

Board of Education
Nutley, New Jersey

April 24, 1974

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Wednesday, April 24, 1974, at 8:00 p.m., with Mr. John E. Clayton, Jr., President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Theodore J. Berger leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ROLL CALL:

The other members present at roll call were: Mr. Theodore J. Berger, Mr. Albert E. Cameron, Jr., Mrs. Thomas E. Jaworek, Mr. James M. Piro, Mrs. Edward M. Popadick, and Mr. Gerard T. Restaino. Absent and excused: Mr. Walter Lindstrom and Frank V. Tangorra. Citizens and reporters present.

MINUTES:

Copies of the minutes of the Regular Meeting held on March 27, 1974, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Piro moved that the minutes be approved, seconded by Mrs. Popadick, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following:

1. A letter and resolution from Bordentown City Board of Education:

"It is the feeling of the members of the Board of Education of the school district of the City of Bordentown that many qualified candidates seeking public office are not being given the same consideration as the candidates of the major political parties when the New Jersey School Boards Association solicits participation at workshops, seminars, etc.

"The members of the Board of Education of the City of Bordentown, in an attempt to rectify this unfair and unjust practice, has adopted the attached resolution for presentation at the next delegates meeting for May 11, 1974.

"If, in your opinion, you agree with us in the fact this practice is unfair and unjust we would then request your support in having this resolution adopted and made part of the practice already instituted by the New Jersey School Boards Association."

"WHEREAS, it is our belief that optimum education evolves from the democratic process; and

"WHEREAS, efficient, effective and honest government is a goal that must be constantly sought in order to foster the democratic process; and

"WHEREAS, the aforesaid goal can only be achieved by electing to public office the most qualified candidates; and

"WHEREAS, the New Jersey School Boards Association advocates the principal of equal opportunity; and

"WHEREAS, it has been the practice of the New Jersey School Boards Association to include, as participants, in its workshops, seminars, etc., the major candidates seeking election to public office to enable the membership of the New Jersey School Boards Association to hear and react to the candidates particular points of view; NOW, THEREFORE, BE IT

"RESOLVED, that the New Jersey School Boards Association when soliciting the viewpoint of any major candidate seeking public office this same consideration be accorded all other legally qualified and interested candidates, enabling them to also present their points of view to the membership of the New Jersey School Boards Association at the same session."

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"As will be noted from the agendas of this month and last, we are receiving bids for all categories of supplies and equipment for the 1974-75 school year. Higher prices were anticipated and provision therefor was built into the budget. However, in some instances, price increases are beyond even the inflated figures. I have informed the principals of this, and we will have to delete some budgeted items in order to stay within the budget appropriation.

"One of the reasons for this situation is that we are receiving fewer bids than we formerly received. Many vendors, who have been the low bidders in the past, are unwilling to commit themselves to low profit margin bids because their suppliers will not guarantee prices to them.

"The custodial staffs in all the schools did a very fine job of extra cleaning and waxing during the spring vacation week. The grounds crew is doing an in-depth cleaning of grounds; aerating, fertilizing, and seeding of lawn and play areas; and trimming of shrubbery. They are working a school at a time. Lincoln, Spring Garden, and Yantacaw have been completed to date.

"The maintenance crew has accomplished the following items:

Nutley High School

Made and installed two new doors at east entrance to Senior Court. Repaired broken window frame and seven broken windows. Repaired univents in Room Z14 and in guidance office and installed shut-off valves. Repaired water cooler on second floor. Cleared clogged sink drain in Room 214 and repaired split sink in science room. Removed and replaced the toilet bowl in boys' court in order to clear a clogged drain.

Lincoln School

Cleared clogged roof drain over Harrison Street entrance.

Washington School

Replaced six broken windows and 14 blue window transom panels. Repaired two mobile bookcases and one classroom lock. Installed exhaust fan and duct in Room B-6 toilet room. Cleared clogged drains in cafeteria and

replaced broken strainers. Dug up old broken clay pipe storm drain under blacktop at rear entrance and replaced with cast iron pipe.

Yantacaw School

Repaired bookcase in Kindergarten and faucet in art room. Replaced condensate return line in boiler room.

Spring Garden School

Completed remodeling of resource center. The building custodians assisted significantly in this project in the painting of trim, floor, cabinet, and pipes. Repaired roof leaks and broken window. Repaired concrete steps at south end of playground as well as some holes in walks. Installed new light fixture on roof.

Radcliffe School

Replaced four broken windows and made four mobile bookcases.

"Miscellaneous repairs were also made at the Special Education Center, the Board Office, and the floating dock at the Boathouse.

"Arbor Day will be observed in the various schools on Monday, April 29, 1974. The following schedule has been established for the planting of trees:

Spring Garden School	10:00 a. m.
Radcliffe School	11:00 a. m.
Lincoln School	1:00 p. m.
Special Education Center	1:30 p. m.
Washington School	2:00 p. m.
Yantacaw School	3:00 p. m.
Franklin School	(no ceremony)

"Fire drills were held as follows:

Mar. 6	Special Education Center	1:00 p. m.	1 min.
Mar. 26	Franklin School	2:35 p. m.	2 min. 10 secs.
Mar. 26	Spring Garden School	3:08 p. m.	1 min. 25 secs.
Mar. 27	Washington School	12:50 p. m.	1 min. 35 secs.
Mar. 28	Yantacaw School	9:51 a. m.	1 min. 20 secs.
Mar. 28	Lincoln School	1:15 p. m.	1 min. 23 secs.
Mar. 29	Special Education Center	1:00 p. m.	1 min.
Mar. 29	Yantacaw School	9:05 a. m.	1 min. 25 secs.
Apr. 3	Radcliffe School	3:10 p. m.	1 min. 33 secs.
Apr. 3	Washington School	1:00 p. m.	1 min. 35 secs.
Apr. 4	Lincoln School	2:10 p. m.	1 min. 21 secs.
Apr. 8	Franklin School	2:30 p. m.	1 min. 54 secs.
Apr. 8	Special Education Center	1:00 p. m.	1 min.
Apr. 10	Special Education Center	1:00 p. m.	1 min.
Apr. 11	Spring Garden School	1:09 p. m.	1 min. 25 secs."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of March 31, 1974, showing total funds available of \$7,394,856.67, contractual orders to date of \$6,858,295.29, leaving a balance of funds available of \$536,561.38.

SUPERINTENDENT'S REPORT:

Mr. Fowler presented and read the following report:

"The following activities are scheduled for the near future:

<u>Date:</u>	<u>Activity</u>	<u>Time</u>	<u>Place</u>
May 2	Nutley Junior Olympics	9:30 a.m.	Oval
May 3	Rain date for Junior Olympics		
May 3	Music and Arts Festival	7:30 p.m.	High School
May 7	Honor Society Induction	8:00 p.m.	High School
June 5	Junior Patrol Boys' Picnic	10:00 a.m.	Boys' Park

"The New Jersey State Department of Health in cooperation with the Town of Nutley Health Department and the Nutley Board of Education, will administer measles vaccine to Franklin School and Nutley High School students on Thursday morning, May 2, 1974.

"Mrs. Marie Giorgio, Music Boosters Band Committee Chairman, has made available to the administration the rules and regulations, etc., to be adhered to by the Nutley Band students during their trip to Gettysburg, Pennsylvania on April 19-20, 1974. The parents are to be commended for the high degree of organization that was used in the planning for this trip.

"A grade level workshop has been planned for May 9, 1974 at 2:00 p.m. The following program has been arranged:

<u>Grades</u>	<u>Place</u>	<u>Chairman</u>
8th and 9th grades	Nutley High	Mr. Broffman
6th and 7th grades	Franklin School	Mr. Gilligan
5th grade	Lincoln School	Mr. D'Andrea
4th grade	Yantacaw School	Mr. Walker
3rd grade	Spring Garden School	Mr. Vander Els
2nd grade	Washington School	Miss Verduin
kindergarten & 1st grade	Radcliffe School	Mr. Bakalian

"The following schedule applies to all specialists at the Franklin School and elementary levels.

Art	Lincoln School	Mr. Shiffert
Physical Education	Yantacaw School	Mr. E. Cummings
Library	Washington School	Miss Sadler
Music	Radcliffe School	Dr. Ersfeld
Resource Room and Child Study team Members	Spring Garden School	Mrs. Gillies and Mr. Stivala

"Chairmen will develop an agenda for their meeting.

"We have been notified that our request for Title III N.D.E.A. funds for the purchase of equipment for our Language Arts-Graphic Arts program has received preliminary approval. When this is finally approved, we will receive \$5,000 toward the purchase of this equipment.

"We have been informed that Belleville is phasing out their program for trainable students. They have asked for placement of their students in Nutley's program.

"Plans are being developed for the elementary school staff visitation of Franklin School and the high school. The date is to be established.

"Dr. William Brooks from the New Jersey State Department of Education will be present May 22, 1974 immediately following the open meeting to discuss the most recent developments in relation to the document, 'Thorough and Efficient.'

"Mr. Ronald Everett of the Nutley High School Guidance Department is planning a career day for high school students on May 22, 1974. Approximately 40 speakers have been invited to participate in this program. To date, two thousand students have expressed an interest in participating."

4/24/74

CAFETERIA REPORT:

Mr. Cameron presented the cafeteria report as of March 31, 1974, showing a cash balance as of July 1, 1973 of \$125.62, total receipts of \$127,213.37, total disbursements of \$112,661.58, leaving a balance of \$14,677.41. Total "A" lunch - 19,321. Milk - 20,354. Free lunches - 2,013. Reduced price lunches - 144. School days 21.

HEARING OF CITIZENS - Agenda Items Only:

Mrs. Paul Gilhool, 184 Hillside Avenue, asked what the grade level workshop is. Mr. Fowler replied that there would be workshops in each grade level in which one person would be designated as chairman.

Mr. Piro commented that Hearing of Citizens - Agenda Items Only refers to resolutions only. He stated that during this part of the meeting the Board would like to know what ideas the citizens might have with regard to the resolutions before voting takes place on these items. In this way the Board would have a better understanding of how the citizens might feel.

Mrs. D. Rubino, 48 North Road, asked whether the six teachers were promised jobs and then under the resolution of the abolishment of teachers they were let go. Mr. Fowler commented that the six teaching positions were abolished and by law the Board must notify the six most recently appointed non-tenure teachers appointed but that he felt certain that there would be other vacancies which they could fill.

APPROVAL OF BILLS & MANDATORY PAYMENTS:

On motion made by Mr. Cameron, seconded by Mrs. Jaworek, and unanimously approved by the Board, bills for goods received and services rendered for April 24, 1974 were approved and payments ratified. (See pages 111a, 111b)

On motion made by Mr. Cameron, seconded by Mrs. Jaworek, and unanimously approved by the Board, bills for mandatory payments for April 24, 1974 were approved and payments ratified. (See pages 111b, 111e)

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board (See pages 111d, 111e)

RESIGNATIONS - Teacher:

MR. Berger presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the following teacher resignations be accepted as of June 30, 1974:

Mr. Walter Schoenberg	Nutley High School
Mrs. Rosemarie Mastropoalo (from leave of absence)	Nutley High School

LEAVE OF ABSENCE - Teacher:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the following teacher be granted a leave of absence for the 1974-1975 School Year:

Mrs. Linda Pote (maternity)

EXPIRATION OF SICK LEAVE - Custodian-Maintenance:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

WHEREAS, Joseph Pojedinec has been employed as custodian-maintenance man by the Nutley Board of Education for a number of years, and

WHEREAS, Mr. Pojedinec has become disabled through an unfortunate accident and his accumulated sick leave will expire on April 16, 1974,

THEREFORE, BE IT RESOLVED, That the Nutley Board of Education authorizes continuation of Mr. Pojedinec on the payroll at his full salary reduced by the salary of a substitute for the balance of 1973-1974 School Year, and

BE IT FURTHER RESOLVED, That this action is not to be construed as establishing precedent as each case must be considered on its own merits.

APPOINTMENT - Custodian:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED, That Vincent Peluso be employed as a custodian for the 1973-1974 School Year effective April 29, 1974 on the category and step indicated and that he receive additional compensation in the amount of \$250 as high school fireman. (2-5) \$ 7,682 per annum

ADDITIONS TO SUBSTITUTE LIST - Teacher:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the additional teacher substitutes listed on the attached sheet be approved for the 1973-1974 School Year.

ADDITION TO SUBSTITUTE LIST - Secretary:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the additional secretarial substitute listed below be approved for the 1973-1974 School Year:

Mrs. Catherine Foote

4/24/74

PURCHASE OF 1974 CHEVROLET 16 PASSENGER VAN:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Cameron, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education authorize the purchase of a 1974 Chevrolet 16 passenger van from Wolfington Body Company, Inc., Mount Holly, New Jersey, in accordance with their proposal in the amount of \$6,950.00 .

BIDS FOR SUPPLIES & EQUIPMENT FOR THE 1974-1975 SCHOOL YEAR:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, bids were received on Tuesday, April 23, 1974 at 2:30 p.m. for the following supplies and equipment: Athletic, Medical, Audio Visual, Physical Education, Library and Home Economics, and

WHEREAS, attached is a list of those companies that submitted said bids,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby authorizes its Secretary to award contracts to the lowest bidders, provided the items requested meet or are equal to specifications.

APPLICATION FOR FEDERAL ASSISTANCE - "AN AFFECTIVE EDUCATION APPROACH TO DRUG PREVENTION":

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the application of its Superintendent of Schools of the Town of Nutley, for Federal assistance from the Department of Health, Education and Welfare, Office of Education, to initiate "An Affective Education Approach to Drug Prevention."

SCHOOL CALENDAR:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that the attached School Calendar for the 1974-1975 School Year be adopted.

ATHLETIC APPOINTMENTS:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board of Education:

BE IT RESOLVED, That the Board of Education hereby appoints the athletic staff members listed on the attached sheet for the 1974-1975 School Year at salaries to be determined at a future date.

ELIMINATION OF TEACHING POSITIONS:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

WHEREAS, the Board of Education of the Town of Nutley recognizes that elementary school enrollment has decreased appreciably for the 1973-1974 School Year, and the projections for the 1974-1975 School Year indicate further decrease,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley hereby authorizes the elimination of six teaching positions from the school staff, and

BE IT FURTHER RESOLVED, That the six previously appointed non-tenure teachers be notified by the Superintendent of Schools on or before April 30, 1974 of the elimination of their positions.

HEARING OF CITIZENS:

Mrs. Rubino asked what makes us eligible for Title III money. Mr. Fowler replied that the State Department of Education receives an allocation from the Federal government and then in turn distributes to the local districts. Local districts can apply in any of five different areas. We have made three applications. There is no guarantee from year to year as to how many dollars are available.

Mrs. Conway questioned what item 11 is on the agenda. Mr. Fowler stated that this is a drug seminar in which five of our staff members will participate as a team for two weeks. One person is designated as team leader, and they are to come back to the community, share the information, and implement the program.

Mrs. Rubino questioned how we become eligible under the Elementary and Secondary Education Act. Mr. Fowler stated that this is by allocation based on the economic needs of the community. This will vary from year to year. The State Department gets a bulk allocation; then they determine how it is to be distributed throughout the local communities. At the onset of this year our allocation was approximately \$35,000, and we have had an increase in that allocation. You get the allocation, but that does not mean that you get the dollars. You must file an application for it, and then the application must be approved by the State Department of Education. Our application was centered around the Resource Centers.

Mrs. Rubino commented that she really did not know what a Resource Center is. Mr. Fowler stated that it is an area in the school buildings where youngsters can go to get help. Mrs. Rubino asked if there is a coordinator of this program at each school, to which Mr. Fowler replied that the coordination is by the central office under the direction of Mr. Anthony Stivala; then we have a staff of learning disability specialists who feed the people who are staffing the Resource Centers. Each Resource Center is staffed by two qualified people who implement the program that has been designed.

Mrs. Jennie Lee, League of Women Voters, asked what Thorough and Efficient is. Mr. Fowler stated that it is a document being developed by the State Department of Education. It requires a lengthy explanation, and he encouraged everyone to come out on May 22 to the Nutley High School to hear Dr. William Brooks discuss the proposed document. He will have some very vital information that will affect education in the State of New Jersey.

Mrs. Steel asked if the document has been accepted. Mr. Fowler replied that it has not, that it is still under study, that it will be discussed and voted upon in the legislature. Mr. Piro commented that it is court mandated, and that the financing system must be started by January, 1975.

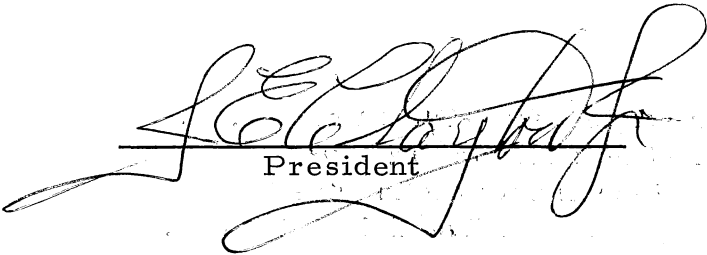
A question was asked with regard to Belleville special education youngsters coming to Nutley. Mr. Fowler stated that they will fit into our Special Education Program, and that hopefully, we will not have to increase our teaching staff, although we are not certain at this point. Each youngster must be assessed as to his level since we do have vacancies at various levels and conceivably these youngsters will fit into them.

OLD BUSINESS: None

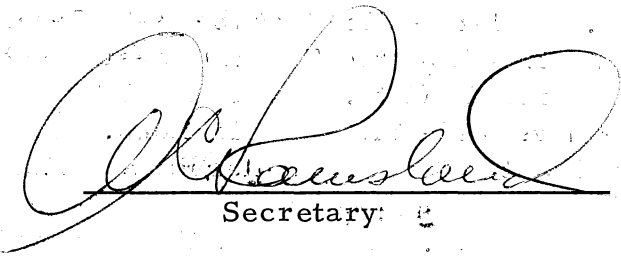
NEW BUSINESS: None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Piro, seconded by Mr. Cameron, the meeting was adjourned at 8:35 p.m.



President



Secretary

May 22, 1974
Date Approved