

Board of Education
Nutley, New Jersey

June 26, 1974

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Nutley Board of Education Administration Building, 149 Chestnut Street, on Wednesday, June 26, 1974, at 8:00 p.m., with Mr. John E. Clayton, Jr., President, presiding.

FLAG SALUTE:

The meeting was opened with Mrs. Edward M. Popadick leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ROLL CALL:

The other members present at roll call were: Mr. Theodore J. Berger, Mr. Albert E. Cameron, Jr., Mrs. Thomas E. Jaworek, Mr. Walter Lindstrom, Mr. James M. Piro, Mrs. Edward M. Popadick, and Mr. Gerard T. Restaino. Absent and excused: Mr. Frank V. Tangorra. Approximately 115 citizens present.

RECESS MEETING:

Mr. Clayton, President, recessed the meeting at the Board of Education at 8:05 p.m. and reconvened the meeting at the Nutley High School Auditorium, 300 Franklin Avenue, at 8:30 p.m., due to the many citizens attending.

MINUTES:

Copies of the minutes of the Regular Meeting held on May 22, 1974, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Piro moved that the minutes be approved, seconded by Mr. Berger, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following:

1. Letter to Mr. Ramsland from L. F. Williams, President, Spring Garden P. T. A.:

"Attached please find copies of three (3) resolutions which were submitted to the General Meeting of the Spring Garden P. T. A. on June 6, 1974 for their approval.

"You will note each of the resolutions were approved unanimously.

"Estimated attendance at this meeting was 350-400 parents.

"Copies of these resolutions are being provided in order that you, as Secretary to the Board of Education, may be aware of the feelings of Spring Garden School parents regarding the issues described in the resolutions.

"To further support these resolutions, I have also included a copy of a Petition, with signatures, which was circulated throughout the Spring Garden School District.

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"I respectfully request that the attached resolutions be read into the minutes of the next Board of Education General Meeting on June 26, 1974." (See attached resolutions.)

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"In view of tonight's voluminous, fun-filled agenda, I shall keep my report short. I would, however, like to call attention to an interesting aspect of the bids which are being presented for award.

"Of the seven bids which involve contracted services, as opposed to furnishing of supplies, two, Yantacaw auditorium seats and Franklin windows, are over the budgeted figure by 68 and 12 percent, respectively. The painting of Yantacaw School, however, is under the budgeted figure by 80 percent. This says something for the law of averages. Of the other four, the Franklin windows are over budget by two percent, Washington unit ventilators are under by three percent, and the high school locks and Lincoln ceilings are under budget by two and four percent, respectively.

"The building custodians have started their summer cleaning operations, which will be somewhat slowed by continued use of the buildings by summer school, the Town's recreation program, renovation programs, etc. A valuable addition to the staff as Chief Custodian, Mr. Gino Giua, will assume his new duties on July 1, and I am sure the buildings will be ship-shape by Labor Day.

"An in-service workshop has been planned for two half-days next week, July 2 and 3. This time we will concentrate on the custodial house-keeping function. Other areas of the custodial and maintenance operation will be covered in future sessions.

"The stands at the Park Oval were re-erected for the commencement exercises of the high school and Franklin School. Any observer will confirm that they carried swinging loads on both occasions. I would like to publicly express my appreciation to Commissioner Cocchiola, of the Recreation Department and to Mr. Anthony Greco, of the American Legion Baseball League for their unsolicited offer to play their scheduled home games this summer on another field so that the stands need not be dismantled at this time and re-erected in August or September.

"The maintenance work at the various schools, usually herein reported, will be included in the Annual Report of the Secretary, work on which has already been started by my office staff.

"Fire drills were held at the various schools during the past month as follows:

May 22	Radcliffe School	2:40 p.m.	1 min. 42 secs.
May 28	Lincoln School	2:02 p.m.	1 min. 25 secs.
May 28	Spring Garden School	2:46 p.m.	1 min. 20 secs.
May 31	Washington School	8:50 a.m.	1 min. 30 secs.
May 31	Spring Garden School	9:03 a.m.	1 min. 20 secs.
June 6	Yantacaw School	9:05 a.m.	1 min. 18 secs.
June 6	Franklin School	10:20 a.m.	1 min. 55 secs.
June 6	Special Education Center	10:30 a.m.	1 min. 32 secs.
June 6	Washington School	8:50 a.m.	1 min. 35 secs.
June 10	Franklin School	9:30 a.m.	2 min.
June 11	Special Education Center	1:00 p.m.	1 min. 15 secs.
June 11	Yantacaw School	1:00 p.m.	1 min. 15 secs.
June 14	Lincoln School	9:02 a.m.	1 min. 9 secs.
June 17	Lincoln School	1:26 p.m.	1 min. 21 secs.
June 18	Spring Garden School	1:58 p.m.	1 min. 20 secs.
June 19	Radcliffe School	2:45 p.m.	1 min. 41 secs."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of May 31, 1974, showing total funds available of \$7,411,276.63, contractual orders to date of \$6,925,276.26, leaving a balance of funds available of \$486,000.37.

SUPERINTENDENT'S REPORT:

Mr. Fowler presented and read the following report:

"The attendance at the meetings for interpretation of state tests was as follows:

June 4th	Nutley High School	47
June 6th	Yantacaw School	22
June 7th	Lincoln School	9

"Mrs. Lucy Gillies, Mrs. Maxine Hoffer, Mrs. Ellen Young and Mr. Max Kletter are to be commended for the excellent work they did in compiling this report.

"The Nutley High School commencement was held on Wednesday, June 12, 1974, at the Park Oval. Five hundred and ten (510) students were graduated. The student speakers were as follows: Joseph Lorenc, Thomas DeFilippis, Sophia Kwo, Peter Liloia, Robyn Meglio, Kent Sheng, Elizabeth Martin, Steven Mairella, Maria Vinci and foreign exchange students, Afet Unverir and Rodolfo Ruiz.

"Appropriate promotion exercises were planned for Franklin School and all other schools.

"The annual Nutley Red Cross Water Safety Program has been scheduled for June 21 through June 28, 1974. Mrs. Peter Murray, a volunteer Red Cross worker, has been responsible for the organization of this program. Under the direction of her staff, literally thousands of Nutley children have learned to swim. The figures for the past five years are listed below.

1974	-	420
1973	-	500
1972	-	513
1971	-	417 (cancelled)
1970	-	578

"The summer programs, SHIELD (for handicapped children) and SEP (Summer Enrichment Program) will start on July 1st and continue through July 26, 1974. SHIELD will be headquartered at Lincoln School and SEP will be located at Yantacaw School.

"The elementary staff members' visitation of Franklin School and the high school proved to be a very fruitful experience.

"The results of the 1973/74 Gates-MacGinitie reading scores for Nutley are below. At all three grade levels the median Nutley student is achieving above the national norms.

	<u>Grade 4</u>	<u>Grade 5</u>	<u>Grade 6</u>
	<u>Total Nutley</u>	<u>Total Nutley</u>	<u>Total Nutley</u>
Median Reading level	5.35 (5.2)*	6.46 (6.2)*	7.86 (8.2)*
% below grade level	21.7 (37)	27.2 (40)	27.1 (28)
% one year or more below grade level	9.4 (18)	22.7 (22)	23.4 (19)
I. Q. Distribution			
Median I. Q.	112.9 (113)	108.1 (106)	107.4 (110)
National Norm	4.8	5.8	6.8

*1972/73 scores are in parentheses

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"Mr. William Shergalis and Mr. Edward Cummings are to be commended for the excellent job they did in administering Franklin School during the absence of Mr. William Gilligan.

"The appointment of Mr. Anthony Stivala to the principalship of Spring Garden School was well received by the professional staff.

"The kindergarten enrollment for the 1974/75 school year, as of this date, is as follows:

Washington School	68
Spring Garden School	61
Yantacaw School	71
Radcliffe School	40
Lincoln School	<u>45</u>
	285

"Enrollment figures for the past several years show a consistent drop at the school entrance level.

1974/75	285
1973/74	316
1972/73	353
1971/72	347
1970/71	407

"Your Superintendent of Schools is deeply appreciative for the cooperation he has received from the Board of Education, the staff, the students and the general public. It is only through the combined efforts of all concerned that Nutley can continue to provide quality education for all the children in our public schools."

CAFETERIA REPORT:

Mr. Lindstrom presented the cafeteria report as of May 31, 1974, showing a cash balance as of July 1, 1973 of \$125.62, total receipts of \$161,637.77, total disbursements of \$149,385.44, leaving a balance of \$12,377.95. Total "A" lunch - 20,045. Milk - 18,642. Free lunches - 2,273. Reduced price lunches - 147. School days - 22.

HEARING OF CITIZENS (Agenda Items Only): None

APPROVAL OF BILLS & MANDATORY PAYMENTS:

On motion made by Mr. Piro, seconded by Mr. Lindstrom, and unanimously approved by the Board, bills for goods received and services rendered for June 26, 1974 were approved and payments ratified. (See pages 131a and 131b)

On motion made by Mr. Piro, seconded by Mr. Berger, and unanimously approved by the Board, bills for mandatory payments for June 26, 1974 were approved and payments ratified. (See page 131c)

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board. (See page 131d)

RESIGNATION - Custodian:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Alfred Stager from his position as Custodian in the Nutley School System, effective August 31, 1974, be accepted.

RESIGNATIONS - Teachers:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the following teacher resignations be accepted as of June 30, 1974:

Mr. Barrie Beaver	high school
Mr. Roger Milner	elementary
Mrs. Frances Pollard	elementary
Mr. Richard Poplaski	high school

RESIGNATION - Community Liaison:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. Thomas Parciak as Community Liaison be accepted, effective June 30, 1974.

RESIGNATIONS - School Aides:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the resignations of Mrs. Beverly Mancinelli and Mr. Howard Stein, school aides, be accepted, effective June 30, 1974.

RESIGNATIONS - Summer Enrichment Program:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the resignations from the 1974 Summer Enrichment Program be accepted:

Miss Robin Fulcher	teacher aide
Miss Catherine Hugo	teacher aide
Miss Caryn Gruber	junior aide
Miss Jodi Stanley	junior aide

RESIGNATIONS - SHIELD*

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

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BE IT RESOLVED, That the resignations from the 1974 SHIELD program be accepted:

Miss Margaret Costello	teacher aide
Mr. Ralph Ferrie	teacher aide
Miss Lisa Melito	teacher aide
Mr. Kevin McDonough	junior aide

*Summer Help and Individualized Education for the Learning Disabled

RESIGNATION - Athletic:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. Roger Milner as Assistant Crew Coach for the 1974-1975 School Year, be accepted.

RESCINDING APPOINTMENT - Teacher:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

WHEREAS, Miss Barbara Smey was appointed as teacher returning from personal leave of absence by the Board of Education of the Town of Nutley for the 1974-1975 School Year on May 22, 1974, and

WHEREAS, Miss Barbara Smey requested an extension of her personal leave of absence,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education rescind the appointment of Miss Barbara Smey, for the 1974-1975 School Year.

LEAVES OF ABSENCE - Teachers:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be granted leaves of absence for the 1974-1975 School Year, effective June 30, 1974:

Miss Barbara Smey	Personal (extension)
Mrs. Susan LaReau	Maternity (extension)
Mrs. Marie Avolio	Maternity (extension)
Mr. Thomas Parciak	Sabbatical - effective

December 20, 1974 for the remainder of the 1974-1975 School Year.

APPOINTMENTS - Teachers:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek. All voted affirmatively with Mr. Piro abstaining.

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BE IT RESOLVED, That the following teachers be appointed for the 1974-1975 School Year, at salaries agreed upon by the Board of Education, and in accordance with the 1974-1975 salary guide:

\$11,313.	Mrs. Joanne C. Quinn	elementary	B.A. 6
	(returning from Leave of Absence)		
9,503.	Miss Nancy Rubino	elementary	B.A. 2
9,503.	Mrs. Linda Schalin	elementary	B.A. 2
10,863.	Mrs. Barbara Wells	elementary	M.A. 3
13,228.	Mr. John Flanigan	Physical Education Nutley High School	M.A. + 15 - 7
9,277.	Miss Patricia Lupi	Italian - Nutley High	B.A. 1-1/2
9,503.	Mr. Raymond Michue	Industrial Arts	B.A. 2
10,408.	Mr. Howard Stein	Media Specialist	B.A. 4
9,050.	Mr. Robert Berke	Phys. Ed. - Elementary	B.A. 1
9,503.	Mrs. Catherine Manning	elementary	B.A. 2
9,503.	Miss Juliet Madeo	elementary	B.A. 2

JOB DESCRIPTION - Assistant Superintendent of Schools:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve the attached job description for the position of Assistant Superintendent of Schools.

AUTHORIZE POSITION OF CHIEF CUSTODIAN - Adopt Job Description:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education authorize the establishment of the position of Chief Custodian with placement on the salary guide at the level of the Maintenance foreman.

APPOINTMENT - Assistant Superintendent of Schools:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Piro. Upon being put to a vote, motion was approved by a vote of 7 to 1, with Mr. Restaino casting the dissenting vote.

BE IT RESOLVED, That the appointment of Mr. Eugene Duffy as Assistant Superintendent of Schools, effective September 1, 1974 through June 30, 1975, at a salary agreed upon by the Board of Education and in accordance with the 1974-1975 Administrative Salary Guide, be approved. (M.A. + 30 - 6 (14)) \$25,988.

Mr. Restaino commented that he was a firm believer in government under glass and also believed that education and the work of education should be performed under glass. Having voted no in caucus, he would like no to be reflected in the minutes. He assured the Board that he would work 100%, no 110%, with Mr. Duffy.

Mr. Piro commented that it was no secret as to what was discussed at the Conference Meeting, and he also believed as Mr. Restaino

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that government should be under glass. But he disagreed with Mr. Restaino on the question of personnel; he thinks the public vote should be unanimous in order to have the support from the start for people coming in and especially in the areas of higher administrative personnel. He strongly urged the Board that in the future they try to have unanimous public votes for personnel.

APPOINTMENT - Principal - Spring Garden School:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Berger. Upon being put to a vote, motion was approved by a vote of 7 to 1, with Mrs. Jaworek casting the dissenting vote.

BE IT RESOLVED; That Mr. Anthony J. Stivala be appointed as Principal of the Spring Garden School, effective as of September 1, 1974 through June 30, 1975, at a salary agreed upon by the Board of Education, and in accordance with the current Administrative Salary Guide. (M. A. - 5) \$19,750.

Mrs. Jaworek made the following statement:

"Ladies & Gentlemen:

"I feel compelled to vote no on the above resolution - and, further, to explain my vote. Both the appointee named in this resolution and you, the public, deserve an explanation.

"Last fall the Board was advised that the position of Director of Special Services should be established immediately despite the fact that it had not been included in the Budget for 1973-1974. The Board was further advised that the position should be filled immediately and that the best candidate from a list of applicants for the job was Mr. Anthony Stivala. Thus, as the result of this recommendation, Mr. Stivala was appointed, albeit reluctantly, by some members of the Board at the time.

"Since Mr. Stivala did not have expertise in the area of special services, he has spent these past nine months (almost ten months), we are told, learning, on the job so to speak, in order to perform the duties prescribed for this position.

"Now Mr. Stivala applied, along with many other applicants, for the position of principal of Spring Garden School for screening by the Superintendent. The Board agreed to interview the three candidates the Superintendent considered to be the best for the position.

"I feel the Board did a disservice to the school system and to the community by selecting Mr. Stivala and I think Mr. Stivala, on his part, did a disservice by applying for the principal's position so soon after applying and accepting the position of Director of Special Services - less than one year ago.

"Now one year has been lost both from a financial standpoint and from an educational standpoint, for, I assume, that someone else will be appointed and will have to start this learning process all over again."

APPOINTMENT - Chief Custodian:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

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BE IT RESOLVED, That Gino Giua be appointed to the position of Chief Custodian for the 1974-1975 School Year at a salary in accordance with the 1974-1975 salary guide. (7-10 + 5%) \$11,603.

SUMMER EMPLOYMENT - Vice Principals:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the following Vice Principals be employed for one month during the summer of 1974 at one tenth of their annual 10-month salary:

John Jacone	Nutley High School	\$1,764.
William Shergalis	Franklin School	\$2,059.

RATES OF PAY FOR TEMPORARY EMPLOYMENT:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve hourly pay rates for the 1974-1975 School Year for temporary employment as follows:

Summer Student Secretarial Help

1974-1975

Step 1	\$ 2.25
Step 2	2.50
Step 3	2.75

Custodians, Maintenance & Grounds

Step 1	2.25
Step 2	2.50
Step 3	2.75

Secretarial Substitutes

2.75

APPOINTMENTS - Summer Clerical Help:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the following people be employed as summer clerical assistants during the summer of 1974, in accordance with pay rates adopted by the Board of Education:

Miss Eileen Bator	Step 3	\$2.75 per hr.
Miss Bonnie Broffman	Step 1	\$2.25 per hr.
Miss Ellen Nemesnyik	Step 3	\$2.75 per hr.
Miss Jan Van Schoick	Step 3	\$2.75 per hr.

APPOINTMENTS - Summer Employment:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Piro. All voted affirmatively with Mrs. Jaworek abstaining.

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BE IT RESOLVED, That the following be employed as Custodial, Maintenance and Grounds Assistants during the summer of 1974, in accordance with pay rates adopted by the Board of Education:

June 1	James Parmigiano	Step 2	\$2.50 per hr.
June 17	Robert Wiedmann	Step 1	\$2.25 per hr.
June 17	David Dautel	Step 1	\$2.25 per hr.
June 17	Joseph Morano	Step 2	\$2.50 per hr.
June 17	Dominick DeMassi	Step 1	\$2.25 per hr. ✓
June 11	Michael Jaworek	Step 3	\$2.75 per hr.
June 17	Patrick Little	Step 1	\$2.25 per hr.

APPOINTMENTS - Summer Enrichment Program:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED, That the following be appointed to the 1974 Summer Enrichment Program (July 1 through July 26, 1974), federally funded under Title I of the Elementary and Secondary Education Act, at salaries agreed upon by the Board of Education:

Miss Judi Gruber	Junior Aide	\$200.
Miss Barbara Hirsch	Teacher	\$700.
Miss Jodi Stanley	Teacher Aide	\$400.

APPOINTMENTS - SHIELD:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the following be appointed to the 1974 SHIELD Program (July 1 through July 26, 1974), federally funded under Title I of the Elementary and Secondary Education Act, at salaries agreed upon by the Board of Education:

Miss Patricia Sloan	Teacher	\$700.
Miss Lorraine Ferrie	Junior Aide	\$200.
Miss Janis Richmond	Junior Aide	\$200.

APPOINTMENT - SHIELD Program - Cafeteria Director:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Louise Phillips be employed as Cafeteria Director for the SHIELD Program, from July 1, 1974 to July 26, 1974, which is funded by Federal monies and is a project included in the Nutley Title I ESEA Program, at a salary agreed upon by the Board of Education. (2-5) \$2.77 per hr.

APPOINTMENT-Summer SHIELD Program - Bus Driver:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

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BE IT RESOLVED, That Robert Nichols be employed as Bus Driver for the SHIELD Program, from July 1, 1974 to July 26, 1974, which is funded by Federal monies and is a project included in the Nutley Title I ESEA Program, at a salary agreed upon by the Board of Education.
(1-4) \$3.69 per hr.

APPOINTMENT - Summer SHIELD Program - Bus Attendant:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

BE IT RESOLVED, That Miss Joan Harris be employed as a Bus Attendant for the SHIELD Program, from July 1, 1974 to July 26, 1974, which is funded by Federal monies and is a project included in the Nutley Title I ESEA Program, at a salary agreed upon by the Board of Education. \$200.

CALENDARS:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that the attached Calendars for the 1974-1975 School Year be adopted:

12-Month Employees Calendar
Custodial-Maintenance Calendar
Cafeteria Calendar

SALARY GUIDES:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. Upon being put to a vote, motion was approved by a vote of 7 to 1, with Mr. Restaino casting the dissenting vote.

BE IT RESOLVED, That the attached salary guides be adopted for the 1974-1975 School Year:

Administrative
Secretarial
Accountant
Cafeteria Director
Custodial
Maintenance
Cafeteria
Transportation
School Aides

Mr. Cameron commented that approximately one year ago the Board publicly voted to come up with a new administrative salary guide that was not tied in with the teacher salaries. As you know, the Board was unable to come up with a satisfactory guide in this area, and we decided to keep the current plan for one more year. Mr. Cameron stated that while he was opposed to doing this, he hoped that next year the Board would come up with a better plan for the administrative salary guide.

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APPOINTMENT - Administrative, Supervisory & Special Personnel:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the following personnel be reappointed for the 1974-1975 School Year, at salaries agreed upon by the Board of Education, and in accordance with the 1974-1975 Salary Guide:

\$32,500.	Glyn Fowler	Superintendent of Schools
30,000.	Arnold C. Ramsland	Secretary-Business Administrator
25,835. Adm. (10)	Louis Zwirek	Exec. Vice Prin., Nutley High School
19,824. Adm. (5)	John Jacone	Vice Principal, Nutley High School
21,683. Adm. (8)	Paul Primamore	Vice Principal, Nutley High School
27,195. Adm. (10)	William H. Gilligan	Principal, Franklin School
22,302. Adm. (9)	William B. Shergalis	Vice Principal, Franklin School
19,750. Adm. (5)	John Walker	Principal, Yantacaw School
24,281. Adm. (10)	Miss Lillian Verduin	Principal, Washington School
24,281. Adm. (10)	Ralph D'Andrea	Principal, Lincoln School
21,683. Adm. (8)	Mary C. Whelan	Vice Principal, Lincoln School
23,625. Adm. (9)	Karekin Bakalian	Principal, Radcliffe School
22,385. Adm. (10)	Ernest Ersfeld	Music Supervisor
	Ph. D.	

REAPPOINTMENT OF PERSONNEL:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that the following personnel be reappointed for the 1974-1975 School Year at salaries agreed upon by the Board of Education and in accordance with the classification and step indicated on the appropriate 1974-1975 salary guides:

Instructional Secretaries (40, 43, & 52 weeks)

Mrs. Elizabeth Barr	(2-4-40)	\$ 4,965.
Mrs. Sarah Caputo	(2-12)	8,893.
Mrs. A. Geraldine Carlucci	(2-9-40)	6,137.
Mrs. Virginia Cole	(1-13)	10,428.
Mrs. Mary Jane Delahunt	(2-6-1/2)	7,218.
Mrs. Lucy French	(2-8-1/2-43)	6,472.
Mrs. Kathryn Gonnella	(2-14-40)	7,309.
Mrs. Mary Konarski	(2-12)	8,893.
Mrs. Aileen Morkevich	(2-5-40)	5,200.
Mrs. Dorothy Petillo	(2-12-40)	6,841.
Mrs. Eleanor Pope	(2-10-40)	6,372.
Mrs. Lola Pospisil	(2-3-1/2-40)	4,848.
Mrs. Rita Rubin	(1-11)	9,737.
Mrs. Norma Senneca	(2-14-40)	7,309.
Mrs. Mary Tippenreiter	(2-7)	7,370.
Mrs. Mary Van Schoick	(2-6-40)	5,434.
Mrs. Teresa Verdi	(1-11)	9,737.

Administration Secretaries (12 months)

Mrs. Helen Bator	(2-5-1/2)	6,913.
Mrs. Aileen Juban	(2-14)	9,503.
Mrs. Gloria Maechler	(1-14)	10,774.
Mrs. Ruth Mohr	(2-4-1/2)	6,608.
Mrs. Louise Simons	(2-12)	8,893.
Mrs. Frances Williams	(2-7-1/2)	7,522.

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Accountant

William Hoffmeister	(A-16)	\$15,838.
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Executive Secretaries

Mrs. Manila Darrow	(8)	11,819. + \$200.
Mrs. Carolyn Foresta	(3)	9,261.

Custodian of School Monies

Richard A. Quigley		1,900.
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Health Services

Gerald Piserchia, M.D.		2,800.
Joseph DeMayo, M.D.		2,800.
Robert Ramer, D.D.S.		1,800.
Harold Wolff, O.D.		700.

REAPPOINTMENT OF CUSTODIANS:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby appoints the following personnel to serve as school custodians for the 1974-1975 School Year at salaries agreed upon by the Board, and in accordance with the classification and step indicated on the 1974-1975 salary guide:

Nutley High School

Nicholas Cresho	(2-10) + 5% + \$200	\$ 9,650.
Carmine DeStefano	(2-7)	8,722.
Dominick DeMaria	(2-4) + 5%	7,795.
Henry Lichtenburg	(2-3) + 5%	7,486.
Isabella Niedziela	(1-4-1/2)	6,361.
Walter Niedziela	(2-4-1/2) + 5%	7,950.
Vincent Peluso	(2-5) + \$250	8,104.
Victor Piccininno	(2-4) + 5%	7,795.
Frank Robie	(2-9) + 5%	9,340.
Joseph Tripoldi	(2-5)	8,104.

Franklin School

Arthur Stager	(4-10)	10,428.
Calvin Dellapi	(2-10)	9,650.
Dominick Falduto	(2-3-1/2) + 5%	7,641.
Louis Phillips	(2-10)	9,650.
Lucille Renn	(1-9)	7,473.
Russell Sohlgren	(2-7) + \$200	8,722.
Matthew Symanski	(2-10) + 5%	9,650.

Washington School

Fred Magnifico	(3-3)	7,969.
Patrick Keating	(2-3-1/2)	7,332.
Georgina Whitlock	(1A-2)	2,584.

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Lincoln School

Michael Zicaro	(3-10)	\$10,272.
Antonio Sibilia	(2-10) + \$200	9,650.
Lucy Tripoldi	(1-9)	7,473.

Spring Garden School

Victor Fashano	(3-7) + \$200	9,285.
Michael Guiliano	(2-3)	7,486.

Yantacaw School

Frank Lenart	(3-4) + \$200	8,298.
Ann Guiliano	(1A-1-1/2)	2,529.
Thomas Pastoff	(2-3)	7,486.

Radcliffe School

Hero Kleen	(3-10)	10,272.
Argante Tacchi	(2-9) + \$200	9,340.

Special Education Center

Angelo Antonacci	(2-10)	9,650.
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Maintenance

Leonard Bade	(7-10) + 5%	11,603.
Edward Mlodzienski	(7-10)	11,050.
Joseph Pojedinec	(7-9)	10,696.
Frank Smith	(6-5-1/2)	8,392.
Alfred Stager	(6-10)	9,805.
Warren Wasilewski	(7-10)	11,050.

Grounds

Natale Donadia	(3-10) + \$1400	10,272.
Timothy Buel	(2-3)	7,486.
James Capalbo	(2-7)	8,722.
John Immediato	(2-10)	9,650.
Edward Melillo	(2-10)	9,650.

APPOINTMENT AND/OR REAPPOINTMENT OF CAFETERIA WORKERS:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby appoints the following personnel to serve as cafeteria workers for the 1974-1975 School Year at salaries agreed upon by the Board of Education, and in accordance with the classification and step indicated on the 1974-1975 salary guide:

Nutley High School

Mrs. Angelina Casiero	(3-1)	\$2.13 per hr.	6 hrs.
Mrs. Katherine Kleen	(2-6)	2.88 " "	7 hrs.
Mrs. Anna Kuncitis	(3-5)	2.55 " "	7 hrs.
Mrs. Mary Kuruc	(3-5)	2.55 " "	7 hrs.
Mrs. Caroline Napurano	(3-5)	2.55 " "	6 hrs.
Mrs. Mary Non	(3-3)	2.34 " "	7 hrs.

Nutley High School (cont'd.)

Mrs. Helen Szep	(3-5)	\$2.55 per hr.	7 hrs.
Mrs. Rose Trovato	(3-5)	2.55 " "	7 hrs.
Mrs. Rose Mosior	(M-4)	9,200.	

Franklin School

Mrs. Betty Dippel	(3-5)	2.55 per hr.	5-1/2 hrs.
Mrs. Adeline Doan	(3-5)	2.55 " "	6-1/2 hrs.
Mrs. Ann Luzzi	(2-4)	2.66 " "	6-1/2 hrs.
Mrs. Michelina Volpe	(3-4)	2.45 " "	5-1/2 hrs.
Mrs. Celia Mosdar	(1-6)	5,187.	

Washington School

Mrs. Irene O'Brien	(3-4)	2.66 per hr.	6-1/2 hrs.
Mrs. Rose Grillo	(3-1)	2.13 " "	5-1/2 hrs.

Lincoln School

Mrs. Louise Phillips	(2-5)	2.77 " "	6-1/2 hrs.
Mrs. Viola Ashley	(3-2)	2.24 " "	5-1/2 hrs.
Mrs. Margaret Piccininno	(3-4)	2.45 " "	6-1/2 hrs.

Special Education Center

Mrs. Adelaide Ritacco	(2-4)	2.66 " "	5-1/2 hrs.
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REAPPOINTMENT - Bus Drivers:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby appoints the following personnel to serve as bus drivers and attendant, for the 1974-1975 School Year at salaries agreed upon by the Board of Education, and in accordance with the classification and step indicated on the 1974-1975 salary guide:

Mrs. Patricia Dawson	(2-6)	\$4.06 per hr.
Mrs. Grace Jarvis	(3-6)	3.06 " "
Mrs. Elizabeth Kozik	(2-4-1/2)	3.67 " "
Mrs. Dorothy Murphy	(2-6)	4.06 " "
Mrs. Claire Redmond	(1-5)	4.01 " "
Mr. Andrew Horvath	(1-4)	3.69 " "
Mr. Robert Nichols	(1-4)	3.69 " "

APPOINTMENTS - School Aides:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the following school aides be issued contracts for the 1974-1975 School Year at amounts agreed upon by the Board of Education in accordance with the school aide salary guide:

Mrs. Marie Choida	(6)	\$4,842.00
Mrs. Louise Cremonni	(3)	3,010.00

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*Mrs. Rosanne D'Amato		\$ 2.64 per hr.
Mrs. Helen Dziedzic	(3)	2,409.00
Mrs. Nancy Lou Greulich	(5)	4,634.00
Mrs. Stella Guarino	(5)	4,634.00
Mrs. Abby Hirsch	(2)	2,290.00
Mrs. Marion Iafrate	(6)	4,842.00
Mrs. Jessica Kellett	(5)	2,648.00
Mrs. Rita Lisowski	(5)	3,310.00
Mrs. Ruth Phair	(5)	4,634.00
Mrs. Dolores Porcaro	(6)	4,842.00
Mrs. Rosemary Scala	(5)	4,634.00
Mrs. Leah Tortoriello	(5)	3,310.00

*Part-time, hourly wage

AGREEMENT BETWEEN NUTLEY BOARD OF EDUCATION AND THE
NUTLEY EDUCATIONAL SECRETARIES' ASSOCIATION:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

WHEREAS, the Board of Education of the Town of Nutley recognizes the Nutley Educational Secretaries' Association as the representative of the secretarial and clerical personnel, with the exception of the Secretary to the Superintendent of Schools, the Secretary to the Secretary-Business Administrator, and the School Aides, for the purpose of negotiations on matters concerning terms and conditions of employment, and

WHEREAS, the Board has an obligation, pursuant to Chapter 303, Public Laws 1968 to negotiate with the Association as the representative of employees hereinafter designated with respect to the terms and conditions of employment, and

WHEREAS, the parties have reached certain understandings which they desire to confirm in this Agreement,

NOW, THEREFORE, BE IT RESOLVED, That the Nutley Board of Education hereby approves the Agreement between the Nutley Board of Education and the Nutley Educational Secretaries' Association, effective July 1, 1974 to June 30, 1975.

DRIVER EDUCATION CARS - Summer Program and 1974-1975 School Year:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

WHEREAS, Mead Ford Agency, 515 Washington Avenue, Belleville, New Jersey, has officially agreed to furnish two cars free of charge, for the 1974 Summer Driver Education Program and for the Driver Education Program for the 1974-1975 School Year,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby accepts with appreciation this generous gift from the above named concern, and

BE IT FURTHER RESOLVED, That a copy of this resolution be forwarded to Mead Ford Agency, expressing the Board's appreciation.

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DRIVER EDUCATION CARS - 1974-1975 School Year:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

WHEREAS, Belleville-Nutley Buick, Inc., 66-68 Washington Avenue, Nutley, New Jersey, has officially agreed to furnish two cars free of charge, for the Driver Education Program for the 1974-1975 School Year,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby accepts with appreciation this generous gift from the above named concern, and

BE IT FURTHER RESOLVED, That a copy of this resolution be forwarded to Belleville-Nutley Buick, Inc., expressing the Board's appreciation.

TUITION & TRANSPORTATION FOR SPECIAL CLASSES:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That in accordance with the New Jersey Statutes, Title 18A:46-23-24, the Board of Education of the Town of Nutley hereby authorizes its Secretary-Business Administrator to pay tuition and provide the transportation to those Nutley pupils who are approved by the County Superintendent of Schools to attend classes for the handicapped during the 1974-1975 School Year.

EMPLOYER LIABILITY - Pension Increase:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

WHEREAS, pursuant to the General Non-Contributory Pension Act (Chapter 379, Public Laws 1971) the Board of Education of the Town of Nutley has received a directive granting an increase to Helen Sullivan who retired on June 30, 1964 under said act as a result of a review of the changes in the Consumer Price Index,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby increase the pension of Helen Sullivan by the amount of \$290.86 to a new yearly rate of \$2,590.13, effective January 1, 1974.

REQUEST FOR CLASSIFICATION:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

WHEREAS, in order to comply with provisions of Section 3, Chapter 234, Laws of 1970, Boards of Education shall request classification as a basic school district for the School Year 1974-1975,

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NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Town of Nutley, New Jersey, that it hereby authorizes its Secretary-Business Administrator to file the necessary request for classification as a basic district for the 1974-1975 School Year.

BE IT FURTHER RESOLVED, That it hereby certifies that one or more schools will be operated for that school year.

SUMMER APPOINTMENTS - Secretary-Business Administrator:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education of the Town of Nutley that it hereby authorizes its Secretary-Business Administrator to fill any vacancies in his department which may occur during the summer months at salaries not to exceed the amount shown in the salary guide, and

BE IT FURTHER RESOLVED, That these appointments be ratified by the Board of Education at the public meeting in September.

SUMMER APPOINTMENTS - Superintendent:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby authorizes the Superintendent of Schools to fill any vacancies in his department which may occur during the summer months, at salaries not to exceed amounts shown on the salary guide, and

BE IT FURTHER RESOLVED, That these appointments be ratified by the Board of Education at the public meeting in September.

BIDS TAKEN DURING THE SUMMER MONTHS:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education of the Town of Nutley that it hereby authorizes the Secretary of the Board of Education to award contracts to the lowest qualified bidders in accordance with the plans and/or specifications on any bids taken during the summer months, and

BE IT FURTHER RESOLVED, That said bids and awards be presented to the Board of Education for ratification at its next scheduled meeting in September.

PAYMENT OF BILLS DURING THE SUMMER MONTHS:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

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BE IT RESOLVED by the Board of Education of the Town of Nutley that it hereby authorizes the President, Secretary and Custodian of School Monies to pay all bills certified by the Secretary of the Board of Education rendered during the summer months, and

BE IT FURTHER RESOLVED, That said bills be presented to the Board of Education for ratification at its next scheduled meeting in September.

TRANSFER OF FUNDS:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education authorizes the transfer of funds within the Current Expense Account as per the following:

<u>From Account</u>	<u>Amount</u>	<u>To Account</u>
110	800	130A
110	800	130N
213	3,500	220
213	100	230A
250A	1,000	240
110	6,700	530
510	500	545
610	20,000	630
Free Balance	30,000	630
610	10,000	720B
730C	2,600	720C
730C	300	740C
Free Balance	29,000	810A
420A	300	420C

TRANSFER OF FUNDS:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

WHEREAS, all the commitments for the 1973-1974 School Year are not known as of this date, and

WHEREAS, the Board's next regularly scheduled meeting is not until September 25, 1974,

NOW, THEREFORE, BE IT RESOLVED, That the Secretary of the Board of Education be authorized to make such transfers within major appropriation accounts in compliance with State regulations as are necessary to meet the commitments for the 1973-1974 School Year, and

BE IT FURTHER RESOLVED, That the transfers to be made will be presented for affirmation by the Board of Education at the succeeding meeting.

AUTHORIZING THE ISSUANCE OF TEMPORARY NOTES:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

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BE IT RESOLVED by the Board of Education of the Town of Nutley, in the County of Essex, New Jersey as follows:

- Section 1 Pursuant to Title 18A, Education, of the New Jersey Statutes, Temporary Notes of the school district in the principal amount not exceeding \$195,000 were authorized to be issued in anticipation of the issuance of the bonds at the June 30, 1971 meeting of the Nutley Board of Education, and
- WHEREAS, the Nutley Board of Education must re-issue \$110,000 in notes prior to June 28, 1974
- Section 2 NOW, THEREFORE, BE IT RESOLVED, That the following matters in connection with said Temporary Notes are hereby fixed and determined:
- MATURITY & INTEREST RATE: The issuing of \$55,000 Temporary Notes for three days (June 28, 1974 to July 1, 1974) at an interest rate of six and one-half per centum (6-1/2%) per annum.
- The issuing of \$55,000 Temporary Notes for one year, effective June 28, 1974 and ending June 28, 1975, at an interest rate of six and one-half per centum (6-1/2%) per annum.
- FORM: As determined by resolution herein-after adopted.
- Section 3 The Secretary is hereby authorized and directed to determine all matters in connection with said notes not determined by this or a subsequent resolution, and the Secretary's signature upon said notes shall be conclusive evidence that all such matters have been so determined in manner and effect consistent with the form and substance of such notes.
- Section 4 The full faith and credit of the school district are hereby pledged for the punctual payment of the principal of and interest on said notes and said notes shall be general obligations of the school district payable as to principal and interest from ad valorem taxes which may be levied upon all the taxable property within the school district without limitation as to rate or amount.
- Section 5 The Secretary is hereby directed to report in writing to the Board of Education at the meeting thereof next succeeding the date when any sales of notes pursuant to this resolution is made, such report to include the amount, date, description and interest rate of the notes sold, the price obtained and the name of the purchaser.
- Section 6 This resolution shall take effect immediately.

DETERMINING THE FORM OF TEMPORARY NOTES:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education of the Town of Nutley, in the County of Essex, New Jersey, as follows:

Section 1

Unless hereafter otherwise specifically provided, each instrument of the Board of Education of the Town of Nutley, in the County of Essex, hereafter issued pursuant to Title 18A, Education, of the New Jersey Statutes in anticipation of the issuance of bonds of the school district authorized for a capital project or capital projects for lawful school purposes by virtue of a proposal or proposals adopted by said Board of Education and approved by the favorable vote of a majority of the legal voters of the school district shall be designated "Temporary Note", shall refer by date of adoption to the resolution pursuant to which it is issued and to the proposal or proposals by virtue of which such bonds are authorized, shall recite that it is issued in anticipation of the issuance of such bonds, and shall be in substantially the following form:

UNITED STATES OF AMERICA
STATE OF NEW JERSEY

THE BOARD OF EDUCATION OF THE TOWN OF NUTLEY
IN THE COUNTY OF ESSEX

TEMPORARY NOTE

The Board of Education of the Town of Nutley, in the County of Essex, a school district of the State of New Jersey, for value received promises to pay to the bearer of this note, or if it be registered to the registered holder, in lawful money of the United States of America, the sum of _____ Dollars (\$ _____), together with interest thereon from the date hereof at the rate of _____ of this note at the _____

This note is transferable by delivery, except if registered otherwise than to bearer. At the request of the holder, this note will be registered in his name on the books of the school district kept for that purpose in the office of its Secretary, such registration to be noted on the back of this note, and thereafter, until registered transfer to bearer, no transfer of this note shall be valid unless made on said books and similarly noted hereon.

This note is issued pursuant to Title 18A, Education, of the New Jersey Statutes and a resolution of the Board of Education of the school district adopted _____, and in anticipation of the issuance of bonds of the school district authorized for a capital project or capital projects for lawful school purposes by virtue of a proposal adopted by said Board of Education on _____, and approved by the favorable vote of a majority of the legal voters present and voting thereon at the school district election held on _____.

The full faith and credit of the school district are hereby irrevocably pledged for the punctual payment of the principal of and interest on this note according to its terms.

It is hereby certified and recited that all conditions, acts and things required by the Constitution or statutes of the State of New Jersey to exist, to have happened or to have been performed precedent to or in the issuance of this note exist, have happened and have been performed, and that the amount and terms of this note do not exceed any limitation imposed thereon by said Constitution or statutes.

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IN WITNESS WHEREOF, the Board of Education of the Town of Nutley, in the County of Essex, has caused this note to be signed in its name by its President and its corporate seal to be hereunto affixed, and this note and said seal to be attested by its Secretary, and this note to be dated the _____ day of _____ 197__.

Section 2 Unless hereafter otherwise specifically provided, each such instrument or note shall be payable to bearer and registerable as to both principal and interest in the name of the holder on the books of the school district to be kept for that purpose in the office of its Secretary, and shall bear form with respect to such registration on the back thereof, substantially as follows:

REGISTRATION CERTIFICATE

It is hereby certified that the within temporary note is registered as to principal and interest as follows:

<u>Date of Registry</u>	<u>Name of Registered Holder</u>	<u>Registered by</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

ICE CREAM BIDS:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

WHEREAS, bids were received on Tuesday, June 4, 1974, at 2:30 p.m., for supplying ice cream for the 1974-1975 School Year,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby awards the contract for supplying ice cream for the 1974-1975 School Year to Borden, Inc., Dairy and Services Division, 564 Twentieth Avenue, Paterson, New Jersey, low bidder, in the amount of \$1.00 per dozen for Sandwiches, \$.90 per dozen for Frosties, and \$.96 per dozen for Dixie Cups.

<u>Other bidder:</u>	<u>Sandwiches Per Doz.</u>	<u>Frosties Per Doz.</u>	<u>Dixie Cups Per Doz.</u>
H. P. Hood, Inc. Boston, Mass.	\$1.40	\$1.40	\$1.40

MILK BIDS:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

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WHEREAS, bids were received on Tuesday, June 4, 1974, at 2:30 p.m., for supplying milk for the 1974-1975 School Year,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby awards the contract for supplying milk for the 1974-1975 School Year to O'Dowd's Dairy, U.S. Highway #46, Pine Brook, New Jersey, low bidder, at a bid margin of \$.0569 per half-pint of regular milk, and \$.0669 per half-pint of chocolate milk.

<u>Other bidder:</u>	<u>Per Half-Pint</u>
Weissglass Gold Seal Dairy Corp.	\$.06790 - regular milk
Staten Island, New York	\$.07790 - chocolate milk

PRINTING BIDS:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

WHEREAS, bids were received on Tuesday, June 4, 1974, at 2:30 p.m., for commercial printing for the 1974-1975 School Year,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby awards the contract for commercial printing for the 1974-1975 School Year to Cafone Printing, 229-231 Washington Avenue, Nutley, New Jersey, in the amount of \$4,406.50.

Note: There were no other bidders.

UNIT VENTILATOR BIDS:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

WHEREAS, bids were received on Tuesday, June 4, 1974, at 2:30 p.m., for furnishing ten unit ventilators and allied equipment at Washington School, 155 Washington Avenue,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby awards the contract for furnishing ten unit ventilators and allied equipment at the Washington School to Byko Associates, 233 Broad Street, Summit, New Jersey, in the amount of \$8,950.

Note: There were no other bidders.

FUEL OIL BIDS:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

WHEREAS, bids were received on Tuesday, June 4, 1974, for furnishing fuel oil and oil burner service to the Nutley School System for the 1974-1975 School Year, and

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WHEREAS, the only bid received was that of National Fuel Oil Co., Inc., 175 Orange Street, Newark, New Jersey,

NOW, THEREFORE, BE IT RESOLVED, That National's bid be recorded in the minutes as follows:

	<u>#2</u>	<u>#4</u>
Harbor Tank Car Price per gallon	\$.2535	\$.3375
Delivery, & other charges	.0700	.0350
Burner Service charge per gallon	<u>.0200</u>	<u>.0150</u>
Net bid price per gallon	\$.3435	\$.3875

BE IT FURTHER RESOLVED, That National Fuel Oil Co., Inc., be awarded the contract for furnishing #2 and #4 oil and oil burner service to the Nutley Schools for the 1974-1975 School Year in accordance with the specifications and their bid thereon.

BREAD AND ROLL BIDS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

WHEREAS, bids were received on Tuesday, June 4, 1974, at 2:30 p.m., for supplying bread and rolls for the 1974-1975 School Year from the following:

ITT Continental Baking Co. Paterson, New Jersey	Zinicola Baking Co., Inc. Nutley, New Jersey
Bond Baking Company Philadelphia, Pennsylvania	Lazzara Products of Northern Jersey, Inc. Paterson, New Jersey
Harrison Baking Company Harrison, New Jersey	

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that these bids be recorded in the minutes as follows:

	<u>Continental</u>	<u>Bond</u>	<u>Harrison</u>	<u>Zinicola</u>	<u>Lazzara</u>
<u>Class I (Govt. Surpl. Comm.)</u>					
White Bread (28 oz.)					.48 (34 oz.)
Frankfurter Rolls					.31
Hamburger Rolls					.31
Rye Bread					-
French Bread					.27
Italian Bread					.20
Italian Rolls					.44
<u>Class II (No Govt. Comm.)</u>					
White Bread (28 oz.)	.675	.36 (22 oz.)	.59 (36 oz.)	-	.62 (34 oz.)
Frankfurter Rolls	.4725	.38	.37	-	.39
Hamburger Rolls	.4725	.40	.37	-	.39

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	<u>Continental</u>	<u>Bond</u>	<u>Harrison</u>	<u>Zinicola</u>	<u>Lazzara</u>
<u>Class II (No Govt. Comm.) (cont'd.)</u>					
Rye Bread	.675	.56 (24 oz.)	.88 (48 oz.) .61 (36 oz.)	-	.62 (34 oz.)
French Bread	-	.42	.30 (28" long)	-	.34
Italian Bread	-	.42	.28	.26	.28
Italian Rolls	-	.70	.70	.55	.50

BE IT FURTHER RESOLVED by the Board of Education that it hereby awards the contract for supplying bread and rolls for the 1974-1975 School Year to the low bidders in accordance with the specifications as follows:

Harrison Baking Co.	<u>Class I</u>	<u>Class II</u>
White Bread		.59 per loaf
Frankfurter Rolls		.37 per doz.
Hamburger Rolls		.37 per doz.
Rye Bread		.61 per loaf
French Bread		.30 per loaf
Zinicola Baking Co., Inc.		
Italian Bread		.26 per loaf
Lazzara Products of Northern Jersey, Inc.		
Italian Rolls	.44 per doz.	.50 per doz.

METAL SHOP BIDS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

WHEREAS, bids were received on Thursday, June 13, 1974, at 2:30 p.m., for Metal Shop Supplies and Equipment for Franklin School, and

WHEREAS, following is a list of those companies that submitted said bids,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby authorizes its Secretary to award contracts to the lowest bidders, provided the items requested meet or are equal to specifications:

Bidders:

Brodhead-Garrett Company
Cleveland, Ohio

McKilligan Industrial Supply Corp.
Binghamton, New York

J. L. Hammett Company
Union, New Jersey

New Jersey Audio-Visual Corp.
Boonton, New Jersey

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L. Kaltman & Sons, Inc.
Mountainside, New Jersey

Walter Kidde
Belleville, New Jersey

McKnight Publishing Co.
Bloomington, Illinois

John H. Matlack & Son
Camden, New Jersey

Parent Metal Products, Inc.
Philadelphia, Pennsylvania

Paxton/Patterson
Clifton, New Jersey

Reiner Machinery Corp.
New Hyde Park, New York

Wilray Audio Visual Corp.
Middletown, New Jersey

PAINTING BIDS - Yantacaw School:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

WHEREAS, bids for the painting of Yantacaw School were received on Tuesday, June 18, 1974,

BE IT RESOLVED, That these bids be entered in the minutes as follows:

Bouman Painting Ltd. 717 Avenue L Brooklyn, New York 11218	\$10,644
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Delphi Painting & Decorating Co., Inc. 2753 Latting Street Bronx, New York 10461	\$14,400
--	----------

Jo-Mar Painting Contractors, Inc. 411 Straight Street Paterson, New Jersey 07501	\$16,550
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J. & J. Painting Co., Inc. 38-41 10th Street Long Island City, New York 11101	\$13,850
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Scientific Coating Company, Inc. P. O. Box 463 Orange, New Jersey 07050	\$17,777
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Terrace Const. Co. 271 Pershing Road Clifton, New Jersey	\$13,580
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Marathon Painting & Decorating Co., Inc. 103 Stuyvesant Place Mt. Vernon, New York 10552	\$ 7,441
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Loukas Painting Co., Inc. 9-06 34th Avenue Long Island City New York, New York 11106	\$ 8,800
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Stefon Painting Company 418 Main Street Paterson, New Jersey 07501	\$14,290
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G. M. Painting Company 812 70th Street Brooklyn, New York 11228	\$11,700
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BE IT FURTHER RESOLVED, That the bid be awarded to Marathon Painting & Decorating Co., Inc., of Mt. Vernon, New York, for painting of Yantacaw School in accordance with the specifications and their low bid thereon in the amount of \$7,441.

REPLACEMENT WINDOW BIDS - Franklin School:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, bids for replacement windows for Franklin School were received on Tuesday, June 18, 1974,

BE IT RESOLVED, That these bids be recorded in the minutes as follows:

	<u>Window Systems, Inc.</u>	<u>Rure Associates, Inc.</u>
Base Bid (single windows)	\$68,744	\$89,186
Alternate Bid (double windows)	\$84,562	
Alternate #1 (Blackout)	\$ 34 each	
Alternate #2 (Delete base- ment windows) Deduct	\$ 9,358	\$10,479 Deduct
Type of Window	De Vac	Armcor

BE IT FURTHER RESOLVED, That the bid be awarded to Window Systems, Inc. to furnish De Vac windows in accordance with the plans and specifications for the Alternate and their low bid thereon in the amount of \$84,562, and

BE IT FURTHER RESOLVED, That the Secretary-Business Administrator be authorized to apply Alternate #1 and Alternate #2 where and to the extent that he and the school administration deems advisable.

AUDITORIUM SEAT BIDS - Yantacaw:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

WHEREAS, bids for replacement of Auditorium seats at Yantacaw School were received on June 25, 1974 from the following bidders:

Allied Equipment Co., Inc.
Trenton, New Jersey

Business Furniture, Inc.
Elizabeth, New Jersey

Equipment & Furniture Co., Inc.
Conshohocken, Pennsylvania

BE IT RESOLVED, That these bids be entered in the minutes as follows:

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	<u>Allied</u>		<u>Bus. Furn.</u>	<u>Eq. & Furn.</u>
	<u>Wood</u>	<u>Plastic</u>		
<u>Base Bid - Furnish & Install 316 seats</u>	7,931.60	9,796	11,376	8,860
<u>Alt. #1 - Remove & Dispose of Existing Seats</u>	884.80		No Bid	No Bid
<u>Alt. #2 - Aluminum Edge Banding</u>	824.76		1,738	1,100
<u>TOTAL</u>	<u>9,641.16</u>		<u>13,114 +</u>	<u>9,960 +</u>
Make of Seat	Irwin	Irwin	Griggs	Heywood-Wakefield

BE IT FURTHER RESOLVED, That a contract be awarded to Allied Equipment Co., Inc. of Trenton, New Jersey to furnish and install 316 auditorium seats with aluminum edge banding in the auditorium at Yantacaw School in accordance with the specifications and their low bid thereon for:

Base Bid	\$7,931.60
Alternate #2	824.76
Total	<u>\$8,756.36</u>

LOCKER BIDS - Franklin School:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, bids for replacement of lockers on the first floor of Franklin School were received on June 25, 1974, from the following bidders:

Spiral Steel Products Corp.
Woodside, New York

Associated Steel Products, Inc.
Emerson, New Jersey

A. R. Nelson Co., Inc.
Long Island City, New York

BE IT RESOLVED, That these bids be entered in the minutes as follows:

	<u>Spiral</u>	<u>Associated</u>	<u>Nelson</u>
<u>Base Bid - Furnish & Deliver Lockers, Locks, Fillers & Hardware</u>	5,268	5,580	5,774
<u>Alt. #1 - Install Above</u>	1,774	1,670	2,173
<u>Alt. #2 - Remove & Dispose of Old Lockers</u>	483	915	No Bid
<u>TOTAL</u>	<u>7,525</u>	<u>8,165</u>	<u>7,947 +</u>
Make of Locker	Medart	Interior	Republic
Make of Locks	Dudley	Master	Master

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BE IT FURTHER RESOLVED, That the bid of Spiral Steel Products be rejected as not meeting the specifications, and

BE IT FURTHER RESOLVED, That a contract be awarded to Associated Steel Products, Inc. to furnish and install 189 lockers at Franklin School in accordance with the specifications and their bid thereon for:

Base Bid	\$5, 580
Alternate #1	<u>1, 670</u>
TOTAL	\$7, 250

CEILING BIDS - Lincoln School:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

WHEREAS, bids were received on June 25, 1974 for erection of suspended acoustical ceilings in Lincoln School from Harry Rich Affiliates, Inc., Union, New Jersey as follows:

Base Bid

14 rooms on Main floor and Brown Street entrance foyer	\$ 7, 200
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Alternate

6 rooms on lower level	<u>\$ 3, 920</u>
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TOTAL	\$11, 120
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and WHEREAS, there were no other bids,

THEREFORE, BE IT RESOLVED, That a contract be awarded to Harry Rich Affiliates, Inc., for erection of suspended acoustical ceilings in 14 rooms and the Brown Street entrance foyer in accordance with the specifications and their base bid thereon in the amount of \$7, 200.

ATHLETIC BUS BIDS:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

WHEREAS, bids for bus hire for transportation of Nutley High School athletic teams for the 1974-1975 School Year were received on June 25, 1974 from De Camp Bus Lines, Clifton, New Jersey, as follows:

	<u>Per Bus</u>
October through February	
To Westfield	\$87
All Other Destinations	\$70
April through June	
All Destinations	\$90
Cancellation Charge with less than four hours' prior notice	\$50

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and, WHEREAS, there were no other bidders,

THEREFORE, BE IT RESOLVED, That a contract be awarded to De Camp Bus Lines, Inc. for athletic transportation for the 1974-1975 School Year in accordance with the specifications and their bid thereon as summarized above.

EXPIRATION OF SICK LEAVE - Custodian-Maintenance:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED, That the resolution adopted by the Board of Education on April 24, 1974, extending the date for payment of sick pay minus the salary of a substitute to Joseph Pojedinec through June 30, 1974, be extended to September 30, 1974, under the same conditions as stated in the original resolution.

APPOINTMENTS - Athletic:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby appoints the following athletic staff members for the 1974-1975 School Year at a salary agreed upon by the Board of Education and in accordance with the 1974-1975 athletic salary guide:

Robert Berke	Assistant Crew Coach	\$450.
John Flanigan	Equipment Manager	\$700.

FUNDING OF TITLE I ESEA PROGRAM:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the Superintendent of Schools be authorized to submit an application to the State Department of Education for funding of the proposed 1974-1975 ESEA Title I Program.

HEARING OF CITIZENS:

Mrs. Ellen Young raised a question relating to the structure of the administrators' salary guide which was answered by Mr. Fowler.

Mrs. Conway raised a series of questions relating to the applications for, staffing of, and participation in the Summer Enrichment and SHIELD programs. Mr. Fowler responded to these questions.

A question was raised as to why interest was not being paid on elementary school students' bank accounts. Mr. Ramsland indicated that he expected an answer from the bank very shortly.

Mrs. Steele asked about the \$20,000 which was budgeted for the summer programs, now that they were Federally funded. Mr. Ramsland replied that the money is still in the teachers' salary account, and will become part of the free balance at the end of the year. Questions were then raised about the furnishing and equipping of resource centers,

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particularly the one at Radcliffe, and why the \$20,000 could not be used for that purpose. Mr. Fowler and Mr. Ramsland responded to these questions.

The matter of "Thorough and Efficient" was raised and some discussion ensued. The public was encouraged to contact their legislators and present them their views on "Thorough and Efficient".

Mrs. C. Camille Edris requested Mr. Restaino to distribute copies of the following letter to all Board members:

"I am a widow with three children living on a fixed income of Social Security. Because of the inferior system of education at Yantacaw School over the past five years, I have been forced to have my children tutored by a qualified reading teacher at a cost of \$450.00.

"After five years someone finally heard my plea for help with regard to my oldest child, and enrolled him in the Saturday extension program. Not wanting to wait another five years for this period of experimentation to be over, I decided to have my children tested for private school. The test results were very discouraging and showed the lack of reading readiness; therefore all three children will have to repeat the grade they have successfully completed in Yantacaw.

"I feel that since I had to pay a qualified reading teacher to tutor all three children at a cost of \$450.00, and since I am living on a fixed income, that all of this money should be reimbursed to me, or I should receive a rebate on the portion of my taxes that is used for education.

"Thank you on behalf of my three children and myself."

Mr. Clayton stated that the Board would take this matter under advisement.

Several questions were asked by Mrs. Schuster regarding her request for a transfer for her son. She was assured by Mr. Fowler and Mr. Piro that the matter was being acted upon according to established procedure.

Mr. Williams questioned if there would be a reduction in the number of teachers at Spring Garden School in September, to which Mr. Fowler responded in the negative. He then asked if there would be a change in the program. Mr. Fowler replied that he did not anticipate any at this time, but the new principal, Mr. Stivala, would be conferring with the staff and the parents. Any changes which might come to pass will be preceded by parent participation and approval. Mr. Restaino, speaking for himself only, assured the parents that they would receive options. Mr. Berger and Mrs. Jaworek also assured the parents that the Board wants to work with them and welcomes their input.

Mr. Tensen commented that sometimes ambitious administrators want to try out new programs to make a name for themselves, and it is the Board's responsibility to discourage these ideas. Mr. Piro pointed out that he is proud of Nutley's fine school system, and the reason it is good is the cooperation of the Board with the administrators and staff in what is considered best for the students.

Questions were raised about the open campus at the high school. Mr. Fowler pointed out the many facilities which are available to the students during their open periods and asked the parents to encourage their children to make use of these facilities.

Mr. Restaino presented and read the following letter from Eleanor Fazzi, Chairman, Awards Committee of the Music Boosters Association of Nutley:

"As Chairman of the Awards Committee of the M. B. A. I would appreciate having you read the two letters enclosed to the other members of the Board of Education. (See attached)

"You might like to mention the fact that in addition to the \$600 in college scholarships, the M. B. A. also awarded trophies to members of the graduating class as follows:

CADET BAND:

Instrumentalists	10
Twirlers	8

CHORALETTES	15
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ORCHESTRA	1
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"Further, eighth grade members of musical organizations at Franklin School received a total of 78 awards -- silver for one year of service and gold for two. The girls received charms and the boys tie tacs.

"When all the summer music school scholarships have been given out, I will give you the figure on those also."

OLD BUSINESS:

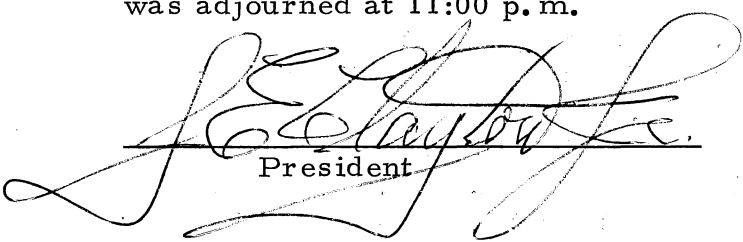
None

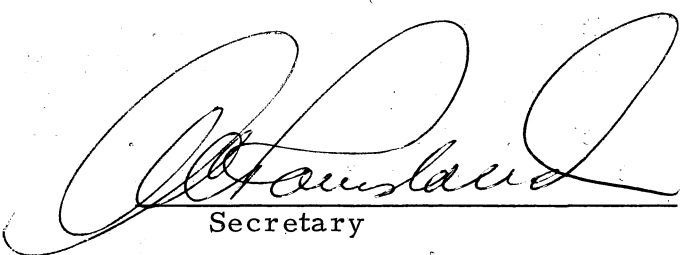
NEW BUSINESS:

None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Berger, seconded by Mrs. Popadick, the meeting was adjourned at 11:00 p.m.


President


Secretary

September 25, 1974
Date Approved

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