

Board of Education
Nutley, New Jersey

January 22, 1968

The Regular Meeting and Public Hearing of the Board of Education of the Town of Nutley, Essex County, New Jersey was held in the High School auditorium on Monday, January 22, 1968, at 8:00 p.m. Mr. Lenihan, President, presided:

Other members present at roll call were: Mr. Carl A. Ohlson, Mrs. John Peddieson, Mr. Frank V. Tangorra, Mr. Henry G. Ludwig, Mr. Frank A. Cocchiola, Mrs. Thomas E. Jaworek, and Mr. John E. Clayton. Absent and excused: Mrs. Rollin G. Shaffer. Citizens of Nutley.

Mr. Lenihan read the following:

"BE IT RESOLVED, That the Board of Education of the Town of Nutley, in the County of Essex, New Jersey, hereby designates Monday, January 22, 1968, at 8:00 p.m., as the date and hour on which to hold its regular meeting for the purpose of conducting its regular business and to hold a Public Hearing on the proposed 1968-1969 Budget in the amount of \$4,191,335.57 and to take care of any other matters as may properly come before the Board at that time, said meeting and Public Hearing to be held in the Nutley High School auditorium, 300 Franklin Avenue, Nutley, New Jersey."

Mr. Lenihan stated that this meeting had been called for the purpose of holding a Public Hearing on the 1968-1969 Budget and for such other business which may come before the Board.

RECESS MEETING:

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby recesses this meeting until after the Public Hearing, at which time it shall be reconvened by the President of the Board of Education.

Mr. Zabriskie read the advertised notice of the Budget Hearing which appeared in the January 11, 1968 issue of THE NUTLEY SUN:

"The Board of Education of Nutley, New Jersey will hold a public hearing on the tentative budget for the school year 1968-1969 at an open meeting in the High School auditorium, 300 Franklin Avenue, Monday evening, January 22, 1968, at 8:00 p.m. Citizens are invited to attend this meeting, ask questions and offer suggestions pertaining to the budget. The proposed tentative budget will be open to inspection at the offices of the Board of Education for seven days prior to the public hearing. The items of the proposed tentative budget are as follows:"

Mr. Zabriskie further stated that the various items proposed for the 1968-1969 were listed in the Budget book on pages one through three.

1/22/68

RESOLUTION CALLING REFERENDUM:

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mr. Clayton:

WHEREAS, for the School Year ending June 30, 1969, the estimated expenses for administration, instruction, operation repairs and replacements to furniture and equipment, maintenance of and repairs to buildings, grounds, and capital outlay, etc., requires that there be raised by local taxation the sum of \$3,251,475.57,

NOW, THEREFORE, BE IT RESOLVED, That at the annual meeting of the legal voters of the school district to be held Tuesday, February 13, 1968, for the election of three members to the Board of Education for a term of three years, there be submitted the questions of voting the tax for the following purposes:

Current Expense	\$3,250,059.03
Capital Outlay	<u>1,416.54</u>

The amount thought to be necessary is \$3,251,475.57, and

BE IT FURTHER RESOLVED, That the Secretary of the Board be and is hereby directed to post notices on each schoolhouse in the District and at the following named public places, to wit; Town Hall, Kessler's Pharmacy, Inc., Gary's Pharmacy, Heberling's Drug Store, Little's Pharmacy, Inc., Moore's Kingsland Park Pharmacy, Nutley Sun Office, and Schein Party Shop, calling said meeting in the Franklin, Washington, Lincoln, Yantacaw, Spring Garden and Radcliffe schoolhouses, and the boundaries of the sections of the school districts, the voters of which shall be entitled to vote at the respective polling places, be as herein designated:

Polling District No. 1 - Polling Place at the Lincoln School on Harrison Street in the School District, for legal voters residing within General Election Districts Nos. 1, 2, and 7 of the First Ward of the Town of Nutley.

Polling District No. 2 - Polling Place at the Franklin School on Franklin Avenue in the School District, for legal voters residing within General Election District, No. 6 of the First Ward of the Town of Nutley.

Polling District No. 3 - Polling Place at the Franklin School on Franklin Avenue in the School District, for legal voters residing within General Election Districts Nos. 3, 4, and 5 of the First Ward of the Town of Nutley.

Polling Districts Nos. 4 and 5 - Polling Place at the Yantacaw School on Yantacaw Place in the School District, for legal voters residing within General Election Districts Nos. 1, 5, and 6 of the Second Ward and Districts 3, 4, and 5 of the Third Ward of the Town of Nutley.

Polling District No. 6 - Polling Place at the Washington School on Washington Avenue in the School District, for legal voters residing within General Election Districts Nos. 1, 2, 6, and 7 of the Third Ward of the Town of Nutley.

Polling District No. 7 - Polling Place at the Spring Garden School on South Spring Garden Avenue in the School District, for legal voters residing within General Election Districts Nos. 2, 3, and 4 of the Second Ward of the Town of Nutley.

Furthermore:

BE IT RESOLVED, That the polls be open between the hours of 3:30 p.m. and 9:00 p.m., and that the Board hereby appoints the chairmen, secretaries, and tellers of the various sectional meetings to be as follows:

Lincoln School

Mr. Harold Ross, Chairman
Mrs. Robert Sorge, Secretary
Mrs. Alma Garrett, Teller
Mrs. Barbara Marese, Teller
Mrs. Rose Marese, Teller
Mr. Dan Marese, Teller
Mrs. Ruth Ferrie, Teller
Mrs. Geneva Vanderveer, Teller
Mrs. Ruth Williams, Teller

Spring Garden School

Mrs. Dorothy Faulkner, Chairman
Mrs. George Rademacher, Secretary
Mr. William Strain, Teller
Mrs. Helen Strothkamp, Teller
Mrs. Virginia Roberts, Teller
Mrs. Ethel Strain, Teller
Mr. William Cundiff, Teller
Mrs. John Carson, Teller
Mrs. Joseph Nascarella, Teller

Radcliffe School

Mr. Joseph Viola, Chairman
Mrs. Thomas D'Ambola, Secretary
Mrs. Hjordis Johnson, Teller
Mrs. Georgianna Steele, Teller
Mrs. Nicholas Mandveno, Teller
Mrs. Betty Catrambone, Teller
Mrs. Albert Gaydos, Teller

Yantacaw II

Mr. J. Wesley Tillou, Chairman
Mrs. Dorothy Tillou, Secretary
Mrs. Mary Butterworth, Teller
Mrs. G. B. Deering, Teller
Mrs. Alice Luxton, Teller
Mr. John DelaHunt, Teller
Mrs. W. H. Cox, Teller
Mrs. Jean Robinson, Teller
(5:30 to 9:00 p.m.)

Yantacaw III

Mrs. Gladys Pratt, Chairman
Mr. Alfred Crockett, Secretary
Mrs. Helen Grady, Teller
Mrs. Margaret Nichols, Teller
Mrs. John F. Arnold, Teller
Mrs. Charles Giblin, Teller
Mrs. D. O. Hurtubise, Teller
Mrs. Miriam Waltz, Teller

Franklin School

Mr. John Peto, Chairman
 Mrs. Helene Stuhmann, Secretary
 Mrs. Carmine Auricchio, Teller
 Mrs. Thomas Cuffari, Teller
 Mrs. Rebecca Downin, Teller
 Mrs. Ruth Seipp, Teller

Washington School

Mrs. Ann P. Shuster, Chairman
 Mrs. Elizabeth Ferrara, Secretary
 Mr. Charles Fanelli, Teller
 Mr. J. W. Dunkin, Teller
 Mrs. J. W. Dunkin, Teller
 Mrs. Anthony Hutch, Teller
 Miss Florence A. Taylor, Teller
 Mrs. J. F. Gallagher, Teller
 Mrs. Eleanor Murray, Teller
 (5:00 to 9:00 p.m.)

Mr. Lenihan extended a welcome to the citizens present and thanked them for coming to the Public Hearing. A visual presentation of the school budget needs for the 1968-1969 was presented by Mr. Lenihan, followed by a page by page review of the printed budget. He further stated that the budget had been prepared in such a way as to enlighten the citizens of Nutley, and that each year the Board of Education had attempted to include in the budget any suggestions or recommendations made at the previous Public Hearing.

QUESTIONS FROM THE FLOOR:

Mr. Nicholas Burde, 32 Brookfield Avenue, questioned whether Nutley was competitive with neighboring communities on the master's level. Mr. Lenihan stated that the difference between each degree category was competitive with communities in Essex County and that Nutley had a ratio feature in their guide. Instead of a regular step, Nutley had a percentage step which puts Nutley in a better position, salary wise. Where the differential was \$600, there was a point in the Nutley guide where the ratio system brought Nutley up to equal and past some other salary guides.

Dr. Fleischer stated that the Nutley ratio or index principle was slightly deceiving. As an example, a teacher would start with a \$400 or \$500 differential, and then the teacher with a master's degree or beyond would be past step five, and the differential would become greater. Competitively throughout the guide, the use of the index principle would not only make Nutley competitive, but also a little better.

Mr. J. C. Keaton, 83 Ridge Road, asked if there were any contributions on behalf of the teachers for medical and hospitalization insurance. Mr. Lenihan stated that this would be the first year that the Board of Education would be paying for single coverage for all employees. Anything beyond single coverage, the employee would contribute himself.

Mr. Michael Petillo, 144 Mount Vernon Street, stated that in his opinion the graph of Comparison of Current Expenditure Costs in the budget book was misleading. Mr. Petillo stated that in his opinion the 1967-1968 budget in the amount of \$3,772,742.60 had a breakdown per pupil of \$682, which would bring Nutley up above the average on the chart.

Mr. Lenihan stated that the Board of Education did not compile the chart of Comparison of Current Expenditure Costs but that it was compiled by the State, submitted to the County and then to the Nutley Board of Education. He further stated that this chart was a standard application of cost made by all school districts and that it would be impossible to take the amount of money in a budget and divide it by the number of students enrolled, since the chart did not include such items as transportation, tuition and debt service. The Nutley Board of Education used districts in Essex County that were K-12 and compiled them on a chart. Since the school year closed in June, no district would be able to foretell how much they would spend during the current year. The State would not put out figures of cost until the complete year was over. It would be impossible to tell the cost per pupil until the fiscal year was over.

Mr. Lenihan further stated that these figures were actual costs, and that was all the State would give. They would not give estimated costs, and it would be impossible for the Nutley Board of Education to make audits of other school districts. Mr. Lenihan stated that it was significant that Nutley was in this position and had been for quite a number of years, and it was a tribute to the economical way in which Nutley operated.

Mr. J. C. Keaton also questioned the Comparison of Current Expenditure Cost in the budget. Mr. Lenihan again explained that the State took certain expenses out of the budget. Some items not included were debt service, transportation, tuition and a number of other items. These expenses were significant items applied to every district. Districts which had large transportation expenses were not equated with those that did not. They were attempting to arrive at a cost of education eliminating other non-educational costs and keeping in the general area of instruction so they eliminated these costs and came up with figures which were a better standard of comparison. As an example, if a community had high debt service because of building a school, their cost per pupil would be higher than other communities.

Dr. Fleischer stated that the State was interested in how each district compared with the rest of the State, Counties and School Districts. The State had eliminated debt service because it was not fair to compare it with other districts. Another district with great transportation costs would have a higher per pupil cost. A district with many tuition students would reflect this in per pupil costs. These items were eliminated for comparative purposes only.

Mr. Ohlson commented that if the Nutley Board of Education had available the correct number of students in various districts and divided into each one the total cost, Nutley would come up with a different set of figures from the ones listed in the budget book. If these figures were available, the Nutley Board of Education would compare them, but Nutley does not have them. At the same time the chart would not look any different than it does since other districts had debt service, transportation, etc.

Mr. Lenihan suggested that if the gentlemen would like to make an appointment, Mr. Zabriskie would be most happy to show them how the figures were calculated. He further stated that the Nutley Board of Education made every conceivable attempt to present a thorough budget that the citizens of Nutley would understand. Mr. Zabriskie suggested that in next year's budget he would try to show how Nutley arrived at this figure. Mr. Lenihan stated that the figures for other districts could be secured, but not the figures for the current year. An attempt would be made to show how Nutley arrived at their figures.

A vote was taken by the Board of Education members with regards to the Resolution Calling Referendum:

Ayes:	8
Noes:	0

RECONVENE MEETING:

Mr. Lenihan reopened the Regular Board Meeting.

ROLL CALL:

Mr. Lenihan suggested that Mr. Zabriskie call the roll. Members present at roll call were: Mr. Carl A. Ohlson, Mrs. John Peddieson, Mr. Frank V. Tangorra, Mr. Henry G. Ludwig, Mr. Frank A. Cocchiola, Mrs. Thomas E. Jaworek, and Mr. John E. Clayton. Absent and excused: Mrs. Rollin G. Shaffer.

APPROVAL OF MINUTES:

Copies of the minutes of the regular meeting held December 27, 1967, being in the hands of each member, reading of same was dispensed. Mrs. Peddieson moved that the minutes be accepted, seconded by Mr. Ludwig, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Zabriskie presented and read the following:

1. Letter of Resignation from Mrs. Charlotte Boyer, Cafeteria Director:

"This past week I have not been feeling well - so went to see the Doctor again. She has found that my blood pressure has gone up and feels that this is the reason for the continual headaches and dizziness and general ill feeling. Since there is apparently no way to judge the length of time a condition such as this will last or the effect, I think that it would be very unwise for me to plan to return to work.

"Therefore, I feel that I must resign; due to the fact that my health, at this time, is poor."

2. A Resolution from Ralph Borgess, Secretary of the Kearny Board of Education pertaining to Kearny participating in the Nutley-Belleville Crew Program:

63a 63b

See attached pages 71a and 71b.

SECRETARY'S REPORT:

Mr. Zabriskie presented and read the following report:

"Nineteen local civic groups, including Parent-Teacher Associations, have requested the Board of Education to present its Budget Presentation at one of their meetings.

"The grounds crew has been busy removing ice from sidewalks, driveways and parking lots around the schools and the Park Oval, in addition to repairing and painting the football bleachers.

"The maintenance staff renovated the teachers' room and teachers' dining room at the Franklin School. They also repaired steam lines at the Yantacaw School, replaced broken windows and are now building cabinets for the Washington and High Schools.

"There has been little progress in completing the building of the addition to the Radcliffe School due to the severe cold weather during the past few weeks. Because of a break in the weather last Friday, January 19, 1968, the general contractor was able to resume work. The large folding doors for the gymnasium-auditorium at Radcliffe School were received last Wednesday, January 17, 1968. These doors will be installed during the vacation week starting February 19, 1968.

More than one thousand budgets will be distributed during this month. This thirty-five page brochure was completed through the cooperative efforts of the staff in my office. Particular commendation should be given to Mrs. Darrow who did the art work and Mrs. Simons who typed all the stencils and ran them through the mimeograph machine."

FINANCIAL REPORT:

Mr. Zabriskie presented the financial report as of December 31, 1967, showing total funds available of \$4,394,263.89, contractual orders to date of \$4,017,188.06, leaving a balance of funds available of \$377,075.83.

FINANCIAL REPORT ELEMENTARY & SECONDARY EDUCATION ACT:

Mr. Zabriskie presented the financial report of Elementary & Secondary Act as of December 31, 1967, showing total funds available of \$29,803.00, contractual orders to date of \$29,676.32, leaving a balance of funds available of \$126.68.

SUPERINTENDENT'S REPORT:

Dr. Fleischer presented and read the following report:

"Many local civic groups have seen and will see the visual presentation of the budget. Its completion was due to the cooperative effort of many people, but particular commendation should be given to Mr. Fowler for his contribution.

"The annual visual examinations by the Nutley Lions Club are now taking place. This service rendered by the Lions Club is greatly appreciated.

"A recent review of the 1968-1969 salary guides of the various Essex County school districts which have settled or are near settlement indicates that Nutley will be at the median for beginning salaries at the B. A. level and slightly below the median at the M. A. and six-year levels. The index-principle used in the Nutley guide, however, compensates for this slight 'lag'. It appears that Nutley's 1968-1969 salary guide will maintain our competitive position in the county.

K-12 SCHOOL DISTRICTS
SALARY GUIDES
ESSEX COUNTY -1968/69*

B. A.

High	6500-11,100 (16)	7200-12,200 (18)	7900-13,500 (20)
Median	6300-10,650 (14)	6900-11,825 (15)	7400-12,762 (16)
Low	6250-10,000 (13)	6800-11,400 (13)	7300-12,200 (14)

NUTLEY	6300-11,025 (16)	6800-11,900 (16)	7300-12,775 (16)
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(number of steps on guide in parenthesis)

*School districts not included in this survey are Caldwell, East Orange, Glen Ridge, Irvington, and Millburn.

"Mr. Broffman, high school principal, has been advised by the Middle States Association that Nutley High School has been approved for continuance on its accredited membership for a period of five years, ending December 31, 1972. A re-evaluation visit will be required during the 1971-1972 school year.

"In addition, the state visitation to Nutley High School for state accreditation will be on May 4, 1968. The high school staff is presently making the self-study necessary for this visitation.

"~~Hoffmann~~ LaRoche and the high school are again co-sponsoring a series of six Saturday seminars, starting February 20. The I. T. T. sponsored seminars will start on Saturday, March 2. We are deeply grateful to these industrial firms for affording our students this opportunity for educational enrichment.

READING GROWTH
SATURDAY EXTENSION PROGRAM

Growth	1st Semester 1967/68	1st Semester 1966/67
One or more years	36	41
.9	5	6
.8	7	4
.7	8	8
.6	4	8
.5	8	5
.4	7	8
.3	4	3
.2	10	8
.1	5	5
No growth	21	16
Totals	115	112
Median growth	.6	.7

APPROVAL OF BILLS & MANDATORY PAYMENTS:

On motion made by Mr. Ohlson, seconded by Mrs. Peddieson, and unanimously approved by the Board, bills for goods received and services rendered were approved and payments ratified. See pages 66a, 66b and 66c)

On motion made by Mr. Ohlson, seconded by Mrs. Peddieson, and unanimously approved by the Board, bills for mandatory payments were approved and payments ratified. (See page 66c)

CAFETERIA REPORT:

Mrs. Peddieson presented the cafeteria report as of December 31, 1967, showing a cash balance as of July 1, 1967 of \$11.24, total receipts of \$35,762.71, total disbursements of \$31,503.98, leaving a balance of \$4,258.73. Total "A" lunch - 12,019. Total milk sold - 17,598.

REQUESTS FOR USE OF SCHOOL BUILDINGS & GROUNDS:

Mr. Ludwig presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the following, providing they conform to the rules and regulations set by the Board:

1. A request from Mr. Peter Maraldo for the use of the Spring Garden School gymnasium from Tuesday, January 16, 1968 to Tuesday, January 30, 1968, between the hours of 7:00 and 10:00 p.m., for basketball.
2. A request from Mr. Robert Melillo for the use of the Lincoln School gymnasium on Wednesday, January 10, 1968, between the hours of 7:00 and 10:00 p.m., for basketball.
- *3. A request from Mr. Thomas Farewell, Recreation Department, Town of Nutley for the use of the gymnasium in the High School and the Franklin School for the basketball season.
- *4. A request from the Nutley Little Theatre for the use of the Franklin School auditorium from Friday, February 9, 1968 to Sunday, February 11, 1968 for a show.
5. A request from Mr. Nat Piro for the use of the Lincoln School gymnasium on Saturday, January 20, 1968, between the hours of 3:00 and 5:00 p.m., for basketball.
- * Detailed schedule on file in the Business Office

RESIGNATION:

Cafeteria Director

Mr. Ludwig presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mrs. Charlotte Boyer, Cafeteria Director in the Nutley School System, be accepted, effective January 31, 1968.

1/22/68

RESIGNATION:Teacher

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the following resignation be accepted:

Mrs. Anne Moffitt
Lincoln School - as of March 1, 1968

APPOINTMENT:Teacher

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED, That Miss Marie M. Hooper be appointed as a teacher in the Nutley Public Schools; effective as of February 1, 1968, at a salary agreed upon by the Board of Education, and in accordance with the 1967/68 salary guide. (\$5,800 per annum)

APPOINTMENT:Teacher - Permanent Substitute

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Martha Newmark be appointed as a permanent substitute in the Nutley Public Schools, as of March 1, 1968, for the balance of the current school year, at a salary agreed upon by the Board, and in accordance with the 1967/68 salary guide. \$5,800 per annum.

SUBSTITUTE LIST:Additional Teachers

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED, That the names of the following teachers be added to the 1967/68 substitute list:

Mrs. Judith C. Crudell

Elementary
English
Art

Mrs. Janet M. Berger

English, 7-12

SECRETARIAL SUBSTITUTE LIST:

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the people named on the attached sheets be approved as secretarial substitutes in the Nutley Public Schools for the current school year. (see attached)

LEAVE OF ABSENCE:Teacher

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Cocchiola, and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Mildred Walters be granted a leave of absence due to illness, from February 1 to March 1, 1968.

MATERNITY LEAVE OF ABSENCE:Teacher

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Phyllis Rose be granted a maternity leave of absence for the balance of the current school year, to be effective as of March 1, 1968.

EXTENSION OF LEAVE OF ABSENCE:Library Secretary

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Ludwig, and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Gladys McDermott, secretary in the Nutley High School library, who is currently on a leave of absence due to illness, be granted an extension of her leave to March 1, 1968.

OLD BUSINESS: none

NEW BUSINESS: none

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Ohlson, seconded by Mr. Clayton, the meeting was adjourned at 9:30 p.m.

 President

 Secretary

Jan 19, 1968
 Date Approved

1/22/68