

Board of Education
Nutley, New Jersey

November 27, 1974

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Wednesday, November 27, 1974, at 8:00 p.m., with Mr. John E. Clayton, Jr., President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Frank V. Tangorra leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ROLL CALL:

The other members present at roll call were: Mr. Theodore J. Berger, Mr. Albert E. Cameron, Jr., Mrs. Thomas E. Jaworek, Mr. Walter Lindstrom, Mr. James M. Piro, Mrs. Edward M. Popadick, Mr. Gerard T. Restaino, and Mr. Frank V. Tangorra. Approximately 20 citizens present.

MINUTES:

Copies of the minutes of the Regular Meeting held on October 22, 1974, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Tangorra moved that the minutes be approved, seconded by Mrs. Jaworek, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following:

1. A letter to Mr. Ramsland from John K. Griffith, Chairman, Town of Nutley, Planning Board:

"The Nutley Planning Board would like to thank you for allowing the use of the Lincoln and Yantacaw School auditoriums for public hearings on the Nutley Master Plan on the following dates:

| | |
|-------------------|-----------------|
| December 5, 1974 | Lincoln School |
| December 12, 1974 | Yantacaw School |

"We feel that using the schools will make it easier for more people to attend."

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"It has been several months since any significant portion of this monthly report was devoted to repairs, maintenance, and improvements in our schools. As a change of pace, then, we present the following report on such items which have been accomplished during the month ending tonight:

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Nutley High School

1. Made and installed shelving in Guidance Room.
2. Replaced broken wire glass in 14 doors.
3. Replaced 8 broken windows.
4. Made light table for Maroon & Gray office.
5. Replaced valve on low water cut-off.
6. Replaced 10 broken goosenecks in laboratory sinks - room 214.
7. Replaced faucet stems and mixing valve for whirlpool.
8. Replaced drinking fountain in girls' gym.
9. Replaced quick shut-off valves on univent in ceiling of girls' gym.
10. Replaced bearing assembly and coupling on circulating pump in wrestling gym.
11. Repaired steam leak in univent in room 214.
12. Replaced pipe line from sump pump to outside of building.
13. Replaced hot water stems in cafeteria sink.
14. Replaced seals in urinal in boys' court.

Washington School

1. Made and installed shelving in reading room.
2. Replaced 12 broken windows.
3. Installed anchors in gym for volley ball net.
4. Repaired window line heat piping.
5. Removed broken sillcock on northeast side of building.
6. Completed installation of window line heat elements in rooms 202, 203, 212, 102, 103 and library. Bookcase units covering heating elements are now being installed.

Lincoln School

1. Replaced 6 broken windows.

Spring Garden School

1. Replaced 6 broken windows.
2. Snaked out storm drain in rear of building.
3. Repaired steam leak in blower room.
4. Re-hung loose drinking fountain.

Radcliffe School

1. Replaced 7 broken windows.
2. Partitioned kindergarten to provide spaces for SEIMC program and resource center.
3. Replaced temperature gauge on boiler #1.

Yantacaw School

1. Installed new coat hangers in room 107.
2. Cleaned art room sink trap - clogged with clay, etc.
3. Repaired faucets in boys' court.
4. Replaced valve on water pump for boiler #2.
5. Replaced 6 broken windows.

Franklin School

1. Insulated and enclosed area around univents in office.
2. Started assembly of replacement windows at warehouse.
3. Started installation of new aluminum replacement windows.
4. Replaced 2 waste arms in sink in cafeteria.
5. Replaced faucet washers.

Special Education

1. Repaired handrails in stairwell to basement.
2. Cut and threaded pipe for roller skating project.

Warehouse

1. Replaced automatic water feeder on boiler.
2. Replaced outside sillcock.

"One of the items on tonight's agenda is the acknowledgement of receipt of the Auditor's report for the 1973-1974 school year and acceptance of the recommendations contained therein. Copies of a synopsis of this report are available here tonight for anyone interested in it, and our auditor is also present with us tonight to personally answer any questions regarding the financial records and their audit thereof.

"Fire drills were held at the various schools during the months of October and November as follows:

| | | | |
|---------|--------------------------|-------------|------------------|
| Oct. 7 | Radcliffe School | 2:00 p. m. | 1 min. 30 secs. |
| Oct. 21 | Washington School | 12:54 p. m. | 1 min. 30 secs. |
| Oct. 22 | Special Education Center | 1:00 p. m. | 2 mins. |
| Oct. 23 | Radcliffe School | 2:00 p. m. | 1 min. 40 secs. |
| Oct. 29 | Spring Garden School | 10:42 a. m. | 1 min. 20 secs. |
| Oct. 31 | Yantacaw School | 10:15 a. m. | 1 min. 30 secs. |
| Nov. 1 | Lincoln School | 9:00 a. m. | 1 min. 19 secs. |
| Nov. 1 | Radcliffe School | 2:55 p. m. | 1 min. 37 secs. |
| Nov. 4 | Lincoln School | 9:17 a. m. | 1 min. 22 secs. |
| Nov. 6 | Radcliffe School | 2:00 p. m. | 1 min. 32 secs. |
| Nov. 13 | Special Education Center | 1:00 p. m. | 2 mins. |
| Nov. 14 | Franklin School | 2:35 p. m. | 2 mins. |
| Nov. 15 | Spring Garden School | 10:53 a. m. | 1 min. 25 secs. |
| Nov. 15 | Washington School | 12:50 p. m. | 1 min. 35 secs. |
| Nov. 19 | Nutley High School | 1:58 p. m. | 2 min. 24 secs. |
| Nov. 19 | Yantacaw School | 2:39 p. m. | 1 min. 22 secs. |
| Nov. 22 | Washington School | 8:50 a. m. | 1 min. 35 secs. |
| Nov. 22 | Special Education Center | 1:00 p. m. | 1 min. 30 secs. |
| Nov. 22 | Franklin School | 2:35 p. m. | 2 mins. |
| Nov. 25 | Spring Garden School | 10:33 a. m. | 1 min. 5 secs. |
| Nov. 25 | Yantacaw School | 10:40 a. m. | 1 min. 33 secs." |

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of October 31, 1974, showing total funds available of \$8,119,513.26, contractual orders to date of \$7,173,716.37, leaving a balance of funds available of \$945,796.89.

Mr. Ramsland presented the athletic financial report as of October 31, 1974, showing a balance as of July 1, 1974 of \$859.39, total receipts of \$29,531.25, total expenditures of \$21,297.10, leaving a cash balance of \$9,093.54.

SUPERINTENDENT'S REPORT:

Mr. Fowler presented and read the following report:

"An 'Open House' meeting for parents was held at Nutley High School on October 29, 1974. Each school has now completed its first approach to a P. T. A. meeting. The response to these meetings in all schools has been excellent.

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"We have received a renewal of our original Work Activities Certificate. This certificate allows us to continue accepting contractual work from local industry at the Special Education Center.

"Nutley's Title I application has been approved. As a result of this approval we now have fully staffed Resource Centers functioning in the schools.

"The Nutley High School Guidance Department recently sponsored a Higher Education Opportunities Program. Approximately 700 students and parents were in attendance to hear 39 representatives from post high school institutions tell of the opportunities offered to high school graduates.

"Eighteen Nutley High School students will be participating in 'Youth Appreciation Week.' Mr. Paul Primamore, Mr. Ronald Vassallo and Mr. Anthony Drollas, Nutley Optimist Club representative, have been meeting with the selected students to discuss the plans for this program.

"On the evening of November 13, 1974, thirty-five Nutley High School students were inducted into the National Honor Society. As usual, this proved to be a most impressive ceremony. We are especially proud of those students involved in this ceremony.

"For the eleventh consecutive year officials of Hoffmann-LaRoche will be offering a seminar for Nutley High School students. The first four Saturdays in March have been suggested as tentative dates.

"Small group meetings for parents have been taking place in our elementary school buildings. We are encouraging parents to visit our schools and discuss the varied aspects of our educational programs. Principals have been using members of Nutley's Child Study Team as discussion leaders.

"On Monday, December 2nd, at 8:00 p.m. there will be a program at Yantacaw School for the purpose of discussing the results of the state testing program. Everyone is welcome to attend."

CAFETERIA REPORT:

Mr. Tangorra presented the cafeteria report as of October 31, 1974, showing a cash balance as of July 1, 1974 of \$836.38, total receipts of \$47,472.40, total disbursements of \$32,805.88, leaving a balance of \$15,502.90. Total "A" lunch - 20,561. Milk - 24,196. Free lunches - 1,995. Reduced price lunches - 597. School days - 22

HEARING OF CITIZENS (Agenda Items Only): None

APPROVAL OF BILLS & MANDATORY PAYMENTS:

On motion made by Mr. Tangorra, seconded by Mr. Piro, and unanimously approved by the Board, bills for goods received and services rendered for November 27, 1974 were approved and payments ratified. (See pages 196a, 196b, 196c and 196d)

On motion made by Mr. Tangorra, seconded by Mr. Piro, and unanimously approved by the Board, bills for mandatory payments for November 27, 1974 were approved and payments ratified. (See page 196d.)

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board: (See pages 197a, 197b and 197c.)

LEAVES OF ABSENCE - Teachers:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be granted leaves of absence for the remainder of the 1974-1975 school year:

| | |
|----------------------|---|
| Miss Gladys Gilbert | Franklin School (medical, effective October 8, 1974) |
| Mrs. Mary H. Peele | Franklin School (maternity, effective Feb. 1, 1975) |
| Miss Beatrice Finnan | High School (medical, effective Nov. 13, 1974) |

APPOINTMENT - Athletic:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That Edmund Olson be appointed as Assistant Basketball Coach for the 1974-1975 school year, effective December 2, 1974, at a salary agreed upon by the Board of Education and in accordance with the current athletic salary guide. (1) \$450.

APPOINTMENT - Head Custodian:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That Fred Magnifico be appointed to the position of Head Custodian at the Nutley High School for the 1974-1975 school year, effective on or about December 1, 1974, at a salary in accordance with the 1974-1975 custodial salary guide. (5-3) \$8,512.

APPOINTMENT - Maintenance-Custodian:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED, That John J. Brija be appointed to the position of Maintenance-Custodian for the 1974-1975 school year, effective November 18, 1974, at a salary in accordance with the 1974-1975 salary guide. (6-4) \$7,921.

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APPOINTMENT - Temporary Maintenance-Custodians:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the following be appointed as Temporary Maintenance-Custodians for a period beginning on the date indicated and ending no later than June 30, 1975, at salaries agreed upon by the Board of Education and in accordance with the 1974-1975 salary guide:

| | | |
|----------------|-------------------|----------------|
| Louis Albanese | November 14, 1974 | \$7,607.00 |
| Lewis Stager | November 4, 1974 | \$4.50 per hr. |

APPOINTMENTS - Teachers:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Tangorra:

BE IT RESOLVED, That the following teachers be appointed for the 1974-1975 school year, at salaries agreed upon by the Board of Education and in accordance with the 1974-1975 salary guide:

| | | |
|--------------------|------------------------|------------|
| Mrs. Rebecca Olivo | Lincoln School | (B. A. -3) |
| | effective Nov. 1, 1974 | \$9,955.00 |
| Mr. Robert Pupchik | Yantacaw School | (B. A. -2) |
| | effective Dec. 2, 1974 | \$9,503.00 |

Mrs. Jaworek asked for a division of the question and Mr. Lindstrom re-introduced the resolution as follows:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the following teacher be appointed for the 1974-1975 school year, at salaries agreed upon by the Board of Education and in accordance with the 1974-1975 salary guide:

| | | |
|--------------------|------------------------|------------|
| Mrs. Rebecca Olivo | Lincoln School | (B. A. -3) |
| | effective Nov. 1, 1974 | \$9,955.00 |

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Piro. Upon being put to a vote, motion was approved by a vote of 8 to 1, with Mrs. Jaworek casting the dissenting vote.

BE IT RESOLVED, That the following teachers be appointed for the 1974-1975 school year, at salaries agreed upon by the Board of Education and in accordance with the 1974-1975 salary guide:

| | | |
|--------------------|------------------------|------------|
| Mr. Robert Pupchik | Yantacaw School | (B. A. -2) |
| | effective Dec. 2, 1974 | \$9,503.00 |

Mrs. Jaworek wished to explain that her negative vote was because Mr. Pupchik had been introduced to the faculty as a new teacher at Yantacaw School before his name had been presented to the Board at a conference meeting. Mr. Berger then asked Mrs. Jaworek if her objection was because of procedure rather than directed at the teacher involved, to which Mrs. Jaworek responded in the affirmative. Mr. Piro suggested that the matter be referred to the Superintendent, and asked that a report be brought back to the Board at a conference meeting.

APPOINTMENTS - Title I Program:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

BE IT RESOLVED, That the following be appointed as Learning Disabilities Teacher Consultants for the Title I Program at salaries agreed upon by the Board of Education, for the 1974-1975 school year:

| | |
|---------------------|----------|
| Mrs. Lucy Gillies | \$900.00 |
| Miss Barbara Hirsch | \$900.00 |

APPOINTMENTS - Statewide Testing Program:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. Upon being put to a vote, motion was approved by a vote of 8 to 1, with Mr. Restaino casting the dissenting vote.

BE IT RESOLVED, That the following be appointed for the compilation and other requirements necessitated by State law in the statewide testing program for the 1974-1975 school year at salaries agreed upon by the Board of Education:

| | | |
|-------------------|--|--------|
| Mrs. Lucy Gillies | Statewide Test Coordinator | \$700. |
| Mrs. Ellen Young | Assistant to the Statewide Test Coordinator | \$500. |

APPOINTMENTS - Teaching Substitutes:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

BE IT RESOLVED, That the teaching substitutes listed on the attached sheets be approved for the 1974-1975 school year:

AUDIT:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

WHEREAS, the audit of the financial records of the school district for the ¹⁹⁷³⁻¹⁹⁷⁴ 1974-1975 school year has been made, according to the requirements of Title 18A, by the firm of Haskins & Sells, and

WHEREAS, copies of a synopsis of this audit, together with recommendations, have been made available to the public,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education acknowledges receipt of this audit and accepts the recommendations contained therein.

MAROON & GRAY:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

WHEREAS, the publication of the Nutley High School newspaper, Maroon and Gray, has as of June 30, 1974 accumulated a deficit of \$5,966.96, and

WHEREAS, the auditor has recommended liquidation of deficit balances,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education authorizes an expenditure of said amount from the J-1030 account, "Expenditure to Cover Deficit of Student Body Activities" to cover this deficit.

Mrs. Jaworek complimented the youngsters and the advisors of the Maroon & Gray for all their work and effort expended in the printing of this paper.

TUITION STUDENT:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That [REDACTED] be permitted to attend Nutley High School as a post-graduate student to take courses in physics and trigonometry, and

BE IT FURTHER RESOLVED, That the tuition rate for this attendance be set at \$90. per course per semester for the 1974-1975 school year.

ANNUAL SCHOOL ELECTION:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education of the Town of Nutley, in the County of Essex, New Jersey, that voting machines be used at the Annual School Election to be held on Tuesday, February 11, 1975, between the hours of 2:30 and 9:00 p.m., and

BE IT FURTHER RESOLVED, That the Board of Education hereby authorizes its Secretary to request from the Essex County Board of Elections the use of its voting machines, and

BE IT FURTHER RESOLVED, That the Board of Education hereby authorizes its Secretary to notify the Town Clerk, Town of Nutley, that the last day to register for the Annual School Election will be Thursday, January 2, 1975, and

BE IT FURTHER RESOLVED, That the Board of Education hereby authorizes its Secretary to publish the necessary legal advertisements and to have the necessary notices printed for the Annual School Election.

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MEMORIAL - Miss Sheila Fried:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, it is with a sense of sorrow and regret that the Board of Education of the Town of Nutley records the death of Miss Sheila Fried on October 21, 1974, and

WHEREAS, Miss Fried had a distinguished educational career spanning twenty-two years in the Nutley Public Schools serving the youth of Nutley, and

WHEREAS, it is as an educator and friend that she was held in high esteem by all who knew her,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley expresses its feeling of loss and extends its heartfelt sympathy to her family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of her family.

SCHOLARSHIP FUNDS:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

WHEREAS, scholarship funds have in the past been established and administered by different interested persons within Nutley High School, and

WHEREAS, the auditor has recommended that the administration of these funds be undertaken by the Board,

NOW, THEREFORE, BE IT RESOLVED, That the Board concurs in the recommendation of the auditor, but only insofar as the financial records of said funds are concerned.

HEARING OF CITIZENS:

Mrs. Hermo commented that she has a child in the sixth grade at Yantacaw School who has had fifteen teachers. Ten were inexperienced and five were experienced. This year he had Miss Vladyka and now she is being replaced by Mr. Pupchik. "I went to see Mr. Fowler and was told that an experienced teacher would be found. I want to know this gentleman's experience." Mr. Fowler stated that Mr. Pupchik has completed one full year of teaching; this year he is not working as a full time teacher.

Mrs. Hermo then asked about the number of applicants for the vacancy, why so many teachers leave in mid-term, and how much notice must be given before leaving. Mr. Fowler answered all these questions.

Mr. Perez questioned the need for moving a teacher in the middle of a school year and expressed concern that the Board was not completely together in the appointment.

Mr. Restaino expressed his confidence in the selection process under which the administration recommends the hiring or transfer of personnel, but at the same time regretted the necessity of making changes in the middle of the year. He then went on to explain why the transfer of Miss Vladyka was necessary.

Mr. Fowler accepted responsibility for the unfortunate "human" mistake made at Yantacaw School in anticipating the Board's approval of Mr. Pupchik's appointment before the Board met to consider it. He further reiterated his confidence that the best candidate was selected and regretted the unfavorable publicity to which the new teacher is being exposed.

Mrs. Peddieson, referring to the turnover of teachers in that particular group, asked if consideration was given to leaving Miss Vladyka with her class and selecting a guidance counsellor from another area. Mr. Fowler confirmed that it was, but that other considerations made Miss Vladyka the unanimous choice of the selection team. Mrs. Shuster indicated her dissatisfaction with the way a discipline problem involving her son and another boy (the other boy allegedly being the aggressor) was handled. Mr. Fowler responded that a great deal of time was spent by the school administration in dealing with the problem, and he was personally quite familiar with the situation.

To a question pertaining to the requirements for substituting, Mr. Fowler replied that a bachelor's degree, though not necessarily in education, is necessary.

Mrs. John F. Conway suggested that budget brochures be sent out according to voter registration lists rather than to occupants of homes. Mr. Ramsland indicated that this would result in much duplication; most homes receiving at least two, and many homes receiving as many as five or six brochures.

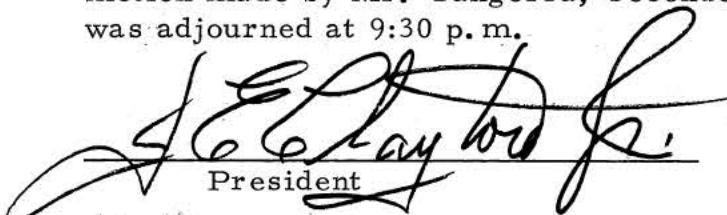
Mr. Clayton replied to a question from Mrs. Conway as to how election workers are selected. Mrs. Rubino raised two questions about Franklin School; one as to why there is no reading program, and the other as to why report cards no longer need to be signed by parents and returned. Mr. Fowler replied that most school systems drop reading in seventh grade and incorporate reading into the language arts. Report cards are produced by a computer and a new report, with updated information, is produced each marking period.

OLD BUSINESS: None

NEW BUSINESS: None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Tangorra, seconded by Mrs. Popadick, the meeting was adjourned at 9:30 p.m.


President


Secretary


Date Approved

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