

Board of Education
Nutley, New Jersey

January 22, 1975

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held at the Board of Education Building, 149 Chestnut Street, on Wednesday, January 22, 1975, at 8:00 p.m., with Mr. John E. Clayton, Jr., President, presiding.

FLAG SALUTE:

The meeting was opened with Mrs. Popadick leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ROLL CALL:

The other members present at roll call were: Mr. Theodore J. Berger, Mr. Albert E. Cameron, Jr., Mrs. Thomas E. Jaworek, Mr. Walter Lindstrom, Mr. James M. Piro, Mrs. Edward M. Popadick, Mr. Gerard T. Restaino, and Mr. Frank V. Tangorra. Approximately 14 citizens present.

MINUTES:

Copies of the minutes of the Regular Meeting held on December 18, 1974, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Tangorra moved that the minutes be approved, seconded by Mrs. Popadick, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following:

1. A letter from Evelyn F. Glasgow, President, Nutley Teachers' Association:

"In February, 1974, the Nutley Teachers' Association sent a letter to the Nutley Board of Education requesting that more consideration be given to women when administrative positions were being filled.

"As of this date two administrative positions are open in the Nutley School System; Assistant Superintendent of Schools and Administrative Assistant in the high school.

"There are qualified women available, especially for the latter position.

"We request that affirmative action be taken to fill at least one of these positions with a woman."

2. A letter from Carl A. Orechio, Assemblyman, with regard to the loss of State Aid to Education, currently funded under the Bateman Act.

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"The budget for the 1975-1976 school year has been completed; the budget book is in its final stage of completion, the finishing touches are being put on the audio-visual budget presentation, and we still don't know where the money is coming from. Truly the state of the State is not good.

"This unprecedented state of affairs does not, however, relieve the Board of its statutory duty to adopt a budget, advertise it, hold a public hearing on it, fix the amount of district taxes necessary to support it, and hold an election, all within a specified time frame. Tonight we are taking the first step, adopting a budget.

"What about the revenues? While we are still hopeful that the legislature will soon discharge its court-mandated duty and enact funding legislation, we must set the wheels in motion without waiting for it to act. Our budget presentation materials, then, will reflect revenues which include State aid as in the past. We will also have available figures on district taxes if two categories of State support, namely minimum aid and 'save harmless' aid, are not forthcoming.

"As of this date, five candidates for the Board of Education, including one incumbent, have filed nominating petitions. The last date to file is January 30, at 4:00 p.m.

"The Senior Citizen lunch program at Lincoln School is off and running. I would hope that Mr. Jack Clayton, who conceived the idea, and whose enthusiasm for the program surmounted the obstacles, will present a more complete report.

"In addition to replacing upwards of forty broken windows during this past month, the maintenance crew repaired the water feed to the heat exchanger at the high school, and repaired the motor on a circulating pump.

"At Franklin School, the principal project has been the installation of new aluminum windows. In addition, all the lockers on the first floor were removed prior to a contractor's installation of new lockers during the Christmas vacation period. The hydraulic lift in the boiler room was also repaired.

"A bulletin board was installed in room 111 at Lincoln School, a new basin was hung in the kindergarten, and the sump pump in the boiler room was replaced.

"Cork stripping was installed in the hallway at Washington, and two waste arms under the cafeteria sinks were replaced.

"At Yantacaw School a chalkboard was installed in the kindergarten, the office floor was repaired, and a broken condensate return line was replaced.

"Temporary repairs were made at Spring Garden on a 5" steam line supplying the blower room and part of the first floor, and heating coils were replaced in two classroom unit ventilators.

"At Radcliffe School, welding repairs were made to an exterior door, a skylight cover was made and installed over the kindergarten, and an exhaust fan was installed on the roof in the same area. Cork stripping was installed in the music room, the mixing valves in the shower were repaired, as was one of the circulating pumps on the hot water tank, while another circulating pump was replaced.

"Fire drills were held at the various schools during the months of December and January:

Dec. 17 Yantacaw School	9:49 a. m.	2 min.
Dec. 17 Franklin School	2:28 p. m.	1 min. 57 secs.
Dec. 18 Spring Garden School	10:15 a. m.	1 min. 20 secs.
Dec. 18 Washington School	12:50 p. m.	1 min. 35 secs.
Dec. 20 Yantacaw School	1:52 p. m.	1 min. 50 secs.
Jan. 6 Washington School	3:10 p. m.	1 min. 25 secs.
Jan. 7 Radcliffe School	2:05 p. m.	1 min. 38 secs.
Jan. 8 Spring Garden School	10:49 a. m.	1 min. 20 secs.
Jan. 8 Radcliffe School	2:10 p. m.	1 min. 26 secs.
Jan. 8 Lincoln School	2:16 p. m.	1 min. 14 secs.
Jan. 9 Special Education Center	1:30 p. m.	2 mins.
Jan. 16 Special Education Center	1:00 p. m.	1 min. 30 secs."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of December 31, 1974, showing total funds available of \$8,181,091.97, contractual orders to date of \$7,306,434.62, leaving a balance of funds available of \$874,657.35.

FINANCIAL REPORT - Athletic:

Mr. Ramsland presented the athletic financial report as of December 31, 1974, showing a balance as of July 1, 1974 of \$859.39, total receipts of \$56,697.89, total expenditures of \$55,140.66, leaving a balance of \$2,416.62.

SUPERINTENDENT'S REPORT:

Mr. Fowler presented and read the following report:

"Nutley High School department heads have met with the Franklin School staff to coordinate information and material to be used by the Franklin School staff in assisting eighth grade students in the preparation of their programs for ninth grade.

"On January 14, 1975 at Nutley High School, a panel of professional personnel, chaired by Mr. Harold Schnitzer, presented a program on course offerings and other related topics to approximately 450 parents of eighth and ninth grade students. Personnel and their topics of discussion were as follows:

<u>Subject Area</u>	<u>Presenter</u>
English	Mrs. Maxine Hoffer
Social Studies	Mr. Harold Huntoon
Mathematics	Mr. Max Kletter
Science	Mr. Henry Gutknecht
Foreign Language	Mr. Guy Tiene
Business Education	Mr. Charles Luddy
Industrial & Fine Arts	Mr. Joseph Mattiucci
Music	Dr. Ernest Ersfeld
Health & Physical Education	Mr. Thomas Gallucci

"Representatives from the Nutley High School and Franklin School Guidance Departments responded to questions from the audience.

"Mr. Herbert Sauter, a fifth grade teacher at Yantacaw School, recently completed a guide to safety education which can be used by both educators and parents in an attempt to encourage children to practice better safety habits. A copy of this guide will be sent to the homes of elementary students.

"A committee of local educators composed of Dr. Eugene Duffy, Mrs. Loretta Taylor, Mrs. Sandra Simms, Miss Lucy Anello, Mrs. Joan Dondero and Mrs. Elizabeth Lubenow announced the winners of Nutley's first mini-grant program. This program was established in an attempt to encourage teachers to develop programs that would provide students with innovative approaches to learning. In the development of guidelines it was established that all expenditures would be directed toward materials that would enhance educational opportunities for students. A brief description of the mini-grant winners is attached.

"A three month calendar of community-wide educational activities has been developed. Circulation of this calendar will be made at this evening's meeting. In the future, if any educational organization is interested in having an activity included in this calendar, please contact Mrs. Mary Whelan, telephone 661-3500.

"Title II applications have been received from the State Department of Education. Title II funds must be spent in the purchase of library materials. The exact allocation cannot be determined until applications are received from individual schools. "

CAFETERIA REPORT:

Mr. Tangorra presented the cafeteria report as of December 31, 1974, showing a cash balance as of July 1, 1974 of \$836.38, total receipts of \$87,428.83, total disbursements of \$72,846.97, leaving a balance of \$15,418.24. Total "A" lunch - 14,929. Milk - 15,806. Free lunches - 1,531. Reduced price lunches - 430. School days - 15.

HEARING OF CITIZENS (Agenda Items Only):

Mr. Frank Richlan commented that the Spring Garden P. T. A. had received copies of letters from Mayor Orechio regarding a child who had been hit by a car last October. He questioned how the P. T. A. could respond with regard to safety in the schools, as well as just what was being done. Mr. Fowler stated that in an initial move a committee on Safety Education was formed with Mr. John Walker, Chairman, and Mr. Herbert Sauter, Co-Chairman. The material which had been compiled from this committee was being sent out to all educators and parents in an attempt to encourage children to practice better safety habits.

APPROVAL OF BILLS & MANDATORY PAYMENTS:

On motion made by Mr. Berger, seconded by Mr. Tangorra, and unanimously approved by the Board, bills for goods received and services rendered for January 22, 1975 were approved and payments ratified. (See pages 214a, 214b & 214c)

On motion made by Mr. Berger, seconded by Mrs. Jaworek, and unanimously approved by the Board, bills for mandatory payments for January 22, 1975 were approved and payments ratified. (See pages 214c & 214d)

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board: (see pages 215a & 215b)

APPOINTMENT - Teachers:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the following teacher be appointed for the remainder of the 1974-1975 school year, at a salary agreed upon by the Board of Education and in accordance with the 1974-1975 salary guide:

Mr. John Curcio	Franklin School - mathematics
B.A. - I (\$905 per month)	(effective January 6, 1975)

APPOINTMENT - Part-Time School Aide:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the appointment of Mrs. Elaine Wiedmann as part-time school aide at Franklin School be approved for the 1974-1975 school year at an hourly rate of pay agreed upon by the Board of Education and in accordance with the part-time school aide salary guide.
(Step 1) (\$2.37 per hr.)

APPOINTMENTS - Additions to Substitute List - Teachers:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the teacher substitutes listed on the attached sheet be approved for the 1974-1975 school year.

APPOINTMENT - Addition to Substitute List - Secretary:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the additional secretarial substitute listed below be approved for the 1974-1975 school year:

Mrs. Helen R. Nicole

APPOINTMENT - Custodian:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED, That Mr. George Giresi be employed as a custodian for the remainder of the 1974-1975 school year, effective January 23, 1975 at a salary agreed upon by the Board of Education and in accordance with the 1974-1975

Custodial salary guide. (2 - 2 +5%) \$7,177.00

1/22/75

ADVANCEMENT ON THE SALARY GUIDE:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be advanced to the proper level of the salary guide in accordance with Board of Education regulations, said teachers having completed the necessary college courses to qualify for such advancement, to be effective February 1, 1975:

Mr. James Vivinetto	B.A. + 15 - 6	\$11,656
Mr. Raymond Chapman	B.A. + 30 - 7	12,480
Mr. George Ackerman	B.A. + 30 - 4	11,040
Mrs. Gloria Krellman	B.A. + 30 - 15	16,320
Mr. Thomas O'Hara	B.A. + 30 - 6	12,000
Mrs. Gilda Schwartz	B.A. + 30 - 16	16,800
Mr. Lawrence Jinks	M.A. - 3	10,863
Miss Bernadette Kingston	M.A. - 14	16,294
Mrs. Rosemary Vivinetto	M.A. - 4	11,356
Miss Lucy Anello	M.A. + 15 - 17	18,315
Miss Florence Carpenter	M.A. + 30 - 14	17,325
Mr. Alexander Conrad	M.A. + 30 - 17	18,900 + 1,260
Mr. Toby D'Ambola, Jr.	M.A. + 30 - 7	13,650
Mrs. Lorraine Milunaitis	M.A. + 30 - 7	13,650

NUTLEY MINI-GRANTS:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, local funds have been approved in the 1974-1975 budget to establish Mini-Grants for staff members presenting innovative educational ideas,

THEREFORE, BE IT RESOLVED, That the Nutley Mini-Grants listed below be approved for the 1974-1975 school year:

Society & Mankind - course of study using slides & cassettes	\$400	Thomas Gallucci Nutley High School
English I, IC Program-Supplement freshman reading class	251	Mrs. Gertrude Frey Nutley High School
Cameras for Creative Writing -Third Grade Reading Groups	400	Mrs. Geraldine Intiso Radcliffe School
Group Sports for Girls & Boys Badminton	350	Franklin School Physical Education Dept.
Woodpeckers - construct own learning materials through woodcraft design	400	Miss Rosanna Tangorra Radcliffe School
Pocket Calculators for Learning Disabled	140	Miss Barbara Hirsch Spec. Ed. Center
Calculators for Learning Center	140	Mrs. Mildred Stiffler Franklin
Experiencing the Social Sciences - Learning by inquiring, listening, creative expression	200	Miss Jennifer Pucci, Mrs. Carol Brown, Mrs. Margaret Criqui, Mrs. Marjorie Norton Washington School

Creation of Innovative Laboratory Research Projects for Students of Advanced Chemistry	\$ 360	Mr. Stephen Starrick Nutley High School
Implementing Individualized Instruction through Listening Stations - Math	250	Mr. Max Kletter Nutley High School
Pre-school for Parents - Prepare children for school emotionally, socially, emotionally	305	Miss Rosemarie DiGeronimo Lincoln School

ELECTION WORKERS:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the election workers appointed at the December meeting for the Annual School Election to be held on Tuesday, February 11, 1975 be hereby appointed to serve at the Annual School District Election to be held on March 11, 1975.

ADOPTION OF TENTATIVE BUDGET - 1975-1976 School Year:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

WHEREAS, N.J.S.A. 18A:22-7 as amended by Chapter 191, PL 1974 requires the preparation on or before February 11, 1975 of a school budget for the ensuing year,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby adopts a tentative budget for the 1975-1976 school year in the total amount of \$7,988,250, and

BE IT FURTHER RESOLVED, That the Secretary be authorized to submit this budget to the County Superintendent for his examination to determine that all the information submitted therein is verifiable from records on file in his office and is consistent with such records, and

BE IT FURTHER RESOLVED, That upon receiving the approval of the County Superintendent the Secretary is authorized to publish the 1975-1976 Budget in THE NUTLEY SUN.

PUBLIC HEARING on 1975-1976 BUDGET:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS N.J.S.A. 18A:22-10 requires the fixing of a date, time, and place for the holding of a public hearing on the school district budget for the ensuing year,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby designates Wednesday, February 12, 1975, at 8:00 p.m. in the Franklin School Auditorium, 325 Franklin Avenue, Nutley, New Jersey as the date, time, and place to hold a public hearing on the proposed 1975-1976 school district budget and to act on any other matters that may properly come before the Board at that time, and

1/22/75

BE IT FURTHER RESOLVED, That the Secretary of the Board be authorized to insert the required legal advertisement in the local paper calling said meeting.

TESTIMONIAL - Miss Vivian Sadler:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

WHEREAS, Miss Vivian Sadler has tendered her resignation as librarian in the Nutley Public Schools, effective December 31, 1974, and has signified her intention of retiring from active service, and

WHEREAS, Miss Sadler has worked in the Nutley Public Schools for a period of 31 $\frac{1}{2}$ years, and

WHEREAS, through the years she has exemplified the finest qualities of the teaching profession at all times, and

WHEREAS, she won the personal friendship of her fellow teachers and the loyal devotion of every boy and girl who came under the influence of her understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley expresses to Miss Vivian Sadler its deep appreciation of her long and faithful service, and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Miss Sadler.

MEMORIAL - Dr. Eugene C. Duffy:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, it is with a sense of deep sorrow and regret that the Nutley Board of Education records the death of Dr. Eugene C. Duffy on January 2, 1975, and

WHEREAS, Dr. Duffy had a distinguished educational career in the Nutley Public Schools spanning 15 years as English teacher, guidance counselor, as school psychologist and as Assistant Superintendent of Schools, and

WHEREAS, Dr. Duffy won the admiration and respect of his fellow teachers and the friendship of pupils who came under the influence of his understanding and capable teaching and counseling,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley extends deepest sympathy to the members of his family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of his family.

Mr. Tangorra commented upon how deeply not only the Board of Education members felt, but also citizens, students and administrators with regard to the death of Dr. Eugene Duffy and asked all to rise for a moment of silence.

HEARING OF CITIZENS:

Walter A. Schaefer, 58 Enclosure, read the following statement:

"I know that the Board of Education has already given much thought to the school budget for 1975.

"I am here not to criticize. Perhaps as a Senior Citizen having lived and been a tax payer for almost 50 years I may have some helpful suggestions.

"In a manner of speaking Nutley's Senior Citizens are Nutley's most desirable tax payers. They do not have children to educate at today's high costs which exceeded \$1,000.00 altogether last year per pupil. Incidentally, they do not present traffic or drug or vandalism problems which constitute a heavy burden on police activities. Many of them love Nutley. Their friends are here; their church is here; they like to shop in Nutley stores. Most of them want to stay here. Many of them are worried to death by the threat of increasing taxes; increasing costs for heat and for lighting.

"They note demands by municipal employees for higher rates of pay or of more expensive operational requirements. They also know there may be a reassessment which will probably develop higher values at a higher tax rate.

"Consider last week's announcement in the Nutley Sun that the State may not be able to pay Nutley a large sum of State Aid for the operation of our schools. The 17 point rise on a present assessment of \$30,000 would mean \$51 more tax a year. And if a present \$30,000 assessment goes up to \$35,000 the increased tax could be \$59,50. This is of considerable importance to Senior Citizens when added to the many, many other financial problems they have.

"A Nutley Senior Citizen can move to a Leisure Village where there is no school system and a much reduced police force. A single Senior Citizen can go to a charitable home that pays no taxes at all. Florida with lower taxes will entice some. Others may have a seashore home or buy one where the tax may be 1/5th that of Nutley.

"Literally Nutley's Senior Citizens don't have to stay in the town and if they sell out they will probably sell to a family with children where Nutley's actual municipal costs will be greater. I beg you to do all you possibly can to hold Nutley's Senior tax payers in town.

"Recently at the Nutley Old Guard I raised the question as to whether we needed to replace the Assistant Superintendent of Schools. I raised a question as to whether his functions couldn't be picked up by remaining members of the staff. These are times to inquire whether anything we have done in the past really needs to be continued. Or, if continued whether it needs to be continued at the old cost.

"President Ford has already admitted our economy is in bad shape. I personally believe things will get worse, in fact much worse before they get better. I believe we have been living too extravagantly and have been piling up too much personal and public debt. These debts won't go away very quickly.

1/22/75

"May I call your attention to one frightening possibility if municipal costs are not kept down to an absolute minimum. That possibility is that taxes may not be paid on a very large scale. If taxes are not paid municipal salaries won't get paid. The weakest financial link in the tax structure is the financial position of the Senior Citizen. See to it that he keeps a roof over his head. Make sure that that roof continues to be a Nutley roof."

Mr. Clayton thanked Mr. Schaefer for his comments and for coming this evening and pointed out that the Board was well aware of his feelings along with those of the other senior citizens in Town. "We understand the problem, and we are with you".

Mrs. Rubino asked Mr. Fowler to explain what an affidavit student was. Mr. Fowler replied that it is a student whose parents are not residents of the Town, but who lives in Town with a relative or other person who signs an affidavit to the effect that he or she is supporting the student. To Mrs. Rubino's question as to how many we have, Mr. Fowler ventured an estimate of 15 to 20.

Mr. Frank Richlan questioned Mr. Ramsland about the leases to which he called attention at the last meeting. He particularly questioned the wisdom of leasing a piece of property 20 x 150 feet which is worth perhaps \$5,000, and on which no taxes are being paid. He suggested that it might make a nice tot-playground or a mini-park. Mr. Ramsland explained that the lease came about as a result of the Board's need for an access route from Overlook Avenue to the Spring Garden School property. A 50 foot lot was purchased, and since 30 feet was all that was needed for the path, the remaining 20 feet was leased to the neighbor. This was mutually advantageous, since in addition to giving the neighbor the use of the property, it also put the house an additional 20 feet from school property, and it relieved the Board of the expense of maintaining the property. Mr. Piro and Mrs. Jaworek also spoke in favor of the existing lease arrangement. The Board agreed to look more closely at the matter before renewing the leases next time.

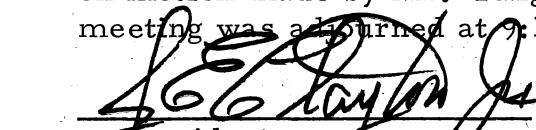
Mr. Eric Renken asked for a definition of Thorough & Efficient. Mr. Clayton replied that none has yet been adopted, although many groups have worked to formulate a definition, and some have been proposed. The discussion then turned to the matter of Nutley's probable loss of State Aid, with re-allocation to other districts, which Mr. Renken deplored. Mr. Berger summed it up by observing that a discussion of the matter for the next four weeks still would not produce the answer to the problem. Mr. Restaino pointed out that more money does not necessarily mean better education. Mrs. Jaworek, speaking of the proposed income tax, observed that the fact that the legislature did not pass it shows that they are aware of the feelings of the people.

OLD BUSINESS: None

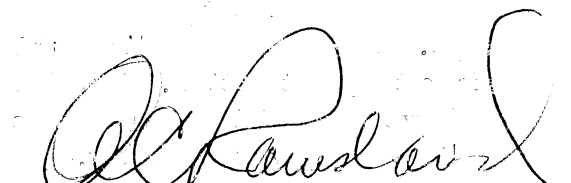
NEW BUSINESS: None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Tangorra, seconded by Mrs. Popadick, the meeting was adjourned at 9:15 p. m.



President



Secretary

Feb 12, 1975
Date Approved