

Board of Education
Nutley, New Jersey

December 18, 1974

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held at the Yantacaw School, Yantacaw Place, on Wednesday, December 18, 1974, at 8:00 p.m., with Mr. John E. Clayton, Jr., President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Theodore J. Berger leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ROLL CALL:

The other members present at roll call were: Mr. Theodore J. Berger, Mr. Albert E. Cameron, Jr., Mrs. Thomas E. Jaworek, Mr. Walter Lindstrom, Mr. James M. Piro, Mrs. Edward M. Popadick, Mr. Gerard T. Restaino, and Mr. Frank V. Tangorra. Approximately 25 citizens present.

MINUTES:

Copies of the minutes of the Regular Meeting held on November 27, 1974, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Tangorra moved that the minutes be approved, seconded by Mrs. Jaworek, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following:

1. A letter from Patricia Rice, President, Spring Lake Board of Education:

"We ask your support and cooperation on a matter that is vital to many Boards of Education, including yours and ours, and your help is urgently needed, immediately.

"As you know, the State Legislature is under mandate due to the Robinson vs. Cahill case, to come up with an equitable formula for financing 'Thorough and Efficient' education throughout the State. Their present thinking has been referred to as the 'Robinhood Theory', that is to rob the ratables rich and pay the ratable poor. We must attempt to change their thinking or many will suffer.

"Many towns with high property values contain but a small percentage of high income residents. Senior citizens on fixed incomes, young families and all those of average means would be adversely affected by a loss of State Aid to Education (and the ensuing increased taxes).

"We are asking districts such as yours, to join in our effort to promote legislation that would be equitable to all and not injurious to many. Enclosed are suggested guidelines for letters to the area Legislators. They must be contacted with all possible haste as their decision is now overdue. We urge you to pass along this information to your local PTA, town government

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officials, Senior Citizen groups, etc., and to any and all taxpayers and civic groups that may be willing to help. What is needed is a volume of mail to deluge Trenton. Please ask everyone to send individual letters. One letter with several signatures is not nearly as effective.

"With your help, we may earn the reputation of 'The Mouse That Roared.' We certainly hope so...and hope further that the roar is loud enough to vibrate the halls of the Legislature!"

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"As of this date, three persons have filed nominating petitions for the Board of Education election which was to have been held on Tuesday, February 11, 1975. The State Senate, however, on Monday passed a special act moving all the various time lines, including the election date itself, back one month. This would give the Legislature more time to formulate and enact a tax program to more adequately contribute to the support of a constitutionally mandated 'Thorough and Efficient' system of free public education. The State Assembly was to have considered this bill on Tuesday, but it was not brought up. In all likelihood, it will be brought to the Assembly floor tomorrow (Thursday) and passage, as well as the Governor's signature, is expected.

"Nominating petitions are, as of this date, due on January 2, 1975. Under the proposed new time frame, however, potential candidates would have until January 30, 1975 at 4:00 p.m. to file, and the election would be on Tuesday, March 11, 1975. Other changes in the budget timetable will have to be worked out.

"The grounds crew has removed the last of the autumn leaves and is engaged in a final clean-up of the various school grounds before the snow comes. They are also utilizing the rainy days to clean out many years' accumulation of broken furniture and rusted metal from the boiler rooms and storage areas.

"The maintenance crew, in addition to the usual glass replacement in various schools, has in the past month essentially completed the installation of bookcase units covering the window line heating elements at Washington School and replaced several flushometer sleeves in the second floor boys' court.

"At Lincoln School, several small holes in the foundation, which had been causing a flooding problem in the pipe tunnel and allowing water to run into the boiler room, were patched. Plumbing repairs were made in the boys' court and steam return lines were replaced in the boiler room. The water column floats on both boilers were cleaned up and made operable, and storm drains on the playground and the basin drain in the kindergarten were snaked out. A bulletin board was installed in Room 209.

"Repairs were made to the heating system at the Special Education Center, including recovering with asbestos a large portion of the boiler. At Spring Garden, the kindergarten door was repaired and modified.

"A defective thermostat was replaced at Yantacaw School, and a stuck water column float was freed, cleaned, and made operable. At Radcliffe School, a safety valve was replaced on # 1 boiler.

"At the high school, two leaks in the pipe tunnel, one under Room 113 and one under Room 101, were repaired, and at Franklin School, a leak in the gym floor and in the lockerroom below was

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traced to a broken pipe where it went through the foundation wall. The main project of the maintenance crew, however, has been the assembly and installation of aluminum replacement windows at Franklin School.

"Fire drills were held at the various schools during the month of December as follows:

Dec. 2	Radcliffe School	1 min. 35 secs.
Dec. 2	Lincoln School	1 min. 35 secs.
Dec. 5	Franklin School	2 min. 20 secs.
Dec. 5	Special Education Center	3 mins.
Dec. 6	Washington School	1 min. 40 secs.
Dec. 6	Lincoln School	1 min. 17 $\frac{1}{2}$ secs.
Dec. 10	Franklin School	2 min. 5 secs.
Dec. 13	Spring Garden School	1 min. 15 secs. "

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of November 30, 1974, showing total funds available of \$8,177,070.82, contractual orders to date of \$7,266,790.94, leaving a balance of funds available of \$910,279.88.

SUPERINTENDENT'S REPORT:

Mr. Fowler presented and read the following report:

"We have received eighteen applications for local mini-grants. The response of teachers and administrators to this program has been most encouraging. We are looking forward to the implementation of varied innovative approaches to learning.

"Approximately 25 parents attended Nutley's presentation of the State Assessment Program. Mrs. Lucy Gillies, Mrs. Ellen Young and Mrs. Maxine Hoffer were the presenters. They are to be commended for clarity in their presentation. Copies of this report are available upon request from the Superintendent's Office.

"At the onset of this school year, improvement of classroom attendance was one of the top priorities of Mr. Zwirek's administrative team. A study made for the time period of September 1 to December 1, 1974, shows a marked improvement of about 50%. It is felt that this has been made possible through the new attendance procedures outlined and followed through by the teachers, guidance department, attendance office and administration. The procedure involves teacher-student contact; teacher-guidance-parent contact; attendance office-administration-parental contact. We are most appreciative for the cooperation of all in this concerted effort.

"The staff of Nutley High School is planning an evening program for parents of ninth and tenth grade students on January 14, 1975. Department heads and other high school personnel will discuss varied areas of the curriculum.

"The Nutley Teachers Association will be sponsoring an in-service program dealing with 'Individualizing Instruction.' It is intended to discuss varied approaches to learning for the broad spectrum of Nutley's school population.

"On Monday evening, December 16, 1974, under the leadership of Dr. Ernest J. Ersfeld, choral and instrumental organizations from Franklin School and Nutley High School entertained for the community's

annual yuletide observance. The young musicians were directed by Mr. Raymond Kohere, Mr. Lester Hrbek, Mr. John Vitkovsky and Mrs. Phyllis Walsh. Miss Robin Mattarochio, a Nutley High School student, entertained with varied selections on the organ.

CAFETERIA REPORT:

Mr. Tangorra presented the cafeteria report as of November 30, 1974, showing a cash balance as of July 1, 1974 of \$836.38, total receipts of \$67,950.38, total disbursements of \$56,763.69, leaving a balance of \$12,023.07. Total "A" lunch - 15,244. Milk - 17,610. Free lunches - 1,610. Reduced price lunches - 448. School days - 16.

HEARING OF CITIZENS (Agenda Items Only): None

APPROVAL OF BILLS & MANDATORY PAYMENTS:

On motion made by Mr. Tangorra, seconded by Mr. Berger, and unanimously approved by the Board, bills for goods received and services rendered for December 18, 1974 were approved and payments ratified. (See pages 206a & 206b)

On motion made by Mr. Tangorra, seconded by Mr. Piro, and unanimously approved by the Board, bills for mandatory payments for December 18, 1974 were approved and payments ratified. (See pages 206b & 206c)

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board: (See pages 206d)

RESCINDING LEAVES OF ABSENCE - Teachers:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

WHEREAS, teachers Miss Beatrice Finnan and Miss Gladys Gilbert were granted medical leaves of absence by the Board of Education of the Town of Nutley for the 1974-1975 School Year on November 27, 1974, and

WHEREAS, Miss Beatrice Finnan returned to Nutley High School on December 10, 1974 and Miss Gladys Gilbert returned to Franklin School on December 2, 1974,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education rescind their medical leaves of absence.

APPOINTMENT - Head Custodian:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That Patrick J. Keating be appointed as an Elementary Head Custodian for the remainder of the 1974-1975 School Year, effective January 1, 1975, at a salary in accordance with the current Custodial Salary Guide. (3-3 $\frac{1}{2}$) (\$8,134 per annum)

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APPOINTMENT - Bus Driver:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That Phyllis Gamba be appointed as a part-time bus driver for the remainder of the 1974-1975 School Year, effective December 9, 1974, at a salary in accordance with the current Transportation Salary Guide. (2-3) \$3.27 per hr.

APPOINTMENT - Part-Time Secretary:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Jean Unglaub be employed as a part-time (4 hour) Secretary in the Board Office for the remainder of the 1974-1975 School Year, effective January 1, 1975, at a salary agreed upon by the Board of Education.
(2-3) \$3,515 per annum

APPOINTMENTS - Teachers:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be appointed for the remainder of the 1974-1975 School Year, at salaries agreed upon by the Board of Education and in accordance with the 1974-1975 salary guide:

Mrs. Rosanne Russomagno	Radcliffe School - Library B.A. - 1 (effective 1/6/75) \$905 per month
Mr. John F. Snyder	Franklin School - Mathematics B.A. - 1 (effective 2/1/75) \$905 per month
Mrs. Doris Telepun	High School - Home Economics B.A. - 1 (effective 1/6/75)

APPOINTMENT - Saturday Extension Program:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be appointed for the second semester of the Saturday Extension Program, at a salary agreed upon by the Board of Education for the 1974-1975 School Year (second semester begins January 11, 1975 and continues through April 5, 1975):

Mrs. Marjorie Norton	\$350
Mr. Edward Annett	\$350

APPOINTMENTS - Additions to Substitute List - Teachers:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

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BE IT RESOLVED, That the teacher substitutes listed on the attached sheet be approved for the 1974-1975 School Year.

APPOINTMENTS - Secretarial Substitutes:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the additional secretarial substitutes listed below be approved for the 1974-1975 School Year:

Mrs. Corinne Kanaley
Miss Karen Busch
Mrs. Rose Meola
Mrs. Theresa Molinaro

APPOINTMENTS - Athletic:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That Miss Susan Monaghan be appointed as Girls' Volleyball Coach for the 1974-1975 School Year, at a salary agreed upon by the Board of Education and in accordance with the Current salary guide. (Step 1) \$200

ADDITION TO ATHLETIC SALARY GUIDE FOR 1974-1975 SCHOOL YEAR:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the following addition to the Athletic Salary Guide for the 1974-1975 School Year be adopted:

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
Girls' Volleyball	\$200	\$300	\$400	\$500

JOB DESCRIPTION - Administrative Assistant - Nutley High School:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

BE IT RESOLVED, That the position, Administrative Assistant-Nutley High School, be established, and

BE IT FURTHER RESOLVED, That the Board of Education approve the attached job description for this position.

APPOINTMENT - Election Workers:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby appoints the Judges of Elections, Inspectors of Elections, and Clerks of Elections for the Annual School Election to be held on Tuesday, February 11, 1975, between the hours of 2:30 p.m. and 9:00 p.m., to be as follows:

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Lincoln School

Mr. Daniel Marese, Judge
 Mrs. Barbara Marese, Inspector
 Mrs. Robert Sorge, Clerk
 Mrs. Ruth Ferrie, Clerk
 Mr. Ralph Ferrie, Clerk
 Mrs. Josephine Esposito, Clerk
 Mrs. Chris Pecora, Clerk

Radcliffe School

Mrs. Thomas D'Ambola, Judge
 Mrs. Geo. Catrambone, Inspector
 Mrs. Anthony Amoscato, Clerk
 Mrs. Hans Haemisegger, Clerk
 Mr. Joseph Viola, Clerk

Franklin School

Mrs. G. B. Deering, Judge
 Mrs. Barbara Avagliano, Inspector
 Mrs. Ruth Seipp, Clerk
 Mrs. Edwin Foote, Clerk
 Mrs. Anthony Greco, Clerk
 Mrs. Ethel Shaffer, Clerk
 Mrs. Jean Citrino, Clerk
 Mrs. Catherine Jackson, Clerk
 Mrs. Joseph Reid, Clerk

Washington School

Mr. Carl Lore, Judge
 Mrs. Jessie Rosa, Inspector
 Mr. John Pope, Clerk
 Mrs. Carmella Donadia, Clerk
 Mrs. John M. Stoeckel, Clerk
 Mrs. Kenneth Duke, Clerk
 Mrs. Albert Thibault, Clerk
 Mrs. Timothy Herlihy, Clerk

Yantacaw School II

Mr. J. Wesley Tillou, Judge
 Mrs. J. Wesley Tillou, Inspector
 Mrs. Alice Luxton, Clerk
 Mrs. John Robinson, Clerk
 Mrs. H. R. Alden, Clerk
 Mrs. Marguerite Cox, Clerk

Yantacaw School III

Mrs. John Peddieson, Judge
 Mrs. J. B. Hamburger, Inspector
 Mrs. Vincent LoCurcio, Clerk
 Miss Kate S. Brewster, Clerk
 Mrs. Sanford Hacker, Clerk
 Mrs. Dorothy A. Duffe, Clerk

Spring Garden School

Mr. Harold Ross, Judge
 Mrs. Peter Murray, Inspector
 Mrs. John D. Carson, Clerk
 Mrs. Leslie Kovac, Clerk
 Mrs. Mabel Roessner, Clerk

LEAVE OF ABSENCE - Custodian:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That Stephen Resco's leave of absence for medical reasons be extended from December 31, 1974 through June 30, 1975.

HEARING OF CITIZENS:

Mr. F. Richlan, 592 Prospect Street, asked a series of questions about a strip of land at Spring Garden School which is owned by the Board of Education and leased to a neighbor on Overlook Terrace, Mr. Ramsland was requested to have information concerning all leases at the next Board meeting.

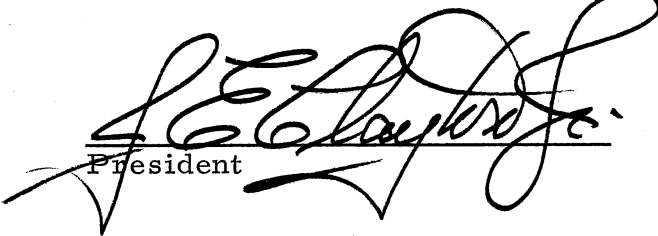
Mr. L. Williams, 74 Kenzel Avenue, questioned whether the program sponsored by the Nutley Teachers' Association concerning "Individualizing Instruction" would be open to the public. Mr. Fowler commented that plans have not been finalized but he would hope the program would be open to all interested parties.

OLD BUSINESS: None

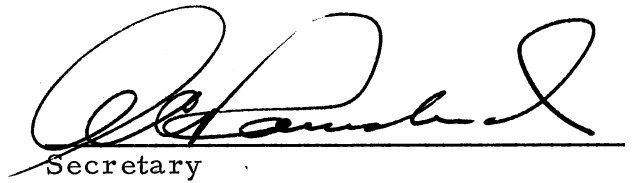
NEW BUSINESS: None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Tangorra, seconded by Mrs. Popadick, the meeting was adjourned at 8:35 p. m.



President



Secretary

Jan. 22, 1975
Date Approved