

Board of Education
Nutley, New Jersey

March 28, 1973

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Wednesday, March 28, 1973, at 8:00 p.m., with Mrs. Thomas E. Jaworek, President, presiding.

FLAG SALUTE:

The meeting was opened with Mr. James M. Piro leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ROLL CALL:

The other members present at roll call were: Mr. John E. Clayton, Jr., Mr. Theodore J. Berger, Mr. Albert E. Cameron, Jr., Mr. Walter Lindstrom, Mr. James M. Piro, Mrs. Edward M. Popadick, Mr. Gerard T. Restaino and Mr. Frank V. Tangorra. Approximately 50 citizens.

MINUTES:

Copies of the minutes of the Special Meeting held on February 20, 1973, at 7:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Tangorra moved that the minutes be approved, seconded by Mrs. Popadick, and unanimously approved by the Board.

Copies of the minutes of the Regular Meeting held on February 20, 1973, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mrs. Popadick moved that the minutes be approved, seconded by Mr. Tangorra, and unanimously approved by the Board, as corrected.

COMMUNICATIONS:

Mr. Ramsland presented and read the following communications:

1. A notice with regard to the Annual Meeting of the New Jersey School Boards Association, Saturday, May 12, 1973, North Brunswick, New Jersey.
2. A letter and resolution with regard to withdrawal of a candidate in an annual school election from Bernard M. Roper, Secretary, Livingston Board of Education.
3. A letter from Mrs. Elba P. Kavon indicating concern with the change of teachers in her child's class at Radcliffe School.
4. A thank you letter from Mr. & Mrs. Glyn Fowler.
5. A thank you letter from Dr. & Mrs. Ersfeld.
6. Letters from Calvin J. Hurd, President, New Jersey State Board of Education, and Ian Ronald Horen, Assistant Director of Special Services, New Jersey School Boards Association, with regard to Special Education.
7. Various letters with regard to the Nutley Post Office.

3/28/73

SECRETARY'S REPORT:

Mr. Ramsland presented and read the following report:

"With the coming of the warmer spring weather the grounds crew has been busy cleaning school grounds and play areas. The bleachers have been removed from the Oval and the baseball field is being put in condition with the addition of clay for the diamond and top soil for the infield. Other areas have also been fertilized and seeded.

"The track at Margaret Avenue-DeMuro Park, where settling had occurred causing a rather substantial depression in the track, has been filled with a temporary patching material. A permanent repair could not be made prior to the track season because high temperatures are needed for the application of the track surface material. This permanent repair is, therefore, being delayed until the summertime. At that time a section of the track will need to be dug out and the base rebuilt. The present temporary repair will, however, make the track useable for the coming season, which starts next week.

"The maintenance crew has been busy catching up on some of the many items which have been deferred due to the time involved in the window replacement program. Some of the items in which they have been engaged are replacement of glass, replacement of exterior doors at the high school, cleaning of stopped up drains (both sanitary and storm), construction of bookcases for library and classrooms at Washington School, repair of the roof at Radcliffe School, remodeling of the Special Education Center, and miscellaneous other shelves, racks, and cabinet work.

"The heat controls in the various schools continue to be a problem. Work is being done at the high school, Washington, and Yantacaw Schools. There are other areas that need work as well. Valves need to be repaired or replaced, air line leaks need to be localized and repaired, and obsolete thermostats need to be replaced.

"A recent thorough check of the roof at Yantacaw School indicates that this roof can no longer be successfully patched. The present roof covering was applied in 1957 and carries a ten year bond. The last six years have apparently been on 'borrowed time' since much patching has been done during these last few years. A further recommendation regarding the roof will be made to the board in the near future.

"As will be noted later in this agenda the bidding season is in full swing. Many bids have already been received and orders are being prepared. An interesting development this year is the offering of a special discount for ordering of teaching supplies prior to April 15th. This will be mutually beneficial; to the supplier to be able to deliver before the height of the rush season, and to us to receive the supplies well in advance of the closing of school.

"Fire drills recently held were as follows:

Feb. 1, 1973	Yantacaw School	10:30 a.m.	1 min. 20 secs.
Feb. 8, 1973	Yantacaw School	11:00 a.m.	1 min. 30 secs.
Feb. 26, 1973	Washington School	12:50 p.m.	1 min. 45 secs.
Feb. 26, 1973	Lincoln School	2:45 p.m.	1 min. 26 secs.
Mar. 1, 1973	Radcliffe School	3:10 p.m.	1 min. 37 secs.
Mar. 1, 1973	Spring Garden	2:07 p.m.	1 min. 5 secs.
Mar. 2, 1973	Special Ed. Center	11:30 a.m.	2 mins.
Mar. 5, 1973	Washington School	12:50 p.m.	1 min. 40 secs.
Mar. 9, 1973	Franklin School	2:30 p.m.	2 mins.
Mar. 12, 1973	Washington School	2:45 p.m.	1 min. 40 secs.
Mar. 13, 1973	Lincoln School	10:35 a.m.	1 min. 25 secs.
Mar. 13, 1973	Yantacaw School	9:15 a.m.	1 min. 30 secs.
Mar. 21, 1973	Radcliffe School	2:15 p.m.	1 min. 24 secs.
Mar. 22, 1973	Franklin School	2:35 p.m.	1 min. 50 secs.
Mar. 27, 1973	Lincoln School	2:12 p.m.	1 min. 31 secs."

FINANCIAL REPORT:

Mr. Ramsland presented the financial report as of February 28, 1973, showing total funds available of \$6,793,046.74, contractual orders to date of \$6,404,327.21, leaving a balance of funds available of \$388,719.53.

SUPERINTENDENT'S REPORT:

Dr. Fleischer presented and read the following report:

"We have been pleased with the results of the summer counseling program that has been in effect for the past eleven years. It is recommended that this program be continued and that Mr. Harold Schnitzer be employed for this work. In addition, it is recommended that Mr. Brian McPhillips be employed this summer to continue supervision of the cooperative work experience program.

"The summer program for behind-the-wheel training will be continued. We will also have several summer programs that have been in the past funded by federal monies. They include a program for the handicapped, an enrichment program for children in the primary grades, and a reading program. Our application for federal funds is still being 'studied', but we have provided for these programs in the 1973-1974 budget.

"The administrative staff started discussions yesterday, March 27, 1973, with the Nutley Teachers' Association relative to possible revisions in the current contract that expires on June 30th. There is some 'language clarification' to be reviewed, but it appears that no substantive changes are in order.

"High School graduation will be Wednesday, June 13, in the Park Oval at 6:30 p.m. The rain dates are June 14 and 15.

"When Statistics was introduced into the mathematics program as a one-semester course sometime ago, it was intended that the study of Statistics be developed from a probability base. However, the students who enrolled in this course were not the strongest math students; consequently the probability portion of the course had to be abandoned for the most part. It is proposed that with an additional one-semester course in Probability, it will present the stronger student with the opportunity to take a more challenging senior level program. Guidance will be instructed to counsel the stronger student into the Trig/Probability sequence while the less talented student may still select Trig/Statistics. Trig/Statistics will remain as it is: strong in statistical applications while Trig/Probability will be more theoretical with development of Statistics from a probability base as originally intended.

"Analytic Geometry as a one-semester course in combination with Trig will be a Pre-Calculus course. Previously only students in the accelerated track had Analytic Geometry as part of Advanced Math. It is proposed that strong students, not part of the accelerated program leading to Advanced Math, be given the opportunity to take Analytic Geometry in preparation for a freshman college Calculus course.

"The Science Department proposes that two additional courses, The Man-Made World (ECCP) and Advanced Biology, be added to the high school program in 1973-74.

"Mr. Max Kletter and Mr. Henry Gutknecht will be present at the public meeting on March 28 to more fully explain these changes. There are resolutions this evening approving these changes.

"Permission has been granted for Miss Mary Jane Gallagher to be a member of a Middle States evaluating committee at Warren Hills Regional High School on April 10, 11, 12, 1973. Mr. David Broffman is chairing a Middle States evaluation at Hightstown High School on March 28, 29, 30, 1973.

"The following information about administrative costs should be of interest.

ADMINISTRATIVE COSTS* IN ESSEX COUNTY
1970-71 ACTUAL EXPENDITURES

Adm. Salaries Per Pupil

High	\$161
Median	112
Low	82
Nutley	82
Difference from Median	30 x 5991 pupils = \$179,730

*Salaries for central office, principals, supervisors; secretarial and clerical salaries K-12 districts, excluding Newark.

"In essence, Nutley is spending (in 1970-71) \$179,730 less than the typical Essex County school district.

"The findings of the study were:

1. Nutley's per pupil cost was the lowest in the county.
2. There is a wide differential in these costs, with a range of a high of \$161 to a low of \$82.
3. Belleville, Caldwell and Millburn have less students than Nutley and expend more dollars.
4. Cedar Grove, Glen Ridge, Orange and Verona expend less than Nutley, but each of these districts has fewer students.
5. Only Glen Ridge and East Orange have a lower percentage of total expenditure costs than Nutley."

APPROVAL OF BILLS & MANDATORY PAYMENTS:

On motion made by Mr. Clayton, seconded by Mrs. Popadick, and unanimously approved by the Board, bills for goods received or services rendered for March 28, 1973 were approved and payments ratified. (see pages 107a, 107b, & 107c).

On motion made by Mr. Clayton, seconded by Mr. Restaino, and unanimously approved by the Board, bills for mandatory payments for March 28, 1973 were approved and payments ratified. (see page 107d).

CAFETERIA REPORT:

Mr. Clayton presented the cafeteria report as of February 28, 1973, showing a cash balance as of July 1, 1972 of \$126.99, total receipts of \$88,962.95, total disbursements of \$87,986.48, leaving a balance of \$1,103.46. Total "A" lunch - 12,015. Total milk sold - 18,819. Free lunches - 1,225. 15 school days.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Cameron, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the following, providing they conform to the rules and regulations set by the Board:

Events

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| *1. | A request from Mr. Arthur Delmonico for the use of the gymnasium in various elementary schools on Wednesdays during the month of March from 7:00 p.m. to 9:00 p.m., for basketball. | 4 |
| *2. | A request from Mr. Lewis Gabriele for the use of the gymnasium in Franklin School on Mondays during the month of April from 7:00 p.m. to 9:00 p.m., for basketball. | 4 |
| 3. | A request from Joyce Trovato for the use of the gymnasium in Yantacaw School on Tuesday, February 27, 1973 from 6:30 p.m. to 8:30 p.m., for basketball. | 1 |
| 4. | A request from George H. Siegel, Nutley Post #30 Amvets, for the use of the gymnasium, locker room, and cafeteria in Nutley High School on Sunday, September 9, 1973 from 10:00 a.m. to 6:00 p.m., for a Baton Tourney. | 1 |
| 5. | A request from Mrs. Joseph Pospisil, Washington School Brownie and Girl Scout Troops, for the use of the auditorium and gymnasium in Washington School on Wednesday, March 14, 1973 from 7:00 p.m. to 10:00 p.m., for Girl Scout Open House. | 1 |
| 6. | A request from Mr. Gerald Gregor for the use of the gymnasium in Yantacaw School on Fridays during the month of March, 1973, from 7:00 p.m. to 9:30 p.m., for basketball. | 3 |
| 7. | A request from Mr. Arthur Taylor, Project Coordinator, Rheinheimer-Perry Club, Inc., for the use of the gymnasium, cafeteria, and 3 classrooms on May 5, 1973, and May 6, 1973, for a chess tournament. | 2 |
| 8. | A request from Mr. Richard Shell, Studio Workshop, for the use of the High School auditorium and 2 classrooms on June 22, 1973, and June 23, 1973, from 6:00 p.m. to 10:00 p.m., for a dance recital and rehearsal. | 2 |
| *9. | A request from Cub Scout Pack 142 for the use of the library and auditorium in Spring Garden School on various dates from 7:30 p.m. to 9:00 p.m., for meetings. | 8 |
| 10. | A request from Thomas Kotulak for the use of the gymnasium in Franklin School on Thursday, March 15, 1973 from 7:30 p.m. to 9:30 p.m., for basketball. | 1 |
| 11. | A request from Joanne H. Lewis, Holy Trinity Lutheran Church for the use of the gymnasium in Radcliffe School on Saturday, March 17, 1973 from 8:00 p.m. to 10:00 p.m., for basketball. | 1 |
| *12. | A request from the Essex Opera Theatre for the use of the auditorium in Franklin School on various dates during February and March, 1973, for rehearsals and performances. | 7 |
| 13. | A request from Booth Associates for the use of the auditorium in Nutley High School on Saturday, February 24, 1973 from 1:00 p.m. to 5:00 p.m., for a business meeting. | 1 |
| 14. | A request from Yantacaw School P. T. A. for the use of the auditorium in Yantacaw School on Saturday, February 10, 1973, from 1:30 p.m. to 4:00 p.m., for a movie. | 1 |

Events

15.	A request from Ray Simmons for the use of the gymnasium in Lincoln School on Tuesday, February 27, 1973 from 7:00 p.m. to 9:00 p.m., for basketball.	1
16.	A request from Joseph Malanga for the use of the gymnasium in Radcliffe School on Saturday, February 10, 1973 from 4:00 p.m. to 6:00 p.m., for basketball.	1
*17.	A request from Girl Scouts of Lincoln School for the use of the facilities in Lincoln School on various dates for rehearsal and presentation of their Court of Awards.	4
*18.	A request from the North Jersey School Music Ass'n. for the use of the facilities in Nutley High School on various dates for rehearsals and presentation of a concert.	5
19.	A request from the Nutley Girl Scouts to hold opening exercises for Girl Scout Week on the Park Oval on Saturday, March 10, 1973 from 10:00 a.m. to 12:30 p.m., consisting of flag ceremonies and a release of balloons.	1
*20.	A request from the Nutley Sunday Softball League, John Bresnahan, President, for the use of the Park Oval on various Sundays from 10:00 a.m. to 3:00 p.m., for playing softball.	5
*21.	A request from the American Little League, Dept. of Parks & Recreation, for the use of the Lincoln School Baseball field from March 17, 1973 through April 26, 1973 for baseball practice.	40
*22.	A request from Miss Loretta Kwapniewski, Dept. of Parks & Public Property for the use of the gymnasium in Lincoln School on various dates from 6:30 p.m. to 9:30 p.m., for the Neighborhood Gym Program.	7
*23.	A request from Miss Loretta Kwapniewski, Dept. of Parks & Public Property for the use of the gymnasium in Lincoln School on various dates from 6:00 p.m. to 7:00 p.m., for the Neighborhood Gym Program.	8
*24.	A request from Miss Loretta Kwapniewski, Dept. of Parks & Public Property for the use of the gymnasium in Spring Garden School on various dates from 6:00 p.m. to 7:00 p.m., for the Neighborhood Gym Program.	7
*25.	A request from Miss Loretta Kwapniewski, Dept. of Parks & Public Property for the use of the gymnasium in Spring Garden School on various dates from 6:30 p.m. to 9:30 p.m., for the Neighborhood Gym Program.	4
*26.	A request from Miss Loretta Kwapniewski, Dept. of Parks & Public Property for the use of the gymnasium in Yantacaw School on various dates from 6:30 p.m. to 9:30 p.m., for the Neighborhood Gym Program.	5
*27.	A request from Miss Loretta Kwapniewski, Dept. of Parks & Public Property for the use of the gymnasium in Yantacaw School on various dates from 6:00 p.m. to 7:00 p.m., for the Neighborhood Gym Program.	8
*28.	A request from Miss Loretta Kwapniewski, Dept. of Parks & Public Property for the use of the gymnasium in Washington School on various dates from 6:30 p.m. to 9:30 p.m., for the Neighborhood Gym Program.	8

Events

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| *29. | A request from Miss Loretta Kwapniewski, Dept. of Parks & Public Property for the use of the gymnasium in Washington School on various dates from 6:00 p.m. to 7:00 p.m., for the Neighborhood Gym Program. | 8 |
| 30. | A request from Miss Loretta Kwapniewski, Dept. of Parks & Public Property for the use of the auxiliary gymnasium in Nutley High School on February 28, 1973, and March 7, 1973 from 7:00 p.m. to 10:00 p.m., for Volleyball. | 2 |
| 31. | A request from Miss Loretta Kwapniewski, Dept. of Parks & Public Property for the use of the gymnasium in Nutley High School on March 9, 1973, and March 16, 1973, from 7:00 p.m. to 10:30 p.m., for Men's Basketball. | 2 |
| 32. | A request from Miss Loretta Kwapniewski, Dept. of Parks & Public Property for the use of the auditorium in Nutley High School on February 15, 1973 from 7:00 p.m. to 11:00 p.m., for the Town Theater Group. | 1 |
| 33. | A request from Miss Loretta Kwapniewski, Dept. of Parks & Public Property for the use of the gymnasium in Radcliffe School on March 17, 1973 from 9:00 a.m. to 1:00 p.m., for the American Little League. | 1 |
| 34. | A request from Miss Loretta Kwapniewski, Dept. of Parks & Public Property for the use of the gymnasium in Franklin School on March 8, 1973 from 6:30 p.m. to 9:30 p.m., for the NBA. | 1 |
| 35. | A request from Miss Loretta Kwapniewski, Dept. of Parks & Recreation for the use of the auxiliary gymnasium in Nutley High School on March 20, 1973 and March 27, 1973, from 7:00 p.m. to 9:00 p.m., for Women's Volleyball. | 2 |
| 36. | A request from Miss Loretta Kwapniewski, Dept. of Parks & Recreation for the use of the auditorium in Franklin School on March 13, 1973 from 7:00 p.m. to 11:00 p.m., for the Town Theater Group. | 1 |
| 37. | A request from Miss Loretta Kwapniewski, Dept. of Parks & Recreation for the use of the gymnasium in Franklin School on March 31, 1973 from 9:00 a.m. to 1:30 p.m., for the Babe Ruth League. | 1 |
| 38. | A request from Miss Loretta Kwapniewski, Dept. of Parks & Recreation for the use of the auditorium in Nutley High School on March 6, 1973 from 7:00 p.m. to 11:00 p.m., for the Town Theater Group. | 1 |
| 39. | A request from Miss Loretta Kwapniewski, Dept. of Parks & Recreation for the use of the gymnasium in Lincoln School on February 28, 1973 and March 2, 1973, from 6:30 p.m. to 8:30 p.m., for the NBA. | 2 |
| 40. | A request from Miss Loretta Kwapniewski, Dept. of Parks & Recreation for the use of the auditorium in Nutley High School on May 22, 1973 and May 26, 1973 from 7:00 p.m. to 11:00 p.m., for the Jr. Women's Club. | 2 |

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Events

41.	A request from Mr. Peter Maraldo for the use of the gymnasium in Radcliffe School on Monday, March 26, 1973 from 6:00 p.m. to 8:00 p.m., for basketball.	1
42.	A request from Girl Scout Cadette Troop #274 for the use of the auditorium in Franklin School on May 6, 1973 from 1:30 p.m. to 3:30 p.m., for a magic show.	1
43.	A request from Barbara Ruffo, The Heavenly Echoes, for the use of the auditorium in Franklin School on Friday, March 16, 1973 from 6:00 p.m. to 11:00 p.m., for a gospel concert.	1
44.	A request from Mr. Patrick J. Keating 3rd. for the use of the gymnasium in Radcliffe School on Monday, March 12, 1973 from 6:00 p.m. to 8:00 p.m., for basketball.	1
45.	A request from Mrs. Carl Perez, Yantacaw P.T.A. for the use of the gymnasium in Yantacaw School on Friday, March 30, 1973 from 7:00 p.m. to 11:30 p.m., for a social night and dance.	1
46.	A request from Salvatore Musco, Nutley Music Boosters, for the use of Room 100 in Nutley High School on Tuesday, April 3, 1973 from 8:00 p.m. to 10:30 p.m., for a general meeting.	1
*47.	A request from Maureen Wasilewski, Miss Maureen School of Dance, for the use of the auditorium in Nutley High School on various dates and times during the month of May, for a dance recital and rehearsal.	4
*48.	A request from Mr. Gerald Gregor for the use of the gymnasium in Yantacaw School on various dates during April and May from 7:00 p.m. to 9:30 p.m., for basketball.	4
*49.	A request from Mrs. Josephine Giordano, Girl Scouts, for the use of the Teacher's Room in Radcliffe School on various dates from 7:30 p.m. to 9:00 p.m., for meetings.	3
*50.	A request from Miss Loretta Kwapniewski, Dept. of Parks & Recreation for the use of the Art Room in Yantacaw School on various dates from 9:00 a.m. to 1:00 p.m., for the Art Workshop.	9
51.	A request from Miss Loretta Kwapniewski, Dept. of Parks & Recreation for the use of the gymnasium in Lincoln School on Friday, March 23, 1973 from 6:30 p.m. to 9:30 p.m., for the NBA.	1
52.	A request from Miss Loretta Kwapniewski, Dept. of Parks & Recreation for the use of the gymnasium in Yantacaw School on Monday and Tuesday, March 19 and 20, 1973, from 6:30 p.m. to 9:30 p.m. for the NBA.	2
53.	A request from Yantacaw Cub Pack #141, Mr. Frank Hermo, for the use of the auditorium in Yantacaw School on April 13, 1973 from 7:00 p.m. to 9:00 p.m., for a Cub Pack Meeting.	<u>1</u>
Total use of School Property		195
Total use of School Property for March		242

*Detailed schedule on file in business office.

RESIGNATION:Bus Driver

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Cameron, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Phyllis Gamba, bus driver, be accepted, effective March 16, 1973.

RETIREMENT:Custodian

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the retirement of Frank Satzger, custodian, be accepted effective July 31, 1973.

RESIGNATIONS:Teachers

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the following teacher resignations be accepted, effective June 30, 1973:

Mr. Richard Eaton	high school
Mrs. Carole Flor	(from leave of absence)
Mrs. Elissa Krajewski	elementary
Mrs. Mary Logan	elementary (retirement)

LEAVE OF ABSENCE:Secretary

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the following secretary be granted a leave of absence for the balance of the school year, effective March 1, 1973.

Mrs. Genevieve McCutcheon

APPOINTMENT:Custodian;

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby concurs in the action taken by its Secretary in appointing Dominick Falduto as a custodian, effective March 8, 1973 for the remainder of the 1972-1973 School Year, at a salary agreed upon by the Board of Education. \$6,479. per annum

APPOINTMENT:Maintenance

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby concurs in the action taken by its Secretary in appointing Frank Smith as a maintenance man, effective March 12, 1973 for the remainder of the 1972-1973 School Year, at a salary agreed upon by the Board of Education. \$7,151. per annum

APPOINTMENTS:Athletic

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education concurs with the recommendation of the Athletic Committee and makes the following appointments for the 1972-1973 School Year, at a salary agreed upon by the Board of Education, and in accordance with the current salary guide:

Mr. Gregory Rhodes	co-coach girls' tennis	\$100.
Miss Patricia Kennedy	co-coach girls' tennis	\$100.

APPOINTMENT:Secretary

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the following secretary be appointed for the 1972/73 school year, at a salary agreed upon by the Board of Education, and in accordance with the 1972/73 secretarial salary guide, effective March 12, 1973 to June 30, 1973:

Mrs. Lola Pospisil	\$4,051.00 per annum
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ADDITIONS TO SUBSTITUTE LIST:Secretarial

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the additional secretarial substitutes listed below be approved for the 1972/73 school year:

Mrs. M. Rachel Adlon
Mrs. Helen O'Shaughnessy

ADDITIONS TO SUBSTITUTE LIST:Teacher

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the additional teacher substitutes listed on the attached sheet be approved for the 1972/73 school year.

KINDERGARTEN APPROVAL:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, the State Department of Education requires a separate approval for State aid for kindergartens, and

WHEREAS, the kindergartens operated by the Nutley Board of Education meet the requirements for State kindergarten approval,

BE IT RESOLVED, That the kindergarten report for 1972/73 be presented to the County Superintendent of Schools with a request for approval from the State Department of Education.

SCHOOL CALENDAR:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that the attached School Calendar for the 1973/74 School Year be adopted.

ACCOUNTANT'S SALARY GUIDE:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the attached Accountant's Salary Guide be adopted for the 1973-1974 School Year.

CAFETERIA DIRECTOR'S SALARY GUIDE:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the attached Cafeteria Director's Salary Guide be adopted for the 1973-1974 School Year.

MAINTENANCE SALARY GUIDE:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the attached Maintenance Salary Guide be adopted for the 1973-1974 School Year.

CUSTODIAL SALARY GUIDE:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the attached Custodial Salary Guide be adopted for the 1973-1974 School Year.

CAFETERIA SALARY GUIDE:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the attached Cafeteria Salary Guide be adopted for the 1973-1974 School Year.

TRANSPORTATION SALARY GUIDE:

Mr. Berger presented and moved the adoption of the following resolution; seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the attached Transportation Salary Guide be adopted for the 1973-1974 School Year.

TEACHERS' SALARY GUIDE:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mrs. Popadick. Upon being put to a vote, motion was approved by a vote of 6 to 2, with Mr. Piro and Mr. Cameron casting the dissenting votes. Mr. Restaino abstained from voting.

BE IT RESOLVED, That the attached Teachers' Salary Guide be adopted for the 1973-1974 School Year.

Mr. Piro stated that he voted no because more of the money provided as increases should have been put into the middle and lower portions of the guide and not on the top steps, the maximum. The guide presented changed the differential between the steps, and it was his feeling that the change was made to benefit teachers on the top of the guide and that this was the wrong place. Mr. Cameron echoed Mr. Piro's sentiments and stated that he had nothing else to add but that he was in complete agreement with Mr. Piro.

Mr. Restaino abstained from voting because the guides were worked out with another Board, and he did not feel it would be proper for him to vote one way or another.

SECRETARIAL SALARY GUIDE:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. All voted affirmatively with Mr. Restaino abstaining.

BE IT RESOLVED, That the attached Secretarial Salary Guide be adopted for the 1973-1974 School Year.

ADMINISTRATIVE SALARY GUIDE:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Tangorra. Upon being put to a vote, motion was approved by a vote of 6 to 2 with Mr. Piro and Mr. Cameron casting the dissenting votes. Mr. Restaino abstained from voting.

BE IT RESOLVED, That the attached Administrative Salary Guide be adopted for the 1973-1974 School Year.

Mr. Piro stated that he would prefer to see an administrator's performance rated each year and their salary increases based on their productivity rather than on a salary guide. He stated that the administrators advise the Board on the teachers' salary guide, on which the administrators' salary guide is based, so that the administrators could recommend higher increases for teachers in order to receive higher

salary increases for themselves. He further commented that he did not feel that administrators should negotiate on the teachers' salary guide which ultimately affects their salaries.

ATHLETIC SALARY GUIDE:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Piro. All voted affirmatively with Mr. Restaino abstaining.

BE IT RESOLVED, That the attached Athletic Salary Guide be adopted for the 1973-1974 School Year.

INCREASE IN RATE OF PAY FOR PART-TIME HELP:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves an increase in the rate of pay as of July 1, 1973 for the following positions:

Secretarial Substitutes

\$2.75 per hour

Part-time School Aides

1973-74

1st year	\$2.25
2nd year	2.50
3rd year	2.75

Summer Student Secretarial Help

1973-74

1st year	\$2.25
2nd year	2.50

Contractual School Aides

1973-74

<u>Index</u>	<u>Step</u>	<u>Weekly</u>	<u>Yearly</u>
1.00	1	\$ 90.00	\$3600
1.055	2	94.95	3798
1.110	3	99.90	3996
1.165	4	104.85	4194
1.220	5	109.80	4392
1.275	6	114.75	4590

APPOINTMENTS - PROFESSIONAL STAFF CONTRACTS:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board. Mr. Piro requested that the record show that he disqualified himself because of privileged information in his profession.

BE IT RESOLVED, That the Board of Education confirms its earlier action taken at a conference meeting, authorizing the forwarding of contracts for the 1973/74 school year to the members of our professional staff, as listed on the attached sheets.

SALVATORE CENTANNI

A ~~citizen~~ raised the question regarding the re-appointment of a teacher. He asked if the Board were aware that said teacher was found guilty of disorderly conduct at which time he "cast ethnic slurs against a minority group". Several members of the Board responded that this matter was considered and thoroughly discussed in detail at the conference meeting, but in view of the administration's evaluation of said teacher, the recommendation for re-appointment was approved by the Board.

APPOINTMENTS - ADMINISTRATIVE, SUPERVISORY & SPECIAL PERSONNEL:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Popadick. All voted affirmatively, with Mr. Restaino abstaining.

BE IT RESOLVED, That the following personnel be reappointed for the 1973/74 school year, at salaries agreed upon by the Board of Education, and in accordance with the 1973/74 salary guide:

\$36,000.00	Robert D. Fleischer	Superintendent of Schools
27,500.00	Arnold C. Ramsland	Secretary-Business Administrator
27,306.00	Glyn Fowler	Assistant Superintendent
27,675.00	David H. Broffman	Principal, High School
24,538.00	Louis C. Zwirek	Exec. Vice Prin. - High School
17,642.00	John Jacone	Vice Principal, High School
20,001.00	Paul Primamore	Vice Principal, High School
25,830.00	William H. Gilligan	Principal, Franklin School
19,974.00	William B. Shergalis	Vice Principal, Franklin School
21,187.00	Stephen E. Hornyak, Jr.	Principal, Yantacaw School
22,437.00	Lillian Verduin	Principal, Washington School
23,062.00	Ralph F. D'Andrea	Principal, Lincoln School
20,001.00	Mary C. Whelan	Vice Principal, Lincoln School
23,062.00	Garrett Vander Els	Principal, Spring Garden School
21,812.00	Karekin Bakalian	Principal, Radcliffe School
21,512.00	Ernest J. Ersfeld	Music Supervisor

SPECIAL ASSIGNMENTS:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education confirms the action taken at a conference meeting, authorizing the assignment of extra and/or special duties as designated below, in accordance with a resolution approved by the Board of Education at its regular meeting held May 21, 1952. Extra compensation, if any, for said duties in accordance with the salary guide, is to be separate and apart from the teachers' regular salaries (except where noted).

\$ 915.00	Alex Conrad	Attendance Coordinator	High School
1098.00	Thomas Gallucci	Head/Phys. Ed. Dept.	High School
1200.00	*Henry Gutknecht	Head/Science Dept.	High School
1128.00	*Maxine Hoffer	Head/English Dept.	High School

\$1200.00	Harold Huntoon	Head/History Dept.	High School
1200.00	Max Kletter	Head/Math. Dept.	High School
1200.00	*Charles Luddy	Head/Bus. Ed. Dept.	High School
1200.00	Joseph Mattiucci	Head/Ind. Arts Dept.	High School
1200.00	Harold Schnitzer	Head/Guidance Dept.	High School
1200.00	Guy J. Tiene	Head/For. Lang. Dept.	High School
1164.00	Thomas C. Parciak	Student Relations Coord.	High School
700.00	Raymond J. Kohere	Vocal Director	High School
1200.00	Patrick Antonelli	School Psychologist	
900.00	Mathias Hagovsky	School Psychologist	
300.00	Ann J. Beaton	Special Education	
300.00	*Paula Epstein	Special Education	
300.00	Charles Martin	Special Education	
300.00	Keiko Ohtaka	Speech Therapist	
1098.00	Lucy Bather Gillies	Head/Speech & Reading Dept.	
300.00	Harry Reddington	Remedial Reading	
300.00	Rosemarie DiGeronimo	Remedial Reading	

*Compensation for this assignment now included in teacher's contract in accordance with rules and regulations of the Board of Education.

APPOINTMENT AND/OR REAPPOINTMENT OF PERSONNEL:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Cameron, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that the following personnel be appointed for the 1973-1974 School Year at salaries approved by the Board:

\$8,429.00	Mrs. Sarah Caputo	Mrs. Dorothy Petillo	\$6,484.00
5,595.00	Mrs. A. Geraldine Carlucci	Mrs. Eleanor Pope	5,818.00
9,556.00	Mrs. Virginia Cole	Mrs. Virginia Roberts	5,595.00
6,552.00	Mrs. Mary Jane Delahunt	Mrs. Rita Rubin	9,007.00
5,896.00	Mrs. Lucy French	Mrs. Norma Senneca	6,706.00
6,928.00	Mrs. Kathryn Gonnella	Mrs. Mary Tippenreiter	6,696.00
8,141.00	Mrs. Mary Konarski	Mrs. Mary Van Schoick	4,929.00
4,706.00	Mrs. Eileen Morkevich	Mrs. Teresa Verdi	9,007.00

Administration - Board of Education Office - 12 months:

Mrs. Helen Bator	\$6,263.00
Mrs. Manila Darrow	10,538.00 + \$200.00
Mrs. Carolyn Foresta	7,919.00
Mrs. Aileen Juban	8,718.00
Mrs. Gloria Maechler	9,884.00
Mrs. Ruth Mohr	5,974.00
Mrs. Louise Simons	8,141.00 + \$10.00 per Athletic Meeting
Mrs. Frances Williams	6,841.00
Mr. William Hoffmeister	14,662.00

Custodian of School Monies

Richard A. Quigley	1800.00
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Health Services - 10 months

Gerald Piserchia, M.D.	2,600.00
James Agresti, D.O.	2,600.00
Robert Ramer, D.D.S.	1,800.00
Harold Wolff, O.D.	600.00 700

APPOINTMENT AND/OR REAPPOINTMENT OF CUSTODIANS - TENURE:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby appoints the following personnel to serve as school custodians for the 1973-1974 School Year at salaries agreed upon by the Board, and in accordance with the salary guide:

James Capalbo	\$ 7,975.00
Nicholas Cresho	9,147.00 + \$200. + 5%
Natale Donadia	9,737.00
Victor Fashano	7,975.00 + \$200.
Gino Giua	10,400.00
John Immediato	9,147.00
Hero Kleen	9,737.00
Edward Melillo	9,147.00
Louis Phillips	9,147.00
Lucille Renn	6,712.00
Frank Robie	8,561.00 + 5%
Antonio Sibia	9,147.00 + \$200.
Russell Sohlgren	7,975.00 + \$200.
Arthur Stager	9,884.00
Matthew Symanski	9,147.00 + 5%
Argante Tacchi	8,561.00 + \$200.
Lucy Tripoldi	6,712.00
Michael Zicaro	9,737.00

APPOINTMENT AND/OR REAPPOINTMENT OF CUSTODIANS - NON-TENURE:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby appoints the following personnel to serve as school custodians for the 1973-1974 School Year at salaries agreed upon by the Board, and in accordance with the salary guide:

Angelo Antonacci	\$ 8,854.00
Leonard Bade	10,998.00
Timothy Buel	6,803.00
Calvin Dellapi	8,854.00
Dominick DeMaria	7,096.00 + 5%
Carmine DeStefano	7,975.00
Frank Lenart	7,096.00 + \$200.00
Henry Lichtenberg	6,803.00 + 5%
Edward Mlodzienski	10,139.00
Isabella Niedziela	5,490.00
Wladslaw Niedziela	7,243.00 + 5%
Victor Piccininno	7,096.00 + 5%
Joseph Pojedinec	9,803.00
Stephen Resco	7,682.00 + \$250.
Alfred Stager	9,294.00
Walter Stager	9,737.00
Joseph Tripoldi	7,389.00
Warren Wasilewski	10,474.00

APPOINTMENT AND/OR REAPPOINTMENT OF CAFETERIA WORKERS:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Cameron, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby appoints the following personnel to serve as cafeteria workers, for a period commencing September 1, 1973, and ending June 30, 1974, at salaries agreed upon by the Board, and in accordance with the salary guide:

Nutley High School

Mrs. Albertina Cardinale	\$2.10 per hr.
Mrs. Katherine Kleen	2.70 " "
Mrs. Anna Kuncitis	2.30 " "
Mrs. Mary Kuruc	2.40 " "
Mrs. Caroline Napurano	2.30 " "
Mrs. Mary Non	2.10 " "
Mrs. Helen Szep	2.40 " "
Mrs. Rose Trovato	2.40 " "
Mrs. Rose Mosior	\$8,650. per annum

Franklin School

Mrs. Betty Dippel	\$2.30 per hr.
Mrs. Adeline Doan	2.40 " "
Mrs. Ann Luzzi	2.40 " "
Mrs. Michelina Volpe	2.20 " "
Mrs. Celia Mosdar	\$4,870. per annum

Washington School

Mrs. Agnes Nugent	\$2.60 per hr.
Mrs. Margaret Piccininno	2.20 " "

Lincoln School

Mrs. Irene O'Brien	\$2.20 per hr.
Mrs. Louise Phillips	2.60 " "

Special Education Center

Mrs. Adelaide Ritacco	\$2.40 per hr.
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APPOINTMENT AND/OR REAPPOINTMENT - BUS DRIVERS:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby appoints the following personnel to serve as bus drivers and attendant, for the 1973-1974 School Year at salaries agreed upon by the Board, and in accordance with the 1973-1974 salary guide:

Mrs. Josephine Cardinale	\$3.80 per hr.	Mrs. Elizabeth Kozik	\$3.25 per hr.
Mrs. Patricia Dawson	3.85 " "	Mrs. Dorothy Murphy	3.85 " "
Mrs. Grace Jarvis	2.90 " "	Mrs. Claire Redmond	3.35 " "

APPOINTMENTS - CONTRACTUAL (FULL-TIME) SCHOOL AIDES:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the following people be appointed as full-time school aides for the 1973-74 school year at salaries agreed upon by the Board of Education, and in accordance with the current salary guide:

Mrs. Marie Choida	\$4,590.00	Mrs. Jessica Kellett	\$4,194.00
Mrs. Nancy Greulich	4,194.00	Mrs. Beverly	
Mrs. Stella Guarino	4,194.00	Mancinelli	4,194.00
Mrs. Marion Iafrate	4,392.00	Mrs. Dolores Porcaro	4,590.00
		Mr. Howard Stein	4,392.00

APPOINTMENTS - BEHIND-THE-WHEEL SUMMER DRIVER TRAINING PROGRAM:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the following people be appointed as teachers in the behind-the-wheel summer driver training program for a period not to exceed 24 days during the summer of 1973, at an hourly rate of pay agreed upon by the Board of Education:

John S. Ball	\$6.00 per hour
Joseph Cocchiola	\$6.00 per hour

SUMMER EMPLOYMENT - GUIDANCE COUNSELOR:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Cameron, and unanimously approved by the Board:

BE IT RESOLVED, That Mr. Harold Schnitzer be employed for one month during the summer of 1973 as a counselor at the high school at a salary agreed upon by the Board of Education. \$1,845.00 per annum

SUMMER EMPLOYMENT - WORK-EXPERIENCE COORDINATOR:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That Mr. Brian McPhillips be appointed to serve as work-experience coordinator for one month during the summer of 1973 at a salary agreed upon by the Board of Education. \$1,509.00 per annum

PAYROLL DEDUCTIONS FOR PAYMENT OF DUES:

Mr. Restaino presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

WHEREAS, the Nutley Teachers' Association requests that payroll deductions for payment of dues to the following organizations be made:

Nutley Teachers' Association
Essex County Education Association
New Jersey Education Association
National Education Association

WHEREAS, the Board of Education of the Town of Nutley concurs in such recommendation,

NOW, THEREFORE, BE IT RESOLVED, That the Secretary of the Board be authorized to implement said deductions, effective July 1, 1973, providing he receives individual requests for such deductions.

8/28/73

TEXTBOOK ADOPTIONS:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the following textbooks be adopted for use in the Nutley Public Schools, effective 1973-74 school year:

Discovering Music Together (Revised)
Follett Educational Corporation (1970)
Grades 1-6

Introductory Statistics and Probability by Blakeslee & Chinn
Houghton Mifflin Company (1971)

APPROVAL OF ADDITIONAL COURSES - NUTLEY HIGH SCHOOL:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

BE IT RESOLVED, That the following courses be added to the Nutley High School program of studies, effective for the 1973/74 school year:

Advanced Biology
Analytic Geometry
The Man-Made World (ECCP)
Probability

BIDS FOR SUPPLIES & EQUIPMENT FOR THE 1973-1974 SCHOOL YEAR:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

WHEREAS, bids were received on Tuesday, March 27, 1973 at 2:30 p.m. for the following supplies and equipment: Audio Visual, Electrical, Furniture, Home Economics, Janitorial, Magazines and Periodicals, Medical, Music, Paint, Paper, Physical Education and Athletic, and Science, and

WHEREAS, attached is a list of those companies that submitted said bids,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby authorizes its Secretary to award contracts to the lowest bidders, provided the items requested meet or are equal to specifications.

BIDS FOR SUPPLIES FOR THE 1973-1974 SCHOOL YEAR:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

WHEREAS, bids were received on Tuesday, March 20, 1973 at 2:30 p.m. for the following supplies: Duplicating, General, Library, Mimeograph, and Typewriter Ribbons, and

WHEREAS, attached is a list of those companies that submitted said bids,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby authorizes its Secretary to award contracts to the lowest bidders, provided the items requested meet or are equal to specifications.

Duplicating Supplies

Coleman-Standard
Hawthorne, New Jersey

Ditto
Div. of Bell & Howell
Lodi, New Jersey

J. L. Hammett Company
Union, New Jersey

Repeat-O-Type Stencil Mfg. Co., Inc.
Wayne, New Jersey

Paul B. Williams
Millburn, New Jersey

General Supplies

Childcraft Education Corporation
New York, New York

Community Playthings
Rifton, New York

The Craftint Manufacturing Company
Cleveland, Ohio

J. L. Hammett Company
Union, New Jersey

Paxton/Patterson
Clifton, New Jersey

Rich Art Color Company, Inc.
New York, New York

Jack D. Wolfe Company, Inc.
Brooklyn, New York

Library Supplies

Bro-Dart, Inc.
Williamsport, Pennsylvania

Demco-Madison
Demco Education Corp.
Madison, Wisconsin

Fordham Equipment Co., Inc.
New York, New York

Gaylord Brothers, Inc.
Syracuse, New York

Mimeograph Supplies

Central Paper Company
Newark, New Jersey

Coleman-Standard
Hawthorne, New Jersey

J. L. Hammett Company
Union, New Jersey

A. R. Meeker Company
Springfield, New Jersey

Repeat-O-Type Stencil
Mfg. Co., Inc.
Wayne, New Jersey

Typewriter Ribbons

I. B. M. Corporation
Fairfield, New Jersey

KeeLox Manufacturing Co.
New York, New York

Royal Typewriter Co.
East Orange, New Jersey

CONTRACT AWARD - STACO:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

WHEREAS, there exists a need for professional services to analyze the student tests administered in grades four and six, using the multi-dimensional academic technique, and

WHEREAS, funds are available for this purpose, and

WHEREAS, the Local Public Contracts Law (NJSA 40A:11-1 et seq.) requires that awarding of such contracts without competitive bids must be publicly advertised,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Town of Nutley as follows:

1. The Secretary is hereby authorized and directed to execute with STACO, Statistical Consultants, a contract to analyze the student tests administered in grades four and six, using the multi-dimensional academic expectancy technique,

and that under the contract, STACO will be responsible for:

Mathematical model of analysis
 Organization of data
 Keypunch and validating of the data
 Systems analysis
 Computer programming
 Computer processing
 Mathematical checks of consistency of the data to the mathematical model

and that the expenditure under this contract is not to exceed \$6,140.

2. This contract is awarded without competitive bidding as a "Professional Service" under the provisions of the Local Public Contracts Law because the services required are "of such a qualitative nature as will not reasonably permit the drawing of specifications or the receipt of competitive bids." The general design involves a series of matrices or factor analyses. It is unique in each district and the uniqueness of the design depends on the depth of the analysis. In addition, the mathematical design includes several previous developments by STACO which are to be incorporated in the analysis.
3. A copy of this resolution shall be published in The Nutley Sun within ten days of the adoption hereof.

SPECIAL CHECKING ACCOUNT - OFFICIALS' FEES:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education authorize the establishment of a special checking account with the First National State Bank of New Jersey to be used for the payment of officials' fees for interscholastic athletic contests, and

BE IT FURTHER RESOLVED, That any two of the following three personnel be authorized to sign checks drawn on this account, effective April 1, 1973:

David H. Broffman
 Louis C. Zwirek
 Thomas Gallucci

NUTLEY ENVIRONMENTAL EDUCATION ADVISORY BOARD:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, The Board of Education of the Town of Nutley recognizes the importance of incorporating environmental education information and materials into the curriculum of the school district, and is also aware of the importance and appropriateness of facilitating and encouraging the understanding of local and area environmental concerns on the part of all members of the community at all age levels, and

WHEREAS, The Board of Education of the Town of Nutley recognizes that to incorporate environmental information into the teaching program of the school district and to identify the sources of this information and make it available for public use, will require a cooperative effort on the part of the total community, and

WHEREAS, In this interest, the Board of Education of the Town of Nutley recognizes and supports the information and operation of the Nutley Environmental Education Advisory Board as called for in the New Jersey State Master Plan for Environmental Education (The activities of the Nutley Environmental Education Advisory Board shall include, but not be limited to, development and promotion of programs such as: the study of man and his environment, and problems of environmental pollution, erosion and survival as they relate to the fields of ecology and other sciences, social sciences, language arts, mathematics, the arts and humanities.),

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley authorizes the Superintendent of Schools to assist and promote the establishment and operation of the Nutley Environmental Education Advisory Board and to insure that its composition is representative of the community at large and its efforts and products are consistent with the educational philosophy and goals of the District.

MEMORIAL:

George G. Mankey

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, it is with a sense of sorrow and regret that the Board of Education of the Town of Nutley records the death of Mr. George G. Mankey on March 21, 1973, and

WHEREAS, Mr. Mankey had a distinguished education career as principal of Nutley Junior-Senior High School from September, 1921 to January, 1931, and

WHEREAS, Mr. Mankey's many innovations in the administration of the school included organization of the high school student council, and

WHEREAS, it was as an educator and friend that he was held in high esteem by all who knew him,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley expresses its feeling of loss and extends its heartfelt sympathy to his family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of his family.

OLD BUSINESS:

Mrs. Jaworek requested Mr. Ramsland to give a report on his findings with regard to the traffic problem at Radcliffe School. Mr. Ramsland replied that a careful study seemed to indicate that the most serious problem is the exiting of cars to Bloomfield Avenue. He suggested that the Bloomfield Avenue exit be closed and that all cars exit to Chestnut Street.

Mr. Restaino suggested that a letter be sent to Mr. Suffren, his staff and wrestling team for the fine performance given during the wrestling season.

Mr. Restaino commented that during the time he has been volunteering his services as a referee to Mr. Carmine Lemma, he has noticed a very dangerous situation at the Oval. He pointed out that the concrete bleachers, which are painted white, are directly in the line of sight on a pitched ball. He requested that they be repainted a grey or that something else be done to alleviate this safety hazard. Mr. Ramsland is to check and correct this situation immediately.

NEW BUSINESS:

Mr. Henry Gutknecht and Mr. Max Kletter were present to inform the Board with regard to the proposed two additional courses, The Man-Made World and Advanced Biology, which will be added to the high school curriculum in 1973-1974.

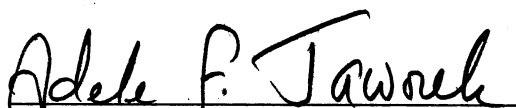
Mr. Restaino presented a letter to the Board from Mr. Ralph Ferrie congratulating his staff for a job well done with the 7th and 8th grade performers in the band. Letter on file in the Business Office.

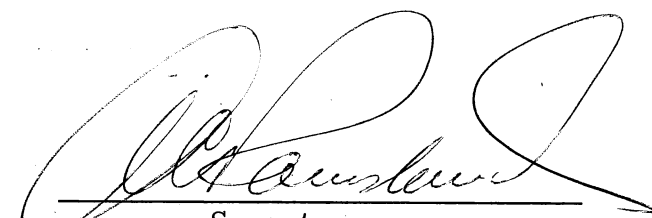
Mrs. John Conway read a letter addressed to Dr. Fleischer and requested that said letter be recorded in the minutes. (letter attached) Mr. Piro suggested that Mrs. Conway's request be turned over to the Child Study Team, and also, that Mr. Hornyak be informed with regard to Mrs. Conway's allegation concerning testing in the school. Dr. Fleischer stated that he felt very strongly that each and every request be handled the same way.

Several of the citizens present made comments with regard to various aspects of the school system.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Clayton, seconded by Mr. Tangorra, the meeting was adjourned at 10:39 p.m.


President


Secretary


Date Approved