

Board of Education
Nutley, New Jersey

November 28, 1973

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Wednesday, November 28, 1973, at 8:00 p. m., with Mrs. Thomas E. Jaworek, President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Walter Lindstrom leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ROLL CALL:

The other members present at roll call were: Mr. John E. Clayton, Jr., Mr. Theodore J. Berger, Mr. Albert E. Cameron, Jr., Mr. Walter Lindstrom, Mr. James M. Piro, Mrs. Edward M. Popadick, Mr. Gerard T. Restaino, and Mr. Frank V. Tangorra. Six citizens present.

MINUTES:

Copies of the minutes of the Regular Meeting held on October 31, 1973, at 8:00 p. m., being in the hands of each member, reading of same was dispensed. Mr. Clayton moved that the minutes be approved, seconded by Mrs. Popadick, and unanimously approved by the Board.

COMMUNICATIONS:

None

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"The developing energy shortage is probably the single most important item to occupy our attention during the past month. We have never experienced a real shortage, and I am still optimistic that we will not now. However, we must do what we can to conserve energy and reduce our consumption in order to avoid an outage later this winter. Two weeks ago we lowered thermostats to 70^o F; more recently we issued a directive to lower them to 68^o during the school day and to 60^o after school is out. Further, heat above the night settings will not be furnished for evening recreational-type activities. We will need to accelerate our program of repair and replacement of obsolete heating and ventilating units, leaking valves and air lines, and inactive or sluggish thermostatic controls. We will also be extinguishing every light that we can do without.

"Along with our conservation efforts, we are still working in the area of environmental protection. The smoke detectors in some of our chimneys have had to be adjusted and recalibrated. Although we ceased using our incinerators some time ago, we sealed them by welding the charging doors shut this past month and disconnecting the gas and water lines to them.

"Some of the other work accomplished was:

Nutley High School:

"A section of wood floor in the metal shop, which has been causing problems from buckling, was taken up and replaced with concrete. Broken window and door glass has been replaced.

Lincoln School:

"Many years accumulation of sludge was pumped out of the oil tank and the tank was cleaned. This has resulted in a much cleaner and more efficient operation of the oil burners.

"Delivery of the six new univents, which was originally scheduled for the summer, but suffered several delays, was finally completed about a month ago. To date, installation has been completed in two of the rooms. The tolerance of the Lincoln staff in putting up with the noise from the electric hammer is much appreciated.

"Suspended ceilings have been installed in the Special Education resource room and the dishwashing room. The floor in the Special Education resource room has been tiled.

Washington School:

"A new teacher's cabinet has been made and installed in the newly remodeled ground floor classroom, and the new heating units have been put under thermostatic control.

Yantacaw School:

"New lighting and a new ceiling has been installed in the school office, and the ceiling in the library is being completed after the removal of a wall.

"Grating has been installed over the deep areaway on the Yantacaw Street side of the building.

Special Education Center:

"Twelve feet of cabinets have been installed in the new large instructional area on the second floor. All courts on the first, as well as the second floor are now operational. New lights and suspended ceilings have been installed in all courts and the first floor corridor, and all new work, as well as much of the old, has been painted.

"Fire drills recently held were as follows:

Oct. 10	Yantacaw School	10:10 a. m.	1 min. 58 secs.
Oct. 10	Special Education Center	10:30 a. m.	1 min. 30 secs.
Oct. 30	Special Education Center	1:00 p. m.	1 min. 15 secs.
Oct. 31	Yantacaw School	9:49 a. m.	1 min. 55 secs.
Nov. 8	Lincoln School	2:00 p. m.	1 min. 25½ secs.
Nov. 9	Franklin School	2:35 p. m.	2 min. 5 secs.
Nov. 13	Washington School	8:50 a. m.	1 min. 40 secs.
Nvo. 14	Spring Garden School	1:54 p. m.	1 min. 20 secs.
Nov. 14	Nutley High School	2:00 p. m.	2 min. 10 secs.
Nov. 26	Washington School	12:50 p. m.	1 min. 40 secs.
Nov. 21	Yantacaw School	12:25 p. m.	1 min. 55 secs.!"

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of October 31, 1973, showing total funds available of \$7,356,717.01, contractual orders to date of \$6,643,202.21, leaving a balance of funds available of \$713,514.80.

SUPERINTENDENT'S REPORT:

Mr. Fowler presented and read the following report:

"Miss Anne Stroppa, art teacher at Yantacaw School, will be present this evening to explain the overall view of art education and how it relates to the total curriculum at the elementary level.

"Approximately eighteen Nutley High School students have been selected to participate in the Nutley Optimist Club "Youth Appreciation Week". This involves students participating in the varied services offered by community governmental agencies.

"Mr. David H. Broffman has been asked to serve as chairman of a Middle States Evaluating Committee at Ligonier Valley Senior High School, Ligonier, Pennsylvania, on March 20, 21, 22, 1974. Also, Mrs. Ruby Jane Niebergall and Mr. Joseph Cocchiola have been asked to participate in Middle States Evaluations in the following respective communities: Toms River and Franklin High School, Somerset, New Jersey. The Nutley Board of Education is to be commended for allowing staff members to participate in these evaluations. Nutley receives many benefits from staff participation in these programs.

"The first mathematics workshop for elementary teachers, grades 4, 5 and 6, was held on November 7, 1973, at Radcliffe School.

"On November 8, 1973 Mr. Joseph DeStefano from the State Department of Education spoke to our school administrators, teachers, members of the Board of Education, and town commissioners on cable TV.

"Preliminary work has been started on the visual production that will accompany the budget presentation. It is hoped that the Board will be able to preview this presentation some time in the near future.

"The drug education conference jointly sponsored by the Nutley Board of Education and I. T. T. is planned for Saturday, December 8, 1973 from 9:00 a. m. to 4:00 p. m. at Nutley High School. The entire staff of the Nutley Public Schools has been invited to participate in this program. In addition, the following organizations have been extended an invitation: Representatives from the public schools of Belleville and Bloomfield, Holy Family and St. Mary's Schools, Nutley Police Department, Nutley Family Service Bureau, Nutley Red Cross and the North Essex Child Guidance Clinic."

HEARING OF CITIZENS:

None

APPROVAL OF BILLS & MANDATORY PAYMENTS:

On motion made by Mr. Clayton, seconded by Mr. Piro, and unanimously approved by the Board, bills for goods received and services rendered for November 28, 1973 were approved and payments ratified. (See pages 44a, 44b, 44c.)

On motion made by Mr. Clayton, seconded by Mr. Piro, and unanimously approved by the Board, bills for mandatory payments for November 28, 1973 were approved and payments ratified. (See page 44c.)

CAFETERIA REPORT:

Mr. Clayton presented the cafeteria report as of October 31, 1973, showing a cash balance as of July 1, 1973 of \$125.62, total receipts of \$38,192.74, total disbursements of \$25,370.52, leaving a balance of \$12,947.84. Total "A" lunch - 19,161. Free lunches - 1,813. Reduced Price Lunches - 203. Milk - 20,794. School Days - 21.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the following, providing they conform to the rules and regulations set by the Board:

		<u>Events</u>
*1.	A request from Mr. Lewis Gabriele for the use of the gymnasium in Franklin School on Thursday evenings from 7:00 p. m. until 9:00 p. m., during December, January, February, and March, for basketball.	11
2.	A request from Mr. Gregory Rasp for the use of the gymnasium in Washington School on Wednesday, November 28, 1973, from 7:30 p. m. until 9:30 p. m., for basketball.	1
3.	A request from Mr. Alex LaFerriere for the use of the gymnasium in Washington School on Thursday, October 25, 1973, from 7:30 p. m. until 9:30 p. m., for basketball.	1
4.	A request from Mr. Thomas Laffey for the use of the gymnasium in Washington School on Friday, November 9, 1973, from 7:00 p. m. until 9:00 p. m., for basketball.	1
*5.	A request from Mr. Daniel Spera, Cub Pack 142, for the use of the auditorium and gymnasium in Spring Garden School on Friday evenings at 7:30 p. m., for pack meetings.	6
6.	A request from the Health Careers Club of N. J., Anne Pecoraro, Advisor, for the use of the cafeteria in Nutley High School, on March 9, 1974, for a regional meeting.	1
7.	A request from Girl Scout Troop #515 for the use of the hall in Lincoln School on Tuesday, November 6, 1973, from 4:30 p. m. until closing, for a cake sale.	1
8.	A request from Radcliffe School P. T. A. for the use of the hall in Radcliffe School on Tuesday, November 6, 1973, from 8:00 a. m. until 3:30 p. m., for a cake sale.	1

Events

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| 9. | A request from Mr. Alex LaFerriere for the use of the gymnasium in Spring Garden School on Friday, November 9, 1973, from 7:30 p. m. until 10:00 p. m., for basketball. | 1 |
| 10. | A request from the Hoffmann- LaRoche Industrial Basketball Team for the use of the gymnasium in Nutley High School on Thursday, February 14, 1974, from 6:30 p. m. until 10:30 p. m., for a United Way benefit game to take place between their team and the New York football all-stars. | 1 |
| 11. | A request from the International Meditation Society for the use of a classroom in Nutley High School on Wednesday, November 14, 1973, from 8:00 p. m. until 10:00 p. m., for a public lecture. | 1 |
| 12. | A request from Thomas Farewell, Department of Parks & Recreation, for the use of the gymnasium in Spring Garden School on Thursday, November 8, 1973, from 7:00 p. m. until 9:00 p. m., for indoor practice for Jr. football. | 1 |
| 13. | A request from Thomas Farewell, Department of Parks & Recreation, for the use of the gymnasium in Washington School on Wednesday, November 7, 1973, from 7:00 p. m. until 9:00 p. m., for indoor practice for Jr. Football. | 1 |
| 14. | A request from Thomas Farewell, Department of Parks & Recreation, for the use of the locker room and showers in Nutley High School on Sunday, November 11, 1973, from 12 noon until 4:00 p. m., for the Midget Football All-Star Game. | 1 |
| 15. | A request from Thomas Farewell, Department of Parks & Recreation, for the use of the auditorium in Nutley High School on March 22, 23, 27, 29, and 30, 1974, from 7:00 p. m. until 11:00 p. m., for their theatre presentation. | 5 |
| *16. | A request from Marilyn Wright's School of Dancing for the use of the auditorium in Nutley High School for rehearsals and recitals, during June, 1974. | 4 |
| *17. | A request from Miss Vivian's School of Dance for the use of the auditorium, music room, and 2 classrooms in Nutley High School, on June 7, 1974, and June 8, 1974, for rehearsals and a dance recital. | 2 |
| 18. | A request from the India Cultural Club for the use of the auditorium in Franklin School on Thursday, January 17, 1974, and January 24, 1974, from 3:00 p. m. until 11:00 p. m., for a stage show. | 2 |
| *19. | A request from the Nutley Adult School for the use of the facilities in Nutley High School for ten weeks beginning on Monday, January 21, 1974, and ending on Thursday, April 18, 1974, from 7:00 p. m. until 10:30 p. m. | 24 |
| 20. | A request from the Nutley Karate Centre for the use of the gymnasium in Nutley High School on Saturday, April 16, 1974, from 9:00 a. m. until 9:00 p. m., for a karate tournament. | 1 |

Events

21. A request from Mr. Thomas Farewell, Department of Parks & Recreation, for the use of the auditorium in Nutley High School on Monday, November 19, 1973, and Tuesday, November 20, 1973, from 7:00 p.m. until 10:00 p.m., for casting for "Oklahoma" show. 2
22. A request from Mr. Thomas Farewell, Department of Parks & Recreation, for the use of the auditorium in Franklin School on Monday, November 26, 1973, Tuesday, November 27, 1973, and Thursday, November 29, 1973, from 7:00 p.m. until 10:00 p.m., for casting for "Oklahoma" show. 3
23. A request from ITT Avionics for the use of the gymnasium in Washington School on Friday, December 14, 1973, from 6:00 p.m. until 8:00 p.m., for basketball. 1
24. A request from Town of Nutley, National Little League, for the use of the gymnasium in Franklin School on March 16, 23, and 30, 1974, from 9:00 a.m. until 1:00 p.m., for tryouts. 3
25. A request from Bob Fischer for the use of the gymnasium in Lincoln School on Friday, December 7, 1973, from 8:00 p.m. until 10:00 p.m., for basketball. 1
26. A request from the India Cultural Club for the use of the auditorium in Franklin School on Saturdays during December, 1973, from 3:30 p.m. until 11:00 p.m., for movies. 4
27. A request from Mr. Joseph McGill, Hoffmann-LaRoche, for the use of the gymnasium in Franklin School on Saturdays from 3:00 p.m. until 5:00 p.m., from December 1, 1973, through March 16, 1974, for basketball. 15
28. A request from Loretta Kwapniewski, Nutley Department of Recreation, for the use of the gymnasium in Yantacaw School on Friday, November 30, 1973, and Friday, December 28, 1973, from 6:30 p.m. until 9:30 p.m., for N. B. A. 2
29. A request from Loretta Kwapniewski, Nutley Department of Recreation, for the use of the gymnasium in Nutley High School on Saturday, January 5, 1974, from 8:30 a.m. until 1:30 p.m., for N. B. A. 1
30. A request from Loretta Kwapniewski, Nutley Department of Recreation, for the use of the gymnasium in Franklin School on Thursday, January 3, 1974, from 6:30 p.m. until 9:30 p.m., for N. B. A. 1
31. A request from Loretta Kwapniewski, Department of Recreation, Town of Nutley, for the use of the gymnasium in Washington School on Friday, November 30, 1973 from 6:30 p.m. until 9:30 p.m., for N. B. A. 1
32. A request from Pack #142, Cub Scouts for the use of the gymnasium and a classroom in Spring Garden School on Monday nights from 7:30 p.m. until 9:00 p.m., beginning on November 5, 1973 and ending in June, 1974. 26

APPOINTMENT: School Vision Examiner

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the contract for Dr. Harold Wolff, School Vision Examiner, for the 1973-1974 school year be amended to reflect an increase in salary as agreed upon by the Board of Education. \$700.

APPOINTMENT: Secretarial Substitute

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

BE IT RESOLVED, That the additional secretarial substitute listed below be approved for the 1973-1974 school year:

Mrs. Patricia Smith

APPOINTMENT: Additions to Substitute List - Teachers

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the teacher substitutes listed on the attached sheet be approved for the 1973-1974 school year.

AUDIT:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, the audit of the financial records of the school district for the 1972-1973 school year has been made, according to the requirements of Title 18A, by Samuel Klein and Company, and

WHEREAS, copies of a synopsis of this audit, together with recommendations, have been made available to the public,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education acknowledges receipt of this audit and accepts the recommendations contained therein.

ANNUAL SCHOOL ELECTION:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education of the Town of Nutley, in the County of Essex, New Jersey, that voting machines be used at the Annual School Election to be held on Wednesday, February 13, 1974, between the hours of 2:30 and 9:00 p. m., and

BE IT FURTHER RESOLVED, That the Board of Education hereby authorizes its Secretary to write to the Essex County Board of Elections requesting the use of its voting machines, and

BE IT FURTHER RESOLVED, That the Board of Education hereby authorizes its Secretary to write to the Town Clerk, Town of Nutley, notifying said Clerk that the last day to register for the Annual School Election will be Friday, January 4, 1974, and

BE IT FURTHER RESOLVED, That the Board of Education hereby authorizes its Secretary to publish the necessary legal advertisements and to have the necessary notices printed for the Annual School Election.

OVERALL VIEW OF ART AT THE ELEMENTARY LEVEL:

Miss Ann Stroppa, art teacher at Yantacaw School, was present to inform the Board and citizens with regard to the overall view of art at the elementary level. An open question and answer period followed her presentation.

HEARING OF CITIZENS:

Mr. Carl Perez, 22 Dodd Street, raised the question of why five night-time custodians were not hired as the Board had stated they were going to do when they presented last year's budget to the public, and also, what had happened to this money since the Board did not hire the five custodians. Mr. Ramsland replied that further study of the custodial operation indicated that it was not necessary to add 50% to the custodial staff of the schools. The housekeeping could be accomplished at considerably less money if the Board were to hire part-time custodians, preferably women. They would work from 1:30 p. m. to 5:30 p. m., which would mean that the hours of one of the men custodians would be moved back so that the quitting times would coincide and thereby, we would have another additional hour of custodial time after school each day. He further commented that there are certain things in the school buildings that need a woman's attention, so this was his recommendation - that the Board hire part-time women custodians rather than full-time men. He pointed out that at the present time there is a woman at Washington School and that at least three had been hired for Yantacaw School, but after working one or two days, they had quit. He commented that the Board is still planning to hire part-time women custodians for Yantacaw, Spring Garden, and Radcliffe Schools, but this takes time.

Mr. Ramsland commented that if one looked at tonight's contractual order report, one would see that there is a balance in the 610 salary account for "Operation of Plant" which reflects the money which was budgeted for these five custodians. The account would wind up at the end of the year with a surplus after it is reduced by whatever is spent for the women custodians.

Mr. Perez also questioned why Yantacaw School was not cleaner, both inside and outside. Mr. Ramsland stated that Mr. Walker is working with the custodians and is doing a commendable job. Mr. Ramsland's own personal impression is that there is a good improvement in the cleanliness of the school and that this will continue to improve. He hoped that Mr. Perez did not mean to imply that our groundsmen do not do anything outside the school because the grounds crew spend a good deal of time in cleaning the grounds but within a few days the same situation exists. In fact, Mr. Walker had pointedly indicated his pleasure with the appearance of the grounds after the grounds crew had been there.

Mr. Perez stated that when the Board presented the budget they were really pushing the hiring of five night custodians because it would cut down vandalism. Mr. Ramsland commented that everything had to be assessed as to the cost and if vandalism was the only reason for putting on night custodians it would not have been worthwhile. He stated that vandalism was certainly one of the factors involved in the decision to recommend night custodians; however, with the present level of night-time activities, the buildings are now quite well covered by custodians on duty on an over-time basis.

To Mr. Perez's question as to why the change in plans was not as well publicized as the original plan to hire night custodians, Mr. Piro responded that at the time of the original proposal to hire the five custodians, an excellent forum existed by which the candidates and the Board could speak - namely, the budget presentation. Since then the Board had reconsidered, and the hiring of part-time women custodians was decided upon and this item had appeared on the agenda of a public Board meeting, during which time citizens and the press were in attendance and as much publicity was given to this item as to other items on the agenda.

It was suggested that perhaps the matter could have been mentioned in the Secretary's monthly report to the Board since this was published in the local newspaper and more citizens would be aware of the change. Mrs. Jaworek agreed that the Board was probably remiss in not informing the public more completely and that this could also be done in the school newsletter. She further stated that in the future the Board would try to make the public more aware.

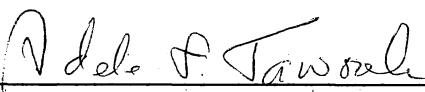
Mr. Tangorra commented that the Board is aware of the problem in the schools and that much cooperation is needed between the principals and Mr. Ramsland's department. The principal of each particular school is accountable for the work of the custodians, and if the custodian is not doing a proper job it is up to the principal to see that it is done, and if it is not then done, it is up to the principal to contact Mr. Ramsland to remedy the situation. Mr. Ramsland could then either re-train the custodian or possibly change the custodian if necessary. There is a remedy but it is going to take a little time, but the Board is aware of the problem and something will be done to rectify this problem in the near future.

OLD BUSINESS: None

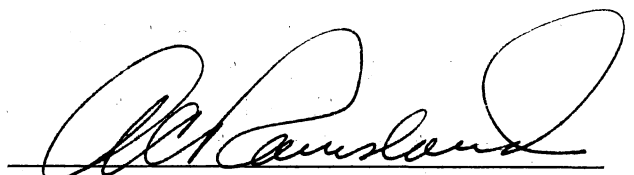
NEW BUSINESS: None

ADJOURNMENT:

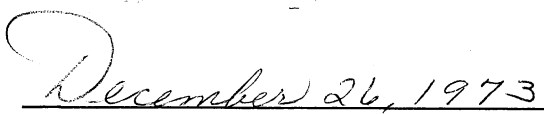
There being no further business to come before the Board, on motion made by Mr. Clayton, seconded by Mrs. Popadick, the meeting was adjourned at 8:50 p. m.



President



Secretary



Date Approved