

Board of Education
Nutley, New Jersey

June 28, 1972

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Wednesday, June 28, 1972, at 8:00 p.m., with Mrs. Thomas E. Jaworek, President, presiding.

The meeting was opened with Mr. Ohlson leading the Board members and citizens in the Pledge of Allegiance to the American Flag.

ROLL CALL:

The other members present at roll call were: Mr. John E. Clayton, Jr., Mr. Carl A. Ohlson, Mrs. Edward M. Popadick, Mr. Walter Lindstrom, Mr. Theodore J. Berger, Mr. Albert E. Cameron, and Mr. James M. Piro arrived at 8:22 p.m. Absent and excused: Mr. Frank V. Tangorra. Citizens as follows:

Mrs. D. Rubino
48 North Road

Mrs. John F. Conway
10 Paterson Avenue

Mrs. Ralph Francis
183 Vreeland Avenue

Mrs. Matthew Steel
15 Fernwood Avenue

Mr. Charles Maguire
195 Lakeside Drive

MINUTES:

Copies of the Minutes of the Regular Meeting held on May 24, 1972, being in the hands of each member, reading of same was dispensed. Mr. Clayton moved that the minutes be approved, seconded by Mrs. Popadick, and unanimously approved by the Board:

COMMUNICATIONS:

Mr. Zabriskie read the following communications:

1. A letter to Mrs. Jaworek, from Nora S. Eville:

"Please extend my thanks to the Board for inviting us to the farewell dinner.

"It was a marvelous evening and one that I will long remember. I'm sure all the recipients of the trays will treasure them. Thank you again, and best wishes to all of you for the future."

2. A letter from Miss Virginia Vail:

"I shall cherish the lovely tray which you presented to me. I have had a pleasant association with the Board for 37 years. Keep up the good work."

3. A letter to Mrs. Jaworek from Mrs. Frank Forrester:

"After the delightful informality of the other evening it hardly seems appropriate to address you as Madam President.

"Will you please convey my appreciation to all the Board of Education members for their many wishes, and for the handsome silver serving tray. It is a beautiful piece and I shall treasure it for the memory it represents of the many happy

and congenial years I have spent in the Board's employ. Thank you for a most charming retirement party."

4. A letter from Mrs. Theresa K. Purpura:

"My husband and I want to thank you all for a delicious dinner and the beautiful silver tray. Everything was just perfect and the whole evening will remain a memorable delightful memory.

"Our very best wishes to you all and thank you for your cooperation and congeniality throughout the years spent at Nutley High School."

5. A letter to Dr. Robert D. Fleischer from Frank Bozza, Jr.:

"I am extremely grateful to you and the Nutley Board of Education for permitting me to serve my school psychologist externship under Mr. Gene Duffy this past school year. In general, a great percentage of my experience in Nutley was directed toward the testing and evaluation of students in the special education area. Mr. Duffy's expertise in this area was an invaluable asset to me in formulating the basic framework needed as a school psychologist. I was also afforded the opportunity of testing, counseling and recommending programs for students with various learning and behavioral problems in addition to directing parental conferences where the student's problem needed modification not only in the school but also at home. My association with Mr. Glyn Fowler and the members of the Child Study Team was a tremendous learning experience for my future work as a school psychologist. My only regret in leaving is that the Nutley School System gave me much more than I could give in return. Once again 'thank you very much'."

6. A letter from Miss Elsie Ciccone:

"The members of the Nutley High School Class of 1922 Reunion Committee join me in expressing our appreciation for the congratulatory telegram which the Nutley Board of Education sent us on the occasion of our party to celebrate our fiftieth anniversary. It was one of the highlights of the evening.

"May I ask that you convey our sincere thanks to the members of the Nutley Board of Education for their good wishes."

7. Copy of a letter from Mr. Simeon Moss, County Superintendent of Schools, sent to Dr. Carl L. Marburger, Commissioner of Education:

"I have reviewed in detail the request made by the Nutley Board of Education, through this office, to the New Jersey State Department of Education for monies for architects fees in the amount of \$8,000, which would include the drawing of plans and specifications for the renovation of a building which will house special education pupils (trainables).

"Such facilities are currently available on a limited basis only. Construction of this facility will greatly enhance the public school special education programs in this area of Essex County.

"May I respectfully ask that you approve this request which will enable Nutley to provide expanded special education programs within its district, and will offer a much needed public school setting to many older trainable pupils from other districts within this county."

8. A notice from Commissioner Marburger, Commissioner of Education, State of New Jersey, regarding pupil absence from school because of religious holidays. (see attached)

SECRETARY'S REPORT:

Mr. Zabriskie presented and read the following report:

"At the last Board of Education meeting held on May 24, we reported on the vandalism at the various schools. A question was raised with regard as to what the cost was to replace the broken windows for the 1971-1972 School Year. As of May 31, 1972 I have determined that the cost amounted to \$4,544.13 to replace the glass broken at the various schools. If we were to consider the time spent by the maintenance men in replacing these windows the cost would be almost double.

"The custodians and grounds crew who set up the graduation equipment are to be complimented for the fine work they did for both the high school and Franklin School graduations.

"This past month the old railings at the entranceways at the Washington School were replaced by new ones. This has made quite a difference in the appearance of the school. The maintenance crew has also enlarged the kindergarten room at the Yantacaw School and added a cloakroom and storage facilities. A former custodians' room on the third floor was renovated and will now be used for remedial reading. The maintenance crew is presently installing five replacement univents at the Lincoln School.

"The schools fared very well this last week during the storm. A small amount of water penetrated the Lincoln School and the high school. Other than this there was no damage to the schools.

"This morning I met with Mr. Spaeth of Bickford & Spaeth Associates to discuss setting up specifications for replacement of drain lines leading from the laboratories on the second floor of the high school.

"These must be replaced because of acid erosion. There have been leakage problems along the first floor corridors. We anticipate that this work will be completed sometime this summer.

"The maintenance crew has also renovated the old Board room, making office space for the accounting department.

"Contractors who were awarded the bids for painting, installation of acoustic ceiling and the repaving of the macadam surfacing at the Lincoln School should start work within the next three weeks. The macadam surfacing work at the Spring Garden School will be done following completion of the macadam work at the Lincoln School.

"I would like to thank the Board of Education for their continued support and cooperation during the past year. My thanks to Dr. Fleischer and his staff for the assistance they have given throughout the year, and of course, my thanks and appreciation to my staff of secretaries, custodians, maintenance, grounds and cafeteria employees for their wholehearted support and cooperation.

"We had a report today that the large tree in front of the Spring Garden School was dead. It was in such bad condition that we have contacted the Town's Shade Tree Commission requesting them to remove the tree.

"Fire drills recently held were as follows:

May	25	Radcliffe School	2:55 p.m.	1 min. 35 secs.
May	25	Yantacaw School	1:15 p.m.	1 min. 15 secs.
May	26	Washington School	12:55 p.m.	1 min. 45 secs.
May	26	Spring Garden School	11:05 a.m.	1 min. 25 secs.
May	30	Lincoln School	3:14 p.m.	1 min. 43 secs.
June	2	Nutley High School	9:50 a.m.	2 min. 8 secs.
June	12	Lincoln School	2:09 p.m.	1 min. 36 secs.
June	13	Washington School	12:54 p.m.	1 min. 40 secs.
June	15	Lincoln School	1:16 p.m.	1 min. 40 secs.
June	16	Washington School	8:50 a.m.	1 min. 40 secs."

FINANCIAL REPORT:

Mr. Zabriskie presented the financial report as of May 31, 1972 showing total funds available of \$6,664,074.65, contractual orders to date of \$6,412,507.74, leaving a balance of funds available of \$251,566.91.

SUPERINTENDENT'S REPORT:

Dr. Fleischer presented and read the following report:

"High School commencement was held on Wednesday, June 14, at the Park Oval. Five hundred and twenty-seven students were graduated and we are including the program in this report for future readers. Among the honor awards were:

Edward F. Assmus Memorial Scholarship	Gloria Dellapi
General John R. Jannarone Scholarship	Jeffrey Trafecante
Kiwanis Club Scholarships	Colin Little
	Diane Campanile
Lion's Club Scholarship	June Thompson
Nutley Sun J.F. Kennedy Memorial Award	Robert Kiwor
Optimist Club Scholarships	Winifred Powers
	Gale McTiernan
PTA Council Scholarships	Gale McTiernan
	Paula Pavlosky
Rotary Scholarship	Marie Benko
	Michael Carey
	Amy Hoffman
	Ellen Nemesnyik
	Debra Thaler
UNICO Scholarship	Arleen Wall
Vincent Methodist Church Scholarship	Deborah Ball

"The student speakers, Robert Kiwor, Susan Maccari, Ellen Nemesnyik, John DeRosa, Amy Hoffman, Maria Molestina, and Nasri Gustaman, are to be commended.

"Promotion exercises were held at the Franklin School and the various elementary schools beginning June 14(Lincoln) and ending June 20 (Franklin). The exercises were appropriate and well done.

"The annual Water Safety Campaign conducted by the Nutley Red Cross started June 22, 1972 and will continue through June 30, 1972. Five hundred and thirty five children from the Nutley Public Schools enrolled. This compares with 417 last year. (The program was cancelled last year). The figures for the past five years are listed below:

1972	525
1971	417 (cancelled)
1970	522
1969	578
1968	646

"The summer school program started June 26, 1972 and will end August 4, 1972.

	<u>1969</u>	<u>1970</u>	<u>1971</u>	<u>1972</u>
Regular	314	427	390	308
Music	70	85	87	90 *
	<u>384</u>	<u>512</u>	<u>477</u>	<u>398</u>

* estimate

"Title I summer projects (SHIELD, Reading and Summer Enrichment) will start July 5 and will end July 28. The pre-school program sponsored by the Recreation Department will start July 10 and end August 18. The program will take place at the Radcliffe and Yantacaw Schools.

"The results of the 1971-1972 Gates reading scores for Nutley are below:

	<u>4th Grade</u>	<u>5th Grade</u>	<u>6th Grade</u>
Median IQ	108 (109)*	110(109)*	109(110)*
Median Reading Level	5.0 (5.2)	6.3(6.7)	8.4(7.8)
% Below Grade Level	41 (40)	37(37)	30(38)
%One Year or More Below Grade Level	17 (22)	19(17)	19(16)
Median Gain	1.2 (1.3)	1.1(1.4)	1.7(1.3)

Sixth Grade - 3 yr. Study **

Median IQ	109 (110)*
Median Reading Level	8.5 (7.7)
Median Reading Gain (3 yrs.)	3.4 (3.1)
% Below Grade Level	28 (35)

* 1970-71 scores in parenthesis

** Does not include students who entered 4th, 5th, and 6th grades.

"At the present time, there are 64 pupils enrolled in the Nutley Trainable program for 1972-73. Twenty-seven will be at the Training Center and 37 will be at Lincoln School. The Lyndhurst program was 'phased out' and we will be receiving six pupils from this program. We are rapidly becoming the center for trainable pupils as planned. The 'master plan' calls for an eventual enrollment of about 125 pupils.

"Mr. Zabriskie and your Superintendent of Schools have been in contact with state officials to attempt to receive state aid for remodeling the center. We are optimistic that some help is forthcoming. With or without state aid, some minor renovation will be needed prior to September.

"The 1971-72 school year has been an eventful one and your Superintendent of Schools is appreciative of the support, encouragement and cooperation he has received from the Board of Education, the staff, the students and the general public."

APPROVAL OF BILLS & MANDATORY PAYMENTS:

On motion made by Mr. Ohlson, seconded by Mrs. Popadick, and unanimously approved by the Board, bills for goods received and services rendered were approved and payments ratified. (see pages 5a, 5b)

On motion made by Mr. Ohlson, seconded by Mrs. Popadick, and unanimously approved by the Board, bills for mandatory payments were approved and payments ratified. (see pages 5b & 5c)

CAFETERIA REPORT:

Mr. Ohlson presented the cafeteria report as of May 31, 1972, showing a cash balance as of July 1, 1971 of \$158.66, total receipts of \$134,364.95, total disbursements of \$123,395.05, leaving a balance of \$11,128.56. Total "A" lunch - 15,269. Total milk sold - 21,517. Free lunches - 2,141.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the following, providing they conform to the rules and regulations set by the Board:

		<u>Events</u>
*1.	A request from Mr. Thomas Farewell, Town of Nutley, Department of Parks and Recreation, for the use of the auxiliary gymnasium and the wrestling room in the high school on weekdays, and the oval on Monday, Tuesday, Thursday, and Friday, from Monday, June 26, 1972, through Friday, August 18, 1972, between the hours of 9:00 a.m. to 12:00 noon and 1:00 p.m. to 4:00 p.m., for a teen-age summer recreation program.	106
2.	A request from Mr. Thomas Farewell, Town of Nutley, Department of Parks and Recreation, for the use of the gymnasium in Franklin School every Tuesday and Thursday, from Tuesday, June 27, 1972, through Tuesday, August 22, 1972, between the hours of 1:00 p.m. and 4:30 p.m., for modern dance classes.	16
*3	A request from Mr. Thomas Farewell, Town of Nutley, Department of Parks and Recreation, for the use of the playground areas and storage areas at Washington, Spring Garden, and Radcliffe Schools on weekdays from Monday, June 26, 1972, through Friday, August 18, 1972, between the hours of 9:00 a.m. and 4:00 p.m., for a summer recreation program.	114
*4	A request from Mrs. Constance Hamilton Burde, Nutley Adult School, for the use of the cafeteria, three gymnasiums, and nineteen classrooms in the high school on Monday and Thursday evenings from September 18, 1972, through December 14, 1972, between the hours of 7:00 p.m. and 10:30 p.m., for adult school.	22
5.	A request from Mr. Charles A. Shorter for the use of the gymnasium in the high school Wednesday evenings from October 4, 1972, through April 25, 1973, between the hours of 7:00 p.m. and 10:00 p.m., for basketball.	30
6.	A request from Mr. Charles Sonn for the use of the gymnasium in Radcliffe School on Thursday, June 22, 1972, from 8:00 p.m. to 10:00 p.m., for basketball.	1
7.	A request from Mr. Thomas Farewell, Town of Nutley, Department of Parks and Recreation, for the use of the auditorium in the high school on Wednesday, July 5, 1972 and Wednesday, August 16, 1972 from 9:00 a.m. to 12:00 noon, for recreation movies.	2

8.	A request from Mr. Roy Erlandsen, Nutley Jaycees, for the use of the auditorium in Franklin School on Sunday, July 30, 1972, from 12:30 p.m. to 4:30 p.m., for children's movies.	1
* 9.	A request from Mr. Francis Berry, Boy Scout Troop #148, for the use of the gymnasium, locker room and the rear section of the cafeteria in Lincoln School every Thursday from September 7, 1972, through June 21, 1973, from 7:00 p.m. to 10:00 p.m., for meetings .	40
*10.	A request from Mr. Duncan O'Neill Sr., Boy Scout Troop #142, for the use of the auditorium and the gymnasium in Spring Garden School every Monday from September 11, 1972, through June 18, 1973, from 7:30 p.m. to 9:30 p.m., for meetings.	36
*11.	A request from Mr. S. Mascola, Cub Scout Pack #150, for the use of the auditorium, gymnasium and the cold lunch room in Washington School every second and third Thursday of the month from September 14, 1972 through May 17, 1973, from 7:15 p.m., to 9:15 p.m., for meetings.	15
*12.	A request from Mr. J. Brown, Vincent Methodist Church, for the use of the gymnasium in Radcliffe School every Tuesday from October 3, 1972, through March 27, 1973, from 7:00 p.m. to 10:00 p.m., for basketball practice.	22
*13.	A request from Mr. William Tensen, Nutley Symphony Orchestra, for the use of the auditorium in the high school for concerts on Sundays, November 19, 1972, January 21, 1973, March 25, 1973 and May 20, 1973, from 3:00 p.m. to 5:00 p.m., and the use of Room 100 from October 4, 1972 through May 20, 1973 from 8:00 p.m., to 10:00 p.m., for rehearsals.	31
*14.	A request from Mr. Thomas Dimler for the use of the gymnasium in Radcliffe School every Saturday from November 11, 1972 through March 31, 1973, from 1:30 p.m. to 4:00 p.m. for basketball.	20
Total use of school property		456
* Detailed schedule on file in the business office.		

RESIGNATIONS:Secretaries

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the resignations of the following secretaries be accepted:

Mrs. Doris Carbone (effective June 30, 1972) Yantacaw School
Miss Maureen McCarthy (effective June 21, 1972) Superintendent's Office

RESIGNATION:Teacher

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of the following teacher be accepted, effective as of June 30, 1972:

David ByrneHigh School Science

RESCINDING APPOINTMENT: Teacher

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

WHEREAS, Mr. Andrew Downie's appointment as a teacher in the high school for the 1972-1973 school year was approved by the Board of Education on May 24, 1972,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education rescind the appointment of Mr. Andrew Downie.

Note:

Mr. Downie has accepted an appointment as a professor at Morris County College.

LEAVES OF ABSENCE: Teachers

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the leaves of absence of the following teachers be granted for the 1972-1973 school year:

Mrs. Camille Loffredo (maternity) elementary
Mrs. Rita Greenberg (maternity) high school Business Education
Mrs. Eleanor Shilling (personal) science, Franklin School
Mr. Anthony Moro (personal) elementary

Note:

Mrs. Greenberg's and Mrs. Shilling's leave of absence are extensions.

LEAVE OF ABSENCE: Teacher

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Ohlson, and unanimously approved by the Board:

BE IT RESOLVED, That medical leave of absence be granted Miss Margaret Skvarla from March 17, 1972 to June 30, 1972.

DESIGNATION OF VICE-PRINCIPALS:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

BE IT RESOLVED, That the position of administrative assistant be designated as the position of vice-principal, and

BE IT FURTHER RESOLVED, That the following administrative assistants be designated as vice-principals, effective September 1, 1972:

Mr. John Jacone
Mr. William Shergalis
Mrs. Mary Whelan

Note:

There shall be no difference in pay, status or duties.

APPOINTMENT - VICE PRINCIPAL - NUTLEY HIGH SCHOOL:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That Mr. Paul Primamore be appointed Vice-Principal at the Nutley High School, effective September 1, 1972, at a salary agreed upon by the Board of Education. \$18,610.00 per annum

APPOINTMENT - COORDINATOR OF ATTENDANCE:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the position of Coordinator of Attendance be established, and

BE IT FURTHER RESOLVED, That Mr. Alex Conrad be appointed Coordinator of Attendance, effective September 1, 1972, at a salary agreed upon by the Board of Education. \$712 (supplemental contract)

JOB DESCRIPTIONS:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education of the Town of Nutley approves the job descriptions for the following positions at the High School:

Coordinator of Attendance	
Vice Principals	(see attached)

APPOINTMENT: Head Custodian

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby concurs in the action taken by its Secretary in appointing Walter Stager, as head custodian of the Washington School for the 1972-1973 School Year, effective July 1, 1972, at a salary agreed upon by the Board of Education. \$9,273.00

APPOINTMENT: Secretary

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby concurs in the action taken by its Secretary in appointing Mrs. Joyce Hope, as a Secretary in the Business Office, effective June 16, 1972, for the 1971-1972 school year, and for the 1972-1973 school year, at a salary agreed upon by the Board of Education. \$5,816 per annum

APPOINTMENTS: Summer Employment

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby concurs in the action taken by its Secretary in appointing the following persons to be employed during the summer of 1972, at a rate agreed upon by the Board of Education:

Glenn Bartsch	May 25, 1972	\$2.00 per hour
William Cox	June 19, 1972	\$2.50 per hour
Vincent Dunn	June 13, 1972	\$2.00 per hour
Michael Jaworek	June 19, 1972	\$2.50 per hour
Tony Nicosia	May 25, 1972	\$2.25 per hour
William Wiedmann	May 25, 1972	\$2.00 per hour
Henry J. Lichtenberg	June 12, 1972	\$20.00 per day

APPOINTMENT: Cafeteria Employee

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby concurs in the action taken by its Secretary in appointing Mrs. Mary Non, as a cafeteria employee, for the 1972-1973 School Year, at a salary agreed upon by the Board of Education. \$1.90 per hr.

APPOINTMENT: Summer Enrichment Program

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

BE IT RESOLVED, That the following be appointed to the 1972 Summer Enrichment Program (July 5 through July 28), federally funded under Title I of the Elementary and Secondary Education Act, at salary agreed upon by the Board of Education:

Catherine Hugo	Teacher Aide	\$400.00
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APPOINTMENT: Summer SHIELD Program - Cafeteria Director

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Louise Phillips be employed as Cafeteria Director for the SHIELD Program, from July 5, 1972 through July 28, 1972, which is funded by Federal monies and is a project included in the Nutley Title I ESEA Program, at a salary agreed upon by the Board of Education. \$2.40 per hour.

APPOINTMENT: Summer SHIELD Program - Bus Driver

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Josephine Cardinale be employed as Bus Driver for the SHIELD Program, from July 5, 1972 through July 28, 1972, which is funded by Federal monies and is a project included in the Nutley Title I ESEA Program, at a salary agreed upon by the Board of Education. \$3.40 per hr.

APPOINTMENT: Summer SHIELD Program - Bus Attendant

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That Paul Harrison be employed as a Bus Attendant for the SHIELD Program, from July 5, 1972 through July 28, 1972, which is funded by Federal monies and is a project included in the Nutley Title I ESEA Program, at a salary agreed upon by the Board. \$2.00 per hour

APPOINTMENTS: Athletic

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby appoints the following athletic staff members for the 1972-73 school year on recommendation of the Athletic Committee, at salaries agreed upon by the Board, and in accordance with the 1972-73 Athletic Salary Guide:

<u>Track</u>		
Head Coach	Daniel Kimberley	\$700.00
Assistant Coach	John Federici	\$600.00
Assistant Coach	Lawrence Jinks	\$400.00
<u>Cross Country</u>		
	Lawrence Jinks	\$300.00

APPOINTMENTS: Teachers

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be appointed for the 1972/73 school year, at salaries agreed upon by the Board of Education, and in accordance with the 1972/73 salary guide:

Mrs. Susan Andrees	high school business education	\$9,585.00
Mrs. Carol Ann Flynn	elementary	\$9,397.50
Mr. Lawrence Jinks	high school science	\$8,400.00
Mrs. Judith Muti	elementary	\$8,799.00
Mr. Michael Pace	special education, Lincoln	\$9,796.50
Miss Barbara Patterson	elementary	\$8,400.00
Miss Patricia Sloan	special education, Lincoln	\$8,400.00
Miss Gertrude Spooner	elementary	\$8,400.00
Miss Nancy Smith	high school business education	\$8,799.00
Mr. Richard Eaton	high school social studies	\$8,400.00

TEXTBOOK ADOPTION - HIGH SCHOOL SCIENCE DEPARTMENT:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the following textbook be adopted for use in the Nutley High School Science Department, effective September 1, 1972:

The Man-Made World, Engineering Concepts
Curriculum Project, McGraw-Hill Book Company,
1971

TRANSFER OF FUNDS:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education of the Town of Nutley, in the County of Essex, that it hereby authorizes its Secretary and Custodian of School Moneys to transfer from Reserved for Unpaid Orders account (W) to Current Expense account (J) in the amount of \$600.00.

Note:

Balance of Purchase Order #1000 dated 7/1/69, payable to Anchor Stone Company, in the amount of \$28,500.00. Transfer to be made as of 6/30/72.

TRANSFER OF FUNDS:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education of the Town of Nutley, in the County of Essex, that it hereby authorizes its Secretary and Custodian of School Moneys to transfer from Salary Account funds to Current Expense Account in the amount of \$97.21.

Note:

Salary account check #818, dated 7/23/71 payable to [REDACTED] in the amount of \$16.41.

Check #3537, dated 3/12/71 payable to [REDACTED] in the amount of \$80.80.

The above checks were never cleared through the bank, however, both individuals received their moneys.

TRANSFER OF FUNDS:

Commitments

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

WHEREAS, all the commitments for the 1971-1972 School Year are not known as of this date, and

WHEREAS, the Board's next regularly scheduled meeting is not until September 27, 1972,

NOW, THEREFORE, BE IT RESOLVED, That the Secretary of the Board of Education be authorized to make such transfers within major appropriation accounts in compliance with State regulations as are necessary to meet the commitments of the 1971-1972 School Year, and

BE IT FURTHER RESOLVED, That the transfers to be made will be presented for affirmation by the Board of Education at the succeeding meeting.

CARPETING PROPOSALS - WASHINGTON SCHOOL:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Cameron, and unanimously approved by the Board:

WHEREAS, proposals were received on Wednesday, June 7, 1972 at 2:00 p.m., for the installation of carpeting in the Washington School Library, 155 Washington Avenue,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that it hereby concurs in the action taken by the Secretary in awarding the contract for the installation of carpeting in the Washington School Library, 155 Washington Avenue, to Franklin Floors, 337 Franklin Avenue, Nutley, New Jersey, low bidder in the amount of \$966.00.

Other bidders were:

Harry Rich Floors, Inc. Union, New Jersey	\$ 994.00
Rug & Design Fair, Inc. Verona, New Jersey	\$ 1,095.00
Hannon Floor Covering Corp. Newark, New Jersey	\$ 1,098.00

ALUMINUM WINDOW BIDS - LINCOLN SCHOOL:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

WHEREAS, bids were received on Wednesday, June 14, 1972 at 2:00 p.m. for furnishing aluminum replacement windows at the Lincoln School, 301 Harrison Street,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that it hereby authorizes the Secretary to award the contract for furnishing aluminum replacement windows at the Lincoln School, 301 Harrison Street, to the low bidder meeting specifications:

Bidders were:

Rure Associates, Inc. Middlesex, New Jersey	\$35,352.00
Pella Window & Door Company King of Prussia, Pennsylvania	\$36,669.00
DeVac of New Jersey, Inc. Morristown, New Jersey	\$42,734.00
Atlas Steel Products Company Jersey City, New Jersey	\$49,489.00
Weather Seal of New Brunswick, Inc. Rahway, New Jersey	\$51,660.00

INCREASE IN RATE OF PAY FOR SUMMER EMPLOYMENT:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Ohlson, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves an increase in the rate of pay for summer employment, effective immediately, for maintenance and groundsman:

1971-1972

1st year \$2.00
 2nd year \$2.25
 3rd year \$ --

1972-1973

1st year \$2.00
 2nd year \$2.25
 3rd year \$2.50

TUITION & TRANSPORTATION FOR SPECIAL CLASSES:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That in accordance with the New Jersey Statutes, Title 18A:46-23-24, the Board of Education of the Town of Nutley hereby authorizes its Secretary to pay tuition and provide the transportation of those Nutley pupils who are approved by the County Superintendent of Schools to attend classes for the handicapped during the 1972-1973 School Year.

DRIVER EDUCATION CARS - SUMMER PROGRAM:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

WHEREAS, Newark Dodge, Inc., 239 Central Avenue, Newark, New Jersey, has officially agreed to furnish two cars, free of charge, for the Summer Driver Education Program,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby accepts with appreciation this generous gift from the above named concern.

DRIVER EDUCATION PROGRAM - 1972-1973 SCHOOL YEAR:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

WHEREAS, Belleville-Nutley Buick, Inc., and Newark Dodge, Inc., have officially agreed to furnish two cars each, free of charge, for the Driver Education Program for the 1972-1973 School Year,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby accepts with appreciation these generous gifts from the above named concerns.

PAYMENT OF BILLS DURING THE SUMMER MONTHS:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education of the Town of Nutley that it hereby authorizes the President, Secretary and Custodian of School Moneys to pay all bills certified by the Secretary of the Board of Education rendered during the summer months, and

BE IT FURTHER RESOLVED, That the Board of Education has these bills presented to it at its next scheduled meeting in September for ratification.

BIDS TAKEN DURING THE SUMMER MONTHS:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education of the Town of Nutley that it hereby authorizes the Secretary of the Board of Education to award contracts to the lowest qualified bidder in accordance with the plans and/or specifications on any bids taken during the summer months, and

BE IT FURTHER RESOLVED, That the Board of Education requests that these bids be presented to it at its next public meeting in September for ratification.

SUMMER APPOINTMENTS - SECRETARY:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education of the Town of Nutley that it hereby authorizes its Secretary to fill any vacancies in his department which may occur during the summer months at salaries not to exceed the amount shown in the salary guide, and

BE IT FURTHER RESOLVED, That these appointments be ratified by the Board of Education at the public meeting in September.

SUMMER APPOINTMENTS - SUPERINTENDENT:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby authorizes the Superintendent of Schools to fill any vacancies in his department which may occur during the summer months, at salaries not to exceed amounts shown on the salary guide, and

BE IT FURTHER RESOLVED, That these appointments be ratified by the Board of Education at the public meeting in September.

STUDENT & ATHLETIC INSURANCE:

Mr. Clayton moved that the Resolution concerning Student and Athletic Insurance be laid on the table, seconded by Mr. Berger, and unanimously approved by the Board.

TAX SHELTERED ANNUITY PLAN:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Ohlson, and unanimously approved by the Board:

WHEREAS, employees of the Board of Education have requested the Board to purchase annuity contracts for employees of public schools by the provisions of Section 403 (b) of the Internal Revenue Code of 1954, as amended,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley purchases, upon written request of an employee of the Board, from time to time, an annuity contract for such requesting employee, pursuant to the provisions of Section 403 (b) of the Internal Revenue Code of 1954, as amended, upon the condition that each such requesting employee shall duly authorize the Board of Education, in writing, to deduct from the employee's compensation the amount of the premiums for the annuity contract and to pay the same direct to the insurance company issuing the annuity program.

SUMMER PAYMENT PLAN:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. Upon being put to a vote, motion was approved by the vote of seven to one with Mr. Cameron casting the dissenting vote.

WHEREAS, some professionals and non-professionals employed have requested the Board to deduct from their salaries a percentage in excess of that authorized under the Summer Payment Plan provided for in N. J. S. A. 18A:29-3, and

WHEREAS, the Board is desirous of accommodating such employees provided the use of such deductions is limited as provided under the Summer Payment Plan and the Board is released of liability after the funds are paid over,

NOW, THEREFORE, BE IT RESOLVED, That the Board deduct from the salary of each requesting employee such amount in excess of 10% of the employee's salary as the employee may request upon execution and delivery to the Board of a written authorization in the form annexed hereto.

NUTLEY HIGH SCHOOL - MASTER SCHEDULE:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Ohlson, and unanimously approved by the Board:

WHEREAS, bid quotations were received for setting up a master schedule for 2,200 students at the Nutley High School, 300 Franklin Avenue, in accordance with the specifications listed in the bid quotation,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that it hereby authorizes its Secretary to award the bid quotation for setting up a master schedule for 2,200 students at Nutley High School, 300 Franklin Avenue, to Instructional Services, Inc., P. O. Box 523, Durham, New Hampshire, low bidder in the amount of \$2,992.00.

Other bidders were:

Westinghouse Learning Corp. \$3,080.00
 Educational Data Services
 2938 Hempstead Turnpike
 Levittown, New York 11756

Educational Coordinates \$3,595.00
 Box 348
 Bedford, Mass. 01730

REQUEST FOR CLASSIFICATION:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, in order to comply with the provisions of Section 3, Chapter 234, Laws of 1970, Boards of Education shall request classification as a basic school district for the School Year 1973-1974,

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Town of Nutley, New Jersey, that it hereby authorizes its Secretary to file the necessary request for classification as a basic district for the School Year 1973-1974,

BE IT FURTHER RESOLVED, That it hereby certifies that one or more schools will be operated for that school year.

LIGHTING & IRRIGATION SYSTEM - MARGARET AVENUE-DE MURO PARK:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the Nutley Board of Education hereby officially concurs in its agreement with the Board of Commissioners of the Town of Nutley, to install a lighting and an irrigation system at the Margaret Avenue-DeMuro Park, and

BE IT FURTHER RESOLVED, That whereas the Board of Education has agreed to pay its proportional share,

NOW, THEREFORE, BE IT RESOLVED, That its Secretary notify the Board of Commissioners of the Town of Nutley, of this official agreement.

OLD BUSINESS:

Mrs. D. Rubino, 48 North Road, questioned why the Board of Education permitted a first year teacher to have a student teacher under his supervision. Mrs. Jaworek commented that this was not done in the elementary schools and that only teachers with tenure in the high school were assigned student teachers. Dr. Fleischer commented that a procedure had been developed by the Board of Education and this was shown to Mrs. Rubino.

Mrs. John F. Conway, 10 Paterson Avenue, stated that she had been to see Mr. Hornyak and also Dr. Fleischer concerning a substitute teacher who was at Yantacaw School for six weeks, and during this time she did not feel that her son had learned. Dr. Fleischer commented that teachers do get ill, but that often programs are modified during the time a substitute teacher is on the job.

Dr. Fleischer stated that the Board establishes policy, and then the administrators are given the authority to implement the policy. Mrs. Matthew Steel, 15 Fernwood Avenue, stated that she did not feel that the Board of Education or Dr. Fleischer were aware that students were not learning in the new program at Yantacaw School, and she had brought papers with her this evening to show the Board members. She commented that papers brought home by the students were so bad that a teacher should never have accepted the work on the papers. She had previously asked the teacher to send a math workbook home, but she was refused this request.

Mr. Piro commented that the Board, Mr. Fowler and the principal were well aware of the presence of parents and that their claims had been taken into consideration. He further commented that the Board probably knew more about Yantacaw School than any school in the system, and that all comments had been taken into consideration. Dr. Fleischer stated that the programs were constantly being evaluated and that some parents might not agree with the programs, but the Board was kept constantly aware of the program. He stressed that the program was progressing and that the Board of Education was satisfied with it. Mrs. Rubino commented that she was not opposed to the program as a whole, but she was concerned as to how the problems would be ironed out. Mr. Ohlson stated that the various problems had been brought to the attention of Dr. Fleischer and his staff for their evaluation, but that as a Board member he did not feel competent enough to answer the questions. He suggested that these matter be turned over to the Superintendent for his evaluation, and that whatever the Superintendent decided, the Board would abide by his decision. Dr. Fleischer commented that learning did not come as a packaged item and that the Board of Education, the administrators and the staff only wanted to improve the educational program and that everyone wanted what would be best for the individual youngster.

Mr. Maguire, 195 Lakeside Drive, commended the Board and the staff in maintaining the grading level rather than the ungraded classroom, and he stated that the Board had certainly responded in what had been said by many people over the past many months and that his personal faith had been restored by this. He further commented that many problems had been brought out this evening and also at previous meetings. He stated that more money should be included in the budget. Mr. Clayton asked if Mr. Maguire was suggesting that the Board should increase its administrative staff when the Board could not pass a budget. Mr. Maguire said yes, he did feel more monies should be provided, but more ears were needed to listen, and he personally had voted for the budget.

Mr. Maguire also suggested that the basketball courts in the schools and parks should be more thoroughly maintained, and perhaps if students had the proper facilities, they would become more interested and would tell of those who damaged any of the equipment. Mr. Zabriskie stated that the courts were being painted, lined and would be ready for September.

Mrs. Steel questioned who a parent with a problem should contact. Dr. Fleischer stated that problems should first be taken to the teacher, then the principal, then the Assistant Superintendent and next to your Superintendent. Mrs. Steel complained that this had been done in the past, but without results. Mr. Clayton told Mrs. Steel that she had come to the wrong place since the Board members are not educators.

Mr. Clayton further commented that the Board's function was to make policy and that the Board of Education had complete faith in the professionals in the system.

Dr. Fleischer stated that report cards have been under discussion for several months. The teachers' committee was studying the report cards and would make its recommendation within a month, and he would discuss this recommendation with the Board and a new report card would be implemented in the fall.

With regard to the fifth and sixth grade ungraded system, Dr. Fleischer commented that no definite plans had been made as far as structural changes but that parents would be in on the decision if any changes were made.

NEW BUSINESS:

None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Ohlson, seconded by Mrs. Popadick, the meeting was adjourned at 10:20 p.m.

Adele F. Tawm
President

Neil Ohlson
Secretary

September 20, 1972
Date Approved