

Board of Education
Nutley, New Jersey

March 24, 1971

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street on Wednesday, March 24, 1971, at 8:00 p.m., with Mr. Edward J. Lenihan, President, presiding.

ROLL CALL:

Other members present at roll call were: Mrs. John Peddieson, Mr. Carl A. Ohlson, Mr. Frank A. Cocchiola, Mr. John E. Clayton, Jr., Mrs. Edward M. Popadick, and Mr. Walter Lindstrom. Absent and excused: Mrs. Thomas E. Jaworek and Mr. Frank V. Tangorra. Citizen: Mrs. Gerome Schwartz, 47 Fairway, Bloomfield and Mr. Frank Solimo, 29 Briar Lane, Nutley.

MINUTES:

Copies of the Minutes of the Special Meeting held on February 15, 1971, at 7:00 p.m., being in the hands of each member, reading of same was dispensed. Mrs. Peddieson moved that the minutes of the Special Meeting be accepted, seconded by Mrs. Popadick, and unanimously approved by the Board.

Copies of the Minutes of the Organization Meeting held on February 15, 1971, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mrs. Peddieson moved that the minutes of the Organization Meeting be accepted, seconded by Mrs. Popadick, and unanimously approved by the Board.

COMMUNICATIONS:

In the absence of Mr. Zabriskie, Dr. Fleischer read the following:

1. A card from Simeon Moss, County Superintendent of Schools:

"This is to acknowledge receipt of ballots, poll lists, tally sheets and statement of results for the Annual School Election held on February 9, 1971. "

2. A resolution from Mayor Chenoweth with regard to the 1971-1972 School Budget revisions. (see attached)

SECRETARY'S REPORT:

In the absence of Mr. Zabriskie, Dr. Fleischer presented and read the following report:

Fire drills held during the last month were as follows:

February 12	Spring Garden School	3:15 p.m.	1 min. 30 secs.
February 24	Yantacaw School	9:30 a.m.	1 min. 15 secs.
February 24	Lincoln School	1:15 p.m.	1 min. 20 secs.
February 25	Washington School	8:50 a.m.	1 min. 56 secs.
February 25	Lincoln School	11:00 a.m.	1 min. 20 secs.
February 25	Radcliffe School	1:45 p.m.	1 min. 15 secs.
February 25	Yantacaw School	1:45 p.m.	1 min. 8 secs.

February 26	Franklin School	2:35 p.m.	3 min. 10 secs.
February 26	Spring Garden School	3:10 p.m.	1 min. 35 secs.
March 1	Radcliffe School	3:12 p.m.	1 min. 20 secs.
March 5	Spring Garden School	9:40 a.m.	1 min. 35 secs.
March 8	Spring Garden School	9:03 a.m.	1 min. 35 secs.
March 10	Lincoln School	8:55 a.m.	1 min. 25 secs.
March 12	High School	2:30 p.m.	2 min. 35 secs.
March 12	Radcliffe School	2:42 p.m.	1 min. 35 secs.
March 15	Lincoln School	1:06 p.m.	1 min. 37 secs.
March 16	Franklin School	2:30 p.m.	2 min. 57 secs.
March 22	Radcliffe School	3:00 p.m.	1 min. 25 secs."

FINANCIAL REPORT:

Mr. Carl A. Ohlson presented the financial report as of February 28, 1971, showing total funds available of \$6,642,236.75, contractual orders to date of \$6,282,271.56, leaving a balance of funds available of \$359,965.19.

SUPERINTENDENT'S REPORT:

Dr. Fleischer presented and read the following:

"We have been pleased with the results of the summer counseling program that has been in effect for the past nine years. It is recommended that this program be continued and that Mr. Harold Schnitzer be employed for this work. It is hoped that for next year, a guidance counselor will be available on the evenings that the adult school meets. In addition, it is recommended that Mr. Brian McPhillips be employed this summer to continue supervision of the cooperative work-experience program.

"It is planned that the summer program for behind-the-wheel training be continued. During the 1970/71 school year (including the summer of 1970), 440 students have been enrolled in this program. We will also have several summer programs that will be funded by federal monies. They include a program for the handicapped, an enrichment program for children in the primary grades, and a reading program.

"An extensive mini-course program is available to high school students this spring. Among the courses are:

Interior Decorating	Speed Reading
Beauty Hints	Gymnastics
Human Development	Today's Fashions
Stagecraft	Current Problems
Careers in Medicine/Health	Filmmaking
Environmental Problems	Russian
Photography	You and the Law
Contemporary Music	Japanese

"Permission has been granted to Mr. Joseph Cocchiola to attend the Mid-Indiana College Conference that will be held in Indianapolis, Indiana. The conference and three-day tour of colleges in the area will extend from March 29 through March 31.

"The administrative staff will begin discussions on April 1, 1971 with the Nutley Teachers' Association relative to possible revisions in the current contract that expires June 30th. In addition, the secretarial staff has requested that existing practice, procedure and policy be incorporated into a contract in conformance with the Laws of New Jersey, Chapter 303. Negotiations relative to the development of this contract will take place next month.

"High school graduation will be Tuesday, June 22, in the Park Oval. The rain dates are Wednesday, June 23 and Thursday, June 24.

"We are pleased to note that Mary Ann Citrino, a Yantacaw School second grader, placed second in the state D. A. R. contest. She will receive a trophy and a trip to Trenton.

"About 45 students from Nutley High School will visit Washington D. C. on April 27. They will leave about 6:00 a.m. and will return about 10:00 p.m. Mrs. Zeller, Mrs. Franklin, Mr. Zacche, Mr. Deitch and Mr. Ryan will accompany these students.

"On Monday, March 22, the high school addition was opened for use by our students and staff, and we are finding that the additional facilities are working out very well and the students are enjoying them."

APPROVAL OF BILLS & MANDATORY PAYMENTS:

On motion made by Mr. Ohlson, seconded by Mrs. Peddieson, and unanimously approved by the Board, bills for goods received and services rendered were approved and payments ratified. (see pages 541a, 541b, 541c)

On motion made by Mr. Ohlson, seconded by Mrs. Peddieson, and unanimously approved by the Board, bills for mandatory payments were approved and payments ratified. (see pages 541c & 541d)

CAFETERIA REPORT:

Mr. Ohlson presented the cafeteria report as of February 28, 1971, showing a cash balance as of July 1, 1970 of \$648.82, total receipts of \$83,800.26, total disbursements of \$81,514.63, leaving a balance of \$2,934.45. Total "A" lunch - 11,837. Total milk sold - 14,540. Free Lunch - 1077.

REQUESTS FOR USE OF SCHOOL BUILDINGS & GROUNDS:

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the following, providing they conform to the rules and regulations set by the Board:

1. A request from Mr. Peter Maraldo for the use of the gymnasium in Spring Garden School on Thursday, February 11, 1971, for the use of the gymnasium in Lincoln School on Thursday, February 18, 1971, for the use of the gymnasium in Yantacaw School on Thursday, March 4, 1971, and for the use of the gymnasium in Franklin School on Thursday, March 11 and 18, March 25, 1971, between the hours of 7:00 p.m. and 10:00 p.m., for basketball.
2. A request from Mr. G. Fallucca for the use of the gymnasium in Lincoln School on Saturday, February 13, 1971, between the hours of 2:00 p.m. and 4:00 p.m., for basketball.
3. A request from Mr. Joseph Malanga for the use of the gymnasium in Washington School on Wednesday, February 17, 1971, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
4. A request from Mr. Joseph Gesumaria for the use of the

gymnasium in Lincoln School on Wednesday, February 17, 1971, for the use of the gymnasium in Washington School on Thursday, February 25, 1971, and for the use of the gymnasium in Lincoln School on Wednesday, March 3, and Tuesday, March 9, 1971, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.

5. A request from Mrs. Anthony Kret for the use of the gymnasium in Radcliffe School on Thursday, February 18, 1971, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
6. A request from Mr. Ronald DePiro for the use of the gymnasium in Washington School on Thursday, February 18, 1971, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
7. A request from Mr. John Santos for the use of the gymnasium in Washington School on Friday, February 19, 1971, for the use of the gymnasium in Lincoln School on Friday, February 26, 1971, and for the use of the gymnasium in Washington School on Friday, March 12, 1971, between the hours of 7:00 p.m. and 10:00 p.m., for basketball.
8. A request from Miss Carla Drozdowicz for the use of the gymnasium in Lincoln School on Friday, February 19, 1971, between the hours of 7:30 p.m. and 9:30 p.m., for basketball.
9. A request from Mr. Joseph Biondi for the use of the gymnasium in Radcliffe School on Friday, February 19, 1971, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
10. A request from Mr. Ronald Butler for the use of the gymnasium in Yantacaw School on Saturday, February 20, 1971, between the hours of 2:00 p.m. and 4:00 p.m., for the use of the gymnasium in Lincoln School on Saturday, February 27, 1971, between the hours of 12:00 noon and 2:00 p.m., for the use of the gymnasium in Lincoln School on Saturday, March 6, 1971, between the hours of 1:00 p.m. and 3:00 p.m., and for the use of the gymnasium in Lincoln School on the following Saturdays: March 13, March 20, March 27, April 3, and April 10, 1971, between the hours of 2:00 p.m. and 4:00 p.m., for basketball.
11. A request from Mr. Ross Paternoster for the use of the gymnasium in Washington School on Saturday, February 20, 1971, between the hours of 2:00 p.m. and 4:00 p.m., and for the use of the gymnasium in Yantacaw School on Saturday, February 27, 1971, between the hours of 2:00 p.m. and 4:00 p.m., for basketball.
12. A request from Mrs. Michael Sammarro for the use of the gymnasium in Lincoln School on Tuesday, February 23, 1971, and on Friday, March 19, 1971, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
13. A request from Mr. John Downey of the Nutley Chapter, Order of DeMolay, for the use of the gymnasium in Franklin School on Tuesday, February 23, 1971, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
14. A request from Mr. Thomas Farewell, Town of Nutley, Department of Parks and Public Property, for the use of the gymnasium in Spring Garden School on Tuesday, February 23, 1971, between the hours of 6:00 p.m. and 9:00 p.m., for the junior basketball play-off game.

15. A request from Mr. Thomas Falduto for the use of the gymnasium in Washington School on Wednesday, February 24, 1971, between the hours of 7:30 p.m. and 10:00 p.m., for basketball.
16. A request from Mr. Charles Craig of Bethany Church for the use of the gymnasium in Lincoln School on Wednesday, February 24, 1971, and for the use of the gymnasium in Spring Garden School on Wednesday, March 3, and March 17, 1971, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
17. A request from Mrs. L. Sherman for the use of the gymnasium in Yantacaw School on Thursday, February 25, 1971, between the hours of 7:00 p.m. and 9:30 p.m., and for the use of the gymnasium in Washington School on Wednesday, March 10, and March 17, 1971, between the hours of 7:30 p.m. and 10:00 p.m., for basketball.
18. A request from Mr. Tom Cocchiola for the use of the gymnasium in Spring Garden School on Thursday, February 25, 1971, between the hours of 7:00 p.m. and 10:00 p.m., for basketball.
19. A request from Mr. James Luzzi of Explorer Post #140 for the use of the gymnasium in Washington School on Friday, February 26, 1971, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
20. A request from Mr. Francis J. O'Hara for the use of the gymnasium in Washington School on Saturday, February 27, 1971, between the hours of 12:00 noon and 3:00 p.m., for basketball.
21. A request from Mr. Frank Humiston for the use of the gymnasium in Radcliffe School on Saturday, February 27, 1971, between the hours of 11:00 a.m. and 12:30 p.m., for basketball.
22. A request from Mr. Richard Gesualdo for the use of the gymnasium in Lincoln School on Saturday, February 27, 1971, between the hours of 9:00 a.m. and 11:00 a.m., for basketball.
23. A request from Mrs. Joanne H. Lewis of Holy Trinity Lutheran Church Basketball Team for the use of the gymnasium in Radcliffe School on Saturday, February 27, March 13, and March 27, 1971, between the hours of 9:00 a.m. and 11:00 a.m., and for the use of the gymnasium in Yantacaw School on Saturday, March 6, and March 20, 1971, between the hours of 2:00 p.m. and 4:00 p.m., for basketball.
24. A request from Mr. William T. McGeachen for the use of the gymnasium in Lincoln School on Saturday, February 27, 1971, between the hours of 2:00 p.m. and 4:00 p.m., and for the use of the gymnasium in Radcliffe School on Saturday, March 27, 1971, between the hours of 11:00 a.m. and 1:00 p.m., for basketball.
25. A request from Mr. Raymond Showers of the Newark Star Ledger for the use of the gymnasium in Franklin School on Sunday, February 28, 1971, between the hours of 1:00 p.m. and 3:00 p.m., for basketball.
26. A request from Rev. Peter P. Galdon of St. Mary's Junior C. Y. O. for the use of the gymnasium with microphone, cafeteria, and three classrooms on Sunday, February 28, 1971, between the hours of 12:00 noon and 12:00 midnight, for a cheerleading contest.

27. A request from Mr. Vito Cucci for the use of the gymnasium in Franklin School on Monday, March 1, 1971, between the hours of 9:00 p.m. and 10:00 p.m., for basketball.
28. A request from Mr. Thomas Parciak of the Nutley High School Recreation Committee for the use of the gymnasium in the high school on the following Tuesdays: March 2 through April 6, 1971, between the hours of 7:00 p.m. and 9:00 p.m., for volleyball.
29. A request from Mr. William Regan for the use of the gymnasium in Washington School on Wednesday, March 3, 1971, between the hours of 7:30 p.m. and 10:00 p.m., for basketball.
30. A request from Mr. Carmen Orechio, Town of Nutley, Department of Parks and Public Property, for the use of the gymnasium in Franklin School on Thursday, March 4, 1971, between the hours of 6:30 p.m. and 9:30 p.m., for the Nutley Junior Basketball League.
31. A request from Mr. John Botti for the use of the gymnasium in Lincoln School on Saturday, March 6, 1971, between the hours of 12:00 noon and 2:00 p.m., for basketball.
32. A request from Mrs. Charles Gruber for the use of the gymnasium in Washington School on Saturday, March 6, 1971, between the hours of 11:00 a.m. and 12:30 p.m., for basketball.
33. A request from Mr. Tom Kotulak for the use of the gymnasium in Franklin School on Friday, March 12, 1971, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
34. A request from Mr. Anthony Naviglia and Mr. Jeffrey Manphy for the use of the gymnasium in Yantacaw School on Friday, March 12, 1971, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
35. A request from Mr. Fred Dedovitch for the use of the gymnasium in Washington School on Saturday, March 13, 1971, between the hours of 1:00 p.m. and 3:00 p.m., for basketball.
36. A request from Mr. Brian Viola for the use of the gymnasium in Yantacaw School on Saturday, March 13, 1971, between the hours of 2:30 p.m. and 4:30 p.m., for basketball.
37. A request from Miss Marilynn Wright of Marilynn Wright's School of Dancing for the use of the cafeteria in the high school on Sunday, March 14, 1971, between the hours of 1:00 p.m. and 4:00 p.m., for a children's party.
38. A request from Mr. Carmen Orechio, Town of Nutley, Department of Parks and Public Property, for the use of the gymnasium in Franklin School on Saturday, March 20, 1971, between the hours of 9:00 a.m. and 12:00 noon, for American Little League try-outs.
39. A request from Mrs. Gail C. Haselnus, Mother Advisor of Nutley Assembly #54, Order of Rainbow for Girls, for the use of the gymnasium and cafeteria in the high school on Friday, March 26, 1971, between the hours of 7:30 p.m. and 9:30 p.m., for a meeting, and on Saturday, March 27, 1971, between the hours of 10:00 a.m. and 6:30 p.m., for a luncheon.

40. A request from Mr. Carmen Orechio, Town of Nutley, Department of Parks and Public Property, for the use of the gymnasium in Franklin School on Saturday, March 27, 1971, between the hours of 9:00 a.m. and 12:00 noon, for Central Little League try-outs.
41. A request from Mr. Thomas Parciak of the Nutley High School Student Advisory Board for the use of the auditorium in the high school on Saturday, March 27, 1971, between the hours of 7:30 p.m. and 11:00 p.m., for the Freshman class movie night.
42. A request from Mrs. Grace Arnold, Secretary of the Nutley-Parent Teacher Council, for the use of the teachers' lounge in the high school on Wednesday, March 31, 1971, between the hours of 8:00 p.m. and 10:30 p.m., for a meeting.
43. A request from Mrs. George Kruse for the use of the gymnasium in Yantacaw School on Saturday, April 3, 1971, between the hours of 1:30 p.m. and 2:30 p.m., for basketball.
44. A request from Mr. Silvio DeGregorio, Jr. of Cub Pack #148 for the use of the teachers' cafeteria in Lincoln School on the following Tuesdays: April 6, May 4, and June 1, 1971, between the hours of 7:30 p.m. and 10:00 p.m., for committee meetings.
45. A request from Mr. Charles A. Shorter for the use of the gymnasium in the high school on the following Wednesdays: April 7, April 14, April 21, and April 28, 1971, between the hours of 7:00 p.m. and 10:00 p.m., for basketball.
46. A request from Mr. Donald G. Rutherford of the Nutley Little Theatre for the use of the auditorium in Franklin School on Sunday, April 25, 1971, between the hours of 2:00 p.m. and 11:00 p.m. for setting up scenery, on Monday through Wednesday, April 26 through April 28, 1971, between the hours of 7:00 p.m. and 11:00 p.m., for rehearsals, and on Thursday through Saturday, April 29 through May 1, 1971, between the hours of 7:00 p.m. and 11:00 p.m., for performances.
47. A request from Mr. William J. Smith, Concert Chairman of the Nutley Symphony Society, for the use of Room 100 in the high school on eight Wednesdays from April 28 through June 16, 1971, between the hours of 8:00 p.m. and 10:00 p.m., for rehearsals, and for the use of the auditorium in the high school on Sunday, June 20, 1971, between the hours of 9:00 a.m. and 12:00 noon, for rehearsal, and between the hours of 2:30 p.m. and 5:00 p.m., for a performance.
48. A request from Mrs. Carol Gurney, President of the Essex County Association of Kindergarten Educators, for the use of the auditorium in Radcliffe School on Tuesday, May 11, 1971, between the hours of 3:30 p.m. and 6:00 p.m., for a meeting.
49. A request from Mr. Thomas Farewell, President of the Spring Garden P. T. A., for the use of the gymnasium, teachers' lounge, and the playground area at the Spring Garden School on Saturday, May 15, 1971, between the hours of 8:00 a.m. and 5:00 p.m., for the annual Strawberry Festival.
50. A request from Mr. Joseph B. Thor, Vice President of the Nutley Jaycees, Inc., for the use of the auditorium in the high school on Sunday, May 16, 1971, between the hours of 2:00 p.m. and 5:00 p.m., for a children's variety show.

51. A request from Miss Maureen Wasilewski of the Miss Maureen School of Dance for the use of the auditorium in the high school on Wednesday and Thursday, May 19 and May 20, 1971, between the hours of 4:00 p.m. and 8:30 p.m., for rehearsals, on Saturday, May 22, 1971, between the hours of 6:30 p.m. and 10:30 p.m., for a recital, and on Sunday, May 23, 1971, between the hours of 1:00 p.m. and 5:00 p.m., for a recital.
52. A request from Mr. Richard Shell of Studio Workshop for the use of the auditorium in the high school on Tuesday through Thursday, June 15 through June 17, 1971, between the hours of 5:00 p.m. and 10:00 p.m., for rehearsals, on Friday, June 18, 1971, between the hours of 6:30 p.m. and 10:00 p.m., for a dance recital, and on Saturday, June 19, 1971, between the hours of 2:00 p.m. and 10:00 p.m., for a recital.

RESIGNATION:Bus Driver

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Pauline Newman, bus driver, be accepted, effective as of March 5, 1971.

RESIGNATION:Teacher

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of the following teacher be accepted, effective as of June 30, 1971:

Miss Sandra Etchells

Franklin School

LEAVES OF ABSENCE:Teacher

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mr. Cocchiola, and unanimously approved by the Board:

BE IT RESOLVED, That the following leaves of absence be granted for the 1971/72 school year:

Mrs. Clara Bloom	sabbatical (one semester)
Mrs. Lillian Domenick	maternity
Mrs. Rita Greenberg	personal
Miss Mary Ann Piro	personal (extension)
Mrs. Patricia Stewart	maternity

ADDITIONS TO SUBSTITUTE LIST:Teacher

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the additional teacher substitutes listed on the attached sheet be approved for the 1970/71 school year.

KINDERGARTEN APPROVAL:

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mr. Cocchiola, and unanimously approved by the Board:

WHEREAS, The State Department of Education requires a separate approval for state aid for kindergartens, and

WHEREAS, The kindergartens operated by the Nutley Board of Education meet the requirements for state kindergarten approval,

BE IT RESOLVED, That the kindergarten report for 1970/71 be presented to the County Superintendent of Schools with a request for approval from the State Department of Education.

SPECIAL EDUCATION - PASSAGE OF SENATE BILL 302:

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, The development of special education programs is inhibited because of the high cost factors involved in these programs, and

WHEREAS, The State of New Jersey mandates the development of special education programs, and

WHEREAS, The failure of the State to provide funds for capital purposes has hindered the development of effective special education, and

WHEREAS, The Senate Bill 302 provides for increasing reimbursement from 50 per cent to 75 percent and also for capital purposes,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley recommends the passage of Senate Bill 302, and

BE IT FURTHER RESOLVED, That a copy of this resolution be sent to the New Jersey School Boards Association and to the Essex County state legislators.

STATE AID TO LOCAL SCHOOL DISTRICTS - PASSAGE OF SENATE BILL 2038:

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mr. Ohlson, and unanimously approved by the Board:

WHEREAS, The Commission of State Aid to School Districts made a careful study and submitted its report to the Governor and the Legislature on December 19, 1968, and

WHEREAS, The Legislature subsequently passed legislation to increase state aid to local school districts as a result of this study, and

WHEREAS, adequate support of educational programs has become increasingly difficult due to inflationary pressures, and

WHEREAS, The Legislature did not provide for full funding for the legislation commonly known as the Bateman bill, and

WHEREAS, Senate Bill 2038 provides for full funding of the Bateman bill,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley recommends passage of Senate Bill 2038, and

BE IT FURTHER RESOLVED, That a copy of this resolution be sent to the New Jersey School Boards Association and to the Essex County legislators.

REVISED TITLE I BUDGET:

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the attached revised Title I budget. (see page 548a)

SALARY GUIDES:

Mr. Clayton requested that the salary guides be voted upon individually rather than as a package. Upon being put to a vote it was agreed unanimously to vote on the salary guides individually.

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the attached Teachers' Salary Guide be adopted for the 1971-1972 School Year.

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the attached Secretarial Salary Guide be adopted for the 1971-1972 School Year.

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the attached Custodial Salary Guide be adopted for the 1971-1972 School Year.

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the attached Maintenance Salary Guide be adopted for the 1971-1972 School Year.

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the attached Cafeteria Salary Guide be adopted for the 1971-1972 School Year.

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the attached Athletic Salary Guide be adopted for the 1971-1972 School Year.

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the attached School Aide Salary Guide be adopted for the 1971-1972 School Year.

Mrs. Popadick presented and moved the adoption of the following resolution;

BE IT RESOLVED, That the attached Administrative Salary Guide be adopted for the 1971-1972 School Year.

Upon being put to a vote, motion was approved by a vote of four to three with Mr. Clayton, Mr. Cocchiola and Mr. Ohlson casting the dissenting votes.

Mr. Cocchiola stated that he was not opposed to the salaries paid but felt that the structure of the Salary Guide should be changed in the future. Mr. Ohlson commented that he too disagreed with the structure of the Salary Guide.

CALENDARS:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that the attached School Calendars for the 1971-1972 School Year be adopted:

School Calendar
Cafeteria Calendar
Twelve Month Personnel Calendar
Custodial-Maintenance Calendar

APPOINTMENTS:-

Teacher

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Cocchiola, and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be appointed, at a salary agreed upon by the Board of Education, and in accordance with the 1970/71 salary guide:

Carol-Ann Benson \$770 monthly
As of April 19, 1971 - for the balance of 1970/71
school year

Suzanne Guenther Enger \$770 monthly
As of April 1, 1971 - for the balance of 1970/71
school year

APPOINTMENT:Teacher

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be appointed for the 1971/72 school year, at salaries agreed upon by the Board of Education,

per annum

Walter D. Murray	Elementary	\$8,200
Gregory L Rhodes	Social Studies	\$8,200

SUMMER EMPLOYMENT - WORK-EXPERIENCE COORDINATOR:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Cocchiola, and unanimously approved by the Board:

BE IT RESOLVED, That Mr. Brian McPhillips be appointed to serve as work-experience coordinator for one month during the summer of 1971 at a salary agreed upon by the Board of Education. \$1,365.00

SUMMER EMPLOYMENT - GUIDANCE COUNSELOR:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That Mr. Harold Schnitzer be employed for one month during the summer of 1971 as a counselor at the High School, at a salary agreed upon by the Board.
\$1,672.00

APPOINTMENTS-BEHIND-THE-WHEEL SUMMER DRIVER TRAINING PROGRAM:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the following people be appointed as teachers in the behind-the-wheel summer driver training program for a period not to exceed 24 days during the summer of 1971, at an hourly rate of pay agreed upon by the Board:

John S. Ball	\$6.00 per hour
Joseph Cocchiola	\$6.00 per hour

APPOINTMENT - SCHOOL PSYCHOLOGIST:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That Patrick T. Antonelli be appointed as a School Psychologist for the 1971/72 school year, at a salary agreed upon by the Board of Education, and in accordance with the 1971/72 salary guide:

\$11,981.00 per annum

SPECIAL ASSIGNMENTS:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education confirms the action taken at a conference meeting, authorizing the assignment of extra and/or special duties as designated below, in accordance with a resolution approved by the Board of Education at its regular meeting held May 21, 1952. Extra compensation, if any, for said duties in accordance with the salary guide, is to be separate and apart from the teachers' regular salaries (except where noted):

per
annum

\$1140	*Henry Gutknecht	Head/Science Dept.	High School
\$1068	*Maxine Hoffer	Head/English Dept.	" "
\$1140	Harold Huntoon	Head/History Dept.	" "
\$1140	Max Kletter	Head/Math. Dept.	" "
\$1140	*Charles Luddy	Head/Bus. Ed. Dept.	" "
\$1140	Harold Schnitzer	Head/Guidance Dept.	" "
\$1140	Guy J. Tiene	Head/For. Lang. Dept.	" "
\$1014	Joseph Mattiucci	Head/Ind. Arts Dept.	" "
\$ 845	Thomas C. Parciak	Student Relations Coordinator	" "
\$ 700	Raymond J. Kohere	Vocal Director	" "
\$1140	*Eugene C. Duffy	School Psychologist	
\$ 760	Patrick T. Antonelli	School Psychologist	
\$ 300	Ann J. Beaton	Special Education	
\$ 300	*Ethel Forrester	Special Education	
\$ 300	*Paula Epstein	Special Education	
\$ 300	Charles Martin	Special Education	
\$ 300	Keiko Ohtaka	Speech Therapist	
\$1044	Lucy Bather Gillies	Head/Speech & Reading Dept.	
\$ 300	Harry Reddington	Remedial Reading	
\$ 300	Rosemarie DiGeronimo	Remedial Reading	
\$ 300	Sandra Simon Mirabella	Special Education	

* Compensation for this assignment now included in teacher's contract in accordance with rules and regulations of the Board of Education.

APPOINTMENTS - PROFESSIONAL STAFF CONTRACTS:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education confirms its earlier action taken at a conference meeting, authorizing the forwarding of contracts for the 1971/72 school year to the members of our professional staff, as listed on the attached sheets.

APPOINTMENTS - ADMINISTRATIVE, SUPERVISORY & SPECIAL PERSONNEL

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the following personnel be reappointed for the 1971/72 school year, at salaries agreed upon by the Board of Education, and in accordance with the 1971/72 salary guide:

per annum

\$33,000	Robert D. Fleischer	Superintendent of Schools
\$31,000	Everett Zabriskie	Secretary-Business Administrator
\$23,590	Glynder Fowler	Assistant Superintendent
\$25,080	David H. Broffman	Principal, High School
\$21,736	Virginia C. Vail	Vice Principal, High School
\$21,736 \$22,230	Louis C. Zwirek	Executive Vice Principal, High School
\$19,730	Alfred L. Lupien	Adm. Asst., High School
\$23,408	William H. Gilligan	Principal, Franklin School
\$16,987	William B. Shergalis	Adm. Asst., Franklin School
\$18,644	Stephen E. Hornyak, Jr.	Principal, Yantacaw School
\$19,771	Lillian Verduin	Principal, Washington School
\$20,900	Ralph F. D'Andrea	Principal, Lincoln School
\$17,601	Mary C. Whelan	Adm. Asst., Lincoln School
\$20,900	Garrett Vander Els	Principal, Spring Garden School
\$19,207	Karekin Bakalian	Principal, Radcliffe School
\$19,909	Ernest J. Ersfeld	Music Supervisor

APPOINTMENT AND/OR REAPPOINTMENT OF PERSONNEL:

Mr. Lindstrom presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that the following personnel be appointed for the 1971-1972 School Year at salaries approved by the Board:

Instruction - Principal's Secretaries

Mrs. Sarah Caputo	\$7,576
Mrs. Doris Carbone	\$5,208
Mrs. A. Geraldine Carlucci	\$4,794
Mrs. Virginia Cole	\$8,624
Mrs. Mary Jane Delahunt	\$5,560
Mrs. Lucy French	\$4,691
Mrs. Kathryn Gonnella	\$6,242
Mrs. Mary Konarski	\$7,039
Mrs. Genevieve McCutcheon	\$6,139
Mrs. Dorothy Petillo	\$5,828
Mrs. Eleanor Pope	\$5,001
Mrs. Virginia Roberts	\$4,794
Mrs. Rita Rubin	\$7,845
Mrs. Norma Senneca	\$5,828
Mrs. Mary Tippenreiter	\$5,695
Mrs. Teresa Verdi	\$8,114

Administration - Business Office - 12 months

Mrs. Manila Darrow	\$9,236 + \$200.
Mrs. Carolyn Foresta	\$6,788
Mrs. Helen Gutknecht	\$7,576
Mrs. Aileen Juban	\$7,576
Mrs. Gloria Maechler	\$8,214
Mrs. Louise Simons	\$7,039
Mr. William Hoffmeister	

Custodian of School Monies

Mr. Richard A. Quigley

Health Services - 10 months

\$2,000	D. A. Rubino, M. D.	Robert N. Ramer, D. D. S.	\$1,400
\$2,000	Gerald J. Piserchia, M. D.	Harold T. Wolff, O. D.	\$ 600

APPOINTMENT AND/OR REAPPOINTMENT OF CUSTODIANS - TENURE:

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mr. Ohlson, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby appoints the following personnel to serve as school custodians for the 1971-1972 School Year at salaries agreed upon by the Board, and in accordance with the salary guide:

James Capalbo	\$6,866.00
Nicholas Cresho	\$7,952.00 + \$200 + 5%
Natale Donadia	\$8,840.00
Gino Giua	\$9,436.00
John Immediato	\$8,498.00
Roy Kierstead	\$8,840.00
Hero Kleen	\$8,840.00
Edward Melillo	\$8,498.00
Joseph Monaco	\$8,498.00
Robert Nugent	\$8,430.00 + \$150
Louise Phillips	\$8,498.00
Lucille Renn	\$6,134.00
Michael San Giacomo	\$8,498.00
Frank Satzger	\$8,840.00
Antonio Sibilia	\$8,226.00 + \$150
Arthur Stager	\$9,010.00
Matthew Symanski	\$8,498.00 + 5%
Lucy Tripoldi	\$6,134.00
Michael Zicaro	\$8,274.00

APPOINTMENT AND/OR REAPPOINTMENT OF CUSTODIANS - NON TENURE:

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby appoints the following personnel to serve as school custodians commencing July 1, 1971, and ending June 30, 1972, in accordance with the salary guide:

Angelo Antonacci	\$7,682.00 + \$309
Leonard Bade	\$10,000.00
Thomas Conklin	\$6,594.00 + \$150
Calvin Dellapi	\$7,682.00 + 5%
Carmine DeStefano	\$6,866.00 + 5%
Victor Fashano	\$6,866.00 + \$150
Valentine Leck	\$9,765.00
Edward Mlodzienski	\$8,827.00
Isabella Niedziella	\$4,640.00
Joseph Pojedinec	\$8,514.00
Stephen Resco	\$6,594.00
Frank Robie	\$7,410.00 + 5%
Robert Seidel	\$6,594.00 + \$150
Russell Sohlgren	\$6,866.00 + \$150
Alfred Stager	\$8,568.00 +
Walter Stager	\$8,226.00
Argante Tacchi	\$7,410.00 + \$200
Joseph Tripoldi	\$6,322.00 + 5%
Warren Wasilewski	\$9,139.00

APPOINTMENT AND/OR REAPPOINTMENT OF CAFETERIA WORKERS:

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby appoints the following personnel to serve as cafeteria workers, for a period commencing September 1, 1971, and ending June 30, 1972, at salaries agreed upon by the Board, and in accordance with the salary guide:

Nutley High School

Mrs. Marie Evans	\$1.90 per hr.
Mrs. Katherine Kleen	\$2.40
Mrs. Anna Kuncitis	\$1.80
Mrs. Mary Kuruc	\$2.00
Mrs. Rose Mosior	\$7,400
Mrs. Caroline Napurano	\$1.90
Mrs. Rose Trovato	\$2.10
Mrs. Helen Szep	\$2.00

Franklin School

Mrs. Betty Dippel	\$1.90 per hr.
Mrs. Adeline Doan	\$2.00
Mrs. Anna Luzzi	\$2.00
Mrs. Mary Moeck	\$2.00
Mrs. Celia Mosdar	\$4,400 per annum
Mrs. Micheline Volpe	\$1.80

Washington School

Mrs. Agnes Nugent	\$2.20
-------------------	--------

Lincoln School

Mrs. Irene O'Brien	\$1.80
Mrs. Louise Phillips	\$2.20
Mrs. Margaret Piccinno	\$1.80

Special Education Center

Mrs. Adele Ritacco	\$2.00
--------------------	--------

APPOINTMENT - SCHOOL AIDES:

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mr. Lindstrom, and unanimously approved by the Board:

BE IT RESOLVED, That the following be appointed as school aides for the 1971/72 school year at salaries agreed upon by the Board of Education:

Mrs. Marie Choida	\$4,054 per annum
Mrs. Dolores Porcaro	\$4,054
Mrs. Marion Iafrate	\$3,863

APPOINTMENTS - BUS DRIVERS:

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mr. Ohlson, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby appoints the following personnel to serve as bus drivers and attendant, commencing September 1, 1971, and ending June 30, 1972, at salaries agreed upon by the Board:

Josephine Cardinale	\$3.10 per hour
Grace Jarvis	\$2.60 per hour
Patricia Dawson	\$3.50 per hour
Dorothy F. Murphy	\$3.25 per hour
Claire Redmond	\$2.75 per hour

PAYROLL DEDUCTIONS FOR PAYMENT OF DUES:

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, the Nutley Teachers' Association requests that payroll deductions for payment of dues to the following organizations be made:

New Jersey Education Association
Nutley Teachers' Association
National Education Association

WHEREAS, the Board of Education of the Town of Nutley concurs in such recommendation,

NOW, THEREFORE, BE IT RESOLVED, That the Secretary of the Board be authorized to implement said deductions, effective July 1, 1971, providing he receives signed requests from members of the professional staff.

CHANGE ORDER - NUTLEY HIGH SCHOOL:

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mr. Ohlson, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education of the Town of Nutley, New Jersey, that it hereby authorizes its officers to sign the following change order from Greco Brothers, Inc., general contractor, applicable to the addition to the high school:

Elimination of Vinyl Asbestos Tile flooring
in rooms B-218, B-219, Passages 216 and
224 for a credit of \$600.00

OLD BUSINESS:

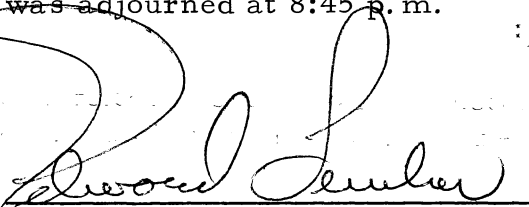
None

NEW BUSINESS:

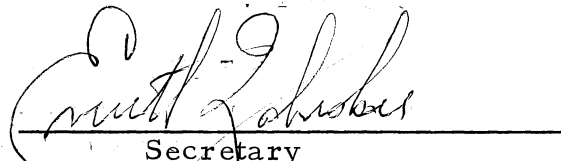
None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Ohlson, seconded by Mrs. Peddieson, the meeting was adjourned at 8:45 p. m.



President



Secretary

April 28, 1971

Date Approved