

Board of Education  
Nutley, New Jersey

March 27, 1974

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Wednesday, March 27, 1974, at 8:00 p.m., with Mr. John E. Clayton, Jr., President, presiding.

#### FLAG SALUTE:

The meeting was opened with Mr. James M. Piro leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

#### ROLL CALL:

The other members present at roll call were: Mr. Frank V. Tangorra, Mr. Theodore J. Berger, Mrs. Thomas E. Jaworek, Mr. Walter Lindstrom, Mrs. Edward M. Popadick, Mr. Albert E. Cameron, Mr. James M. Piro, and Mr. Gerard T. Restaino. Twenty-four citizens and three reporters present.

#### MINUTES:

Copies of the minutes of the Special Meeting held on February 18, 1974, at 7:30 p.m., being in the hands of each member, reading of same was dispensed. Mr. Tangorra moved that the minutes be approved, seconded by Mrs. Popadick, and unanimously approved by the Board.

Copies of the minutes of the Regular Meeting held on February 18, 1974, at 8:20 p.m., being in the hands of each member, reading of same was dispensed. Mr. Tangorra moved that the minutes be approved, seconded by Mrs. Popadick, and unanimously approved by the Board.

#### COMMUNICATIONS:

Mr. Ramsland presented and read the following:

1. A resolution from Evelyn T. Glasgow, President, and Martha R. Kostyra, Secretary, Nutley Teachers' Association:

"WHEREAS, The New York Times of September 23, 1973, cites figures compiled by the New Jersey Chapter of the Women's Equity Action League, showing that fewer than 10 per cent of all New Jersey school administrators are women; and

"WHEREAS, acting on a suit initiated by Dr. Jane Robens of Upper Montclair, New Jersey, the New Jersey Division of Civil Rights ruled that Montclair should actively seek more women for administrative jobs; and

"WHEREAS, in spite of the fact that qualified women in Nutley have applied for various openings in the past several years, there are no female administrators on the town-wide level; no female administrators in the High School; only one female department head at the High School; no female administrators at the Franklin School; one female principal and one female vice principal at the elementary level; (the one female vice principal at the High School, Miss Virginia Vail, was replaced, at her retirement, by a man, although qualified women did apply for the job): Therefore, be it

"RESOLVED, That the Nutley Board of Education make positive attempts to fill future vacancies, either replacements or new positions, from the many women who are qualified for these jobs."

2. A letter from John W. Bresnahan, President, Nutley Sunday Softball League with regard to scheduling of the Park Oval:

"I am a lifelong resident of Nutley and I live at 111 Ridge Road in Nutley at this time. I am also President of the Nutley Sunday Softball League which has been in existence for 2 years.

"We are interested in securing the Park Oval for Sunday morning games starting on April 28 and ending on July 14 (see list attached). We are requesting the Park Oval from 10 a.m. until 2 p.m. on these dates.

"Last year the Board of Education granted our request for the use of the Park Oval for Sunday Morning ball games, the dates involved were from April 29 until May 20. Prior to the last game we were contacted by the business manager of the Board of Education who advised us that we would not be able to play our last game at the Park Oval because of a standing policy of the Board of Education of Nutley that it would not be used before 2 p.m. on Sunday. He also indicated that there was an error on the original permit and that he signed it thinking that the games were to be played on a Saturday.

"We did play on six consecutive Sundays in the Park Oval in the morning without an incident or a complaint from anyone.

"I am respectfully requesting that the policy concerning the use of the Park Oval on Sundays be reviewed and hopefully rescinded.

"The list of dates I have attached are the dates that we need in order to complete our scheduling for the softball league.

"We have also requested a field from the town as we had last year for the same dates. Due to the fact that our league has expanded and has involved many more local residents the fields requested are a must if our league is to survive.

"Last year we did bring Sunday softball back to the Park Oval for the enjoyment of many fans.

"Thank you very much for your consideration."

3. A letter from Martin Verp, Board Attorney, Board of Education, Borough of Wanaque:

"As we are all aware, the Commissioner of Education has interpreted the word 'remote' as used in N. J. S. A. 18:39-1 to mean that local boards of education must provide transportation to and from school for pupils living more than two (2) miles from elementary schools and two and one-half (2 1/2) miles from high schools. Those living less than these distances may not be transported with the benefit of state transportation aid.

"The Wanaque Board of Education intends to petition the Commissioner and seek appropriate legislation to formulate a more practical interpretation of 'remote', relevant to the conditions under which pupils now travel.

"Simultaneously with the above procedure, the Wanaque Board of Education intends to institute litigation to obtain a new definition of the word 'remote', so as to make such definition commensurate with the proper standards required for the safety of school children.

"This Board of Education requests your active moral and financial support in this litigation.

"The undersigned has been authorized by this Board of Education to inquire of other boards of education whether such boards would join us in this action.

"A response in writing at your earliest convenience is requested."

4. A letter from Mrs. Kenneth R. Wheat, President, Yantacaw School Mothers' Club:

"This letter is written to you on behalf of the Yantacaw School Mothers' Club; and I, as the President of said organization, respectfully ask that you give your consideration and approval to the request presented herewith.

"The Mothers' Club is desirous of having the students of Yantacaw School take home notices to their parents stating that the Mothers' Club is selling candy at \$1.25 per box and asking those parents who are interested in purchasing, to fill out an order form and return same to school.

"The children will not be soliciting from door to door as is allowed in the sale of music boosters, inasmuch as there will be no prizes given to those children who sell the most boxes. The school itself will receive a gift for having the candy sale, but this gift is not based upon the amount of boxes sold.

"The Mothers' Club will receive a 50¢ profit on each box of candy sold. The total profit will be turned over to Yantacaw School to purchase items it would otherwise be unable to obtain. As you undoubtedly know, many items already purchased by the Mothers' Club have been a great asset in furthering our children's education.

"The only candy that would be sold on the premises would be to those teachers who wished to purchase same and the sale would not in any way involve the general public. In view of this, I did not feel that a formal application for the use of the school 'to sell' candy would be the proper form to file with the Board of Education.

"The candy would be delivered to the school on a specific date which tentatively is Tuesday, April 23rd, with the Board's permission, and at that time would be sent home with the children as is done with the sweat shirts made by the Special Education Center and also with the pictures taken of the children in school.

"I thank you for your consideration of this matter and will appreciate hearing from you as to your decision."

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"It's an ill wind that blows no good.' It certainly seemed like an ill wind when, some two to three months ago, the Special Education Center was broken into three times and burglarized twice. However, a number of good things have happened as a result. First, one of our neighbors observed suspicious activity and demonstrated a willingness to get involved by reporting it. Secondly, the Nutley Police Department performed in a truly professional manner in apprehending the burglar and in recovering almost all of the stolen items. Thirdly, the community spirit of a local businessman manifested itself in his offer to donate and install an intrusion alarm system at the Center. This installation has been completed and Mr. Osny Telinski, of Continental Alarm Services, is to be commended for this generous gesture.

"A happy ending, unfortunately, is not presently in sight in the instance of the break-in and fire at Yantacaw School eleven days ago. Considerable fire damage occurred in Room 208, but fortunately the fire did not spread. We are presently getting estimates for the repair of the damage.

"In addition to the somewhat routine items of plant operation and maintenance, the following has been accomplished at the various locations:

#### Nutley High School

"Installed shelving in the Home Economics storage room and a new door in the sewing department dressing room. Several items of plumbing repairs were made and a by-pass was installed in the water main to facilitate removal of the water meter, which needs to be repaired. Eight broken windows were replaced.

#### Franklin School

"Plumbing repairs at Franklin School this month included the installation of new safety valves on the boilers, replacement of four toilet seats, repair of drain pipe leaks which necessitated breaking out a ceiling below a boys' court, repair of a drinking fountain in the girls' gym, and replacement of six obsolete, non-functioning drinking fountains in the corridors.

"In addition, thirty broken windows were replaced.

#### Washington School

"Light switches were replaced in the kindergarten. A projection screen was installed in Room 205. The basketball backstops in the gym were repaired. Also repaired was a classroom lock, a steam leak in Room 109, and two drinking fountains. A number of broken windows were replaced.

#### Yantacaw School

"Shelving was installed in the storeroom, Room 106. A classroom door lock was repaired. The univent coil in Room 101 was replaced, and the faucets and drain line in the art room were repaired.

#### Special Education Center

"A new door was installed in the boiler room exit, and the compressor was repaired.

#### Spring Garden School

"A faulty solenoid in the univent in Room 203 was replaced, and bulletin boards were installed in the resource center and the ceiling erection was started this morning. Three broken windows were replaced.

#### Radcliffe School

"A cabinet for the copy room was completed, as were four moveable bookcases for the library. The univent motor for the gym was repaired, and seventeen broken windows were replaced. On the grounds, the bank at the upper playground level was reinforced and rebuilt.

"At the Park Oval, the bleachers were dismantled and removed. The field was cleaned, filled where necessary, aerated, fertilized, and seeded, and the baseball infield was repaired, including the application of clay to the base paths. Were I not an optimist by nature, I would call the seeding of the oval an exercise in futility. However, at this season of the year, 'hope springs eternal....'

"At Margaret Avenue-DeMuro Park, the lines on the track, with the exception of the lane lines, were repainted, and new concrete pads were poured for the pole vault standards.

"Fire drills were held as follows:

Feb. 15	Yantacaw School	12:52 p.m.	1 min. 30 secs.
Feb. 15	Franklin School	2:35 p.m.	2 min. 5 secs.
Feb. 27	Washington School	12:50 p.m.	1 min. 40 secs.
Feb. 27	Lincoln School	2:51 p.m.	1 min. 21 secs.
Feb. 28	Yantacaw School	12:54 p.m.	1 min. 56 secs.
Mar. 4	Radcliffe School	2:50 p.m.	1 min. 31 secs.
Mar. 5	Franklin School	2:35 p.m.	2 min. 10 secs.
Mar. 7	Radcliffe School	2:55 p.m.	1 min. 37 secs.
Mar. 11	Spring Garden School	3:09 p.m.	1 min. 20 secs.
Mar. 12	Washington School	12:50 p.m.	1 min. 35 secs.
Mar. 20	Lincoln School	2:53 p.m.	1 min. 32 secs."

#### FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of February 28, 1974, showing total funds available of \$7,386,718.51, contractual orders to date of \$6,799,096.23, leaving a balance of funds available of \$587,622.28.

#### SUPERINTENDENT'S REPORT:

Mr. Fowler presented and read the following report:

"For the past month each school building has developed human relations programs. Students at the high school level are planning to invite groups of senior citizens in during the school day to observe some of the activities that have been developed. Also, they plan to encourage them to visit some classrooms while classes are in session.

"The Nutley Human Relations Council has planned two programs for the month of April. The topic to be discussed is 'The Changing Attitudes of Today's Children'. The first program will take place at Nutley High School on Wednesday, April 3, 1974, at 7:30 p.m. and the second will be held at Yantacaw School on Tuesday, April 9, 1974, at 7:15 p.m.

"Mr. Ronald Everett, Nutley High School guidance counselor, recently spoke to the Nutley High School Administrative Council. He expressed a desire to have career exploration incorporated into the regular classroom setting, with guidance counselors serving as resource people. At the present time a community survey is underway to determine names of persons willing to address high school students.

"Mr. Louis Zwirek is continuing to serve as chairman of faculty-guidance committee meetings which are planned periodically. It is hoped that by bringing teachers and counselors together we can find better ways to serve students.

"A guidance-parents night will be held at Nutley High School on April 2, 1974. This has been arranged for the convenience of parents who might have questions pertinent to the educational future of their children.

"Several applications for Title III funds under the National Defense Education Act have been submitted to the proper authorities. If these applications are approved, Nutley will receive additional equipment which will enhance the educational program.

"Mr. David Broffman has received a letter from the Music Boosters Association requesting permission for the Nutley High School Cadet Band to participate in a performance at Lincoln Square in Gettysburg, Pennsylvania on Friday evening, April 19, 1974. Mr. Broffman has recommended that,

in view of the rich exposure to the history of this area afforded our students, parents be allowed to proceed with the preparations for the trip. In view of the fact that transportation will be provided by private vehicle, I concur with this recommendation.

"Mr. Harold Schnitzer, Director of Guidance at Nutley High School, has been granted permission to participate in a Middle States evaluation at Plainfield High School on April 23, 24, 25, 1974.

"A mid-year progress report on the 'Resource Center Approach to Learning' has been completed. The statistics indicate that the median gain for this period is five months. This is encouraging for those people who have worked diligently in the implementation of this program.

"On March 15 and 16, 1974, 'My Sister Eileen' was presented by this year's senior class. Miss Dianne DeRosa, director, Mrs. Thomasina Hyland, Mrs. Linda Pote, Mrs. Jeri Cohn, Mr. John Ryan, Miss Helen Poole, Mr. Phillip Perello, Mr. Louis San Giovanni, Mr. C. Anders Ohlson and the entire cast of players are to be commended for the excellent entertainment provided on these two evenings.

"We have recently received notification that Nutley's Title I allocation has been increased. Mr. Anthony Stivala, Director of Special Services, is in the process of completing a new application for programs that will be funded by this additional allocation.

"Nutley has received new applications for Title II, Elementary and Secondary Education Act funds. Allocations are based upon \$1.50 per student. Nutley will receive approximately \$8,601.00. All of this money must be directed towards expenditures for our school libraries.

"On March 12, 1974, the voter registration department from Newark visited the Nutley High School for the purpose of registering 18-year old voters. One hundred and ninety voters registered.

"A team from the New Jersey State Department of Health will be in Nutley on the mornings of March 26 and 27, 1974 to administer measles vaccine to those youngsters who have not been previously inoculated."

#### CAFETERIA REPORT:

Mr. Tangorra presented the cafeteria report as of February 28, 1974, showing a cash balance as of July 1, 1973 of \$125.62, total receipts of \$107,911.06, total disbursements of \$91,458.65, leaving a balance of \$16,578.03. Total "A" lunch - 13,569. Milk - 15,891. Free Lunches - 1,358. Reduced Price Lunches - 121. School days - 15.

#### HEARING OF CITIZENS - Agenda Items Only:

Mrs. John F. Conway, 10 Paterson Avenue, challenged the desirability of having workshops sponsored by the Nutley Teachers' Association Human Relations Council and the Nutley Board of Education. She expressed her opinions that little learning could take place when previous panels were so one sided in their approach to the selected subject. When Mrs. Matthew Steele, 15 Fernwood Avenue, raised a question as to the makeup of the panel, Mr. Fowler responded with the following: Dr. Cutrona, Mr. Antonelli, several teachers, parents, business representatives and students, Mr. Piro, Mrs. O'Rourke and Mrs. Rabinowitz participated in the discussion with information regarding the appointment to the panel, the philosophical views of the panel and subject of panel discussion.

Mrs. D. Rubino, 48 North Road, questioned the reasoning behind the Yantacaw sponsoring group having parents respond with a signature stating their intent to attend. Mrs. Kenneth R. Wheat, 15 Calico Lane, from the Yantacaw Mothers' Club, responded that a head count would be

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helpful in determining refreshment needs.

Mr. Ralph Ferrie, 39 Orchard Street, thanked the Board for the recent guidance night for parents at the high school, then commented that tonight's discussion is a good example of the loss of communications between students and parents and between school and home.

Mrs. Mary Ann <sup>HERMO</sup>Hermanie suggested that in view of the recent fire at Yantacaw School we should re-evaluate our position on the night custodians, which was proposed some fifteen months ago. Mr. Ramsland responded that we do intend to continually re-evaluate our position, and this we do as often as conditions change. He pointed out, however, that a night custodian would have left the building at 11:00 p.m., and the fire was not started until some time after midnight, so a night shift would not have prevented this particular occurrence. Mrs. Hermanie then asked if the fire alarm did not go off. Mr. Clayton confirmed this and pointed out that there were two fires that night - the one inside the school and an earlier one, under a big cedar tree - which the fire department put out. In response to a question as to why the fire alarm did not sound, Mr. Ramsland explained that the weld in one of the pneumatic detection units had opened and allowed the air, which had been expanded by the heat, to leak out before reaching the control panel to activate the alarm. The discussion continued relative to the vulnerability of the school - the outside lighting and a large tree close to the building.

Mrs. Steele asked had the State dictated the use of the Title II money, to which Mr. Fowler replied that it is for library books.

Mrs. Charles Maguire, 195 Lakeside Drive, read a portion of an article in the Tom Tom which consistently used the initials IMC (Instructional Material Center) where it obviously referred to the library. After reading the definition from the dictionary of the word library, he pointed out that it is a perfectly good word and encompasses what IMC means. He then urged the Board to develop a policy which endorses the use of good, clear, concise English.

#### APPROVAL OF BILLS & MANDATORY PAYMENTS:

On motion made by Mr. Tangorra, seconded by Mr. Berger, and unanimously approved by the Board, bills for goods received and services rendered for March 27, 1974 were approved and payments ratified. (See pages 98a and 98b)

On motion made by Mr. Tangorra, seconded by Mr. Piro, and unanimously approved by the Board, bills for mandatory payments for March 27, 1974 were approved and payments ratified. (See page 98c)

#### REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board (see pages 98d, 98e, and 98f).

#### RESIGNATIONS - Teachers:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the following teacher resignations be accepted, from leaves of absence, effective on the dates indicated:

Mrs. Judith Dziurma	June 30, 1974
Mr. Anthony Moro	June 30, 1974
Mrs. Patricia Bauerlein	March 1, 1974

RESIGNATION - Secretary:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED; That the resignation of Mrs. Genevieve McCutcheon, secretary, be accepted, effective March 31, 1974 (from leave of absence).

LEAVES OF ABSENCE - Teachers:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED, That the following teacher leaves of absence be granted for the 1974-1975 school year:

Mrs. Joan Gengaro	(Maternity)
Mrs. Camille Loffredo	(Extension - Maternity)
Mrs. Nancy Szura	(Extension - Maternity)

MILITARY LEAVE OF ABSENCE - Teacher:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That Mr. Gregory Rhodes, a teacher, be granted a military leave of absence with pay from May 6 through May 17, 1974.

LEAVE OF ABSENCE - Custodians:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the following custodian be granted a leave of absence for medical reasons for the balance of the 1973-1974 school year, effective on the date indicated:

Stephen Resco	April 1, 1974
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APPOINTMENT - Summer Employment - Guidance Counselor:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Cameron, and unanimously approved by the Board:

BE IT RESOLVED, That Mr. Harold Schnitzer be employed for one month during the summer of 1974 as a counselor at the high school at a salary agreed upon by the Board of Education.

\$ 2,069.00



APPOINTMENT - Summer Employment - Work-Experience Coordinator:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Cameron, and unanimously approved by the Board:

BE IT RESOLVED, That Mr. Brian McPhillips be appointed to serve as work-experience coordinator for one month during the summer of 1974 at a salary agreed upon by the Board of Education. *\$1,584.00*

APPOINTMENT - Summer Employment - Industrial Arts:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Cameron, and unanimously approved by the Board:

BE IT RESOLVED, That Mr. Robert Ash be employed during the month of August, 1974 at Franklin School in order to prepare the Industrial Arts shop for the opening of school, at a salary agreed upon by the Board of Education. *\$1,580.00*

APPOINTMENTS - Behind-the-Wheel Summer Driver Training Program:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Cameron, and unanimously approved by the Board:

BE IT RESOLVED, That the following be appointed to teach in the behind-the-wheel summer driver training program for a period not to exceed 24 days during the summer of 1974, at an hourly rate of pay agreed upon by the Board of Education:

John S. Ball *\$ 6.00 per hr*  
Joseph Cocchiola *\$ 6.00 per hr*

APPOINTMENT OF ATTORNEY:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, there exists from time to time a need for legal services for the Board of Education, and

WHEREAS, funds are available for this purpose, and

WHEREAS, the Local Public Contracts Law (N. J. S. A. 40A:11-1 et seq.) requires that the resolution authorizing the award of contracts for "Professional Services" without competitive bids must be publicly advertised;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Town of Nutley as follows:

1. Mr. C. Russell Kramer of the firm of Smith, Kramer and Morrison is hereby appointed Board attorney for the 1974-1975 school year.
2. This contract is awarded without competitive bidding as a "Professional Service" under the provisions of the Local Public Contracts Law because said services may only be performed by a person authorized by law to practice a lawful profession.

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3. A copy of this resolution shall be published in The Nutley Sun as required by law within ten days of its passage.

#### APPOINTMENT OF A UDITOR:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

WHEREAS, there exists a need for an annual audit of school accounts, and

WHEREAS, funds are available for this purpose, and

WHEREAS, the Local Public Contracts Law (N. J. S. A. 40A:11-1 et seq.) requires that the resolution authorizing the award of contracts for "Professional Services" without competitive bids must be publicly advertised,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Town of Nutley as follows:

1. The firm of Haskins & Sells is hereby appointed auditors for the accounts of the Board of Education for the 1973-1974 and 1974-1975 school years at an annual fee of \$4,400.
2. This contract is awarded without competitive bidding as a "Professional Service" under the provisions of the Local Public Contracts Law because said services may only be performed by a person authorized by law to practice a lawful profession.
3. A copy of this resolution shall be published in The Nutley Sun as required by law within ten days of its passage.

#### APPOINTMENT - Additions to Substitute List - Teachers:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the additional teacher substitutes listed on the attached sheet be approved for the 1973-1974 school year.

#### APPOINTMENT - Additions to Substitute List - Secretaries:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

BE IT RESOLVED, That the additional secretarial substitutes listed below be approved for the 1973-1974 school year.

Mrs. Francine Lopa  
Mrs. Rosemary Teeple

APPOINTMENT - Substitute List - Custodian:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That Michael Rapp be appointed as a custodial substitute for the 1973-1974 school year, effective March 4, 1974, at an hourly rate of \$2.50.

LEASE OF CHURCH STREET SCHOOL PROPERTY TO NUTLEY HISTORICAL SOCIETY:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education leases the Church Street School property to the Nutley Historical Society in accordance with the provisions of the lease dated February 14, 1972, for a term beginning February 19, 1974 and terminating February 17, 1975, at a term rental of One Dollar (\$1.00), and

BE IT FURTHER RESOLVED, That a copy of this resolution be transmitted to the Nutley Historical Society.

TRANSFER OF FUNDS:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education authorizes the transfer of funds within the Current Expense account as follows:

FROM:

213	Teachers Salaries	\$12,500.
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TO:

230-C	Audio Visual Materials	\$ 800.
240	Teaching Supplies	2,000.
520-C	Trips other than to & from school	4,500.
545	Curricular Activities	100.
550	Other expense for operation & maintenance	500.
930	Cafeteria	<u>4,600.</u>

\$12,500.

KINDERGARTEN APPROVAL:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, the State Department of Education requires a separate approval for State aid for kindergartens, and

WHEREAS, the kindergartens operated by the Nutley Board of Education meet the requirements for State kindergarten approval,

BE IT RESOLVED, That the kindergarten report for 1973-1974 be presented to the County Superintendent of Schools with a request for approval from the State Department of Education.

#### NATIONAL DEFENSE EDUCATION ACT - TITLE III:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

WHEREAS, The National Defense Education Act provides for support for improving local educational programs in guidance, mathematics, science, foreign languages, and such other areas as may be improved,

NOW, THEREFORE, BE IT RESOLVED, That the Superintendent of Schools be authorized to prepare such programs for the 1974-1975 school year as may be agreed upon by the Board of Education, and to submit such claims or applications as may be required.

#### APPLICATIONS FOR MINI-GRANTS:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education of the Town of Nutley authorizes its Superintendent of Schools to file applications for mini-grants with the State Department of Education.

#### ATTENDANCE AT CONVENTION:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education authorizes the attendance of the Superintendent at the convention of the New Jersey Association of School Administrators at Atlantic City, New Jersey on May 15, 16, 17, 1974, at the expense of the Board of Education.

#### TUITION EXPENSES - Teachers:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, it sometimes becomes necessary to request a teacher to take certain courses in order to qualify said teacher for a specific function,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley establishes a policy to the effect that whenever a teacher is specifically requested by the Superintendent of Schools to take a certain course or courses, said teacher will be reimbursed upon the successful completion of the course or courses for the tuition expenses thereby incurred.

FIRE DETECTION SYSTEM BIDS - Special Education Center:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, bids were received on February 21, 1974 for the installation of a fire detection system at the Special Education Center on Washington Avenue, Nutley,

NOW, THEREFORE, BE IT RESOLVED, That these bids be recorded in the minutes as follows:

<u>Bidder</u>	<u>Base Bid Electrical System</u>	<u>Alternate Bid Pneumatic System</u>
D'Ambola Electric Company	\$ 7,848.	
Electrocraft Company	11,180.	
Johnson Service Company	15,260.	
Klein's Electric Company	7,280.	
Walter Kidde Company		\$6,875.

BE IT FURTHER RESOLVED, That a contract be awarded to Klein's Electric Company, to install a fire detection system at the Special Education Center in accordance with the base bid specifications at their low bid price thereon of \$7,280.

BIDS FOR SUPPLIES AND EQUIPMENT FOR THE 1974-1975 SCHOOL YEAR:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

WHEREAS, bids were received on Tuesday, March 5, 1974 at 2:30 p.m. for the following supplies: Duplicating, General, Mimeograph, Music, and Typewriter Ribbons, and

WHEREAS, bids were received on Thursday, March 14, 1974, at 2:30 p.m. for the following supplies and equipment: Electrical, Furniture, Janitorial, Magazines and Periodicals, Paper, and Science, and

WHEREAS, attached is a list of those companies that submitted said bids,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby authorizes its Secretary to award contracts to the lowest bidders, provided the items requested meet or are equal to specifications.

AWARD CONTRACT FOR PROVIDING SCHEDULING SERVICES -  
Nutley High School:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Cameron, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education of the Town of Nutley that it hereby authorizes its Secretary-Business Administrator to award a contract for setting up a master schedule for the 1974-1975 school year for 2,200 students at Nutley High School, 300 Franklin Avenue, to Instructional Services, Inc., of Durham, New Hampshire, in the amount of \$2,456.

3/27/74

ESTABLISH TUITION FOR 1974-1975:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education of the Town of Nutley, that it hereby establishes the tuition fees for out-of-town students attending Nutley schools with the permission of the Nutley Board of Education during the 1974-1975 school year as follows:

K-8	\$ 900.
9-12	1,200.
Special Education	2,900.

RESOLUTION - CONTINENTAL ALARM SERVICES:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, the January burglaries at the Special Education Center on Washington Avenue demonstrated a need for more positive building security, and

WHEREAS, Mr. Osny Telinski, Proprietor of Continental Alarm Services, of Nutley, New Jersey, offered to install an intrusion alarm system without cost to the Board of Education and has completed said installation at the Special Education Center,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses its deep appreciation to Mr. Telinski for his generous donation of time and equipment to install an intrusion alarm system at the Special Education Center, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the official minutes of this meeting, and that a copy hereof be sent to Mr. Telinski.

HEARING OF CITIZENS:

Mrs. John Peddieson, 6 Oak Street, referred to the request for permission to play softball on the Park Oval on Sunday morning by the Nutley Sunday Softball League, and pointed out that Vincent Methodist Church had been very helpful to the Board, and she hoped the Board would seriously consider the consequences to the church should Sunday activities at the Oval be permitted. Mr. Ramsland responded that Mr. John Bresnahan, of the Nutley Sunday Softball League, had been told that the Board decision which had been reached at the last week's conference meeting was to retain the Sunday morning ban but to allow activity to start at 1:00 p.m. instead of 2:00 p.m. Reverend Follansbee was in accordance with this change.

Mrs. Joseph Shuster, 462 Chestnut Street, asked about the size of reading classes, regular classes, and the use of student teachers for reading instruction. Mr. Fowler, after explaining some of the variables, gave her the range of size and explained the function of the student teachers. Mrs. Conway, Mrs. Paul Gilhool, 184 Hillside Avenue, and Mrs. Steele raised several questions about the subject of "Thorough and Efficient" to which Mr. Fowler and Mr. Clayton replied and also agreed that there is much misunderstanding throughout the state as to the true meaning and intent of "Thorough and Efficient".

Mrs. Rubino and Mr. Fowler engaged in rather a lengthy dialogue regarding the assignment of student teachers in Nutley schools. Mrs. Steele and Mrs. Hermanie entered the discussion with questions of supervision of student teachers and the extent of participation of schools other than Yantacaw School.

Mrs. Conway questioned whether there is any relationship between the Jersey City State program and "Thorough and Efficient". Mr. Fowler assured her that one has nothing to do with the other. Mrs. Rubino commented that perhaps PPBES (Planning-Programming - Budgeting - Evaluating System) is the program being followed and that "Behavior Modification" is the objective. Mr. Fowler and Mr. Restaino pointed out that PPBES and "Behavior Modification" are unrelated. Mr. Restaino went on to show how people can sometimes go far afield in writing articles, introducing concepts that were never intended in the original plan. He also pointed out that PPBES is now known as ERMS (Educational Resources Management System) and that the Board Secretary had recommended in his last annual report that we begin to consider this system of budgeting. Mr. Tangorra cautioned that our consideration would be from a cost or budget standpoint and not for any other reason.

Mr. Restaino pointed out how the initials as given showed how it is a system of management of resources - Educational Resources Management System. The resources available to a school district are its buildings, its teachers, its operational personnel, its equipment, etc. All we in Nutley are interested in is the proper management of these resources in order to get the most return out of each dollar expended. The system has been used in many states of the union. Three pilot districts in the State of New Jersey used it in 1973. Several more are using it this year, and eventually, the whole state will be involved. What we are talking about, however, is a budget and accounting system, not an educational philosophy.

Mr. Joseph Malanga, 240 East Passaic Avenue, asked if it were true that the Board had decided to move the varsity baseball team out of the Oval in 1975. Mr. Clayton responded in the negative.

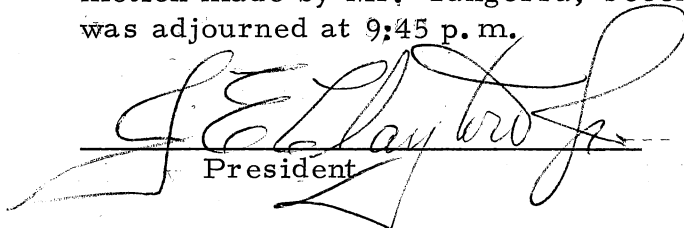
Mrs. Peddieson observed that the grounds of the Nutley library adjacent to the high school, which had often been strewn with "garbage", were now spic and span, and she thanked the Board and Mr. Fowler.

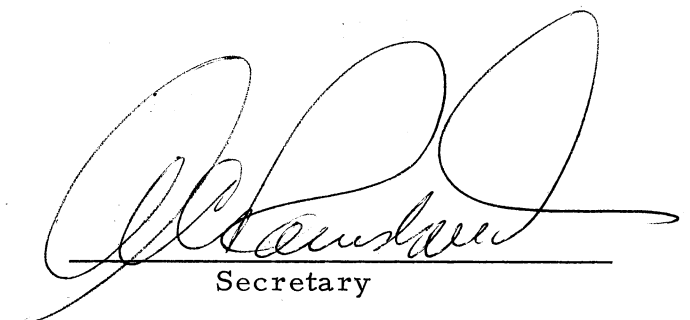
OLD BUSINESS: None

NEW BUSINESS: None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Tangorra, seconded by Mrs. Popadick, the meeting was adjourned at 9:45 p. m.

  
President

  
Secretary

April 24, 1974  
Date Approved

3/27/74