

Board of Education
Nutley, New Jersey

March 26, 1969

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Wednesday, March 26, 1969, at 8:00 p.m., with Mr. Edward J. Lenihan, President, presiding.

Other members present at roll call were: Mrs. John Peddieson, Mr. Carl A. Ohlson, Mr. Frank A. Cocchiola, Mr. John E. Clayton, Jr., Mrs. Thomas E. Jaworek, Mr. Israel L. Sonenshein and Mrs. Edward M. Popadick. Absent and excused: Mr. Frank V. Tangorra. Citizens: Mrs. Robert Loveless, 18 Pauline Drive.

MINUTES:

Copies of the minutes of the Special Meeting held on February 17, 1969, at 7:00 p.m., being in the hands of each member, reading of same was dispensed. Mrs. Peddieson moved that the minutes of the Special Meeting be accepted, seconded by Mrs. Popadick, and unanimously approved by the Board.

Copies of the minutes of the Organization Meeting held on February 17, 1969, at 8:00 p.m., being in the hands of each member, reading of same was dispensed. Mrs. Peddieson moved that the minutes of the Organization Meeting be accepted, seconded by Mr. Cocchiola, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Zabriskie presented and read the following:

1. A letter of resignation from Mr. O'Rourke, custodian at the Franklin School:

"I am sending in my resignation as of March 28, 1969. Also would like to include my retirement pension with option. I would like to continue my Blue Cross, Major Insurance."

2. A letter of resignation from Mr. Malek, custodian at the Washington School:

"As of the 18th day of March, 1969, I, James Malek, am resigning as custodian of Washington School, Nutley, New Jersey."

3. A letter of resignation to Mr. Lenihan from Miss Woodruff, Principal of Radcliffe School:

"I herewith submit my resignation as principal of Radcliffe School, effective at the end of the current school year."

"It is with mixed emotions that I take this step. There is some sense of sorrow at the prospect of leaving a fine group of children and cooperative parents, a loyal group of co-workers, a superior administrative staff, and a dedicated Board of Education. However, I find my sense of sorrow is far out-weighted by a feeling of deep gratitude for the privilege which has been mine of working in a school system which I consider one of the best to be found anywhere."

"My very best wishes to you and to the other members of our Board as you continue your dedicated efforts in behalf of the children of Nutley."

4. A letter from John Simpson, Awards Advisor, Nutley Advisory Board, Nutley Chapter Order of De Molay:

"We wish to again thank you and the Nutley Board of Education for the privilege of allowing us to serve soft drinks in the lobby of the Nutley Senior High School auditorium during the Annual Show which was held on Mar. 7th and 8th, 1969.

"We would like to take this opportunity to commend your staff of Custodians at the High School for their courteous efforts extended to our boys and their Advisors during their money making project which was a success. As a taxpayer and parent of children attending the Nutley schools, it is nice to know that the schools are maintained by such a high caliber of personnel and they will help the students in their endeavors."

5. A letter to Messrs. Dufford and Zabriskie from Ralph Borgess, Secretary, Kearny Board of Education:

"We have succeeded in obtaining the services of Edward Arthur, our attendance officer here, to act as general maintenance man and custodian of the crew building. I have set him up for hours from six to ten, and these hours will be flexible until we see how things go and can reach some conclusion as to what the hours should be.

"After an inspection of the building, the first problem would seem to be the painting of the floors to maintain cleanliness and neatness. Mr. Arthur and another one of our supervisors have agreed to attempt to do this entire job over the weekend. I personally will be there with them.

"I am keeping a separate account for material and salary and I will forward it to you on a monthly basis unless you have other ideas."

6. A letter to Mr. Richard Shepard, President, Third Half Club from Mr. Broffman:

"This is to officially notify you that we are in receipt of the Kodak Analyst Movie Projector which your organization so generously donated to Nutley High School.

"In behalf of the coaching staff, the administration, the Board of Education, and future members of our football program, may I extend a genuine and sincere thank you.

"Football films are an integral part of the preparation of our football teams and act as a great teaching aid for the coaches and participants. Its constant use will be a reminder of the excellent relationship that exists between the Third Half Club and the administration and coaching staff of Nutley High School."

SECRETARY'S REPORT:

Mr. Zabriskie presented and read the following:

"I met with Mr. Mountford of Micklewright & Mountford, Hamnett, Bouman & Blanche, and Messrs. Bickford and Spaeth of Bickford & Spaeth Associates, regarding when

the plans for the addition to the high school might be completed. Mr. Mountford stated that they were just about finished and that certainly everything would be completed by the end of the month. Mr. Spaeth commented that their target date would also be the end of this month, following which time the plans will be submitted to the State Department of Education for approval. As soon as approval is received, we will advertise for bids.

"Bids for the addition to the Administration Building were received on March 19, 1969. Bids received were as follows:

Greco Brothers	\$ 21,220
T. V. Leo & Sons	19,649
Dennick Constructors	20,545
Conforti Construction	22,700
GEM Construction	31,429 Overall
Barone Construction	18,600
Schleifer	20,800
D'Ambola Electric	4,445
Lenar Electric	4,370
Kinetic Mechanical	13,356
Romano Electric	3,345
Bernard H. Steinke, Inc.	29,500

"The lowest bid submitted was by GEM Construction. Their bid was \$11,429 over the estimated figure of \$20,000 approved by the citizens at the referendum on October 8, 1968. We are now negotiating this figure in the hope that it will be possible to come within the \$20,000. It seems almost impossible, even with the high cost of construction, that an addition of this size would cost so much money. You will be notified further as to the results of the negotiations.

"Mr. Ohlson, Mr. Broffman and I met with representatives of the Vincent Methodist Church to discuss the use of the school facilities not only for the balance of this year, but the high school will need two additional classrooms for next year. I have written to Mr. Dugan as per the Board's request to arrange for a meeting to discuss the maintenance of the facilities and the rental fees. As soon as these arrangements have been made, I will present them to the Board for its approval in order that it may become a matter of record.

"The grounds crew has fertilized and seeded most of the areas around the school properties. Each year we seem to fall a little behind in raising grass on the Park Oval. This is due to the heavy use of the area. Part of this condition will be relieved once we are able to use the DeMuro-Margaret Avenue site.

"The maintenance crew has been building cabinets and other items requested for the 1969-1970 school year. We are doing everything possible to clear the slate of maintenance work in order that the men may complete the installation of aluminum doors at the Washington School, aluminum windows to the rear of the Franklin School, renovation of the teachers' lunchroom and the boys' and girls' courts at Washington School. They have a heavy work load for the summer and consequently, we are trying to get as many of the smaller jobs out of the way as soon as possible.

"I am very happy to report that the Belleville-Nutley Rowing Association clubhouse is now completed. The boys now have shower facilities, court facilities and heat in the building. The outside of the building has been graded so that the entire project looks more like

a finished job. A man has been employed by the three school districts to keep the building clean. At this time I would like to express my thanks and appreciation to the many organizations and public spirited citizens in Belleville and Nutley who gave of their time and money to assist in building this project which is one of the finest in the area. It is my understanding that an open house will be held on April 12 at which time the general public, Board members, and school personnel will be invited to attend. This was a job well done. Mr. Ohlson, who is a member of the committee, may wish to make a few remarks about this program due to his active interest in the project."

Mrs. Peddieson moved that the re-negotiated bids for the addition to the Administration Building from GEM Construction Company, in the amount of \$19,500, be accepted pending approval by State and school board attorneys, seconded by Mr. Sonenshein, and unanimously approved by the Board.

Mr. Ohlson stated that he was most happy to see the completion of the crew building and commented that without the help of Mr. Zabriskie the project would have been lost a long time ago. He further commented that he sincerely hoped the boys would derive as much pleasure from the boathouse as the participants had in establishing it.

FINANCIAL REPORT:

Mr. Zabriskie presented the financial report as of February 28, 1969, showing total funds available of \$4,534,913.49, contractual orders to date of \$4,238,552.45, leaving a balance of funds available of \$296,361.04.

FINANCIAL REPORT - Elementary & Secondary Education Act:

Mr. Zabriskie presented the Elementary & Secondary Education Act - Financial Report as of February 28, 1969, showing total funds available of \$31,200.00, contractual orders to date of \$31,045.00, leaving a balance of funds available of \$155.00.

SUPERINTENDENT'S REPORT:

Dr. Fleischer presented and read the following report:

"We have been pleased with the results of the summer counseling program which has been in effect for the past seven years. It is recommended that this program be continued and that Mr. Harold Schnitzer be employed for this work. In addition, it is recommended that Mr. Brian McPhillips be employed this summer to continue supervision of the co-operative work-experience program.

"It is planned that the summer program for behind-the-wheel training be continued. We will also have the summer program for handicapped which is funded by federal monies.

"The planned pilot project for older trainable children has run into some bureaucratic roadblocks. The roadblocks, however, are being removed and we are optimistic that the program will start as planned in September. The current federal 'freeze' on funds is the major obstacle at this time. Applications for funding have been made by the Nutley Board of Education to the Vocational Education department and the O. C. E. C. to the Vocational Rehabilitation Agency.

"The I. T. T. Federal Laboratories and the Nutley High School are conducting a series of six data processing and computer Saturday Seminars. They started on March 8 and will end April 26.

"The high school band will appear at the G. A. R. Memorial High School, Wilkes-Barre, Pa. on May 1, 1969. It is hoped that the all-city Wilkes-Barre High School orchestra will visit the Nutley High School in April.

"High school graduation will be held Tuesday, June 17 in the Park Oval. The rain dates are Wednesday, June 18 and Thursday, June 19.

"Mr. Zabriskie is making the necessary arrangements for the use of additional classrooms at the Vincent Methodist Church. An increased high school enrollment of about 50 students is expected.

"The various sixth grade classes will visit Franklin School, beginning April 1 and ending April 18 for lunch and orientation. On May 21 all sixth grade students, teachers, and principals will spend the afternoon at Franklin. A special program will be presented by the Franklin School band.

"The annual college visitations made by the guidance department will be made early in May. Mrs. Clement will visit schools in North Carolina. This month Mr. John Jacone visited various schools in Indiana when he attended a conference in Indianapolis. (Franklin College, Indiana Central College, Butler University, and Marian College). Permission has been granted for Mr. Ronald Everett to visit the U.S. Naval Academy."

APPROVAL OF BILLS & MANDATORY PAYMENTS:

On motion made by Mr. Ohlson, seconded by Mrs. Peddieson, and unanimously approved by the Board, bills for goods received and services rendered were approved and payments ratified. (See page 245a, b)

On motion made by Mr. Ohlson, seconded by Mrs. Peddieson, and unanimously approved by the Board, bills for mandatory payments were approved and payments ratified. (see page 245c)

CAFETERIA REPORT:

Mr. Ohlson presented the cafeteria report as of February 28, 1969, showing a cash balance as of July 1, 1968 of \$43.60, total receipts of \$71,486.29 total disbursements of \$64,102.50, leaving a balance of \$7,383.79. Total "A" lunch - 9,463. Total milk sold - 16,224.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mr. Cocchiola, and unanimously approved by the Board:

1. A request from Mr. George H. Siegel, Nutley Post #30 Amvets, for the use of the Nutley High Gymnasium on Saturday, September 20, 1969, between the hours of 10:00 a.m. and 6:00 p.m., for a baton twirling contest.
2. A request from Mr. William H. Northcott, Jr., Cub Pack #142, Spring Garden School, for the use of the use of the Spring Garden Auditorium on Friday, May 16, 1969, between the hours of 7:30 p.m. and 9:30 p.m., for a regular meeting.
3. A request from Mr. David Broffman, Nutley High School, for the use of the High School Cafeteria and third floor rooms, on Saturday, March 1, 1969, between the hours of 8:00 a.m. and 5:00 p.m., for College Boards.
4. A request from Mr. David H. Broffman, Nutley High School, for the use of the High School Cafeteria on Saturday, February 15, 1969, between the hours of 8:00 a.m. and 12:00 noon, for the National Merit Scholarship Test.
5. A request from Mr. Martin Cohn for the use of the Yantacaw School Gymnasium on Tuesday, February 25, 1969, between the hours of 7:00 p.m. and 10:00 p.m., for basketball.
6. A request from Mr. Martin Cohn for the use of the Radcliffe School Gymnasium on Tuesday, March 4, 1969, between the hours of 7:00 p.m. and 10:00 p.m., for basketball.
7. A request from Mr. Charles A. Shorter for the use of the Franklin School Gymnasium on Wednesday, February 19, 1969, between the hours of 7:00 p.m. and 10:00 p.m., for basketball.
8. A request from Mr. Charles A. Shorter for the use of the Lincoln School Gymnasium on Wednesday, March 5, 1969, between the hours of 7:00 p.m. and 10:00 p.m., for basketball.
9. A request from Mr. Gary Sost for the use of the Franklin School Gymnasium on Saturday, February 22, 1969, between the hours of 1:30 p.m. and 3:30 p.m., for basketball.
10. A request from Mr. Gary Sost for the use of the Lincoln School Gymnasium on Saturday, March 1, 1969, between the hours of 1:00 p.m. and 2:00 p.m., for basketball.
11. A request from Mr. Ralph Vicidomini for the use of the Lincoln School Gymnasium on Wednesday, February 26, 1969, between the hours of 7:00 p.m. and 9:00 p.m., for basketball.
12. A request from Mr. Ralph Vicidomini for the use of the Yantacaw School Gymnasium on Wednesday, March 5, 1969, between the hours of 7:00 p.m. and 9:00 p.m. for basketball.
13. A request from Mr. Rocky Palestina for the use of the Franklin School Gymnasium on Friday, February 21, 1969, between the hours of 2:00 p.m. and 4:00 p.m., for basketb all.
14. A request from Mr. Pat LePore for the use of the Radcliffe School Gymnasium on Saturday, March 1, 1969, between the hours of 1:00 p.m. and 4:00 p.m., for basketball.

15. A request from Mr. Ronald Amadeo for the use of the Radcliffe School Gymnasium on Tuesday, February 25, 1969, between the hours of 7:00 p.m. and 10:00 p.m., for basketball.

16. A request from Mr. Ronald Amadeo for the use of the Yantacaw School Gymnasium on Tuesday, March 4, 1969, between the hours of 7:30 p.m. and 9:30 p.m., for basketball.

17. A request from Mr. Brian Viola for the use of the Lincoln School Gymnasium on Saturday, March 1, 1969, between the hours of 2:00 p.m. and 5:00 p.m., for basketball.

18. A request from Mr. Brian Viola for the use of the Yantacaw School Gymnasium on Saturday, March 8, 1969, between the hours of 1:00 p.m. and 3:00 p.m., for basketball.

19. A request from Mr. Frank Molinaro for the use of the Franklin School Gymnasium on Thursday, February 20, 1969, between the hours of 1:00 p.m. and 2:00 p.m., for basketball.

20. A request from Mr. Vincent Ablaleo for the use of the high school gymnasium on Saturday, February 22, 1969, between the hours of 11:00 a.m. and 1:00 p.m., for basketball.

21. A request from Miss Joyce Cantagallo for the use of the Washington School Gymnasium on Wednesday, February 19, 1969, between the hours of 1:00 p.m. and 2:00 p.m., for basketball.

22. A request from Mr. Robert A. Panza for the use of the Franklin School Gymnasium on Tuesday, February 18, 1969, between the hours of 10:00 a.m. and 12:00 noon, for basketball.

23. A request from Mr. John Gilbertson for the use of the Franklin School Gymnasium on Friday, February 21, 1969, between the hours of 4:00 p.m. and 6:00 p.m., for basketball.

24. A request from Mr. Louis Sammaro, Commercial Union Insurance Company, for the use of the Lincoln School Gymnasium on Friday, February 14, 1969, between the hours of 7:00 p.m. and 10:00 p.m., for basketball.

* 25. A request from Miss Cynthia Sherman, N.J. Commission for the Blind, for the use of the Room #120 in the Nutley High School on Tuesday, March 4, 1969 and for ten consecutive Tuesdays thereafter until May 13, 1969, between the hours of 3:30 p.m., and 4:30 p.m., for a Charm Club.

26. A request from Mr. Frank Ruffo, Heavenly Echoes Quartet, for the use of the high school auditorium on Friday, June 20, 1969, between the hours of 7:00 p.m. and 11:00 p.m., for a concert.

27. A request from Mr. Thomas Farewell, Nutley Department of Parks & Recreation, for the use of the Franklin School Auditorium on Saturday, March 8, 1969, between the hours of 1:00 p.m. and 4:00 p.m., for a dramatic program.

* 28. A request from Mr. Thomas Farewell, Nutley Department of Parks & Recreation, for the use of the Radcliffe School Auditorium and Art Room on Saturday, March 8, 1969, and for eight consecutive Saturdays thereafter through Saturday, April 26, 1969, between the hours of 9:00 a.m. and 12:00 noon, for theatre and art programs.

29. A request from Mr. Sigmund Bogdanowicz, Nutley American Little League, for the use of the Lincoln School Gymnasium on Saturday, March 22, 1969, between the hours of 9:00 a.m. and 10:00 p.m., for Little League baseball tryouts.
30. A request from Mr. Frank Mastrosinone for the use of the Yantacaw School Gymnasium on Wednesday, March 5, 1969, between the hours of 7:00 p.m. and 10:00 p.m., for basketball.
31. A request from Mr. Joseph Lubertazzi for the use of the Yantacaw School Gymnasium on Wednesday, March 12, 1969, between the hours of 7:00 p.m. and 10:00 p.m., for basketball.
- * 32. A request from Mr. Ronald Amadeo for the use of the Radcliffe School Gymnasium on the following Saturdays: March 11 and 18, April 1, 8, 15 and 29, and May 6, 13, and 20, 1969, between the hours of 7:00 p.m. and 10:00 p.m., for basketball.
- * 33. A request from Mr. Ronald Amadeo for the use of the Yantacaw School Gymnasium on the following Saturdays; March 25, April 22 and May 27, 1969, between the hours of 7:00 p.m. and 10:00 p.m., for basketball.
34. A request from Mr. Thomas Farewell, Nutley Department of Parks & Recreation, for the use of the Washington School Gymnasium on Tuesday, March 25, 1969, and Thursday, March 27, 1969, between the hours of 7:00 p.m. and 9:00 p.m., for National Little League Baseball meetings.
35. A request from Mr. Thomas Farewell, Nutley Department of Parks & Recreation, for the use of the Franklin School Auditorium on Wednesday, March 12, 1969, between the hours of 7:00 p.m. and 9:30 p.m., for a theatre group.
36. A request from Mrs. Nell Lee, Washington School Mothers' Club, for the use of the Washington School Gymnasium on Friday, April 11, 1969, between the hours of 6:00 p.m. and 11:00 p.m., for a western round-up.
37. A request from Mr. Gary Sost for the use of the Radcliffe School Gymnasium on Saturday, March 15, 1969, between the hours of 1:00 p.m. and 2:00 p.m., for basketball.
38. A request from Chief F. Buel, Nutley Police Department, for the use of the Park Oval on Saturday, April 26, 1969, between the hours of 10:00 a.m. and 12:00 noon, for bicycle races.
39. A request from Mr. Stephen Hopkins for the use of the Yantacaw School Gymnasium on Tuesday, March 18, 1969, between the hours of 7:00 p.m. and 10:00 p.m., for basketball.
40. A request from Mr. Joseph Lubertazzi for the use of the Yantacaw School Gymnasium on Wednesday, March 19, 1969, between the hours of 7:00 p.m. and 10:00 p.m., for basketball.
41. A request from Mr. Thomas Farewell, Nutley Recreation Department, for the use of the high school auditorium on Tuesday, April 22, 1969, between the hours of 12:00 noon and 4:00 p.m., for a magic show.
42. A request from Mr. Edwin Smith for the use of the Spring Garden School Gymnasium on Saturday, March 15, 1969, between the hours of 12:00 noon and 1:00 p.m., for basketball.
43. A request from Mr. Gary Sost for the use of the Radcliffe School Gymnasium on Saturday, March 15, 1969, between the hours of 12:00 noon and 1:00 p.m., for basketball.

44. A request from Mr. Thomas Farewell, Nutley Recreation Department, for the use of the high school auditorium on Mondays, Tuesdays and Wednesdays from March 24 through May 28, 1969, with the exception of April 8 and 28 and May 21, 1969, between the hours of 7:00 p.m. and 11:00 p.m., for rehearsals and on Thursday, May 29, 1969, Friday, May 30, and Saturday, May 31, 1969, between the hours of 7:00 p.m. and 11:00 p.m., for performances.

45. A request from Mr. Thomas Farewell, Nutley Recreation Department, for the use of the Franklin School Auditorium on Tuesday, March 18, 1969, and on Wednesday, March 19, 1969, between the hours of 7:00 p.m. and 9:30 p.m., for rehearsals.

* 46. A request from Mr. Thomas Farewell, Nutley Recreation Department, for the use of Room #100, in the high school each Saturday beginning March 29, 1969 through May 24, 1969, between the hours of 8:30 a.m. and 1:30 p.m., for rehearsals.

* Detailed schedule on file in the Business Office.

RESIGNATIONS:

Teacher

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED, That the following resignations be accepted:

From Leave of Absence

Mrs. Judith Valvano, as of March 31, 1969

Franklin School

Mr. William Flannery, as of June 30, 1969

Mrs. Beverly Kornas, as of June 30, 1969

Yantacaw

Mrs. Gail Crotty, as of April 25, 1969

Miss Diane Hoefling, as of June 30, 1969

Other

Miss Marie Carollo - Librarian, as of June 30, 1969

RESIGNATION:

Custodian

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby accepts the resignation of Mr. James Malek, custodian at Washington School, effective, March 18, 1969.

RETIREMENT:

Custodian

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education accepts the request for retirement from Mr. Owen O'Rourke, Custodian at the Franklin School, effective as of April 18, 1969.

RETIREMENTS:

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the following retirements be accepted, effective as of June 30, 1969:

Miss Eleanor Woodruff	Radcliffe School
Mrs. Grace Knotts	Washington School

LEAVE OF ABSENCE:Maternity

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Sonenshein, and unanimously approved by the Board:

BE IT RESOLVED, That a maternity leave of absence be granted to the following teacher for the 1969/70 school year:

Mrs. Helen R. Goldstein - High School

APPOINTMENT:Teacher - Permanent Substitute

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Cocchiola, and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Phyllis Broffman be appointed as a permanent substitute for the balance of the current school year at the Lincoln school, effective as of April 1, 1969, at a salary agreed upon by the Board of Education, and in accordance with the 1968/69 salary guide. \$630.00 per month

APPOINTMENT:Athletic

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education concurs with the recommendation of the Athletic Committee and makes the following appointment for the 1968/69 school year, at a salary agreed upon by the Board, and in accordance with the current athletic salary guide:

Golf Coach	Carminé D'Aloia	\$200.00 per annum
------------	-----------------	--------------------

APPOINTMENTS - Behind-the-wheel summer driver training program:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the following people be appointed as teachers in the behind-the-wheel summer driver training program for one month, at an hourly rate of pay agreed upon by the Board:

John S. Ball	\$6.00 per hour
Joseph Cocchiola	\$6.00 per hour

3/26/69

ADDITIONS TO SUBSTITUTE LIST:Teacher

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED, That the names of the following people be added to the teacher substitute list for the 1968/69 school year:

George J. Bambrick	English Social Studies Grades 7 - 8 9 - 12 (1st session only)
Mrs. Janet Berger	English 7 - 12
Loren Bloom	Art Grades 1 - 6
Miss Clare Masucci	English 7 - 12
Richard McCurdy	Social Studies
Mrs. Viola Peldunas	Grades 4 - 8
Mrs. Hazel Schuller	History 7 - 12 Elementary 1 - 6 Reading Speech Special Education
Arthur Zeller	Grades 5 and 6 English History Math French I, II, III
Miss Eleanor Antoniuk	English 7 - 12 Drama

GUIDANCE COUNSELOR:Summer Employment

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Cocchiola, and unanimously approved by the Board:

BE IT RESOLVED, That Mr. Harold Schnitzer be employed for one month during the summer of 1969 as a counselor at the High School, at a salary agreed upon by the Board.
\$1,422.70

SUMMER EMPLOYMENT:Work-Experience Coordinator

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Sonenshein, and unanimously approved by the Board:

BE IT RESOLVED, That Mr. Brian McPhillips be appointed to serve as work-experience coordinator for one month during the summer of 1969, at a salary agreed upon by the Board of Education.
\$1,177.80

SALARY GUIDES:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the attached salary guides be adopted for the 1969-1970 School Year: (see attached)

Teachers	Maintenance
Secretaries	Cafeteria
Custodians	Administrative

ATHLETIC SALARY GUIDE:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the attached Athletic Salary Guide be adopted for the 1969-1970 School Year: (see attached)

CALENDARS:

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that the attached School Calendars for the 1969-1970 School Year be adopted:

School Calendar
Twelve Month Personnel
Custodial - Maintenance
Cafeteria

APPOINTMENTS: Teacher

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mr. Ohlson, and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be employed for the 1969/70 school year, at salaries agreed upon by the Board of Education, and in accordance with the 1969/70 salary guide:

Miss Andrea Gall	\$7,000 per annum
Mrs. Kathleen Serafino	\$9,196 per annum

APPOINTMENTS: Professional Staff Contracts

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

(see pages 252a, 252b, and 252c.)

APPOINTMENTS: Administrative, Supervisory & Special Personnel

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the following personnel be reappointed for the 1969/70 school year, at salaries agreed upon by the Board of Education, and in accordance with the 1969/70 salary guide:

<u>per annum</u>		
\$27,500	Robert D. Fleischer	Superintendent of Schools
\$25,500	Everett Zabriskie	Secretary-Business Administrator
\$18,757	Glynder Fowler	Assistant Superintendent
\$21,340	David H. Broffman	Principal, Nutley High School
\$18,495	Virginia C. Vail	Vice- Prin., Nutley High School
\$18,495	Louis C. Zwirek	Vice-Prin., Nutley High School
\$17,072	Alfred L. Lupien	Adm. Asst., Nutley High School
\$19,917	William H. Gilligan	Principal, Franklin School
\$13,908	William B. Shergalis	Adm. Asst., Franklin School
\$17,784	Thomas J. O'Rourke	Principal, Yantacaw School
\$14,527	Lillian Verduin	Principal, Washington School
\$17,246	Ralph F. D'Andrea	Principal, Lincoln School
\$15,006	Karekin Bakalian	Adm. Asst., Lincoln School
\$17,784	Garrett Vander Els	Principal, Spring Garden School
\$17,027	Ernest J. Ersfeld	Music Supervisor

APPOINTMENT AND/OR REAPPOINTMENT OF PERSONNEL:

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that the following personnel be appointed for the 1969-1970 School Year at salaries agreed upon by the Board, and in accordance with the salary guide:

Instruction - Principals' Secretaries

Sarah Caputo	\$6,323.00 per annum
Doris Carbone	\$4,240.00 per annum
Virginia Cole	\$7,114.00 per annum
Katherine Gonnella	\$5,280.00 per annum
Mary Konarski	\$5,782.00 per annum
Genevieve McCutcheon	\$5,176.00 per annum
Gladys McDermott	\$4,226.00 per annum
Dorothy Petillo	\$5,229.00 per annum
Eleanor Pope	\$4,032.00 per annum
Virginia Roberts	\$3,824.00 per annum
Rita Rubin	\$6,594.00 per annum
Norma Senneca	\$6,323.00 per annum
Mary Tippenreiter	\$4,430.00 per annum
Teresa Verdi	\$6,864.00 per annum
Edna Wechsler	\$5,280.00 per annum

Administration - Business Office - 12 months

Blanche Althen	\$8,330.00 per annum
Manila Darrow	\$7,722.00 per annum + 200.00
Evelyn Durkin	\$5,242.00 per annum
William Hoffmeister	\$10,829.00 per annum
Aileen Juban	\$6,323.00 per annum
Helen Gutknecht	\$6,323.00 per annum
Gloria Maechler	\$7,418.00 per annum
Louise Simons	\$5,782.00 per annum + 100.00 per Athletic Meeting

Custodian of School Monies

Richard A. Quigley \$1,400 per annum

Health Services - 10 months

William J. Farley, M.D. \$2,000 per annum
 Gerald J. Piserchia, M.D. \$2,000 per annum
 Robert N. Ramer, D.D.S. \$1,400 per annum
 Harold T. Wolff, O.D. \$ 600 per annum
 Ethel Weischedel \$ 450 per annum

APPOINTMENT AND/OR REAPPOINTMENT OF CUSTODIANS: Tenure:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby appoints the following personnel to serve as school custodians for the 1969-1970 School Year at salaries agreed upon by the Board, and in accordance with the salary guide:

Nicholas Cresho	\$6,370.00	+ 5%	+ \$200
Natale Donadia	\$7,598.24		
Gino Giua	\$8,109.66		
John Immediato	\$7,306.00		
Roy Kierstead	\$7,598.24		
Hero Kleen	\$7,306.00		+ \$200
Edward Melillo	\$7,072.00		
Joseph Monaco	\$6,838.00		
Robert Nugent	\$7,306.00		+ \$150
Louis Phillips	\$7,306.00		
Lucille Renn	\$5,479.50		
James Russo	\$7,598.24		
Michael San Giacomo	\$7,306.00		
Frank Satzger	\$7,598.24		
Edward Seidel	\$7,598.24		
Arthur Stager	\$7,496.36		
Walter Stager	\$7,598.24		
Matthew Symanski	\$7,189.00	+ 5%	
Lucy Tripoldi	\$5,128.50		

APPOINTMENT AND/OR REAPPOINTMENT OF CUSTODIANS - Non-Tenure:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Sonenshein, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby appoints the following personnel to serve as school custodians commencing July 1, 1969, and ending June 30, 1970, at salaries agreed upon by the Board, and in accordance with the salary guide:

Angelo Antonacci	\$6,136.00		+ \$150
Leonard Bade	\$7,425.60		
James Capalbo	\$5,434.00		
Beulah Cooper	\$4,251.00		
Victor Fashano	\$5,434.00		+ \$150
Valentine Leck	\$8,132.80		
Edward Mlodzienski	\$6,787.30		
Joseph Pojedinec	\$6,787.30		
Frank Robie	\$5,902.00	+ 5%	
Antonio Sibia	\$6,604.00		+ \$150
Russell Sohlgren	\$5,434.00		+ \$150
Alfred Stager	\$7,425.60		
Argante Tacchi	\$5,902.00	+ 5%	
Warren Wasilewski	\$7,057.05		
Michael Zicaro	\$6,136.00		+ \$150
Calvin Dellapi	\$6,136.00	+ 5%	

APPOINTMENT AND/OR REAPPOINTMENT OF CAFETERIA WORKERS:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby appoints the following personnel to serve as cafeteria workers, commencing September 1, 1969, and ending June 30, 1970, at salaries agreed upon by the Board, and in accordance with the salary guide:

<u>High School</u>	<u>per hr.</u>	<u>Franklin School</u>	<u>per hr.</u>
Rosemary Albanese	\$1.75	Dorothy Coiro	\$1.80
Katherine Kleen	\$2.10	Lucy Crecca	\$1.80
Mary Kurac	\$1.60	Margaret Dignam	\$1.95
Rose Mosior	\$6200 per yr.	Adeline Doan	\$1.80
Rose Trovato	\$1.80	Mary Moeck	\$1.95
		Celia Mosdar	\$3900per yr.
<u>Lincoln School</u>		<u>Washington School</u>	
Mary Fanelli	\$1.80	Agnes Nugent	\$2.00
Louise Phillips	\$2.00		
Helen Szep	\$1.70		

SPECIAL ASSIGNMENTS:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education confirms the action taken at a conference meeting, authorizing the assignment of extra and/or special duties as designated below, in accordance with a resolution approved by the Board of Education at its regular meeting held May 21, 1952. Extra compensation, if any, for said duties in accordance with salary guide, is to be separate per annum and apart from the teachers' regular salaries (except where noted):

<u>per annum</u>			
\$912	*Henry Gutknecht	Head of Science Dept.	High School
\$984	Maxine Hoffer	Head of English Dept.	High School
\$984	Harold Huntoon	Head of History Dept.	High School
\$984	Max Kletter	Head of Math Dept.	High School
\$984	*Charles Luddy	Head of Bus. Ed. Dept.	High School
\$984	Harold Schnitzer	Head of Guidance Dept.	High School
\$984	Guy J. Tiene	Head/For. Lang. Dept.	High School
\$984	Eugene C. Duffy	School Psychologist	
\$300	Ann J. Beaton	Special Education	Lincoln
\$300	*Ethel Forrester	Special Education	Lincoln
\$300	Abby Rubin	Special Education	Lincoln
\$300	*Paula Epstein	Special Education	Lincoln
\$300	Sandra Simon	Special Education	Lincoln
\$300	Charles Martin	Special Education	Lincoln
\$300	Keiko Ohtaka	Speech Therapist	
\$900	Lucy Bather	Department Head	Speech & Read-
\$300	Harry Reddington	Remedial Reading	ing
\$300	Rosemarie DiGeronimo	Remedial Reading	

*Compensation for this assignment now included in teacher's contract, in accordance with rules and regulations of the Board of Education.

APPOINTMENTS:Athletic

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby appoints the following athletic staff members for the 1969/70 school year on recommendation of the Athletic Committee, at salaries agreed upon by the Board, and in accordance with the 1969/70 athletic salary guide:

<u>Football</u>		<u>per annum</u>
Head Coach	John Biviano	\$1600
First Assistant	Mario Cocchiola	800
Assistants	Carmine D'Aloia	700
	Robert Wolfarth	700
	Lawrence Zacche	700
<u>Basketball</u>		
Head Coach	Edward Cummings	700
Assistants	John Flanigan	400
	John Walker	400
<u>Baseball</u>		
Head Coach	Carmine Lemma	800
Baseball	Patrick Antonelli	400
	Robert Wolfarth	400
<u>Track</u>		
Head Coach	Thomas Gallucci	700
Assistant	Mario Cocchiola	350
<u>Cross Country</u>		
Head Coach	Edward Annett	300
<u>Crew</u>		
Head Coach	Thomas Parciak	800
Assistant	Raymond Chapman	400
<u>Wrestling</u>		
Head Coach	Barrie Beaver	800
Assistants	Richard Poplaski	400
	John Suffren	400
<u>Equipment Manager</u>	John Flanigan	700
	<i>GINO GIUA</i>	<i>200</i>
<u>Assistant Equipment Manager</u>	Gino Giua	300
<u>Band Director</u>	Lester Hrbek	800
<u>Rifle</u>	Ronald Barker	300
<u>Tennis</u>	Vincent Turturiello	400
<u>Bowling</u>	David Byrne	300
<u>Faculty Manager</u>	John Suffren	700

<u>Cheerleaders</u>	Mary Jane Gallagher	250
<u>Twirlers</u>	Patricia Kuzmin	125
<u>Team Physician</u>	Dr. Charles Margulies	1600

RE: SUPPLEMENTAL CONTRACTS (Teachers)

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED, That supplemental contracts for teachers of classes for the subnormal, speech therapy, and remedial reading no longer be tendered, and

BE IT FURTHER RESOLVED, That those teachers currently receiving such contracts not be affected by this action.

REVISED RULES & REGULATIONS FOR THE ADMINISTRATION OF THE SALARY GUIDE:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the attached revised Rules & Regulations for the Administration of the Salary Guide be adopted, effective July 1, 1969. (see pages 258a, 258b)

KINDERGARTEN APPROVAL:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Ohlson, and unanimously approved by the Board:

WHEREAS, The State Department of Education requires a separate approval for state aid for kindergartens, and

WHEREAS, The kindergartens operated by the Nutley Board of Education meet the requirements for state kindergarten approval,

BE IT RESOLVED, That the kindergarten report for 1968/69 be presented to the County Superintendent of Schools with a request for approval from the State Department of Education.

TEXTBOOK ADOPTIONS:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education concurs in the recommendation of the Superintendent of Schools and approves the adoption of the following textbooks for use in the Nutley Public Schools, effective September 1, 1969:

- * Basic Reading Series, Grades 1 - 6
McCracken and Walcutt - 1969 Edition
Publishers: J. B. Lippincott Company
Philadelphia, Pennsylvania

- * This reading program will be adopted at the 1st grade level, effective for the 1969/70 school year. It will be expanded one grade a year through the 3rd grade.

Adventures in Handwriting - Grades 1 - 6
 Prepared by Peterson Directed Handwriting - Latest Edition
 Publishers: Macmillan Company
 New York

REGULATIONS GOVERNING EXEMPTIONS FROM FINAL EXAMINATIONS:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education of the Town of Nutley approves the attached regulations governing exemptions from final examinations, as developed by the high school staff and students. (see page 259a)

PAYROLL DEDUCTIONS FOR PAYMENT OF DUES:

Mr. Sonenshein presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

WHEREAS, the Nutley Teachers' Association requests that payroll deductions for payment of dues to the following organizations be made:

New Jersey Education Association
 Nutley Teachers' Association
 National Education Association

WHEREAS, The Board of Education of the Town of Nutley concurs in such recommendation,

NOW, THEREFORE, BE IT RESOLVED, That the Secretary of the Board be authorized to implement said deductions, effective July 1, 1969, providing he receives signed requests from members of the professional staff.

BIDS - SCHOOL SUPPLIES FOR 1969-1970 SCHOOL YEAR:

Mr. Sonenshein presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, bids were received on Wednesday, February 26, 1969 at 3:00 p.m., for Duplicating Supplies, Electrical Supplies, General Supplies, Janitorial Supplies, Mimeograph Supplies, Paint Supplies, Paper Supplies, Typewriters and Typewriter Ribbons and on Tuesday, March 10, 1969 at 3:00 p.m., for Library Supplies, Mechanical Drawing Supplies, Medical Supplies and Physical Education Supplies, and

WHEREAS, attached is a list of those companies that submitted said bids, (see pages 259b, 259c, 259d)

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby authorizes its Secretary to award contracts to the lowest bidders, provided the items requested meet or are equal to specifications.

MEMORIAL:

Teacher

Mr. Sonenshein presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

WHEREAS, it is with a sense of sorrow and regret that the Nutley Board of Education records the death of William F. Blackford on March 1, 1969, and

WHEREAS, Mr. Blackford taught in the Nutley Public Schools for a period of sixteen years prior to his retirement in 1958, and

WHEREAS, during that time Mr. Blackford won the admiration and respect of his fellow teachers, and the friendship of those pupils who came under the influence of his understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley hereby publicly recognizes the death of Mr. Blackford and extends its heartfelt sympathy to his family, and

BE IT FURTHER RESOLVED, That this resolution be made a part of the minutes of this meeting and a copy sent to the members of his family.

MEMORIAL:

Former Board Member

Mr. Sonenshein presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

WHEREAS, it is with a sense of sorrow and regret that the Nutley Board of Education records the death on March 14, 1969, of Mrs. Walter Reinheimer, who served as a member of the Board of Education from 1936 to 1939, and

WHEREAS, Mrs. Reinheimer was identified with many worthwhile activities in our community, and in her years of useful and efficient service, her daily contacts were characterized by a courtesy that won the warmest friendship of all with whom she was associated, and

WHEREAS, her qualities of leadership, her foresight, her clear judgment, and wise counsel, together with her fine character held the unqualified respect of all those associated with her, making her loss deeply felt,

NOW, THEREFORE, BE IT RESOLVED That the Board of Education of the Town of Nutley hereby expresses its feeling of great loss and extends to her family its warmest sympathy, and

BE IT FURTHER RESOLVED, That this memorial be made a part of the minutes of the Board and a copy be sent to her family.

APPOINTMENT:Bus Driver

Mr. Sohenshein presented and moved the adoption of the following resolution, seconded by Mr. Ohlson, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education concurs in the action taken by its Secretary in appointing Mrs. Geri Austin as a part time bus driver for the 1968-1969 School Year, effective March 1, 1969, and in accordance with the salary guide.
(\$2.50 per hour)

LEAVE OF ABSENCE:Maternity - Teacher

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mr. Sonenshein, and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Patricia McGrath be granted a maternity leave of absence, effective April 1, 1969, for the balance of the current school year, and for the 1969/70 school year.

LEAVE OF ABSENCE:Illness - Secretary

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mr. Ohlson, and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Gladys McDermott be granted a leave of absence due to illness, effective February 3, 1969 through April 30, 1969.

OLD BUSINESS:

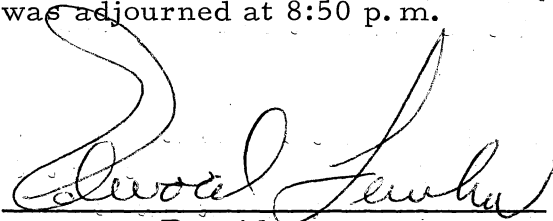
None

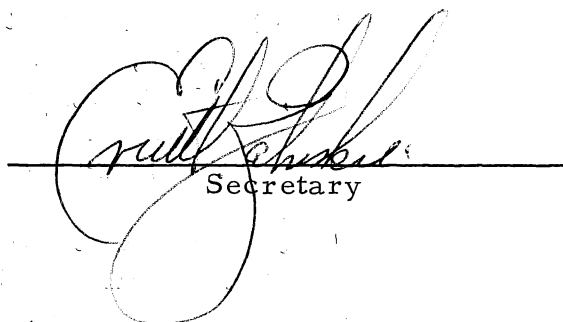
NEW BUSINESS:

None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Ohlson, seconded by Mrs. Peddieson, the meeting was adjourned at 8:50 p.m.


President


Secretary


Date Approved