

Board of Education  
Nutley, New Jersey

May 22, 1974

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Nutley High School Auditorium, 300 Franklin Avenue, on Wednesday, May 22, 1974, at 8:00 p.m., with Mr. John E. Clayton, Jr., President, presiding.

#### FLAG SALUTE:

The meeting was opened with Mr. James M. Piro leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

#### ROLL CALL:

The other members present at roll call were: Mr. Theodore J. Berger, Mr. Albert E. Cameron, Jr., Mrs. Thomas E. Jaworek, Mr. Walter Lindstrom, Mr. James M. Piro, Mrs. Edward M. Popadick, Mr. Gerard T. Restaino, and Mr. Frank V. Tangorra. Approximately 160 citizens present.

#### MINUTES:

Copies of the minutes of the Regular Meeting held on April 24, 1974, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Tangorra moved that the minutes be approved, seconded by Mrs. Popadick, and unanimously approved by the Board.

#### COMMUNICATIONS:

Mr. Ramsland presented and read the following:

1. Notice from the New Jersey School Boards Association re: Public Hearing on the Thorough and Efficient Joint Committee.
2. Resolution from the Hasbrouck Heights, New Jersey, Board of Education re: Opposition to the intent and purposes of Assembly Bills A929 and A960. (See attached resolution)
3. Resolution from the Hasbrouck Heights, New Jersey, Board of Education re: Assembly Bills 929, 960 and 1258. (See attached resolution)
4. Resolution from the Clifton, New Jersey, Board of Education re: Senate Bill 1087. (See attached resolution)
5. Resolution from the Bergen County School Boards Association re: Support for the retention of the office of the County Superintendent of Schools. (See attached resolution)

#### SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"I would like to take this opportunity to thank the Board of Education for the opportunity it afforded me to attend the annual meeting and conference of the New Jersey Association of School Business Administrators at Cherry Hill earlier this month. The formal program presentations and the informal discussions and interchanges of ideas combined to make very worth-while the investment of two days' time.

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"In addition to the annual business meeting of the association, the topics which were presented and discussed included OSHA and its effect on our schools, Thorough and Efficient, Cooperative and State Purchasing, Certification, Pensions, PPBS, and a discussion of recent developments within the State Department of Education as presented by Acting Commissioner Edward Kilpatrick.

"Meanwhile, back at the ranch, all the routine and not-so-routine work was being taken care of during this past month by our custodians, grounds crew, food service personnel, drivers, and office staff.

"Much of the work of the maintenance crew was also routine in nature, in that a number of window frames were repaired, 58 lights of window glass were replaced, door locks were repaired, plumbing fixtures were repaired, and drain stoppages were cleared.

"In addition to the above, which encompassed all the schools, an exhaust fan was installed, circulating pumps were rebuilt, and a fountain was replaced at the high school. At Washington School, a broken drain had to be dug up and replaced, and the area repaved. Work was started on the burned-out classroom at Yantacaw School, and the job of replacing the condensate return lines in the boiler room was completed.

"A new exterior door at the kindergarten at Spring Garden School was installed and the concrete steps to Spring Garden Place were repaired. At the Special Education Center new rain leaders were installed at the rear of the building, and the back porch was repaired and the deck replaced.

"Fire drills were held at all the schools as follows:

Apr. 24	Radcliffe School	2:15 p.m.	1 min. 54 secs.
Apr. 24	Spring Garden School	2:17 p.m.	1 min. 25 secs.
Apr. 24	Franklin School	2:25 p.m.	2 min. 5 secs.
Apr. 26	Lincoln School	9:02 a.m.	1 min. 12 secs.
Apr. 26	Nutley High School	10:00 a.m.	2 min. 6 secs.
Apr. 26	Yantacaw School	1:52 p.m.	1 min. 22 secs.
Apr. 29	Yantacaw School	8:55 a.m.	1 min. 20 secs.
Apr. 29	Washington School	12:50 p.m.	1 min. 35 secs.
May 1	Franklin School	12:19 p.m.	2 min.
May 8	Special Education Center	10:30 a.m.	2 min.
May 9	Yantacaw School	1:56 p.m.	1 min. 32 secs.
May 9	Washington School	2:00 p.m.	1 min. 40 secs.
May 14	Franklin School	8:45 a.m.	2 min. 3 secs.
May 14	Franklin School	11:50 a.m.	2 min. 6 secs.
May 14	Special Education Center	1:30 p.m.	2 min.
May 14	Radcliffe School	1:45 p.m.	1 min. 38 secs.
May 17	Lincoln School	10:06 a.m.	1 min. 24 secs."

#### FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of April 30, 1974, showing total funds available of \$7,395,144.34, contractual orders to date of \$6,870,712.01, leaving a balance of funds available of \$524,432.33.

#### SUPERINTENDENT'S REPORT:

Mr. Fowler presented and read the following report:

"The thirteenth annual Junior Olympics was won by Lincoln School. The win gave them the third leg on the trophy. As a result, they gained permanent possession of the trophy.

"The Music and Arts Festival held at Nutley High School on May 3rd was very successful. Personnel of both departments are to be commended for the diversified approaches to their subjects.

"On Thursday, May 9, 1974 grade level meetings were held for all teachers, K to 9. It was the general consensus that this is an excellent approach to the sharing of ideas. Plans will be made for a similar meeting at a future date.

"During the period May 20 through May 30 the art work of Nutley students will be displayed throughout the community. The following places have been designated for the schools:

Nutley High School	Library
Franklin School	First National State Bank of New Jersey (Chestnut Street)
Radcliffe School	Suburban Savings and Loan, Centre Street
Spring Garden School	First National State Bank of New Jersey (Kingsland branch)
Yantacaw School	First National State Bank of New Jersey (Yantacaw branch)
Lincoln School	First National State Bank of New Jersey (Centre Street)
Washington School	Trust Company of New Jersey (Vreeland Avenue)

"Mr. Garrett Vander Els and his committee of teachers are to be commended for the work they have done in completing their recommendations for the adoption of the new spelling textbook at the elementary level.

"Mrs. Patricia Arant, Home Economics teacher at Franklin School, presented the annual fashion show the evening of May 21st.

"As of this date, 310 Nutley High School seniors have been accepted at higher education institutions. This represents 58 per cent of the class. The following information may be of interest.

<u>Acceptances</u>	<u>Class of 1974</u>	<u>1973</u>	<u>1972</u>	<u>1971</u>	<u>1970</u>
Four Year Colleges	251	236	270	231	225
Two Year Colleges	22	24	35	59	71
Nursing	3	7	3	7	5
Secretarial/Technical	34	47	55	29	35
Total	310	314	363	326	336
Per Cent of Class	58%	65%	66%	63%	66%
Indefinites	18	9	5	9	14

The 1973-74 Metropolitan Achievement scores are below:

	<u>Median Grade Levels</u>	
	<u>Fourth Grade</u>	<u>Sixth Grade</u>
Word Knowledge	5.1(5.2)*	7.0(7.1)*
Reading	4.8(5.1)	6.9(6.9)
Total Reading	4.9(5.0)	6.8(7.0)
Language	5.3(5.3)	7.3(7.3)
Spelling	5.1(5.2)	6.8(7.1)
Math Computation	4.8(4.9)	7.1(7.2)
Math Concepts	4.7(4.8)	6.7(7.1)
Math Problem Solving	4.7(4.9)	6.9(7.1)
Total Math	4.8(4.8)	6.6(7.0)
Science	---	7.1(7.3)
Social Studies	---	6.7(7.0)

\*1972-73 median grade levels in parenthesis

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"This is a reminder of the schedule for graduation and promotion exercises.

June 12	High School	6:30 p. m.
June 13, 14	High School rain dates	
June 13	Lincoln School	1:15 p. m.
June 14	Spring Garden School	10:00 a. m.
June 14	Radcliffe School	2:00 p. m.
June 18	Franklin School	9:30 a. m.
June 19	Franklin School rain date	
June 17	Washington School	1:30 p. m.
June 18	Yantacaw School	2:15 p. m.

"It has recently been announced that Robert Ayala, a fifth grade student at Lincoln School, has won first place in the AAA National Traffic Safety Poster Contest. Robert is the third member of his family to have won the award.

"The regular 1974 summer school program will be from Monday, June 24, 1974 through Friday, August 2, 1974. The Title I programs will be from July 1, 1974 through July 26, 1974. There will be an in-service training program for the staff on Friday, June 28, 1974.

"Below are the results of the Saturday Extension Reading program, Spring semester 1974. The median gain is five months.

<u>Net Growth</u>	<u>Number</u>	<u>Per Cent</u>	<u>Accumulated Per Cent</u>
1 or more years	40	29	29
.9	8	6	35
.8	2	1	36
.7	3	2	38
.6	7	4	42
.5	12	9	51
.4	11	9	60
.3	9	7	67
.2	10	8	75
.1	10	8	83
No growth	<u>24</u>	<u>17</u>	100
	136	100	

#### CAFETERIA REPORT:

Mr. Lindstrom presented the cafeteria report as of April 30, 1974, showing a cash balance as of July 1, 1973 of \$125.62, total receipts of \$141,893.54, total disbursements of \$131,202.45, leaving a balance of \$10,816.71. Total "A" lunch - 14,197. Milk - 16,209. Free lunches - 1,566. Reduced price lunches - 162. School days - 16.

HEARING OF CITIZENS (Agenda Items only): None

#### APPROVAL OF BILLS & MANDATORY PAYMENTS:

On motion made by Mr. Lindstrom, seconded by Mr. Tangorra, and unanimously approved by the Board, bills for goods received and services rendered for May 22, 1974 were approved and payments ratified. (See pages 119a, 119b, 119c)

On motion made by Mr. Lindstrom, seconded by Mrs. Popadick, and unanimously approved by the Board, bills for mandatory payments for May 22, 1974 were approved and payments ratified. (See page 119c)

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board. (See pages 120a, 120b)

RESIGNATION - High School Principal:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. David H. Broffman, Principal of the Nutley High School, be accepted effective June 30, 1974.

Mr. Tangorra commented that he had known Mr. Broffman for many, many years, and he has been a fine principal, and we appreciate all of his many endeavors over the years. Mr. Tangorra also stated that we are sorry to see him go, but we wish him good luck in the future.

RESIGNATION - Elementary School Principal:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. Garrett Vander Els, Principal of the Spring Garden School, be accepted effective June 30, 1974 (retirement).

Mrs. Jaworek stated that the loss of Mr. Vander Els will be ours. He has been with us for twenty-one years and was totally devoted to the welfare and benefit of the children in the school where he served as principal. He will be missed by all who had the privilege of working with him.

RESIGNATIONS - Teachers:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the following teacher resignations be accepted as of June 30, 1974:

Miss Anna Jackson	elementary (retirement)
Miss Ruth Carr	elementary (retirement)
Miss Paula Epstein	elementary (retirement)

LEAVES OF ABSENCE - Teachers:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be granted leaves of absence for the 1974-1975 School Year, effective June 30, 1974:

Mrs. Carol Gurney	maternity
Mrs. Marilyn Hannon	maternity
Mrs. Rita Sherman	maternity
Mrs. Mary Tevnan	maternity

APPOINTMENT - Bus Driver:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED, That Andrew Horvath be employed as a bus driver, effective May 8, 1974 to June 30, 1974, at a salary in accordance with the current transportation salary guide. (1-4) *\$ 7,280 per annum*

TEACHERS' SALARY GUIDE:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. Upon being put to a vote, motion was approved by a vote of 8 to 1, with Mr. Restaino casting the dissenting vote.

BE IT RESOLVED, That the attached Teachers' Salary Guide be adopted for the 1974-1975 School Year.

Mr. Restaino stated the following:

"During the last presentation of our budget many people asked that the Board of Education not forget the taxpayer during our salary negotiations with the teachers. There are people in Nutley that have lost their jobs, have been laid off and we have approximately 20% of our population that are senior citizens. These senior citizens remarked that years ago they purchased homes in Nutley because it was a beautiful town to live in; and with taxes so high 'Please don't force us to sell our houses and live in senior citizen villages by granting the teachers more raises.'. My answer at that time was: 'This is just one of the reasons why the Board has not settled with the teachers, we are thinking of the taxpayers.'

"As an educator I know that Nutley teachers will not be underpaid at \$19,425 for 18 years of service and 30 graduate points beyond a Masters. They will not be earning as much as some teachers in the surrounding communities but on the other hand they will be earning more than others.

"These are difficult times. I believe Nutley is still a beautiful town to live or teach in and we should all tighten our belts; this is not the time to try and keep pace with our neighbors. We are caught in a vicious circle that is slowly turning into a noose that will hurt everyone including our teachers. I have searched my conscience and I cannot justify the maximum of our guide at this time. My vote is NO."

Mr. Cameron commented that he had voted against the proposed salary guide at a conference meeting because he thought the Board could have maintained a more favorable settlement; however, in an effort to move closer to a unanimous agreement, and to show that he supported the position of the majority members of the Board on this important issue, he voted in favor of adopting the teachers' salary guide.

ATHLETIC SALARY GUIDE:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the attached Athletic Salary Guide be adopted for the 1974-1975 School Year.

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APPOINTMENTS - Professional Staff Contracts:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education confirms its earlier action taken at a conference meeting, authorizing the forwarding of contracts for the 1974-1975 School Year to the members of the professional staff, as listed on the attached sheets. 122a, 122b, 122c, 122d, 122e & 122f

APPOINTMENTS - Special Assignments:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education confirms the action taken at a conference meeting, authorizing the assignment of extra and/or special duties as designated below, in accordance with a resolution approved by the Board of Education at its regular meeting held May 21, 1952. Extra compensation, if any, for said duties in accordance with the salary guide, is to be separate and apart from the teachers' regular salaries (except where noted).

# 1,152	Alex Conrad	Attendance Coordinator	High School
1,152	Thomas Gallucci	Head/Phys. Ed. Dept.	" "
1,260	*Henry Gutknecht	Head/Science Dept.	" "
1,185	*Maxine Hoffer	Head/English Dept.	" "
1,260	Harold Huntoon	Head/History Dept.	" "
1,260	Max Kletter	Head/Math. Dept.	" "
1,260	*Charles Luddy	Head/Bus. Ed. Dept.	" "
1,260	Joseph Mattiucci	Head/Industrial Arts Dept.	" "
1,260	Harold Schnitzer	Head/Guidance Dept.	" "
1,260	Guy J. Tiene	Head/For. Lang. Dept.	" "
1,260	Thomas C. Parciak	Student Relations Coordinator	" "
700	Raymond J. Kohere	Vocal Director	" "
1,260	Patrick Antonelli	School Psychologist	
1,320	Michael Cutrona	School Psychologist	
300	Ann J. Beaton	Special Education	
300	Charles Martin	Special Education	
500	Keiko Ohtaka	Speech Therapist	
1,152	Lucy Bather Gillies	Head/Speech & Reading Dept.	
300	Harry Reddington	Remedial Reading	
300	Rosemarie DiGeronimo	Remedial Reading	

\*Compensation for this assignment now included in teacher's contract in accordance with rules and regulations of the Board of Education.

APPOINTMENTS - SHIELD\* PROGRAM:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the following be appointed to the 1974 SHIELD Program (July 1 through July 26, 1974), Federally funded under Title I of the Elementary and Secondary Education Act, at salaries agreed upon by the Board of Education:

Mr. Ralph D'Andrea	Director	\$ 900
Mrs. Ann Beaton	Teacher	700
Mrs. Elizabeth Leber	"	700

# 700	Mrs. Elaine Murphy	Teacher
700	Mr. Michael Pace	"
—	Mrs. Sylvia Greene	Teacher-Nurse
400	Mr. Gerard Adubato	Teacher Aide
400	Miss Lucille Barone	" "
400	Miss Mindy Broffman	" "
400	Miss Adrienne Cippola	" "
—	Miss Margaret Costello	" " - Resigned
400	Miss Leanne D'Andrea	" " - Resigned
—	Mr. Ralph Ferrie	" "
400	Miss Marie Gregoire	" "
400	Miss Consiglia Iannicelli	" "
400	Miss Angela Marese	" "
—	Miss Lisa Melito	" " - Resigned
400	Miss Kathryn Popadick	" "
200	Mr. David Bitterle	Junior Aide
200	Miss Kim Greulich	" "
—	Mr. Kevin McDonough	" " - Resigned
200	Miss Ann Rotunda	" "
200	Miss Joan Van Etten	" "

\*Summer Help and Individualized Education for the Learning Disabled

#### APPOINTMENTS - Summer Enrichment Program:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the following be appointed to the 1974 Summer Enrichment Program (July 1 through July 26, 1974), Federally funded under Title I of the Elementary and Secondary Education Act, at salaries agreed upon by the Board of Education:

# 900	Mr. John Walker	Director
900	Mr. Harry Reddington	Director-Teacher
700	Mrs. Lore Boettger	Teacher-Nurse
900	Dr. Michael Cutrona	Psychologist
700	Miss Patricia Andriola	Teacher
700	Mr. Robert Loffredo	"
700	Mr. Roger Milner	"
700	Mr. Herbert Sauter	"
700	Miss Ann Stroppa	"
700	Miss Rosanna Tangorra	"
400	Miss Carol Baldino	Teacher Aide
400	Miss Marjorie Blank	" "
400	Miss Sharon DeGregorio	" "
400	Miss Mary Ann Dimichino	" "
—	Miss Robin Fulcher	" " - Resigned c/
—	Miss Catherine Hugo	" " - Resigned c/
400	Miss Doris Lazur	" "
400	Miss Geraldine Ricciardi	" "
200	Miss Kim Giansanti	Junior Aide
200	Miss Caryn Gruber	" "
200	Miss Christina Kalucki	" "
200	Miss Andrea Ruffo	" "
200	Mr. Larry Silver	" "
400	Miss Jody Stanley	" "
1200	Mr. Anthony Stivala	Director-Teacher

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APPOINTMENT - Summer Employment:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED, That Louis Perrelli be employed as a temporary custodian for the summer of 1974, effective April 26, 1974, at a salary in accordance with the summer employment salary guide. (Step 2)

TEXTBOOK ADOPTION:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the following textbook be adopted for use in the Nutley Public Schools, effective 1974-1975 School Year:

Grades 2-6

Spell/Write

Noble and Noble Publishers, Inc.

BIDS FOR SUPPLIES & EQUIPMENT FOR THE 1974-1975 SCHOOL YEAR:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

WHEREAS, bids were received on Tuesday, May 7, 1974, at 2:30 p.m. for the following categories of supplies and equipment: Automotive, Electronic, Graphic Arts, Lumber, Mechanical Drawing, Metal and Wood Shop, and Plastics, and

WHEREAS, attached is a list of those companies that submitted said bids,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby authorizes its Secretary to award contracts to the lowest bidders for the items which meet or are equal to specifications.

TESTIMONIAL - Mr. Garrett Vander Els:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Cameron, and unanimously approved by the Board:

WHEREAS, Mr. Garrett Vander Els has tendered his resignation as principal in the Nutley Public Schools, effective June 30, 1974, and has signified his intention of retiring from active service, and

WHEREAS, Mr. Vander Els has worked in the Nutley Public Schools for a period of twenty-one years, and

WHEREAS, through the years Mr. Vander Els has exemplified the finest qualities of the teaching profession at all times, and

WHEREAS, Mr. Vander Els won the personal friendship of parents and teachers and the loyal devotion of every boy and girl who came under the influence of his understanding and capable administration,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mr. Vander Els its deep appreciation of his long and faithful service, and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mr. Garrett Vander Els.

TESTIMONIAL - Miss Anna Jackson:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

WHEREAS, Miss Anna Jackson has tendered her resignation as a teacher in the Nutley Public Schools, effective June 30, 1974, and has signified her intention of retiring from active service, and

WHEREAS, Miss Jackson has worked in the Nutley Public Schools for a period of twenty-eight years, and

WHEREAS, through the years Miss Jackson has exemplified the finest qualities of the teaching profession at all times, and

WHEREAS, Miss Jackson won the personal friendship of her fellow teachers and the loyal devotion of every boy and girl who came under the influence of her understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Miss Jackson its deep appreciation of her long and faithful service, and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Miss Anna Jackson.

Mr. Berger stated that he has known Miss Jackson for many, many years, and we are sorely going to miss her in our system.

TESTIMONIAL - Miss Ruth Carr:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

WHEREAS, Miss Ruth Carr has tendered her resignation as teacher in the Nutley Public Schools, effective June 30, 1974, and has signified her intention of retiring from active service, and

WHEREAS, Miss Carr has worked in the Nutley Public Schools for a period of twenty-seven years, and

WHEREAS, through the years Miss Carr has exemplified the finest qualities of the teaching profession at all times, and

WHEREAS, Miss Carr won the personal friendship of her fellow teachers and the loyal devotion of every boy and girl who came under the influence of her understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Miss Ruth Carr its deep appreciation of her long and faithful service, and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Miss Carr.

Mr. Berger stated that he had also known Miss Carr for many, many years. She had taught both of my sons, and they had learned much from her, and we will miss her.

#### TESTIMONIAL - Miss Paula Epstein:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, Miss Paula Epstein has tendered her resignation as a Special Education teacher in the Nutley Public Schools, effective June 30, 1974, and has signified her intention of retiring from active service, and

WHEREAS, Miss Epstein has worked in the Nutley Public Schools for a period of twelve years, and

WHEREAS, through the years Miss Epstein has exemplified the finest qualities of the teaching profession at all times, and

WHEREAS, Miss Epstein won the personal friendship of her fellow teachers and the loyal devotion of every boy and girl who came under the influence of her understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Miss Epstein its deep appreciation of her long and faithful service, and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Miss Epstein.

#### HEARING OF CITIZENS:

Mr. John Bresnahan, of 111 Ridge Road, reviewed his efforts during March and April to obtain the use of the Park Oval on Sunday mornings for a softball league. (His requests had been denied on two occasions because of the Board's policy of not permitting rental of the Park Oval before 2:00 p.m. on Sunday; however, the Board did relax its policy to permit use after 1:00 p.m.) Mr. Bresnahan then alleged that the use of the oval for a marathon softball game (running from Friday through Sunday) had been authorized on Monday, whereas the Board did not meet until Wednesday. He then raised two questions: (1) why was it authorized on Monday when the Board did not meet until Wednesday? and (2) why could he not have the field on Sunday mornings after precedent had been set?

Mr. Ramsland responded to the first question that it was not authorized on Monday; it was only requested on Monday. Nutley Sun reports notwithstanding, it was not authorized until Wednesday. To the second question he replied that the softball marathon was a high school - related activity, not a rental of the field, was a special concession for a

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specific event, and could not be considered as establishing a precedent.

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The meeting was recessed by the Chairman who then introduced Dr. William Brooks, of the State Department of Education, who gave an address on the subject of "Thorough & Efficient". After the address, many questions relative to the implementation of state funding of local public school education were raised by the audience and answered by Dr. Brooks.

The meeting was then reconvened at 10:10 p.m. by the Chairman for the further Hearing of Citizens.

Several parents from the Spring Garden School Area questioned the Board relative to a rumored "multi-age grouping" with the elimination of one teacher at Yantacaw School.

Mr. Fowler confirmed the fact that it was the Board's intention to cut back by one teacher due to decreased enrollment, but pointed out that multi-age grouping was only one of the possible solutions, and no decision had been reached. These parents stated their opposition to economizing by the removal of one teacher if it meant a change in the presently existing program.

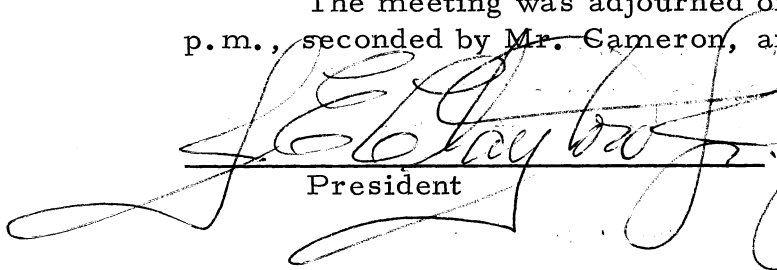
The question was also raised as to the value of the Jersey City State College program of placing teacher trainees in Yantacaw School. Mr. Fowler replied that the administration's assessment of the program indicated that it was good for both students and teachers.

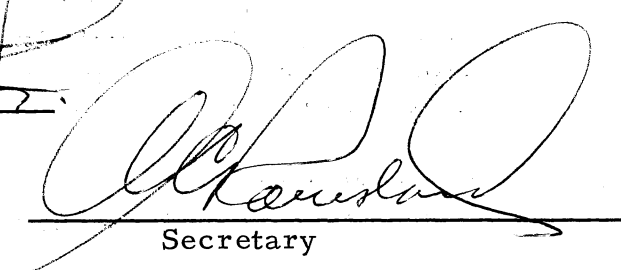
OLD BUSINESS: None

NEW BUSINESS: None

ADJOURNMENT:

The meeting was adjourned on motion of Mr. Tangorra at 11:00 p.m., seconded by Mr. Cameron, and a unanimous affirmative vote.

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Secretary

  
\_\_\_\_\_  
Date Approved