

Board of Education
Nutley, New Jersey

April 24, 1968

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Wednesday, April 24, 1968, at 8:00 p. m., with Mr. Edward J. Lenihan, President, presiding.

Other members present at roll call were: Mrs. John Peddieson, Mr. Carl A. Ohlson, Mr. Frank Cocchiola, Mr. John E. Clayton, Jr., Mrs. Thomas E. Jaworek, Mr. Frank V. Tangorra, Mr. Israel L. Sonenshein and Mrs. Edward M. Popadick. Citizens: Mrs. Michael Yanoschak, Mr. Frank Norton, Mr. Frank Solimo. Mr. Robert Young arrived at 8:55 p. m.

MINUTES:

Copies of the minutes of the Regular Meeting held on March 27, 1968, at 8:00 p. m., being in the hands of each member, reading of same was dispensed. Mrs. Peddieson moved that the minutes of the Regular Meeting be accepted, seconded by Mr. Clayton, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Zabriskie presented and read the following:

1. A notice from Mrs. Lucy C. Galioto, President, Associated Boards of Education of Essex County, regarding the Annual Meeting to be held on Thursday, May 9, Stouffer's Restaurant, Short Hills, N. J.

2. Letter from George F. Smith, Johnson & Johnson:

"Thank you for your letter of April 3 and the copy of the resolution adopted by your Board of Education on March 27, 1968.

"The New Jersey State Board of Education, of course, has a major interest in doing everything possible to assure an adequate supply of fully qualified teachers for our elementary and secondary schools. The attached copy of a pertinent Policy Statement, issued by the Board at its meeting on March 6, shows in very general terms our views, our objectives and our plans.

"While the specific proposal contained in your March 27 resolution has not as yet come before the New Jersey State Board of Higher Education, I personally doubt the desirability or the practicability of the suggested amendment of the admissions policy. This question, however, will probably be considered at the next meeting of that Board."

3. A letter from Nancy O'Meara, Administrative Assistant to Mr. Meade, Division of Education and Research of the Ford Foundation:

"In the absence of Mr. Meade, who is away on Foundation business, I am writing to let you know that your letter of April 3 and the copy of the resolution passed by the Nutley Board of Education on March 27 have been received.

"Mr. Meade will be interested in seeing these. Thank you for letting him know about your Board's reservations concerning the admissions policy, as well as about its expression of support."

4. A notice from William W. Barnes, Chief Bureau of Education, State of New Jersey, Department of Law & Public Safety, Division on Civil Rights regarding the Fourth Annual Spring Conference on Civil Rights on Saturday, April 27, 1968, at the Notre Dame High School, Lawrence Township, N. J.

5. Copies of Resolutions for the Annual Meeting, May 11, 1968 from Mrs. Ruth H. Page, Executive Director, New Jersey State Federation of District Boards of Education.

SECRETARY'S REPORT:

Mr. Zabriskie presented and read the following report:

"The grounds crew has done a remarkable job in renovating the Park Oval. The crew has also fertilized and seeded all of the school properties. Evergreens which were lost during the winter months have been replaced, and the school grounds are much more attractive. Mr. Natale Donadia, Supervisor of Grounds, has done an excellent job since his appointment.

"The maintenance men have completed the renovation of the teachers' dining and sitting room in the basement of the Spring Garden School. The teaching staff is most appreciative and delighted with the renovation.

"The crew has renovated a former custodians' slop sink room on the first floor into a teachers' lavatory. The maintenance crew has also replaced a considerable number of windows in the high school and the Franklin School during the past month.

"For several years we have had trouble with termites in the high school gym. The maintenance men removed a portion of the wood base molding around the gym where the termites seemed to swarm. It was discovered that the termites had worked their way up between the concrete slab and the brick side walls, eating through the rubberoid expansion joint. The exterminator will treat this area this weekend. During the summer months the molding around the perimeter of the room will be removed, and the entire area treated.

"Work on the boathouse is near completion. I have not had an opportunity to visit the building since my operation; however, I understand the electric service, lights, etc., will be installed starting today. Mr. Ohlson, as a member of the building committee, may wish to elaborate on this subject, but it is my understanding that the building will be turned over to the three boards of education on Saturday, June 8, 1968.

"Radcliffe School is progressing nicely. The deadline for completion is scheduled for June 1st. At the present time it appears that the builders will meet the deadline. The walls have been plastered, and the men are grinding the terrazo floors in the corridors. As soon as this job is completed, the ceiling men will be in to install the ceiling and the carpenters will be in to install the cabinets, etc.

"As you requested, a letter has been written to the Board of Trustees of the Vincent Methodist Church asking that the

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high school be permitted to use four classrooms at the church during the 1968-1969 school year. They have agreed to permit the use of their facilities, and the details will be completed shortly."

FINANCIAL REPORT:

Mr. Zabriskie presented the financial report as of March 31, 1968, showing total funds available of \$4,403,358.06, contractual orders to date of \$4,078,356.66, leaving a balance of funds available of \$325,001.40.

FINANCIAL REPORT - Elementary & Secondary Education Act:

Mr. Zabriskie presented the Elementary & Secondary Education Act - Financial Report as of March 31, 1968, showing total funds available of \$29,803.00, contractual orders to date of \$29,675.27, leaving a balance of funds available of \$127.73.

SUPERINTENDENT'S REPORT:

Dr. Fleischer presented and read the following report:

"The schedule for graduation and promotion exercises will be as follows:

June 12	Lincoln	1:15 p.m.
13	Radcliffe	2:00 p.m.
14	Spring Garden	10:30 a.m.
17	Washington	2:00 p.m.
18	Yantacaw	2:15 p.m.
18	High School	6:30 p.m.
19	High School	6:30 p.m. (rain date)
19	Franklin	2:00 p.m.

"As of this date 280 Nutley High School seniors have been accepted at higher education institutions. This represents 65 per cent of the class. The following information may be of interest.

Acceptances	<u>Class of 68</u>	<u>67</u>	<u>66</u>	<u>65</u>
Four year colleges	207	196	179	169
Two year colleges	48	16	4	12
Nursing	6	8	2	2
Secretarial	12	19	17	3
Others	7	7	--	--
Total	280	246	202	186
% of class	65	56	46	43

Indefinites

Rejections, no word - late applicants, etc.	43	46	32	79
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"Mr. Schnitzer, head of the guidance department, will be available to discuss this information more specifically. The opening of Essex County Community College has had a profound effect upon the post high school educational plans of our students.

"The usual Arbor Day ceremonies will be held at the various schools on Friday, May 3. The junior Olympic program which has met with so much success for the past six years will be repeated on Friday, May 10. Participation will be from grades 5 through 8. The Nutley High School Music Festival will be presented on May 3. This event is jointly sponsored by the Music Parents Association.

"The regular 1968 summer school program will be from Monday, June 24 through Tuesday, August 6. Registration will be on June 20 and 21.

"The Title I reading program and the SHIELD program will be from Monday, July 1 through Friday, July 26. We will have an in-service training program for teachers from July 8 through July 26.

"Patricia Ludlum, Michael Imperiale, and George Kostyra have been selected for the 1968 All-State Chorus. These students are to be commended. They have honored their school and community.

"The plans for Nutley's participation in DEEP Phase II (Economic Education) in 1968/69 are underway.

- a) A consultant will participate in the Nutley summer workshop
- b) Two Nutley teachers will participate in a three week economic education workshop to be held at Montclair State this summer
- c) The social studies departmental meetings in 1968/69 will be an in-service training program. Elementary teachers (one from each school) will participate
- d) Mr. Fucello is preparing a list of 'problems' to be covered in this program.
- e) We are now receiving materials from the Joint Council for Economic Education

"Mr. Fowler, Mr. Huntoon, Mr. Fucello, and Miss Magovern participated in a conference on DEEP Phase II recently at the Cherry Hill Inn.

"The proposed zoning changes will be made public some time next week. A Board of Education meeting has been called for Wednesday, May 8 at 8:00 P.M. at the Radcliffe School. At that time, any interested citizens will have an opportunity to review and discuss the proposal with the Board of Education. On Thursday, May 2 we hope to have a map of the proposal in each of the elementary schools, and the proposal will be published in the newspapers.

"Full details of the planned high school addition will be available for the May 2nd issue of the various newspapers. The Board of Education will avail itself to a full discussion of this proposal with the Nutley citizens."

APPROVAL OF BILLS & MANDATORY PAYMENTS:

On motion made by Mr. Ohlson, seconded by Mrs. Peddieson and unánimously approved by the Board, bills for mandatory payments were approved and payments ratified. (See page 106b)

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On motion made by Mr. Ohlson, seconded by Mrs. Peddieson, and unanimously approved by the Board, bills for goods received or services rendered were approved and payments ratified. (See pages 106a, b)

CAFETERIA REPORT:

Mr. Ohlson presented the cafeteria report as of March 31, 1968, showing a cash balance as of July 1, 1967 of \$11.24, total receipts of \$69,479.11, total disbursements of \$63,892.41, leaving a balance of \$5,597.94. Total "A" lunch - 14,877. Total milk sold - 25,923.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the following, providing they conform to the rules and regulations set by the Board:

1. A request from Reverend Lawrence Roberts of the First Baptist Church of Nutley for the use of the Radcliffe School gymnasium on Tuesday, April 2, 30, 1968, between the hours of 7:30 and 9:30 p. m. , for basketball.
2. A request from Mr. A. Fasulo of Goodbody & Company for the use of the High School cafeteria on Monday, June 24, 1968, between the hours of 8:00 and 9:30 p. m. , for a lecture on the security market.
- *3. A request from Mr. J. W. Robertson of Hoffmann-La Roche, Inc. , for the use of the high school gymnasium on Friday, May 17, 1968, between the hours of 7:00 and 11:00 p. m. , for a Spring Concert.
4. A request from the Washington School P. T. A. for the use of the Washington School library on Thursday, April 4, 1968, between the hours of 7:00 and 10:00 p. m. , for an Easter Egg Demonstration.
5. A request from Mr. Thomas Farewell, Recreation Department, Town of Nutley for the use of the high school gymnasium on Wednesday, March 27, 1968, between the hours of 6:30 and 8:30 p. m. , for basketball.
- *6. A request from Mr. Thomas Farewell, Recreation Department, Town of Nutley for the use of the playgrounds at Washington School, Lincoln School, Yantacaw School and the Park Oval for Little League and Boys' League for the 1968 baseball season.
7. A request from Brian A. Viola for the use of the Washington School gymnasium on Tuesday, April 9, 1968, between the hours of 7:00 and 9:00 p. m. , for basketball.
8. A request from Chief Francis Buel, Nutley Police Department, for the use of the Park Oval, on Saturday, May 4, 1968, between the hours of 9:00 a. m. and 12:00 noon, for a Bicycle Safety Program.
9. A request from Mr. Charles Sonn for the use of the Radcliffe School gymnasium on Tuesday, April 23, 1968, between the hours of 7:00 and 9:00 p. m. , for basketball.

10. A request from the Lincoln School Mothers' Club for the use of the Lincoln School gymnasium from Tuesday, April 23, 1968, to Tuesday, May 28, 1968, between the hours of 7:00 and 7:45 p.m., for dancing instructions.
11. A request from Mr. Michael Conlon, Veterans' Council of Nutley for the use of the Park Oval on Thursday, May 30, 1968, between the hours of 10:00 a.m. and 12:00 noon for a Memorial Day Ceremony.
12. A request from Mr. Carl Ohlson, Nutley Civic Celebrations, Inc., for the use of the Park Oval, on Thursday, July 4, 1968, between the hours of 7:00 a.m. and 10:30 p.m., for Civic Celebrations.

* detailed schedule on file in the Business Office.

RETIREMENT: Teacher

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED, That the retirement of Mrs. Mildred Walters, Spring Garden School, be accepted, effective as of June 30, 1968.

RETIREMENT: Matron

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mr. Cocchiola, and unanimously approved by the Board:

BE IT RESOLVED, That the retirement of Miss Sadie Waters, a matron at the high school, be accepted effective June 30, 1968.

RESIGNATIONS: Teaching Personnel

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED, That the following resignations be accepted, effective as of June 30, 1968:

Mrs. Marilyn Falk	Mrs. Sandra Thomas
Mrs. Jeanette Fraser	Miss Louise DeFuria
Miss Christine Iovino	Miss Harriett Sobel *
Mr. Edward W. Nelson	Miss Jule Ann Lunden
Mrs. Patricia Palmer	

* Miss Sobel, who was appointed March 27, 1968, declined her contract.

RESIGNATION: Clerical Aide

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Miss Darlene Bruno, student clerical-aide in the elementary school libraries, be accepted, effective April 5, 1968.

APPOINTMENT:Groundsman

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Sonenshein, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby concurs in the action taken by its Secretary in appointing James Capalbo as a groundsman on a trial basis, commencing April 1, 1968, and ending June 30, 1968, at a salary agreed upon by the Board, in accordance with the salary guide.
 (\$ 4,600 per annum)

APPOINTMENTS:Bus Drivers

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby appoints the following personnel to serve as bus drivers and attendant, commencing September 1, 1968, and ending June 30, 1969, at salaries agreed upon by the Board:

Celestine Williamson	Bus Driver	\$2.85 per hr.
Grace Jarvis	Bus Attendant	\$2.00 per hr.
Patricia Dawson	Bus Driver	\$2.50 per hr.

APPOINTMENTS:Athletic

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby appoints the following athletic staff members in accordance with the recommendation of the Athletic Committee, effective for the 1968-1969 school year, at salaries agreed upon by the Board, and in accordance with the 1968-1969 salary guide:

<u>Football</u>		<u>per annum</u>
Head Coach	John Biviano	\$1,500
First Assistant	Thomas Gallucci	700
Assistants	Mario Cocchiola	600
	John Griffith	600
	Robert Wolfarth	500
	Lawrence Zacche	600
<u>Basketball</u>		
Head Coach	Edward Cummings	600
Assistants	Carmine Lemma	300
	John Walker	400
	John Flanigan	
<u>Baseball</u>		
Head Coach	Carmine Lemma	800
Assistants	Patrick Antonelli	400
	Robert Wolfarth	400
<u>Track</u>		
Head Coach	Thomas Gallucci	600
Assistant	Mario Cocchiola	300
<u>Cross Country</u>		
Head Coach	Vacant	

<u>Crew</u>		
Head Coach	Thomas Parciak	700
Assistant	Raymond Chapman	350
Consultant	Edward Cummings	450
<u>Wrestling</u>		
Head Coach	Barrie Beaver	700
Assistants	Walter Sautter	300
	John Suffren	350
<u>Equipment Mgr.</u>		
Assistant	John Flanigan	600
	Gino Giua	200
<u>Band Director</u>		
Assistant	Lester Hrbek	700
	Vacant	700
<u>Rifle Coach</u>		
	Ronald Barker	300
<u>Tennis Coach</u>		
	Vincent Turturiello	300
<u>Bowling Coach</u>		
	David Byrne	300
<u>Golf Coach</u>		
	Vacant	
<u>Faculty Mgr.</u>		
	John Suffren	700
<u>Cheerleader Coach</u>		
	Mary Jane Gallagher	250
<u>Twirler Coach</u>		
	Patricia Kuzmin	125
<u>Team Physician</u>		
	Dr. C. Margulies	1,600

APPOINTMENTSTeaching Personnel

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mr. Ohlson, and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be employed for the 1968/69 school year, at salaries agreed upon by the Board of Education, and in accordance with the 1968/69 salary guide:

Miss Jeanette Becz	\$6772.50	per annum
Miss Constance Demboski	7875.00	
Mrs. Mary Jane Emde	6300.00	
Mr. Patrick Keating	6300.00	
Miss Carol A. Mayer	6300.00	
Mrs. Eleanor Millard	6930.00	
Mr. David W. Modig	6800.00	
Mrs. Margaret A. Murray	8160.00	
Miss Linda Schoening	6300.00	
Miss Kathleen K. Smith	6300.00	
Miss Susan K. Walter	6300.00	
Mrs. Judith H. Wilcox	6300.00	
Mrs. Mary E. Williams	7875.00	
Mr. Robert F. Wolfarth	7245.00	

APPOINTMENT ;Student Clerical Aide

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Sonenshein, and unanimously approved by the Board:

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BE IT RESOLVED, That Miss Joanne Puleo be appointed as a student clerical aide to assist the librarian at the Yantacaw and Spring Garden schools, effective as of April 10, 1968, at a rate of pay agreed upon by the Board of Education. \$1.25 per hour

APPOINTMENTS: SHIELD* Program

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the following people be appointed to serve in the 1968 SHIELD Program (July 1 through July 26), federally funded under Title I of the Elementary and Secondary Education Act, at salaries agreed upon by the Board:

Mr. Ralph D'Andrea	Teacher-director	800
Mr. Eugene C. Duffy	Psychologist	600
Mrs. Barbara Hambright	Teacher-Nurse	600
Miss Paul Epstein	Teacher	600
Mr. Charles Martin	Teacher	600
Mr. Edward Cummings	Teacher	600
Miss Sharon McQueeney	Teacher-aide	300
Miss Dorothy R. Peteya	Teacher-aide	300
Mr. Timothy Deering	Teacher-aide	300
Mrs. Edna Wechsler	Secretary	300
Miss Amy Wechsler	Student-aide	150
Miss Irma Bricker	Student-aide	150
Miss Gail Roberts	Student-aide	150
Miss Lorraine Koster	Student-aide	150

* Summer Held and Individualized Education for the Learning Disabled. (The SHIELD Program is one designed for handicapped children, and is jointly sponsored with the Bloomfield school system.)

APPOINTMENT: Summer Reading Program

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Cocchiola, and unanimously approved by the Board:

BE IT RESOLVED, That the following people be appointed as teachers in the 1968 Summer Reading Program (July 1 through July 26), federally funded under Title I of the Elementary and Secondary Education Act, at salaries agreed upon by the Board:

Mr. Harry Reddington	\$600
Mr. Anthony Stivala	600
Miss Rosanna Tangorra	600
Miss Joan Walsh	600

APPOINTMENTS - 1968 SUMMER IN-SERVICE TRAINING PROGRAM:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the following people be appointed as teacher-directors in the Summer In-Service Training Program (July 8 through July 26), federally funded under Title I of the Elementary and Secondary Education Act, at salaries agreed upon by the Board:

Mrs. Lucy Bather	\$600.00
Mr. Karekin Bakalian	\$600.00

APPOINTMENTS: Teacher-aides

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Cocchiola, and unanimously approved by the Board:

BE IT RESOLVED, That the following people be appointed as school-aides, effective April 23, 1968, at a rate of pay agreed upon by the Board of Education

Mrs. Mary Tippenreiter	\$700.00
Mrs. Elizabeth McGee	\$700.00

MATERNITY LEAVE OF ABSENCE:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Sonenshein, and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Josephine N. Daniels be granted a maternity leave of absence for the 1968/69 school year.

TEXTBOOK ADOPTIONS:

Mr. Sonenshein presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education concurs in the recommendation of the Superintendent of Schools and approves the adoption of the following textbooks for use in the Nutley Public Schools, effective September 1, 1968:

Elementary Schools

Science Series, by Herman & Nina Schneider

Grade 1 Science for Work & Play

2 Science for Here & Now

3 Science for Far & Near

4 Science in Your Life

5 Science in our World

6 Science for Today & Tomorrow

Publisher: D. C. Heath & Co., Boston (1968)

High School

Modern Geometry - Structure and Method

By: Jurgensen, Donnelly, Dolciano

Publishers: Houghton Mifflin Company

Copyrighted: 1965

Biological Science (second edition)

An Inquiry into Life

Biological Sciences Curriculum Study

Publishers: Harcourt, Brace & World, Inc.

Copyrighted: 1968

Exploring Physical Science

By: Walter A. Thurber and Robert E. Killburn

Publishers: Allyn and Bacon, Inc.

Copyrighted: 1966

ALUMINUM WINDOWS:

Mr. Sonenshein presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

WHEREAS, bids were received on March 26, 1968, at 2:00 p.m., for fabricating, furnishing, and delivering 215 replacement windows to fit 91 existing openings at the Spring Garden School, 59 South Spring Garden Avenue,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that it hereby concurs in the action taken by its Secretary in awarding the contract for fabricating, furnishing, and delivering 215 replacement windows to fit 91 existing openings at the Spring Garden School, 59 South Spring Garden Avenue, to Atlas Steel Products Co., 371 Montgomery Street, Jersey City, New Jersey, low bidder meeting the specifications, in the amount of \$27,980.00

Other bidders were:

Steel Window Service Co., Inc. Carlstadt, New Jersey	\$39,200.00
DeVac of New Jersey Morristown, New Jersey	\$39,922.00

APPOINTMENT OF BONDING ATTORNEY:

Mr. Sonenshein presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education of the Town of Nutley, that the firm of Hawkins, Delafield & Wood, 67 Wall Street, New York, New York, be appointed as its bonding attorneys to consult and advise in connection with the proposed referendum for the addition to the high school.

HEALTH BENEFITS PLAN:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education of the Town of Nutley, New Jersey, hereby authorizes its Secretary to apply for participation in the New Jersey Public and School Employees' Health Benefits Plan for members of its staff, effective date of coverage to be July 1, 1968.

LEAVE OF ABSENCE: Secretarial

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Helen Gutknecht, secretary at the high school, be granted a leave of absence due to illness, effective July 22 to September 1, 1968, inclusive.

LEAVE OF ABSENCE: Teacher

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Cocchiola, and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Rose-Marie Baranko, teacher at the Radcliffe School, be granted a leave of absence due to illness, effective March 25, 1968.

Mr. Harold Schnitzer, head of the guidance department, spoke about the present status of guidance service and plans for the future development of his department at Nutley High School.

Mr. Eugene Duffy, school psychologist, spoke about the relationship of psychology to the work of the guidance department. Mr. Duffy pointed out the area in which he aided the guidance department and discussed his role as advisor in curricula areas.

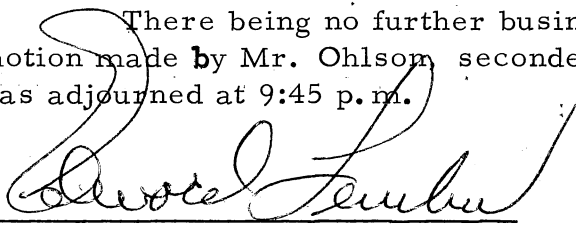
Both speakers emphasized the need for sensitivity with the slow and reluctant learner, and they discussed a number of programs and techniques which are now being used in the Nutley School System.

OLD BUSINESS: None

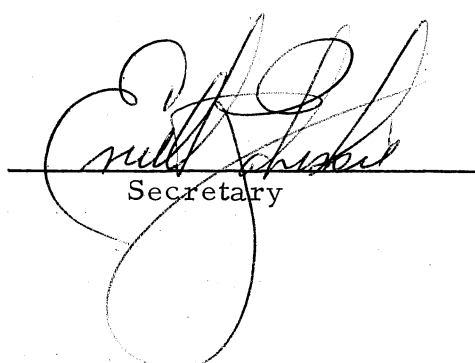
NEW BUSINESS: None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Ohlson, seconded by Mrs. Peddieson, the meeting was adjourned at 9:45 p.m.



President



Secretary

May 22, 1968

Date Approved