

Board of Education
Nutley, New Jersey

May 24, 1972

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Wednesday, May 24, 1972, at 8:00 p.m., with Mrs. Thomas E. Jaworek, President, presiding.

The meeting was opened with Mr. Clayton, Vice President, leading the Board members in the Pledge of Allegiance to the American flag.

ROLL CALL:

The other members present at roll call were: Mr. John E. Clayton, Jr., Mr. Carl A. Ohlson, Mrs. Edward M. Popadick, Mr. Walter Lindstrom, Mr. James M. Piro, Mr. Theodore J. Berger and Mr. Albert Cameron. Absent and excused: Mr. Frank V. Tangorra. Citizens as follows:

Mrs. D. Rubino
216 Grant Avenue

Mrs. John F. Conway
10 Paterson Avenue

Mrs. Ralph Francis
183 Vreeland Avenue

Mr. William Carey
138 Satterthwaite Avenue

MINUTES:

Copies of the Minutes of the Regular Meeting held on April 26, 1972, being in the hands of each member, reading of same was dispensed. Mr. Clayton moved that the minutes be approved, seconded by Mrs. Popadick, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Zabriskie read the following communications:

1. A letter from Terry M. Silpe, Assistant Executive Director, Suburban Air Pollution Commission:

"As per my recent conversation, the status of the smoke alarms in the Nutley schools are as follows:

"Franklin, Lincoln, and Radcliffe schools are satisfactory. At Spring Garden and Yantacaw schools, the smoke alarms need to be calibrated.

"At Nutley High and Washington schools, smoke alarms have not been installed.

"Please advise this office of the action taken to complete the smoke alarm system, and inspections will be arranged accordingly."

2. A letter from Mrs. Marie Evans, Cafeteria Employee:

"I regret very much to enclose this letter of resignation from the Board of Education Senior Cafeteria as Cashier. I am frank to say that it places me in a difficult position.

"I realize the importance of my job and the hardship created on my fellow workers.

"My son, eight years old, had surgery the end of April. His regular doctor is critically ill and the associate doctor did the surgery. It did not result in what we anticipated, he must have medication and treatment for the next three weeks until we are sure the blood supply in the general area hasn't been destroyed.

"I hope you will be good enough to excuse me in view of these circumstances. I will appreciate your understanding and cooperation.

3. Mr. Zabriskie stated that he had received a notice from Charles E. Crandall, M.D., with regard to Mr. Arnold C. Ramsland being given a physical.
4. Notices from Howard W. Holcome, Architectural Supervisor, School Planning Services, Department of Education, with regard to Nutley High School, Franklin School, Lincoln School and Yantacaw School:

"On May 18, 1972 the automatic fire detection system was checked and found to protect the schools in accordance with the regulations established by the State Board of Education in September 1963.
5. A letter from C. Russell Kramer, Smith, Kramer & Morrison, with regard to a Board Member serving as the Town Attorney. The above mentioned letter is in Mr. Zabriskie's report. See report.

SECRETARY'S REPORT:

Mr. Zabriskie presented and read the following report:

"The maintenance crew has just about completed all of the job requests included in the 1971-1972 budget and are now proceeding with the maintenance items requested in the 1972-1973 budget. During the past month they have been working on drain lines at the Board of Education office and the Franklin School, repairing broken water lines and sump pumps and many other plumbing jobs in the various schools. They have also been replacing broken windows in all of the schools.

"The grounds crew has been working at all of the school grounds and all of the areas are in good condition with the exception of the upper playground area at Radcliffe School. This area has been a constant problem because of youngsters throwing stones from the pipe line on to the school property. The groundsmen have also found it necessary to replace a few evergreens at Washington and Yantacaw Schools, which were either destroyed by winter weather or by vandalism.

"The groundsmen have reported that it will be necessary to replace 30' of fence, 6' high, in the upper playground area at the Radcliffe School, 85' of fence, 40" high on the southside of the top playground area at the Franklin School which was torn down, 20' of fence, 48" high, and another piece 5' long, 40" high, must be replaced at the same school.

"A study of the athletic and student insurance coverage available for the 1972-1973 school year is in the process of being studied, and I will have a recommendation for you at the next regular meeting of the Board of Education in June.

"Twenty-six years ago I was instrumental in forming an outing for the boys and girls who participated as Junior Patrol Leaders. Financial

backing was given by the Nutley Lodge of Elks #1290 and with the help of Officer "Bill" Wallace and Officer "Bill" Grecca. Each year since the inception, the Nutley Lodge of Elks #1290 have been paying the expenses for this program. The outings have been so successful and enjoyable that this will be the twenty-sixth program. The outing will be held on June 7, 1972 at the Riverside County Park in Lyndhurst, and we anticipate approximately 300 boys and girls.

"I would like to thank Mr. Glyn Fowler, Assistant Superintendent of Schools, and Officer Anzovino, Nutley Police Department, who have been in charge of the program for the last several years. If any of the Board members would like to attend, please feel free to do so. I would suggest you arrive at the area around noon so that you would be there while lunch is being served.

"There has been some question as to the status of Mr. James Piro, a member of our Board who was recently appointed Town Attorney. I contacted Mr. C. Russell Kramer of Smith, Kramer, & Morrison, Board attorneys, and received the following reply:

'You have advised that Mr. James M. Piro, who was elected to the Board of Education at the last annual election, has since been appointed as attorney for the Town of Nutley and that both you and he are concerned as to whether there might be a conflict of interest which would necessitate Mr. Piro resigning one of these positions.

'We are of the opinion that a person who is a member of the Board of Education by virtue of election and not appointment and who is also attorney for the municipality in which the school district is located is not in a conflict of interest position per se.

'In Opinion No. 44 by the Advisory Committee on Professional Ethics appointed by the Supreme Court and issued May 14, 1964 it was ruled that there was no conflict of interest where one member of a law partnership was a councilman and the other member was attorney for the Board of Education in the same municipality. As long as Mr. Piro's representation of the Town is not in connection with matters relating to the Board of Education there is no conflict of interest.

"It is of course possible that in the future matters may arise between the Board and the Town which might constitute a conflict of interest, and if and when such a situation does arise, Mr. Piro should, depending on the circumstances, either disqualify himself, or resign one of his position."

"Fire drills recently held were as follows:

Apr. 12, 1972	Franklin School	2:30 p.m.	2 min. 40 secs.
Apr. 27, 1972	Yantacaw School	1:15 p.m.	1 min. 18 secs.
Apr. 27, 1972	Lincoln School	9:15 a.m.	1 min. 23 secs.
Apr. 27, 1972	Washington School	12:50 p.m.	1 min. 40 secs.
Apr. 28, 1972	Radcliffe School	2:20 p.m.	1 min. 35 secs.
Apr. 28, 1972	Franklin School	2:30 p.m.	2 min.
Apr. 28, 1972	Spring Garden School	3:07 p.m.	1 min. 30 secs.
Apr. 29, 1972	Yantacaw School	10:45 a.m.	1 min. 15 secs.
May 16, 1972	Washington School	12:51 p.m.	1 min. 45 secs.
May 19, 1972	Lincoln School	3:15 p.m.	1 min. 34 secs.
May 22, 1972	Spring Garden School	2:26 p.m.	1 min. 30 secs.
May 23, 1972	Nutley High School	2:00 p.m.	1 min. 58 secs."

FINANCIAL REPORT:

Mr. Zabriskie presented the financial report as of April 30, 1972, showing total funds available of \$6,660,011.90, contractual orders to date of \$6,377,203.02, leaving a balance of funds available of \$282,808.88.

SUPERINTENDENT'S REPORT:

Dr. Fleischer presented and read the following:

"The annual music, industrial and fine arts program was held at the high school on Friday, May 5, 1972. The high school instrumental and choral groups presented a program to an appreciative and enthusiastic audience. In addition, exhibits of work done by students in the Industrial and Fine Arts Department were displayed in the gymnasium.

"There were two other programs recently held in our schools that are worthy of note. The Yantacaw School Learning Fair was held on May 18 and on May 23 the annual Fashion Show was held at the Franklin School. Also at the Franklin School program the work done in the art, industrial arts, and home economics classes was displayed. Staff members and students involved in making these programs possible are to be commended.

"The annual patrol boys picnic will be held on Wednesday, June 7, 1972. This affair is jointly sponsored by the Elks Club, the police department and the school system. On Thursday, June 1, the Third Half Club's All Sports Dinner will be given.

"As of this date, 363 Nutley High School seniors have been accepted at higher education institutions. This represents 66 per cent of the class. The following information may be of interest.

<u>Acceptances</u>	<u>Class of 1972</u>	<u>1971</u>	<u>1970</u>	<u>1969</u>	<u>1968</u>
Four Year Colleges	270	231	225	203	207
Two Year Colleges	35	59	71	47	48
Nursing	3	7	5	6	6
Secretarial/Technical	55	29	35	35	19
Total	363	326	336	291	280
Per Cent of Class	66%	63%	66%	62%	65%
Indefinites	5	9	14	24	43

"The Middle States report was reviewed with the high school advisory council on May 2, 1972. In order to get an overall staff reaction to this report so that the Board of Education can have the benefit of this 'input', there was a single session day on May 24 so that the staff could review the report.

"The schedule was:

I 1:00 - 1:30	General overview
II 1:30 - 2:15	Committee meetings (each self-evaluation committee will review the visiting committee report as it applies to their area)
III 2:15 - 3:00	Departmental meeting
IV 3:00 - open ended	Chairmen of the various committees and advisory council meeting
V	Principal's report to the Board of Education as an addendum to the Visiting Committee's Report.

"Upon our receipt of the report and the high school principal's report, the Board of Education will take the necessary steps to prepare a complete report to the public in regard to the Middle States accreditation.

"Tuesday, June 20, will be used as a clerical day for teachers, and Wednesday, June 21, will be the last day for the current school year.

"The eleventh Junior Olympics was held on Friday, May 12. Once again, there was healthy competition for the trophy that was won for the second consecutive year by the Washington School.

"The annual sixth grade orientation session was held today in the Franklin School. Teachers were introduced to the students and a tour of the building was taken after the Franklin School band played several musical selections.

"The pre-school program sponsored by the Department of Parks and Recreation will be held July 10 through August 18, from 9:00 a.m. to 11:45. The program will be held at the Radcliffe and Yantacaw Schools.

"The reading results of the Saturday Extension Program for the 1971-1972 school year are shown below. The typical gain for both semesters was eight months.

<u>Net Reading Growth</u>				
<u>Net Growth</u>	<u>1st Sem. Number</u>	<u>2nd Sem. Number</u>	<u>Total</u>	<u>Percentage</u>
1 or more yrs.	52	57	109	41
.9	5	9	14	5
.8	8	6	14	5
.7	6	11	17	6
.6	6	4	10	4
.5	5	5	10	4
.4	9	9	18	7
.3	6	11	17	6
.2	6	3	9	3
.1	8	2	10	4
No growth	<u>18</u>	<u>22</u>	<u>40</u>	<u>15</u>
	129	139	268	100%
Median gain	.8	.8	.8	

"Kenneth Walsh, a sophomore in the Nutley High School, has again won the New Jersey Historical Society's Landmarks Search. This is the first time a student has twice won this statewide contest. Kenneth's paper was in defense of the Vreeland home (Woman's Club). As a result of his work, it will become an historical landmark of the State of New Jersey.

"Kenneth has won a three-day trip May 23, 24, 25 to Washington for himself and his sponsor, Miss Lynn Sherwood. They met with Senator Williams yesterday.

"Kenneth is president of the Nutley High School Jerseymen and was recently elected Governor of Essex County by the state group.

"The following have been selected to the 1972 New Jersey All-State Chorus. They are all juniors at Nutley High School and are members of the Octets.

Eric Harrison Lawrence Hooderhyde William Zimmermann

"The elementary social studies curriculum committee has completed the course of study and will submit its full report to the Superintendent of Schools shortly.

"The report card committee has submitted its report to the Superintendent of Schools and at least one more meeting will be necessary prior to presenting the Board of Education recommendations for 1972-1973. Time permitting, we hope to have the work of these two committees completed prior to the end of the current school year."

APPROVAL OF BILLS & MANDATORY PAYMENTS:

On motion made by Mr. Ohlson, seconded by Mr. Clayton, and unanimously approved by the Board, bills for goods received and services rendered were approved and payments ratified. (see pages 731a, 731b & 731c)

On motion made by Mr. Ohlson, seconded by Mr. Clayton, and unanimously approved by the Board, bills for mandatory payments were approved and payments ratified. (see page 731c)

CAFETERIA REPORT:

Mr. Ohlson presented the cafeteria report as of April 30, 1972, showing a cash balance as of July 1, 1971 of \$158.66, total receipts of \$112,829.78, total disbursements of \$107,114.07, leaving a balance of \$5,874.37. Total "A" lunch - 11,034. Total milk sold - 16,933. Free lunches - 1,495.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the following, providing they conform to the rules and regulations set by the Board:

Evenings

1. A request from Mr. H. Ray Alden, Grace Episcopal Church Youth Advisor, for the use of the baseball field at Washington School every Monday from May 1, 1972, through June 26, 1972, between the hours of 6:45 p.m. and dark, for softball. 8
2. A request from Mr. Joseph Mattiello, President, Nutley American Little League, for the use of the baseball diamond at Lincoln School every Monday and Wednesday from May 1, 1972, through June 28, 1972, between the hours of 6:00 p.m. and 8:30 p.m., for baseball. 17
3. A request from Mr. Louis Perrelli for the use of the gymnasium in Franklin School on Thursday, May 4, 1972, between the hours of 7:00 p.m. and 9:00 p.m., for basketball. 1
4. A request from Mr. Brian B. Mersereau for the use of the gymnasium in Franklin School on Friday, May 19, 1972, between the hours of 7:30 p.m. and 9:30 p.m., for basketball. 1
5. A request from Mr. B. Ruffo, Heavenly Echoes, for the use of the auditorium with a piano on stage in the high school on Monday, June 12, 1972, between the hours of 7:00 p.m. and 11:00 p.m., for a gospel concert. 1
- *6. A request from Mrs. Alvena R. Shergalis, Troop Consultant, Girl Scouts of Greater Essex County, for the use of the cold lunch room in Washington School every Monday, Tuesday, and Wednesday; for the use of the gymnasium or the cafeteria in Lincoln School every Monday, Tuesday, Wednesday, and Friday; for the use of the art room, coat room, or the library in Spring Garden School every Monday, Tuesday, and Thursday; for the use of Room 102, 104, or 108 in Yantacaw School every Tuesday, Wednesday, and Thursday; and for the use of the gymnasium or the art room in Radcliffe School

every Tuesday, Wednesday, Thursday, and Friday. These troops will meet only on days when school is in session, from September 25, 1972, until May 30, 1973, between the hours of 3:15 p.m. and 5:00 p.m. afternoons 287
use of school property 315

* Detailed schedule on file in business office.

RESIGNATION - CAFETERIA EMPLOYEE:

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Marie Evans, cafeteria employee, be accepted effective as of April 14, 1972.

RESIGNATIONS: Teacher

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the following teacher resignations be accepted:

Mrs. Penelope Wood	as of May 5, 1972
Mr. Kenneth Worthington	as of June 30, 1972

RESCIND ATHLETIC APPOINTMENT:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education rescind the athletic appointment of Roger Milner as Assistant Equipment Manager, at his request, effective June 30, 1972.

LEAVE OF ABSENCE - Teachers:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be granted military leaves of absence with pay:

Mr. John Vitkovsky	May 22, 1972 to June 2, 1972
Mr. Gregory Rhodes	June 10, 1972 to June 24, 1972

APPOINTMENT: Summer Clerical Help

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the following people be employed as summer clerical assistants during the summer of 1972, at a rate of pay agreed upon by the Board of Education.

<u>rate</u>			
\$2.25	Miss Eileen Bator	\$2.25	Miss Ellen Nemesnyik
\$2.25	Miss Anne Ippolito	\$2.25	Miss Jan Van Schoick

APPOINTMENTS: Teacher

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be appointed for the 1972-1973 school year, at salaries agreed upon by the Board of Education and in accordance with the 1972-1973 salary guide:

		Per Annum
Mr. Andrew Downie	High School English	\$13,496.00
Miss Diane Sierchio	Franklin Art	\$ 8,998.50

SEP
APPOINTMENT - ~~SHIELD~~* Program:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

SEP BE IT RESOLVED, That the following be appointed to the 1972 ~~SHIELD~~ Program (July 5 through July 28), federally funded under Title I of the Elementary and Secondary Education Act, at a salary agreed upon by the Board of Education:

Miss Marjorie Blank	Teacher Aide	\$400.00
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~~* Summer Help and Individualized Education for the Learning Disabled.~~

APPOINTMENTS: Contractual (Full-time) School Aides

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the following be appointed as full-time school aides for the 1972-1973 school year at salaries agreed upon by the Board of Education, and in accordance with the current salary guide:

Mrs. Marie Choida	\$4,294
Mrs. Marion Iafrate	\$4,101
Mrs. Stella Guarino	\$3,807
Mrs. Jessica Kellett	\$3,807
Mrs. Beverly Mancinelli	\$3,807
Mrs. Dolores Porcaro	\$4,294
Mr. Howard Stein	\$4,101.

APPOINTMENTS: School Aides (Part-time)

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the following people be appointed as part-time school aides for the 1972/73 school year, at an hourly rate agreed upon by the Board of Education, and in accordance with the current salary guide:

<u>per hr.</u>			
\$2.25	Mrs. Helen Dziedzic	\$2.60	Mrs. Nancy Greulich
\$2.60	Mrs. Rita Lisowski	\$2.60	Mrs. Ruth Phair
\$2.60	Mrs. Rosemary Scala	\$2.60	Mrs. Leah Tortoriello

ADDITIONS TO SUBSTITUTE LIST: Teacher

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Ohlson, and unanimously approved by the Board:

BE IT RESOLVED, That the additional teacher substitutes listed on the attached sheet be approved for the 1971/72 school year:

SCHOOL PERSONNEL - CONVENTIONS, MEETINGS, ETC.:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

WHEREAS, attendance of school personnel at conventions, meetings, etc., is beneficial to the educational system of Nutley,

NOW, THEREFORE, BE IT RESOLVED, That all school personnel authorized by the Nutley Board of Education to represent the Nutley School System at conventions, meetings, etc., where transportation and/or hotel accommodations are required, shall, after approval by the Superintendent and/or Secretary-Business Administrator, request the Secretary-Business Administrator to arrange for all travel and/or accommodations pertaining to paid conventions, meetings, etc., and

BE IT FURTHER RESOLVED, That arrangements for spouses, etc., may be included; however, the cost for their accommodations and transportation shall be paid by the employee, and

BE IT FURTHER RESOLVED, That the Expense Account form be filled out and sent to the Secretary-Business Administrator as soon as possible after returning from any convention, meeting, etc.

EMPLOYER LIABILITY - PENSION INCREASE:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

WHEREAS, the Board of Education of the Town of Nutley received a directive March 9, 1972 from the Division of Pensions, Department of the Treasury, State of New Jersey, with regard to Employer Liability - Pension Increase Under General Non-Contributory Pension Act (Chapter 379, Public Laws 1971) and

WHEREAS, Chapter 379 of the Public Laws of 1971 requires the Director of Division of Pensions to annually advise all employers providing such pensions as to the percentage of increase to apply as a result of the changes in the Consumer Price Index,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby increases, by the percentage of 8.15%, the pension payable to Helen Sullivan who retired on June 30, 1964 under the Non-Contributory Act, and

BE IT FURTHER RESOLVED, That this increase become effective as of July 1, 1972.

NOTE: Present Rate \$2,126.00 Increase \$173.27 Net Rate \$2,299.27

5/21/72

AGREEMENT BETWEEN NUTLEY BOARD OF EDUCATION AND THE
NUTLEY TEACHERS ASSOCIATION:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

WHEREAS, The Nutley Board of Education and the Nutley Teachers' Association recognize and declare that providing a quality education for the children of the Nutley School District is their mutual aim and that the character of such education depends predominately upon the quality and morale of the teaching service, and

WHEREAS, The members of the teaching profession are particularly qualified to advise the formulation of policies and programs designed to improve educational standards, and

WHEREAS, The Board has an obligation, pursuant to Chapter 303, Public Laws 1968 to negotiate with the Association as the representative of employees hereinafter designated with respect to the terms and conditions of employment, and

WHEREAS, The parties have reached certain understandings which they desire to confirm in this Agreement.

NOW, THEREFORE, BE IT RESOLVED, That the Nutley Board of Education hereby approves the Agreement between the Nutley Board of Education and the Nutley Teachers' Association, effective July 1, 1972 to June 30, 1973, with the attached changes.

ESTABLISHMENT OF MAJOR COURSES - BAND A AND CHORALETTES:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

BE IT RESOLVED, That the following be established as major courses, effective for the 1972-73 school year and that five credits be given for successful completion of these courses.

Band A
Choralettes

NOTE: This is not to replace a major academic course

G.M.C. STATION WAGON:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby authorizes its Secretary to purchase a G.M.C. Suburban, nine passenger V-8 Engine Station Wagon, from the Hofing G.M.C. Trucks, Inc., 10 Nottingham Way, Trenton, New Jersey, in the amount of \$4,438.00.

Other bidders were:

Chevrolet Suburban:

Laird Johnson, Inc.	\$4,810.00
325 Park Avenue	
Rutherford, New Jersey	

Hoffman Chevrolet, Inc. 425 Bloomfield Avenue Bloomfield, New Jersey	\$4,999.00
Lynn Chevrolet, Inc. 461 Kearny Avenue Kearny, New Jersey	\$5,000.00
Learnard Chevrolet, Inc. 514 Washington Avenue Belleville, New Jersey	\$4,800.00

International Travelall:

A & F Automotive Co. 55 Washington Avenue Nutley, New Jersey	\$4,700.00
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NOTE: The bid from Hofing G.M.C. Trucks, Inc. does not include a front mounted fire extinguisher, chrome rocker panel, keyed gas tank cap, and the lettering on the rear panel and on the right and left front doors. The amount of these items total \$65.00, and if it had been included in the bid from Hofing G.M.C. Trucks, Inc., their total would have been \$4,503.00. The above items were included in the bids submitted by other companies.

MILK BIDS:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, bids were received on Wednesday, April 19, 1972, at 2:00 p.m. for supplying milk for the 1972-1973 School Year,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby concurs in the action taken by its Secretary in awarding the contract for supplying milk for the 1972-1973 School Year to O'Dowd's Dairy, U.S. Highway #46, Pine Brook, New Jersey, low bidder, at a margin bid of \$.0479 per half-pint of regular milk, and \$.0579 per half pint of chocolate milk.

Other bidders were:

Per Half-Pint

Country Farms Clifton, New Jersey	\$.0499 - regular milk \$.0599 - chocolate milk
Stokes Dairy Farms, Inc. Franklin Lakes, New Jersey	\$.052 - regular milk \$.062 - chocolate milk

ICE CREAM BIDS:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

WHEREAS, bids were received on Wednesday, April 19, 1972, at 2:00 p.m., for supplying ice cream for the 1972-1973 school year,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby concurs in the action taken by its Secretary in awarding the contract for supplying ice cream for the 1972-1973 School Year to Dolly Madison Ice Cream Company, Inc., 596

Market Street, Newark, New Jersey, low bidder, in the amount of \$.635 per dozen for Sandwiches and \$.625 per dozen for Frosties.

<u>Other bidders were:</u>	<u>Sandwiches Per Doz.</u>	<u>Frosties Per Doz.</u>
Abbotts Dairies Div. Fairmont Foods Company Philadelphia, Pennsylvania	\$.66	\$.66
Oak Point Dairies of N.J. Newark, New Jersey	\$.67	\$.66
H. P. Hood & Sons, Inc. Paterson, New Jersey	\$.67	\$.65

FUEL OIL BIDS:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

WHEREAS, bids were received on Wednesday, April 19, 1972, at 2:00 p.m., for furnishing fuel oil to the Nutley School System for the 1972-1973 School Year,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby concurs in the action taken by its Secretary in awarding the contract for supplying #2 fuel oil for the 1972-1973 School Year to National Fuel Oil, Inc., 175 Orange Street, Newark, New Jersey, in the amount of \$.1190 (Bayonne-Linden Tank Car Resellers Price per gallon) plus \$.0146 (for delivery) for a net price per gallon delivered including service in accordance with bid specifications of \$.1386 per gallon, and

BE IT FURTHER RESOLVED, That the Board of Education hereby concurs in the action taken by its Secretary in awarding the contract for supplying #4 fuel oil for the 1972-1973 School Year to National Fuel Oil, Inc., 175 Orange Street, Newark, New Jersey, in the amount of \$.1162 (Bayonne-Linden Tank Car Resellers Price per gallon) plus \$.0048 (for delivery) for a net price per gallon delivered including service in accordance with bid specifications of \$.1230.

<u>Other bidder:</u>	<u>Bayonne-Linden Price</u>	<u>Delivery & Net Bid Price Other Chgs. Per Gallon</u>
Oil-Ways Fuel Corp. #2	\$.119	\$.015 \$.139
Nutley, New Jersey #4	\$.1162	\$.0098 \$.13

BREAD AND ROLL BIDS:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, bids were received on Wednesday, April 19, 1972, at 2:00 p.m., for supplying bread and rolls for the 1972-1973 School Year,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that it hereby concurs in the action taken by its Secretary in awarding the contract for supplying white bread, frankfurter rolls, hamburger rolls and French bread in accordance with Class I and rye bread in accordance with

Class II, to Harrison Baking Company, 840 Jersey Street, Harrison, New Jersey, low bidder, in accordance with bid specifications:

White Bread	.42 per loaf
Frankfurter Rolls	.28 per doz.
Hamburger Rolls	.28 per doz
French Bread	.25 per loaf
Rye Bread	.54 per loaf

Other bidders were: (Class II only)

Ward Baking Company
Newark, New Jersey

White Bread	.31 per loaf
Frankfurter Rolls	.36 per doz.
Hamburger Rolls	.38 per doz.
French Bread	.36 per loaf
Rye Bread	.31 per loaf

ITT Continental Baking Co.
Paterson, New Jersey

White Bread	.558 per loaf
Frankfurter Rolls	.234 per pkg. of 8
Hamburger Rolls	.252 per pkg. of 8
French Bread	No Bid
Rye Bread	.558 per loaf

BIDS FOR SUPPLIES AND EQUIPMENT FOR THE 1972-1973 SCHOOL YEAR:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Ohlson, and unanimously approved by the Board:

WHEREAS, bids were received on Wednesday, May 10, 1972 at 2:00 p.m. for supplying magazines and periodicals, and

WHEREAS, bids were received on Wednesday, May 17, 1972 at 2:00 p.m. for the following supplies and equipment: Audio Visual for Humanities, Title III, Auto Shop, Electronic Shop, Graphic Arts, Library Supplies, Library Books, Lumber, Music, Metal and Wood Shop, and Plastics, and

WHEREAS, attached is a list of those companies that submitted said bids,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby authorizes its Secretary to award contracts to the lowest bidders, provided the items requested meet or are equal to specifications. (748a & 748b)

TESTIMONIAL:

Miss Virginia Vail

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

WHEREAS, Miss Virginia Vail has tendered her resignation as vice principal in the Nutley High School, effective June 30, 1972, and has signified her intention of retiring from active service, and

WHEREAS, Miss Vail has worked in the Nutley Public Schools as a teacher, Dean of Girls, administrative assistant and vice principal for a period of thirty-seven years, and

WHEREAS, through the years Miss Vail has exemplified the finest qualities of the teaching profession at all times, and

WHEREAS, Miss Vail won the personal friendship of her fellow teachers and the loyal devotion of every student who came under the influence of her understanding and capable direction,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Miss Vail its deep appreciation of her long and faithful service, and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Miss Vail.

TESTIMONIAL:

Mrs. Catherine Jackman

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Ohlson, and unanimously approved by the Board:

WHEREAS, Mrs. Catherine Jackman has tendered her resignation as teacher in the Nutley Public Schools, effective June 30, 1972, and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Jackman has worked in the Nutley Public Schools for a period of twelve years, and

WHEREAS, through the years Mrs. Jackman has exemplified the finest qualities of the teaching profession at all times, and

WHEREAS, Mrs. Jackman won the personal friendship of her fellow teachers and the loyal devotion of every student who came under the influence of her understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Jackman its deep appreciation of her long and faithful service, and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Jackman.

TESTIMONIAL:

Mrs. Theresa Purpura

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

WHEREAS, Mrs. Theresa Purpura has tendered her resignation as teacher-nurse in the Nutley High School, effective June 30, 1972, and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Purpura has worked in the Nutley High School for twelve years, and

WHEREAS, through the years Mrs. Purpura has exemplified the finest qualities of the teaching profession at all times, and

WHEREAS, Mrs. Purpura won the personal friendship of her fellow teachers and the devotion of the students who came under the influence of her understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Purpura its deep appreciation of her long and faithful service, and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Purpura.

TESTIMONIAL:

Mrs. Ethel Forrester

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, Mrs. Ethel Forrester has tendered her resignation as teacher in the Nutley Public Schools, effective June 30, 1972 and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Forrester has worked in the Nutley Public Schools as a teacher of severely retarded children with distinction for a period of eighteen years, and

WHEREAS, through the years Mrs. Forrester has exemplified the finest qualities of the teaching profession at all times, and

WHEREAS, Mrs. Forrester won the personal friendship of her fellow teachers and the loyal devotion of every boy and girl who came under the influence of her understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Forrester its deep appreciation of her long and faithful service, and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Forrester.

TESTIMONIAL:

Mrs. Nora Eville

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Ohlson, and unanimously approved by the Board:

WHEREAS, Mrs. Nora Eville has tendered her resignation as teacher in the Nutley Public Schools, effective June 30, 1972, and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Eville has worked in the Nutley Public Schools for a period of thirty-one years, and

WHEREAS, through the years Mrs. Eville has exemplified the finest qualities of the teaching profession at all times, and

WHEREAS, Mrs. Eville won the personal friendship of her fellow teachers and the loyal devotion of every boy and girl who came under the influence of her understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Eville its deep appreciation of her long and faithful service, and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Eville.

TESTIMONIAL:

Mrs. Rosalie Brunoski

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, Mrs. Rosalie Brunoski has tendered her resignation as teacher in the Nutley Public Schools, effective June 30, 1972, and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Brunoski has worked in the Nutley Public Schools for a period of fifteen and one-half years, and

WHEREAS, through the years Mrs. Brunoski has exemplified the finest qualities of the teaching profession at all times, and

WHEREAS, Mrs. Brunoski won the personal friendship of her fellow teachers and the loyal devotion of every boy and girl who came under the influence of her understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Brunoski its deep appreciation of her long and faithful service, and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy presented to Mrs. Brunoski.

AGREEMENT BETWEEN NUTLEY BOARD OF EDUCATION AND THE NUTLEY EDUCATIONAL SECRETARIES' ASSOCIATION:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Ohlson, and unanimously approved by the Board:

WHEREAS, The Board of Education of the Town of Nutley recognizes the Nutley Educational Secretaries' Association as the representative of the secretaries and assistant secretaries to the principals of the high school, Franklin School, and elementary schools; secretaries to the high school school guidance director; and secretaries at the Special Education Center for the purpose of negotiations on matters concerning terms and conditions of employment, and

WHEREAS, The Board has an obligation, pursuant to Chapter 303, Public Laws 1968 to negotiate with the Association as the representative of employees hereinafter designated with respect to the terms and conditions of employment, and

WHEREAS, The parties have reached certain understandings which they desire to confirm in this Agreement,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby approves the Agreement between the Nutley Board of Education and the Nutley Educational Secretaries' Association, effective July 1, 1972 to June 30, 1973, with the attached changes. (see page 741a)

APPROVAL OF ADDITIONAL COURSES - NUTLEY HIGH SCHOOL:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the following twelfth grade semester courses be added to the Nutley High School program of studies effective for the 1972-73 school year.

Sociology	International Relations
Anthropology	International Law
Introduction to American Psychology	Medieval History
Developmental Psychology	Art History
Philosophy	American Government
Comparative Religion	Constitutional Law
Political Theory	Economics
Political Practice	Comparative Governments

MEDICAL EXPENSES - STUDENT:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education reimburse students or their parents for medical expenses incurred as the result of injuries sustained by students while engaged in its interscholastic football program authorized by the Board to the extent such medical expenses are not reimbursable by insurance or otherwise, when the Board determines such expenses to have been necessary and reasonable.

SALARY GUIDES - TRANSPORTATION:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the attached Transportation Salary Guide be adopted for the 1972-1973 School Year. (See attached)

APPOINTMENT - BUS DRIVERS:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby appoints the following personnel to serve as bus drivers and attendant, commencing September 1, 1972, and ending June 30, 1973, at salaries agreed upon by the Board:

Josephine Cardinale	\$ 3.40 per hour
Patricia Dawson	3.75 per hour
Phyllis Gamba	3.00 per hour
Grace Jarvis	2.80 per hour
Elizabeth Kozik	2.90 per hour
Dorothy Murphy	3.50 per hour
Claire Redman	3.00 per hour

TRANSFER OF FUNDS:

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education of the Town of Nutley, in the County of Essex, that it hereby authorizes its Secretary and Custodian of School Moneys to transfer Reserve for Unpaid Orders from "W" to Nutley High School Improvement Authorization (L-3) in the amount of \$5,734.47.

Note:

Greco Brothers, Inc.	\$3,695.84
J. G. Schmidt Iron Works	\$1,788.63
Bloomfield Mechanical Contracting	\$ 250.00
	\$5,734.47

AUTHORIZING THE ISSUANCE OF TEMPORARY NOTES OF THE BOARD OF EDUCATION OF THE TOWN OF NUTLEY, IN THE COUNTY OF ESSEX, NEW JERSEY:

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education of the Town of Nutley in the County of Essex, New Jersey as follows:

Section 1 Pursuant to Title 18A, Education, of the New Jersey Statutes, Temporary Notes of the school district in the principal amount not exceeding \$195,000 were authorized to be issued in anticipation of the issuance of the bonds at the June 30, 1971 meeting of the Nutley Board of Education, and

WHEREAS, the Nutley Board of Education must re-issue \$40,000 in notes prior to June 30, 1972, and further that the Board of Education must re-issue Temporary Notes on or before July 1, 1972.

Section 2 NOW, THEREFORE, BE IT RESOLVED, That the following matters in connection with said Temporary Notes are hereby fixed and determined:

MATURITY & INTEREST RATE: The issuing of \$40,000 Temporary Notes for one day (June 30, 1972) at an interest rate of two per centum (2%).

The issuing of \$155,000 Temporary Notes for one year, effective June 30, 1972 and ending June 29, 1973, at an interest rate of three and one-half per centum (3½) per annum.

FORM: As determined by resolution adopted May 24, 1972.

Section 3 The Secretary is hereby authorized and directed to determine all matters in connection with said notes not determined by this or a subsequent resolution, and the Secretary's signature upon said notes shall be conclusive evidence that all such matters have been so determined in manner and effect consistent with the form and substance of such notes.

Section 4 The full faith and credit of the school district are hereby pledged for the punctual payment of the principal of and interest on said notes and said notes shall be general obligations of the school district payable as to principal and interest from ad valorem taxes which may be levied upon all the taxable property within the school district without limitation as to rate of amount.

Section 5 The Secretary is hereby directed to report in writing to the board of education at the meeting thereof next succeeding the date when any sales of notes pursuant to this resolution is made, such report to include the amount, date, description and interest rate of the notes sold, the price obtained and the name of the purchaser.

Section 6 This resolution shall take effect immediately.

AYES: 7

NOES: 0

DETERMINING THE FORM OF TEMPORARY NOTES OF THE BOARD OF EDUCATION OF THE TOWN OF NUTLEY, IN THE COUNTY OF ESSEX, NEW JERSEY:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Cameron, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education of the Town of Nutley, in the County of Essex, New Jersey, as follows:

Section 1 Unless hereafter otherwise specifically provided, each instrument of the Board of Education of the Town of Nutley, in the County of Essex, hereafter issued pursuant to Title 18A, Education, of the New Jersey Statutes in anticipation of the issuance of bonds of the school district authorized for a capital project or capital projects for lawful school purposes by virtue of a proposal or proposals adopted by said board of education and approved by the favorable vote of a majority of the legal voters of the school district shall be designated "Temporary Note", shall refer by date of adoption to the resolution pursuant to which it is issued and to the proposal or proposals by virtue of which such bonds are authorized, shall recite that it is issued in anticipation of the issuance of such bonds, and shall be substantially the following form:

(see attached)

Section 2 Unless hereafter otherwise specifically provided, each such instrument or note shall be payable to bearer and registerable as to both principal and interest in the name of the holder on the books of the school district to be kept for that purpose in the office of its Secretary, and shall bear form with respect to such registration on the back thereof, substantially as follows:

REGISTRATION CERTIFICATE

It is hereby certified that the within temporary note is registered as to principal and interest as follows:

Date of Registry

Name of Registered Holder

Registered by

Section 3 Unless hereafter otherwise specifically provided, each such instrument or note shall be executed in the name of the school district by its President and its corporate seal shall be thereunto affixed and attested by its Secretary.

Section 4 This resolution shall take effect immediately.

AYES: 7
NOES: 0

NEW BUSINESS: None

OLD BUSINESS: None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Clayton, seconded by Mr. Piro, the meeting was adjourned at 9:30 p.m.

Adela F. Tawana
President

Clayton Piro
Secretary

June 28, 1972
Date Approved