

Board of Education
Nutley, New Jersey

March 27, 1968

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Wednesday, March 27, 1968, at 8:00 p.m., with Mr. Edward J. Lenihan, President, presiding.

Other members present at roll call were: Mrs. John Peddieson, Mr. Carl A. Ohlson, Mr. Frank Cocchiola, Mr. John E. Clayton, Jr., Mrs. Thomas E. Jaworek, Mr. Frank V. Tangorra, Mr. Israel L. Sonenshein and Mrs. Edward M. Popadick. Citizens: Mr. Frank Solimo, Mr. Carl Green, Mr. Edward Lee, Miss Marianne Reilly (student at Newark State), and Miss Angella Merradante (student at Newark State).

MINUTES:

Copies of the minutes of the Special Meeting held on February 19, 1968, at 7:00 p.m., being in the hands of each member, reading of same was dispensed. Mrs. Peddieson moved that the minutes of the Special Meeting be accepted, seconded by Mr. Clayton, and unanimously approved by the Board.

Copies of the minutes of the Organization Meeting held on February 19, 1968, being in the hands of each member, reading of (at 8:00 p.m.) same was dispensed. Mrs. Peddieson moved that the minutes of the Organization Meeting be accepted, seconded by Mr. Cocchiola, and unanimously approved by the Board.

Mrs. Jaworek commented that the newspaper article in the Nutley Sun with regards to the nomination of vice-president was incorrect in that Mr. Ohlson did not nominate Mrs. Peddieson for the office. Mrs. Jaworek further commented that the nomination was written up correctly in the Board minutes.

COMMUNICATIONS:

In the absence of Mr. Zabriskie, Dr. Fleischer presented and read the following:

1. A notice from Stephen Stripp, Sr., President of the Essex County Education Association, announcing the Annual Legislative Dinner to be held on Thursday, April 4, 1968, at 7:00 p.m., at the Military Park Hotel, Newark.

2. A letter from Elmer J. Herrmann, Clerk, Essex County Board of Elections:

"The County Board of Elections respectfully requests the use of the following Public Schools for the Municipal Election to be held on May 14, 1968, Primary Election June 4, 1968, and the General Election November 5, 1968, from 7:00 a.m. to 8:00 p.m.:

<u>School</u>	<u>Ward</u>	<u>District</u>
Lincoln School	1	1 - 2 - 7
Franklin School	1	4 - 5
Radcliffe School	1	6
Yantacaw School	2	1
Spring Garden School	2	2 - 3
Washington School	3	6
Yantacaw School	3	5

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"The district boards are requested to meet at the polling place three quarters of an hour before the polls open. It is, therefore, important that the school buildings be available at that time.

"While the polls are open to voters between the hours above stated, the district boards must remain until the statement of results are completed.

"The County Board would appreciate the assurance that there will be sufficient tables, chairs, light and heat when necessary. Will you kindly have your department in charge of this matter contact this office in reference to the particular location of the polling places in each school and the question of equipment.

We are taking several steps to enforce the law which the Board has adopted, that there will be no smoking in any of the Public Schools or Polling Places. All enforcement officers will be specifically instructed regarding this law."

3. A notice from Ruth Page, Executive Director, New Jersey State Federation of District Boards of Education, announcing the Annual Meeting to be held on Saturday, May 11, 1968 at the Assembly Chamber, State House, Trenton, N.J.

SECRETARY'S REPORT:

In the absence of Mr. Zabriskie, Dr. Fleischer presented and read the following report:

"The seating and dining room at Spring Garden School is now being renovated. This should be finished within the next week.

"I noticed an article in the newspaper recently which stated that the Town of Nutley had received Federal approval of the \$60,000 requested for the aid and development of the Margaret Avenue-DeMuro Park site. This indeed was a pleasant surprise since no one really expected to receive the money.

"The grounds crew has been preparing the baseball field, tennis courts and track areas for our varsity clubs. This is a tremendous task and certainly keeps the grounds crew busy.

"The maintenance crew, in addition to renovating the teachers' room at Spring Garden School, has been repairing windows, chairs, and other sundry items.

"The Belleville-Nutley Rowing Association intends to hold their dedication of the new boathouse on Saturday, June 8, 1968, at 11:00 a.m. The Board of Education will be invited to attend. Cards will be mailed to the various people who have worked on behalf of the program.

"A letter has been written to Mr. Hugh Dugan, Chairman of the Board of Trustees of the Vincent Methodist Church, requesting permission to use three or four classrooms for at least the next two years. Three or four classrooms may not be sufficient, however, it would certainly help. When the details are worked out, I will notify the Board.

"A letter was written to Mayor Chenoweth requesting that Mrs. Peddieson be considered as an advisory member between the Planning Board and the Nutley Board of Education.

"The general contractor is doing the plastering and lathe work at the Radcliffe School. The tile and terrazo installation will be completed on the second floor, and then work will commence on the first floor. The heating contractor will follow through with his part of the job which is the installation of the univents.

"The plumbing contractor is waiting for tile and will then proceed to hang the fixtures. The electrical contractor will begin pulling the circuit wiring and will complete this within one week. It was suggested that the electrical contractor commence work on the outside fixtures.

Again, it was stressed that the tie-in of the boiler be made during the week of April 15, 1968, at which time the firing of the boiler will be tested.

Mr. Lenihan stated that at the request of the Board of Education, the Planning Board of the Town of Nutley met with the Board on Thursday, March 21, 1968 to discuss the proposed addition to the high school. The Board of Education asked the Planning Board for any suggestions or recommendations in regards to the addition to the high school, and they discussed other matters of mutual interest. It was suggested that Mrs. Peddieson be appointed as an advisory member in order that a liaison be constantly maintained between the Planning Board and the Board of Education. He further commented that Mr. Zabriskie had written a letter to Mayor Chenoweth recommending the appointment of Mrs. John Peddieson.

FINANCIAL REPORT:

Mr. Ohlson presented the financial report as of February 29, 1968, showing total funds available of \$4,401,052.39, contractual orders to date of \$4,074,351.82, leaving a balance of funds available of \$326,700.57.

SUPERINTENDENT'S REPORT:

Dr. Fleischer presented and read the following report:

"We have been pleased with the results of the summer counseling program which has been in effect for the past six years. It is recommended that this program be continued and that Mr. Harold Schnitzer be employed for this important work.

"It is planned that the summer program for behind-the-wheel training be continued. In addition, a summer workshop for teachers is being planned. This workshop will be funded with federal monies.

"High School graduation will be held Tuesday, June 18 in the Park Oval. The rain date is Wednesday, June 19.

"The annual college visitations made by the guidance department will be made during the week of May 6. The following schools will be visited:

Ohio: Walsh College, Mt. Union College, Youngstown University, Hiram College, Lake Erie College.

Pennsylvania: West Chester State College, Waynesburg, California State College, Thiel College, Allegheny College, Alliance College.

West Virginia: Wheeling College, West Liberty State College, Bethany College.

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"Mr. Zabriskie is making the necessary arrangements for our use of from three to five classrooms at the Vincent Methodist Church. An increased high school enrollment of about 75 students is anticipated.

"The team teaching experiment at Washington School has been most successful. We plan to initiate a similar program for Spring Garden sixth graders next year.

"The various sixth grade classes will visit Franklin School, beginning March 21 and ending May 2. All sixth grade students, teachers, and each principal have been invited to participate in this orientation. Lunch will be served, after which Mr. Gilligan will give each group information to help in their adjustment to Franklin School in September, 1968.

"There are a number of studies underway in the school system. Staff involvement for general school improvement and curricular change is a 'way of life' in Nutley. Among the studies are:

Systemwide:	TV Committee Sex education Use of drugs Use of school aides (pending)
High School	Self-evaluation for state visitation
Franklin	Social Studies - scope and sequence
Elementary	Reading handbook Report card revision Science text adoption Penmanship"

Dr. Fleischer further stated that there had been some disturbance among the students at the high school on Friday, March 22, 1968, and he wanted to publicly express his thanks and appreciation to Mr. David Broffman, Principal, and the high school staff for the efficient manner in which they handled the situation.

Mr. Lenihan commented that the Board unanimously concurred in commending Mr. Broffman and the high school staff. He pointed out that it was very obvious that a great deal of rapport existed between the staff and the students at the high school, and they had certainly used good judgment and restraint. Mr. Lenihan further stated that the situation had been handled in a very satisfactory manner.

Mr. Frank Solimo, 29 Briar Lane, stated that he felt the Board of Education and the Town officials should work together to help straighten out the situation that existed among the students. Mr. Lenihan commented that the municipal officials and the Board of Education had cooperated in working together, and the Board would certainly keep on top of this situation. He ended by stating that no one was more deeply concerned than the Nutley Board of Education.

APPROVAL OF BILLS & MANDATORY PAYMENTS:

On motion made by Mr. Ohlson, seconded by Mrs. Peddieson and unanimously approved by the Board, bills for goods received or services rendered were approved and payments ratified. See page 87a, 87b).

On motion made by Mr. Ohlson, seconded by Mrs. Jaworek, and unanimously approved by the Board, mandatory payments were approved and payments ratified. (See page 87b)

CAFETERIA REPORT:

Mr. Ohlson presented the cafeteria report as of February 29, 1968, showing a cash balance as of July 1, 1967 of \$11.24, total receipts of \$58,085.99, total disbursements of \$52,700.78, leaving a balance of \$5,396.45. Total "A" lunch - 11,167. Total milk sold - 20,751.

REQUESTS FOR USE OF SCHOOL BUILDINGS & GROUNDS:

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the following, providing they conform to the rules and regulations set by the Board:

1. A request from the County Board of Elections for the use of the Nutley Public Schools, on Tuesday, May 14, 1968, for a Municipal Election, Tuesday, June 4, 1968, for a Primary Election, and Tuesday, November 5, 1968, for a General Election, between the hours of 7:00 a.m. and 8:00 p.m.
2. A request from Bill Carovillano for the use of the Spring Garden School gymnasium on Tuesday, February 20, 1968, between the hours of 7:00 and 9:00 p.m., for basketball.
3. A request from Cub Pack No. 145 for the use of the Radcliffe School dining room on Wednesday, April 3, 1968, May 1, 1968, and June 5, 1968 between the hours of 7:45 and 10:00 p.m., for Cub Pack Adult committee meetings.
4. A request from Jim Dovener for the use of the Lincoln School gymnasium on Thursday, February 22, 1968, between the hours of 1:00 and 3:00 p.m., for basketball.
5. A request from the Essex County American Legion Auxiliary for the use of the high school auditorium on Friday, June 21, 1968, between the hours of 7:00 and 11:00 p.m., and on Saturday, June 22, 1968, between the hours of 8:00 a.m. and 1:00 p.m., for a convention meeting.
6. A request from Carl Fischer for the use of the high school gymnasium on Friday, March 29, 1968, between the hours of 7:00 and 10:00 p.m., for basketball.
7. A request from Thomas LePree for the use of the Spring Garden School gymnasium on Thursday, February 22, 1968, between the hours of 2:00 and 4:00 p.m., for basketball.
- *8. A request from Boy Scout Troop No. 150 for the use of the Washington School gymnasium and auditorium for their 1968 troop meetings.
9. A request from Boy Scout Troop No. 150 for the use of the Washington School gymnasium on Saturday, May 4, 1968, between the hours of 7:00 and 11:00 p.m., for a square dance.
10. A request from the Maureen Fogarty School of Dance for the use of the high school auditorium on Saturday, June 15, 1968, between the hours of 6:30 and 11:00 p.m., for a dance recital.

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11. A request from Robert Melillo for the use of the Lincoln School gymnasium on Wednesday, February 28, 1968, between the hours of 7:00 and 10:00 p.m., for basketball.
12. A request from Norman Nassis for the use of the Spring Garden School gymnasium on Thursday, March 7, 1968, between the hours of 7:00 and 9:00 p.m., for basketball.
13. A request from the Nutley Little Theatre for the use of the Franklin School auditorium on Friday, May 24, 1968, Saturday, May 25, 1968, between the hours of 2:00 and 7:00 p.m., for a play.
14. A request from Chief Francis T. Buel, Police Department, Town of Nutley, for the use of the high school gymnasium on Wednesday, March 20, 1968, between the hours of 7:30 and 9:30 p.m., for police training.
15. A request from Carmine Paterno for the use of the Yantacaw School gymnasium on Friday, March 8, 1968, between the hours of 7:00 and 9:00 p.m., for basketball.
16. A request from Nat Piro for the use of the Lincoln School gymnasium on Saturday, March 2, 1968, between the hours of 3:00 and 5:00 p.m., for basketball.
17. A request from the Spring Garden Parent Teachers' Association for the use of the Spring Garden playground on Friday, May 3, 1968, between the hours of 7:00 and 9:00 p.m., and Saturday, May 4, 1968, between the hours of 8:00 a.m. and 5:00 p.m., for a Strawberry Festival.
- *18. A request from the Terrace Club, Inc., for the use of the Radcliffe School gymnasium on Wednesday evenings from September, 1968 to April, 1969, for volleyball.
19. A request from Mr. Thomas Farewell, Recreation Department, Town of Nutley, for the use of the music room in the Franklin School on Thursday evenings from February 15, 1968 to April 4, 1968, for opera classes.
20. A request from Mr. Thomas Farewell, Recreation Department, Town of Nutley, for the use of the high school auditorium on Saturday, March 23, and Saturday March 30, 1968, between the hours of 9:00 a.m. and 12:00 p.m., for a dance program.
21. A request from Brian Viola for the use of the Washington School gymnasium on Tuesday, February 27, 1968, March 5, 12, 19, 1968, between the hours of 7:00 and 9:00 p.m., for basketball.
22. A request from the Nutley Parent-Teacher Council for the use of the teacher's lounge in the high school on Tuesday, June 11, 1968, between the hours of 8:00 and 10:00 p.m., for a meeting.
23. A request from Reverend Lawrence Roberts of the First Baptist Church of Nutley for the use of the Radcliffe School gymnasium on Tuesday, March 19, 1968, between the hours of 7:30 and 9:30 p.m., for basketball.
24. A request from the League of Women Voter's of Nutley for the use of the high school auditorium on Thursday, May 2, 1968, between the hours of 8:00 and 11:00 p.m., for a candidate's forum.

25. A request from Chief Francis Buel, Police Department, Town of Nutley, for the use of the high school auditorium on Tuesday, April 23, 1968, between the hours of 8:00 and 10:00 p.m., for a Narcotics Seminar.
 26. A request from Mr. Frank Ruffo, Nutley Assembly of God, for the use of the high school auditorium on Friday, May 24, 1968, between the hours of 7:00 and 11:00 p.m., for a Gospel Concert.
 27. A request from Cub Pack No. 141, Yantacaw School, for the use of the Nutley Park Oval on Saturday, June 8, 1968, between the hours of 11:00 a.m. and 6:30 p.m., for a Fair.
- * Detailed schedule on file in the Business Office.

RESIGNATIONS:Teaching Personnel

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mr. Sonenshein, and unanimously approved by the Board:

BE IT RESOLVED, That the following resignations be accepted, as of June 30, 1968:

Miss Elizabeth Einsiedler (from leave of absence)
 Mrs. Joan Fenster (from leave of absence)
 Mrs. Peggy Kegley
 Miss Alice Kleiner
 Miss Marcia Medwick
 Mrs. Martha Mendez
 Miss Diane Middaugh
 Mrs. Lois A. Murray (from leave of absence)
 Mr. ~~John~~ O'Brien ~~JOSEPH~~
 Mrs. Mary Peele
 Miss Audrey Reese
 Mrs. Phyllis Rose (from leave of absence)
 Mr. Donald Slezak

BE IT FURTHER RESOLVED, That the following resignations be accepted:

Mrs. Patricia Brown, as of May 31, 1968
 Mrs. Carole-Helene Demas, as of April 30, 1968

RESIGNATION:Saturday Extension Program

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Mary H. Peele, a teacher in the Saturday Extension Program, be accepted, effective as of March 2, 1968.

APPOINTMENT:Custodian

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the appointment of Victor Fashano as a Custodian in the high school on a three month trial basis, effective April 1, 1968, and in accordance with the salary guide. \$4,600 per annum

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APPOINTMENTS:Teaching Personnel
1967-1968

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Cocchiola, and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be employed for the 1967-1968 School Year:

Mrs. Miriam J. Kirsten
as of March 1, 1968

Mr. John P. Harrington
as of April 8, 1968

Mrs. Dorothy Cielo
as of May 1, 1968

SALARY GUIDES:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the attached salary guides be adopted for the 1968-1969 School Year.

Teachers	page 91a
Secretaries	page 91b
Custodians	page 91c
Maintenance	page 91d
Cafeteria	page 91e
Nurses	page 91f

ATHLETIC SALARY GUIDE:

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education adopts the proposed Athletic Salary Guide for the 1968-1969 School Year as approved by the Athletic Committee.
(see page 91g) and 91h)

CALENDARS:

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that the attached School Calendars for the year 1968-1969 be adopted:

School Calendar	page 91i
Twelve Month	
Personnel	page 91j
Custodial	page 91k
Cafeteria	page 91l

APPOINTMENTS:Teaching Personnel

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be employed for the 1968-1969 School Year, at salaries agreed upon by the Board of Education, and in accordance with the 1968-1969 salary guide:

	per annum
Miss Florence F. Baker	\$6,300.00
Mr. Robert Bonanno	\$7,875.00
Mr. Toby D'Ambola, Jr.	\$6,300.00
Miss Dorothy A. Drilock	\$6,300.00
Miss Marie M. Lopa	\$6,300.00
Miss Jane M. Norden	\$6,300.00
Miss Susan M. Rizzolo	\$6,300.00
Miss Sandra J. Simon	\$6,300.00
Miss Rosemarie Sorrentino	\$6,300.00
Mr. Robert Ehrhardt	\$6,300.00
Miss Lorraine Lubas	\$6,300.00
Mrs. Gloria S. Krellman	\$8,820.00
Miss Virginia Campbell	\$6,300.00
Mr. Raymond Chapman	\$6,300.00
Miss Susan Klarer	\$6,300.00
Mr. Phillip Perello	\$6,300.00
Miss Ann Riemer	\$6,300.00
Miss Harriet Sobel	\$6,300.00
Mr. Lawrence Zacche	\$10,585.00

PROFESSIONAL STAFF CONTRACTS:

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

(See pages 92a and 92b)

APPOINTMENTS - ADMINISTRATIVE, SUPERVISORY & SPECIAL PERSONNEL:

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the following personnel be reappointed for the 1968/69 School Year, at salaries agreed upon by the Board of Education, and in accordance with the 1968/69 salary guide:

Robert D. Fleischer	Supt. of Schools	\$25,000.00
Everett Zabriskie	Secy. -Bs. Adm.	\$23,000.00
Glynder Fowler	Asst. Supt.	\$16,425.00
David H. Broffman	Prin. -H. S.	\$18,797.00
Virginia C. Vail	Vice-Prin. -H. S.	\$16,242.00
Louis C. Zwirek	Vice-Prin. -H. S.	\$16,242.00
Alfred L. Lupien	Adm. Asst. -H. S.	\$14,965.00
William H. Gilligan	Prin. -Franklin	\$17,520.00
William B. Shergalis	Adm. Asst. -Franklin	\$12,580.00
Thomas J. O'Rourke	Prin. -Yantacaw	\$15,987.00
Lillian Verduin	Prin. -Washington	\$13,532.00
Ralph F. D'Andrea	Prin. -Lincoln	\$15,257.00
Karekin Bakalian	Adm. Asst. -Lincoln	\$13,505.00
Garrett Vander Els	Prin. -Spring Garden	\$15,987.00
Eleanor Woodruff	Prin. -Radcliffe	\$15,987.00

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APPOINTMENT AND/OR REAPPOINTMENT OF PERSONNEL:

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that the following personnel be appointed for the 1968-1969 School Year at salaries agreed upon by the Board, in accordance with the salary guide:

Instruction - Principal's Secretaries

\$6,430.00	Virginia Cole	Doris Carbone	\$3,832.00
\$6,007.00	Sarah Caputo	Kathryn Gonnella	\$5,020.00
\$5,878.50	Helen Gutknecht	Genevieve McCutcheon	\$4,723.00
\$5,236.00	Mary Konarski	Gladys McDermott	\$4,003.00
\$6,007.00	Rita Rubin	Dorothy Petillo	\$4,861.75
\$5,750.00	Norma Senneca	Eleanor Pope	\$3,634.00
\$6,521.00	Theresa Verdi	Edna Wechsler	\$4,822.00

Administration - Business Office - 12 months

\$7,851.00	Blanche Althen	Theresa Saczawa	\$5,621.50
\$10,000.00	William Hoffmeister	Gloria Maechler	\$6,717.00
\$7,004.00	Manila Darrow +\$100.00	Margaret Levendusky	\$4,980.00
\$5,236.00	Louise Simons	Aileen Juban	\$5,750.00

Custodian of School Monies - 12 months

Richard A. Quigley \$1,200.00

Health Services - 10 months

William J. Farley, M.D.	\$2,000.00
Gerald J. Piserchia, M.D.	\$2,000.00
Robert N. Ramer, D.D.S.	\$1,400.00
Harold T. Wolff, O.D.	\$ 600.00
Ethel Weischedel	\$ 350.00
Theresa K. Purpura	\$7,225.00

APPOINTMENTS AND/OR REAPPOINTMENTS OF PERSONNEL:

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mr. Cocchiola, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby appoints the following personnel to serve as school custodians for the 1968-1969 School Year at salaries agreed upon by the Board, in accordance with the salary guide:

\$5,782.00	Nicholas Cresho	+ 5%	Louis Phillips	\$6,884.50
\$6,884.50	Vincent Domerstad	+\$150.00	Lucille Renn	\$5,084.50
\$7,066.00	Natale Donadia		James Russo	\$7,066.00
\$7,641.75	Gino Giua		Michael San Giacomo	\$6,884.50
\$6,884.50	John Immediato		Frank Satzger	\$7,066.00
\$7,066.00	Roy Kierstead		Edward Seidel	\$7,066.00
\$6,884.50	Hero Kleen	+\$200.00	Arthur Stager	\$6,223.00+\$200.+5%
\$6,443.50	Edward Melillo		Walter Stager	\$7,066.00
\$6,223.00	Joseph Monaco		Matthew Symanski	\$6,553.75 +5%
\$6,884.50	Robert Nugent	+\$150.00	Lucy Tripoldi	\$4,588.00

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby appoints the following personnel to serve as school custodians commencing July 1, 1968, and ending June 30, 1969, at salaries agreed upon by the Board, in accordance with the salary guide:

\$5,561.50	Angelo Antonacci	+\$150.00	Warren Wasilewski	\$6,418.25	
\$6,997.20	Leonard Bade	+\$750.00	Joseph Pojedinec	\$6,142.20	
\$5,561.50	Calvin Dellapi	+\$150.00	Frank Puzio	\$6,395.80	
\$7,663.80	Valentine Leck		Frank Robie	\$5,341.00	+5%
\$7,297.57	Owen O'Rourke		Argante Tacchi	\$5,341.00	+5%
\$6,002.50	Antonio Sibilia	+\$150.00	Michael Zicaro	\$5,561.50	\$150.
\$6,997.00	Alfred Stager				

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby appoints the following personnel to serve as cafeteria workers, commencing September 1, 1968, and ending June 30, 1969, at salaries agreed upon by the Board, in accordance with the salary guide:

High School

\$1.55 per hr.	Rosemary Albanese
\$1.85 per hr.	Katherine Kleen
\$1.40 per hr.	Mary Kurac
\$3,900.00	Rose Mosior
\$1.60 per hr.	Theresa Pizzano
\$1.70 per hr.	Rose Trovato

Franklin School

Dorothy Coiro	\$1.70 per hr.
Lucy Crecca	\$1.70 per hr.
Margaret Dignam	\$1.85 per hr.
Adeline Doan	\$1.70 per hr.
Lena Ennis	\$1.50 per hr.
Mary Moeck	\$1.75 per hr.
Celia Mosdar	\$3,510.00

Lincoln School

\$1.70 per hr.	Mary Fanelli
\$1.90 per hr.	Louise Phillips
\$1.50 per hr.	Helen Szep

Washington School

Agnes Nugent	\$1.90 per hr.
Helga Van Orden	\$1.70 per hr.

APPOINTMENT - SATURDAY EXTENSION PROGRAM:

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the appointment of Miss Patricia Walsh as a teacher in the Saturday Extension Program, effective as of March 9, 1968, for the balance of the current semester, at a salary agreed upon by the Board. \$150.00

APPOINTMENT - CONSULTANT FOR HUMANITIES COURSE:

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

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BE IT RESOLVED, That Mr. John Civitello be appointed as a consultant for the Humanities Course at Nutley High School, at a fee agreed upon by the Board of Education, and in accordance with arrangements approved by the Board. \$300.00

GUIDANCE COUNSELOR - SUMMER EMPLOYMENT:

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mr. Cocchiola, and unanimously approved by the Board:

BE IT RESOLVED, That Mr. Harold Schnitzer be employed for one month during the summer of 1968 as a counselor at the high school, at a salary agreed upon by the Board of Education. \$1,241

APPOINTMENTS - BEHIND-THE-WHEEL SUMMER DRIVER TRAINING PROGRAM:

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

BE IT RESOLVED, That the following people be appointed as teachers in the behind-the-wheel summer driver training program, at an hourly rate of pay agreed upon by the Board:

John Ball	\$6.00 per hour
Joseph Cocchiola	\$6.00 per hour

SPECIAL ASSIGNMENTS:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Ohlson, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education confirms the action taken at a conference meeting, authorizing the assignment of extra and/or special duties as designated below, in accordance with a resolution approved by the Board of Education at its regular meeting held May 21, 1952. Extra compensation, if any, for said duties in accordance with salary guide, is to be separate and apart from the teachers' regular salaries (except where noted):

	*Henry Gutknecht	Head of Science Dept.	High School
\$816.00	Maxine Hoffer	Head of English Dept.	High School
\$876.00	Harold Huntoon	Head of History Dept.	High School
\$876.00	Max Kletter	Head of Math Dept.	High School
\$876.00	Charles Luddy	Head of Bus. Ed. Dept.	High School
\$876.00	Harold Schnitzer	Head of Guidance Dept.	High School
\$876.00	Guy J. Tiene	Head of For.Lang. Dept.	High School
\$876.00	Eugene C. Duffy	School Psychologist	
\$300.00	Anne J. Beaton	Special Education	Lincoln
	*Ethel Forrester	Special Education	Lincoln
\$300.00	Abby Nichter	Special Education	Lincoln
	*Paula Epstein	Special Education	Lincoln
\$300.00	Sandra Simon	Special Education	Lincoln
\$300.00	Keiko Ohtake	Speech Therapist	
\$680.00	Lucy Bather	Learning Disabilities Specialist	
\$300.00	Harry Reddington	Remedial Reading	
\$300.00	Rosemarie DiGeronimo	Remedial Reading	

*Compensation for this assignment now included in teacher's contract, in accordance with rules and regulations of the Board of Education

BIDS FOR SUPPLIES & MAINTENANCE FOR 1968-1969:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education of the Town of Nutley, that it hereby authorizes its Secretary to advertise for bids in the April 11, 1968 issue of THE NUTLEY SUN for the following supplies and maintenance work::

1. Painting the interior of the Spring Garden School, 59 South Spring Garden Avenue, Nutley, N. J.
2. Furnishing Fuel Oil for the 1968-1969 School Year.
3. Furnishing Bread and Rolls for the 1968-1969 School Year.
4. Furnishing Milk and Ice Cream for the 1968-1969 School Year.

BE IT FURTHER RESOLVED, That its Secretary be authorized to receive bids on Tuesday, May 14, 1968, at 2:00 p. m.

BIDS FOR EQUIPMENT & SUPPLIES:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

WHEREAS, bids were received on Tuesday, March 5, 1968 for Paper Supplies, Mimeograph Supplies, Duplicating Supplies, Typewriter Ribbons, Paint Supplies, Electrical Supplies, Arts and Craft, General Supplies, and Janitorial Supplies for the 1968-1969 School Year, and

WHEREAS, attached is a list of those companies that submitted said bids, (see pages 96a, 96b,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby authorizes its Secretary to award contracts to the lowest bidders, provided the items requested meet or are equal to specifications.

BIDS FOR EQUIPMENT & SUPPLIES:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

WHEREAS, bids were received on Wednesday, March 13, 1968 for Visual Aids, Furniture, Music, Physical Education, Print Shop, and Industrial Arts for the 1968-1969 School Year, and

WHEREAS, attached is a list of those companies that submitted said bids, (see pages 96c and 96d)

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NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby authorizes its Secretary to award contracts to the lowest bidders, provided the items requested meet or are equal to specifications.

TUITION RATES FOR OUT-OF-TOWN PUPILS FOR THE SCHOOL YEAR 1968-1969:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education of the Town of Nutley, New Jersey, County of Essex, that it hereby sets the yearly tuition rates for out-of-town pupils who attend the Nutley Schools during the 1968-1969 School Year at \$350.00 per student for grades kindergarten through sixth and \$500.00 per student for grades seven through twelve, and

BE IT FURTHER RESOLVED, That said Board of Education hereby sets the tuition fees to be charged to the sending districts for its students who will attend trainable classes in the Nutley School System at \$1,800.00 per student for the School Year 1968-1969.

	<u>from</u>	<u>to</u>
K-6	\$225.00	\$350.00
7-12	\$325.00	\$500.00
Trainable Classes	\$1200.00	\$1800.00

DAILY SUBSTITUTES - INCREASE IN RATE OF PAY:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED, That the rate of pay for daily substitutes be increased to \$21.00, effective September 1, 1968.
(from \$19.00)

BEDSIDE INSTRUCTION, SUPPLEMENTAL INSTRUCTION, DRIVER EDUCATION INSTRUCTION: INCREASE IN RATE OF PAY:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Ohlson, and unanimously approved by the Board:

BE IT RESOLVED, That the hourly rate of pay for the following services be increased to \$6.00, effective as of September 1, 1968:

Bedside instruction	from \$5.00
Supplemental instruction	from \$5.00
Driver Education instruction	from \$5.00

KINDERGARTEN APPROVAL:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, the State Department of Education requires a separate approval for state aid for kindergartens, and

WHEREAS, the kindergartens operated by the Nutley Board of Education meet the requirements for state kindergarten approval,

BE IT RESOLVED, That the kindergarten report for 1967-1968 be presented to the County Superintendent of Schools with a request for approval from the State Department of Education.

ADDITIONS TO SUBSTITUTE LIST:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED, That the names of the following people be added to the teacher substitute list for 1967-1968:

Mr. Joseph Attamante	English Grades 7-12
Mr. Philip Gonnella	Elementary
Mrs. Joan McCann	Mathematics
Mrs. Indu K. Patel	Grades 4-6
Miss Carol Ann Weckesser	K-3

ADDITIONAL TO SECRETARIAL SUBSTITUTE LIST:

Mr. Sonenshein presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED, That the following name be added to the secretarial substitute list for 1967-1968:

Mrs. Eleanor Kleen

LEASE WITH TOWN OF KEARNY:

Mr. Sonenshein presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education of the Town of Nutley does hereby authorize its Secretary to renew its lease with the Town of Kearny dated March 11, 1965 for the use and occupancy of the property used for crew purposes for the term of one year starting March 14, 1968 to March 14, 1969, subject to all the terms and conditions of said lease, and

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BE IT FURTHER RESOLVED, That in conformance with said lease the Board hereby authorizes its Secretary to pay the rental fee of thirty three dollars and thirty four cents (\$33.34) to the Town of Kearny.

RADCLIFFE ADDITION - HEATING & VENTILATING:

Mr. Sonenshein presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

WHEREAS, additional labor is required to remove and install new duct work in the auditorium-gymnasium of the Radcliffe School due to steel installation for the new folding doors, and

WHEREAS, such work was not completed at the time bids were taken for the addition,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that it hereby authorizes its Secretary to approve a change order in the heating and ventilating contract with the H. T. Richardson Co., Inc. for an additional sum of \$191.94.

RADCLIFFE ADDITION - PLUMBING & DRAINAGE:

Mr. Sonenshein presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

WHEREAS, it is necessary to install a sanitary connection in existing corridor E-3 of the Radcliffe School, said sanitary connection originally to be installed in the teachers' room, and

WHEREAS, said change required additional labor,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that it hereby instructs its Secretary to approve a change order in the plumbing and drainage contract of Nubel Company for an additional sum of \$488.53.

ATHLETIC ASSIGNMENTS:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

WHEREAS, it is in the best interest of the students to have as much service of the guidance counselors as possible, and

WHEREAS, at the present time members of the guidance department are serving as members of the coaching staff, depriving the Nutley High School students of valuable guidance time,

NOW, THEREFORE, BE IT RESOLVED, That guidance counselors not be permitted to serve as members of the athletic staff.

PAYROLL DEDUCTIONS FOR PAYMENT OF DUES:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mr. Sonenshein, and unanimously approved by the Board:

WHEREAS, the Nutley Teachers' Association requests that payroll deductions for payment of dues to the following organizations be made:

New Jersey Education Association
Nutley Teachers' Association
National Education Association

WHEREAS, the Board of Education of the Town of Nutley concurs in such recommendation,

NOW, THEREFORE, BE IT RESOLVED, That the Secretary of the Board be authorized to implement said deductions, effective July 1, 1968, providing he receives signed requests from members of the professional staff.

RETIREMENTS:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED, That the following retirements be accepted:

Mrs. Emma Stoddard
as of June 30, 1968

Miss Clare Titus
as of June 30, 1968

Mrs. Grace Otter Brown
effective as of May 1, 1968

REVISED RULES & REGULATIONS FOR THE ADMINISTRATION OF THE SALARY GUIDE:

Mrs. Popadick presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED, That the attached revised Rules & Regulations for the Administration of the Salary Guide be adopted, effective July 1, 1968. (see page 100a, 100b)

VINYL FLOOR COVERING BIDS:

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mr. Sonenshein, and unanimously approved by the Board:

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WHEREAS, bids were received on March 26, 1968, at 2:00 p.m., for the installation of vinyl floor covering at the Spring Garden School, 59 South Spring Garden Avenue,

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education that it hereby awards the contract for the installation of vinyl floor covering at the Spring Garden School, 59 South Spring Garden Avenue, to Park Flooring, Inc., 124 Chestnut Street, Roselle Park, New Jersey, low, bidder, in the amount of \$2,959.00.

Other bidders were:

Hannon Floor Covering Co. \$3,261.00
380 Broad Street
Newark, New Jersey

Harry Rich Floors, Inc. \$3,445.00
565 Rahway Avenue
Union, New Jersey

Essex Linoleum & Carpet Co. \$4,932.00
214 Ferry Street
Newark, New Jersey

Bromley Contracting Co. \$7,394.00
636 Church Avenue
Woodmere, New York

ALUMINUM WINDOW BIDS - SPRING GARDEN SCHOOL:

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

WHEREAS, bids were received on March 26, 1968, at 2:00 p.m., for fabricating, furnishing, and delivering 215 replacement windows to fit 91 existing openings at the Spring Garden School, 59 South Spring Garden Avenue,

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education that it hereby authorizes its Secretary to award the contract for fabricating, furnishing, and delivering 215 replacement windows to fit 91 existing openings at the Spring Garden School, 59 South Spring Garden Avenue, to the low bidder meeting the specifications.

COLLEGE ADMISSIONS POLICY:

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mrs. Popadick, and unanimously approved by the Board:

WHEREAS, the Board of Education of the Town of Nutley has had a long and abiding concern in the development of our state college system, and

WHEREAS, the Board of Education of the Town of Nutley endorses the expansion of the liberal arts curriculum in the State Colleges, and

WHEREAS, the Board of Education of the Town of Nutley has a direct concern about the availability of teacher candidates who are adequately qualified to teach New Jersey youth, and

WHEREAS, evidence indicates that the newly adopted policy governing admission to State Colleges will create serious problems in the present critical areas of teacher shortage, therefore,

BE IT RESOLVED, That the Board of Education of the Town of Nutley requests that the New Jersey State Board of Higher Education amend the new policy on admissions to provide for an additional exception, that exception being in those areas of critical teacher shortage as defined by the New Jersey State Board of Education and/or the Commissioner of Education,

BE IT FURTHER RESOLVED, That copies of this resolution be sent to the Chancellor of Higher Education, the members of the Board of Higher Education, and the Commissioner of Education.

OLD BUSINESS:

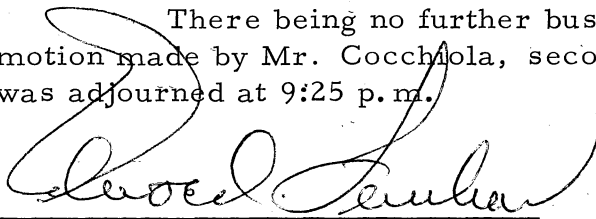
Mr. Frank Solimo stated that in the Secretary's report Mr. Zabriskie had stated that he had read an article in the newspaper whereby the Town of Nutley had received Federal approval of \$60,000 for the aid and development of the Margaret Avenue-DeMuro Park project. Mr. Solimo questioned whether the plans and specifications for this project were ready. Mr. Lenihan stated that arrangements had been made with the municipal officials that when the plans and specifications were completed, they would be reviewed by both the Town officials and the Board of Education.

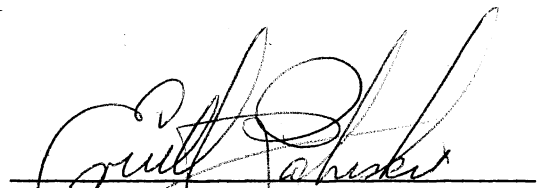
Mr. Lenihan welcomed the citizens attending the meeting and expressed the hope that they would continue to come out to the Board meetings.

NEW BUSINESS: None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Cocchiola, seconded by Mr. Ohlson, the meeting was adjourned at 9:25 p.m.


President


Secretary


Date Approved

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