

Board of Education
Nutley, New Jersey

April 26, 1972

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Wednesday, April 26, 1972, at 8:00 p.m., with Mrs. Thomas E. Jaworek, President, presiding.

ROLL CALL:

The other members present at roll call were: Mr. John E. Clayton, Jr., Mr. Carl A. Ohlson, Mr. Frank V. Tangorra, Mrs. Edward M. Popadick, Mr. Walter Lindstrom, Mr. James M. Piro, Mr. Theodore J. Berger and Mr. Albert E. Cameron, Jr. Citizens as follows:

Mr. Charles Maguire
195 Lakeside Drive

Mr. Paul Gilhool
184 Hillside Avenue

Mrs. John F. Conway
10 Paterson Avenue

Mrs. Rita Simon
League of Women Voters

Mrs. D. Rubino
216 Grant Avenue

MINUTES:

Copies of the Minutes of the Regular Meeting held on March 22, 1972, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Clayton moved that the minutes be approved, seconded by Mrs. Popadick, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Zabriskie read the following communications:

1. Various letters from Assemblymen with regard to Assembly Bill A-521 which would grant the license to strike to public employees.
2. A notice from Simeon F. Moss, Secretary of the Essex County School Boards, with regard to a meeting on Thursday, April 27, 1972, at the Nutley Board of Education Building. This meeting would be the Essex County School Boards Association and Council Meeting.
3. A letter to Mrs. Jaworek from Mrs. John Peddieson:

"The dinner at The Manor last Thursday was super and an occasion that I will long remember. The opportunity to be with all of you again made it a special evening. To leave the Board of Education after eighteen years is not easy; it is almost like losing a family. It was wonderful to be part of the group and talk over many of the past events. Please thank everyone for me.

"The gifts, ranging from funny to thoughtful to beautiful are much appreciated. I may just carry that gavel around for protection!

"The silver bowl will be proudly added to my collection of silver. John has already found a way to light my breakfront so that it may be properly displayed. Of course he may have to rip out a wall or two but that's a small problem.

"I promise Mrs. Gillies, Mr. Fowler and the Nutley High School Reading Department that I will work hard to improve my reading skills.

"John has asked me to add his thanks to you for honoring me. It was a truly festive occasion. I am most grateful."

4. A letter to Mrs. Jaworek from Edward J. Lenihan:

"I am most grateful to you and the members of the Board for the very delightful evening celebrating our retirement.

"The gifts were particularly appropriate and the choice of the silver bowl was most tasteful indeed. It shall have a place of prominence at home to recall my many pleasant years on the Board.

"Please convey my thanks to the other Board members, as well as to Bob and Everett.

"I certainly do miss my weekly meetings and the closeness to the educational system, but I have managed to fill the time quite adequately."

5. A letter to Mrs. Jaworek from Mr. & Mrs. Frank Cocchiola:

"Many thanks to you and the members of the Board of Education for a very memorable 'farewell' evening at The Manor. 'Thanks' also, for the lovely silver bowl, which will be well used in our home, and will serve as a perpetual reminder of Frank's six years on the Board.

"Thank you again for the gifts (gag gifts also), but mostly for the thoughtfulness of including us in such a lovely evening."

SECRETARY'S REPORT:

The Secretary presented and read the following report:

"The grounds crew has spiked, fertilized and seeded the playground area at the Lincoln School and cleaned all the drains. At the Washington School and the Spring Garden School they seeded the lawn area and cleaned the entire area, plus they cut down a tree and removed it from the westerly side of the backstop at the Spring Garden School. All of the drains at the Radcliffe School have been cleaned along with cleaning and the raking of stones in the parking area. At the Franklin School the grounds crew fertilized and seeded the lawn and replaced approximately thirty feet of concrete in the front of the school which was damaged when the plumber repaired a severely damaged pipe.

"The grounds crew also spiked the Margaret Avenue-DeMuro Park grass area following which the Parks Department of the Town fertilized and seeded the area.

"The grounds crew will proceed to the Special Education Center in order to clean the grounds, and they will then go to Yantacaw School.

"The maintenance crew has been busy installing the aluminum window frames at the Lincoln School. All of the windows are now complete with the exception of three windows in the gymnasium and three in the auditorium and two windows in the upper part of the stairwells. They have also been kept busy replacing broken windows in all of the schools. The maintenance crew has also had a considerable amount of work cleaning out sink traps, toilet bowls, and checking out leaks.

"One of the major problems has been that the sewer drain was clogged at the Franklin School, and it was necessary to ask the Town's help in this situation to break through the concrete sidewalk on the northerly side of Franklin School and dig up a portion of the driveway. This work was completed with all sidewalks and roads being repaired.

"Other items completed by the maintenance crew included fixing faucets, replacing return and steam lines, replacing radiator steam traps and repairing noisy univents. Also, broken copper tubing of water lines at the Park Oval were replaced.

"Fire drills recently held were as follows:

March 23	Lincoln School	1:22 p.m.	1 min. 28½ secs.
March 24	Spring Garden School	3:10 p.m.	1 min. 30 secs.
March 28	Franklin School	2:30 p.m.	2 mins.
March 28	Washington School	12:52 p.m.	1 min. 40 secs.
March 29	Lincoln School	2:58 p.m.	1 min. 38 secs.
March 29	Radcliffe School	2:08 p.m.	1 min. 50 secs.
April 12	Spring Garden School	1:33 p.m.	1 min. 30 secs.
April 14	Lincoln School	2:12 p.m.	1 min. 27 secs."

FINANCIAL REPORT:

Mr. Zabriskie presented the financial report as of March 31, 1972, showing total funds available of \$6,659,514.24, contractual orders to date of \$6,362,106.07, leaving a balance of funds available of \$297,408.17.

SUPERINTENDENT'S REPORT:

Dr. Fleischer presented and read the following report:

"The schedule for graduation and promotion exercises will be as follows:

June 14	Lincoln School	1:15 p.m.
June 14	High School	6:30 p.m.
June 15	High School rain date	
June 15	Radcliffe School	2:00 p.m.
June 16	Spring Garden School	10:00 a.m.
June 16	Washington School	1:30 p.m.
June 16	High School rain date	
June 19	Franklin School	9:30 a.m.
June 19	Yantacaw School	2:15 p.m.
June 20	Franklin rain date	

"The Junior Olympics program that has met with so much success for the past ten years will be repeated Friday, May 12. Washington School will be defending its 1971 'title'. The Nutley High School Music and Arts Festival will be held on Friday, May 5.

"Miss Ellen Nemesnyik, a senior at Nutley High School, will be competing in the Jaycee Junior Miss Pageant being held in Mobile, Alabama. The event will be televised nationally on May 9th.

"The regular 1972 summer school program will be from Monday, June 26 through Friday, August 4. The Title I programs will be from July 5 through July 28. There will be an in-service training program for the staff on Friday, June 30.

"The comparisons between September 30 and March 31 enrollments for the various years are shown below. The increase in the March 31 enrollment over the September 30 enrollment that occurred from 1965-66 through 1969-70 appears to have 'leveled off'. Last year we had a decrease of 59; this year we had a decrease of four students.

	1971-72		1970-71		1969-70		1968-69	
	9/30	3/31	9/30	3/31	9/30	3/31	9/30	3/31
Elementary	2810	2828	2870	2853	2833	2860	2797	2838
7-8	878	870	909	908	892	892	869	865
9-12	2196	2182	2200	2159	2149	2128	2114	2095
Total	5884	5880	5979	5920	5874	5880	5780	5798

"The administrative procedures and guidelines for the handling of student unrest and/or disorders has been reviewed and updated. There has been no substantive change. The review was made by the principals, legal counsel, the police department and the Board of Education and the procedures are based on legal and educational considerations recognized by the courts and the New Jersey Commission of Education. We have advised the principals that in their administration of the guidelines they should avoid arbitrary judgments; they should consider real and material factors instead of hunches and they should seek to maintain prudent balance considering the needs of the educational program, the interests of the community and the rights of individual students.

"342 seniors at Nutley High School registered to vote on Friday, March 24. The project originated from Mr. Noonan's P.A.D. classes and two senior boys, Inkyoung Kim and Richard Wilson, are to be commended for initiating the action that lead to the actual registration.

"As part of our report, we will present a series of slides on our community and its educational program. This slide presentation was prepared for the visiting committee's Middle States high school evaluation."

APPROVAL OF BILLS & MANDATORY PAYMENTS:

On motion made by Mr. Ohlson, seconded by Mrs. Popadick, and unanimously approved by the Board, bills for goods received and services rendered were approved and payments ratified, (see pages 710a, 710b, 710c).

On motion made by Mr. Ohlson, seconded by Mr. Clayton, and unanimously approved by the Board, bills for mandatory payments were approved and payments ratified. (see page 710c)

CAFETERIA REPORT:

Mr. Ohlson presented the cafeteria report as of March 31, 1972, showing a cash balance as of July 1, 1971 of \$158.66, total receipts of \$103,053.30, total disbursements of \$94,516.79, leaving a balance of \$8,695.17. Total "A" lunch - 16,782. Total milk sold - 24,425. Free lunches - 1,656

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the following, providing they conform to the rules and regulations set by the Board:

1. A request from Mr. John Hawkins for the use of the gymnasium in Washington School on Friday, March 10, 1972, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
2. A request from Mr. Charles Cerami for the use of the gymnasium in Radcliffe School on Monday, March 20, 1972, between the hours of 6:00 p.m. and 8:00 p.m., and for the use of the gymnasium in Washington School on Monday, March 27, 1972, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
3. A request from Mr. John S. Kopidlowski for the use of the gymnasium in Spring Garden School on Tuesday, March 21, 1972, and for the use of the gymnasium in Yantacaw School on Tuesday, April 18, 1972, between the hours of 6:30 p.m. and 8:30 p.m., for basketball.
4. A request from Mrs. Dorothy G. Gilligan, Ways and Means Committee, Spring Garden School P.T.A., for the use of the auditorium and piano in Spring Garden School on Saturday, April 15, 1972, and Tuesday, April 18, 1972, between the hours of 10:00 a.m. and 2:00 p.m., for rehearsing for the spring fashion show.
5. A request from Mrs. Judith A. Radice, Treasurer, Washington School Mother's Club, for the use of the auditorium in Washington School, with projector and screen, on Tuesday, April 18, 1972, between the hours of 10:00 a.m. and 4:00 p.m., to show a Disney film for the children.
6. A request from Mr. David H. Broffman on behalf of the Clean Land, Air, and Water Club (CLAW) for the use of Rooms 100, 102, 104, and 106 in the high school, and a 16 mm film projector, on Tuesday, April 18, 1972, between the hours of 6:30 p.m. and 10:30 p.m., for an ecology seminar.
- *7. A request from Mr. Carmen Orechio, Town of Nutley, Department of Public Affairs, for the use of the gymnasium and tables from the cafeteria in the high school on Thursday, Friday, and Saturday, April 20, 21, and 22, 1972, between the hours of 12:00 noon and 10:00 p.m., for a health fair.
8. A request from Mrs. Patricia Gilhool, Yantacaw School Cub Scouts, for the use of the auditorium in Yantacaw School on Friday, April 28, 1972, between the hours of 7:00 p.m. and 9:00 p.m., for a pack meeting.
9. A request from Mr. Salvator Livelli, Cub Pack #141, for the use of the playground with lavatory and electricity privileges at Yantacaw School on Saturday, May 13, 1972 (rain date Saturday, May 20, 1972), between the hours of 9:00 a.m. and 5:00 p.m., for a Cub fair.
10. A request from Chief Francis Buel, Nutley Police Department, for the use of the oval on Saturday, April 29, 1972 (rain date Saturday, May 6, 1972), between the hours of 9:00 a.m. and 12:00 noon, for a bicycle safety program.

11. A request from Miss Lori Levendusky, Sophomore Class of Nutley High School, for the use of the hallway by the gymnasium in Franklin School and two long tables on Tuesday, May 9, 1972, between the hours of 3:00 p.m. and 6:00 p.m., for a cake sale.
12. A request from Mrs. Carol A. Gurney, Association of Kindergarten Educators, for the use of the gymnasium in Yantacaw School on Tuesday, May 9, 1972, between the hours of 4:00 p.m. and 5:30 p.m.
- *13. A request from Mr. Sigmund J. Bogdanowicz, President, Spring Garden School P.T.A., for the use of the basement, gymnasium, teachers' room, library, and playground at Spring Garden School on Friday, May 12, and Saturday, May 13, 1972 (rain dates Friday, May 19, and Saturday, May 20, 1972), between the hours of 8:00 a.m. and 9:00 p.m., for a strawberry festival.
- *14. A request from Mrs. Carol Rutherford, Nutley Little Theatre, for the use of the auditorium in Franklin School every day from Sunday, May 28, 1972, through Saturday, June 3, 1972, between the hours of 2:00 p.m. and 11:00 p.m., for setting up the stage, rehearsing, and producing a play.
15. A request from Mr. Frank O. Catenacci, President, Nutley Veterans Council, for the use of the oval on Monday, May 29, 1972, between the hours of 6:00 a.m. and 12:00 noon, for Memorial Day services and parade assembly, or in the event of rain, for the use of the auditorium in the high school between the hours of 10:00 a.m. and noon, for services.
16. A request from Mr. Thomas Farewell, Town of Nutley, Department of Parks and Recreation, for the use of two kindergarten rooms with blocks, games, toys and other kindergarten play equipment, in Yantacaw School and Radcliffe School, on weekdays from Monday, July 10, 1972, through Friday, August 18, 1972, between the hours of 8:30 a.m. and 11:30 a.m., for pre-school recreation classes.
17. A request from Mr. Charles H. Anthony, Terrace Club, for the use of the gymnasium in Radcliffe School each Wednesday when school is in session from September 6, 1972, through May 23, 1973, between the hours of 7:00 p.m. and 9:30 p.m., for volleyball.
18. A request from Mr. Thomas Dimler for the use of the gymnasium in Radcliffe School on Saturdays from November 4, 1972, through March 31, 1973, between the hours of 1:30 p.m. and 4:00 p.m., for basketball.
19. A request from Mr. Kenneth C. Kepner, Hoffmann-LaRoche, Inc. for the use of the playing field at Spring Garden School every Tuesday and Thursday evening (except holidays) from April 18, 1972, through July 15, 1972, between the hours of 5:00 p.m. and 7:15 p.m., for softball league games. (25 evenings)
20. A request from Mr. Thomas Farewell, Town of Nutley, Department of Parks and Recreation for the use of the auditorium in Franklin School on Saturday, April 22, and April 29, 1972, between the hours of 9:00 a.m. and 2:00 p.m., for rehearsal and presentation of a special program for parents and friends. (2 days)
21. A request from Mr. Thomas Farewell, Town of Nutley, Department of Parks and Recreation, for the use of the small field at Yantacaw School every weekday (except holidays) from April 24, 1972, through June 9, 1972, between the hours of 5:30 p.m. and dark, for girls' softball. (34 days)

22. A request from Mrs. Lottie Z. Alama for the use of the baseball field at Yantacaw School on Saturdays from April 29, 1972, through June 24, 1972, between the hours of 9:30 a.m. and 11:00 a.m., for baseball practice and games. (9 days)
23. A request from Mr. Clifford E. Place, President, Nutley Civic Celebrations, for the use of the oval on Tuesday, July 4, 1972, or, in the event of rain, on the next clear night, between the hours of 7:00 a.m. and 10:30 p.m., for the annual youth activities, baseball, and fireworks.

* Detailed schedule on file in business office.

Mr. Clayton suggested that a copy of the use of the school buildings, appearing in Mr. Zabriskie's Annual Report, be given to all the reporters for publication.

RESIGNATION:

Teachers

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the following teacher resignations be accepted as of June 30, 1972:

Mrs. Janice DeLuca, Yantacaw School
 Mrs. Catherine Jackman, High School (retirement)
 Mrs. Loretta Sacks, Lincoln School
 Mrs. Patricia Stewart, from leave of absence
 Miss Virginia Vail, High School (retirement)
 Mrs. Nora Eville, Yantacaw School (retirement)

LEAVE OF ABSENCE:

Teachers

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be granted leaves of absence:

Mrs. Marion Johnson (medical) effective June 5, 1972 to end of 1971/72 school year

Mrs. Judith Dziuina (personal) for 1972/73 school year

Mrs. Virginia Primamore (extension of personal leave of absence for school year 1972/73)

Mrs. Carole Flor (maternity) for 1972/73 school year

APPOINTMENT:

Teachers

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be appointed for the 1972/73 school year, at salaries agreed upon by the Board of Education, and in accordance with the 1972/73 salary guide:

<u>per annum</u>		
\$ 8,599.50	Miss Beth Bloom	High School Social Studies
8,400.00	Mrs. Susan Bobyack	High School Teacher - Nurse
12,789.00	Mrs. Lillian Domenick	Elementary, from leave of absence

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8,599.50	Miss Rose Concalves	Elementary
13,605.00	Mrs. Rita Greenberg	High School Business Education, from leave of absence
10,019.00	Miss Patricia Griffin	Elementary
8,599.50	Mrs. Marcy McKenzie	Elementary
14,366.00	Miss Mary Ann Piro	Franklin -English, from leave of absence
11,991.00	Mrs. Marilyn Sandberg	High School English
10,294.00	Mrs. Mary Shilling	Franklin - Science, from leave of absence

APPOINTMENTS:

Athletic

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby appoints the following athletic staff members for the 1972/73 school year on recommendation of the Athletic Committee, at salaries agreed upon by the Board, and in accordance with the 1972/73 athletic salary guide:

<u>Football</u>		
Head Coach	John Federici	\$ 1,800
Assistant Coaches	Joseph Affinito	900
	Carmine D'Aloia	900
	William Farkas	900
	Patrick Keating	800
	Daniel Kimberley	900
Vacancy		
<u>Basketball</u>		
Head Coach	Vacancy	
Assistant Coaches	Vacancy	
	Vacancy	
	Vacancy	
<u>Baseball</u>		
Head Coach	Carmine Lemma	900
Assistant Coaches	Joseph Affinito	600
	Charles Martin	600
<u>Track</u>		
Head Coach	Vacancy	
Assistant Coaches	Vacancy	
	Vacancy	
<u>Winter Track</u>	Daniel Kimberley	400
<u>Cross Country</u>	Kenneth Worthington	400
<u>Crew</u>		
Head Coach	Raymond Chapman	900
Assistant Coach	Vacancy	
<u>Wrestling</u>		
Head Coach	John Suffren	700
Assistant Coaches	Richard Poplaski	600
	Kenneth Worthington	400
<u>Band Director</u>		
Asst. Band Director	Lester Hrbek	800
	John Vitkovsky	350
<u>Rifle</u>	Phillip Perello	350
<u>Tennis</u>	Vincent Turturiello	500

<u>Bowling</u>	William Osborn	300
<u>Cheerleader</u>	Mary Jane Gallagher	350
<u>Twirler</u>	Mrs. Patricia Bauerlein	175
<u>Physician</u>	Albert Gaydos, M.D.	2,000
<u>Golf</u>	Carmine D'Aloia	350
<u>Ath. Equip. Mgr.</u>	Gino Giua	700
<u>Assistant</u>	Roger Milner	300

APPOINTMENTS: Summer Enrichment Program

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the following be appointed to the 1972 Summer Enrichment Program (July 5 through July 28), federally funded under Title I of the Elementary and Secondary Education Act, at salaries agreed upon by the Board of Education:

\$900	Mr. Stephen Hornyak	Director
\$900	Mr. Harry Reddington	"
\$700	Mr. Anthony Stivala	Teacher
\$700	Miss Roseanne Tangorra	"
\$700	Miss Ann Stroppa	"
\$700	Mrs. Rita Sherman	"
\$700	Miss Barbara Hirsch	"
\$700	Mr. Herbert Sauter	"
\$700	Mr. Roger Milner	"
\$700	Miss Carol Gurney	"
\$700	Mrs. Bette Welch	"
\$400	Miss Susan Bair	Teacher Aide
\$400	Miss Mary Ann Dimichino	" "
\$400	Miss Robin Fulcher	" "
\$400	Miss Patricia Andriola	" "
\$400	Miss Lisa Greene	" "
\$400	Mr. Michael Imperiale	" "
\$400	Miss Marcia Alden	" "
\$400	Mr. Thomas Mastro	" "
\$400	Mr. Michael Kraatz	" "
\$400	Miss Carol Baldino	" "
\$200	Miss Kim Giansanti	Junior Aide
\$200	Miss Louise Dautel	" "
\$200	Miss Christine Kalucki	" "
\$200	Miss Sarah Rabinowitz	" "

APPOINTMENTS: SHIELD* Program

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the following be appointed to the 1972 SHIELD Program (July 5 through July 28), federally funded under Title I of the Elementary and Secondary Education Act, at salaries agreed upon by the Board of Education:

900.00	Ralph D'Andrea	Director
700.00	Mrs. Anne Beaton	Teacher
700.00	Miss Elaine Murphy	"
700.00	Mrs. Elizabeth Leber	"
700.00	Mr. Kenneth Worthington	"
700.00	Mrs. Lore Boettger	Teacher-Nurse

400	Mr. Bruce Phair	Teacher Aide
400	Miss Imogene Bigley	" "
400	Miss Leanne D'Andrea	" "
400	Miss Angela Marese	" "
400	Miss Kathleen Wirth	" "
400	Miss Consiglia Iannicelli	" "
400	Miss Geraldine Riccardi	" "
200	Mr. Ralph Ferrie	Junior Aide
200	Miss Katherine Popadick	" "
200	Miss Adrienne Cippola	" "
200	Miss Susan Maccari	" "
200	Miss Marie Gregoire	" "
200	Miss Margaret Costello	" "
200	Miss Mary Ann Cullari	" "
200	Miss Lisa Melito	" "
900	Mr. Eugene Duffy	Psychologist
900	Mr. Patrick Antonelli	"

* Summer Help and Individualized Education for the Learning Disabled.

ADDITIONS TO SUBSTITUTE LIST: Teacher

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the additional teacher substitutes listed on the attached sheets be approved for the 1971/72 school year.

INCREASE IN RATE OF PAY FOR PART-TIME HELP:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve an increase in the rate of pay as of July 1, 1972 for the following part-time positions:

Secretarial Substitutes
from \$2.45 per hour to \$2.60 per hour

<u>Part-time School Aides</u>	<u>1972-73</u>
1st year	2.00
2nd year	2.25
3rd year	2.60

<u>Summer Student Secretarial Help</u>	
1st year	2.00
2nd year	2.25
3rd year	----

<u>Contractual School Aides</u>		<u>Weekly</u>	<u>Yearly</u>
<u>Index</u>	<u>Step</u>		
1.00	1	\$88.00	\$3520
1.055	2	92.84	3714
1.110	3	97.68	3807
1.165	4	102.52	4101
1.220	5	107.36	4294
1.275	6	112.20	4488

CALENDARS:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Ohlson, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that the attached School Calendars for the 1972-1973 School Year be adopted:

Cafeteria Calendar
Custodial-Maintenance Calendar

SALARY GUIDES:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the attached Accountant's Salary Guide be adopted for the 1972-1973 School Year.

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the attached Cafeteria Director's Salary Guide be adopted for the 1972-1973 School Year.

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

BE IT RESOLVED, That the attached Maintenance Salary Guide be adopted for the 1972-1973 School Year.

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the attached Custodial Salary Guide be adopted for the 1972-1973 School Year.

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Ohlson, and unanimously approved by the Board:

BE IT RESOLVED, That the attached Cafeteria Salary Guide be adopted for the 1972-1973 School Year.

APPOINTMENT AND/OR REAPPOINTMENT OF CUSTODIANS - TENURE:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby appoints the following personnel to serve as school custodians for the 1972-1973 School Year at salaries agreed upon by the Board, and in accordance with the salary guide:

James Capalbo	7,316.00		
Nicholas Cresho	8,432.00	+ 200	+ 5%
Natale Donadia	9,273.00	+1300	
Victor Fashano	7,316.00	+ 150	

Gino Giua	9,905.00	
John Immediato	8,711.00	
Roy Kierstead	9,273.00	
Hero Kleen	9,273.00	
Edward Melillo	8,711.00	
Louis Phillips	8,711.00	
Lucille Renn	6,392.00	
Frank Robie	7,874.00	+ 5%
Frank Satzger	9,273.00	
Antonio Sibia	8,711.00	+ 150
Russell Sohlgren	7,316.00	+ 150
Arthur Stager	9,414.00	
Matthew Symanski	8,711.00	+ 5%
Argante Tacchi	7,874.00	+ 150
Lucy Tripoldi	6,392.00	
Michael Zicaro	8,976.00	

APPOINTMENT AND/OR REAPPOINTMENT OF CUSTODIANS - NON-TENURE:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby appoints the following personnel to serve as school custodians commencing July 1, 1972, and ending June 30, 1973, in accordance with the salary guide:

Angelo Antonacci	8,153.00	
Leonard Bade	10,475.00	
Timothy Buell	3.00 per hr.	
Thomas Conklin	7,037.00	+ 150
Calvin Dellapi	8,153.00	
Dominick DeMaria	6,479.00	+ 5%
Carmine DeStefano	7,316.00	
John Gilbertson	6,479.00	+ 5%
Frank Lenart	6,479.00	+ 150
Edward Mlodzienski	9,337.00	
Isabella Niedziela	5,018.00	
Wladslaw Niedziela	6,619.00	+ 5%
Victor Piccininno	6,479.00	+ 5%
Carl Pissott		
Joseph Pojedinec	9,017.00	
Stephen Resco	7,037.00	+ 200
Alfred Stager	8,852.00	
Walter Stager	8,711.00	
Joseph Tripoldi	6,758.00	+ 5%
Warren Wasilewski	9,656	

APPOINTMENT AND/OR REAPPOINTMENT OF CAFETERIA WORKERS:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Ohlson, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby appoints the following personnel to serve as cafeteria workers, for a period commencing September 1, 1972, and ending June 30, 1973, at salaries agreed upon by the Board, and in accordance with the salary guide:

<u>Nutley High School</u>	<u>per hr.</u>	<u>Franklin School</u>	<u>per hr.</u>
Mrs. Albertina Cardinale	1.90	Mrs. Betty Dippel	2.10
Mrs. Katherine Kleen	2.60	Mrs. Adeline Doan	2.20
Mrs. Anna Kuncitis	2.00	Mrs. Ann Luzzi	2.20
Mrs. Mary Kuruc	2.20	Mrs. Mary Moeck	2.20
Mrs. Caroline Napurano	2.10	Mrs. Michelina Volpe	2.00
Mrs. Helen Szep	2.20	Mrs. Celia Mosdar	4,650 yr.
Mrs. Rose Trovato	2.30		
Mrs. Rose Mosior	7,800.00 yr.	<u>Lincoln School</u>	
<u>Washington School</u>		Mrs. Irene O'Brien	2.00
		Mrs. Louise Phillips	2.40
Mrs. Agnes Nugent	2.40	Mrs. Margaret Piccininno	2.00

Special Education Center

Mrs. Adelaide Ritacco 2.20

ACOUSTIC CEILING BIDS - LINCOLN SCHOOL:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Cameron, and unanimously approved by the Board:

WHEREAS, bids were received on Wednesday, April 12, 1972 at 2:00 p.m., for furnishing and installing acoustic ceilings at Lincoln School, 301 Harrison Street,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that it hereby awards the contract for furnishing and installing acoustic ceilings at Lincoln School, 301 Harrison Street, to Harry Rich Acoustics, Inc., 565 Rahway Avenue, Union, New Jersey, low bidder in the amount of \$4,375.00.

Other bidders were:

Jacobson & Company Elizabeth, New Jersey	\$4,534.00
A & M Contracting Co., Inc. East Hanover, New Jersey	\$4,600.00
T. J. Morgan Construction Co., Inc. Cedar Grove, New Jersey	\$5,931.39
Acoustics, Inc. Clark, New Jersey	\$6,000.00

PAINTING BIDS - INTERIOR OF LINCOLN SCHOOL:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Cameron, and unanimously approved by the Board:

WHEREAS, bids were received on Wednesday, April 12, 1972 at 2:00 p.m. for painting the interior of Lincoln School, 301 Harrison Street,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that it hereby awards the contract for painting the interior of Lincoln School, 301 Harrison Street, to Terrace Contracting Co., 271 Pershing Road, Clifton, New Jersey, low bidder in the amount of \$14,680.00

Other bidders were:

Delphi Painting & Decorating Co., Inc. Bronx, New York	\$14,700.00
Marathon Painting & Decorating Co., Inc. Mt. Vernon, New York	\$14,921.00

Jo-Mar Painting Contractors, Inc. \$16,535.00
Paterson, New Jersey

J. & T. Painting Company, Inc. \$16,640.00
Long Island City, New York

George M. Bonifacio & Son \$17,910.00
Leonias, New Jersey

A. & B. Painters \$29,995.00
Montclair, New Jersey

PAINTING BIDS - EXTERIOR OF YANTACAW SCHOOL:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Cameron, and unanimously approved by the Board:

WHEREAS, bids were received on Wednesday, April 12, 1972 at 2:00 p.m. for painting the exterior of Yantacaw School, Yantacaw Place,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that it hereby awards the contract for painting the exterior of Yantacaw School, Yantacaw Place, to Delphi Painting & Decorating Co., Inc., 2753 Latting Street, Bronx, New York, low bidder in the amount of \$1,380.00.

Other bidders were:

J. & T. Painting Company, Inc. \$ 1,700.00
Long Island City, New York

Marathon Painting & Decorating Co., Inc. \$ 1,981.00
Mt. Vernon, New York

George M. Bonifacio & Son \$ 1,995.00
Leonias, New Jersey

A. & B. Painters \$ 5,995.00
Montclair, New Jersey

GYM PARTITION BIDS - FRANKLIN SCHOOL:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, bids were received on Wednesday, April 12, 1972 at 2:00 p.m. for furnishing and installing a gym partition at the Franklin School, 325 Franklin Avenue,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that it hereby awards the contract for furnishing and installing a gym partition at the Franklin School, 325 Franklin Avenue, to Torjesen, Inc., 209 25th Street, Brooklyn, New York, in the amount of \$15,400.00.

Note: There were no other bidders.

CLASSROOM PARTITION BIDS - FRANKLIN SCHOOL:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

WHEREAS, bids were received on Wednesday, April 12, 1972 at 2:00 p.m. for furnishing and installing a classroom partition at the Franklin School, 325 Franklin Avenue,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that it hereby awards the contract for furnishing and installing a classroom partition at the Franklin School, 325 Franklin Avenue, to Fay and Fischetti School Equipment Corp., 1057 Commerce Avenue, Union, New Jersey, low bidder in the amount of \$2,285.00.

Other bidder:

Torjesen, Inc.	\$2,800.00
Brooklyn, New York	

GYM FLOORING BIDS - NUTLEY HIGH SCHOOL:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

WHEREAS, bids were received on Wednesday, April 12, 1972 at 2:00 p.m. for resanding, refinishing and relining the gymnasium floor at Nutley High School, 300 Franklin Avenue,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that it hereby awards the contract for resanding, refinishing and relining the gymnasium floor at Nutley High School, 300 Franklin Avenue, to R. L. Killen, Inc., 47 DeWitt Avenue, Belleville, New Jersey, low bidder in the amount of \$2,745.00.

Other bidders were:

L. & R. Flooring Co., Inc.	\$3,325.00
Parsippany, New Jersey	

John P. Thorpe Flooring Co.	\$3,600.00
Clifton, New Jersey	

MACADAM BIDS - LINCOLN SCHOOL:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, bids were received on Wednesday, April 12, 1972 at 2:00 p.m. for macadam surfacing and resurfacing at Lincoln School, 301 Harrison Street,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that it hereby awards the contract for macadam surfacing and resurfacing at Lincoln School, 301 Harrison Street, to L. Vitillo, Inc., 35 Passaic Avenue, Nutley, New Jersey, low bidder in the amount of \$4,907.25.

Other bidders were:

A. J. Pignatello, Inc. Verona, New Jersey	\$5,496.75
R. Vander Kamp Paving Contractor Clifton, New Jersey	\$5,698.50
The Robert Berry Company Kinnelon, New Jersey	\$6,453.50
Gabriele Brothers, Inc. Nutley, New Jersey	\$6,544.00
Joseph Cavalieri Totowa, New Jersey	\$7,585.00
Marsellis-Warner Corp. Montclair, New Jersey	\$9,435.50

MACADAM BIDS - SPRING GARDEN SCHOOL:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Ohlson, and unanimously approved by the Board:

WHEREAS, bids were received on Wednesday, April 12, 1972 at 2:00 p.m. for resurfacing of existing pavement at Spring Garden School, 59 South Spring Garden Avenue,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that it hereby awards the contract for resurfacing of existing pavement at Spring Garden School, 59 South Spring Garden Avenue, to L. Vitillo, Inc., 35 Passaic Avenue, Nutley, New Jersey, low bidder in the amount of \$3,976.25.

Other bidders were:

R. Vander Kamp Paving Contractor Clifton, New Jersey	\$4,135.30
The Robert Berry Company Kinnelon, New Jersey	\$4,262.54
Marsellis-Warner Corp. Montclair, New Jersey	\$4,453.40
Joseph Cavalieri Totowa, New Jersey	\$4,771.50
A. J. Pignatello, Inc. Verona, New Jersey	\$4,771.50
Gabriele Brothers, Inc. Nutley, New Jersey	\$5,693.99

BIDS FOR SUPPLIES AND EQUIPMENT FOR THE 1972-1973 SCHOOL YEAR:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

WHEREAS, bids were received on Wednesday, March 15, 1972 at 3:00 p.m. for the following supplies: Audio Visual, Duplicating, General, Janitorial, Medical, Mimeograph, Paint, Paper, Physical Education and Athletic, and Typewriter Ribbons, and

WHEREAS, bids were received on Wednesday, March 22, 1972 at 3:00 p.m. for furniture, and

WHEREAS, attached is a list of those companies that submitted said bids, (page 723a, 723b and 723c)

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby authorizes its Secretary to award contracts to the lowest bidders, provided the items requested meet or are equal to specifications.

APPOINTMENT ACCOUNTANT:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

BE IT RESOLVED, That William Hoffmeister be appointed as Accountant for the 1972-1973 School Year, at a salary agreed upon by the Board of Education, and in accordance with the 1972-1973 salary guide. \$13,587.00 per annum

Mrs. Jaworek read the following letter from Mr. Everett Zabriskie:

"I have read many resignations during my twenty-seven years as Secretary-Business Administrator in the Nutley Public School System.

"One probably wonders what he would say when his time came to make a decision. Unfortunately, I have reached that age, therefore, it is with sincere regret that I hereby offer my resignation as Secretary-Business Administrator of the Board of Education of the Town of Nutley, effective September 30, 1972.

"I have thoroughly enjoyed the many years spent working for the many members of the Boards who served during my tenure. Their support and the support given by the citizens to maintain Nutley's School System will always be remembered and appreciated."

Mrs. Popadick said that the Board of Education members accepted Mr. Zabriskie's resignation with sincere regret. Mr. Tangorra commended Mr. Zabriskie for his outstanding work in the system for the past many, many years and stated that he had made this statement publicly many times. He again stated that Mr. Zabriskie had done an outstanding job and there would be a big loss when Mr. Zabriskie leaves the system, but with regret the Board accepted his resignation. Mrs. Jaworek commented that the Board all echoed similar feelings, and it would not be the same without him. Mr. Clayton stated that the school system was losing a good man and Mr. Ohlson stated he was sorry to see Mr. Zabriskie leave but that it happens to everyone.

APPOINTMENT - ASSISTANT SECRETARY-BUSINESS ADMINISTRATOR:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom. Upon being put to a vote, motion was approved by a vote of 8 to 1 with Mr. Tangorra casting the dissenting vote.

BE IT RESOLVED, That Arnold C. Ramsland be appointed as Assistant Secretary, and as Assistant School Business Administrator for a term beginning July 1, 1972 and ending September 30, 1972, to assist the Secretary and School Business Administrator, and

BE IT FURTHER RESOLVED, That his compensation as both Assistant Secretary and Assistant School Business Administrator be fixed at \$25,000 annually, computed on a twelve twelve-month basis, payable in equal semi-monthly installments.

APPOINTMENT - SECRETARY-BUSINESS ADMINISTRATOR:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Popadick. Upon being put to a vote, motion was approved by a vote of 8 to 1 with Mr. Tangorra casting the dissenting vote.

BE IT RESOLVED, That Arnold C. Ramsland be appointed as Secretary of the Board of Education of the Town of Nutley for a term commencing October 1, 1972, and ending June 30, 1973, and

BE IT FURTHER RESOLVED, that Arnold C. Ramsland be also appointed School Business Administrator of the Board of Education of the Town of Nutley for a term commencing October 1, 1972, and ending June 30, 1973, and

BE IT FURTHER RESOLVED, That his compensation as both Secretary and School Business Administrator be fixed at \$25,000.00 annually, computed on a twelve-month basis, payable in equal semi-monthly installments.

Mr. Tangorra said that it was his considered judgment that he felt the appointment of Secretary-Business Administrator should have been given to someone locally. He further commented that three people from Nutley had applied for the job, and he felt that anyone of these three could have been appointed, but in particular one of the candidates had certification and should have been given the position. He emphasized that he did not mean this to be any reflection against Mr. Ramsland but that it would take him six months to a year to become experienced in the job and that a local man could have done this more quickly. He further commented that with the cooperation of Dr. Fleischer and Mr. Zabriskie, a person coming in from Town could have been successful and could have come in at a lower salary. He ended by stating that he felt very deeply about the appointment and that he, in all honesty, felt that he must make these few remarks.

Mrs. Jaworek commented that each person was entitled to his own opinion and it was Mr. Tangorra's prerogative to state his opinion. Mrs. Jaworek gave a synopsis of Mr. Ramsland's background and stated that she felt Mr. Ramsland would make a fine contribution to the Nutley School System and she was very happy that the Board had seen fit to appoint him as Mr. Zabriskie's successor. Mr. Zabriskie commented that he had known Mr. Ramsland for many, many years and had discussed his ability with the State and with many Business Administrator's of Essex County. He commented that Mr. Ramsland was working on his master's degree and was well versed with the qualifications of the job and would be very capable. Mrs. Jaworek stated that Mr. Ramsland was appointed after many hours had been spent in interviewing candidates, including all those who had applied from Nutley, whether they were certified or not, but after careful consideration, the Board came to the conclusion that Mr. Ramsland would serve the community well.

OLD BUSINESS:

Mr. Maguire questioned if there would be a change in the report cards, to which Dr. Fleischer replied that this was under advisement and he would be prepared to give his recommendations to the Board within a month.

Mrs. Rubino questioned Dr. Fleischer as to how teachers were evaluated, to which Dr. Fleischer replied that there was a manual approximately four pages in length that explained the process and that he would be most happy to send her a copy.

NEW BUSINESS: None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Ohlson, seconded by Mr. Clayton, the meeting was adjourned at 9:55 p.m.

G. J. Saworah
President

Ernest R. Ahlke
Secretary

May 24, 1972
Date Approved