

Board of Education
Nutley, New Jersey

October 22, 1974

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Lincoln School Auditorium, 301 Harrison Street, on Tuesday, October 22, 1974, at 8:00 p.m., with Mr. John E. Clayton, Jr., President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. James M. Piro leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ROLL CALL:

The other members present at roll call were: Mr. Theodore J. Berger, Mr. Albert E. Cameron, Jr., Mrs. Thomas E. Jaworek, Mr. James M. Piro, Mrs. Edward M. Popadick, Mr. Gerard T. Restaino, and Mr. Frank V. Tangorra. Absent and excused: Mr. Walter Lindstrom. Approximately 35 to 40 citizens present.

MINUTES:

Copies of the minutes of the Regular Meeting held on September 25, 1974, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Piro moved that the minutes be approved, seconded by Mrs. Popadick, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following:

1. A letter to the Board members, Mr. Arnold C. Ramsland and Mr. Glynder Fowler from Mrs. Adele Jaworek:

"Thank you for the beautiful pitcher engraved with very kind words. I shall treasure it always as a memento of two of the most challenging years of my life. It was truly an honor and a privilege for me to serve as President of the Board and I am grateful to you for giving me that opportunity."

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"Although we are only six weeks into the new school year, we are already well into our planning and budgeting for the 1975-1976 school year. Equipment and maintenance requests have been received from the building principals, and the first draft of a new budget should be ready in two to three weeks.

"The annual audit of the 1973-1974 accounts was performed by a firm new to Nutley and their report is being submitted tonight. The format of the audit report differs slightly from that of our previous auditors, but their examination was no less thorough, and essentially the same information is contained in the report.

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"The president of the Board formally accepted a new scoreboard at a presentation ceremony preceding last Saturday's football game. The 24 foot electric remote-controlled board, which can be used for baseball as well as football, was installed on the south end of the Park Oval and can be readily seen from every seat in the stadium. We are indeed grateful to the First National State Bank for their donation of this new board, and to Mr. Archie Barbata in particular, for his efforts in securing the donation.

"I take this opportunity to express my appreciation to the Board for permitting me to attend the annual convention of the Association of School Business Officials of the United States and Canada, held last week in Miami, Florida. The general sessions were inspiring and thought-provoking, and the subjects presented at the discussion groups were both relevant and innovative.

"The aluminum replacement windows for Franklin School finally arrived this morning almost three months behind the originally anticipated delivery date. Assembly and installation will begin very shortly.

"Installation of ten new unit ventilators (classroom heating units) at Washington School was completed. There remains the installation of shelf cabinet units enclosing the Wind-O-Line radiation, delivery of which was delayed. Another sixteen units, for which we should make budgetary provision next year, will complete the modernization of Washington's heating system.

"A considerable amount of plumbing repair was accomplished during the past month, and a number of bookcases and cabinets were made and installed. Glass replacement was not at a peak, but it is no less discouraging to have to spend so much time on it.

"The grounds crew, under the direction of Mr. Natale Donadia, did a fine job this summer and fall in revitalizing the playing surface of the Park Oval. Usually by late October we have more mud than grass. We are, of course, fortunate that we had the summer to develop the turf, and we appreciate the cooperation of those groups who formerly used the oval in the summer in using other facilities this year.

"Fire drills were held at the various schools during the past month as follows:

Sept. 25	Franklin School	10:10 a.m.	2 min. 30 secs.
Sept. 26	Washington School	8:50 a.m.	1 min. 35 secs.
Sept. 27	Nutley High School	9:52 a.m.	2 min. 25 secs.
Sept. 27	Yantacaw School	10:35 a.m.	1 min. 10 secs.
Sept. 27	Spring Garden School	2:15 p.m.	1 min. 20 secs.
Oct. 1	Lincoln School	10:07 a.m.	1 min. 22 secs.
Oct. 7	Yantacaw School	10:21 a.m.	1 min. 55 secs.
Oct. 7	Washington School	10:50 a.m.	1 min. 40 secs.
Oct. 7	Lincoln School	1:45 p.m.	1 min. 33 secs.
Oct. 7	Spring Garden School	2:40 p.m.	1 min. 15 secs.
Oct. 8	Franklin School	9:40 a.m.	2 min. 10 secs.
Oct. 8	Nutley High School	10:26 a.m.	2 min. 25 secs.
Oct. 8	Special Education Center	10:30 a.m.	2 min."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of September 30, 1974, showing total funds available of \$8,079,513.26, contractual orders to date of \$7,019,779.76, leaving a balance of funds available of \$1,059,733.50.

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SUPERINTENDENT'S REPORT:

Mr. Fowler presented and read the following report:

"Mrs. Lucy Gillies, Mrs. Ellen Young and other staff members have been compiling the results of the state testing program which was administered in November, 1973. A public meeting, for dissemination of this information, will be held at the Nutley High School auditorium upon receiving the release from the State Department. The public will be invited to attend this meeting. Those persons working in the compilation of these tests are to be commended for the countless number of hours they have devoted to the completion of this job.

"Mr. Ralph D'Andrea, principal of Lincoln School, his staff of sixth grade teachers and parents of sixth grade students are planning a camping trip to Camp Linwood on October 28 and 29, 1974. This is the third year that Lincoln School parents and staff members have worked in providing this experience for sixth grade students. It is the consensus of all concerned that this is a most worthwhile experience for all participants.

"A recent report from Mr. William Gilligan, principal of Franklin School, indicates that the new course, 'World of Manufacturing,' is proving to be a positive approach to expanding course offerings for the students at this level. Mr. Robert Ash, instructor for the course, said:

'The course is designed to help students understand the basic concepts of management, personnel, and the production techniques for creating finished goods in a plant or factory. The students research, design, engineer; and produce many different products using various materials.

'The learning experiences vary from consumer research and data collection to cost estimation and mass production principles. Activities include developing and mass producing products in the lab.'

"Wiggins Plastics, Inc. of Kingsland Road, Clifton, New Jersey, has contracted several work projects to the Special Education Center on Washington Avenue. Thus far, the trainable students involved in this project have been able to meet all contract requirements, including established deadlines. Mr. Charles Martin, a teacher at the Special Education Center, has worked hard in developing the excellent relationship that exists with authorities from Wiggins. In addition to work that is being completed for Wiggins, several work contracts have been completed for Hoffmann-LaRoche.

"Since the opening of school in September several important developments have taken place at Nutley High School. Mr. Louis Zwirek, newly appointed principal, has made some modifications in the administrative structure in an attempt to better utilize existing administrative and supervisory personnel.

"In the area of unstructured time for students, a controlled unstructured time concept has been introduced for freshmen. Freshmen are to report to a designated area during their unstructured time and then make personal selections for use of this time. This has resulted in more direction and supervision of the student and better utilization of time and facilities by the student.

"Mr. Herbert Sauter, a fifth grade teacher at Yantacaw School, recently participated in a seminar concerned with safety education. As a result of Mr. Sauter's participation, each school has received a kit which contains programmed materials, film strips and a 16 mm. film.

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"Halloween will be celebrated in the elementary schools on October 31, 1974. Appropriate programs have been planned for each building.

"We have received verbal approval for our Title I program. Implementation of the program became effective October 21, 1974.

"The Tine Test will be administered to all eighth grade students, special education students, new staff members and substitutes on Tuesday, October 22, 1974. The reading of this test will be done on Friday, October 25, 1974."

CAFETERIA REPORT:

Mr. Piro presented the cafeteria report as of September 30, 1974, showing a cash balance as of July 1, 1974 of \$836.38, total receipts of \$20,116.30, total disbursements of \$8,470.40, leaving a balance of \$12,482.28. Total "A" lunch - 14,202. Milk - 18,502. Free lunches - 860. Reduced price lunches - 211. School days - 18.

HEARING OF CITIZENS (Agenda Items Only):

Mrs. B. Rabinowitz questioned whether the schools had a program for bicycle safety education, to which Mr. Fowler commented that there was an annual program but that the program had been restructured, and one administrator would be in total charge of the program.

APPROVAL OF BILLS & MANDATORY PAYMENTS:

On motion made by Mr. Tangorra, seconded by Mrs. Popadick, and unanimously approved by the Board, bills for goods received and services rendered for October 22, 1974 were approved and payments ratified. (See pages 184a, 184b and 184c.)

On motion made by Mr. Tangorra, seconded by Mrs. Popadick, and unanimously approved by the Board, bills for mandatory payments for October 22, 1974 were approved and payments ratified. (See page 184d.)

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board: (See page 184e, 184f and 184g.)

RESIGNATIONS - School Aides:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

BE IT RESOLVED, That the resignations of the following school aides be accepted, effective October 31, 1974:

Mrs. Marie Choida
Mrs. Dolores Porcaro

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RESIGNATION - Teacher/Librarian:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Miss Vivian Sadler (retirement), teacher/librarian, be accepted effective December 31, 1974.

Mr. Tangorra questioned if there was any reason why Vivian Sadler was leaving in mid-term, to which Mr. Fowler replied that the only explanation he had was that she was retiring.

RESIGNATION - School Vision Examiner:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Harold Wolff, O.D., School Vision Examiner, be accepted, effective June 30, 1974.

LEAVES OF ABSENCE - Teachers:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be granted leaves of absence effective January 6, 1975 for the remainder of the 1974-1975 school year:

Mrs. Barbara Carroll	Franklin School
Mrs. Carolyn L. Legg	Nutley High School

POSITION ABOLISHED - School Vision Examiner:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

WHEREAS, the position, School Vision Examiner, was established by the Nutley Board of Education on May 25, 1955,

NOW, THEREFORE, BE IT RESOLVED, That the School Vision Examiner position be abolished as of June 30, 1974.

POSITION ABOLISHED - Executive Vice Principal at Nutley High School:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

WHEREAS, the position, Executive Vice Principal at Nutley High School, was established by the Nutley Board of Education on April 28, 1971,

NOW, THEREFORE, BE IT RESOLVED, That the Executive Vice Principal position at Nutley High School be abolished as of July 31, 1974.

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RATE OF CUSTODIAL SUBSTITUTE PAY:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

BE IT RESOLVED, That the hourly rate for substitute custodians be established at \$3.00 per hour for the 1974-1975 school year.

SALARY GUIDE FOR CLERK-TYPISTS - 1974-1975 School Year:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Berger. Upon being put to a vote, motion was approved by a vote of 7 to 1, with Mrs. Jaworek casting the dissenting vote.

BE IT RESOLVED, That the attached salary guide for Clerk-Typists be adopted for the 1974-1975 school year.

Mrs. Jaworek commented that she voted no on this resolution because she felt that at this point there was no necessity to establish and adopt another classification for non-professional personnel.

APPOINTMENTS - Clerk-Typists:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. Upon being put to a vote, motion was approved by a vote of 7 to 1, with Mrs. Jaworek casting the dissenting vote.

BE IT RESOLVED, That the following clerk-typists be appointed for the 1974-1975 school year, at salaries agreed upon by the Board of Education and in accordance with current clerk-typist salary guide, effective November 1, 1974:

Mrs. Marie Choida	Step 7	\$5,051.
Mrs. Dolores Porcaro	Step 7	\$5,051.

APPOINTMENT - Athletic:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Berger. Upon being put to a vote, motion was approved by a vote of 5 to 3, with Mr. Cameron, Mrs. Jaworek, and Mrs. Popadick casting the dissenting votes.

BE IT RESOLVED, That the Board of Education hereby appoints Mr. Gino Giua, Assistant Athletic Equipment Manager, for the 1974-1975 school year at a salary agreed upon by the Board of Education and in accordance with the 1974-1975 athletic salary guide. Step 3 \$350.

Mr. Cameron opposed this resolution because he felt that Mr. Giua, having been appointed Chief Custodian for the entire school system, took on a great deal of responsibility. He commented that Mr. Giua had done a commendable job in the past as Assistant Equipment Manager, but with the addition of his new job duties he was against his appointment as Assistant Equipment Manager at this particular time.

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Mr. Piro commented that Mr. Giua's annual appointment in the capacity of Assistant Equipment Manager only paid him approximately \$300, even though he spends many hours with athletics - particularly football - including Saturdays, other than his regular daily hours. Mr. Giua has served in this capacity for a number of years and rendered a great service for a small amount of remuneration.

APPOINTMENTS - Secretarial Substitutes:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the following secretarial substitutes be approved for the 1974-1975 school year:

Mrs. Beverly Mancinelli
Mrs. Jean Unglaub
Mrs. Jacqueline Jacobus

APPOINTMENT - Permanent Unassigned Substitute - Nutley High School:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED, That Mr. Brian Rafferty be approved as a permanent substitute at the Nutley High School for the 1974-1975 school year at a rate of pay agreed upon by the Board of Education at its regular meeting held November 21, 1971.

\$30.00 per day

APPOINTMENTS - Part-Time School Aides:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the appointment of the following part-time school aides be approved for the 1974-1975 school year at an hourly rate of pay agreed upon by the Board of Education in accordance with the part-time school aide guide:

Mrs. Margaret Cullari	Lincoln School	Step 1	\$2.37 per hr.
Mrs. Emma DiGiovanna	Lincoln School	Step 1	\$2.37 per hr.
Mrs. Gertrude Furlong	Franklin School	Step 1	\$2.37 per hr.
Mrs. Mary Ann Imfeld	Radcliffe School	Step 1	\$2.37 per hr.

APPOINTMENT - Special Education Instructional Media Center Coordinator:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Piro. Upon being put to a vote, motion was approved by a vote of 6 to 2, with Mrs. Jaworek and Mrs. Popadick casting the dissenting votes.

BE IT RESOLVED, That the appointment of Mrs. Mary Appel as Coordinator of the federally funded Special Education Instructional Media Center (SEIMC) for the 1974-1975 school year be approved, effective November 1, 1974. (M.A.-1 11 months - \$10,862)

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Mrs. Popadick commented that her only objection to this resolution was the salaries to be paid, which take up a great deal of the money which is funded by the Federal government. Mr. Fowler commented that the Board of Education had received guidance from the State Department of Education as to what should be paid for salaries, and the Board is spending \$8,000. less than the guidelines suggested.

Mr. Fowler called upon Mr. Duffy, who gave a brief explanation of the Special Education Instructional Media Center (SEIMC).

APPOINTMENT - Assistant to Coordinator, Special Education Instructional Media Center:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Berger. Upon being put to a vote, motion was approved by a vote of 7 to 1, with Mrs. Popadick casting the dissenting vote.

BE IT RESOLVED, That Mrs. Josephine Martino be appointed for the 1974-1975 school year as Assistant to the Coordinator of the federally funded Special Education Instructional Media Center at a salary agreed upon by the Board of Education and in accordance with the current clerk-typist salary guide, effective November 1, 1974. (Step 9, 11 months, \$6,009)

APPOINTMENTS - Teaching Substitutes:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the teaching substitutes listed on the attached sheets be approved for the 1974-1975 school year.

AMENDING - School Aide Appointment:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby amends its action at the Regular Meeting of the Board of Education on June 26, 1974 appointing Rita Lisowski, a school aide, for five hours per day to authorize seven hours per day, for the 1974-1975 school year.

ATTENDANCE AT CONVENTION - Assistant Superintendent of Schools:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby authorizes the Assistant Superintendent of Schools to attend the Educational Accountability Seminar sponsored by the Educational Testing Service at Princeton, New Jersey on November 18-22, 1974, at the expense of the Board of Education.

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PETTY CASH FUNDS:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education authorize the establishment of Petty Cash funds at Nutley High School and Franklin School in the amount of \$50.00 each, and

BE IT FURTHER RESOLVED, That said accounts be closed out at the end of each school year and reopened at the beginning of the succeeding school year.

CONTRACT AWARD - STACO:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

WHEREAS, there exists a need for professional services to analyze the student tests administered in grades four and six, using the multi-dimensional academic technique, and

WHEREAS, funds are available for this purpose, and

WHEREAS, the Local Public Contracts Law (NJSA 40A:11-1 et seq) requires that awarding of such contracts without competitive bids must be publicly advertised,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Town of Nutley as follows:

1. The Secretary is hereby authorized and directed to execute with STACO, Statistical Consultants, a contract to analyze the student tests administered in grades four and six, using the multi-dimensional academic expectancy technique,

and that under the contract, STACO will be responsible for:

- Mathematical model of analysis
- Organization of data
- Key punch and validating of the data
- Systems analysis
- Computer programming
- Computer processing
- Mathematical checks of consistency of the data to the mathematical model

and that the expenditure under this contract is not to exceed \$6,665.00

2. This contract is awarded without competitive bidding as a "Professional Service" under the provisions of the Local Public Contracts Law because the services required are "of such qualitative nature as will not reasonably permit the drawing of specifications or the receipt of competitive bids." The general design involves a series of matrices or factor analyses. It is unique in each district and the uniqueness of the design depends on the depth of the analysis. In addition, the mathematical design includes several previous developments by STACO which are to be incorporated in the analysis.

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3. A copy of this resolution shall be published in The Nutley Sun within ten days of the adoption hereof.

DEPOSITORY - Nutley High School Accounts:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby designates The First National State Bank of New Jersey as the official depository for the following accounts and recognizes the following signatures for said accounts, effective October 22, 1974:

<u>Account</u>	<u>Primary Signatory</u>	<u>Alternate Signatory</u>
Nutley High School Checking	Louis C. Zwirek	John Jacone
Sandy Phillips Memorial Scholarship Fund	Louis C. Zwirek	John Jacone
Michael Miller Memorial Scholarship Fund	Louis C. Zwirek	John Jacone
Alex DiAntonio Fund	Louis C. Zwirek	John Jacone
Edward F. Assmus Memorial Scholarship Fund	Louis C. Zwirek	John Jacone

DEPOSITORY - Nutley High School Athletic Account:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby designates The First National State Bank of New Jersey as the official depository for the Nutley High School Athletic Clearing Account and recognizes the following signatures, effective October 22, 1974:

<u>Primary Signatories</u>	<u>Alternate Signatories</u>
Louis C. Zwirek	John Jacone
Thomas C. Gallucci	Paul Primamore

DEPOSITORY - Nutley High School CLAW Account:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby designates the Suburban Savings and Loan Association, Nutley, New Jersey, as the official depository for the Clean Land, Air & Water (CLAW) account and recognizes the following signatures, effective October 22, 1974:

<u>Primary Signatory</u>	<u>Alternate Signatory</u>
Louis C. Zwirek	John Jacone

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NUTLEY ADULT SCHOOL - Gift:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

WHEREAS, the Nutley Adult School has donated a Lanier Edisette Unit, Cassette Program & Cassettes to the Nutley High School, for use by the Business Education Department, and

WHEREAS, Nutley High School is not a separate entity, but is a part of the school system under the control of the Board of Education of the Town of Nutley,

NOW, THEREFORE, BE IT RESOLVED, That the Nutley Board of Education hereby accepts with appreciation this generous gift from the Nutley Adult School, and

BE IT FURTHER RESOLVED, That a copy of this resolution be forwarded to the Nutley Adult School, expressing the Board's deep appreciation.

HEARING OF CITIZENS:

Mrs. Marilyn Marinacco questioned why the position of School Vision Examiner was abolished. Mr. Fowler replied that the State no longer recommends this position, and the nurses in the various schools will do the examinations of the students.

Mrs. Rabinowitz commented that in the Appointment of the Coordinator of SEIMC there was no mention of qualifications. Mr. Fowler responded that the State Department of Education recommends that the person hold a teaching certificate but there is no requirement for a background in special education. Mrs. Appel holds a masters degree, and the Assistant Coordinator has had ten year's experience working with special education but does not have a certificate. Mr. Fowler further stated that the Board was indeed fortunate to secure the employment of these two people.

Mr. James Bogle questioned whether the \$40,000 received in Federal funds had to be expended, or would this be a profit to the Board if the monies were not used. Mr. Fowler replied that this money must be expended and that the two salaries would come out of this \$40,000. Mr. Perez questioned whether it was necessary to employ two people, and Mr. Fowler replied that this was a State requirement. Mr. Piro commented that the State would not only be sending us surplus materials and equipment and the initial \$40,000, but each year more money would be forthcoming. He added that Nutley was indeed fortunate to have this center located in Nutley, and it was hoped that the center would continue to expand each year.

Mr. Perez stated that he had been to many Board meetings and complained about the condition of Yantacaw School, but tonight he would like to compliment the Board on the excellent condition in which he found Yantacaw School at the beginning of September.

Many questions were asked concerning STACO as to how it was handled, how many students were tested, and the end results. It was explained that over 1,000 students were tested last year. Information was given to STACO on each individual child. This information was evaluated; tests were given to each child; and a report with regard to the child's

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expectancy as well as the test results were received. This information is an important factor for the teachers in that it supports the teacher's judgment.

To a question asked by Mr. Williams with regard to Title I monies, Mr. Fowler commented that very little money is presently being received from Title I, but what is received is being used for Resource Centers. At one time Summer Programs and Saturday Programs were funded from Title I.

Mrs. S. Britton questioned why the parents have to pay for summer school in Nutley when there is so much money funded, to which Mr. Fowler replied that this had been discussed many times at Board meetings, but for the Board to absorb the costs would be a very expensive undertaking.

Mrs. Rubino asked whether a child of average intelligence should need daily help at home. Mr. Fowler replied that a youngster should not need daily help because they need the time and freedom to take in many other things beside academic subjects. The educators are there to teach them during school hours and to free them for other things when they leave school.

Many questions were raised as to whether parents should have to tutor their youngsters at home, and comments were made with regard to how difficult this was with the present teaching procedures. It was explained that the school is only a learning process which must be continued in the home, and even though the educational learning process is getting more and more sophisticated, it does not mean that parents don't need to help their youngsters.

A question was asked as to the abolishment of the position of Executive Vice Principal. It was stated that the Board had discussed several possible alternatives with regard to just what they were going to do since this position had previously been held by Mr. Zwirek prior to his being appointed Principal. At the present time the high school has two vice-principals and an attendance coordinator.

Mrs. Rubino questioned if she could see a course of study for an individual student from the summer enrichment program. It was suggested that she contact Dr. Cutrona for an appointment, and she could secure this information for an individual child, but the name would have to be removed.

Mrs. Conway suggested that a master schedule of PTA meetings be prepared, and that a remedial program be available for elementary school parents where they could go for help.

OLD BUSINESS:

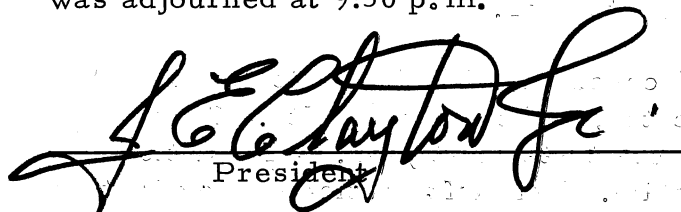
None

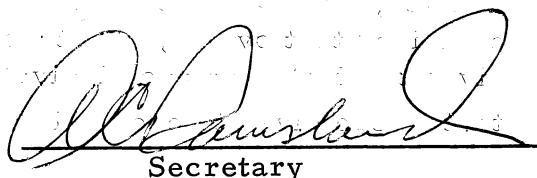
NEW BUSINESS:

None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mrs. Popadick, seconded by Mr. Tangorra, the meeting was adjourned at 9:30 p.m.


President


Secretary

11/27/74
Date Approved