

Board of Education  
Nutley, New Jersey

May 23, 1973

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Wednesday, May 23, 1973, at 8:00 p.m., with Mrs. Thomas E. Jaworek, President, presiding.

#### FLAG SALUTE:

The meeting was opened with Mr. Albert E. Cameron leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

#### ROLL CALL:

The other members present at roll call were: Mr. John E. Clayton, Jr., Mr. Theodore J. Berger, Mr. Albert E. Cameron, Jr., Mr. Walter Lindstrom, Mr. James M. Piro, Mrs. Edward M. Popadick, Mr. Gerard T. Restaino and Mr. Frank V. Tangorra. Approximately 25 citizens present.

Mrs. Jaworek stated that in order to make it easier for her to communicate with the public at the meetings, she had changed the seating arrangements so that she would be able to face the public during the public meetings.

She further stated that in order to give the citizens an opportunity to make their views known to the Board, two items had been added to the agenda. The first would be "Hearing of Citizens", at which point of the agenda the Board would recognize citizens with reference to items on the agenda. The second item follows the resolutions, whereby citizens would be recognized in order that they could make comments with regard to items in general with respect to policies of the Board or other matters.

#### MINUTES:

Copies of the minutes of the Regular Meeting held on April 25, 1973, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Clayton moved that the minutes be approved, seconded by Mrs. Popadick, and unanimously approved by the Board.

#### COMMUNICATIONS:

Mr. Ramsland presented and read the following communications:

1. A letter to the Members of the Nutley Board of Education from Joan Cantagallo:

"I was extremely pleased to read that the Board in this town will receive additional federal funds, allowing the Board to add three teachers to their staff, one being a teacher for the handicapped.

"I am a student at Newark State College, Union, majoring in Speech and Hard of Hearing, which has broadened my interest in the field of Special Education. Nutley has always done a fine job of working with disabled students; I saw a few attend Nutley High School as I did until 1971, when I graduated.

"With this addition of funds, there can be room for much more development which would really enhance the reputation the Nutley educational system now has. Please keep up the great work and interest. The exceptional child needs this care and attention much more than we do.

"A few months ago I attended a special class in Lincoln School under the direction of Mrs. Beaton. Everyone was very helpful and cooperative in letting me observe, which was impressive. The fact that this town cares much more than some other towns makes me proud to be a Nutley resident."

2. A letter from Mrs. Theresa Annichiarico with regard to the Federal Court decision on the New Jersey Non-Public Elementary and Secondary Schools Act.
3. A letter to Mrs. Thomas Jaworek, President, from the Members of the Nutley Cadet Band:

"We would like to thank you and the other members of the Board of Education for affording us the opportunity to visit Washington, D. C. It was a wonderful experience for us, and we felt very proud to perform in our nation's capitol with our teachers and friends.

"We hope we have fulfilled your trust in us."

#### SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"As has been the case for the last few months, the major project of the maintenance crew has been the remodeling of the Special Education Center. Floors have been poured, and tiling is presently being installed in the five courts on the second floor, and as much of the work on the first floor as could be done without interrupting the use of the present facilities has been done. We expect to have a busy summer in this building.

"At the high school the significant work accomplished during the past month has been the installation of shelving in the drafting room, the repair of exterior doors, and the replacement of glass.

"Four more portable bookcase units have been fabricated and delivered to Washington School. One of the carpenters is presently working on special purpose cabinets for Yantacaw School.

"Material for several cabinets has been milled out and sent to the Special Education Center. The fact that the maintenance department did not assemble the cabinets was not to save them time, but was done primarily to afford the Special Education students the opportunity to assemble them and thereby acquire a degree of skill in a vocational experience. This has proved to be a profitable experience for them.

"In the grounds department the grounds crew has been doing a very creditable job under extreme adverse conditions. The extreme amount of rain has not only cut into their work days, but has created a grass cutting situation which requires much more time than was anticipated. School grounds and baseball fields are being maintained and upgraded.

"With the award of the contract for roofing of Yantacaw School, (the contractor having already been alerted) I anticipate actual work will begin tomorrow morning. Rigging material was brought to the job site and set up yesterday, but no work was accomplished today because of the rain.

"Fire drills recently held were as follows:

|               |                          |            |                  |
|---------------|--------------------------|------------|------------------|
| Apr. 6, 1973  | Special Education Center | 11:30 a.m. | 2 min. 55 secs.  |
| Apr. 18, 1973 | Radcliffe School         | 2:30 p.m.  | 1 min. 35 secs.  |
| Apr. 19, 1973 | Washington School        | 12:50 p.m. | 1 min. 45 secs.  |
| Apr. 30, 1973 | Special Education Center | 10:30 a.m. | 3 min.           |
| Apr. 30, 1973 | Lincoln School           | 2:30 p.m.  | 1 min. 57 secs.  |
| Apr. 30, 1973 | Spring Garden School     | 3:05 p.m.  | 1 min. 30 secs.  |
| May 7, 1973   | Nutley High School       | 9:10 a.m.  | 2 min. 3 secs.   |
| May 16, 1973  | Franklin School          | 10:15 a.m. | 2 min. 5 secs.   |
| May 17, 1973  | Lincoln School           | 12:53 p.m. | 1 min. 26 secs.  |
| May 22, 1973  | Washington School        | 10:55 a.m. | 1 min. 45 secs." |

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of April 30, 1973, showing total funds available of \$6,793,214.10, contractual orders to date of \$6,429,459.44, leaving a balance of funds available of \$363,754.66.

SUPERINTENDENT'S REPORT:

Dr. Fleischer presented and read the following report:

"The annual music, industrial and fine arts program was held on Friday, May 11. The high school instrumental and choral groups presented a program to an appreciative and enthusiastic audience. In addition, exhibits of work done by students in the Industrial and Fine Arts Department were displayed in the gymnasium.

"There were two other programs recently held in our schools that are worthy of note. The elementary Reading Fair was held on May 16 and 17, 1973 at Radcliffe School and on May 15, 1973 the annual Fashion Show was held at the Franklin School. Staff members and students involved in making these programs possible are to be commended.

"We are also pleased to announce that Mario Ayala, a student in the Nutley High School, has won first place in the AAA National Traffic Safety Poster Contest. The reproduction of his poster will be circulated throughout the United States for the coming year's calendar posters.

"The annual patrol boys picnic will be held on Wednesday, June 6, 1973. This affair is jointly sponsored by the Elks Club, the police department and the school system. On Thursday, June 7, the Third Half Club's All Sports Dinner will be given.

"As of this date, 314 Nutley High School seniors have been accepted at higher education institutions. This represents 65 per cent of the class. The following information may be of interest.

| <u>Acceptances</u>    | <u>Class of 1973</u> | <u>1972</u> | <u>1971</u> | <u>1970</u> | <u>1969</u> |
|-----------------------|----------------------|-------------|-------------|-------------|-------------|
| Four Year Colleges    | 236                  | 270         | 231         | 225         | 203         |
| Two Year Colleges     | 24                   | 35          | 59          | 71          | 47          |
| Nursing               | 7                    | 3           | 7           | 5           | 6           |
| Secretarial/Technical | 47                   | 55          | 29          | 35          | 35          |
| Total                 | 314                  | 363         | 326         | 336         | 291         |
| Per Cent of Class     | 65%                  | 66%         | 63%         | 66%         | 62%         |
| Indefinites           | 9                    | 5           | 9           | 14          | 24          |

"Wednesday, June 20, will be used as a clerical day for teachers, and Thursday, June 21, will be the last day for the current school year.

"The twelfth Junior Olympics was held on Monday, May 14, 1973. Once again, there was healthy competition for the trophy that was won by Lincoln School.

"The annual sixth grade orientation session was held on May 16 in the Franklin School. Teachers were introduced to the students and a tour of the building was taken after the Franklin School band played several musical selections.

"The pre-school program sponsored by the Department of Parks and Recreation will be held July 2 through August 10, 1973 from 9:00 a.m. to 11:30 a.m. The program will be held at Lincoln and Spring Garden Schools."

#### HEARING OF CITIZENS:

None

#### APPROVAL OF BILLS & MANDATORY PAYMENTS:

On motion made by Mr. Clayton, seconded by Mr. Cameron, and unanimously approved by the Board, bills for goods received and services rendered for May 23, 1973 were approved and payments ratified. (See pages 142a and 142b).

On motion made by Mr. Clayton, seconded by Mr. Cameron, and unanimously approved by the Board, bills for mandatory payments for May 23, 1973 were approved and payments ratified. (See page 142b).

#### CAFETERIA REPORT:

Mr. Clayton presented the cafeteria report as of April 30, 1973, showing a cash balance as of July 1, 1973 of \$126.99, total receipts of \$125,220.03, total disbursements of \$120,884.38, leaving a balance of \$4,462.64. Total "A" lunch - 12,111. Free lunches - 1,592. Milk - 16,692. School Days - 14

#### REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Cameron, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the following, providing they conform to the rules and regulations set by the Board:

#### Events

1. A request from John S. Kopidlowski for the use of the gymnasium in Washington School on Wednesday May 9, 1973, from 6:30 p.m. to 8:30 p.m., for basketball. 1
2. A request from Lawrence P. Zacche for the use of the gymnasium in Franklin School on Saturday, April 14, 1973, from 7:00 p.m. to 10:00 p.m., for a roller skating party for the Freshman Class of Nutley High School. 1
3. A request from Cub Pack 145 for the use of the gymnasium in Radcliffe School on Friday, May 25, 1973 from 7:15 p.m. to 9:30 p.m., for a Cub Pack meeting. 1

Events

- |     |  |    |
|-----|--|----|
| 4.  | A request from Essex Chemical Corp. for the use of the gymnasium in Lincoln School on Friday, April 13, 1973, from 6:00 p.m. to 9:00 p.m., for recreation.   | 1  |
| 5.  | A request from Edmund G. Olson, Jr. for the use of the gymnasium in Radcliffe School on Tuesday, April 17, 1973, from 7:00 p.m. to 9:00 p.m., for basketball.  | 1  |
| 6.  | A request from David H. Broffman, Nutley High School Student Council, for the use of the auditorium in Nutley High School on Friday, May 4, 1973, from 7:30 p.m. to 10:00 p.m., for a film festival.   | 1  |
| 7.  | A request from Gerald Gregor for the use of the gymnasium in Spring Garden School on Friday, April 13, 1973, from 7:00 p.m. to 9:30 p.m., for basketball.  | 1  |
| 8.  | A request from Glyn Fowler for the use of the Oval on May 11, 1973, from 9:00 a.m. to 12 noon, for the Jr. Olympics.   | 1  |
| 9.  | A request from Chief Francis T. Buel for the use of the Oval on Saturday, May 5, 1973, from 9:00 a.m. to 12 noon, for the Bicycle Safety Program.  | 1  |
| 10. | A request from Mr. Thomas Farewell, Dept. of Parks & Public Property, for the use of the ball fields at Washington and Yantacaw Schools, on weekdays from 5:00 p.m. until dark, and Saturday, from 9:00 a.m. until 12 noon, from March 31, 1973 through April 28, 1973, for Little League practice sessions. | 48 |
| 11. | A request from Hoffmann-LaRoche, Inc. - Law Dept. for the use of the Washington School Baseball Field, on Thursday, May 17, 1973, from 5:00 p.m. to 9:00 p.m., for a softball game.  | 1  |
| 12. | A request from the Music Boosters Association for the use of Room 100 in Nutley High School on Tuesday, May 22, 1973, from 8:00 p.m. to 10:30 p.m., for a meeting.   | 1  |
| 13. | A request from David H. Broffman, Student Council, for the use of the auditorium in Nutley High School on Thursday, May 24, 1973, from 7:00 p.m. to 11:00 p.m., for a concert.   | 1  |
| 14. | A request from David H. Broffman, Student Girls Athletic Council, for the use of the gymnasium in Nutley High School on Thursday, May 31, 1973, from 7:00 p.m. to 8:00 p.m., for volleyball, and the use of the cafeteria from 8:00 p.m. to 9:00 p.m., for giving awards.                                    | 1  |
| 15. | A request from Joseph Fontan for the use of the gymnasium in Franklin School on Monday, May 21, 1973, from 7:30 p.m. to 9:30 p.m., for basketball.   | 1  |
| 16. | A request from Barry K. Green for the use of the gymnasium in Radcliffe School on Tuesday, May 15, 1973, from 8:30 p.m. to 9:30 p.m., for basketball.  | 1  |
| 17. | A request from Josephine Giordano, Girl Scouts of the U.S.A., for the use of the teacher's room in Radcliffe School on Monday, April 30, 1973, from 7:00 p.m. to 9:00 p.m., for a meeting.   | 1  |

Events

|     |   |           |
|-----|---|-----------|
| 18. | A request from American Legion Post 70 for the use of the Oval and Franklin School lavatories and dressing area, on August 25, 1973 from 8:00 a.m. to midnight, for a drum corp contest.  | 1         |
| *19 | A request from Thomas Farewell, Department of Parks & Recreation, for the use of Spring Garden School Baseball Field, on weekdays during April, May, and June, 1973, from 4:45 p.m. to dark, for Senior Softball Games.   | 32        |
| 20. | A request from Glyn Fowler for the use of Lincoln School from July 2, 1973, through July 27, 1973, with the exception of Wednesday, July 4, 1973, for the SHIELD Program. (Lower Level)   | 19        |
| 21. | A request from Glyn Fowler for the use of the two lower levels and the gymnasium in Yantacaw School from July 2, 1973, through July 27, 1973, with the exception of the Fourth of July, for the Summer Enrichment Program.  | 19        |
| 22. | A request from Thomas Farewell, Dept. of Parks and Recreation for the use of two kindergarten rooms in each of two elementary schools, from Monday, July 2, 1973 through Friday, August 10, 1973, from 9:00 a.m. to 12 noon, for a pre-school recreation program. | <u>58</u> |
|     | Total Use of School Property  | 193       |
|     | Total Use of School Property for May  | 189       |

\* Detailed schedule on file in business office.

RESIGNATION:                      Teacher

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the following teacher resignation be accepted:

Mr. Matthew Hagovsky              psychologist  
(effective June 30, 1973)

LEAVES OF ABSENCE:                      Teachers

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be granted leaves of absence for the 1973/74 school year:

Mrs. Carol A. Flynn (maternity)  
Mrs. Rosemarie S. Mastropalo (maternity)  
Mrs. Ann McMillan (sabbatical)  
Mrs. Nancy Szura (maternity) as of June 1, 1973

LEAVE OF ABSENCE: Custodian

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That Mr. Thomas Conklin, Custodian at Washington School, be granted an extension of his leave of absence due to illness, for the 1973-1974 School Year.

APPOINTMENTS: Summer Clerical Help

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

BE IT RESOLVED, That the following people be employed as summer clerical assistants during the summer of 1973, at a rate of pay agreed upon by the Board of Education:

|                      |                |
|----------------------|----------------|
| Miss Eileen Bator    | \$2.50 per hr. |
| Miss Ellen Nemesnyik | \$2.50 per hr. |
| Miss Jan Van Schoick | \$2.50 per hr. |
| Miss Jill Zwirek     | \$2.25 per hr. |

APPOINTMENTS: Teachers

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be appointed for the 1973/74 school year, at salaries agreed upon by the Board of Education, and in accordance with the 1973/74 salary guide:

|                     |                       |           |
|---------------------|-----------------------|-----------|
| Mrs. Gloria Bass    | elementary music      | \$8,650.  |
| Miss Susan Monaghan | high school phys. ed. | \$8,900.  |
| Mr. Ciro Violante   | Italian - high school | \$8,650.  |
| Mr. Roy Corso       | Soc. Studies - H.S.   | \$13,583. |

APPOINTMENTS: Athletic

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby appoints the following athletic staff members for the 1973/74 school year on recommendation of the Athletic Committee, at a salary agreed upon by the Board, and in accordance with the 1973/74 athletic salary guide:

|                      |                  |          |
|----------------------|------------------|----------|
| <u>Winter Track</u>  | Daniel Kimberley | \$ 500.  |
| <u>Head Football</u> | Roy Corso        | \$1,800. |

Mr. Restaino commented that he voted yes on the above resolution because he feels that Mr. Corso is an excellent choice. He further stated that he would have preferred an appointment from within the system, but that unfortunately, there were not enough votes for any single candidate from within. He feels that future promotions should come from within.

APPOINTMENTS:SHIELD\* Program

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the following be appointed to the 1973 SHIELD Program (July 2 through July 27, 1973), federally funded under Title I of the Elementary and Secondary Education Act, at salaries agreed upon by the Board of Education:

|                           |               |        |
|---------------------------|---------------|--------|
| Mr. Ralph D'Andrea        | Director      | \$900. |
| Mrs. Ann Beaton           | Teacher       | \$700. |
| Mr. Joseph LaReau         | "             | \$700. |
| Mrs. Elizabeth Leber      | "             | \$700. |
| Mrs. Elaine Murphy        | "             | \$700. |
| Mr. Michael Pace          | "             | \$700. |
| Mrs. Sylvia Greene        | Teacher-Nurse | \$700. |
| Miss Mindy Broffman       | Teacher Aide  | \$400. |
| Miss Adrienne Cippola     | " "           | \$400. |
| Miss Margaret Costello    | " "           | \$400. |
| Miss Leanne D'Andrea      | " "           | \$400. |
| Miss Marie Gregoire       | " "           | \$400. |
| Mr. Paul Harrison         | " "           | \$400. |
| Miss Consiglia Iannicelli | " "           | \$400. |
| Mr. Bruce Phair           | " "           | \$400. |
| Miss Kathleen Wirth       | " "           | \$400. |
| Mr. David Bitterle        | Junior Aide   | \$200. |
| Miss Lisa Melito          | " "           | \$200. |
| Miss Katherine Popadick   | " "           | \$200. |

\*Summer Help and Individualized Education for the Learning Disabled

APPOINTMENTS:Summer Enrichment Program

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the following be appointed to the 1973 Summer Enrichment Program (July 2 through July 27, 1973), federally funded under Title I of the Elementary and Secondary Education Act, at salaries agreed upon by the Board of Education:

|                         |              |        |
|-------------------------|--------------|--------|
| Mr. Stephen Hornyak     | Director     | \$900. |
| Mr. Harry Reddington    | "            | \$900. |
| Mrs. Lore Boettger      | Teacher      | \$700. |
| Mrs. Bette Esposito     | "            | \$700. |
| Mrs. Carol Gurney       | "            | \$700. |
| Mr. Robert Loffredo     | "            | \$700. |
| Mr. Roger Milner        | "            | \$700. |
| Mr. Herbert Sauter      | "            | \$700. |
| Mrs. Rita Sherman       | "            | \$700. |
| Mr. Anthony Stivala     | "            | \$700. |
| Miss Rosanna Tangorra   | "            | \$700. |
| Mr. Patrick Antonelli   | Psychologist | \$180. |
| Miss Patricia Andriola  | Teacher Aide | \$400. |
| Miss Carol Baldino      | " "          | \$400. |
| Miss Marjorie Blank     | " "          | \$400. |
| Miss Mary Ann Dimichino | " "          | \$400. |
| Miss Robin Fulcher      | " "          | \$400. |
| Miss Lisa Greene        | " "          | \$400. |
| Miss Catherine Hugo     | " "          | \$400. |



|                          |              |        |
|--------------------------|--------------|--------|
| Mr. Michael Imperiale    | Teacher Aide | \$400. |
| Mr. Michael Kraatz       | " "          | \$400. |
| Miss Geraldine Ricciardi | " "          | \$400. |
| Miss Kim Giansanti       | Junior Aide  | \$200. |
| Miss Christina Kalucki   | " "          | \$200. |
| Mr. Larry Silver         | " "          | \$200. |
| Miss Jody Stanley        | " "          | \$200. |

AGREEMENT BETWEEN NUTLEY BOARD OF EDUCATION AND THE  
NUTLEY TEACHERS' ASSOCIATION:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

WHEREAS, the Nutley Board of Education and the Nutley Teachers' Association recognize and declare that providing a quality education for the children of the Nutley School District is their mutual aim and that the character of such education depends predominately upon the quality and morale of the teaching service, and

WHEREAS, the members of the teaching profession are particularly qualified to advise the formulation of policies and programs designed to improve educational standards, and

WHEREAS, the Board has an obligation, pursuant to Chapter 303, Public Laws 1968 to negotiate with the Association as the representative of employees hereinafter designated with respect to the terms and conditions of employment, and

WHEREAS, the parties have reached certain understandings which they desire to confirm in this Agreement,

NOW, THEREFORE, BE IT RESOLVED, That the Nutley Board of Education hereby approves the Agreement between the Nutley Board of Education and the Nutley Teachers' Association, effective July 1, 1973 to June 30, 1974, with the attached changes.

ROOFING BIDS - YANTACAW SCHOOL:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

WHEREAS, bids were received on Thursday, May 3, 1973 at 2:30 p.m. for installing a new roof covering on the Yantacaw School, Yantacaw Place,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that it hereby awards the contract for installing a new roof covering on the Yantacaw School, Yantacaw Place, to Texas Refinery Company, P.O. Box 82, Denville, New Jersey, in the amount of \$8,100.

Note: There were no other bidders.

BIDS FOR SUPPLIES AND EQUIPMENT FOR THE 1973-1974 SCHOOL YEAR:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, bids were received on Thursday, May 10, 1973 at 2:00 p.m. for the following supplies and equipment: Automotive Shop, Electronics Shop, Graphic Arts, Lumber, Plastics, and Wood and Metal Shop, and

WHEREAS, attached is a list of those companies that submitted said bids,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby authorizes its Secretary to award contracts to the lowest bidders, provided the items requested meet or are equal to specifications.

ESTABLISH TUITION FOR 1973-1974:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

WHEREAS, the Board of Education has established a precedent of accepting tuition students from out of town under unusual circumstances,

NOW, THEREFORE, BE IT RESOLVED, That the tuition for such students for the 1973-1974 School Year is set at \$850.00 for elementary students and \$1,150.00 for high school students, and

BE IT FURTHER RESOLVED, That no such students will be accepted except on individual consideration and acceptance by the Board.

MEMORIAL:

Chester H. Ryan

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

WHEREAS, it is with a sense of sorrow and regret that the Board of Education of the Town of Nutley records the death of Mr. Chester H. Ryan on May 11, 1973, and

WHEREAS, Mr. Ryan had a distinguished educational career spanning twenty years in the Nutley High School Industrial Arts Department, and

WHEREAS, Mr. Ryan was active in fraternal, religious and civic organizations in the Town of Nutley, and

WHEREAS, Mr. Ryan was a charter member of the Nutley Rotary Club, serving for more than fifty years and as Secretary for more than two decades, and

WHEREAS, it is as an educator and friend that he was held in high esteem by all who knew him,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley expresses its feeling of loss and extends its heartfelt sympathy to his family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of his family.

MEMORIAL:

Sanford L. Smith

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

WHEREAS, it is with a sense of sorrow and regret that the Board of Education of the Town of Nutley records the death of Mr. Sanford L. Smith on May 10, 1973, and

WHEREAS, Mr. Smith was active as past president of the Nutley Family Service Bureau, organized the first Little League in Nutley, and

WHEREAS, Mr. Smith served on the Board of Education of the Town of Nutley from 1949 through 1951, and

WHEREAS, he was held in high esteem by all who knew him,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley expresses its feeling of loss and extends its heartfelt sympathy to his family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of his family.

TESTIMONIAL:

Mrs. Mary Logan

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

WHEREAS, Mrs. Mary Logan has tendered her resignation as teacher in the Nutley Public Schools, effective June 30, 1973, and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Logan has taught in the Nutley Public Schools for a period of sixteen and one-half years, and

WHEREAS, through the years Mrs. Logan has exemplified the finest qualities of the teaching profession at all times, and

WHEREAS, Mrs. Logan won the personal friendship of her fellow teachers and the loyal devotion of every boy and girl who came under the influence of her understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Mary Logan its deep appreciation of her long and faithful service, and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Logan.

TESTIMONIAL:

Mrs. Anne Berry

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

WHEREAS, Mrs. Anne Berry has tendered her resignation as teacher in the Nutley Public Schools, effective March 1, 1973 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Berry has taught in the Nutley Public Schools for a period of eighteen years, and

WHEREAS, through the years Mrs. Berry has exemplified the finest qualities of the teaching profession at all times, and

WHEREAS, Mrs. Berry won the personal friendship of her fellow teachers and the loyal devotion of every boy and girl who came under the influence of her understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Berry its deep appreciation of her long and faithful service, and extends to her its best wishes for health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Anne Berry.

APPOINTMENTS:

Summer Employment

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education appoints the following persons to be employed during the summer of 1973, at a rate agreed upon by the Board of Education:

|                    |                  |                |
|--------------------|------------------|----------------|
| James A. DeWolfe   | Grounds Crew     | \$2.25 per hr. |
| Michael A. Jaworek | Maintenance Crew | \$2.75 per hr. |
| Louis Perrelli     | Grounds Crew     | \$2.25 per hr. |
| Michael J. Rapp    | Grounds Crew     | \$2.25 per hr. |
| William Wiedmann   | Grounds Crew     | \$2.50 per hr. |

HEARING OF CITIZENS:

Mr. Thomas Hanlon, 550 Centre Street, commented that he was in agreement with Mr. Restaino's suggestion that appointments should come from within the school system. Several Board members commented that the Board had given considerable thought and consideration to the football coach appointment and that after much deliberation had made the decision which appeared in the resolution this evening.

Mr. Raymond Peccatiello, 136 Rutgers Place, questioned the resolution with regard to Summer Employment which stated at a rate of pay agreed upon by the Board of Education. Dr. Fleischer commented that the Board establishes rates of pay and salaries by resolution and then adopts salary guides, copies of which he would send to Mr. Peccatiello.

Mr. A. Budd, 31 Edgar Place, questioned how the appointments were made for junior aides and teacher aides. Dr. Fleischer stated that this is done through applications received at the central office, and then upon the recommendation of Mr. Fowler, Assistant Superintendent, appointments are then made. He further commented that the junior aides usually volunteer while they are attending high school and then continue on as paid teacher aides during their college years.

Mr. F. V. Hermo, 45 Chestnut Street, questioned that if a principal does not recommend tenure for a teacher, can the Board over-rule this decision? Dr. Fleischer stated that the Board of Education has the final authority on such a question.

It was also asked what time the teachers report for duty, to which Dr. Fleischer replied that they report at least ten minutes before the students arrive and they leave the building not less than fifteen minutes after the dismissal of the students.

Mrs. Jaworek introduced Mr. William H. Gilligan, Principal of Franklin School, Mrs. Margaret Murray and Mr. Vincent Pecoraro, Guidance Counselors. They briefly outlined the scope of the Junior High School Guidance Program, and then more fully discussed the orientation program for students from elementary schools to Franklin School and Franklin School to the Nutley High School.

Mr. Restaino read the following letter from Mrs. Marie Giorgio and Mrs. Joan Francis, Co-Chairwomen - Band Committee, The Music Boosters Association:

"Attached is a copy of the letter I received from Mr. Colin L. Kelly of the Marriott Hotel about the recent band trip to Washington D.C.

"We request that you read this letter at an open Board meeting.

"We would also like to invite you to a showing of the pictures taken on the band trip.

"The showing will take place on Tuesday, May 22, in Room 100 at 8:00 p.m. We hope you will be able to attend."

The letter from the Marriott Hotel is as follows:

"I would like to take this opportunity to thank both you and the members of the Nutley Cadet Band for the opportunity of serving as host during your recent visit to our Nation's Capital.

"We hope that the facilities and service provided by our staff met not only with your expectations but with the expectations of your students as well.

"Mrs. Giorgio, without a doubt this group was one of the best behaved student tours that we had staying with us this year. Our only regret is that you didn't stay longer with us. Needless to say, we would be more than delighted to accommodate the Nutley High School Cadet Band again next year."

#### ADJOURNMENT:

There being no further business to come before the Board, on

motion made by Mr. Piro, seconded by Mr. Lindstrom, the meeting was adjourned at 10:00 p.m.

Ad. F. Saword

President

Secretary

June 27, 1973  
Date Approved

Date Approved