Board of Education
Nutley, New Jersey

February 15, 1971

A Special Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street on Monday, February 15, 1971, at 7:00 p.m., in order that the present Board of Education may complete this year's activities prior to the organization of the new Board. Mr. Edward J. Lenihan, President, presided.

Other members present at roll call were: Mrs. John Peddieson, Mr. Carl A. Ohlson, Mr. Frank V. Tangorra and Mrs. Thomas E. Jaworek. Mrs. Edward M. Popadick arrived at 7:10 p.m. and Mr. John E. Clayton, Jr. arrived at 7:20 p.m. Citizens: Mr. Alan Smith a student attending Paterson State, majoring in elementary education.

MINUTES:

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Copies of the minutes of the Regular Meeting and Public Hearing held on January 25, 1971, being in the hands of each member, reading of same was dispensed. Mrs. Peddieson moved that the minutes be approved, seconded by Mrs. Jaworek, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Zabriskie presented and read the following:

1. A letter from Thomas V. Farewell, Superintendent, Department of Parks & Public Property, Town of Nutley:

"Concerning your letter of January 25 on DeMuro Park Tennis Courts this is to advise we have set aside all four courts for your use.

"T spoke with our Supervisor and he informs me that during these times of the year we should have no problem in meeting this requirement."

2. A letter from James W. Taylor, Secretary, Essex County Park Commission:

"As indicated in our earlier conversation, we hoped to be able to proceed with lighting of the basketball court during the latter portion of 1970. The project was dependent upon the availability of funds in the adjusted year—end budget. As you are aware, the Commission was faced with critical financial shortages and was required to seek an emergency appropriation for the year end.

"We are for the present negotiating for funds for 1971 programs. The improvements for 1971 shall be totally dependent upon the specific amount that may be approved for our use. We shall, however, consider the priority of your project in the total work program."

3. A copy of a letter from A. L. Ritter, Micklewright, Hamnett, Bouman and Blanche, to Greco Brothers, Inc.:

"Will you please submit a price to supply and install, in all corridor lockers, built-in combination locks. Locks shall be Master No. 1630, chrome finish. In quoting this price, show the credit given for the elimination of the flat key locks as were originally specified.

"We suggest you check the actual number of lockers which were installed as it may differ from what is shown on the shop drawings due to field conditions."

4. A copy of a letter from Benjamin F. Greco, Greco Brothers, Inc. to Mr. A. Ritter, Micklewright, Hamnett, Bouman & Blanche:

"We submit herewith revised quotation to eliminate Vinyl Asbestos Tile in Rooms B-218, B-219, Passages 216 and 224 with regard to the Nutley High School. The revised allowance for the elimination of this work is \$600.00.

'Please advise as soon as possible."

5. A letter from Mrs. Israel L. Sonenshein:

"It is with a profound sense of appreciation that we accept the gracious Memorial which you have incorporated into the minutes of your December 23rd meeting. We are deeply moved by the insight into my beloved husband's nature and character which you have so gloquently and so sensitively recorded for all time."

6. A letter from the New Jersey School Boards Association with regard to the Regional Workshops for School Board Members on Saturday, March 13, 1971.

SECRETARY'S REPORT:

: Mr. Zabriskie presented and read the following report:

"My congratulations to Mrs. Popadick and Mr. Tangorra on their re-election to the Board, and welcome and congratulations to Mr. Walter Lindstrom on his election.

"The Board of Education, prior to the election, presented its 1971-1972 visual budget presentation to more than sixteen local organizations. Each organization was well represented at its meeting. Letters of thanks and appreciation will be mailed to these fine civic groups within the next week. I would also like to take this opportunity to thank the Board representatives who presented the budget at these meetings.

"I'm sure we were all quite surprised and disappointed in the results of the election. Perhaps had we had the opportunity to talk with more citizens, the budget would not have been defeated.

"My thanks and appreciation to the many fine, civic-minded citizens, who gave of their time to assist at the election polls this past Tuesday. These people serve without any compensation for a minimum period of approximately six hours. Letters of thanks to these people will also go out this week.

"My compliments and thanks to Mrs. Mosior, Cafeteria Director, and her capable associates for the excellent dinner prepared for the election officials. Also, my sincere thanks to the secretaries and the members of the professional staff who helped serve the dinner.

"The high school is nearing completion. It is possible that by the end of March furniture and other items will be installed in the school and some of the premises - if not all - should be ready for occupancy.

"Fire drills held during the last month were as follows:

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December 4	Lincoln School	1:42 p.m.	l min.	35 secs.
December 16	Lincoln School	10:45 a.m.	l min.	30 secs.
December 19	Franklin School	2:30 p.m.	2 min.	27 secs.
January 22	Radcliffe School	3:10 p.m.	l min.	25 secs.
January 22	Spring Garden School	3:15 p.m.	1 min.	40 secs.
January 27	Washington School	12:50 p.m.	l min.	56 secs.
January 28	Lincoln School	3:10 p.m.	1 min.	29 secs.
January 29	Radcliffe School	3:10 p.m.	l min.	50 secs.
Janua r y 29	Lincoln School	11:15 a.m.	l min.	30 secs.
February 9	Washington School	12:52 p.m.	1 min.	55 secs."

FINANCIAL REPORT:

Mr. Zabriskie presented the financial report as of January 31, 1971, showing total funds available of \$6,640,286.75, contractual orders to date of \$6,271,097.30, leaving a balance of funds available of \$369,189.45.

STATEMENT OF CANVASS & RESULT:

Mr. Zabriskie presented the Statement of Canvass & Result of the Election held on Tuesday, February 9, 1971.

Mrs. Peddieson moved that the Statement of Canvass & Result of the Annual School Election and meeting be accepted, seconded by Mrs. Jaworek, and unanimously approved by the Board. (see pages 526a, b, c)

SUPERINTENDENT'S REPORT:

Dr. Fleischer presented and read the following report:

"We wish to congratulate Mrs. Popadick, Mr. Tangorra, and Mr. Lindstrom upon their election to the Board of Education. We welcome Mr. Lindstrom as a new member and look forward to working with him.

"The results of the referendum on the school budget have caused concern on the part of the administrative team. We can cite many reasons why the budget was defeated, but it does not alter the fact that it was defeated. More people voted against the measure of support that we have defended publicly for the past six weeks than voted for this measure of support. This budget has been 'scrubbed clean' and it can be defended. It would be difficult to cut this budget without affecting the quality of the 'educational program.

"The series of workshops on the implications of the Carnegie Report with the theme, Is There A Crisis In The Classroom? started Monday, February 1 and will continue for ten weeks. This series is co-sponsored by the Nutley Teachers Association and the Nutley Board of Education.

"An in-service course on innovative practices is also being offered on Thursday evenings. Eleven teachers are enrolled.

"Permission has been granted to Mr. Fowler to pursue the possibilities of initiating several work projects to be completed by the students at the Special Education building on Washington Avenue.

"Each year several of the elementary P. T. A. 's sponsor the sale of T-shirts which include the insignia of the respective school. An investigation reveals that this work could be completed by our trainable students at a competitive cost to the purchaser. A

cursory survey of the P. T. A. s by the building principal has revealed a willingness to participate in such a project.

"A second project would be the initiation of a Christmas card contest in each elementary school. The winning card would be representative of that school for the current year. They would then be reproduced by the trainable students. Once again the P. T. A. 's would be encouraged to participate in the sale of these cards.

The intent of these projects would be to create an awareness within the community of the abilities of these students. Also, to have the trainable students develop a feeling of self accomplishment through participation in such projects.

"There will be nine (9) English IV options for high school seniors next year. They include:

(1)	English IV		
(2)	Humanities		
(3a)	Drama as Literature		
(3b)	Creative Writing/Journalism		
(4a)	Public Speaking/Debating		
(4b)	Drama as Performing Art		
(5a)	English Literature		
(5b)	Great Books		
(6a)	Business and Technical English		
(6b)	Reading Improvement		
(7a)	Mass Media (printed)		
(7b)	Mass Media (film, electronics)		
(8a)	Grammar, Spelling, Vocabulary		
(8b)	Practical Written Expression		
(9a)	Literature in Translation		
(9b)	Contemporary Fiction		

"This program has been developed under the general leader-ship of Mrs. Maxine Hoffer, English department chairman, and has involved the English teachers, administrative staff, and students. It appears to be an exciting and innovative curriculum practice that has implications for the entire academic community. The approach is an outgrowth of the mini-courses that have been offered at Nutley high school over the past two years.

"It appears that the adjustments in the various salary guides that are reflected in the 1971/72 school budget are realistic when related to the rise in consumer prices. Prices paid by consumers for goods and services in the New York-northeastern New Jersey area rose sharply by 0.8% in December 1970. Since December 1969 area consumer prices have risen 7.1%. Adjustments in the various salary guides range from 6% to 7.3%."

APPROVAL OF BILLS & MANDATORY PAYMENTS:

none

CAFETERIA REPORT:

Mr. Ohlson presented the cafeteria report as of January 31, 1971, showing a cash balance as of July 1, 1970 of \$648.82, total receipts of \$75,292.07, total disbursements of \$67,469.86, leaving a balance of \$8,471.03. Total "A" lunch - 15,908. Total milk sold - 16,507. Free lunches - Jan. 1,350.

REQUESTS FOR USE OF SCHOOL BUILDINGS & GROUNDS:

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Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the following, providing they conform to the rules and regulations set by the Board.

- A request from Mr. Ross A. Paternoster for the use of the gymnasium in the Yantacaw School on Saturday, January 16, and January 23, 1971, between the hours of 2:00 p.m. and 4:00 p.m.; for the use of the gymnasium in Spring Garden School on Thursday, January 21, 1971, between the hours of 6:30 p.m. and 9:30 p.m.; and for the use of the gymnasium in Washington School on Saturday, February 6, and February 13, 1971, between the hours of 2:00 p.m. and 4:00 p.m., for basketball.
- 2. A request from Mr. Joseph Kievet for the use of the gymnasium in Washington School on Wednesday, January 20, and Friday, February 5, 1971, and for the use of the gymnasium in Lincoln School on Friday, January 29, 1971, to be used between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
- A request from Mr. Walter McGuire of Yantacaw Cub Scout Pack #141 for the use of the aduitorium in Yantacaw School on Friday, January 22, 1971, between the hours of 7:00 p.m. and 9:00 p.m., for a Cub Scout meeting.
- A request from Miss Carol J. Tangorra of Sing-Out Nutley, Up With People, for the use of the adultorium, piano, and lights in the high school on Saturday, January 23, 1971, betwen the hours of 11:00 a.m. and 5:00 p.m., for rehearsal, and for the auditorium and room 100 with piano and lights on Saturday, March 13, 1971, between the hours of 4:00 p.m. and 11:00 p.m., for a performance.
- 5. A request from Mr. Mike Afflitto and Mr. Joe Martino for the use of the gymnasium in Franklin School on Saturday, January 23, 1971, between the hours of 7:00 p.m. and 9:30 p.m., for basketball.
- 6. A request from Mr. Joseph Gesumaria for the use of the gymnasium in Lincoln School on Monday, January 25, 1971, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
- 7. A request from Mr. Richard D. Ginerelli for the use of the gymnasium in Lincoln School on Tuesday, January 26, 1971, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
- 8. A request from Mr. Scott Zschoche of the Nutley Chapter, Order of DeMolay, for the use of the gymnasium in Franklin School on Tuesday, January 26, 1971, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
- 9. A request from Mr. Patrick McCann for the use of the gymnasium in Washington School on Wednesday, January 27, 1971, and for the use of the gymnasium in Lincoln School on Tuesday, February 2, 1971, between the hours of 7:00 p.m. and 9:30 p.m., for basketball.
- 10. A request from Mr. Frank Cocchiola, Jr., for the use of the gymnasium in Franklin School on Thursday, January 28, 1971, between the hours of 7:00 p.m. and 10:00 p.m., for basketball.

- 11. A request from Mr. Michael Hacker for the use of the gymnasium in Yantacaw School on Thursday, January 28, 1971, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
- 12. A request from Mr. Harold C. Butler for the use of the gymnasium in Franklin School on Friday, January 29, 1971, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
- 13. A request from Mr. John Santos for the use of the gymnasium in Washington School on Friday, January 29, 1971, between the hours of 7:00 p.m. and 10:00 p.m., for basketball.
- 14. A request from Mr. Ronald Butler for the use of the gymnasium in Yantacaw School on Saturday, January 30, February 6, and February 20, 1971, between the hours of 2:00 p.m. and 4:00 p.m., for basketball.

- *15. A request from Mr. Thomas V. Farewell, Town of Nutley, Department of Parks and Public Property, for the use of the art room in Yantacaw School on Saturdays from January 30 through April 3, 1971, between the hours of 9:00 a.m. and 1:30 p.m., for an art workshop.
 - 16. A request from Mr. Piro for the use of the gymnasium in Lincoln School on Saturday, January 30, 1971, between the hours of 2:30 p.m. and 4:30 p.m., for basketball.
 - 17. A request from Mr. Joseph McGill of Hoffmann-LaRoche, Inc. for the use of the gymnasium in Franklin School on Sunday, January 31, 1971, between the hours of 2:00 p.m. and 4:00 p.m., for basketball.
 - 18. A request from Mr. Ronald Head of the Nutley Jaycees for the use of the gymnasium in Yantacaw School on Monday, February 1, 1971, between the hours of 8:00 p.m. and 10:00 p.m., for basketball.
 - 19. A request from Mr. Henry Barry for the use of the gymnasium in Franklin School on Tuesday, February 2, 1971, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
 - 20. A request from Mr. Fred Dedovitch for the use of the gymnasium in Washington School on Wednesday, February 3, 1971, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
 - 21. A request from Mrs. Carol Gurney, President of the New Jersey
 Association of Kindergarten Educators, for the use of Room 202
 in Yantacaw School on Thursday, February 4, 1971, between the
 hours of 4:00 p.m. and 5:30 p.m, for a meeting.
 - 22. A request from Mr. Lewis Gabriele for the use of the gymnasium in Washington School on Thursday, February 11,:1971, between the hours of 7:00 p.m. and 10:00 p.m., for basketball.
 - A request from Miss Pam Fonz of Sing-Out Nutley for the use of the gymnasium in Yantacaw School on Friday, February 5, 1971, between the hours of 7:30 p.m. and 9:30 p.m., for basketball.
 - 24. A request from Mr. William Reagan for the use of the gymnasium in Lincoln School on Saturday, February 6, 1971, between the hours of 3:00 p.m. and 5:00 p.m., for basketball.

- A request from Mr. Vincent Donahue for the use of the gymnasium 25. in Franklin School on Thursday, February 11, 1971, between the hours of 6:30 p.m. and 9:30 p.m., for basketball.
- A request from Mr. Joseph Lorenc for the use of the gymnasium 26. ~ in Yantacaw School on Thursday, February 11, 1971, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
- 27. A request from Mr. Phillip Appel for the use of the gymnasium in Spring Garden School on Friday, February 12, 1971, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
 - 28. A request from Mr. Edward Bonser for the use of the gymnasium in Franklin School on Friday, February 12, 1971, between the hours of 7:30 p.m. and 9:30 p.m., for basketball.
 - 29. A request from Mrs. Betty E. Johnson of the Nutley Assembly of God for the use of the gymnasium in Radcliffe School on Saturday, March 6, 1971, between the hours of 7:00 p.m. and 9:00 p.m., for volleyball.
 - A request from Mrs., Rose Bochicchio, Troop Consultant, Girl 30. Scout Council of Greater Essex County, for the use of the gymnasium in Radcliffe School on Friday, March 12, 1971, between the hours of 3:30 p.m. and 4:30 p.m. to show Girl Scout Camp Films.
- Johlou o die 31.66 A request from the Bonnie Scots Color Guard for the use of the gymnasium, with bleachers and public address system, one classroom close to the gymnasium, boys and girls lockers, cafeteria, and kitchen in the high school on Friday, March 12, 1971, between the hours of 6:00 p.m. and 12:00 m., for a color guard contest.
- on the bridge bridge of the second of the se 32. Orce A request from Mr. Frank Ruffo of The Heavenly Echoes for the use of the auditorium in the high school on Monday, March 29, 1971, between the hours of 7:00 p.m. and 11:00 p.m., for a gospel concert.
 - Detailed schedule on file in the Business Office

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RESIGNATION:

Matron

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mr. Ohlson, and unanimously approved by the Board:

> BE IT RESOLVED, That the resignation of Mrs. Frances Gabriela, matron in the Nutley High School, be accepted, effective as of January 21, 1971. (\$2.20 per hour.)

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APPOINTMENT:

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Teacher Substitute

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the

110 020 0 BE IT RESOLVED, That the teacher substitutes listed on the attached sheet be approved for the 1970/71 school year.

APPOINTMENT:

Secretarial Substitute

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the

> BE IT RESOLVED, That Mrs. Marcella A. Jacobus be approved as secretarial substitute for the remainder of the 1970/71 School Year.

ADVANCEMENT ON THE SALARY GUIDE: Teachers

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

> BE IT RESOLVED, That the following teachers be advanced to the proper level of the salary guide in accordance with Board of Education regulations, said teachers having completed the necessary college courses to qualify for such advancement, to be effective February 1, 1971:

To B. A. + 15

Mrs. Clara Bloom
Miss Barbara Brownlee
Mrs. Thomasina Hyland
Mr. Thomas O'Hara
Mrs. Gilda Schwartz

To M. A. + 30 Mr. Richard Trenery

SUPPLEMENTAL CONTRACT - VOCAL DIRECTOR:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education confirms the action taken at a conference meeting, authorizing the assignment of extra and/or special duties as designated in the attached job description and in accordance with the resolution approved by the Board of Education at its regular meeting held May 21, 1952. Extra compensation, if any, for said duties in accordance with salary guide, is to be separate and apart from the teacher's regular salary.

Raymond J. Kohere Vocal Director High School (Effective September 1, 1970) \$700 max.

0.77

BE IT FURTHER RESOLVED, That the salary guide of his position be:

Step 1		\$500
Step 2		\$600
Step 3		\$700

APPOINTMENT:

Custodian

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

WHEREAS, Mr. Stephen Resco was appointed as a custodian on November 16, 1970, and

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WHEREAS, Mr. Stephen Resco has fulfilled the requirements of the trial period, we will be a considered to the stephen of the s

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby appoints Mr. Stephen Resco as a custodian for the remainder of the 1970-1971 School Year, at a salary agreed upon by the Board and in accordance with the salary guide. \$6,213.00 per annum

OLD BUSINESS:

Mr. Zabriskie commented to the Board that according to the law he had written to the Mayor and the Town Commissioners requesting that a date be set to meet with the Board of Education with regard to the 1 1971-1972 School Budget. He also commented that budget books had been sent to the Mayor and Town Commissioners.

Mr. Lenihan stated that it was the intention of the Board to meet with the Town Commissioners in order to come to some decision with regard to the 1971-1972 School Budget. football was the publication of Francisco

NEW BUSINESS: None

There being no further business to come before the Board, on motion made by Mr. Ohlson, seconded by Mrs. Peddieson, the meeting was adjourned at 7:30 p.m.

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President

Secretary