

Board of Education  
Nutley, New Jersey

February 14, 1972

A Special Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street on Monday, February 14, 1972, at 7:00 p.m., in order that the present Board of Education may complete this year's activities prior to the organization of the new Board. Mr. Edward J. Lenihan, President, presided.

Other members present at roll call were: Mrs. John Peddieson, Mr. Carl A. Ohlson, Mr. Frank A. Cocchiola, Mr. Frank V. Tangorra, Mrs. Thomas E. Jaworek and Mr. John E. Clayton, Jr. Mr. Walter Lindstrom arrived at 7:05 p.m. and Mrs. Edward M. Popadick arrived at 7:10 p.m. Citizens were as follows:

Edward White                      Jaycees  
25 River Rd., Apt. 14C

Mr. & Mrs. W. Carey              Jaycees  
39 Stanley Avenue

Mr. Joseph Thor                    Jaycees  
35 Freeman Place

Robert Smith  
33 Highfield Lane

#### MINUTES:

Copies of the minutes of the Regular Meeting and Public Hearing held on January 17, 1972, being in the hands of each member, reading of same was dispensed. Mrs. Peddieson moved that the minutes be approved, seconded by Mrs. Jaworek, and unanimously approved by the Board.

#### COMMUNICATIONS:

Mr. Zabriskie presented and read the following:

1. A letter from Mr. Daniel Duffield, Secretary-Business Manager, Clifton, New Jersey, Board of Education:

"The attached Resolution was adopted by the Clifton Board of Education and expresses its objection to Assembly Bill A-521 to permit public employees the right to strike for purposes of establishing and maintaining practices and improving the terms and conditions of employment.

"We desire this Resolution be brought before the New Jersey School Boards Association for action and are sending copies to legislators and Governor Cahill. Copies are being sent to boards of education in hopes that they will also adopt a similar Resolution."

2. A notice from the Division of Administration and Finance, Department of Education, State of New Jersey:

"On the basis of your Board's proposed appropriations in 1972-73 for Debt Service, Capital Outlay and Capital Reserve Fund, as stated on Form SA-3, State Building Aid should be anticipated in your 1972-73 budget in the following amounts:

Debt Service	\$47,189
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2/14/72

3. A letter from Harry W. Chenoweth, Mayor, Town of Nutley:

"Thank you for your letter of February 9, 1972 and the attached Capital Outlay account that has been rejected by the voters.

"We regret to inform you that since Commissioner Jernick is out of the State at this time we will not be able to consult with the Board of Education until his return.

"We will be in touch with you as soon as possible."

SECRETARY'S REPORT:

Mr. Zabriskie presented and read the following report:

"My congratulations to Mr. Piro, Mr. Berger, and Mr. Cameron on their election to the Board, and a most sincere welcome.

"The Board of Education, prior to the election, presented its 1972-1973 visual budget presentation to more than eighteen local organizations. Each organization was well represented at the various meetings. Letters of thanks and appreciation will be mailed to these fine civic groups within the next week. At this time I would like to take this opportunity to thank the Board members who presented the budget at these various meetings.

"I'm sure that each of you were surprised and disappointed in the results of the election. Perhaps in the future we should explain in more detail the Capital Outlay account. In accordance with Title 18A:22-37, if the voters reject any of the items submitted at the annual school election, the governing body of the municipality shall, after consultation with the Board of Education, determine the amount which, in the judgment of said body, is necessary to be appropriated for said item appearing in such budget. A letter has been sent to the Mayor and Commissioners requesting a meeting in order to review the Capital Outlay account which was rejected by the voters at the annual election on Tuesday, February 8, 1972.

"My thanks and appreciation to the many fine, civic-minded citizens who gave of their time to assist at the election polls this past Tuesday. These people serve without compensation for a minimum period of approximately six hours. Letters of appreciation will be mailed to them this week.

"My compliments and thanks to Mrs. Mosior, Cafeteria Director, and her capable associates for the excellent dinner which they prepared for the election officials. Also, my sincere thanks to the secretaries and the members of the professional staff who helped to serve this dinner.

"I am sure I speak for many, many people when I extend to Mr. Lenihan, Mrs. Peddieson and Mr. Cocchiola our sincere regret that they did not run for re-election to the Board. Over the past many years they have given many hours of themselves and contributed much to our school system. It has indeed been a pleasure to have had such fine, capable people serve as members of our Board.

"Fire drills were as follows:

January 20	Franklin School	2:35 p.m.	2 min. 30 secs.
January 20	Lincoln School	3:12 p.m.	1 min. 24 secs.
January 24	High School	1:57 p.m.	2 min. 4 secs.
January 24	Spring Garden School	2:30 p.m.	1 min. 30 secs.
January 26	Lincoln School	3:16 p.m.	1 min. 45 secs.
January 26	Washington School	12:50 p.m.	2 min."

### FINANCIAL REPORT:

Mr. Zabriskie presented the financial report as of January 31, 1972, showing total funds available of \$6,620,908.55, contractual orders to date of \$6,311,536.81, leaving a balance of funds available of \$309,371.74.

### STATEMENT OF CANVASS & RESULT:

Mr. Zabriskie presented the Statement of Canvass & Result of the Election held on Tuesday, February 8, 1972.

Mrs. Peddieson moved that the Statement of Canvass & Result of the Annual School Election and Meeting be accepted, seconded by Mrs. Jaworek, and unanimously approved by the Board. (see pages 676, 677, 678)

### SUPERINTENDENT'S REPORT:

Mr. Zabriskie presented and read the Superintendent's Report in the absence of Dr. Fleischer.

"We wish to congratulate Mr. Theodore Berger, Mr. Albert Cameron and Mr. James Piro upon their election to the Board of Education. We welcome these new members and look forward to working with them.

"The decision of Mr. Lenihan, Mrs. Peddieson and Mr. Cocchiola not to stand for re-election will take some time to get used to - for both the community and the Board. There will be and have been accolades for the time and effort they spent on the Board of Education, so anything we add will be superfluous. Therefore, we will just say at this time -- it will be different and we will miss you. On behalf of the community and the staff, thank you for your efforts to maintain a quality school system.

"Mr. Guy Tiene and your Superintendent of Schools have been asked to participate in state Board of Education task forces studying means to develop more objective measures of teaching performance which could become a new basis for teacher certification. Mr. Tiene will be on the task force for the teaching of foreign languages; Dr. Fleischer for the teaching of exceptional children.

"Permission has been granted to Mrs. Carol Gurney to attend the first meeting of the EPDA Study Group in Open Education February 17-18, 1972, sponsored by the Educational Improvement Center in Pitman, New Jersey. The EIC is a regional research center under the aegis of the State Department of Education.

"The following is excerpted from the letter requesting Mrs. Gurney's attendance.

'...Mrs. Gurney's experiences and rapidly developing expertise in the field of open education are assets which we feel ... she should share with other participants. In effect, we are asking her to serve as a consultant to other participants who are interested in moving in the area of open education.'

"The series of workshops with the general theme 'The Public Schools - What Do We Expect From Them?' started Monday, January 31 and will continue until April 3. This series is co-sponsored by the Nutley Teachers' Association and the Nutley Board of Education.

"We are proud to announce that Nutley produced two winners in the New Jersey Auto Club state contest of the AAA National Traffic Safety Poster Contest. The winners, both students at Lincoln School, were as follows:

Tito Ayala 1st prize for 'Look All Ways Before Crossing'  
\$50.00 Bond  
2nd prize for 'Play Away From Traffic'  
\$25.00 Bond  
3rd prize for 'Look All Ways Before Crossing'  
\$10.00 Bond

Robert Kiernan 3rd prize for same poster  
\$10.00 "

#### APPROVAL OF BILLS & MANDATORY PAYMENTS:

On motion made by Mr. Ohlson, seconded by Mrs. Peddieson, and unanimously approved by the Board, bills for goods received and services rendered were approved and payments ratified. (see pages 675a, 675b & 675c)

On motion made by Mr. Ohlson, seconded by Mrs. Peddieson, and unanimously approved by the Board, bills for mandatory payments were approved and payments ratified. (see page 675c)

#### CAFETERIA REPORT:

Mr. Ohlson presented the cafeteria report as of January 31, 1972, showing a cash balance as of July 1, 1971 of \$158.66, total receipts of \$77,644.29, total disbursements of \$65,813.34, leaving a balance of \$11,989.61. Total "A" lunch - 16,051. Total milk sold - 20,120. Free lunches - 1,858.

#### REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the following, providing they conform to the rules and regulations

1. A request from Mr. John A. Zinicola, Jr., Nutley Jaycees, for the use of the gymnasium in Franklin School on Thursday, January 13, 1972, between the hours of 7:30 p.m. and 9:30 p.m., on Thursday, February 3, 17, 24, and March 9, 1972, and on Monday, March 13, 1972, between the hours of 7:00 p.m. and 9:30 p.m., for basketball.
2. A request from Mr. Mitchell Work for the use of the gymnasium in Radcliffe School on Monday, January 17 and January 31, 1972, between the hours of 6:00 p.m. and 8:00 p.m., for basketball.
3. A request from Mr. Timothy Sheehan for the use of the gymnasium in Franklin School on Thursday, January 20, 1972, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
4. A request from Mr. David Broffman on behalf of the Student Council of the high school for the use of the auditorium in the high school on Saturday, January 22, 1972, between the hours of 7:30 p.m. and 10:30 p.m., for a concert with music from five bands.
5. A request from Mr. Nat Piro for the use of the gymnasium in Lincoln School on Saturday, January 22, 1972, between the hours of 1:30 p.m. and 3:30 p.m. and on Saturday, January 29, 1972, February 5, 1972, and February 12, 1972, between the hours of 2:00 p.m. and 4:00 p.m., for basketball.

STATEMENT OF CANVASS & RESULT  
OF ANNUAL SCHOOL DISTRICT ELECTION OF THE SCHOOL DISTRICT OF THE  
TOWN OF NUTLEY, IN THE COUNTY OF ESSEX, NEW JERSEY - Feb. 8, 1972

Legal voters in the School District of the Town of Nutley, in the County of Essex, residing in the above district, met at the following named schoolhouses; Washington, Lincoln, Yantacaw II and Yantacaw III, Franklin, Spring Garden and Radcliffe, in the School District on the 8th day of February, 1972, at 3:30 p. m.

The Board of Education of the School District made a public proclamation of the opening of the meeting through a judge of elections duly appointed by the Board of Education, who is a member of said or is a person qualified to vote in the School District and designated by the President of said Board:

Lincoln School:

Mr. Daniel L. Marese, Judge  
Mrs. Robert Sorge, Inspector  
Mrs. Ruth Ferrie, Clerk  
Mr. Uriel Ramsay, Clerk  
Mrs. Philip Echo, Clerk  
Mrs. Josephine Esposito, Clerk  
Mrs. Barbara Marese, Clerk  
Mrs. Rose Marese, Clerk

Yantacaw School III:

Mrs. John Arnold, Judge  
Mrs. Margaret Nichols, Inspector  
Mrs. Shirley Kutzner, Clerk  
Mr. Alfred Crockett, Clerk  
Mrs. J. B. Hamburger, Clerk  
Mrs. Dorothy A. Duffe, Clerk

Spring Garden School:

Mr. Harold F. Ross, Judge  
Mrs. Helen Strothkamp, Inspector  
Mrs. John Carson, Clerk  
Mrs. Dorothy Faulkner, Clerk  
Mrs. George Rademacher, Clerk  
Mrs. Catherine A. Murray, Clerk

Franklin School:

Mrs. Shirley P. Deering, Judge  
Mrs. Edwin Foote, Inspector  
Mrs. Rebecca Downin, Clerk  
Mrs. John Petetti, Clerk  
Mrs. Barbara Avagliano, Clerk  
Mrs. Joseph Reid, Clerk

Radcliffe School:

Mr. Joseph Viola, Judge  
Mrs. Thomas D'Ambola, Inspector  
Mrs. George Catrambone, Clerk  
Mrs. Helen Haemisegger, Clerk  
Mrs. Munford Edmunds, Clerk  
Mrs. Anthony Amoscato, Clerk

Washington School:

Mrs. Theresa Gallagher, Judge  
Mr. Charles Fanelli, Inspector  
Miss Lucile Nichol, Clerk  
Mrs. Carmella Donadia, Clerk  
Miss Florence A. Taylor, Clerk  
Mr. Carl Lore, Clerk  
Mr. Sidney Fau, Clerk

Yantacaw II

Mr. J. Wesley Tillou, Judge  
Mrs. Dorothy C. Tillou, Inspector  
Mrs. Alice Luxton, Clerk  
Mrs. Charles Rohleder, Clerk  
Mrs. Kathleen Stapp, Clerk  
Mrs. Margaret Cox, Clerk  
Mrs. Elizabeth Miller, Clerk

none being a member of said Board or an employee of the School District were present and acted as the election officers throughout the meeting, having been previously appointed to such offices by said Board, or, in the absence at the time of the opening of the meeting of the persons so appointed by said Board, appointed from among those present to fill any vacancies by the person who proclaimed the opening of the meeting.

The Secretary did present his records for inspection.

A printed report of said Board was not presented to each voter.

The Secretary did make a statement of the financial condition of the District.

The polls and election were then opened and votes were cast on the voting machines by all qualified voters present, resident in the School District and polling district. The voting continued until 9:00 p.m., the hour of closing stated in the meeting, and as much longer, as was necessary to enable all qualified voters present at said hour to cast their votes. During the voting period the election officers kept a poll list in which were recorded the names of each person voting.

Immediately after the closing of the polls, the election officers proceeded forthwith to count the votes recorded in the voting machines without delay or adjournment. The tallying and counting of votes were open and public. The proposal or proposals voted upon were set forth in full in the ballots and are the identical proposal or respective proposals stated in the notice of said meeting as previously posted and published.

The election officers kept a tally sheet of the votes as counted and the said Tally Sheet was signed by the Judge of Elections and Inspectors.

The total number of "military service ballots" received or counted was 1.

The total number of "civilian service ballots" received or counted was 51.

The total number of votes (including "military service ballots" and "civilian absentee ballots") cast was 52.

The total number of votes (other than "military service ballots" and "Civilian absentee ballots") cast by persons for whom registration form was not found in the signature copy registration form was 0.

The total number of irregular votes rejected was 0.

The Chairman and Judge of Elections then announced publicly the results of the meeting as follows:

Members to the Board of Education

James M. Piro	for 3 years	Received 2650
Albert E. Cameron, Jr.	for 3 years	Received 1880
Theodore J. Berger	for 3 years	Received 2436

Not Elected to the Board of Education

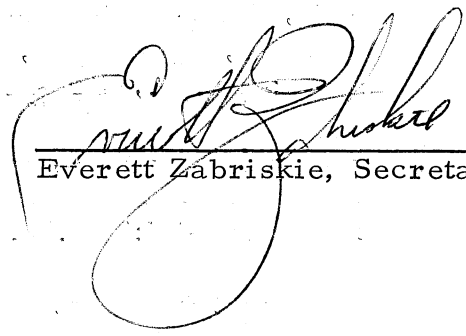
Charles F. Appel	for 3 years	Received 1783
Mrs. Dorothy Duke	for 3 years	Received 1396

Appropriations

Current Expenses	\$5,140,007.85	For: 1641	Against: 1576
Capital Outlay	\$ 103,521.42	For: 1553	Against: 1630

Report of the proceedings of each meeting duly signed by Judge of Elections and Inspectors were delivered to the Secretary of the Board of Education at the office of the Board of Education, 149 Chestnut Street, Nutley, New Jersey, and the aforementioned compilation made therefrom.

Tally sheets signed by the Judge of Elections and Inspectors, Voting Authorities and Poll Lists have been placed in a sealed package, and have gone forward to the County Superintendent of Schools.

  
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Everett Zabriskie, Secretary

Dated: February 9, 1972

To: Simeon Moss, Essex County  
Superintendent of Schools

- 679
6. A request from Mr. George Hrubash for the use of the gymnasium in Lincoln School on Saturday, January 22, 1972, between the hours of 3:30 p.m. and 5:30 p.m., for basketball.
  7. A request from Mr. Richard Gingerelli, Knights of Columbus 6195, for the use of the gymnasium in Lincoln School on Tuesday, January 25, 1972, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
  8. A request from Mr. Steven Greco for the use of the gymnasium in Washington School on Thursday, January 27, 1972, between the hours of 7:30 p.m. and 9:30 p.m., for basketball.
  9. A request from Mr. Joseph Rose for the use of the gymnasium in Yantacaw School on Thursday, January 27, 1972, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
  10. A request from Mr. Charles Tedesco for the use of the gymnasium in Spring Garden School on Friday, January 28, 1972, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
  - \*11. A request from Mr. Thomas Farewell, Town of Nutley, Department of Parks and Recreation, for the use of the auditorium in Franklin School on Saturdays from January 29, 1972, through April 1, 1972, between the hours of 9:00 a.m. and 3:00 p.m., for their dance program.
  12. A request from Mr. Ronald E. Butler for the use of the gymnasium in Lincoln School on Saturday, January 29, 1972, February 5, and February 12, 1972, between the hours of 12:00 noon and 2:00 p.m., for basketball.
  13. A request from Mr. Joseph O'Hara for the use of the gymnasium in Washington School on Saturday, January 29, 1972, between the hours of 1:30 p.m. and 3:30 p.m., for basketball.
  14. A request from Mr. Robert Bruno for the use of the gymnasium in Lincoln School on Tuesday, February 1, 1972, between the hours of 7:00 p.m. and 9:00 p.m., and for the use of the gymnasium in the high school on Saturday, February 5, 1972, between the hours of 1:30 p.m. and 3:30 p.m., for basketball.
  15. A request from Mr. Arthur Delmonico for the use of the gymnasium in Spring Garden School on Wednesday, February 2, 1972, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
  16. A request from Mrs. Peter Porcella for the use of the gymnasium in Franklin School on Friday, February 4, 1972, between the hours of 7:00 p.m. and 9:00 p.m., and for the use of the gymnasium in Radcliffe School on Tuesday, February 22, 1972, between the hours of 7:30 p.m. and 9:30 p.m., and on Thursday, February 24, 1972, between the hours of 7:00 p.m. and 9:30 p.m., for basketball.
  17. A request from Mr. Gregg Sternberg for the use of the gymnasium in Washington School on Friday, February 4, 1972, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
  18. A request from Mr. Thomas Farewell, Town of Nutley, Department of Parks and Recreation, for the use of the auxiliary gymnasium in the high school on Saturday beginning February 5, 1972, through April 15, 1972, between the hours of 7:00 p.m. and 11:00 p.m., for teen-age recreation.



19. A request from Mr. Joseph Guerino for the use of the gymnasium in Washington School on Thursday, February 3 and February 10, 1972, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
20. A request from Mr. Thomas Yannuzzi for the use of the gymnasium in Lincoln School on Wednesday, February 9, 1972, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
21. A request from Mr. Carmine Paterno for the use of the gymnasium in Franklin School on Tuesday, February 15, 1972, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
22. A request from Mr. Samuel Britton for the use of the gymnasium in Franklin School on Friday, February 18, 1972, between the hours of 7:30 p.m. and 9:30 p.m., for basketball.
23. A request from the Girls Athletic Committee in the high school for the use of the gymnasium in the high school on Friday, March 3, 1972, between the hours of 7:00 p.m. and 10:00 p.m., for a girls vs. boys basketball game.
24. A request from Mr. Thomas Farewell, Town of Nutley, Department of Parks and Recreation, for the use of the gymnasium in Franklin School on Friday, March 3, 1972, between the hours of 6:00 p.m. and 10:00 p.m., for junior basketball.
25. A request from Mr. Thomas Farewell, Town of Nutley, Department of Parks and Recreation, for the use of the gymnasium in the high school on Saturday, March 4, 1972, between the hours of 6:00 p.m. and 10:00 p.m., for junior basketball.
26. A request from Mr. Thomas Farewell, Town of Nutley, Department of Parks and Recreation, for the use of the gymnasium in the high school on Sunday, March 5, 1972, between the hours of 1:00 p.m. and 6:00 p.m., for the East Coast Bicycle Roller Championships. This event does not call for riding bicycles on the gymnasium floor.
27. A request from Mr. Thomas Farewell, Town of Nutley, Department of Parks and Recreation, for the use of the gymnasium in Franklin School on Monday, March 20, 1972, between the hours of 6:30 p.m. and 9:30 p.m., for junior basketball.
28. A request from Mr. Peter Maraldo for the use of the auxiliary gymnasium in the high school on Wednesday, March 8, 15, 22, and 29, 1972, between the hours of 7:00 p.m. and 10:00 p.m., for basketball.
29. A request from Mr. Martin Kobak, Resident Manager, Bache & Co., for the use of the music room in the high school on Tuesday, March 14, 21, and 28, 1972, between the hours of 7:30 p.m. and 9:30 p.m., for an investment seminar.
30. A request from Mr. Irving S. Ruben, Essex Opera Theatre, for the use of the auditorium in Franklin School on Wednesday, March 15 and 22, 1972, between the hours of 7:00 p.m. and 11:00 p.m., for dress rehearsal, and on Friday, March 17 and 24, 1972, and Saturday, March 18 and 25, 1972, between the hours of 7:00 p.m. and 11:30 p.m., for presentation of Der Fledermaus in English.

31. A request from Mr. Thomas Farewell, Town of Nutley, Department of Parks and Recreation, for the use of the gymnasium in Radcliffe School on Saturday, March 18, 1972, between the hours of 9:00 a.m. and 1:00 p.m., for American Little League try-outs.
32. A request from Mrs. Gail Haselnus, Nutley Rainbow Girls, for the use of the gymnasium in Yantacaw School on Friday, March 24, 1972, between the hours of 7:30 p.m. and 9:30 p.m., for basketball.
33. A request from Mr. Clifford H. Braun, Reinheimer-Perry Boys' Club, for the use of the auditorium in the high school on Saturday, April 8, 1972, between the hours of 7:00 p.m. and 11:00 p.m., for a Sing-Out Nutley presentation.
34. A request from Mr. David H. Broffman for the use of the auditorium and gymnasium in the high school on Friday, May 5, 1972, between the hours of 7:00 p.m. and 11:00 p.m., for a music and arts festival.
35. A request from Mr. Thomas A. Grant, Old Guard of Nutley, Inc., for the use of the auditorium and dressing rooms in the high school on Sunday, May 7, 1972, between the hours of 1:00 p.m. and 5:00 p.m., for a concert by the Montclair Chapter Chorus S. P. E. B. S. Q. S. A., Inc. and the Sweet Adeline Chorus.
36. A request from Miss Judith Austin, Montclair Academy of Dance, for the use of the stage in Franklin School on Wednesday, May 10, 1972, between the hours of 4:00 p.m. and 8:00 p.m., for rehearsal, and for the use of the auditorium and gymnasium on Friday, May 12, 1972, between the hours of 5:00 p.m. and 9:00 p.m., for a ballet presentation.
37. A request from Mr. William Thomas, Roche Chorus, Hoffmann-LaRoche, Inc., for the use of the auditorium and two classrooms to be used as dressing rooms on Monday, Tuesday and Wednesday, May 15, 16, and 17, 1972, between the hours of 7:30 p.m. and 11:30 p.m. for rehearsal, and on Friday and Saturday, May 19 and 20, 1972, between the hours of 7:30 p.m. and 11:30 p.m. for performances.
38. A request from Mr. George H. Siegel, Public Relations O-Adjutant, Nutley Post #30 AMVETS, for the use of the gymnasium and cafeteria in the high school on Sunday, October 8, 1972, between the hours of 10:00 am. and 6:00 p.m., for a baton tourney.
39. A request from Rev. Peter Bruno, Pastor, Nutley Assembly of God Church, for the use of the oval or, in the case of rain, the auditorium in the high school, on Friday, Saturday and Sunday, September 22, 23, and 24, 1972, between the hours of 6:00 p.m. and 10:00 p.m., for a Nicky Cruz Crusade (religious services).

TERMINATION OF LEAVE OF ABSENCE:      Custodian

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That Calvin Dellapi's leave of absence due to illness, which was effective as of October 27, 1971, be terminated as of February 2, 1972.

RESIGNATION:Teacher

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the following teacher resignation be accepted:

Mr. Robert Lebow, effective February 1, 1972

LEAVE OF ABSENCE (EXTENSION): Teacher

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Mildred Arnowitz be granted an extension of her personal leave of absence from March 1 to March 17, 1972.

APPOINTMENT:School Aide

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Helen Dziedzic be employed as school aide, effective February 2, 1972, at a rate of pay agreed upon by the Board of Education (\$2.00 per hour)

APPOINTMENT:Social Worker

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the following social worker be appointed at a salary agreed upon by the Board of Education, and in accordance with the current teachers' salary guide:

Mr. Domenic Melito, effective February 1, 1972  
(\$11,014 per annum)

ADDITIONS TO SUBSTITUTE LIST:Teacher

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the teacher substitutes listed on the attached sheet be approved for the 1971-72 school year.

RETROACTIVE WAGE PAYMENTS:

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

WHEREAS, pursuant to Section 203 (c) (2) and (3) of the Economic Stabilization Act Amendments of 1971, the Pay Board approved procedures under which retroactive wages may be paid, and

WHEREAS, the New Jersey State Commissioner of Education has been authorized by the State Attorney General's Office as follows:

"For units of 5,000 employees or less, retroactive raises may be granted automatically if they do not exceed 7%. Raises of more than 7% also may be granted automatically provided funds have been set aside for them (i. e., prices have been advanced, taxes have been raised or appropriations have been made). In both cases, the employer must notify the Internal Revenue Service within 20 days of payment. These raises must have either been agreed to in an employment contract executed prior to August 15, 1971 and scheduled to take effect prior to November 14, 1971 or provided for by law or contract prior to August 15, 1971 and the funds set aside to provide for that payment."

"NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Town of Nutley, that it hereby authorizes its Secretary to make retroactive payments to all of its ten month employees whose wages were frozen from August 15, 1971 to November 14, 1971 under President Nixon's executive order of August 15, 1971.

#### OLD BUSINESS:

Mr. Lenihan read the following press release:

"The Nutley Board of Education and the Nutley Teachers' Association announced that there has been an agreement upon a teachers' salary guide for the 1972-1973 school year. The Bachelor's Degree levels of training were raised \$200 and the Master's Degree levels of training were increased \$250. The new B. A. minimum will be \$8400 and the new M. A. minimum will be \$9150. Maximum salaries were increased approximately five per cent at each level of training. The new B. A. maximum will be \$14,385 and the new M. A. maximum will be \$16,104.

"In addition, an M. A. + 15 graduate credit level of training column was added to the salary guide.

"The salary settlement was negotiated over the weekend and subsequently ratified by the Nutley Teachers' Association membership on Monday, February 14.

"Dr. Robert Fleischer, Superintendent of Schools, said 'The Board of Education is pleased that an agreement has been reached. This settlement appears to be equitable and competitive.' He also noted that it will not be necessary to alter any line items in the current expense budget that was approved by the voters last Tuesday in order to implement this settlement."

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Mrs. Peddieson stated that she was leaving the Board of Education with mixed emotions since one could not do something for eighteen years and really expect not to miss it. She further commented that it had been a real pleasure for her to serve on the Board of Education, as well as being an eyeopener and quite a learning experience. To the newly-elected members, she said they should be prepared for hard work and to learn, and to the old members she said to keep pounding away.

Mr. Cocchiola said that he had not served nearly as long a time as Mrs. Peddieson or Mr. Lenihan, but he felt that the six years he had served had been successful in many ways. He too said that he was leaving with mixed emotions and also a great deal of admiration for

Mr. Lenihan and Mrs. Peddieson, not only for the many years they had served on the Board but also for the tremendous steps they have helped to implement in the school system. He wished the new board members well and hoped that in a short time they would have done such a fine job that neither Mr. Lenihan, Mrs. Peddieson or he would be missed.

Mr. Lenihan stated that it would seem strange not to attend meetings on Wednesday evenings after having done so for twenty-one years. He stated that in having served as a Board member you learned as much as you gave. He urged the newly-elected members of the Board to consider the merits of presenting a unified front in interpreting educational affairs to the public. He further stated that the practice of voting 9-0 in public had been questioned during the recent election campaign, but that unanimity was successful in convincing the public to approve bond issues over the years which have helped to finance a new elementary school, an addition to the Radcliffe School and several additions to the high school.

Mr. Lenihan said the Board had been blessed with the finest school business administrator in the State, not only by the Board's judgment, but by others throughout the State. He thanked Dr. Fleischer for being a fine Superintendent and extended his appreciation for the role Dr. Fleischer had played in helping to give the town the fine school that Nutley had today. He also extended his appreciation to the administrators and the staff in the Nutley School System. He further praised the Nutley Teachers' Association for the smooth manner in which salary negotiations had been conducted over the years. He said that the Nutley Teachers' Association and the Board of Education had always maintained a nice relationship and all of this helped to make a pleasant working group. He felt sure that the new Board members would carry on the tradition in Nutley.

Mr. Ohlson commented that he and Mr. Tangorra were now the old timers on the Board after Mrs. Peddieson and Mr. Lenihan. He further stated that they would be missed very much, and he extended to them the very best for any endeavors in the future.

Mr. Tangorra stated that he had enjoyed working with Mr. Lenihan, Mrs. Peddieson and Mr. Cocchiola and wished them well in the future. He ended by commenting that they had all done well together, and he was sure the new members coming on the Board would do equally well.

Mr. Lenihan stated that he spoke for Mrs. Peddieson and Mr. Cocchiola in thanking the Board members for the nice things that had been said.

NEW BUSINESS: None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mrs. Peddieson, seconded by Mrs. Jaworek, the meeting was adjourned at 7:35 p. m.

Adele F. Jaworek  
President

Carl J. Shaker  
Secretary

March 22, 1972  
Date Approved