

Board of Education
Nutley, New Jersey

September 26, 1973

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Wednesday, September 26, 1973, at 8:00 p.m., with Mrs. Thomas E. Jaworek, President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. Gerard T. Restaino leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ROLL CALL:

The other members present at roll call were: Mr. John E. Clayton, Jr., Mr. Theodore J. Berger, Mr. Albert E. Cameron, Jr., Mr. Walter Lindstrom, Mr. James M. Piro, Mrs. Edward M. Popadick, Mr. Gerard T. Restaino, and Mr. Frank V. Tangorra. Approximately 35 citizens present.

MINUTES:

Copies of the minutes of the Regular Meeting held on June 27, 1973, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Clayton moved that the minutes be approved, seconded by Mr. Tangorra, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Ramsland presented and read the following communications:

1. A letter to Dr. Fleischer from Mrs. Sanford L. Smith:

"Thank you for your letter of sympathy and the enclosed memorial resolution by the Board of Education. Sanford would be so pleased and my family and myself are very happy you have done this.

"Nutley has always been home to me as I was there for fifty years and have many happy memories.

"Please convey my thanks to the members of the Board of Education."

2. A letter to Dr. Fleischer from Miss Evelyn Glasgow:

"Thank you so very much for the beautiful floral arrangement you sent upon the death of my brother. Your flowers arrived early and were placed where I looked at them many, many times in those dark days, always reminding me of Nutley friends.

"I appreciated Dr. Fleischer's call, his second visit to my home in times of bereavement. Mr. Tangorra, too, made his second such visit. I was heartened by visits by Mrs. Jaworek and Mrs. Peddieson. Mrs. Jaworek also attended the church services, accompanied by Mrs. Popadick and Mr. Ramsland.

2.

"I am very grateful to all Board members for the kindnesses extended to me during my brother's illness and at the time of his death. "

3. A letter to Mrs. Thomas Jaworek, President, from Mary Tyne:

"To you and to all the members of the Nutley Board of Education I express my heartfelt gratitude for your kindness during the time of my husband's death.

"Your flowers were lovely and the visits of your members to the funeral home most consoling.

"Thank you very much. "

4. A letter to Mr. Ramsland from Mrs. John Peddieson:

"Now I know why I spent all of those years on the Board of Education - it was to get these tickets!

"Seriously, this is a most generous gesture on the part of the Board. Will you please let them know how grateful John and I are?

"Again, our appreciation to the members of the Board of Education for this kindness. "

5. Notice from New Jersey School Boards Association re: First Annual Communications Mini-Workshop on Friday, October 26 - Atlantic City.

6. Notice from New Jersey School Boards Association re: Seminar on October 11 and 12 - Cherry Hill.

7. Notice from New Jersey School Boards Association re: Semi-Annual Delegates Meeting, December 8, 1973 - North Brunswick.

8. Resignation from Robert D. Fleischer, Superintendent of Schools:

"I have notified each Board member of my intention to resign as Superintendent of Schools in Nutley, effective October 1, 1973, in order to accept a similar position in the Union Township school district. Please regard this as an 'official' letter of resignation.

"The decision to leave the Nutley school system has not been an easy one, but I feel it to be in my best long-term professional and personal interests to do so at this time. The tremendous community support for quality education has been a source of great inspiration to me. It has been a truly great experience to be the Superintendent of Schools in this community.

"Please convey to the members of the Board of Education my appreciation for their many kindnesses to me and my best wishes for success in continuing a quality educational program for the Nutley boys and girls. "

9. A letter to Mr. Ramsland from Irene Liptak, Corresponding Secretary, Nutley Branch, American Association of University Women:

"The Executive Board of the Nutley Branch of the American Association of University Women has asked me to convey its congratulations to the Nutley Board of Education for appointing

Mr. John Walker to serve as principal of Yantacaw School. Mr. Walker is known to our membership as both a fine educator and a gentleman.

"Our Executive Board is also pleased at the deliberation the Nutley Board of Education is showing in selecting a new superintendent of schools. As women who are interested in education at all levels, we are eager that Dr. Fleischer's successor shall be the best available for the children of Nutley."

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"The summer months have been extremely busy ones for the Business Office, with bidding and purchasing for the 1973-1974 school year, as well as closing out accounts for one fiscal year and setting up accounts for a new one. The custodial staff have given the buildings a thorough cleaning and refinishing and, in some instances, repainting. The maintenance crew has completed many of the projects which were budgeted for the 1973-1974 school year, are now working on some others, and have yet to start on other major projects to be done during this school year. The grounds crew has also had their hands full, even with the addition of several college boys to supplement the regular crew, and the results of their efforts are apparent in the improved appearance of our school grounds. Several vacations have had to be shortened or postponed, and all personnel concerned have responded with admirable devotion to duty to complete scheduled projects on time.

"Recognition of the understanding cooperation of the Washington School staff should also be given. This building was completely repainted, a basement level room remodeled, the gym floor refinished, and the basement level corridor stripped and tiled. The coordination of contractors worked well until the last one, the floor tiler, when labor problems within his trade organization caused a delay resulting in his working in the school for a week after school opened. However, the students and staff were very cooperative, and the job was finally done.

"As a result of increased food and labor prices, the prices for meals in our cafeterias have had to be increased. This was foreseen last spring, when I prepared a memorandum giving the results of a detailed cost study. The Board recognized the dilemma, but preferred to absorb the deficit rather than increase prices to students at that time. With expeditious management by the cafeteria director, the overrun was held to \$2,000. A minimum increase (5¢ per Type A meal and 5¢ for a-la-carte items) was instituted at the start of the new school year.

"A change in the milk program was made necessary by the unavailability of Federal funding at this time. However, I have been assured by Congressman Minish's legislative aide that these funds will very shortly be made available to us.

"Following is a relatively brief summary of this summer's operation and maintenance activities in the various schools:

All Schools

1. Complete thorough cleaning of all light fixtures, venetian blinds, windows and walls.
2. Stripping and refinishing of floors in all classrooms and offices.
3. Replacement of floor tile and rubber base where needed.

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Nutley High School

1. Repainting of eleven classrooms, cafeteria, several stairways, all exterior doors and many fire doors.
2. Repainting of all lockers and corridors on first, second and third floors in the old building and lockers in downstairs team room.
3. Built partitions for and moved school store to new location in cafeteria area. Old school store area was set up for math resource center.
4. Repaired internal fire chambers and external piping.
5. Cleared a number of clogged roof drains and stripped and repaired a number of roof leaks.
6. Built additional facilities to increase the usefulness of the 'Maroon and Gray' office.

Franklin School

1. Installed a new clock and program system, including complete rewiring.
2. Repaired plaster walls and repainted a number of classrooms.

Lincoln School

1. Converted a storage area for use in conjunction with one of the Special Education classrooms.
2. Installed hood and duct over cafeteria kitchen grill to exhaust fumes and food odors.

Washington School

1. Remodeled previous cold lunch room to be used as a classroom, including paneling, replacement of heating system, and tiling of floor which is still in progress.
2. Replaced a considerable section of maple flooring in gym and refinished and relined entire gym floor.
3. Repaired ceilings and plaster walls and painted entire interior of building.
4. Constructed a new parking lot for thirty-one cars on the south side of building.

Yantacaw School

1. Enlarged the library by removing the wall separating it from the library workroom.
2. Enlarged the school office by removing and re-erecting a wall which separated it from the principal's office. This also resulted in adding a closet to the secretary's office.

Spring Garden School

1. Installed new auditorium exit doors and installed larger windows in new doors on the South Spring Garden Avenue entrances.

Radcliffe School

1. Replaced door to storage room which had been broken by vandals.

Special Education Center

1. Completed remodeling of bathrooms on second floor, and we are now starting the tiling of the bathrooms on the first floor.
2. Opened up a large area on the second floor by the removal of several partitions and the installation of a twenty-two foot steel girder.

Park Oval

1. Repaired broken gates and fence sections.

"The work listed above included carpentry, electrical work, plumbing and painting work. In addition to the projects mentioned above, much time was also spent in minor repair work as well as miscellaneous roof repairs and window replacements.

"Fire drills recently held were as follows:

Sept. 10	Lincoln School	1:09 p. m.	1 min. 44½ secs.
Sept. 11	Washington School	9:00 a. m.	1 min. 45 secs.
Sept. 12	Lincoln School	9:02 a. m.	1 min. 29 secs.
Sept. 12	Yantacaw School	10:35 a. m.	2 min. 3 secs.
Sept. 13	Franklin School	2:30 p. m.	2 mins.
Sept. 13	Radcliffe School	2:58 p. m.	1 min. 55 secs.
Sept. 19	Spring Garden School	1:07 p. m.	1 min. 25 secs.
Sept. 20	Nutley High School	10:07 a. m.	2 min. 5 secs.
Sept. 26	Franklin School	10:10 a. m.	1 min. 45 secs."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report for the 1972-1973 school year showing total funds available of \$6,881,694.42, contractual orders to date of \$6,499,597.41, leaving a balance of funds available of \$382,097.01.

Mr. Ramsland presented the financial report as of August 31, 1973, showing total funds available of \$7,320,488.26, contractual orders to date of \$1,288,831.41, leaving a balance of funds available of \$6,031,656.85.

Mr. Ramsland presented the Training Center Special Projects Report for the 1972-1973 school year, showing a balance as of July 1, 1972 of \$1.00, total receipts of \$3,681.01, total disbursements of \$2,585.75, leaving a balance of \$1,096.26.

SUPERINTENDENT'S REPORT:

Dr. Fleischer presented and read the following report:

"The schools opened September 6, 1973 and our total enrollment as of September 10, 1973 was 5745 as compared to 5780 on September 30, 1972. Our projections made last October were most reliable except for the kindergarten. We projected 375 kindergarten pupils and 330 were enrolled as of September 10, 1973.

Changes in Enrollment

	<u>9/10/73</u>	<u>9/30/72</u>	<u>Per Cent Change</u>
Elem. (K-6)	2693	2740	-1.7
Franklin (7-8)	857	870	-1.4
High School (9-12)	<u>2195</u>	<u>2170</u>	<u>+1.2</u>
	5745	5780	- .4

"You will note in the enrollment trends listed below that this marks the third consecutive year that there has been a decrease in enrollment.

Enrollment Trends

	<u>65-66</u>	<u>66-67</u>	<u>67-68</u>	<u>68-69</u>	<u>69-70</u>	<u>70-71</u>	<u>71-72</u>	<u>72-73</u>	<u>73-74</u>
K-6	2705	2714	2775	2769	2833	2870	2810	2740	2693
7-8	839	848	849	860	892	909	878	870	861
9-12	<u>1844</u>	<u>1891</u>	<u>1978</u>	<u>2094</u>	<u>2149</u>	<u>2200</u>	<u>2196</u>	<u>2170</u>	<u>2195</u>
Total	5388	5453	5602	5723	5874	5979	5884	5780	5749

"An analysis will be made of the changes that have taken place in our enrollment and a new enrollment projection will be made in October.

"The schools are functioning well and in an orderly procedure. Early reports on the new teachers have been favorable. The principals are to be commended for the effective orientation of the new staff. A ten-week in-service orientation course for teachers new to Nutley started on Monday, September 24, 1973.

"You may find of interest the following information on the new staff members:

"We have compiled the following data for the 1973-74 school year about personnel new to Nutley. It is compared with previous years.

	<u>73-74</u>	<u>72-73</u>	<u>71-72</u>	<u>70-71</u>	<u>69-70</u>
Per cent experienced	25	54	46	31	33
Undergraduate education:					
Per cent out-of-state	29	35	41	18	22
Per cent in-state	71	65	59	82	78
Per cent N. J. state colleges	61	47	50	50	62

"The eight out-of-state schools include Oswego State, Bucknell, Rhode Island, Georgetown, Maryland, Edinboro State, Tulsa and Hartwick.

"The Nutley Teachers' Association welcomed the new teachers at a tea held on Wednesday, September 5, 1973. The Rotary Club will hold its annual reception for new teachers on October 18th. We are appreciative of these fine gestures.

"The Tine Test (intradermal tuberculin) will be administered Monday, October 1, 1973 to grades one and five, and Tuesday, October 2, 1973, to grades nine and twelve in the same manner as previous years. On November 9th the X-ray mobile unit will make its annual visit to the high school.

"The Saturday program will start on September 29, 1973. We are recommending the employment of teachers to staff this program this evening.

"We are pleased to note that 40 staff members have completed the necessary requirements to be recommended for an advance in degree status.

"Our 1973-74 Title I program has been approved and the necessary arrangements are now being made for the implementation of the program. A tutorial program will be established at each of the elementary schools with a learning resource center to be housed at each school.

"Permission has been granted for Mrs. Viola Poynter to participate in the Middle States evaluation at Parsippany High School on November 28, 29, 30, 1973, and for Mr. Joseph Mattiucci to participate in a similar capacity at Morris Knolls High School, November 6, 7, 8, 1973.

"This evening will be the last Board meeting for me as your Superintendent of Schools. I would like to take this opportunity to express my deep appreciation to the present and past Boards of Education. Without their support, encouragement, and cooperation my task would have been impossible. Instead, it has been challenging, interesting, and fulfilling. To the fine staff, thank you so much. Any success that I have had as Superintendent of Schools has been due to this dedicated and hardworking group."

HEARING OF CITIZENS:

None

APPROVAL OF BILLS & MANDATORY PAYMENTS:

On motion made by Mr. Clayton, seconded by Mr. Cameron, and unanimously approved by the Board, bills for goods received and services rendered for the 1972-1973 School Year were approved and payments ratified. (See pages 7a and 7b.)

On motion made by Mr. Clayton, seconded by Mr. Cameron, and unanimously approved by the Board, bills for mandatory payments for the 1972-1973 School Year were approved and payments ratified. (See page 7b.)

On motion made by Mr. Clayton, seconded by Mr. Cameron, and unanimously approved by the Board, bills for goods received and services rendered for September 26, 1973 were approved and payments ratified. (See pages 7c, 7d, 7e, 7f, 7g, 7h, and 7i.)

On motion made by Mr. Clayton, seconded by Mr. Cameron, and unanimously approved by the Board, bills for mandatory payments for September 26, 1973 were approved and payments ratified. (See page 7i.)

On motion made by Mr. Clayton, seconded by Mr. Cameron, and unanimously approved by the Board, bills for goods received and services rendered for September 26, 1973 were approved and payments ratified. (See pages 7j, 7k, 7l, and 7m.)

On motion made by Mr. Clayton, seconded by Mr. Cameron, and unanimously approved by the Board, bills for mandatory payments for September 26, 1973 were approved and payments ratified. (See page 7m.)

CAFETERIA REPORT:

Mr. Clayton presented the cafeteria report as of June 30, 1973, showing a cash balance as of July 1, 1972 of \$126.99, total receipts of \$155,175.93, total disbursements of \$155,177.30, leaving a balance of \$125.62. Total "A" lunch - 8,361. Free lunches - 1,247. Milk - 10,446. School Days - 13.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Cameron, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the following, providing they conform to the rules and regulations set by the Board: (see attached pages 8a, 8b, 8c, 8d, 8e).

RESIGNATION:

Superintendent of Schools

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Cameron, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Dr. Robert D. Fleischer, Superintendent of Schools, be accepted effective October 1, 1973.

RESIGNATION:

School Aide

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Cameron, and unanimously approved by the Board:

BE IT RESOLVED, That the following resignation received during the summer be accepted, effective as of June 30, 1973:

Mrs. Jacqueline Jacobus high school school aide

RESIGNATION:

Cafeteria Employee

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Cameron, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Albertina Cardinale, cafeteria worker at Nutley High School, be accepted effective June 30, 1973.

RESIGNATION:

Custodian

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Cameron, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. Walter Stager, custodian, be accepted effective August 31, 1973.

RESIGNATION:

Bus Driver

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Josephine Cardinale, bus driver, be accepted effective June 30, 1973, which is the expiration date of her medical leave of absence.

RESIGNATION:

Secretary

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the following resignation be accepted, effective as of June 30, 1973:

Mrs. Virginia Roberts high school secretary

RESIGNATION:

Administrative

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. Stephen E. Hornyak, Jr., principal of the Yantacaw School, be accepted, effective as of June 30, 1973.

RESIGNATION:

School Physician

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of James V. Agresti, D. O., school physician, be accepted, effective as of June 30, 1973.

RESIGNATIONS:

Teachers

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the following resignations received during the summer be accepted, effective as of June 30, 1973:

Mr. John Billard	high school social studies
Mrs. Bette Esposito	elementary
Mr. John Federici	high school social studies
Mrs. Carol MacIlwain	elementary
Mrs. Marlene Sheldon	elementary (from leave of absence)
Mrs. Susan Andrees	high school business education (effective October 1, 1973)

RESIGNATION:

Athletic

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

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BE IT RESOLVED, That the following resignation be accepted for the 1973-1974 school year:

Mr. Stephen V. Parigi

Assistant Crew Coach

APPOINTMENTS:

Athletic

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education concurs with the recommendation of the Athletic Committee and makes the following appointments for the 1973/74 school year, at a salary agreed upon by the Board of Education, and in accordance with the current salary guide:

\$700.	Mr. Christopher Wilkens	Assistant Football Coach
\$750.	Mr. Charles Martin	Assistant Basketball Coach
\$400.	Mr. Christopher Wilkens	Assistant Wrestling Coach
\$700.	Mr. Gino Giua	Athletic Equipment Manager

APPOINTMENT:

Acting Superintendent of Schools

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

WHEREAS, Dr. Robert D. Fleischer has tendered his resignation as of October 1, 1973, and said resignation has been accepted,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education appoints Mr. Glyn Fowler as Acting Superintendent for a term beginning October 1, 1973 and ending on the date on which the appointment of a new Superintendent of Schools becomes effective.

ESTABLISHMENT OF POSITION:

Director of Special Services

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Cameron. Upon being put to a vote, motion was approved by a vote of 8 to 1, with Mrs. Popadick casting the dissenting vote:

BE IT RESOLVED, That the position, Director of Special Services be established, and

BE IT FURTHER RESOLVED, That the salary guide for this position be the same as that of the ten-month vice principal position, and

BE IT FURTHER RESOLVED, That the Board of Education approve the attached job description for this position. (see page 10a)

Mrs. Popadick commented that she cast a negative vote because she felt the position of Director of Special Services should not be established until the position for the new Superintendent of Schools was filled.

APPOINTMENT:Director of Special Services

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Cameron. Upon being put to a vote, motion was approved by a vote of 8 to 1, with Mrs. Popadick casting the dissenting vote:

BE IT RESOLVED, That Mr. Anthony Stivala be appointed
Director of Special Services, effective October 1, 1973,
at a salary agreed upon by the Board of Education. \$17,692.00
Step 5, MA Level, Adm. Guide

Mrs. Popadick expressed a negative vote for the same reason as the preceding resolution.

APPOINTMENTS:Summer Employment

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby concurs in the action taken by its Secretary in appointing the following persons as custodial/maintenance helpers during the summer of 1973, at hourly rates in accordance with the salary guide:

Jeffrey Bouton	(1)	July 23, 1973	\$2.25 per hr.
Louis Maresca	(1)	July 23, 1973	\$2.25 per hr.
Joseph Morano	(1)	July 10, 1973	\$2.25 per hr.
James Parmigiano	(1)	July 3, 1973	\$2.25 per hr.

APPOINTMENT:Summer SHIELD Program - Bus Drivers

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the following be employed as Bus Drivers for the Summer SHIELD Program, which is funded by Federal monies and is a project included in the Nutley Title I ESEA Program, at hourly rates in accordance with the salary guide, as follows:

Claire Redmond (2-4)	7/2/73 through 7/20/73	\$3.35 per hr.
Dorothy Murphy (2-6)	7/23/73 through 7/27/73	\$3.85 per hr.

AUTHORIZATION OF CUSTODIAL POSITIONS:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby authorizes the creation of the position of four-hour day limited-duty custodians at Washington, Yantacaw, Spring Garden, and Radcliffe Schools, and that the salary guide for these positions be established at 45% of the full-time Class 1 custodial salary guide, and be designated as Class 1A.

APPOINTMENTS:Limited-Duty Custodial

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Cameron, and unanimously approved by the Board:

BE IT RESOLVED, That the following be employed as Class 1A Custodians (4-hour) for the 1973-74 school year on the step and the effective date indicated and at the annual salary agreed upon by the Board of Education:

Georgina Whitlock (1A-1)	October 1, 1973	\$2,220.
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APPOINTMENT:Custodians

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby concurs in the action taken by its Secretary in appointing the following as custodians, for the 1973-1974 school year at the annual salaries agreed upon by the Board of Education and in accordance with the current salary guide as follows:

Fred Magnifico	(2-2)	effective 8/27/73	\$6,803.
Michael Guiliano	(2-2)	effective 9/ 4/73	\$6,803.
Thomas Pastoff	(2-2)	effective 9/24/73	\$6,803.

APPOINTMENT:Bus Driver

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby concurs in the action taken by its Secretary in appointing Mr. Robert Nichols as a bus driver effective September 1, 1973 for the 1973-1974 school year, at a salary agreed upon by the Board of Education and in accordance with the current salary guide. (1-3) \$3.20 per hr.

APPOINTMENT:Head Custodian

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby concurs in the action taken by its Secretary in appointing Mr. Victor Fashano to head custodian at Spring Garden School effective August 1, 1973 for the 1973-1974 school year, at a salary agreed upon by the Board of Education and in accordance with the current salary guide. (3-6) \$8,489.

APPOINTMENT:School Physician

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education concurs in the action taken by the Superintendent of Schools in appointing Joseph De Mayo, M.D., as school physician for the 1973-1974 school year, effective September 1, 1973, at a salary agreed upon by the Board of Education. \$2,600.

APPOINTMENT: Administrative

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That Mr. John Walker be appointed as principal of the Yantacaw School, effective as of September 17, 1973, at a salary agreed upon by the Board of Education, and in accordance with the current administrative salary guide, Step 1, M.A. \$16,391.

APPOINTMENT: School Psychologist

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the following school psychologist be appointed for the 1973-1974 school year, at a salary agreed upon by the Board of Education, and in accordance with the current salary guide:

	<u>Level</u>	<u>Step</u>	
Mr. Michael Cutrona	M.A. + 30	7	\$12,950. + 1,200.

APPOINTMENTS: Teachers

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be appointed for the 1973/74 school year, at salaries agreed upon by the Board of Education, and in accordance with the current salary guide:

		<u>Level</u>	<u>Step</u>	
Miss Patricia Andriola	- elementary	B.A.	1	\$ 8,650.
Miss Mary Beebee	- h. s. business ed.	M.A.	2	\$ 9,847.
Miss Joyce Loeffler	- elementary	B.A.	1	\$ 8,650.
Mr. Gary Nitch	- h. s. soc. studies	B.A. + 15	1	\$ 8,900.
Mrs. Mary Lou Ritacco	- h. s. math.	B.A.	2	\$ 9,061.
Mrs. Linda Schalin	- elementary	B.A.	1	\$ 8,650.
Mr. Christopher Wilkens	- h. s. soc. studies	B.A.	4	\$ 9,904.
Miss Nancy Rubino	- elementary	B.A.	1	\$ 8,650.
(effective September 24, 1973)				

APPOINTMENTS: Part Time School Aides

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the following part time school aides be employed for the 1973/74 school year at salaries agreed upon by the Board of Education and in accordance with the current school aide salary guide:

Mrs. Rose Ann D'Amato (effective Sept. 17, 1973)	\$2.25 per hr.
Mrs. Abby Hirsch (effective Sept. 10, 1973)	\$1,800. -
	Step 1

APPOINTMENT:

Secretarial

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the following be appointed as secretary, effective September 10, 1973, at a salary agreed upon by the Board of Education, and in accordance with the current secretarial salary guide for the 1973/74 school year.

Mrs. Elizabeth Barr	high school secretary
Group 2 - Step 3	\$4,484.

APPOINTMENTS:

Saturday Extension Program

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the following personnel be appointed for the Saturday Extension program, at salaries agreed upon by the Board of Education, for the 1973/74 school year (program begins September 29, 1973 and continues through March 30, 1974):

Mr. William Shergalis, Director	\$1,200.
Mrs. Elisabeth Clarke	\$ 700.
Mr. Robert Loffredo	\$ 700.
Miss Rosemarie DiGeronimo	\$ 700.
Mr. Harry Reddington	\$ 700.
Miss Janet Langston	\$ 700.
Mr. Richard Trenery	\$ 700.
Mr. Walter Murray	\$ 700.
Mr. Edmund Olson	\$ 700.
Mrs. Honore James	\$ 700.
Mr. Kenneth Grieco (5 weeks)	\$ 175.
Mr. John Ryan (5 weeks)	\$ 175.

APPOINTMENTS:

Teaching Substitutes

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the teaching substitutes listed on the attached sheets be approved for the 1973/74 school year.

ADVANCEMENT ON THE SALARY GUIDE:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be advanced to the proper level of the salary guide in accordance with Board of Education regulations, said teachers having completed the necessary college courses to qualify for such advancement, to be effective for the 1973/74 school year:

<u>To B.A. + 15</u>		<u>To M.A. + 15</u>	
\$11,081.	Miss Dorothy Drilock	Mr. Ronald Barker	\$17,412.
\$10,191.	Miss Linda Gilroy	Miss Florence Carpenter	\$15,472.
\$11,971.	Mrs. Carol Gurney	Mr. Carmine D'Aloia	\$13,532.
\$ 9,323.	Mr. Lawrence Jinks	Mr. William Farkas	\$15,472.
\$ 9,746.	Miss Kathleen Lardiere	Mr. Edward Fraser	\$15,957.
\$12,416.	Mrs. Elizabeth Lubenow	Miss Barbara Hirsch	\$13,532.
\$10,636.	Mrs. Arlene Nardiello	Mr. Carl Anders Ohlson	\$12,077.
\$10,191.	Mr. Salvatore Pulitano	Mr. Richard Poplaski	\$12,077.
\$ 9,746.	Mr. John Vitkovsky	Mr. Carmen Mancuso	\$13,047.
\$13,306.	Mrs. Diane Williams	Mr. David Modig	\$12,077.
		Mrs. Kathleen Serafino	\$13,532.
		Mrs. Judith Wilcox	\$12,077.
<u>To B.A. + 30</u>		<u>To M.A. + 30</u>	
\$ 9,802.	Mrs. Beth Stein	Mr. Barrie Beaver	\$15,950.
\$12,764.	Mr. Francis Wiggins	Mr. John Biviano	\$18,450.
<u>To M.A.</u>		Mr. Alfred Hoppe	\$14,950.
\$12,643.	Mr. Joseph Affinito	Mr. Domenic Melito	\$13,200.
\$14,523.	Mr. Robert Ash	Mr. Thomas Parciak	\$12,950.
\$14,288.	Mr. Hugo Carbone		+ \$ 1,200.
\$10,998.	Miss Margaret Dougherty	Mr. William Shergalis	\$20,591.
\$13,818.	Mrs. Thomasina Hyland		
\$10,763.	Mr. Roger Milner		
\$15,463.	Mr. John Ryan		
\$12,643.	Mr. Herbert Sauter		
\$11,233.	Miss Nancy Vladyka		
\$11,233.	Mr. Frank Zintl		

SUPPLEMENTAL AND/OR BEDSIDE INSTRUCTION - ATYPICAL STUDENTS:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby authorizes its Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning, in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, N.J. Statutes, (June 24, 1970) Title 8, Chapter 28, N.J. Administrative Code.

TESTING PROGRAM, TITLE III ESEA:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, the provisions of Title III of the Elementary and Secondary Act of 1965 are applicable to the Town of Nutley, and

WHEREAS, the testing program of the Nutley Public Schools meets the provisions and intent of this legislation,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education approves the testing program, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to prepare the necessary forms to be submitted to the State Department of Education and/or the U. S. Office of Education for approval, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to make the necessary arrangements for the implementation of the testing program upon receiving approval from the State Department.

EDUCATIONAL EXTENSION:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

WHEREAS, the provisions of Title I of the Elementary and Secondary Education Act of 1965 are applicable to the Town of Nutley, and

WHEREAS, the project Educational Extension meets the provisions and intent of this legislation,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education approves the program known as Educational Extension, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to prepare the necessary forms to be submitted to the State Department of Education and/or the U. S. Office of Education for approval, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to make the necessary arrangements for the implementation of the Educational Extension program upon receiving approval from the State Department.

BE IT FURTHER RESOLVED, That the program shall include the following:

Tutorial Program

Establishment of Elementary Learning Resource Centers

BE IT FURTHER RESOLVED, That the attached budget for the 1973/74 school year be adopted.

EMPLOYMENT ORIENTATION:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, the provisions of P. L. 90-576, Vocational Amendments of 1968, are applicable to the Town of Nutley, and

WHEREAS, the project Employment Orientation meets the provisions and intent of this legislation,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education approves the program known as Employment Orientation, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to prepare the necessary forms to be submitted to the State Department of Education and/or the U. S. Office of Education for approval, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to make the necessary arrangements for implementation of the Employment Orientation program upon receiving approval from the State Department.

TEXTBOOK ADOPTION:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the following textbook be adopted for use in the high school for the 1973-74 school year:

Exploring the Non-Western World by Schwartz & O'Connor
Published by Globe Book Company (1968)

TITLE IX OF EDUCATIONAL AMENDMENTS OF 1972:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, under the provisions of Title IX of the Educational Amendments of 1972 adopted by the Congress, and effective July 1, 1972, discrimination on the basis of sex as it affects elementary and secondary schools and programs receiving Federal financial assistance, is prohibited,

NOW, THEREFORE, BE IT RESOLVED, That it is the intent and policy of the Nutley Board of Education to comply with the provisions of Title IX of the Educational Amendments of 1972 and to take any measures which may be reasonably required to prohibit discrimination in the Nutley Public Schools in accordance with said legislation.

ATTENDANCE AT CONVENTIONS - SECRETARY-BUSINESS ADMINISTRATOR:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby authorizes its Secretary-Business Administrator to attend the following conventions at the expense of the Board of Education:

Association of School Business Officials of the United States and Canada Anaheim, California	October 21-26, 1973
American Association of School Administrators	February 22-26, 1974
New Jersey Association of School Business Administrators Cherry Hill, New Jersey	May 1-3, 1974

ATTENDANCE AT CONVENTIONS - ACCOUNTANT:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby authorizes Mr. William Hoffmeister, Accountant, to attend the following:

New Jersey Association of School Business Administrators Cherry Hill, New Jersey	May 1-3, 1974
Pupil Transportation Conference State Department of Education	March or April, 1974

ATTENDANCE AT CONVENTIONS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education authorizes the attendance of the following staff members at the conferences and/or conventions listed below, at the expense of the Board of Education:

<u>Meeting</u>	<u>Staff Member</u>
N. J. Council of School Administrators McAfee, N. J., November 15, 16, 1973	Acting Superintendent
N. J. School Boards Association Atlantic City, October 24, 25, 1973	Principals, Vice-Prins. Acting Superintendent
National Assoc. of College Adm. Counselors Chicago, Ill., October 10-13, 1973	Dept. Head
National Council of English Teachers Philadelphia, Penna., November 19-25, 1973	Dept. Head
Am. Council on Teaching Foreign Languages Boston, Mass., November 22-25, 1973	Dept. Head
National Council of Social Studies Teachers Chicago, Ill., November 19-23, 1973	Dept. Head
National Assoc. Secondary School Principals Atlantic City, N. J., February, 1974	H. S. Principal

<u>Meeting</u>	<u>Staff Member</u>
AASA	Superintendent
Atlantic City, N. J., February 22-26, 1974	
National Science Teachers Assoc.	Dept. Head
Chicago, Ill., March 15-19, 1974	
National Business Teachers Assoc.	Dept. Head
Chicago, Ill., April 10-13, 1974	
American Industrial Arts Association	Dept. Head
Seattle, Washington, April 15-19, 1974	
Am. Assoc. Health, Phys. Ed., Recreation	Dept. Head
Anaheim, Calif., March 27-April 2, 1974	
National Council Math Teachers	Dept. Head
Atlantic City, N. J., April 17-20, 1974	
American Library Assoc.	Dept. Head
New York City, July 7-13, 1974	
National Assoc. of Elementary School Principals	Elem. Principals
Anaheim, Calif., April, 1974	

PRINCIPAL'S SIGNATURE FOR SCHOOL BANK ACCOUNT:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby authorizes the First National State Bank of New Jersey to recognize the signature of John Walker, Principal of the Yantacaw School, on checks drawn on the Yantacaw School account.

NATIONAL SCHOOL LUNCH & MILK PROGRAM - 1973-1974:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education enters into an agreement with the State Department of Education for a continuation of the National School Lunch and Milk Programs in the Nutley Schools for the School Year 1973-1974, and

BE IT FURTHER RESOLVED, That the Board of Education hereby designates its Secretary-Business Administrator as the person to be responsible for implementing and carrying out the terms of the agreement.

DETERMINING ELIGIBILITY FOR FREE OR REDUCED PRICE MEALS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education, conforming with State and Federal regulations, hereby agrees to the established policy with respect to determining eligibility for free or reduced price meals, and

BE IT FURTHER RESOLVED, That the Secretary-Business Administrator shall determine which individual children are eligible for a free or reduced price meal under the established policy, and

BE IT FURTHER RESOLVED, That the Secretary-Business Administrator shall cause a notice concerning the provision of free or reduced price lunches to be inserted in a newspaper circulating in the school district.

TRANSFER OF FUNDS:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

WHEREAS, the Board of Education adopted a resolution at the regular meeting of June 27, 1973 authorizing the Secretary-Business Administrator to make any transfers within major appropriation accounts which would be necessary to meet the commitments of the 1972-1973 school year,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby ratifies the action of its Secretary-Business Administrator in making transfers within the Current Expense and Capital Outlay accounts as per the attached. (see page 20a)

TRANSPORTATION - HANDICAPPED:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby concurs in the action taken by its Secretary in entering into a jointure agreement with the Belleville Board of Education to contract with Station Wagon Service, Totowa, New Jersey, for the transportation of a Belleville student and a Nutley student to the Millburn School, Millburn, New Jersey, at the rate of \$26.95 per diem. 50% of which cost will be paid by Nutley.

NOTE: The above-mentioned contract is subject to approval by the County Superintendent of Schools.

75% reimbursable by the State Department of Education.

Rate for 1972-73 School Year was \$25.72 per diem.

TRANSPORTATION - HANDICAPPED STUDENTS:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education, Town of Nutley, New Jersey, that it hereby concurs in the action taken by its Secretary-Business Administrator in entering into a contract between the Nutley Board of Education and Station Wagon Service, Inc., P. O. Box 153, Totowa, New Jersey, for transporting two handicapped Nutley students to and from Branch Brook School, 118 Ridge Street, Newark, New Jersey, at the rate of \$20.60 per day enrolled for the first child, and \$4.10 per day enrolled for each additional child.

BE IT FURTHER RESOLVED, That the Board of Education authorizes its President and Secretary to sign the contract.

Other bidders were:

Culhanes Inc.	\$21.00 for the first child (enrolled)
Hawthorne, New Jersey	and \$12.00 for the second child.

NOTE: The above mentioned contract is subject to approval by the County Superintendent of Schools.
75% reimbursable by the State of New Jersey.

TRANSPORTATION - ATHLETIC:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education award a contract to DeCamp Bus Lines, Clifton, New Jersey, for supplying transportation for athletics during the 1973-1974 school year at a price of \$70.00 per bus per trip.

Other bids:

Community Coach Company	\$79.00
Clifton, New Jersey	

Community Coach Company	\$65.00*
Clifton, New Jersey	

*Bus submitted with this bid does not meet specifications.

40 PASSENGER BUS BIDS:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

WHEREAS, proposals have been received for furnishing a 40 passenger school bus from the following dealers:

A & F Automotive Co., Inc.	Wayne Bus Sales of N. J.
55 Washington Avenue	Box 258
Nutley, New Jersey	Rockaway, New Jersey

Viet Chevrolet Company
624 West Broad Street
Paulsboro, New Jersey

NOW, THEREFORE, BE IT RESOLVED, That these proposals be recorded in the minutes as follows:

<u>Bidder</u>	<u>Model</u>	<u>Chassis</u>	<u>Body</u>	<u>Price</u>
A & F Automotive Co., Inc.	1974	International	Superior	\$8,252.
Wayne Bus Sales of N. J.	1974	International	Wayne	\$8,106.
Wayne Bus Sales of N. J.	1974	Ford	Wayne	\$8,127.
Viet Chevrolet Co.	1974	Chevrolet	Carpenter	\$8,120.

BE IT FURTHER RESOLVED, That inasmuch as Wayne Bus Sales deleted the inclusion of a spare tire in their proposals, a contract be awarded to Viet Chevrolet Co. for furnishing a 40 passenger school bus in accordance with their proposal in the amount of \$8,120.

54 PASSENGER BUS BIDS:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

WHEREAS, proposals have been received for furnishing a 54 passenger school bus from the following dealers:

A & F Automotive Co., Inc. 55 Washington Avenue Nutley, New Jersey	Wayne Bus Sales of N. J. Box 258 Rockaway, New Jersey
Viet Chevrolet Company 624 West Broad Street Paulsboro, New Jersey	Wolfington Body Co., Inc. Route 38 Mount Holly, New Jersey

NOW, THEREFORE, BE IT RESOLVED, That these proposals be recorded in the minutes as follows:

<u>Bidder</u>	<u>Model</u>	<u>Chassis</u>	<u>Body</u>	<u>Price</u>
A & F Automotive Co., Inc.	1974	International	Superior	\$ 11,925.
Wayne Bus Sales of N. J.	1974	International	Wayne	10,808.
Wayne Bus Sales of N. J.	1974	Ford	Wayne	10,792.
Wayne Bus Sales of N. J.	1973	Chevrolet	Wayne	9,350.
Viet Chevrolet Co.	1974	Chevrolet	Carpenter	11,330.
Viet Chevrolet Co.	1973	Chevrolet	Carpenter	9,899.
Wolfington Body Co., Inc.	1973	Chevrolet	Superior	9,551.

BE IT FURTHER RESOLVED, That inasmuch as the low bid of Wayne Bus Sales of N. J. is at variance with the specifications in several respects, a contract be awarded to Wolfington Body Co., Inc. for furnishing said bus in accordance with their proposal in the amount of \$9,551.

3/4 TON PICK-UP TRUCK BIDS:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

WHEREAS, proposals have been received for furnishing a 3/4 ton pick-up truck from the following dealers:

A & F Automotive Co., Inc. 55 Washington Avenue Nutley, New Jersey	Mead-Ford 515 Washington Avenue Belleville, New Jersey
Laird-Johnson, Inc. 325 Park Avenue Rutherford, New Jersey	

NOW, THEREFORE, BE IT RESOLVED, That these proposals be recorded in the minutes as follows:

<u>Bidder</u>	<u>Model</u>	<u>Make</u>	<u>Manual</u>	<u>Automatic</u>
A & F Automotive Co., Inc.	1974	International	\$3,150.	\$3,305.
Laird-Johnson, Inc.	1974	Chevrolet	\$3,155.	\$3,400.
Mead-Ford	1974	Ford	\$3,080.	\$3,225.

BE IT FURTHER RESOLVED, That inasmuch as the proposal of Mead-Ford is qualified in the following three respects:

1. No spare tire or wheel included in price.
2. Proposal based on 1973 prices and subject to whatever increases are granted.
3. Offer is conditioned upon final certification of vehicle.

That a contract be awarded to A & F Automotive Co., Inc. to furnish a 3/4 ton pick-up truck in accordance with their proposal in the amount of \$3,305.

STATION WAGON BIDS:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

WHEREAS, proposals have been received for furnishing a station wagon from the following dealers:

Mead-Ford Belleville, New Jersey	Ladd Oldsmobile, Inc. Belleville, New Jersey
Laird Johnson, Inc. Rutherford, New Jersey	Allen Pontiac Inc. Belleville, New Jersey
Fette Ford Clifton, New Jersey	Belleville-Nutley Buick Co., Inc. Nutley, New Jersey

THEREFORE, BE IT RESOLVED, That these proposals be entered in the minutes as follows:

<u>Dealer</u>	<u>Year</u>	<u>Make</u>	<u>Model</u>	<u>Price</u>
Mead-Ford	1974	Ford	Custom 500 Ranch Wagon	\$4,150.
Mead-Ford	1973	Ford	Custom 500 Ranch Wagon	\$3,899.
Laird-Johnson	1973	Chevrolet	Bel Air Wagon	\$3,935.
Fette Ford	1973	Ford	Squire	\$4,457.
Belleville-Nutley Buick	1974	Buick	Century 350	\$4,120.
Allen Pontiac	1974	Pontiac	Catalina Safari	\$4,350.
Ladd Oldsmobile	1974	Oldsmobile		\$4,170.22

BE IT FURTHER RESOLVED, That a contract be awarded to Belleville-Nutley Buick Co., Inc. to furnish a 1974 Buick Century 350 station wagon in accordance with their low bid proposal on a 1974 vehicle.

CLOCK & PROGRAM SYSTEM BIDS - Franklin School:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

WHEREAS, bids were received on Tuesday, July 10, 1973 at 2:30 p.m., for installing a replacement clock and program system at the Franklin School, 325 Franklin Avenue,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that these bids be recorded in the minutes as follows:

D'Ambola Electric Company, Inc. Nutley, New Jersey	\$ 9,200.00
Clover Contracting Corporation Hopatcong, New Jersey	\$ 9,450.00
Wittie Electric Company, Inc. Clifton, New Jersey	\$11,631.00

BE IT FURTHER RESOLVED by the Board of Education that it hereby awards the contract for installing a replacement clock and program system at the Franklin School, 325 Franklin Avenue, to the low bidder in accordance with the specifications as follows:

D'Ambola Electric Company, Inc.	\$ 9,200.00
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DISHWASHER BIDS - NUTLEY HIGH SCHOOL CAFETERIA:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

WHEREAS bids were received on Tuesday, July 17, 1973 at 2:30 p.m., for installing a replacement dishwasher at the Nutley High School cafeteria, 300 Franklin Avenue,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that these bids be recorded in the minutes as follows:

The Arkay Company Jersey City, New Jersey	\$ 3,750.00
Combined Kitchen Equipment Co., Inc. Newark, New Jersey	\$ 3,668.00
Economy Paper & Restaurant Supply Co., Inc. Clifton, New Jersey	\$ 3,649.00

BE IT FURTHER RESOLVED by the Board of Education that it hereby awards the contract for installing a replacement dishwasher in the Nutley High School cafeteria, 300 Franklin Avenue, to the low bidder in accordance with the specifications as follows:

Economy Paper & Restaurant Supply Co., Inc.	\$ 3,649.00
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STUDENT & ATHLETIC INSURANCE:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

WHEREAS, a study has been made of the proposals submitted by:

C. W. Bollinger Company Newark, New Jersey
Higham, Neilson, Whitridge & Reid, Inc. Plainfield, New Jersey

C. J. Simons & Company
Newark, New Jersey

New Jersey Blue Cross & Blue Shield &
New Jersey Dental Service Plan, Inc.
Newark, New Jersey

and,

WHEREAS, the conclusions reached as a result of this study are that the policy offered by C. W. Bollinger Company offers the best coverage-premium mix,

THEREFORE, BE IT RESOLVED, That it hereby awards a contract to the C. W. Bollinger Company, 17 William Street, Newark, New Jersey to provide accident insurance for those students who wish to participate in the program for the 1973-1974 school year, and

BE IT FURTHER RESOLVED, That the Board of Education also awards a contract to C. W. Bollinger Company for athletic football insurance for the 1973-1974 school year.

ADOPTION OF POLICIES:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby adopts for the 1973-1974 school year the Policies and Rules and Regulations in effect during the preceding year, as amended by salary guides adopted in the spring of 1973 and by amendments dated September 26, 1973.

ADDITION TO ATHLETIC SALARY GUIDE FOR 1973/74 SCHOOL YEAR:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the following addition to the Athletic Salary Guide for the 1973-74 School Year be adopted:

	<u>1st</u>	<u>2nd</u>	<u>3rd</u>
Girls' Basketball	\$500	\$600	\$700

ELIMINATION OF THE ATHLETIC COMMITTEE:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

WHEREAS, the Board of Education operates as a committee of the whole except in the area of interscholastic athletics, and

WHEREAS, the high school administration recommends that policy for interscholastic athletics should be a function of the Board of Education,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education approve the elimination of the Athletic Committee, and

BE IT FURTHER RESOLVED, That those policy matters in relation to budget and personnel ordinarily decided by the Athletic Committee be assumed by the Board of Education working as a committee of the whole.

SPECIAL EDUCATION CITIZENS COMMITTEE:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

WHEREAS, there has been considerable citizen interest shown for raising funds to build an instructional swimming pool at the Nutley Training Center, and

WHEREAS, there is considerable educational merit to such a project,

NOW, THEREFORE, BE IT RESOLVED, That the Nutley Board of Education establish a Special Education Citizens Committee, and

BE IT FURTHER RESOLVED, That this committee be charged to raise funds for an instructional pool at the Training Center, and

BE IT FURTHER RESOLVED, That the following persons be named as members of this committee:

Mr. Glyn Fowler, temporary chairman	
Mr. Daniel Marese	Mrs. Grace Arnold
Mr. Vincent LoCurcio	Mr. Carl Perez
Mr. Ralph Kimball	Mr. Paul Barbarula
Reverend David Follansbee	Mrs. John Gallagher
Mr. George McQueeney	Mrs. Louis Pecora
Mr. Andrew Baranko	Mrs. Jean Citrino
Mrs. Eleanore Rudy	Mr. Jack Strauch
Mr. Dominic LaGana	Mr. Frank Iberer
Mr. John Kelly	Mrs. Ann Rabinowitz
Mrs. Doris Popadick	Mr. Walter Journey
Mr. John Clayton	Mr. Ernest Della Penna
Mr. Arthur Horn	Mr. Kenneth Rosa
Mr. Samuel Brown	Mr. Charles Martin

TESTIMONIAL:

Dr. Robert D. Fleischer

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, Dr. Robert D. Fleischer has tendered his resignation as Superintendent of the Nutley Public Schools, effective October 1, 1973, and

WHEREAS, Dr. Fleischer has served in the Nutley Public Schools for more than thirteen years, and has rendered devoted service during this time, and

WHEREAS, Dr. Fleischer has made significant contributions to public education as an outstanding Principal and Superintendent of Schools, and

WHEREAS, Dr. Fleischer has earned the friendship and respect of his students, teachers, fellow administrators, Board of Education, and community, and

WHEREAS, Dr. Fleischer has exemplified the finest qualities of his profession, and has earned recognition therefor as President of the New Jersey Association of School Administrators,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley expresses to Dr. Fleischer its deep appreciation of his long and faithful service, and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and that a copy thereof be presented to Dr. Fleischer.

Mr. Tangorra commented that the testimonial resolution he had read was in general terms, but most of the Board members know the value of Dr. Fleischer and the service he has rendered to Nutley. He has kept the cost down by not hiring a number of administrators and has saved the Board thousands of dollars in that respect alone. He has been a tower of strength with negotiations and has been sagacious, wise and has given this Board excellent counsel over the years. He further stated that many communities have had trouble with their teachers, but Dr. Fleischer has governed us well to prevent this sort of thing in Nutley. He ended by commenting that in his years with the Board of Education, he could firmly attest to the fact that Dr. Fleischer was the best Superintendent of Schools he had ever seen and that he was sorry to see him leave but wished him well.

Mr. Berger commented that he had not been on the Board as long as Mr. Tangorra, but that each person in the room probably has within him a list of people they admire and respect. He stated that on his list he would add the name of Dr. Fleischer because he has been an inspiration to him during the time he has served on the Board. He wished him luck, good health and good will. He further commented that perhaps the Board would stumble for a while, but the Board would go on.

Mrs. Jaworek commented that the Board of Education had indeed been fortunate in having Dr. Fleischer here in Nutley at the helm guiding the Board over the past eleven years. He has done an extremely fine job, and as a result, the system has prospered and grown both educationally and numerically. She further stated that the Board is sorry to see Dr. Fleischer leave and will certainly miss his counsel, but wish him well in his new venture, and the Board was certain it would hear many fine things about him in the future.

Mr. Clayton led the Board and citizens in a standing ovation to Dr. Fleischer.

SLIDE PRESENTATION OF THE PHYSICAL EDUCATION PROGRAM IN NUTLEY HIGH SCHOOL:

Mrs. Jaworek turned the meeting over to Mr. Thomas Gallucci, Department Head of the Physical Education Department at Nutley High School. Mr. Gallucci showed a film with regard to the physical education program at the high school and then explained some of the workings of this program.

HEARING OF CITIZENS:

There was some discussion with regard to the Nutley High School soccer program that is run in cooperation with the Recreation Department of the Town of Nutley.

OLD BUSINESS:

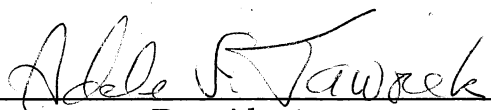
None

NEW BUSINESS:*OCTOBER*

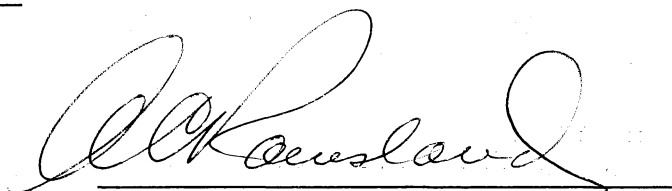
Mrs. Jaworek announced that the next meeting of the Board of Education would be held on the fifth Wednesday, ~~November~~ 31, instead of the fourth Wednesday of the month because the Board members would be attending the New Jersey School Boards convention in Atlantic City. It was suggested that this announcement be made in the Nutley Sun.

ADJOURNMENT:

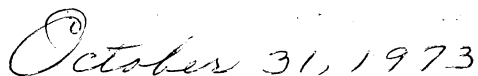
There being no further business to come before the Board, on motion made by Mr. Clayton, seconded by Mr. Piro, the meeting was adjourned at 10:30 p.m.



President



Secretary



Date Approved