

Board of Education
Nutley, New Jersey

January 17, 1972

The Regular Meeting and Public Hearing of the Board of Education of the Town of Nutley, Essex County, New Jersey, was held in the Nutley High School auditorium on Monday, January 17, 1972, at 8:00 p.m., with Mr. Edward J. Lenihan, President, presiding.

Other members present at roll call were: Mrs. John Peddieson, Mr. Frank A. Cocchiola, Mr. Frank V. Tangorra, Mrs. Thomas E. Jaworek, Mr. John E. Clayton, Mrs. Edward M. Popadick and Mr. Walter Lindstrom. Absent and excused: Mr. Carl A. Ohlson.

Mr. Lenihan read the following:

"In accordance with the resolution adopted by the Board of Education at its Special Meeting held on January 3, 1972, the Board of Education will hold its Regular Meeting and a Public Hearing on Monday evening, January 17, 1972, at 8:00 o'clock p.m., in the high school auditorium, 300 Franklin Avenue, Nutley, New Jersey, for the following purposes; to adopt a resolution tentatively approving the 1972-1973 Budget for submission to the legal voters of the district; to adopt a resolution calling the Annual School Election to be held on Tuesday, February 8, 1972; and to take care of its regular business and such other matters that may come before the Board."

Mr. Zabriskie read the following advertised notice of the Budget Hearing which appeared in the January 6, 1972 issue of THE NUTLEY SUN:

"The Board of Education of Nutley, New Jersey will hold a public hearing on the tentative budget for the school year 1972-1973 at an open meeting in the High School auditorium, 300 Franklin Avenue, Monday evening, January 17, 1972, at 8:00 p.m. Citizens are invited to attend this meeting, ask questions and offer suggestions pertaining to the Budget. The proposed tentative budget will be open to inspection at the offices of the Board of Education for seven days prior to the public hearing. The items of the proposed tentative budget are as follows:"

Mr. Zabriskie further stated that the various items proposed for the 1972-1973 budget were listed on pages one through four in the Budget book.

CALLING REFERENDUM:

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek:

WHEREAS, for the School Year ending June 30, 1973, the estimated expenses for administration, instruction, operation, repairs and replacements to furniture and equipment, maintenance of and repairs to buildings, grounds, and capital outlay, etc., requires that there be raised by local taxation the sum of \$ 5,243,529.27,

NOW, THEREFORE, BE IT RESOLVED, That at the annual meeting of the legal voters of the school district to be held Tuesday, February 8, 1972, for the election of three members to the Board of Education for a term of three years, and there be submitted the question of voting the tax for the following purposes:

Current Expense	\$5,140,007.85
Capital Outlay	103,521.42
	<u>\$5,243,529.27</u>

BE IT FURTHER RESOLVED, That the Secretary of the Board be and is hereby directed to post notices on each schoolhouse in the District and at the following named public places, to wit; Town Hall, The Nutley Sun Office, Kessler's Pharmacy, Inc., Gary's Pharmacy, Little's Pharmacy, Schein Party Shop, Rocha's Confectionery, A. E. Lardier Pharmacy, Davis-Taylor Shade Shop, and Griffith Shade Shop, calling said meeting in the Franklin, Washington, Lincoln, Yantacaw, Spring Garden and Radcliffe Schoolhouses, and the boundaries of the sections of the school districts, the voters of which shall be entitled to vote at the respective polling places, be as herein designated:

Polling District No. 1 - Polling Place at the Lincoln School at Harrison Street in the School District, for legal voters residing within General Election District Nos. 1, 2, and 7 of the First Ward of the Town of Nutley.

Polling District No. 2 - Polling Place at the Radcliffe School at Bloomfield Avenue in the School District, for legal voters residing within General Election District No. 6 of the First Ward of the Town of Nutley.

Polling District No. 3 - Polling Place at the Franklin School at Franklin Avenue in the School District, for legal voters residing within General Election District Nos. 3, 4, and 5 of the First Ward of the Town of Nutley.

Polling District Nos. 4 & 5 - Polling Place at the Yantacaw School at Yantacaw Place in the School District, for legal voters residing within General Election District Nos. 1, 5, and 6 of the Second Ward and District Nos. 3, 4, and 5 of the Third Ward of the Town of Nutley.

Polling District No. 6 - Polling Place at the Washington School at Washington Avenue in the School District, for legal voters residing within General Election District Nos. 1, 2, 6 and 7 of the Third Ward of the Town of Nutley.

Polling District No. 7 - Polling Place at the Spring Garden School at South Spring Garden Avenue in the School District, for legal voters residing within General Election District Nos. 2, 3, and 4 of the Second Ward of the Town of Nutley.

Furthermore:

BE IT RESOLVED, That the polls be open on Tuesday, February 8, 1972, between the hours of 3:30 and 9:00 p.m.

RECESS MEETING:

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby recesses this meeting until after the Public Hearing, at which time it shall be reconvened by the President of the Board of Education.

Mr. Lenihan extended a welcome to the citizens and thanked them for coming to the Public Hearing. A visual presentation of the school budget needs for the 1972-1973 school year was presented by Mr. Lenihan, followed by a page by page review of the printed budget.

QUESTIONS FROM THE FLOOR:

"My name is Max Kletter, and I am the Chief Negotiator for the Nutley Teachers' Association. I do not desire to negotiate here in public; I think it is neither the time or place, but I do wish to point out certain inconsistencies and perhaps clarification of questions that could be to the advantage of the Nutley taxpayers. You use the figure of 5.5% as the guideline from the Pay Board, but you neglect to use the procedure by which the percentage is figured.

"You were in receipt, as you stated, of a memorandum from the Department of Education informing you that according to Commissioner Marburger, the 5.5% plus increment was within the legal guidelines of the Pay Board. As an example, on page three of this memorandum which was submitted, showed how the aggregate total was to be computed. It stated in an example of a schedule consisting of five teachers that if these five teachers were to proceed from the 1971-1972 guide to the 1972-1973 guide that the aggregate pay would be \$48,250 less five increments at \$400 each for a net sum of \$46,250. It was this sum that was to be translated into a percentage figure. Using the same procedure, the \$196,000 that you included in the budget presentation now, if \$93,000 were subtracted from the total, it would leave roughly \$100,000 in real increase according to the procedures set forth by the Pay Board and the interpretation thereof.

"Therefore, I submit that in fact that your proposal is not really 5.5% but in effect, it is 3%. I think the taxpayer ought to be aware of this. We do not question the right of the taxpayer and the Nutley Board of Education to set its limits on what it considers a reasonable settlement, however, we desire an honest figure be given to the taxpayer within the guidelines set. That was point number one.

"You mentioned also that the ruling from Commissioner Marburger came at a time considered too late for the Board to act. This memorandum was dated January 3, 1972. Legally, the Board can change its budget now. As a matter of fact the Board of Education could reasonably have waited for another week to make its determination in light of this ruling. The Nutley Teachers' Association so advised the Board.

"Finally, in your presentation, you state that no settlement was reached, partly because of the lack of settlements around the State. I would like to read you the current settlements that have been made recently, one as late as Friday:

Cliffside Park	7% plus increment
West New York	9% plus increment
North Arlington	5.5% plus increment
Ramapo	7% plus increment

and the latest one, North Bergen in Hudson County, at least 5.5% plus increment. I say at least, because there have been some people on that guide which was published on Friday who will get as much as 8.5% plus increment. I do wish to commend you though, Mr. Lenihan, on your fair presentations of the negotiations on the part of the Nutley Teachers' Association and the Board of Education to date. However, I do wish to clarify this for the benefit and advantage of the taxpayers who support education in Nutley."

Mr. Lenihan thanked Mr. Kletter, but stated that he was not sure his statement clarified very much to the unitiated. He further stated that the Board and the members of the Nutley Teachers' Association who lived this every day were probably aware of the point that Mr. Kletter attempted to make, but the assumption he was making was that the increment was part of an entitlement and should not be

included in the over-all figure, and therefore, the actual figure was whatever was given over and above the increment. He questioned whether that was the point Mr. Kletter was making.

Mr. Kletter responded: "This is not mine, this is the Pay Board and the interpretation placed thereupon by the Commissioner of Education and I. R. S. "

Mr. Lenihan commented that this was the interpretation if the Pay Board was considered as the negotiating body for the teachers or for anyone else to whom this applied, but all the Pay Board did was set the limits within which the Board could operate, or any other body or anyone who was affected by the rulings of the Pay Board. He further commented that the Pay Board, by setting the perimeters, did not do the negotiating, they merely covered the areas in which one could negotiate.

Mr. Lenihan stated that with regard to Mr. Kletter's second point whereby the ruling was made on January 3rd, the day of our meeting, the Board did not receive any ruling until January 6th, just to make that point clear. The Pay Board said that the 5.5% plus increment was permitted, but this did not perforce become a ruling that every teacher in the State of New Jersey was entitled to 5.5% plus increment. If this were accepted, it would have settled all the contracts in New Jersey.

With regard to Mr. Kletter's third point where he stated that Mr. Lenihan had said there were no settlements, Mr. Lenihan stated that he had said there were few, but in all discussions, the Board had attempted to conduct its salary negotiations in the light of comparison with the districts in Essex County, and the Board could reach out in other areas and say there had been a settlement in Monmouth or a settlement in Salem County, or a settlement in Bergen County, but the Board was pretty much controlling its negotiations by remaining competitive with districts in Essex County. This was the way the Board had operated. Mr. Lenihan also stated that it was unfortunate that the negotiations were conducted in light of so many controlling agencies issuing opinions and with the difficulty in receiving any final interpretation. In some areas, the Board does not have final interpretation yet, such as in the retroactive pay areas. Therefore, he stated that it was unfortunate that negotiations were conducted in this climate, but the Board of Education felt that the 5.5% was the amount of money to be appropriated this year. Once the Board put this amount of money in the budget, it became rather difficult to tell the public that it might be changed and that additional money might be put in.

Mr. Kletter again commented: "It could be done. I don't like this to be a dialogue, but my main point is that at this particular moment it is within your rights to include an additional sum of money in light of a ruling made subsequent to your adoption into the budget. This is within your legal right to do. "

Mr. Lenihan replied that it was the Board's legal right, and that the purpose of a public hearing was to hear the pros and cons of the budget content and to be guided accordingly. He commented that in the best judgement of the Board, upon hearing the discussions at the meeting, it would be to then weigh the discussions and be guided accordingly to the amount adopted.

Mr. Thomas Testa, 15 Hickory Road, commented that it was established that 5.5% plus increment was acceptable to all Boards so as a taxpayer of Nutley, he felt that 5.5% plus increment should be given to the teachers. He did not feel that teachers were paid sufficient salary. He felt that the Pay Board policy should be upheld, whereby the teachers would be given 5.5% plus increment. He ended by asking if the 5.5%

designated in the budget included the increment or was exclusive of the increment.

Mr. Lenihan stated that he didn't feel that the Board had equivocated on where the Board stood, and that the position of the Board of Education was that the 5.5% included the increment. Mr. Lenihan further commented that the Pay Board's role is not to make decisions but to set the upper limit. They make an increase permissible, but do not make it mandatory.

Mrs. Mary Jane Emde, a teacher at the high school, commented that the Board depicted in its budget presentation facts which indicated that school supplies had increased in price some 30% because of inflation. She felt that the cost of living increases had to be faced and that the teachers' salaries should go up as well.

Mr. Lenihan commented that the money spent for the items was very small compared with what is **spent** for salaries. He further commented that at the end of the last budget year, some areas were over-budgeted because of increases in many items. He stated that he felt that the Board of Education had kept pace with salaries in Essex County, and that the record proved that Nutley teachers are paid as well as any other teaching group in Essex County.

Mr. Lenihan said that the Board did not wish to appear arbitrary in this situation, but the Board did tell the Nutley Teachers' Association that 5.5% would be the figure in the budget. The Board had discussed this with the Teachers' Association over a long period of time and the Board regretted that an area of agreement with the Nutley Teachers' Association had not been met prior to the public hearing, but the situation was such that the Board had to go to the public with what the Board felt was a fair and equitable budget and this had to be accomplished within a time period.

Mr. Kenneth Grieco, teacher at the high school, commented that new information had been brought before the Board this evening. He also indicated that the presence of so many teachers should, in itself, tell the Board something of importance. Mr. Lenihan said that the Board was aware of the teachers' concern and by coming to this meeting it was certainly an additional indication of their concern, but it did not alter the situation as far as the Board was concerned.

Mr. Kletter commented: "I should say to the teachers and the Board of Education and any taxpayers who are here, negotiations have not been concluded. We do have a meeting set for this Wednesday, and we are still hopeful that a settlement can be made so that I do not wish this to end on any grave and sombre note."

Mr. Lenihan thanked the group for appearing at the public meeting and again stated that the fact that so many teachers were at the meeting was impressive and an indication of their feeling in this matter.

RECONVENE MEETING:

Mr. Lenihan reopened the Regular Meeting of the Board of Education.

ROLL CALL:

Mr. Lenihan requested Mr. Zabriskie to call the roll. Members present at roll call were: Mrs. John Peddieson, Mr. Frank A. Cocchiola, Mr. Frank V. Tangorra, Mrs. Thomas E. Jaworek, Mr. John E. Clayton, Mrs. Edward M. Popadick and Mr. Walter Lindstrom. Absent and excused: Mr. Carl A. Ohlson.

RESOLUTION CALLING REFERENDUM:

A vote was taken by the Board members with regard to the Resolution Calling Referendum:

Ayes: 8
Noes: 0

APPROVAL OF MINUTES:

Copies of the minutes of the Regular Meeting held on December 22, 1971, being in the hands of each member, reading of same was dispensed. Mrs. Peddieson moved that the minutes be accepted, seconded by Mrs. Jaworek, and unanimously approved by the Board.

Copies of the minutes of the Special Meeting held on January 3, 1972, being in the hands of each member, reading of same was dispensed. Mrs. Peddieson moved that the minutes be accepted, seconded by Mrs. Jaworek, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Zabriskie presented and read the following:

1. Certificate of Nutley's 1972-1973 School Budget from the County Superintendent of Schools, Mr. Simeon Moss:

"I have examined this budget statement and have determined that : (1) All information submitted herein which is verifiable from records on file in my office is consistent with such records (2) this budget statement is hereby approved for advertising purposes.

SECRETARY'S REPORT:

Mr. Zabriskie presented and read the following report:

"The trainable classroom at the Lincoln School, which was damaged by flood waters last August, has been repaired and is being used by students and staff. The cost for this renovation work was reimbursed by the Federal Government.

"The maintenance crew has constructed an office for Mr. Thomas Gallucci, Head of Physical Education and Health Department of the Nutley High School, on the westerly portion of the school gymnasium stock room. The maintenance crew is also constructing a store for students across from the gymnasium area, a room formerly occupied by the custodians. This room will be equipped with shelving to house materials and supplies which will be sold by students in the Business Education Department.

"The Cafeteria Director is setting up a program for serving cold lunches at the Yantacaw, Spring Garden and Radcliffe Schools. This program went into effect today, and it will be very interesting to note whether or not there will be a demand for this type of lunch at the various schools.

"We had trouble with the boilers in the high school this morning. We were unable to start all three boilers until approximately

9:30 a.m. This meant that some of the classrooms were a little chilly, however, within a short time, everything was under control.

"I would like to take this opportunity to thank Mrs. Darrow and Mrs. Simons for their fine work in the preparation of the budget booklet which was distributed to you this evening. I would also like to thank Mrs. Darrow for her work in producing the transparencies for the budget presentation.

"Fire drills recently held were as follows:

Dec. 8, 1971	Franklin School	2:30 p.m.	2 min. 30 secs.
Dec. 22, 1971	Spring Garden School	3:10 p.m.	1 min. 20 secs.
Jan. 12, 1972	Radcliffe School	2:23 p.m.	1 min. 55 secs.
Jan. 14, 1972	Washington School	12:50 p.m.	2 mins.

FINANCIAL REPORT:

Mr. Zabriskie presented the following Cash Receipts Report as of December 31, 1971:

	<u>Receipts to date</u>	<u>Balance Due</u>
Current Expense	\$ 2,786,684.37	\$ 2,878,009.61
Current Operating	52,363.48	11,353.50
Debt Service	237,862.35	143,444.50
Bond Anticipation Notes	195,000.00	

SUPERINTENDENT'S REPORT:

Dr. Fleischer presented and read the following report:

"Hoffmann LaRoche and the high school are again co-sponsoring a series of Saturday seminars on chemical and biological testing. The seminars started on Saturday, January 16, 1972 and will continue for six Saturdays. We are grateful to Hoffmann LaRoche for affording our students this unusual opportunity for educational enrichment.

"The annual visual examinations by the Nutley Lions Club are now taking place. This service rendered by the Lions Club is greatly appreciated.

"The series of workshops, co-sponsored by the Nutley Teachers' Association and the Nutley Board of Education, will start on January 31. The general theme of the program is 'The Public Schools - What Do We Expect From Them?' Previous series of programs held in 1969-70 and in 1970-71 were regarded as positive and successful contributions to the community.

"One hundred twenty-nine (129) students participated in the Saturday Extension Program during the fall semester. The median gain of eight (8) months is consistent with our previous experience.

SATURDAY EXTENSION PROGRAM

Fall Semester 1971
Net Reading Growth

<u>Net Growth</u>	<u>Number</u>	<u>Per Cent</u>	<u>Accumulated Per Cent</u>
1 or more years	52	40	40
.9	5	4	44
.8	8	7	51
.7	6	4	55

<u>Net Growth</u>	<u>Number</u>	<u>Per Cent</u>	<u>Accumulated Per Cent</u>
.6	6	4	59
.5	5	4	63
.4	9	8	71
.3	6	4	75
.2	6	4	79
.1	8	7	86
No growth	18	14	100
	129		

Median gain - 8 months

"We received approval of our 1971-72 Title II ESEA application. Title II orders for library and A-V materials amounting to \$5,685.25 are now being processed.

"Our 1971-72 Title I allocation was increased to \$31,875 (from \$25,088). Recommendations as to how these increased funds should be used will be made after consultation with the professional staff and the Title I Advisory Committee.

"Many local civic groups have seen and will see the visual presentation of the budget. Its completion was due to the cooperative effort of many people, but particular commendation should be given to Mr. Fowler, Mrs. Simons and Mrs. Darrow for their contribution."

CAFETERIA REPORT:

Mr. Tangorra presented the cafeteria report as of December 31, 1971, showing a cash balance as of July 1, 1971 of \$158.66, total receipts of \$59,890.09, total disbursements of \$53,159.58, leaving a total balance of \$6,889.17. Total "A" lunch - 13,425. Total milk - 16,548. Total free lunch - 1,517.

REQUESTS FOR USE OF SCHOOL BUILDINGS & GROUNDS:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board.

BE IT RESOLVED, That the Board of Education approves the following, providing they conform to the rules and regulations set by the Board:

1. A request from Mr. Samuel Britton for the use of the gymnasium in Franklin School on Friday, January 7, 1972, between the hours of 7:00 p.m. and 9:00 p.m., and for the use of the gymnasium in Radcliffe School on Saturday, January 15, 1972, between the hours of 4:00 p.m. and 6:00 p.m., for basketball.
2. A request from Mr. Joseph D. McGill, Hoffmann-La Roche, Inc., for the use of the gymnasium in Franklin School on Saturday, January 8, 1972, between the hours of 2:30 p.m. and 4:30 p.m., for basketball.
3. A request from Mr. Richard Gesualdo for the use of the gymnasium in Franklin School on Tuesday, January 11, 1972, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
4. A request from Mr. Fred R. Dedovitch for the use of the gymnasium in Spring Garden School on Wednesday, January 12, 1972, and on Wednesday, January 26, 1972, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.

5. A request from Mr. Edward Bonser for the use of the gymnasium in Franklin School on Thursday, January 13, 1972, between the hours of 7:30 p.m. and 9:30 p.m., for basketball.
6. A request from Mr. Peter E. Olson, Nutley Chapter, Order of DeMolay, for the use of the gymnasium in Spring Garden School on Wednesday, January 19, 1972, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
7. A request from Mr. Samuel Zacccone, Nutley Assembly of God, for the use of the auditorium with a piano on stage in the high school on Monday, February 7, 1972, between the hours of 7:00 p.m. and 11:00 p.m., for a gospel concert.
8. A request from Mrs. W. D. Bowes, St. Paul's United Church of Christ Youth Group, for the use of the gymnasium in Franklin School on Thursday, February 10, 1972, and on Thursday, March 16, 1972, between the hours of 6:30 p.m. and 8:30 p.m., for basketball.
9. A request from Mr. Thomas Farewell, Town of Nutley, Department of Parks and Recreation, for the use of the gymnasium in Franklin School on Monday, March 6, 1972, between the hours of 6:30 p.m. and 9:30 p.m., for junior basketball.
10. A request from Mr. Thomas Farewell, Town of Nutley, Department of Parks and Recreation, for the use of the auditorium in the high school on Saturday, May 6, 1972, between the hours of 7:00 p.m. and 10:00 p.m., for the Nutley Junior Women's Club talent show.
11. A request from Mr. Thomas Hughes, Nutley Fire Department F.M.B.A., for the use of the gymnasium with bleachers, locker rooms, and showers, in the high school on Friday, March 24, 1972, between the hours of 7:00 p.m. and 11:00 p.m., for a benefit basketball game.
12. A request from Mr. Leonard R. Smalldone, Benefit Chairman, Nutley PBA Local #33, for the use of the oval with bleachers as set up for a football game, and dressing facilities, gymnasium, and locker rooms in the high school on Saturday, June 3, 1972, between the hours of 4:00 p.m. and midnight, for a drum and bugle corps competition.

RESIGNATION:Teacher

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the following teacher resignation be accepted:

Mrs. Suzanne Enger, Spring Garden School
effective January 31, 1972

APPOINTMENTS:Teacher

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be appointed at a salary agreed upon by the Board of Education, and in accordance with the current teachers' salary guide:

\$8,589 per annum	Miss Diane Sierchio	Franklin
	effective February 1, 1972	
\$8,200 per annum	Miss Rose Goncalves	Spring Garden
	effective February 1, 1972	

ADDITIONS TO SUBSTITUTE LIST: Teacher

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the teacher substitutes listed on the attached sheet be approved for the 1971/72 school year.

ADVANCEMENT ON THE SALARY GUIDE: Teachers

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be advanced to the proper level of the salary guide in accordance with Board of Education regulations, said teachers having completed the necessary college courses to qualify for such advancement, to be effective February 1, 1972:

To B. A. + 15 Mr. Francis Wiggins

To B. A. + 30 Miss Barbara Brownlee
Mrs. Thomasina Hyland
Mr. Richard Poplaski
Mrs. Loretta Sacks

To M. A. Mrs. Clara Bloom
Mrs. Judith Wilcox

To M. A. + 30 Mr. Robert Loffredo

NATIONAL DEFENSE EDUCATION ACT:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

WHEREAS, the National Defense Education Act provides for support for improving local educational programs in guidance, mathematics, science, foreign languages, and such other areas as may be improved,

NOW, THEREFORE, BE IT RESOLVED, That the Superintendent of Schools be authorized to prepare such programs for the 1972/73 school year as may be agreed upon by the Board of Education, and to submit such claims or applications as may be required.

LEAVE OF ABSENCE: Teacher

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

1/3/72

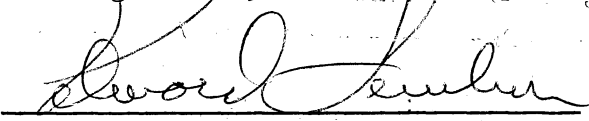
LEAVE OF ABSENCE:Teacher

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

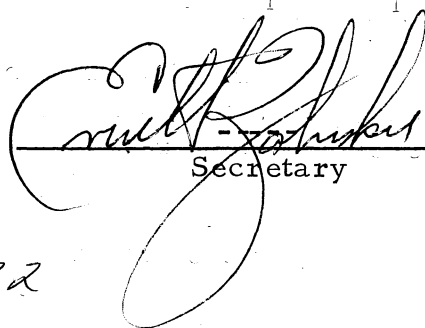
BE IT RESOLVED, That Mrs. Elizabeth Chalk, a teacher at the high school, be granted a leave of absence due to illness effective January 4, 1972 for the balance of the school year.

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mrs. Peddieson, seconded by Mr. Clayton, the meeting was adjourned at 9:05 p. m.



President



Secretary

February 14, 1972
Date Approved