

Board of Education  
Nutley, New Jersey

March 22, 1972

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Wednesday, March 22, 1972, at 8:00 p.m., with Mrs. Thomas E. Jaworek, President, presiding.

#### ROLL CALL:

Other members present at roll call were: Mr. John E. Clayton, Jr., Mr. Carl A. Ohlson, Mr. Frank V. Tangorra, Mrs. Edward M. Popadick, Mr. Walter Lindstrom, Mr. James M. Piro, Mr. Theodore J. Berger and Mr. Albert E. Cameron, Jr. Citizens as follows:

Mr. Thomas Plinio  
11 Montclair Avenue

Mrs. Matthew Steel  
15 Fernwood Avenue

Mr. & Mrs. Paul Gilhool  
184 Hillside Avenue

Mr. Charles Maguire  
195 Lakeside Drive

Mr. & Mrs. John F. Conway  
10 Paterson Avenue

Mr. & Mrs. Frank Capalbo  
162 Hillside Avenue

#### MINUTES:

Copies of the Minutes of the Special Meeting held on February 14, 1972, at 7:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Ohlson moved that the minutes be approved, seconded by Mr. Clayton, and unanimously approved by the Board.

Copies of the Minutes of the Special Meeting held on February 14, 1972, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mr. Ohlson moved that the minutes be approved, seconded by Mrs. Popadick, and unanimously approved by the Board.

#### COMMUNICATIONS:

Mr. Zabriskie read the following communications:

1. A letter from Eunice P. Drake, Town Clerk, Town of Nutley:

"Enclosed for your files is a certified copy of a Resolution adopted last night by the Board of Commissioners, revising the 'Capital Outlay' Budget for the fiscal year 1972-1973, to call for \$99,921.42.

"The Certificate of Local District School Requirements, also enclosed reflects the revised figure. A copy was sent to the Essex County Board of Taxation today." (see attached)

2. A letter from Harry W. Chenoweth, Mayor, Town of Nutley:

"I have your letter of February 17, 1972 advising me of Mrs. Jaworek's suggestion of appointing Mr. Frank V. Tangorra to the Nutley Planning Board as a representative of the Board of Education.

"It gives me great pleasure to appoint Mr. Tangorra to this important post and with his long years of dedication to our Town he will be a welcome addition to this extremely able group."

3. A resignation from Valentine H. Leck, maintenance man:

"I am hereby tendering my resignation as of April 1, 1972. I am looking forward to my retirement with fond anticipation, and wish to thank the members of the board for the privilege of working for such a splendid system."

4. A resignation from Michael San Giacomo, custodian:

"This is to inform you of my termination of employment, due to retirement, at the conclusion of the current school year, June, 1972."

5. A letter from Mrs. Blanche Althen, former Secretary to the Superintendent of Schools:

"My sincere thanks to you, Dr. Fleischer, and the members of the Board of Education for the lovely silver tray and its inscription. While I don't need a tangible reminder of the happy years I spent at 149 Chestnut Street, I love the tray and will cherish it as I cherish the memory of those years and friendships."

6. A letter from Elmer J. Hermmann, Clerk, Essex County Board of Elections:

"The County Board of Elections respectfully requests the use of the following Public Schools (list attached) for the Municipal Election, May 9th, 1972, the Primary Election, June 6th, 1972 and the General Election, November 7th, 1972 from 7:00 a.m. to 8:00 p.m.

"The district boards are requested to meet at the polling place three quarters of an hour before the polls open. It is, therefore, important that the school buildings be available at that time.

"While the polls are open to voters between the hours above stated, the district boards must remain until the statements of results are completed.

"The County Board would appreciate the assurance that there will be sufficient tables, chairs, light and heat when necessary. Will you kindly have your department in charge of this matter contact this office in reference to the particular location of the polling places in each school and the question of equipment.

"We are taking several steps to enforce the law which the Board has adopted, that there will be no smoking in any of the Public Schools or polling places. All enforcement officers will be specifically instructed regarding this law."

SECRETARY'S REPORT:

The Secretary presented and read the following report:

"The aluminum windows for the Lincoln School have arrived and are now being assembled and will be installed in a very short time. This is only part of the windows needed for the school. Bids for the remainder of the needed windows will be mailed within the next month.

"The maintenance crew has installed partitions in Room 126 of the Nutley High School for class study and use as a resource center. A partition has also been added in the former Board room of the Board of Education. This will be used for staff purposes. The maintenance crew

has been busy replacing broken windows, broken pipes, etc. The grounds crew has been cleaning the school grounds as well as fertilizing and seeding them.

"We have just purchased two balloon type mats that are kept inflated during their use in the jumping pits at the Margaret Avenue-DeMuro Park field. We must have two pumps installed in order to keep the mats inflated, and it will be necessary to run an electrical line from the building to the pits. Due to the fact that we would like to use the equipment as soon as possible, it will probably be necessary to run a temporary line, and during the year run a permanent electrical system.

"I will probably meet with Commissioner Carmen Orechio on Friday to discuss the budget needs for the coming year for Margaret Avenue-DeMuro Park. As soon as a budget is worked out, it will be brought to the attention of the Board for their approval.

"Fire drills recently held were as follows:

Feb. 11	Spring Garden School	3:10 p.m.	1 min. 30 secs.
Feb. 11	Lincoln School	2:29 p.m.	1 min. 31 secs.
Feb. 14	Washington School	12:50 p.m.	1 min. 40 secs.
Feb. 28	Washington School	12:50 p.m.	1 min. 45 secs.
Feb. 28	Lincoln School	2:27 p.m.	1 min. 28 secs.
Feb. 29	Spring Garden School	3:10 p.m.	1 min. 30 secs.
Mar. 1	Radcliffe School	3:05 p.m.	1 min. 40 secs.
Mar. 10	Spring Garden School	3:10 p.m.	1 min. 30 secs.
Mar. 16	Franklin School	2:30 p.m.	1 min. 55 secs.
Mar. 20	Washington School	12:50 p.m.	1 min. 45 secs. "

#### FINANCIAL REPORT:

Mr. Zabriskie presented the financial report as of February 29, 1972, showing total funds available of \$6,627,729.24, contractual orders to date of \$6,320,528.89, leaving a balance of funds available of \$307,200.35.

#### SUPERINTENDENT'S REPORT:

Dr. Fleischer presented and read the following report:

"As of this date only five (5) K-12 school districts in Essex County have reached a 1972-1973 salary agreement with their teachers. The summary below shows that the Nutley agreement was 'in line' for both the teachers and the public who pays the bills.

	<u>B.A. Minimum</u>	<u>Average Increase</u>
High	\$8,750	\$876
Median	8,550	731
Low	8,400	719
Nutley	8,400	719

"We have been pleased with the results of the summer counseling program that has been in effect for the past ten years. It is recommended that this program be continued and that Mr. Harold Schnitzer be employed for this work. In addition, it is recommended that Mr. Brian McPhillips be employed this summer to continue supervision of the cooperative work-experience program.

"The summer program for behind-the-wheel training will be continued. We will also have several summer programs that are funded

by federal monies. They include a program for the handicapped, an enrichment program for children in the primary grades, and a reading program.

"The administrative staff will begin discussions on April 3, 1972 with the Nutley Teachers' Association relative to possible revisions in the current contract that expires June 30th. There is some 'language clarification' to be reviewed, but it appears that no substantive changes are in order.

"High school graduation will be Wednesday, June 14, in the Park Oval. The rain date is Thursday, June 15.

"The Middle States evaluation of Nutley High School was held last week and from all reports, the high school staff, students, and administration came through with 'flying colors.' The formal accreditation report will be received in about six to eight weeks. We will, of course, share the complete report with the public.

"The following information about administrative costs should be of interest.

ADMINISTRATIVE COSTS\* IN ESSEX COUNTY  
1969-70 ACTUAL EXPENDITURES

	Administrative Salaries Per Pupil
High	\$138
Median	102
Low	66
Nutley	75
Difference	27 x 5861 pupils = \$158,247

\*Salaries for central office staff, principals, assistant principals, supervisors, secretarial and clerical. K-12 districts, excluding Newark.

"In essence, Nutley is spending (in 1969-1970) \$158,247 less than the typical Essex County school district.

"The findings of this study were:

1. Only one district's per pupil cost was less than Nutley's \$75.
2. There is wide differential in these costs, with a range of a high of \$138 to a low of \$66.
3. Caldwell, Millburn and Belleville have less students than Nutley and expend more dollars.
4. Cedar Grove, Glen Ridge, Orange and Verona expend less than Nutley, but each of these districts has fewer students.
5. Only East Orange, Bloomfield and Glen Ridge have lower percentage of total expenditure costs than Nutley.

"Permission has been granted for Mrs. Ruby Niebergall to participate in a Middle States evaluation in Westwood High School, April 25-27, 1972 and for Dr. Ernest Ersfeld in Asbury Park High School, April 26-28, 1972."

APPROVAL OF BILLS & MANDATORY PAYMENTS:

On motion made by Mr. Ohlson, seconded by Mr. Cameron, and unanimously approved by the Board, bills for goods received and services rendered were approved and payments ratified. (see pages 695a, 695b, 695c).

On motion made by Mr. Ohlson, seconded by Mr. Cameron, and unanimously approved by the Board, bills for mandatory payments were approved and payments ratified. (see pages 695c, 695d).

CAFETERIA REPORT:

Mr. Ohlson presented the cafeteria report as of February 29, 1972, showing a cash balance as of July 1, 1972 of \$158.66, total receipts of \$90,185.66, total disbursements of \$80,497.48, leaving a balance of \$9,846.84. Total "A" lunch - 13,021. Total milk sold - 18,484. Free lunches - 1,656.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the following, providing they conform to the rules and regulations set by the Board:

1. A request from Mr. John Santos for the use of the gymnasium in Yantacaw School on Friday, February 4, 1972, and for the use of the gymnasium in Washington School on Friday, February 11, 1972, between the hours of 7:00 p.m. and 10:00 p.m., for basketball.
2. A request from Mr. Sigmund Bogdanowicz, President, Spring Garden School P.T.A., for the use of the library in Spring Garden School on Wednesday, February 9, 1972, between the hours of 8:00 p.m. and 9:00 p.m., for a committee meeting.
3. A request from Mr. Lewis Gabriele for the use of the gymnasium in Yantacaw School on Thursday, February 10, 1972, and for the use of the gymnasium in Washington School on Thursday, February 17, 1972, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
4. A request from Mr. Angelo Azzinnari for the use of the gymnasium in Franklin School on Saturday, February 12, 1972, between the hours of 2:00 p.m. and 4:00 p.m., for basketball.
5. A request from Mr. Stephen Hornyak on behalf of the Yantacaw School P.T.A. for the use of the auditorium with movie projector and screen in Yantacaw School on Saturday, February 12, 1972, between the hours of 2:00 p.m. and 4:00 p.m., for a children's movie.
6. A request from Mr. Michael Melici for the use of the gymnasium in Radcliffe School on two Mondays, February 14, 1972, and March 6, 1972, between the hours of 6:00 p.m. and 8:00 p.m., for basketball.
7. A request from Mr. Fred R. Dedovitch for the use of the gymnasium in Spring Garden School on Wednesday, February 16, 1972, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
8. A request from Mr. Bob Brum for the use of the gymnasium in Radcliffe School on Thursday, February 17, 1972, between the hours of 8:00 p.m. and 10:00 p.m., for basketball.
9. A request from Mrs. Michael LePree, District Chairman, Girl Scouts of Greater Essex County, for the use of the Oval on Saturday, February 19, 1972, between the hours of 12:30 p.m. and 2:30 p.m., for Friendship Day (girls fill balloons with helium and peace messages, and release them).

10. A request from Mr. Steven Hammond for the use of the gymnasium in Franklin School on Saturday, February 19, 1972, between the hours of 2:00 p.m. and 4:00 p.m., for basketball.
11. A request from Mr. Ronald E. Butler for the use of the gymnasium in Yantacaw School on Saturdays, February 19, 26, and March 4, 11, 18, and 25, 1972, between the hours of 12:00 noon and 2:00 p.m., for basketball.
12. A request from Mr. Thomas Farewell, Town of Nutley, Department of Parks and Recreation, for the use of the gymnasium with a scoreboard in the high school on three Tuesdays, February 22, March 7, and March 14, 1972, between the hours of 6:30 p.m. and 9:30 p.m., for junior basketball.
13. A request from Mr. Thomas Farewell, Town of Nutley, Department of Parks and Recreation, for the use of the baseball fields at Yantacaw and Washington Schools weekdays from March 27, 1972, through April 21, 1972, between the hours of 4:00 p.m. and dark, and for the use of the baseball fields at Washington, Lincoln, Spring Garden and Yantacaw Schools on Saturdays from March 25, 1972, through April 22, 1972, between the hours of 9:00 a.m. and 4:00 p.m., for Little League baseball practice.
14. A request from Mr. Thomas Farewell, Town of Nutley, Department of Parks and Recreation, for the use of the gymnasium in Franklin School on Saturday, March 11, 1972, between the hours of 6:30 p.m. and 9:30 p.m., for junior basketball.
15. A request from Mr. Thomas Farewell, Town of Nutley, Department of Parks and Recreation, for the use of the gymnasium in the high school on Saturday, March 18, 1972, between the hours of 12:30 p.m. and 4:00 p.m., for junior basketball.
16. A request from Mr. Kenny McGlone for the use of the gymnasium in Radcliffe School on Friday, February 25, 1972, between the hours of 7:30 p.m. and 9:30 p.m., for basketball.
17. A request from Mr. Alan Williamson for the use of the gymnasium in Lincoln School on Friday, February 25, 1972, and the gymnasium in Spring Garden School on Thursday, March 9, 1972, between the hours of 6:00 p.m. and 8:00 p.m., and for the use of the gymnasium in Yantacaw School on Friday, March 3, 1972, between the hours of 6:00 p.m. and 9:00 p.m., for basketball.
18. A request from Mr. Domenic Melito for the use of the gymnasium in Washington School on Saturday, February 26, 1972, between the hours of 10:30 a.m. and 12:30 p.m., for basketball.
19. A request from Mr. Joseph McGill for the use of the gymnasium in Franklin School on four Saturdays, February 26, March 4, 11, and 18, 1972, between the hours of 2:00 p.m. and 4:00 p.m., for basketball.
20. A request from Mr. Richard Gingerelli for the use of the gymnasium in Washington School on two Thursdays, March 2, and March 9, 1972, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
21. A request from Mr. Leonard R. Smalldone for the use of the gymnasium in Washington School on Friday, March 3, 1972, between the hours of 7:30 p.m. and 9:30 p.m., for a color guard rehearsal.

22. A request from Mr. John Walker for the use of the gymnasium in Washington School every Tuesday when school is in session from March 7, 1972, through June 6, 1972, between the hours of 3:30 p.m. and 4:30 p.m., for continuance of basketball skills for several players (1971-72 J.V. team).
23. A request from Mr. Michael Bucci for the use of the gymnasium in Franklin School on Friday, March 10, 1972, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
24. A request from Miss Carla Drozdowicz for the use of the gymnasium in Spring Garden School on Saturday, March 11, 1972, between the hours of 12:00 noon and 2:00 p.m., for basketball.
25. A request from Miss Marilyn Wright, Marilyn Wright's School of Dancing, for the use of the cafeteria in the high school on Sunday, March 12, 1972, between the hours of 1:30 p.m. and 4:30 p.m., for a party.
26. A request from Mr. Greg Clarke for the use of the gymnasium in Spring Garden School on Thursday, March 16, 1972, between the hours of 7:30 p.m. and 9:30 p.m., for recreation.
27. A request from Mr. Peter Maraldo for the use of the gymnasium in Franklin School on Tuesday, March 21, 1972, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
28. A request from Mr. Edward Timms for the use of the gymnasium in Franklin School on Thursday, March 23, 1972, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
29. A request from Mr. David H. Broffman on behalf of Clean Land, Air, and Water (CLAW) for the use of the oval on Saturday, April 22, 1972, between the hours of 10:00 a.m. and 10:30 a.m., to organize the citizens of Nutley into groups to clean up the parks.
30. A request from Mr. Samuel Zacccone, Nutley Assembly of God, for the use of the auditorium with a piano on stage in the high school on Monday, April 24, 1972, between the hours of 7:00 p.m. and 11:00 p.m., for a gospel concert.
31. A request from Mrs. Marietta Capaccio, President, League of Women Voters of Nutley, for the use of the auditorium with tables, chairs, microphones, and podium in Franklin School on Monday, April 24, 1972, between the hours of 8:00 p.m. and 10:30 p.m. and 10:30 p.m., for Board of Commission candidates' night.
32. A request from Mrs. Dorothy G. Gilligan, Chairlady, Ways and Means Committee, Spring Garden P.T.A., for the use of the auditorium and gymnasium with tables in Spring Garden School on Friday, April 28, 1972, between the hours of 5:30 p.m. and 11:30 p.m., for a fashion show and musical with refreshments.
33. A request from Mr. Elmer J. Herrmann, Clerk, Essex County Board of Elections, for the use of rooms in all five elementary schools and Franklin School between the hours of 6:15 a.m. and 8:30 p.m. on three Tuesdays, May 9, 1972, for municipal election, June 6, 1972, for primary election, and on November 7, 1972, for general election.

- 34. A request from Mrs. W. Wasilewski, Miss Maureen School of Dance, for the use of the auditorium in the high school on Wednesday and Thursday, May 10, and May 11, 1972, between the hours of 4:00 p.m. and 8:30 p.m., for rehearsal, and on Saturday, May 13, 1972, between the hours of 6:30 p.m. and 11:00 p.m., and Sunday, May 14, 1972, between the hours of 1:00 p.m. and 5:00 p.m., for recitals.
- 35. A request from Mrs. D. O. Hurtubise, Troop Consultant, Nutley Girl Scout Troop #31, for the use of the gymnasium with tables and benches in Yantacaw School on Monday, May 15, 1972, between the hours of 6:00 p.m. and 9:00 p.m., for the annual mother-daughter dinner.
- 36. A request from Mr. Rudy Berg, Convention Chairman and Past Commander, American Legion Post #70, for the use of the auditorium with public address system in Franklin School on Friday, June 16, 1972, between the hours of 6:30 p.m. and 10:30 p.m., and on Saturday, June 17, 1972, between the hours of 8:00 a.m. and 12:30 p.m., for meetings for American Legion Auxiliary elections.

RETIREMENT: Maintenance

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the retirement of Valentine Leck, maintenance man, be accepted effective as of March 31, 1972.

RETIREMENT: Custodian

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the retirement of Michael San Giacomo, custodian, be accepted effective as of June 30, 1972.

RESIGNATIONS: Teachers

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the following teacher resignations be accepted, effective June 30, 1972:

Mrs. Rosalie Brunoski	Franklin (retirement)
Mrs. Joanne Carney	elementary
Miss Carolyn Clark	elementary
Mrs. Ethel Forrester	elementary (retirement)
Mrs. Anne Frankel	high school
Mrs. Theresa Purpura	high school (retirement)
Miss Lynn Sherwood	high school

RESIGNATION: Teacher

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the following teacher resignation be accepted, effective May 15, 1972:

Mr. Richard Lindquist	high school
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RESIGNATION:Athletic

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Cameron, and unanimously approved by the Board:

BE IT RESOLVED, That the following resignation be accepted, effective immediately:

Richard Lindquist      Assistant Crew Coach

APPOINTMENTS:Athletic

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education concurs with the recommendation of the Athletic Committee and makes the following appointments for the 1971/72 school year at salaries agreed upon by the Board of Education and in accordance with the current salary guide:

Mr. Thomas Gallucci      Head Track Coach      \$900.  
Mr. Daniel Kimberley      Assistant Track Coach      \$400.

APPOINTMENT:Athletic School Aide

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That Stephen Parigi be appointed as school aide in the athletic department for the 1971/72 crew season at a salary agreed upon by the Board of Education:      \$200.

APPOINTMENT:Permanent Substitute

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Ohlson, and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Ruth Krause be appointed as permanent substitute in the high school, effective March 1, 1972 to the end of the school year. (\$820 per month)

APPOINTMENT:Teacher

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the following teacher be appointed effective March 1, 1972, for the 1971/72 school year, at a salary agreed upon by the Board of Education, and in accordance with the 1971/72 salary guide:

Miss Beth Bloom      Social Studies      \$8,200

ADDITIONS TO SUBSTITUTE LIST:Teacher

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the additional teacher substitutes listed on the attached sheet be approved for the 1971/72 school year.

REVISED TITLE I BUDGET:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approve the attached revised Title I budget.

KINDERGARTEN APPROVAL:

Mr. Piro presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, The State Department of Education requires a separate approval for state aid for kindergartens, and

WHEREAS, The kindergartens operated by the Nutley Board of Education meet the requirements for state kindergarten approval,

BE IT RESOLVED, That the kindergarten report for 1971/72 be presented to the County Superintendent of Schools with a request for approval from the State Department of Education.

SALARY GUIDES:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the attached Teachers' Salary Guide be adopted for the 1972-1973 School Year.

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the attached Secretarial Salary Guide be adopted for the 1972-1973 School Year.

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the attached Administrative Salary Guide be adopted for the 1972-1973 School Year.

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the attached Athletic Salary Guide be adopted for the 1972-1973 School Year.

CALENDARS:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that the attached Calendars for the 1972-1973 School Year be adopted:

School Calendar  
Twelve Month Personnel Calendar

SUMMER EMPLOYMENT - WORK-EXPERIENCE COORDINATOR:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That Mr. Brian McPhillips be appointed to serve as work-experience coordinator for one month during the summer of 1972 at a salary agreed upon by the Board of Education. \$1,438.50 per month

SUMMER EMPLOYMENT - GUIDANCE COUNSELOR:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Cameron, and unanimously approved by the Board:

BE IT RESOLVED, That Mr. Harold Schnitzer be employed for one month during the summer of 1972 as a counselor at the high school, at a salary agreed upon by the Board. \$1,762

APPOINTMENTS - BEHIND-THE-WHEEL SUMMER DRIVER TRAINING PROGRAM

Mrs Popadick presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

BE IT RESOLVED, That the following people be appointed as teachers in the behind-the-wheel summer driver training program for a period not to exceed 24 days during the summer of 1972, at an hourly rate of pay agreed upon by the Board:

John S. Ball	\$6.00 per hour
Joseph Cocchiola	\$6.00 per hour

SPECIAL ASSIGNMENTS:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby confirms its action taken at a conference meeting, authorizing the assignment of extra and/or special duties as designated below in accordance with the salary guide. Extra compensation is to be separate and apart from the teachers' regular salaries (except where noted).

\$890	Thomas Gallucci	Head/Phys. Ed. Dept.	High School
	*Henry Gutknecht	Head/Science Dept.	High School
	*Maxine Hoffer	Head/English Dept.	High School
\$1170	Harold Huntoon	Head/History Dept.	High School
\$1170	Max Kletter	Head/Math. Dept.	High School
	*Charles Luddy	Head/Bus. Ed. Dept.	High School

\$1170	Harold Schnitzer	Head/Guidance Dept.	High School
\$1170	Guy J. Tiene	Head/For. Lang. Dept.	High School
\$1098	Joseph Mattiucci	Head/Ind. Arts. Dept.	High School
\$1098	Thomas C. Parciak	Student Relations	High School
		Coordinator	
\$ 700	Raymond J. Kohere	Vocal Director	High School
\$ 975	Patrick Antonelli	School Psychologist	
	*Eugene C. Duffy	School Psychologist	
\$ 300	Ann J. Beaton	Special Education	
	*Paula Epstein	Special Education	
\$ 300	Charles Martin	Special Education	
\$ 300	Keiko Ohtaka	Speech Therapist	
\$1068	Lucy Bather Gillies	Head/Speech & Reading Dept.	
\$ 300	Harry Reddington	Remedial Reading	
\$ 300	Rosemarie DiGeronimo	Remedial Reading	

\* Compensation for this assignment now included in teacher's contract in accordance with rules and regulations of the Board of Education.

#### APPOINTMENTS - PROFESSIONAL STAFF CONTRACTS:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education confirms its earlier action taken at a conference meeting, authorizing the forwarding of contracts for the 1972/73 school year to the members of our professional staff, as listed on the attached sheets. (pages 703a, 703b, & 703c)

#### APPOINTMENTS - ADMINISTRATIVE, SUPERVISORY & SPECIAL PERSONNEL:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the following personnel be reappointed for the 1972/73 school year, at salaries agreed upon by the Board of Education, and in accordance with the 1972/73 salary guide:

\$34,500	Robert D. Fleischer	Superintendent of Schools
32,500	Everett Zabriskie	Secretary-Business Administrator
25,396	Glyn Fowler	Assistant Superintendent
26,435	David H. Broffman	Principal, High School
23,439	Louis C. Zwirek	Executive Vice Principal, High School
22,910	Virginia C. Vail	Vice Principal, High School
16,423	John Jacone	Adm. Assistant, High School
24,672	William H. Gilligan	Principal, Franklin School
17,977	William B. Shergalis	Adm. Asst., Franklin School
19,7141	Stephen E. Hornyak, Jr.	Principal, Yantacaw School
20,871	Lillian Verduin	Principal, Washington School
22,029	Ralph F. D'Andrea	Principal, Lincoln School
18,610	Mary C. Whelan	Adm. Asst., Lincoln School
22,029	Garrett VanderEls	Principal, Spring Garden School
20,293	Karekin Bakalian	Principal, Radcliffe School
20,579	Ernest J. Ersfeld	Music Supervisor

#### APPOINTMENT AND/OR REAPPOINTMENT OF PERSONNEL:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that the following personnel be appointed for the 1972-1973 School Year at salaries approved by the Board:

Instruction - Principal's Secretaries

Mrs. Sarah Caputo	\$8,012
Mrs. Doris Carbone	\$5,530
Mrs. A. Geraldine Carlucci	\$5,107
Mrs. Virginia Cole	\$9,097
Mrs. Mary Jane Delahunt	\$5,953
Mrs. Lucy French	\$5,377
Mrs. Kathryn Gonnella	\$6,586
Mrs. Mary Konarski	\$7,463
Mrs. Genevieve McCutcheon	\$6,480
Mrs. Dorothy Petillo	\$6,163
Mrs. Eleanor Pope	\$5,318.
Mrs. Virginia Roberts	\$5,107
Mrs. Rita Rubin	\$8,287
Mrs. Norma Senneca	\$6,163
Mrs. Mary Tippenreiter	\$6,090
Mrs. Teresa Verdi	\$8,561

Administration - Business Office - 12 months

Mrs. Manila Darrow	\$9,720 + \$200 Board Meetings
Mrs. Carolyn Foresta	\$7,226
Mrs. Aileen Juban	\$8,012
Mrs. Gloria Maechler	\$9,409
Miss Maureen McCarthy	\$6,022
Mrs. Louise Simons	\$7,463 + \$10 per meeting
Mrs. Frances Williams	\$6,228

Custodian of School Monies

Richard A. Quigley	\$1,700
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Health Services - 10 months

James V. Agresti, D.O.	\$2,000
Gerald J. Piserchia, M.D.	\$2,000
Robert N. Ramer, D.D.S.	\$1,600
Harold T. Wolff, O.D.	\$ 600

PAYROLL DEDUCTIONS FOR PAYMENT OF DUES:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Berger, and unanimously approved by the Board:

WHEREAS, the Nutley Teachers' Association requests that payroll deductions for payment of dues to the following organizations be made:

New Jersey Education Association  
Nutley Teachers' Association  
National Education Association  
Essex County Education Association

WHEREAS, the Board of Education of the Town of Nutley concurs in such recommendation,

NOW, THEREFORE, BE IT RESOLVED, That the Secretary of the Board be authorized to implement said deductions, effective July 1, 1972, providing he receives signed requests from members of the professional staff.

CIVIL DEFENSE - REVISED PROCEDURES:

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mr. Piro, and unanimously approved by the Board:

WHEREAS, it is recommended that each school system have procedures for the dispersal of pupils, and

WHEREAS, the Nutley Civil Defense Director, Mr. Walter B. Etling, and Police Chief Francis Buel have approved the procedures listed below, and

WHEREAS, these procedures are consistent with the recommendations and directives of the state and national civil defense authorities,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education approve the following procedures for the dispersal of Nutley's public school population:

Communications: Every school shall be equipped with a battery-type radio. These radios shall receive periodic checks for operation.

Attack Warning or Take Cover: If a "take cover" signal sounds (a three minute wavering tone on sirens or a series of short blasts on horns or other devices), the children shall be assembled in designated shelter areas within their schools and shall be kept there until an "all clear" signal is received.

Alert Plans: If an "alert" signal is given, (steady blast of three to five minutes) the local civil defense director will contact the school superintendent who, in turn, shall relay the message to each public school principal. The children shall be dismissed immediately and instructed to go home. In the event of a breakdown in communications, individual principals shall be responsible for the dismissal of children.

Alert Signal Following Take Cover Signal: There may be times when an "alert" signal may follow a "take cover" signal. Under these conditions, school children shall remain in shelter until official instructions are received from authorized civil defense personnel by radio, telephone, or other means of communication.

Walking Children: Children who walk to and from school shall be instructed to take cover in the nearest best available shelter if a "take cover" is sounded while they are enroute to or from school. All school personnel and children shall be informed that they are to obey the instructions of wardens, auxiliary police or other civil defense personnel.

Lunch Children: If an "alert" signal is sounded, each principal shall be responsible for maintaining a skeleton force, on duty, to take care of these children.

LEASE OF BOARD PROPERTY TO NUTLEY FREE PUBLIC LIBRARY:

Mr. Berger presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education leases property owned by it, beginning at a point at the dividing line of the Board of Education and the Nutley Free Public Library, a distance of 331.29 feet from the northerly line of New Street,

which point is the southerly line of the library, thence along the southerly line of the Free Public Library 282.39 feet to the intersection of the Board of Education and the Free Public Library, thence following existing curb which is now on the Board of Education property easterly to Vincent Place, to the Free Public Library, Nutley, New Jersey, as per the agreement approved by the previous Board for a term beginning February 14, 1972, and terminating February 19, 1973, at a term rental of One Dollar \$1.00.

REPRESENTATIVE - AMERICAN FIELD SERVICE:

Mr. Cameron presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That Theodore J. Berger be appointed to serve as the Board of Education representative to the American Field Service for the 1972-1973 School Year, and

BE IT FURTHER RESOLVED, That a copy of this resolution be forwarded to the Secretary of said organization.

OLD BUSINESS:

A discussion followed with regard to the Yantacaw School program, and Dr. Fleischer stated that an answer to the questions raised would definitely be given serious consideration by the Board.

NEW BUSINESS: None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Ohlson, seconded by Mr. Cameron, the meeting was adjourned at 10:45 p.m.

Adele F. Taworel  
President

Carl Ohlson  
Secretary

April 26, 1972  
Date Approved