

Board of Education
Nutley, New Jersey

September 20, 1972

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Wednesday, September 20, 1972, at 8:00 p.m., with Mrs. Thomas E. Jaworek, President, presiding.

The meeting was opened with Mrs. Popadick leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ROLL CALL:

The other members present at roll call were: Mr. John E. Clayton, Jr., Mr. Carl A. Ohlson, Mrs. Edward M. Popadick, Mr. Walter Lindstrom, Mr. Theodore J. Berger, Mr. Albert E. Cameron, Mr. Frank V. Tangorra and Mr. James M. Piro. Citizens as follows:

Mrs. Matthew Steel
15 Fernwood Avenue

Mrs. John F. Conway
10 Paterson Avenue

Mrs. Paul Gilhool
184 Hillside Avenue

Mr. Nicholas LaMagna
479 Franklin Avenue

MINUTES:

Copies of the Minutes of the Regular Meeting held on June 28, 1972, being in the hands of each member, reading of same was dispensed. Mr. Clayton moved that the minutes be approved, seconded by Mrs. Popadick, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Zabriskie read the following communications:

1. A letter from Mr. Warren Wasilewski, plumber, Nutley School System:

"This letter is in accordance to our conversation a few weeks ago. At that time I told you I would be resigning from the maintenance department as of September 22, 1972. I'd again like to mention that this move after being with the Board of Education for over 9½ years is due to a better paying position.

"Thank you for your kind and thoughtfulness. I'd also at this time like to wish you well in your near retirement."

2. A letter from Josephine Gioidano, Co-Ordinator of Group Organizers - Girl Scouts of Nutley:

"I wish to take this opportunity on behalf of the Girl Scouts of Nutley to thank you and your staff for all your cooperation shown to our organization."

3. Approval of the National School Lunch Program and the Special Milk Program for the Nutley School System from the Office of Food Program Administration, New Jersey State Department of Education.

4. A notice from the Essex County School Boards Association with regard to the Fall Meeting on Thursday, September 28, 1972, at the Columbia High School, Maplewood, New Jersey.

SECRETARY'S REPORT:

Mr. Zabriskie presented and read the following report:

"This has been a rather busy summer as you will note from the details of the work accomplished during the vacation months. Contracts were awarded for the installation of the aluminum windows at the Lincoln School and for folding doors for the Franklin School gymnasium and music classroom, but delivery of the folding doors will not be made until next month. The aluminum window frames are being delivered to the warehouse where they will be assembled and delivered to the Lincoln School for installation. It is hoped that this work can be carried on without any interruption of the normal school program.

"Following is a detailed list of the work accomplished in Nutley Schools during the summer months:

High School:

1. The gym floor has been sanded and refinished by an outside contractor at a cost of \$2,745.
2. A school store is being set up. A pair of glass display cases has been purchased and installed.
3. New lighting has been installed in the metal shop.
4. Additional lighting has been installed in the wood shop.
5. Additional ventilation in the form of one area fan and two special purpose fans for removing fumes from welding have been and are being installed.
6. A spray booth has been purchased and delivered and installed, including the installation of a roof fan.
7. Overhead doors are being ordered to replace the double doors in the auto mechanics shop.
8. Acid waste drain piping in the corridor ceilings and several classroom ceilings on the first floor is being replaced with a polypropylene pipe. Bickford and Spaeth Associates, mechanical engineers, prepared plans and specifications for this replacement.

The low bid was awarded to Edward H. Hansen, Inc. at a price of \$4,376. for the base bid and \$3,821. for an alternate bid which included the laterals going out into all the classrooms.

The second bid was for \$9,375. and the third bid was for \$17,680. The cutting of the ceiling was accomplished by our own maintenance personnel, and we are presently in the process of receiving bids for the patching of same.

Franklin School:

1. The old folding doors have been removed from the gym, and the new doors are scheduled for delivery in late September or early October. The metalwork for hanging these doors has been installed.

2. Folding doors will also be installed in Room 101, and the same delivery date is expected.
3. New metal door buck and doors has been installed in the rear corridor exit near the gym. The old glass transom above the doors has been bricked up.
4. New fluorescent lights have been installed on the stage.

This area is used for music instruction, both vocal and instrumental. The fluorescent lights are some which have been taken out of another area and can be much more economically operated than the incandescent stage lights.
5. Sixty-six new full-length lockers have been installed on the second floor.
6. Air conditioners have been installed in the two guidance offices.

Lincoln School:

1. The entire interior of the building has been painted, including repapering of the special education areas with sanitas.
2. Five old heating units have been replaced with new unit ventilators.
3. Twelve new acoustic drop ceilings have been installed. It is contemplated that this program will continue each year until all classrooms have new ceilings.
4. Toilets were replaced in the kindergarten.
5. The driveway and parking lot, including a portion of the play area, has been repaved.

In conjunction with this resurfacing, two new basins were installed on the Harrison Street side to overcome a drainage problem, and the sidewalk was widened and repaved, and a section of the lawn was sodded.
6. The balance of the new windows for the window replacement program have been ordered and delivery is expected within a month.

Radcliffe School:

1. All accordian type plastic clothes closet doors which were tearing loose from the track have been repaired.
2. Cork tack strips were installed in the corridor.

Spring Garden School:

1. A new sump pump was installed in the boiler room.
2. Two pair of exterior doors with new saddles were installed in the front of the building.
3. The driveway, parking lot and a portion of the play area has been repaved.
4. New linoleum has been installed in the kindergarten and coat room.

5. The chimney has been repaired.
6. The leak in the greenhouse which resulted in water damage in the auditorium has been temporarily repaired.

Yantacaw School:

1. The exterior of the building has been painted.
2. The third floor custodian room has been converted to a remedial reading room - new ceiling, lights, floor covering, etc.
3. The old art room storeroom has been remodeled to make it much more functional. New cabinets were constructed and installed so that it is now useful as a kiln area and as a dark room as well as an area for storage of materials.

A problem remains in this room. We need a special exhaust fan because of the odor from some of the paints being used in the art room.

4. Cork tack strips have been installed in the corridors.
5. The old kindergarten coat room has been opened up to become a part of the kindergarten, making for a better utilization of the space.

Washington School:

1. A new clock and bell system has been installed at a cost of some \$4,600.
2. Carpeting has been installed in the library.

Orphanage:

1. A rather complete remodeling of this area will be necessary. The State has given us a grant of \$8,000. to cover architect's fees. Preliminary plans have already been prepared, and we are now in the process of beginning what work we can accomplish with our own maintenance crew before going out for bid on the balance of the work.

It was necessary to install a new two inch water service in order to replace the old tank toilets with new flush valve operated ones. This was accomplished with the aid of the Public Works Department employees and our own maintenance crew.

A partial funding of this reconstruction project could be accomplished by a transfer of the Nutley High School construction balance.

Grounds:

1. In the Park Oval all fences and bleachers have been painted and the wood section of the bleachers has been sealed.

A new chain link fence has been installed across the end of the field on the Chestnut Street side - approximately 200 feet at a cost of \$1,200. This will make unnecessary the annual (or weekly) erection of a wooden snow fence in this area.

2. All basketball backstops and baseball batting cages in the system have been repainted. Some fences have been repainted.

3. All flag poles have been repainted.

"The custodians and maintenance men have done an excellent job of cleaning and renovating the classrooms, besides cleaning the schools for the pre-school and summer recreation programs, summer school, etc. Following is a list of the programs held at the various schools:

High School:

Music School Summer School Teenage Summer Recreation

Franklin School:

Modern Dance Classes - Recreation

Lincoln School:

SHIELD Program for Trainables

Yantacaw School:

Summer Enrichment Program Pre-School Recreation Program

Radcliffe School:

Pre-School Recreation Program Summer Recreation

Washington School:

Summer Recreation

Spring Garden School:

Summer Recreation

"This is my last official report as your Secretary-Business Administrator, and I would like to take this opportunity to thank the members of the many boards of education with whom I have served, Dr. Fleischer and his staff, the Mayor and Commissioners and their administrators, THE NUTLEY SUN and representatives of the other newspapers, my excellent staff, and the many fine people who have aided and cooperated with me during my years of service in the community. In some ways I am looking forward to retirement; on the other hand, I will miss working for you.

"I know that my successor, Mr. Arnold C. Ramsland, will do an excellent job as your Secretary-Business Administrator, and I am certain that the people who have worked so well with me will continue to do the same.

"Fire drills recently held were as follows:

Sept. 11	Lincoln School	1:31 p.m.	1 min. 43 secs.
Sept. 12	Spring Garden School	3:05 p.m.	1 min. 25 secs.
Sept. 13	Lincoln School	9:00 a.m.	1 min. 39 secs.
Sept. 13	Yantacaw School	10:30 a.m.	55 secs.
Sept. 15	Radcliffe School	2:07 p.m.	2 min.
Sept. 15	Yantacaw School	1:00 p.m.	1 min. 10 secs.
Sept. 15	Washington School	1:26 p.m.	1 min. 50 secs.
Sept. 19	Radcliffe School	2:10 p.m.	1 min. 45 secs."

Mrs. Jaworek commented "we will miss you". Certainly over the years other Board members have known you much longer than I and they know how much you have done to support the school system and what you have done for the educational system. You have made instructional material and equipment to be used by the children in the special education classes at a time when this was an entirely new field and when there were no commercial instructional materials available. We sincerely hope you enjoy your retirement and please know that we will miss you.

Mr. Tangorra stated that he felt very deeply about Mr. Zabriskie retiring, having been on the Board with Carl Ohlson and many others, and I want it explicitly spread on the minutes with regard to the wonderful work Mr. Zabriskie has done over the years in so many ways, with our building programs in the various schools in particular. They were built efficiently and at a good cost because of Mr. Zabriskie. He filled in when the Board hired a new Superintendent so you have not only been Secretary-Business Administrator but have filled in many other ways.

Frankly, we owe Mr. Zabriskie a debt of gratitude for the amount of money he has saved this community. If we are the lowest in cost per pupil, together with Dr. Fleischer and Mr. Fowler, you have been one of the leaders in keeping costs down. We deeply regret your leaving and wish you a fond farewell and hope to see you from time to time. We owe Mr. Zabriskie a lot, and appreciate all he has done. We wish you and Vi many years of health and happiness.

Mr. Clayton stated that since this would be Mr. Zabriskie's last meeting as Secretary-Business Administrator, he requested that the Board rise and give a standing ovation to Mr. Zabriskie.

Mr. Ohlson stated that in his relationship with Mr. Zabriskie he had always found him willing to learn, and although he might not always have agreed with others, he always had the children and towns-people at heart. Mr. Ohlson ended by commenting "Mr. Nutley, we are all going to miss you, and as time goes on, it will show more and more".

FINANCIAL REPORT:

Mr. Zabriskie presented the financial report as of June 30, 1972, showing total funds available of \$6,684,590.44, contractual orders to date of \$6,416,643.07, leaving a balance of funds available of \$267,947.37.

SUPERINTENDENT'S REPORT:

Dr. Fleischer presented and read the following report:

"The schools opened September 7 and our total enrollment as of September 11, 1972 was 5699 as compared to 5821 on September 30, 1971. These represent about two per cent less than the enrollment projection made last October. The most significant difference between actual enrollment and the projected enrollment was at kindergarten, second grade, fifth grade, and sixth grade. We projected 378 kindergarten pupils and 350 were enrolled as of September 11, 1972. Second grade enrollment was off 23 pupils from the projection; fifth and sixth grade enrollments were 20 less than the projection.

	<u>Changes in Enrollment</u>		<u>Per Cent Change</u>
	<u>9/11/72</u>	<u>9/30/71</u>	
Elementary (K-6)	2672	2747	-2.8
Franklin (7-8)	866	878	-1.4
High School (9-12)	2161	2196	-1.6
	5699	5821	-2.1

"You will note in the enrollment trends listed below that this marks the second consecutive year that there has been a decrease in enrollment.

Enrollment Trends

	<u>64/65</u>	<u>65/66</u>	<u>66/67</u>	<u>67/68</u>	<u>68/69</u>	<u>69/70</u>	<u>70/71</u>	<u>71/72</u>	<u>72/73</u>
K-6	2697	2705	2714	2775	2769	2833	2870	2810	2738
7-8	778	839	848	849	860	892	909	878	866
9-12	1857	1844	1891	1978	2094	2149	2200	2196	2161
Total	5332	5388	5453	5602	5723	5874	5979	5884	5765

"An analysis will be made of the changes that have taken place in our enrollment and a new enrollment projection will be made in October. It appears that several alterations in the variables used will have to be made.

"The schools are functioning well and in an orderly procedure. Early reports on the new teachers have been favorable. The principals are to be commended for the effective orientation of the new staff. A ten-week in-service orientation course for teachers new to Nutley will begin on Monday, September 25.

"You may find of interest the following information on the new staff members.

	<u>72/73</u>	<u>71/72</u>	<u>70/71</u>	<u>69/70</u>	<u>68/69</u>
Per Cent Experienced	54	46	31	33	26
Undergraduate Education:					
Per Cent Out of State	35	41	18	22	30
Per Cent In State	65	59	82	78	70
N. J. State Colleges	47	50	50	62	46

"The nine out-of-state schools include Pembroke, Acadia, Oberlin, Central Connecticut, Lock Haven State, Pan American, Cedar Crest, Albany State, and Penn State.

"The Nutley Teachers' Association held its annual welcoming luncheon for new teachers on Tuesday, September 5th. The Rotary Club will hold its annual reception for new teachers on October 12th. We are appreciative of these fine gestures.

"The Tine Test (intradermal tuberculin) will be administered Tuesday, October 3, 1972 to grades nine and twelve, and on Monday, October 9, 1972 to grades one and five in the same manner as previous years. On November 10th the X-ray mobile unit will make its annual visit to the high school.

"The Saturday program will start on September 30. We are recommending the employment of teachers to staff this program this evening.

"We are pleased to note that 36 staff members have completed the necessary requirements to be recommended for an advance in degree status.

"We wish to note that the new Title I regulations are very stringent and we may not get continued approval for summer programs. It is our carefully considered judgment that these programs should be continued with or without federal funds. Serious consideration should be given to include amounts of money in the 1973-74 budget to assure continuation of these programs.

"We are in receipt of a memorandum from Commissioner Marburger, dated September 19, 1972 that statewide testing in reading and mathematics will be administered on November 14 and 15 to fourth and twelfth grade pupils. It is expected that the administration of the tests will require two hours each day. Actual testing time will be one hour each day. Orientation sessions for local district coordinators will be conducted during the week of October 9, 1972. Mrs. Lucy Gillies and Mr. Max Kletter have

been designated as the Nutley coordinators."

APPROVAL OF BILLS & MANDATORY PAYMENTS:

On motion made by Mr. Ohlson, seconded by Mr. Clayton, and unanimously approved by the Board, bills for goods received and services rendered for the 1971-1972 School Year were approved and payments ratified. (see pages 27a, 27b).

On motion made by Mr. Ohlson, seconded by Mrs. Popadick, and unanimously approved by the Board for goods received and services rendered for September 1972 were approved and payments ratified. (see page 27b)

On motion made by Mr. Ohlson, seconded by Mr. Tangorra and unanimously approved by the Board, bills for goods received and services rendered were approved and payments ratified. (see pages 27c, 27d, 27e, 27f, 27g)

On motion made by Mr. Ohlson, seconded by Mrs. Popadick, and unanimously approved by the Board, bills for mandatory payments were approved and payments ratified. (see pages 27g, 27h).

CAFETERIA REPORT:

Mr. Ohlson presented the cafeteria report as of June 30, 1972, showing a cash balance as of July 1, 1971 of \$158.66, total receipts of \$142,778.27, total disbursements of \$142,809.94, leaving a balance of \$126.99. Total "A" lunch - 7,629. Total milk sold - 9,744. Free lunches - 1,217.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the following, providing they conform to the rules and regulations set by the Board:

Events

1. A request from Mr. Thomas Farewell, Town of Nutley, Department of Parks and Recreation, for the use of the locker room and toilet facilities in the high school, and for the use of the Park Oval on Sunday, July 16, 1972, from 12:00 noon to 6:00 p.m., for bicycle races. 1
- *2. A request from Mr. Silvio Boichichio, Boy Scout Troop #145, for the use of the auditorium in Radcliffe School every Thursday when school is in session, from September 14, 1972 through May 24, 1973, from 7:00 p.m. to 9:00 p.m., for meetings. 32
- *3. A request from Mr. Ralph Eckel, Cub Scout Pack #145, for the use of the teachers' room, kitchen and gymnasium in Radcliffe School every Wednesday when school is in session, from September 6, 1972 through June 6, 1973, from 7:45 p.m. to 10:00 p.m., for meetings. 25
4. A request from Mr. Frank Hermo, Cub Scout Pack #141, for the use of the auditorium in Yantacaw School on Friday, September 15, 1972 and Friday, October 20, 1972, from 7:00 p.m. to 9:00 p.m., for meetings. 4

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| 5. | A request from Mr. Roy Erlandsen, Nutley Jaycees, for the use of the rest rooms in Franklin School, and for the use of the Park Oval on Sunday, August 20, 1972, from 2:00 p.m. to 8:00 p.m., for a rock concert. | 1 |
| *6. | A request from Mr. Rendel Hagopian, Holy Trinity Lutheran Church, for the use of the gymnasium in Radcliffe School on Saturday, October 14, 1972, October 21, 1972 and November 4, 1972, and for the use of the gymnasium in Franklin School every Saturday from November 11, 1972 through January 20, 1973, from 1:00 p.m. to 3:00 p.m., for basketball. | 12 |
| *7. | A request from Mr. G. A. Rackell, Nutley Badminton Group, for the use of the gymnasium in Radcliffe School every Monday from October 30, 1972 through March 26, 1973, from 8:00 p.m. to 10:00 p.m., for badminton. | 20 |
| 8. | A request from Mrs. Josephine Giordano, Lincoln School Mothers' Club, for the use of the teachers' cafeteria and the hallway in Lincoln School on Tuesday, November 7, 1972, from 8:00 a.m. to 8:30 p.m., for a cake sale. | 1 |
| *9. | A request from Mr. John Ross, Cub Scout Pack #148, for the use of the auditorium, gymnasium, and the cafeteria in the Lincoln School every Friday when school is in session, from September 15, 1972 through May 18, 1973, from 7:00 p.m. to 10:00 p.m., for meetings. | 17 |
| 10. | A request from Mr. John Ryan, Junior Class Advisor, Nutley High School, for the use of Booth Drive and the parking lot behind the high school on Saturday, September 9, 1972, from 7:00 a.m. to 5:00 p.m., for a bazaar. | 1 |
| *11. | A request from Mr. John Ross, Webelo Pack #148, for the use of the cafeteria and gymnasium in Lincoln School every Monday when school is in session, from September 18, 1972 through May 21, 1973, from 7:00 p.m. to 9:00 p.m., for meetings. | 32 |
| *12. | A request from Mr. Charles Piro, Nutley Midget Football League, for the use of the Park Oval every Sunday from September 24, 1972 through November 19, 1972, from 12:30 p.m. to 4:30 p.m. for football. | 9 |
| 13. | A request from Miss Barbara Ruffo, Heavenly Echoes, for the use of the auditorium in the high school on Monday, September 25, 1972, from 6:00 p.m. to 11:00 p.m., for a gospel concert. | 1 |
| | Total Use of School Property | 154 |
| * | Detailed schedule on file in the Business Office | |

LEAVES OF ABSENCE: Teacher

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Cameron, and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be granted leaves of absence for the 1972/73 school year:

Mrs. Anne Berry (medical), effective November 1, 1972
 Mrs. Lorraine Sawicki Madurski (maternity), effective
 October 1, 1972

RESIGNATIONS: Teacher

Mr. Tangorra presented and moved the adoption of the following

resolution, seconded by Mr. Cameron, and unanimously approved by the Board:

BE IT RESOLVED, That the following resignations received during the summer be accepted, effective as of June 30, 1972:

Mrs. Betty Karg	elementary nurse
Mrs. Judith Muti	elementary
Miss Carolyn Schmittzeh	elementary
Miss Patricia Walsh	Franklin School - mathematics
*Miss Margaret Skvarla	elementary

*retirement

RESIGNATION: School Psychologist

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the following resignation received during the summer be accepted, effective as of June 30, 1972:

Mr. Eugene Duffy	School psychologist
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Mr. Tangorra commented that he had known Mr. Duffy for a long, long time; in fact, he had known him when he was a teacher in the high school. He further commented that he could truthfully say that he did not know anyone in the school system, present company excluded, who had done more during the time he had been employed by the Board. He had always worked hard and been conscientious and faithful to the Nutley School System and he wished him well in his new position.

APPOINTMENT: Custodian

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby concurs in the action taken by its Secretary in appointing Henry Lichtenberg as a custodian, effective August 1, 1972 for the 1972-1973 School Year, at a salary agreed upon by the Board of Education and in accordance with the current salary guide. (\$6,200 per annum)

APPOINTMENTS: Summer Employment

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Cameron, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby concurs in the action taken by its Secretary in appointing the following persons to be employed during the summer of 1972, at an hourly rate agreed upon by the Board:

Donald Hammond	July 19, 1972	\$2.00 per hr.
Michael Ryder	July 18, 1972	\$2.00 per hr.

APPOINTMENTS:Teacher

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be appointed for the 1972-1973 school year, at salaries agreed upon by the Board of Education, and in accordance with the current salary guide:

Mrs. Kay Barresi	elementary librarian	\$ 9,597.00
Mr. John Brugler	high school history	12,390.00
Miss Robyn Burns	elementary - art	8,400.00
Mrs. Sylvia Greene	elementary - nurse	8,799.00
Mr. Joseph LaReau	elem. Phys. education	8,998.50
Miss Vincenza Magnifico	elementary	8,400.00
Miss Sally Ann Marino	kindergarten	8,400.00
Mr. Stephen Parigi	elementary	8,400.00
Miss Hannah Paul	high school English	8,400.00
Miss Jennifer Pucci	elementary	8,400.00
Mr. Walter Schoenberg	high school phys. ed.	8,799.00
Mr. Stephen Starrick	high school science	12,066.00
Miss Rosemary Tozzi	Franklin - mathematics	9,061.00
Mrs. Merrilea Trawin	high school English	11,758.00
Miss Marilyn Kuebler	elementary (Oct. 1st)	8,400.00

APPOINTMENTS:School Aides

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the following school aides be employed for the 1972-1973 school year, effective September 1, 1972, at salaries agreed upon by the Board of Education:

Mrs. Louise Cremmoni (hourly - new employee)	2.00 per hr.
Mrs. Nancy Greulich (contractual - from an hourly rate)	3,807.00

APPOINTMENTS:Secretarial

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the following be appointed as secretaries effective September 1, 1972, at salaries agreed upon by the Board of Education, and in accordance with the current secretarial salary guide, for the 1972/73 school year:

Mrs. Eileen Morkevich	high school secretary	\$ 4,262.00
Mrs. Mary Van Schoick	elementary secretary	4,474.00

APPOINTMENTS:Saturday Extension Program

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the following personnel be appointed for the Saturday Extension Program, at salaries agreed upon by the Board of Education, for the 1972/73 school year (program begins September 30, 1972 and continues through March 31, 1973):

Mr. William Shergalis, Director	\$1200
Mrs. Lucy Gillies	600
Mr. Patrick Antonelli	600
Mrs. Keiko Ohtaka	600
Mr. Robert Loffredo	600
Miss Rosemarie DiGeronimo	600

Mr. Harry Reddington	\$ 600
Miss Barbara Hirsch	600
Miss Janet Langston	600
Mrs. Alma Garrett	600
Mr. Richard Trenery	600
Mr. Kenneth Grieco (5 weeks)	150
Mr. John Ryan (5 weeks)	150

APPOINTMENTS:Teaching Substitutes

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Ohlson, and unanimously approved by the Board:

BE IT RESOLVED, That the teaching substitutes listed on the attached sheets be approved for the 1972/73 school year:

APPOINTMENTS:Athletic

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education concurs with the recommendation of the Athletic Committee and makes the following appointments for the 1972/73 school year, at a salary guide agreed upon by the Board of Education, and in accordance with the current salary guide:

Mr. John Brugler	Head Basketball	\$ 900
Mr. Stephen Parigi	Assistant Crew	400
Mr. Robert Weingartner	Assistant Football	700
Mr. Theodore Semple	Asst. Athl. Equip. Manager	200

STUDENT & ATHLETIC INSURANCE:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

WHEREAS, a study has been made of the proposals submitted by:

C. W. Bollinger Company
Newark, New Jersey

Higham, Neilson, Whitridge & Reid, Inc.
Plainfield, New Jersey

C. J. Simons & Company
Newark, New Jersey

New Jersey Blue Cross & Blue Shield
& New Jersey Dental Service Plan, Inc.
Newark, New Jersey

BE IT RESOLVED by the Board of Education that, based on a survey taken, it hereby awards a contract to the C. W. Bollinger Company, 17 William Street, Newark, New Jersey, to provide accident insurance and coverage for those students who wish to participate in the program for the 1972-1973 school year, and

BE IT FURTHER RESOLVED, That the Board of Education also awards a contract to C. W. Bollinger Company for athletic football insurance for the 1972-1973 School Year.

ADVANCEMENT ON THE SALARY GUIDE:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be advanced to the proper level of the salary guide in accordance with Board of Education regulations, said teachers having completed the necessary college courses to qualify for such advancement, to be effective for the 1972/73 school year.

To B. A. + 15

Mr. John Billard	\$11,115.00	Miss Barbara Brownlee	\$11,540.50
Miss Beth Bloom	8,855.50	Mr. Frank Commune	10,019.00
Miss Margaret Dougherty	9,677.50	Mr. Carmine D'Aloia	12,192.00
Mr. Robert Ehrhardt	10,294.00	Mr. Toby D'Ambola	10,889.00
Miss Bernadette Kingston	13,170.00	Miss Judith Marino	10,236.50
Mr. Roger Milner	9,472.00	Mrs. Frances Pollard	11,323.00
Mrs. Marie Percopa	9,472.00	Mr. Richard Poplaski	10,889.00
Mr. Phillip Perello	10,294.00	Mr. Leonard Tobias	12,192.00
Mr. Herbert Sauter	11,115.00		
Miss Nancy Vladyka	9,883.00	<u>To M.A. + 15</u>	
Miss Bette Welch	9,883.00		

To B.A. + 30

Mr. Joseph Affinito	11,437.00	Mr. Barrie Beaver	14,083.00
Mr. Ronald Barker	15,241.00	Mr. John Biviano	16,280.00
Mrs. Thomasina Hyland	12,493.50	Mrs. Mary Jane Emde	11,447.00
Miss Patricia Kennedy	10,168.00	Miss Mary Jane Gallagher	16,280.00
Mrs. Michelina MacGregor	14,713.25	Mr. Thomas Parciak	11,447.00
Mrs. Mary Tyne	14,396.00		1,110.11+
		Miss Barbara Smey	11,008.00

To M.A. + 30

Miss Diana Gulick	\$10,676.00
Mr. Joseph Mattiucci	16,697.00 + 1,170.00
Mrs. Margaret Murray	13,455.00
Mrs. Eleanore Rudy	14,844.00
Mr. Louis San Giovanni	12,529.00

SUPPLEMENTAL AND /OR BEDSIDE INSTRUCTION - ATYPICAL STUDENTS:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby authorizes its Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning, in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, N.J. Statutes, (June 24, 1970) Title 8, Chapter 28, N.J. Administrative Code.

TESTING PROGRAM, TITLE III ESEA:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

WHEREAS, the provisions of Title III of the Elementary and Secondary Act of 1965 are applicable to the Town of Nutley, and

WHEREAS, the testing program of the Nutley Public Schools meets the provisions and intent of this legislation,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education approves the testing program, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to prepare the necessary forms to be submitted to the State Department of Education and/or the U.S. Office of Education for approval, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to make the necessary arrangements for the implementation of the testing program upon receiving approval from the State Department.

EDUCATIONAL EXTENSION:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

WHEREAS, the provisions of Title I of the Elementary and Secondary Act of 1965 are applicable to the Town of Nutley, and

WHEREAS, the project Educational Extension meets the provisions and intent of this legislation,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education approves the program known as Educational Extension, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to prepare the necessary forms to be submitted to the State Department of Education and/or the U.S. Office of Education for approval, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to make the necessary arrangements for the implementation of the Educational Extension program upon receiving approval from the State Department.

BE IT FURTHER RESOLVED, That the program shall include the following:

Summer Reading Program

SHIELD (Summer program for Handicapped in cooperation with the Bloomfield school system)

Summer Enrichment Program

BE IT FURTHER RESOLVED, That the attached budget for the 1972/73 school year be adopted. (see attached)

NATIONAL SCHOOL LUNCH & MILK PROGRAM - 1972-1973:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education enters into an agreement with the State Department of Education for a continuation of the National School Lunch and Milk Programs in the Nutley Schools for the School Year 1972-1973, and

BE IT FURTHER RESOLVED, That the Board of Education hereby designates its Secretary-Business Administrator as the person to be responsible for implementing and carrying out the terms of the agreement.

DETERMINING ELIGIBILITY FOR FREE OR REDUCED PRICE MEALS:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the Nutley Board of Education, conforming with State and Federal regulations, hereby agrees to the established policy with respect to determining eligibility for free or reduced price meals, and

BE IT FURTHER RESOLVED, That the Secretary-Business Administrator shall determine which individual children are eligible for a free or reduced price meal under the established policy, and

BE IT FURTHER RESOLVED, That the Secretary-Business Administrator shall issue a press release to the local newspaper in the school district concerning the provision of luncheons at free or reduced prices.

NUTLEY HIGH SCHOOL YEARBOOK PHOTOGRAPHER:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education of the Town of Nutley, County of Essex, New Jersey, that it hereby awards jointly the contract as the official photographers for the Nutley High School Yearbook to Joseph's Studio, 614 Franklin Avenue, Nutley, New Jersey, and Wonderland Studio, 666 Franklin Avenue, Nutley, New Jersey, for the School Years 1973-1974, 1974-1975, and 1975-1976, in accordance with specifications and at prices as listed in the contract.

ALUMINUM WINDOW BIDS - LINCOLN SCHOOL:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

WHEREAS, bids were received on Wednesday, June 14, 1972 at 2:00 p.m. for furnishing aluminum replacement windows at the Lincoln School, 301 Harrison Street,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that it hereby concurs in the action of its Secretary in awarding the contract for furnishing aluminum replacement windows at the Lincoln School, 301 Harrison Street, to Devac of New Jersey, Inc., Ridgedale Avenue, Morristown, New Jersey, low bidder meeting specifications, in the amount of \$42,734.00.

Other bidders were:

Rure Associates, Inc. Middlesex, New Jersey	\$35,352.00
Pella Window & Door Company King of Prussia, Pennsylvania	\$36,669.00
Atlas Steel Products Company Jersey City, New Jersey	\$49,489.00
Weather Seal of New Brunswick, Inc. Rahway, New Jersey	\$51,660.00

Note:

The two lowest bids were on windows which did not meet the specifications in at least 20 respects. Further, one of them had no school installations in New Jersey, and the other had only two, one of which we examined and found to be unacceptable.

APPOINTMENT OF ARCHITECT -SPECIAL EDUCATION CENTER:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, proper utilization of the Washington Avenue Special Education Center also known as the Orphanage, requires remodeling of the interior and maintenance of the exterior of the building, and

WHEREAS, the State Department of Education, upon request, has agreed to fund said project to the extent of architect's fees in the amount of \$8,000,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education ratifies the action of its Secretary in engaging the firm of Hamnett, Bouman & Blanche as architects for the repair and remodeling of the Special Education Center, 529 Washington Avenue, for a flat fee of \$8,000.

APPOINTMENT OF ENGINEER - BICKFORD & SPAETH ASSOCIATES:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

WHEREAS, leakage in the acid waste pipes at Nutley High School has, over a period of time, caused damage to the first floor ceilings, and

WHEREAS, this leakage became significantly worse toward the end of the last school year, and

WHEREAS, a solution to said problem required the professional services and opinion of a qualified mechanical engineer,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education ratifies the action of its Secretary in engaging the firm of Bickford & Spaeth Associates as engineers for the replacement of the acid waste drainage system at Nutley High School at a fee of 5% of the construction costs of the job.

AWARD OF PLUMBING CONTRACT - NUTLEY HIGH SCHOOL:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

WHEREAS, bids were received by Bickford & Spaeth Associates, engineers for the Nutley Board of Education, for replacement of the acid waste drainage system at Nutley High School,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education ratifies the action of its Secretary-Business Administrator in awarding the contract for replacement

of said acid waste drainage system at Nutley High School to Edward Hansen, Inc., mechanical contractors of Ridgefield Park, New Jersey, low bidder, in the amount of \$4,376 for the base bid and \$3,821 for alternate A, for a total award of \$8,197.

<u>Other bidders were:</u>	<u>Base Bid</u>	<u>Alt. A</u>	<u>Total</u>
Bender Brothers Hoboken, New Jersey	\$ 5,825	\$3,550	\$ 9,375
Bloomfield Mechanical Contractors, Inc. Belleville, New Jersey	\$15,000	\$2,180	\$17,180

ATTENDANCE AT CONVENTIONS - SECRETARY-BUSINESS ADMINISTRATOR
& SECRETARY TO SECRETARY-BUSINESS ADMINISTRATOR:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby authorizes its Secretary-Business Administrator to attend the following conventions at the expense of the Board of Education:

New Jersey School Boards Association October 18-20, 1972
Atlantic City, New Jersey

Association of School Business Officials October 21-26, 1972
of the U.S. & Canada
Chicago, Illinois

American Association of School February 24-28, 1973
Administrators
Atlantic City, New Jersey

New Jersey Association of School April, 1973
Business Administrators
Cherry Hill, New Jersey

BE IT FURTHER RESOLVED, That Mrs. Wynn Darrow, Secretary to the Secretary-Business Administrator, be authorized to attend a seminar of the American Management Association in New York on November 29, 1972 through December 1st, 1972.

ATTENDANCE AT CONVENTIONS:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby authorizes the attendance of the following staff members at the conferences and/or conventions listed below, at the expense of the Board of Education:

<u>Meeting</u>	<u>Staff Member</u>
N. J. Association of School Administrators Atlantic City, September 27-29, 1972	Superintendent and Assistant Superintendent
N. J. School Boards Association Atlantic City, October 18-20, 1972	Superintendent
Nat'l. Assoc. of College Admission Counselors San Antonio, Texas, October 4-7, 1972	Department Head
N. J. Education Association Atlantic City, November 2-4, 1972	Assistant Superintendent Principals & Vice Principals

<u>Meeting</u>	<u>Staff Member</u>
Nat'l. Council of English Teachers Minneapolis, Minn., November 23-25, 1972	Department Head
American Council on Teaching of Foreign Lang. Atlanta, Georgia, November 23-26, 1972	Department Head
Nat'l. Council of Social Studies Teachers Boston, Mass., November 23-25, 1972	Department Head
Nat'l. Ass'n. of Secondary School Principals Dallas, Texas, February 2-7, 1973	Principal
American Ass'n. of School Administrators Atlantic City, February 24-28, 1973 San Francisco, March 17-21, 1973	Superintendent
National Science Teachers' Convention Detroit, Michigan, March 30-April 3, 1973	Department Head
Eastern Business Teachers' Association Boston, Mass., April 19-22, 1973	Department Head
American Industrial Arts Association Atlantic City, April 1-7, 1973	Department Head
American Ass'n. of Health, Phys. Ed., Rec. Tchrs. Minneapolis, Minn., April 13-19, 1973	Department Head
National Council of Math Teachers Houston, Texas, April 25-28, 1973	Department Head
New Jersey Educational School Secretaries Atlantic City, November 2-4, 1972	School Secretary
American Library Association Las Vegas, Nev., June 24-30, 1973	Department Head
N.J. Ass'n. of Elementary School Principals Detroit, Michigan, April 14-19, 1973	Principal

EMPLOYMENT ORIENTATION:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

WHEREAS, the provisions of P.L. 90-576, Vocational Amendments of 1968, are applicable to the Town of Nutley, and

WHEREAS, the project Employment Orientation meets the provisions and intent of this legislation,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education approves the program known as Employment Orientation, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to prepare the necessary forms to be submitted to the State Department of Education and/or the U.S. Office of Education for approval, and

BE IT FURTHER RESOLVED, That the Superintendent of Schools be authorized to make the necessary arrangements for implementation of the Employment Orientation program upon receiving approval from the State Department.

AWARD OF COMPUTER TERMINAL CONTRACT-NUTLEY HIGH SCHOOL:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

WHEREAS, it is highly desirable to provide access to a live computer for Nutley High School students as an integral part of the math and science courses,

NOW, THEREFORE, BE IT RESOLVED, That a contract for the lease of a dedicated port for access to the computer at Wayne be awarded to Instructional Computing Cooperative, Inc., Wayne, New Jersey at their low bid price of \$200 per month for an eight month period during the 1972-1973 School Year, for a total rental of \$1,600, and

BE IT FURTHER RESOLVED, That a contract be awarded to R.C.A. Service Company for the lease of a Teletype Terminal and coupler to be installed at Nutley High School for student access to the computer at a monthly cost of \$65.00 for each month used and \$23.00 for each month not used, plus a \$50.00 installation charge, and

BE IT FURTHER RESOLVED, That the Secretary-Business Administrator be authorized to install a Foreign Exchange Telephone line from Nutley High School to the Wayne local dialing area at a monthly charge of \$34.90 plus a \$10.00 installation fee.

Total First Year Service Costs	\$2,586.10
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Other bids received:

Interactive Learning Systems	\$3,000.00
West Essex	

Butler Time Sharing System	\$3,423.20
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TESTIMONIAL: Miss Margaret Skvarla

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

WHEREAS, Miss Margaret Skvarla has tendered her resignation as teacher in the Nutley Public Schools, effective June 30, 1972, and has signified her intention of retiring from active service, and

WHEREAS, Miss Skvarla has taught in the Nutley Public Schools for a period of twenty-three years, and

WHEREAS, through the years Miss Skvarla has exemplified the finest qualities of the teaching profession at all times, and

WHEREAS, Miss Skvarla won the personal friendship of her fellow teachers and the loyal devotion of every boy and girl who came under the influence of her understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Miss Skvarla its deep appreciation of her long and faithful service, and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Miss Skvarla.

MEMORIAL: Mr. Samuel J. Phillips

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, it is with a sense of sorrow and regret that the Nutley Board of Education records the death of Mr. Samuel J. Phillips on August 20, 1972, and

WHEREAS, Mr. Phillips had a distinguished educational career encompassing thirty-four years, and

WHEREAS, Mr. Phillips taught in the Nutley Public Schools for nineteen of those years, and

WHEREAS, Mr. Phillips served as head football coach for ten of those years, and

WHEREAS, Mr. Phillips won the admiration and respect of his fellow teachers, and the friendship of those students who came under the influence of his understanding and capable teaching and coaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley hereby publicly recognizes the death of Mr. Phillips and extends its heartfelt sympathy to his family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of his family.

Mr. Piro commented that he had had the pleasure of playing football under the guidance of Mr. Phillips. He stated that the youth of Nutley were very fortunate to have come into contact with Mr. Phillips as a coach since he gave them a sense of accomplishment with his encouragement and advice. He ended by stating that he would always remember Mr. Phillips for his tender smiling face and manner. Mr. Clayton proposed that at the opening football game on Saturday, the flag be lowered to half-mast and be fully raised at the end of the day.

TRANSFER OF FUNDS:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Cameron, and unanimously approved by the Board:

WHEREAS, the Board of Education adopted a resolution at the regular meeting of June 28, 1972 authorizing the Secretary-Business Administrator to make any transfers within major appropriation accounts which would be necessary to meet the commitments of the 1971-1972 School Year,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby ratifies the action of its Secretary-Business Administrator in making transfers within the Current Expense account, Capital Outlay account and Debt Service account as per the attached. (see page 39a)

AUTHORIZATION OF NEW SIGNATURE-SECRETARY-BUSINESS ADMINISTRATOR:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

WHEREAS, Everett Zabriskie, Secretary-Business Administrator, is retiring effective September 30, 1972, and

WHEREAS, Arnold C. Ramsland has been appointed Secretary-Business Administrator effective October 1, 1972,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby authorizes the First National State Bank of New Jersey to accept the signature of Arnold C. Ramsland on the following Board accounts:

Custodian of School Monies
Salary Account
Social Security Account
Cash Account
Cafeteria Account
Athletic Account

BE IT FURTHER RESOLVED, That the First National State Bank of New Jersey and the Custodian of School Monies receive a certified copy of this resolution.

RESIGNATION:

Maintenance

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Ohlson, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Warren Wasilewski be accepted, effective September 22, 1972.

OLD BUSINESS: None

NEW BUSINESS:

Mrs. Jaworek commented that the Board of Education had another honor bestowed upon it. Dr. Fleischer will be installed on Friday morning as President of the New Jersey Association of School Administrators.

Mrs. Steel commented that she had noticed some changes in the Yantacaw school and that the students seemed to be progressing in the right direction. She also extended her thanks to the Board members for listening to the parents when they brought their problems before the board.

Mrs. Conway stated that her children were happy in school and also that they were learning. Mr. Clayton stated that the Board members enjoyed the interest of the parents and thanked the parents for attending the Board meetings. He expressed the hope that this would continue.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Ohlson, seconded by Mr. Clayton, the meeting was adjourned at 9:55 p.m.

Adele R. Jaworek
President

Arnold C. Ramsland
Secretary

October 25, 1972
Date Approved