

Board of Education  
Nutley, New Jersey

March 25, 1970

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street on Wednesday, March 25, 1970, at 8:00 p.m., with Mr. Edward J. Lenihan, President, presiding.

Other members present at roll call were: Mrs. John Peddieson, Mr. Carl A. Ohlson, Mr. Frank A. Cocchiola, Mr. Frank V. Tangorra, Mrs. Thomas E. Jaworek, Mr. Israel L. Sonenshein, Mr. John E. Clayton, and Mrs. Edward M. Popadick. Citizen: Mrs. Charles Appel.

#### MINUTES:

Copies of the Minutes of the Special Meeting held on February 16, 1970, at 7:00 p.m., being in the hands of each member, reading of same was dispensed. Mrs. Peddieson moved that the minutes of the Special Meeting be accepted, seconded by Mrs. Popadick, and unanimously approved by the Board.

Copies of the Minutes of the Organization Meeting held on February 16, 1970, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mrs. Peddieson moved that the minutes of the Organization Meeting be accepted, seconded by Mrs. Popadick, and unanimously approved by the Board.

#### COMMUNICATIONS:

Mr. Zabriskie presented and read the following:

1. A card from Simeon Moss, County Superintendent of Schools:

"This is to acknowledge receipt of poll lists, tally sheets and Statement of Result of the Annual School Election held on February 10, 1970."

2. A letter from C. C. Linn, T. C. Moffatt & Company:

"As we do every three years in having appraisals of your buildings brought up-to-date by engineers of the Royal-Globe Insurance Companies, we have had similar reappraisals made on the building occupied by the Nutley Historical Society owned by you. Their appraisal shows a sound value of \$63,500 and is dated November 17, 1969, and brings up-to-date their previous appraisal dated June 2, 1966."

"Taking 80% of this \$63,500 required by the co-insurance clause indicates \$51,000 of insurance should be carried. The present amount of insurance is \$42,500 so that \$8,500 additional is required."

"We are proceeding to have the policy endorsed accordingly, and will send you the original, together with copy of endorsement, and bill for additional premium directly to the Nutley Historical Society."

3. A letter from Harry W. Chenoweth, Mayor, Town of Nutley:

"I have received your letter of March 2, 1970, advising me of Mr. Lenihan's suggestion of appointing Mr. Israel Sonenshein to the Nutley Planning Board as a representative of the Board of Education.

"It gives me great pleasure to appoint Mr. Sonenshein to this highly important function of our Town as a member of our Citizen's Advisory Committee of the Nutley Planning Board.

"We would welcome any member of the Board of Education who wishes to attend our meeting to do so and participate actively with us whether he or she is a member or not, and we will be looking forward to seeing Mrs. Jaworek at any particular meeting that Mr. Sonenshein may or may not be able to attend.

SECRETARY'S REPORT:

Mr. Zabriskie presented and read the following report:

"The grounds crew has finally been able to remove the bleachers at the Park Oval and is now in the process of fertilizing and seeding all of the Board of Education properties. The men have also been assisting the maintenance crew in the work in progress at the Yantacaw School.

"The maintenance crew has been renovating the basement area of the Yantacaw School in order to provide two additional classrooms. These classrooms will be available for classes in September, 1970.

"I am recommending that on Tuesday, May 5, 1970, the Board of Education sell the bonds approved by the citizens of Nutley at the referendum held October 8, 1968 for the addition to the Nutley High School. The resolution concerning the sale of bonds is presently being prepared by our bonding attorneys, Hawkins, Delafield & Wood, and will probably be ready for the Board's approval early in April. It will be necessary for the Board of Education to call a special meeting on April 8, 1970 to adopt the above mentioned resolution.

"Weather permitting, it is anticipated that the work at the high school will proceed more rapidly than in the past. At the job meeting held on Tuesday, March 24, 1970, the general contractor was requested to provide a new work schedule indicating when the buildings would be completed. As soon as the architect and I have had an opportunity to review the proposed schedule, copies will be submitted to the various contractors to determine whether or not they agree with the revised schedule. Considerable time has been lost because of poor weather as well as the late arrival of steel."

FINANCIAL REPORT:

Mr. Zabriskie presented the financial report as of February 28, 1970, showing total funds available of \$6,736,522.75, contractual orders to date of \$6,219,272.98, leaving a balance of funds available of \$517,249.77.

SUPERINTENDENT'S REPORT:

Dr. Fleischer presented and read the following report:

"We have been pleased with the results of the summer counseling program which has been in effect for the past eight years. It is recommended that this program be continued and that Mr. Harold Schnitzer be employed for this work. In addition, it is recommended that Mr. Brian McPhillips be employed this summer to continue supervision of the cooperative work-experience program.

"It is planned that the summer program for behind-the-wheel training be continued. During the 1969/70 school year (including the summer of 1969), 488 students have been enrolled in this program. We will also have the summer program for the handicapped which is funded by federal monies.

"Permission has been granted Miss Mary Jane Gallagher to serve on the visiting committee on the Middle States Accreditation of Riverdell High School in Oradell, New Jersey on April 13-15, 1970.

"Mrs. Lore Boettger, teacher nurse, was the featured speaker at the regular February meeting of the Essex Unit - NJARC. She spoke on personal health and self-care needs of the retarded.

"The Drug Abuse committee, formed in April, 1968 and chaired by Mr. Eugene Duffy, has developed an instructional guide for the school system. The elementary teachers had a teacher workshop on March 12 to review this guide and to discuss this problem and how it relates to the elementary schools. Our overall approach is that the drug abuse problem should be "more broadly considered as being concerned with the matter of having respect and love for one's own spirit, mind and body--for that unique natural self in each of us--and, in turn, having that very same quality of recognition, respect and love for this unique self in other human beings as well."\*

"The Nutley high school band has accepted an invitation to perform at Branford, Connecticut high school on Friday, May 15, 1970.

"The administrative staff continues discussion with the Nutley Teachers' Association in the development of a master contract in conformance with the Laws of New Jersey, Chapter 303. The entire administrative staff has been and is involved in these discussions. To date, there is nothing in the proposed contract which is inconsistent with current practice, procedure, or policy. It is our hope that this document will be ready for Board of Education review on or before April 30.

"High school graduation will be held Tuesday, June 16 in the Park Oval. The rain dates are Wednesday, June 17 and Thursday, June 18.

"The various sixth grade classes will visit Franklin school, beginning April 6 and ending April 29 for lunch and orientation.

"The National Association of School Psychologists has invited the Nutley Child Study Team to present a 75 minute program at its national conference in Washington, D.C. on May 1, 1970. The panel presentation would include Mr. Fowler, assistant superintendent, Mr. Duffy, a school psychologist, Mrs. Kenny, school social worker, and Mrs. Bather, learning disability specialist. We recommend that permission be granted for the Child Study Team to participate in this program." Mrs. Peddieson moved that approval be given on the above, seconded by Mrs. Jaworek, and unanimously approved by the Board.

\* From P. Kenneth Komoski, Educational Product Report (November 1969) pp. 2-3

### APPROVAL OF BILLS & MANDATORY PAYMENTS:

On motion made by Mr. Ohlson, seconded by Mrs. Peddieson, and unanimously approved by the Board, bills for goods received and services rendered were approved and payments ratified. (see pages 392a, b).

On motion made by Mr. Ohlson, seconded by Mrs. Peddieson, and unanimously approved by the Board, bills for mandatory payments were approved and payments ratified. (see page 392c).

### CAFETERIA REPORT:

Mr. Ohlson presented the cafeteria report as of February 28, 1970, showing a cash balance as of July 1, 1969 of \$1,935.39, total receipts of \$74,063.06, total disbursements of \$69,636.46, leaving a balance of \$6,361.99. Total "A" lunch - 10,498. Total milk sold - 14,597.

### REQUESTS FOR USE OF SCHOOL BUILDINGS & GROUNDS:

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the following, providing they conform to the rules and regulations set by the Board:

1. A request from Mr. Thomas Restaino for the use of the gymnasium in the Spring Garden School on the following Tuesdays; February 24, 1970 and March 3, 1970, between the hours of 7:00 p.m. and 10:00 p.m., for basketball.
2. A request from Mr. Nat Piro for the use of the gymnasium in the Lincoln School on the following Saturdays; February 14, 1970 and February 28, 1970, between the hours of 2:30 p.m. and 5:00 p.m., for basketball.
3. A request from Mr. David Brown, Bethany Church, for the use of the gymnasium in the Franklin School on Thursday, February 19, 1970, between the hours of 7:30 p.m. and 9:00 p.m., for basketball.
4. A request from Mr. Glenn Robertello for the use of the gymnasium in the Franklin School on Friday, February 27, 1970, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
5. A request from Mr. John Gerrity for the use of the gymnasium in the Yantacaw School on Wednesday, February 25, 1970, between the hours of 7:00 p.m. and 10:00 p.m., for basketball.
6. A request from Mr. George H. Siegel, Nutley Post #30 Amvets, for the use of the gymnasium, cafeteria and one classroom in the Nutley High School on Sunday, September 20, 1970, between the hours of 10:00 a.m. and 6:00 p.m., for a baton twirling tournament.
7. A request from Miss Ellen Jane Simpson for the use of the gymnasium in the Radcliffe School on Friday, February 27, 1970, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
8. A request from Mr. Thomas Farewell, Town of Nutley, Department of Parks & Public Property, for the use of the

gymnasium in the Franklin School on Monday, April 27, 1970, between the hours of 7:00 p. m. and 9:00 p. m., for a women's fitness program.

9. A request from Mr. Thomas Farewell, Town of Nutley, Department of Parks & Public Property, for the use of the gymnasium in the Washington School on Monday, March 23, 1970, between the hours of 6:30 p. m. and 9:30 p. m., for little league baseball.
10. A request from Mr. Thomas Farewell, Town of Nutley, Department of Parks & Public Property, for the use of the gymnasium in the Franklin School on Saturday, March 21, 1970, between the hours of 9:00 a. m. and 12:00 noon, and for the use of the gymnasium in the Washington School on Saturday, March 21, 1970, between the hours of 1:00 p. m. and 4:00 p. m., for little league baseball.
11. A request from Mr. Thomas Farewell, Town of Nutley, Department of Parks & Public Property, for the use of the gymnasium in the Franklin School on Saturday, March 14, 1970, between the hours of 9:00 a. m. and 12:00 noon, for little league baseball.
12. A request from Mr. Gregory Latino for the use of the gymnasium in the Nutley High School on Friday, February 20, 1970, between the hours of 7:00 p. m. and 9:00 p. m., for basketball.
13. A request from Mr. Thomas Tremarco for the use of the gymnasium in the Franklin School on Tuesday, February 24, 1970, between the hours of 1:00 p. m. and 4:00 p. m., for basketball.
- \*14. A request from Mrs. Maureen Wasilewski, Miss Maureen School of Dance, for the use of the auditorium in the Nutley High School on Wednesday and Thursday, May 20, and 21, 1970, between the hours of 4:00 p. m. and 8:00 p. m., for rehearsals; and on Saturday, May 23, 1970, between the hours of 6:30 p. m. and 10:30 p. m., and on Sunday, May 24, 1970, between the hours of 1:00 p. m. and 5:00 p. m., for performances.
15. A request from Mr. Barry Prystowsky for the use of the gymnasium in the Spring Garden School on Friday, February 20, 1970, between the hours of 7:00 p. m. and 9:00 p. m., for basketball.
16. A request from Mrs. Louise E. Hosslinger, Girl Scouts of America, for the use of the auditorium and cafeteria in the Lincoln School on Friday, May 15, 1970, between the hours of 7:00 p. m. and 10:00 p. m., for an awards presentation.
17. A request from Mr. Robert M. Brouillard, Yantacaw School P. T. A., for the use of the cafeteria in the Nutley High School on Friday, April 10, 1970, between the hours of 6:00 p. m. and 10:00 p. m., for a father and son dinner.
18. A request from Mr. John E. Sullivan, Nutley Jaycees, for the use of the gymnasium in the Nutley High School on Friday, April 17, 1970, between the hours of 7:00 p. m. and 11:15 p. m., for a band concert contest.
19. A request from Mr. Joseph Biondi for the use of the gymnasium in the Radcliffe School on Saturday, February 14, 1970, between the hours of 3:30 p. m. and 4:30 p. m., for basketball.

20. A request from Mr. Dennis Russoniello for the use of the gymnasium in the Franklin School on Saturday, February 21, 1970, between the hours of 1:00 p.m. and 4:00 p.m., for basketball.
21. A request from Mr. Robert Hill for the use of the gymnasium in the Lincoln School on Friday, February 13, 1970, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
22. A request from Mr. David Emmerling for the use of the gymnasium in the Franklin School on Wednesday, February 25, 1970, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
23. A request from Mr. William McGeachen for the use of the gymnasium in the Nutley High School on Saturday, February 21, 1970, between the hours of 1:00 p.m. and 4:00 p.m., for basketball.
24. A request from Mr. Michael Gabriele for the use of the gymnasium in the Washington School on Friday, February 13, 1970, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
25. A request from Mr. Joseph D. McGill, Hoffmann-La Roche, Inc., for the use of the gymnasium in the Franklin School on Saturday, February 14, 1970, between the hours of 4:00 p.m. and 6:00 p.m., for basketball.
26. A request from Mr. James Richmond for the use of the gymnasium in the Franklin School on Friday, February 13, 1970, between the hours of 7:30 p.m. and 9:30 p.m., for basketball.
27. A request from Mr. Walter M. Journey, Fire Department Color Guard, for the use of the gymnasium in the Franklin School on the following Tuesdays: March 31, 1970 and April 7, 1970, between the hours of 7:00 p.m. and 10:00 p.m., for practice.
28. A request from Mr. Alan Williamson for the use of the gymnasium in the Yantacaw School on Wednesday, March 4, 1970, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
- \*29. A request from Mr. Thomas Farewell, Town of Nutley, Department of Parks & Public Property, for the use of the gymnasium in the Lincoln School on Tuesday, March 3, 1970; and for the use of the gymnasium in the Spring Garden School on the following Tuesdays: March 10, 17, 24 and 31, 1970, Between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
30. A request from Miss Carol J. Tangorra, Sing-Out, Nutley, for the use of the gymnasium in the Franklin School on Thursday, March 5, 1970, between the hours of 7:00 p.m. and 9:00 p.m., and on Saturday, March 7, 1970, between the hours of 7:30 p.m. and 10:30 p.m., for basketball.
31. A request from Mr. Ronald W. Philpott, Hoffmann-La Roche, Inc., for the use of the gymnasium in the Radcliffe School on Saturday, March 7, 1970, between the hours of 3:00 p.m. and 5:00 p.m., for basketball.
- \*32. A request from Mr. Ronald W. Philpott, Hoffmann-La Roche, Inc., for the use of the gymnasium in the Franklin School on Saturday, March 14, 1970, between the hours of 4:00 p.m. and 6:00 p.m., and on the following Thursdays: April 2, 1970, between the hours of 6:30 p.m. and 8:30 p.m., for basketball.

33. A request from Mr. Jack Robertson, Hoffmann-La Roche, Inc., for the use of the gymnasium in the Nutley High School, on Monday, April 13, 1970, and on Thursday, April 16, 1970, between the hours of 7:00 p.m. and 11:00 p.m., for basketball.
34. A request from Mr. Peter Olson, Nutley Chapter, De Molay, for the use of the gymnasium in the Yantacaw School on Wednesday, March 11, 1970, between the hours of 7:00 p.m. and 9:30 p.m., for basketball.
35. A request from Mr. Harold C. Butler for the use of the gymnasium in the Franklin School on Friday, March 13, 1970, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
36. A request from Mr. Allen D. Farrington, Spring Garden P. T. A., for the use of the gymnasium in the Spring Garden School on Friday, March 13, 1970, between the hours of 8:00 p.m.; and 12:00 midnight, for a square dance.
37. A request from Mr. Salvator Lubertazzi, Patrolmen's Benevolent Association, for the use of the Park Oval and the locker rooms in the Nutley High School on Saturday, September 5, 1970, between the hours of 6:30 p.m. and 11:30 p.m., for a football exhibition game.
- \*38. A request from Mr. Thomas Farewell, Town of Nutley, Department of Parks & Public Property, for the use of the art room and auditorium in the Yantacaw School on the following Saturdays; March 7 through May 23, 1970, between the hours of 9:00 a.m. and 12:00 noon, for theatre and art workshop classes.
- \*39. A request from Mr. Thomas Farewell, Town of Nutley, Department of Parks & Public Property, for the use of the auditorium in the Franklin School on the following Saturdays: March 14 through June 13, 1970, between the hours of 9:00 a.m. and 10:00 a.m., for a festival chorus.
- \*40. A request from Mr. Thomas Farewell, Town of Nutley, Department of Parks & Public Property, for the use of the gymnasium in the Nutley High School on the following Wednesdays: March 11 through April 29, 1970, between the hours of 7:30 p.m. and 9:30 p.m., for a men's fitness program.
41. A request from Mr. Frank Catanzarite, Hoffmann-La Roche, Inc., for the use of the gymnasium in the Radcliffe School on Thursday, March 5, 1970, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
42. A request from Mr. Nat Piro for the use of the gymnasium in the Lincoln School on Saturday, March 14, 1970, between the hours of 2:30 p.m. and 5:00 p.m., for basketball.

\* Detailed schedule on file in the Business Office

#### RESIGNATION:

#### Cafeteria

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mr. Sonenshein, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby accepts the resignation of Mrs. Margaret Dignam, cafeteria worker, effective June 19, 1970.

RESIGNATION:Bus Driver

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby accepts the resignation of Mrs. Geri Austin, bus driver, effective March 6, 1970.

RESIGNATION:Library Aide

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Joan Hesselbirg, library aide at the Washington School, be accepted, effective as of March 13, 1970.

RESIGNATIONS:Teacher

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

From leave of absence

Mrs. Johanna Conrad - high school as of June 30, 1970

High School

Mrs. Carol Randall as of June 30, 1970

Mr. James Torrieri as of June 30, 1970

Franklin School

Miss Teresa Aitken as of June 30, 1970

Washington School

Mrs. Carol Lewthwaite as of April 17, 1970

Miss Marilyn Schmidt as of June 30, 1970

Miss Arlene Zappulla as of June 30, 1970

Lincoln School

Miss Sandra Simon as of June 30, 1970

Yantacaw School

Miss Andrea Gall as of June 30, 1970

LEAVES OF ABSENCE:Teacher

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED, That the following leaves of absence be granted for the 1970/71 school year:

Mr. Patrick Antonelli (study)	extension
Mr. Patrick Keating (military)	extension
Mrs. Mary Peele (maternity)	<del>extension</del>
Mrs. Abbie Rubin (maternity)	<del>extension</del>



APPOINTMENT:Bus Driver

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby concurs in the action taken by its Secretary in appointing Mrs. Pauline Newman as a bus driver, effective March 1, 1970, at a salary agreed upon by the Board. (\$2.50 per hour)

APPOINTMENT:Custodian

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby concurs in the action taken by its Secretary in appointing Mr. Joseph Tripoldi as a groundsman, effective March 17, 1970, at a salary agreed upon by the Board. (\$5,700.00 per annum)

APPOINTMENTS:Teacher

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the following teacher be appointed, at a salary agreed upon by the Board of Education, and in accordance with the 1969/70 salary guide:

Frank L. Comune, Jr.	\$700 per month
As of April 1, 1970	for the balance of the 69/70 school year
Ella May Young	\$700 per month
As of April 1, 1970	for the balance of the 69/70 school year

ADDITIONS TO TEACHER SUBSTITUTE LIST:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Sonenshein, and unanimously approved by the Board:

BE IT RESOLVED, That the names of the following people be added to the teacher substitute list for the 1969/70 school year:

Miss Lucy B. Arant	Spanish - English
Mrs. Helene V. Black	Latin - French - Science - 7-12
Mrs. Jacqueline Cannataro	Business Education - Steno -
	Typing - Office Machines
Mr. John R. Wastak	Biology - Physical Science
	Chemistry
Miss Carol Sassin	Art - K-12

APPOINTMENTS - BEHIND-THE-WHEEL SUMMER DRIVER TRAINING PROGRAM

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED, That the following people be appointed as teachers in the behind-the-wheel summer driver training program for a period not to exceed 20 days during the summer of 1970, at an hourly rate of pay agreed upon by the Board:

John S. Ball	\$6.00 per hour
Joseph Cocchiola	\$6.00 per hour

SUMMER EMPLOYMENT - GUIDANCE COUNSELOR:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That Mr. Harold Schnitzer be employed for one month during the summer of 1970 as a counselor at the High School, at a salary agreed upon by the Board: (\$1,557.50)

SUMMER EMPLOYMENT - WORK-EXPERIENCE COORDINATOR:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That Mr. Brian McPhillips be appointed to serve as work-experience coordinator for one month during the summer of 1970 at a salary agreed upon by the Board of Education. (\$1,270.50)

REVISED RULES & REGULATIONS FOR THE ADMINISTRATION OF THE SALARY GUIDE:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the attached revised Rules & Regulations for the Administration of the Salary Guide be adopted, effective July 1, 1970. (see attached)

SALARY GUIDES:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the attached salary guides be adopted for the 1970-1971 School Year: (see attached)

Teachers	Maintenance
Secretaries	Cafeteria
Custodians	Administrative
Athletic	

CALENDARS:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board: \*see resolution below

School Calendar	Twelve Month Personnel
Cafeteria	Custodial - Maintenance

APPOINTMENTS - PROFESSIONAL STAFF CONTRACTS:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Sonenshein, and unanimously approved by the Board: (see attached)

\* BE IT RESOLVED by the Board of Education that the attached School Calendars for the 1970-1971 School Year be adopted:

APPOINTMENTS - ADMINISTRATIVE, SUPERVISORY & SPECIAL PERSONNEL:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the following personnel be reappointed for the 1970/71 school year, at salaries agreed upon by the Board of Education, and in accordance with the 1970/71 salary guide:

30,500	<del>\$29,500</del>	Robert D. Fleischer	Supt. of Schools
28,500	<del>\$27,500</del>	Everett Zabriskie	Secy. - Business Administrator
	\$21,293	Glynder Fowler	Assistant Superintendent
	\$23,362	David H. Broffman	Principal, High School
	\$20,248	Virginia C. Vail	Vice Prin., High School
	\$20,248	Louis C. Zwirek	Vice Prin., High School
	\$18,690	Alfred L. Lupien	Adm. Asst., High School
	\$21,805	William H. Gilligan	Principal, Franklin School
	\$15,936	William B. Shergalis	Adm. Asst., Franklin School
	\$17,244	Stephen E. Hornyak, Jr.	Principal, Yantacaw School
	\$18,356	Lillian Verduin	Principal, Washington School
	\$19,469	Ralph F. D'Andrea	Principal, Lincoln School
	\$16,554	Mary C. Whelan	Adm. Asst., Lincoln School
	\$19,469	Garrett Vander Els	Principal, Spring Garden School
	\$17,800	Karekin Bakalian	Principal, Radcliffe School
	\$19,118	Ernest J. Ersfeld	Music Supervisor

APPOINTMENT AND/OR REAPPOINTMENT OF PERSONNEL:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that the following personnel be appointed for the 1970-1971 School Year at salaries agreed upon by the Board, and in accordance with the salary guide.

Instruction - Principal's Secretaries

Mrs. Sarah Caputo	\$6,997.00 per annum
Mrs. Doris Carbone	\$4,788.00 per annum
Mrs. A. Geraldine Carlucci	\$4,392.00 per annum
Mrs. Virginia Cole	\$7,923.00 per annum
Mrs. Caroline Foresta	\$4,937.00 per annum
Mrs. Lucy French	\$4,293.00 per annum
Mrs. Kathryn Gonnella	\$5,778.00 per annum
Mrs. Mary Konarski	\$6,482.00 per annum
Mrs. Genevieve McCutcheon	\$5,679.00 per annum
Mrs. Dorothy Petillo	\$5,786.00 per annum
Mrs. Eleanor Pope	\$4,590.00 per annum
Mrs. Virginia Roberts	\$4,392.00 per annum
Mrs. Rita Rubin	\$7,254.00 per annum
Mrs. Norma Senneca	\$5,382.00 per annum
Mrs. Mary Tippenreiter	\$5,195.00 per annum
Mrs. M. Teresa Verdi	\$7,511.00 per annum

Administration - Business Office - 12 months

Mrs. Blanche Althen	\$9,090.00 per annum
Mrs. Manila Darrow	\$8,506.00 per annum + 200.00
Mrs. Evelyn Durkin	\$5,967.00 per annum
Mrs. Louise Simons	\$6,482.00 per annum + 10.00 per A. A. meeting
Mrs. Helen Gutknecht	\$6,997.00 per annum

Mrs. Aileen Juban	\$6,323.00 per annum
Mrs. Gloria Maechler	\$8,214.00 per annum
Mr. William Hoffmeister	\$11,912.00 per annum

Custodian of School Monies

Mr. Richard A. Quigley	\$1,500.00 per annum
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Health Services - 10 months

William J. Farley, M. D.	\$2,000.00 per annum
Gerald J. Piserchia, M. D.	\$2,000.00 per annum
Robert N. Ramer, D. D. S.	\$1,400.00 per annum
Harold T. Wolff, O. D.	\$ 600.00 per annum

APPOINTMENT and/or REAPPOINTMENT OF CUSTODIANS - TENURE:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby appoints the following personnel to serve as school custodians for the 1970-1971 School Year at salaries agreed upon by the Board, and in accordance with the salary guide:

	per annum		
Nicholas Cresho	\$7,239.00	+ 5%	+ \$200
Natale Donadia	\$8,329.00		+ 1,300
Gino Giua	\$8,890.00		
John Immediate	\$8,009.00		
Roy Kierstead	\$8,329.00		
Hero Kleen	\$8,329.00		
Edward Melillo	\$8,009.00		
Joseph Monaco	\$7,752.00		
Robert Nugent	\$8,009.00		
Louis Phillips	\$8,009.00		
Lucille Renn	\$6,007.00		
Michael San Giacomo	\$8,009.00		
Frank Satzger	\$8,329.00		
Antonio Sibia	\$7,496.00		+ \$150
Arthur Stager	\$8,490.00		
Matthew Symanski	\$8,009.00	+ 5%	
Lucy Tripoldi	\$5,814.00		
Michael Zicaro	\$7,529.00		

APPOINTMENT and/or REAPPOINTMENT OF CUSTODIANS - NON TENURE:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby appoints the following personnel to serve as school custodians commencing July 1, 1970 and ending June 30, 1971, in accordance with the salary guide: \*

Angelo Antonacci	\$7,239.00		+ \$ 290
Leonard Bade	\$8,140.00		+ \$ 750
James Capalbo	\$6,213.00		
Anna Capalbo	\$ 2.25 per hr.		
Beulah Cooper	\$4,853.00		
Thomas Conklin	\$5,957.00		+ \$ 150
Calvin Dellapi	\$6,983.00	+ 5%	
Carmine DeStefano	\$6,213.00	+ 5%	
Victor Fashano	\$6,213.00	+	+ \$ 150

Valentine Leck	\$8,915.00	9 215.00	
Edward Mlodzienski	\$8,030.00		
Joseph Pojedinec	\$7,735.00		
Frank Robie	\$6,726.00	+ 5%	
Robert Seidel	\$5,957.00		+ \$150
Russell Sohlgren	\$6,213.00		+ \$150
Alfred Stager	\$8,140.00		
Argante Tacchi	\$6,726.00		+ \$200
Joseph Tripoldi	\$5,700.00	+ 5%	
Warren Wasilewski	\$8,325.00		

#### APPOINTMENT and/or REAPPOINTMENT OF CAFETERIA WORKERS:

Mr. Sonenshein presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby appoints the following personnel to serve as cafeteria workers, commencing September 1, 1970, and ending June 30, 1971, at salaries agreed upon by the Board, and in accordance with the salary guide:

##### Nutley High School

Rosemary Albanese	\$1.90 per hour
Katherine Kleen	\$2.20 per hour
Mary Kurac	\$1.80 per hour
Caroline Napurano	\$1.70 per hour
Helen Szep	\$1.90 per hour
Rose Trovato	\$2.00 per hour
Rose Mosior	\$6,900.00 per annum

##### Franklin School

Lucy Crecca	\$1.90 per hr.
Adeline Doan	\$1.90 per hr.
Betty Dippel	\$1.70 per hr.
Ann Luzzi	\$1.80 per hr.
Mary Moeck	\$1.90 per hr.
Celia Mosdar	\$4,150.00 per annum

##### Washington School

Agnes Nugent	\$2.10 per hour
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##### Lincoln School

Lucy Calvanese	\$1.70 per hr.
Mary Fanelli	\$1.90 per hr.
Louise Phillips	\$2.10 per hr.

##### Special Education Center

Adele Ritacco	\$1.80 per hour
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#### SPECIAL ASSIGNMENTS:

Mr. Sonenshein presented and moved the adoption of the following resolution, seconded by Mr. Cocchiola, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education confirms the action taken at a conference meeting, authorizing the assignment of extra and/or special duties as designated below, in accordance with a resolution approved by the Board of Education at its regular meeting held May 21, 1952. Extra compensation, if any, for said duties in accordance with the salary guide, is to be separate and apart from the teachers' regular salaries (except where noted):

\$ 9	*Henry Gutknecht	Head/Science Dept.	High School
\$ 996.00	Maxine Hoffer	Head/English Dept.	High School
\$1,068.00	Harold Huntoon	Head/History Dept.	High School
\$1,068.00	Max Kletter	Head/Math. Dept.	High School
	*Charles Luddy	Head/Bus. Ed. Dept.	High School
\$1,068.00	Harold Schnitzer	Head/Guidance Dept.	High School
\$1,068.00	Guy J. Tiene	Head/For. Lang. Dept.	High School
\$ 770.00	Joseph Mattiucci	Head/Ind. Arts. Dept.	High School
\$ 616.00	Thomas C. Parciak	Student Relations	High School
		Coordinator	
\$1,018.00	*Eugene C. Duffy	School Psychologist	

\$ 300	Ann Beaton	Special Education
	*Ethel Forrester	Special Education
	*Paula Epstein	Special Education
\$ 300	Charles Martin	Special Education
\$ 300	Keiko Ohtaka	Speech Therapist
\$ 300	Lucy Bather	Dept. Head/Speech & Reading
\$ 300	Harry Reddington	Remedial Reading
\$ 300	Rosemarie DiGeronimo	Remedial Reading

\* Compensation for this assignment now included in teachers' contract in accordance with rules and regulations of the Board of Education.

#### KINDERGARTEN APPROVAL:

Mr. Sonenshein presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

WHEREAS, The State Department of Education requires a separate approval for state aid for kindergartens, and

WHEREAS, The kindergartens operated by the Nutley Board of Education meet the requirements for state kindergarten approval,

BE IT RESOLVED, That the kindergarten report for 1969/70 be presented to the County Superintendent of Schools with a request for approval from the State Department of Education.

#### PAYROLL DEDUCTIONS FOR PAYMENT OF DUES:

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, the Nutley Teachers' Association requests that payroll deductions for payment of dues to the following organizations be made:

New Jersey Education Association  
Nutley Teachers' Association  
National Education Association

WHEREAS, the Board of Education of the Town of Nutley concurs in such recommendation,

NOW, THEREFORE, BE IT RESOLVED, That the Secretary of the Board be authorized to implement said deductions, effective July 1, 1970, providing he receives signed requests from members of the professional staff.

#### ADVERTISEMENT OF ALUMINUM WINDOW BIDS - FRANKLIN AND YANTACAW SCHOOLS

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education of the Town of Nutley, that it hereby concurs in the action taken by its Secretary in advertising for bids in the March 5, 1970 issue

of THE NUTLEY SUN, for furnishing aluminum windows to replace present wood sash and frames at the Franklin School, 325 Franklin Avenue, and the Yantacaw School, Yantacaw Place, Nutley, New Jersey, and

BE IT FURTHER RESOLVED, That its Secretary be authorized to receive bids on Thursday, April 2, 1970, at 2:00 p.m.

#### MEMORIAL:

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

WHEREAS, it is with a sense of sorrow and regret that the Nutley Board of Education records the death on March 4, 1970, of Mrs. F. H. Sanford, who served as a member of the Board of Education from 1928 to 1934 and from 1937 to 1943, and

WHEREAS, Mrs. Sanford was one of Nutley's outstanding citizens who served two terms as a member of the State Board of Education and eight terms as a member of the New Jersey State Assembly, and

WHEREAS, Mrs. Sanford devoted most of her life to improving public education, and during her service as an Assemblywoman fought for greater State support for public education, and

WHEREAS, Mrs. Sanford was also a very strong advocate of universal education, and in 1943 was presented the layman's award for outstanding contribution to public education, conferred by the Essex County Education Association, and

WHEREAS, Mrs. Sanford's other activities included the presidency of the Nutley League of Women Voters and the Nutley Woman's Club, and membership in the American Women's Association of New York, the American Association of University Women, the Foreign Policy Association, the Academy of Political Science of Columbia University and the advisory committee of the Institute for Labor - Management Relations at Rutgers University, and

WHEREAS, Mrs. Sanford indicated her strong interest in young people by serving as Assistant Superintendent of the Sunday School at Grace Episcopal Church for a number of years, and

WHEREAS, her qualities of leadership, foresight, clear judgment and wise counsel, together with her fine character held the unqualified respect of all those who came in contact with her,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley expresses its feeling of great loss, and

BE IT FURTHER RESOLVED, That this Memorial be made a part of the minutes of this Board.

#### CHANGE ORDERS - NUTLEY HIGH SCHOOL ADDITION:

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education of the Town of Nutley, New Jersey, that it hereby authorizes its officers to sign the following change orders applicable to the addition to the high school:

1. Provide heavy duty vinyl cover on the doors of the gym \$ 1,155.00 ✓
2. Install book shelves - mechanical drawing room 650.00 ✓
3. Changes in the guidance suite - Plan A 100-4 5,940.00 ✓
 

Revise metal office partition	\$ 500.00 (-)
Install new low metal partitions	550.00
and gates in secretaries' area	
Install new hung ceiling	1,650.00
Other general construction revisions	4,240.00
	<u>\$ 5,940.00</u> ✓
4. Install four basketball boards and Electrify two end basketball backboards 1,836.00 ✓

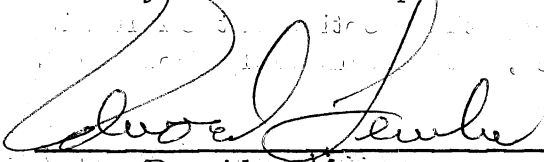
NOTE: The above is within the budget.

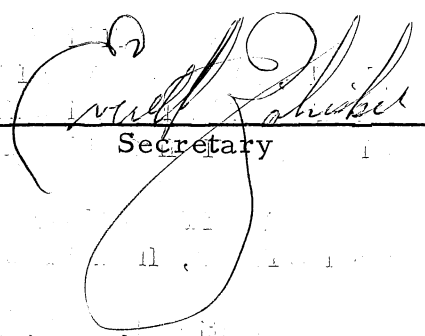
OLD BUSINESS: None

NEW BUSINESS: None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Ohlson, seconded by Mrs. Peddie, the meeting was adjourned at 8:45 p.m.

  
President

  
Secretary

April 29, 1970  
Date Approved