

Board of Education  
Nutley, New Jersey

November 29, 1967

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Wednesday, November 29, 1967, at 8:00 p.m., with Mrs. John Peddieson, Vice President, presiding.

Other members present at roll call were: Mr. Carl A. Ohlson, Mr. Henry Ludwig, Mrs. Thomas E. Jaworek, Mr. Frank V. Tangorra, Mrs. Rollin G. Shaffer, Mr. Frank A. Cocchiola and Mr. John E. Clayton, Jr. Absent and excused: Mr. Edward J. Lenihan. Guests: Mr. Frank Solimo, 29 Briar Lane, Nutley, and Miss Peggy Dougherty, Nutley, a student attending St. Peter's University, Jersey City. Team Teaching members: Mr. Glyn Fowler, Assistant Supt. in Charge of Elementary Education and Staff Advisor of the Program, Miss Lillian Verduin, Principal of Washington School, Mr. John Walker, teacher at Washington School and Team Leader of the Program, and Miss Cheryl Traverse, teacher at Washington School.

#### MINUTES:

Copies of the minutes of the Regular Meeting held on October 25, 1967, being in the hands of each member, reading of same was dispensed. Mr. Tangorra moved that the minutes of the Regular Meeting be accepted, seconded by Mr. Clayton, and unanimously approved by the Board.

#### COMMUNICATIONS:

Mr. Zabriskie presented and read the following:

1. Dates for School Election Procedures from William S. Twichell, County Superintendent of School, County of Essex, Department of Education:

December Meeting Appointment of chairman, secretary, and two tellers should be made at the December meeting if voting machines are to be used.

January 3, 1968 Absentee Voting Notices - Notices must be published at least forty-one days prior to any election. One notice is for Military Absentee voting; the other for Civilian Absentee voting.

January 4, 1968 The law requires that all voters must be registered at least 40 days prior to the annual school election in all Chapter 7 districts, either at Essex County Board of Elections, Hall of Records, Newark, New Jersey, or at the office of the municipal clerk.

January 4, 1968 Nominating Petitions must be filed with the secretary of the board of education on or before 4:00 p.m. of the 40th day before the date of the election.

January 4, 1968 Chapter 7 districts must request the use of the voting machines from the Essex County Board of Elections. Forty days' notice must be given in writing if you decide to use the machines.

January 5, 1968 Drawing for position on ballot to be held at the regular meeting place of the Board of Education at 8:00 p.m.

January 9, 1967 Chapter 7 districts must prepare itemized budget.

2. A letter from Daniel A. Pulone, Jr., Assistant Architectural Supervisor, School Planning Services, State of New Jersey, Department of Education:

"Our review for Guide compliance of your final plans and specifications on the Franklin School automatic fire detection system.

"The plans and specifications as submitted appear to comply with the Guide requirements. We are recommending approval fo the State Board of Education. You may proceed with advertising and bidding."

3. A letter to Dr. Robert D. Fleischer from Genevieve Mc Cutcheon, Secretary, Radcliffe School:

"I wish to express to you and the members of the Nutley Board of Education my sincere appreciation for affording me the opportunity of attending the Convention of the New Jersey Association of School Secretaries which was held this past week in Atlantic City.

"The meetings proved to be most interesting and stimulating and I plan to share with the other secretaries what I have gained from them.

"Again, many thanks."

4. A letter from Mrs. June Watts, Corresponding Secretary, Washington School Mothers' Club:

"We would like to take this opportunity to thank each and every one of you, and an extra thanks to Mr. Zabriskie for the lovely kitchen for which you have provided for our use in the Washington School.

"The Mother's Club of Washington School will put this kitchen to good use in the near future, when we hold our annual functions, to provide the children of Washington School with fun and little extra treats during the school year."

5. Notice from the Associated Boards of Education of Essex County regarding the Semi-Annual Meeting to be held on Thursday, December 7, 1967, at 6:15 p.m.

6. Notice from V. Ventro, Examiner, Royal-Globe Insurance Companies regarding the receipt of Summons and Complaint in the suit of Joseph Lup9, Jr., versus the Board of Education, Town of Nutley and Vincent Tagliaferri.

Mr. Zabriskie stated that the case involved a student who ran into a wall mat at the Washington School gym approximately one year ago. The student did not lose any time from school from any injuries he could have sustained.

7. A letter from John B. Keenan, Superintendent of Elections,  
County of Essex, Newark, New Jersey:

"Receipt is acknowledged of your letter of November 21st, 1967.

"In conformity with your instructions concerning the voting machines to be used in the annual school election to be held on February 13th, 1968 delivery will be made as follows:

2 machines - Lincoln School	305 Harrison St.
2 machines - Radcliffe School	379 Bloomfield Ave.
2 machines - Franklin School	325 Franklin Ave.
4 machines - Yantacaw School	Yantacaw Place
2 machines - Washington School	155 Washington Ave.
2 machines - Spring Garden School	59 So. Spring Garden Ave.

"A voting machines mechanic will be in attendance from 3:30 to 9:00 p. m.

"Kindly forward the ballot strips to the County Warehouse, 133 Bruce Street, Newark, New Jersey, (Attention of Mr. Bell), as soon as they are available."

Mr. Zabriskie stated that he would like to request only one voting machine for each school, but should something go wrong with the one machine during voting hours it would be better to have the second machine on hand should an emergency occur.

8. A letter from Mrs. Virginia Kammerer, a retired secretary  
from the Nutley School System:

"I have been rather slow in letting you know how much I appreciated your arranging for me to purchase a school typewriter. It is a joy to use after the portable I have been using. I have just had it thoroughly cleaned and oiled and it is just like a new typewriter.

"I was in Nutley a few weeks ago and paid a visit to Yantacaw School. I must say it looks wonderful. You are to be commended for your method of keeping the schools in such fine condition. Room 108 certainly is beautiful with its green tinted venetian blinds and beautiful walls and cabinets. Nutley is lucky to have you.

"We looked for you to stop in during the summer, but I understand you were not feeling well. Hope things are all right now.

"Sorry I didn't see you when I picked up the typewriter, but one of these days we will be running into one another."

SECRETARY'S REPORT:

Mr. Zabriskie presented and read the following report:

"In my opinion the grounds crew did an excellent job in preparing the Park Oval field for the annual football game held last Saturday between Kearny and Nutley. I visited the field at approximately 8:00 a. m., and in some areas there were approximately three inches of water. The grounds crew removed the water by using pick-up machines. They then spread saw dust on the soft areas, and by the time the game was ready to be played, the field was in good shape.

"The grounds crew are now taking down the beachers which will be stored in the warehouse. As soon as this is completed they will lime and fertilize the field. This is usually done during the winter months as it is impossible to get on the field in the spring without causing rut damage.

"The maintenance crew completed the installation of sidewalks along Brookfield Avenue and also on Park Avenue and Washington Avenue. In addition to this, they have been replacing broken windows and broken pipes in the various schools. They are now renovating the teachers' dining room and the women teachers room at the Franklin School.

"I am having a difficult time attempting to employ three custodians. Advertisements have been placed in the NEWARK NEWS, PASSAIC HERALD NEWS and THE NUTLEY SUN, but we have only received two applications. I have contacted other school districts who may have had applications for custodial positions and asked them to forward same to my attention.

"The Board of Directors of the Belleville-Nutley Rowing Association met last evening (November 28, 1967) in my office to discuss the awarding of bids for the completion of the boathouse. The contract was awarded, and work should be started in the very near future. It is anticipated that the new building will be ready by March 15, 1968, which is the usual time for starting the season's activities.

"The erection of the Radcliffe School addition is proceeding almost on schedule. The first floor will be poured tomorrow. A representative of the J. G. Schmidt Iron Works, Inc., has stated that the steel will be delivered either this Friday or next Monday. The company estimated that it will take about two days to erect the steel, including the installation of the eye beams in the auditorium.

"It was necessary to curtail the student activities in the auditorium this week in order that the general contractor could remove approximately 900 square feet of ceiling area. This ceiling area has been removed and is now ready for the steel to be installed. All of the other contractors have been keeping up with their work according to schedule.

"Mr. S. Mountford, Board architect, who is being appointed this evening to draw plans and specifications for the Nutley High School addition, stated that he will be ready to meet with Dr. Fleischer, Mr. Broffman and myself Tuesday, December 5, 1967, to discuss tentative plans for the addition. It is hoped that he will be able to meet with the Board members very shortly thereafter.

"Drawing of plans and specifications for the Margaret Avenue-De Myro Park project are proceeding rather slowly at this time due to the fact that the engineer in charge has been on a two week vacation. It is hoped that now that he has returned from his vacation, work will speed up on the project."

Mr. Ohlson stated that he did not have too much to say with regards to the Belleville-Nutley Rowing Association other than the fact that monies collected from the citizens of Nutley, Belleville, and Kearny's contribution amounted to approximately \$34,000. The bid for the boathouse came in at approximately \$34,500. He further stated that during the meeting held last evening of the Belleville-Nutley Rowing Association, there was a discussion concerning the lack of approximately \$2,200.00 and the group was looking everywhere for citizens to contribute this amount. The group anticipates being able to raise the money within the next month. It is anticipated that by this coming spring the committee will be able to turn the building over to the three school boards.

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FINANCIAL REPORT:

Mr. Zabriskie presented the financial report as of October 31, 1967, showing total funds available of \$4,388,006.47, contractual orders to date of \$3,998,385.15, leaving a balance of funds available of \$389,621.32.

FINANCIAL REPORT: Elementary & Secondary Education Act

Mr. Zabriskie presented the financial report as of October 31, 1967, showing the amount of budget to be \$29,803.00, contractual orders to date of \$29,676.32, leaving a balance of funds available of \$126.68.

SUPERINTENDENTS REPORT:

Dr. Fleischer presented and read the following report:

"Research findings about student performance relating to teacher expectancy are most significant. In our judgment it is the most significant contribution in educational research in years and poses some exciting prospects. This research is summarized in the November 1, 1967 Teachers' Letter published by Croft Educational Services.

'Soon after the first of the year, educators may start talking about the "'Rosenthal thesis". Since the phrase may crop up during faculty discussions, here's a glimpse of the idea.

'The thesis states that pupils will perform just about as teachers expect them to perform. If teachers expect pupils to be low achievers, low achievement will result. If teachers expect pupils to succeed and to master material to be learned, success and mastery will be the results.

'Robert Rosenthal, social psychologist, will expound his thesis in a book to be off the press early in 1968. He has already provided an advance summary of his conclusions. These stem from his experiments with teachers and pupils. In one such probe, teachers were told that a certain group of children had high intelligence (such wasn't the case at all), and that as a result pupils should make outstanding grades. They did. In another phase of the experiment, teachers were told that a certain group of pupils had low intelligence (actually such wasn't the fact, either). Sure enough, this group of supposedly low intelligence children performed at a low scholastic level.

'The difference between bright children and average children is frequently only in the mind of the teacher, Dr. Rosenthal will argue in his forthcoming book.

It will be called Pygmalion in the Classroom, and will be published by Holt, Rinehart and Winston. Why the title? Because Dr. Rosenthal is corroborating a universal truth dramatized in a play by George Bernard Shaw. "Treat me as a flower girl, and I shall always be a flower girl," argues the main character of Shaw's Pygmalion. "Treat me as a lady and I shall be a lady." !

"The ten year enrollment trend is shown below. As indicated, the high school (9-12) increase has been dramatic:

	<u>1957 - 58</u>	<u>1967-68</u>	<u>Increase</u>	<u>Per Cent Increase</u>
Elementary (K-6)	2651	2775	124	4.7
Franklin (7-8)	699	849	150	21.5
High School (9-12)	<u>1369</u>	<u>1978</u>	<u>609</u>	<u>44.5</u>
Total (K-12)	4719	5602	883	18.7

"The staff is presently reviewing a number of alternatives for the proposed high school addition. We will be prepared to make specific recommendations to the Board of Education in the near future. Physical needs have been ascertained, but the limited physical space at the high school site poses some problems which have to be resolved.

"Mr. Broffman, Nutley high school principal, recently served as chairman of the Middle States Evaluation of Shamokin, Pa. high school. This assignment is indicative of the general esteem in which Mr. Broffman is held by his colleagues in the profession.

"Mrs. Bather, learning disability specialist in the Nutley school system, had an article published in the October, 1967 issue of The Reading Instruction Journal, published by the N. J. Reading Teachers' Association. It was entitled 'Consider Auditory Disturbances.'

"Your Superintendent of Schools has been invited to attend a conference to be held in Hartford, Connecticut (January 8-9, 1968). The conference will be held on 'The Teacher and His Staff' and is under the auspices of the National Commission on Teacher Education and Professional Standards.

"The high school staff is continuing the study on modular (flexible) scheduling. A series of teachers' meetings have been held this year. We are looking forward to their reactions and recommendations.

"On December 8 the Third Half Club will hold its annual dinner. The annual townwide Yuletide program will be held on Monday, December 18."

At this time Mrs. Peddieson invited Mr. Glyn Fowler, Assistant Superintendent in Charge of Elementary Education to discuss the Team Teaching Program which is being conducted at the Washington School.

Mr. Fowler, Staff Advisor of the program introduced Miss Lillian Verduin, Principal of Washington School, Mr. John Walker, teacher at Washington School and team leader of the program, and Miss Cheryl Traverse, teacher at Washington School.

Each member of the program explained to the Board of Education members and guests their participation in the Team Teaching Program, the goals and the benefits derived to date. Copy of a report submitted by the group is attached to the minutes. (See page 44a, 44b, 44c, and 44d).

Mr. Frank Tangorra stated that the Board of Education had been hearing much about team teaching for many years and that he personally was happy to hear that this had come about in Nutley. He further commented that he was very much impressed with the talks given on the pilot program, and suggested that more time be given at some future meeting of the Board. He commented that he would be interested in going to Washington School to see more concerning this very worthwhile program.

#### APPROVAL OF BILLS & MANDATORY PAYMENTS:

M On motion made by Mr. Ohlson, seconded by Mr. Ludwig, and unanimously approved by the Board, bills for goods received and services rendered were approved and payments ratified. (See pages 44e, 44f, & 44g)

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On motion made by Mr. Ohlson, seconded by Mrs. Shaffer, and unanimously approved by the Board, bills for mandatory payments were approved and payments ratified. (See page 44g)

REQUESTS FOR USE OF SCHOOL BUILDINGS & GROUNDS:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Jaworek, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the following, providing they conform to the rules and regulations set by the Board:

- \*1. A request from Cub Scout Pack No. 141 for the use of the Yantacaw School auditorium and gymnasium for the 1967-68 school year.
- \*2. A request from Cub Scout Pack No. 142 for the use of the Spring Garden School auditorium and gymnasium for the 1967-68 school year.
- \*3. A request from the Grace Episcopal Church for the use of the Yantacaw School gymnasium from Wednesday, October 18, 1967 to Wednesday, February 29, 1968, between the hours of 7:00 and 10:00 p. m., for basketball.
- \*4. A request from Mr. Robert Lehman, I. T. T. Avionics Division, for the use of the Spring Garden School and the Franklin School gymnasiums from Thursday, November 16, 1967 to Thursday, February 29, 1968, between the hours of 7:00 and 10:00 p. m., for basketball.
- \*5. A request from Mr. Robert Mook, HoffmanLa-Roche, Inc. for the use of the High School gymnasium from Wednesday, November 8, 1967 to Wednesday, March 27, 1968, between the hours of 6:00 and 9:00 p. m., for basketball.
6. A request from the Nutley Alumni Athletic Association for the use of the High School gymnasium on Wednesday, December 27, 1967, between the hours of 7:00 and 11:00 p. m., for a basketball game.
- \*7. A request from the Nutley Little Theatre for the use of the High School auditorium on Saturday, December 9, 1967, and Sunday, December 10, 1967, between the hours of 2:00 and 6:00 p. m., for a children's show.
8. A request from the Nutley Parent-Teacher Council for the use of the High School teacher's lounge on Monday, November 13, 1967 and Monday, February 12, 1968, between the hours of 8:00 p. m. and 10:00 p. m., for their meetings.
- \*9. A request from the St. Mary's Cavaliers Drum and Bugle Corps for the use of the High School gymnasium on Friday, March 22, 1968, between the hours of 5:00 and 11:00 p. m., for a color guard contest.
- \*10. A request from Mr. Thomas Farewell, Recreation Department, Town of Nutley, for the use of the gymnasium in the Nutley schools for the 1967-68 basketball season.

11. A request from the Nutley Chamber of Commerce for the use of the Park Oval on Friday, November 24, 1967 at 2:00 p.m., for a Christmas program.

\* Detailed schedule on file in the Business Office.

CAFETERIA REPORT:

Mrs. Jaworek presented the cafeteria report as of October 31, 1967, showing a cash balance as of July 1, 1967 of \$11.24, total receipts of \$19,753.16, total disbursements of \$13,235.41, leaving a balance of \$6,517.75. Total "A" lunch 16,220. Total milk sold - 28,161.

RESIGNATION:                    Teaching Personnel

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Cocchiola, and unanimously approved by the Board:

BE IT RESOLVED, That the following resignation be accepted:

Mrs. Janice Mayer, Lincoln School  
as of December 1, 1967

LEAVE OF ABSENCE:    Library Secretary

Mr. Ludwig presented and moved the adoption of the following resolution, seconded by Mr. Cocchiola, and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Gladys McDermott, secretary in the Nutley High School library, be granted a leave of absence due to illness, effective December 1, 1967 to February 1, 1968.

APPOINTMENTS:            Teacher

Mr. Ludwig presented and moved the adoption of the following resolution, seconded by Mrs. Shaffer, and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Rosemarie Rabasca be appointed as part-time physical education teacher in the Nutley Public Schools, effective as of November 6, 1967, at a salary agreed upon by the Board of Education, and in accordance with the 1967-1968 salary guide. (\$2,842)

Permanent Substitute

Mr. Ludwig presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Camille Spampinato be appointed as a permanent substitute as of December 1, 1967 to June 30, 1968, at a salary agreed upon by the Board of Education, and in accordance with the current salary guide. (\$5,800 per annum.)

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APPOINTMENT:                    Library Aide

Mrs. Shaffer presented and moved the adoption of the following resolution, seconded by Mr. Ludwig, and unanimously approved by the Board:

BE IT RESOLVED, That Diane Hesselberg be appointed as a part time student aide in the elementary school libraries, effective November 1, 1967, at a rate of pay agreed upon by the Board of Education. (\$1.25 per hour)

Bus Attendant

Mrs. Shaffer presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

WHEREAS, Mrs. Grace F. Jarvis was appointed as a Bus Attendant on a three month trial basis ending November 30, 1967, and

WHEREAS, Mrs. Jarvis has fulfilled the requirements of the trial period,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby appoints Mrs. Jarvis as Bus Attendant for the remainder of the 1967-1968 School Year, at a salary agreed upon by the Board: (\$1.80 per hour)

APPOINTMENT OF ARCHITECTS:                    High School

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board.

BE IT RESOLVED by the Board of Education of the Town of Nutley, that the architectural firm of Micklewright & Mountford, Hamnett, Bouman and Blanche, 90 East Stuyvesant Avenue, Trenton, New Jersey be appointed as architects to draw plans and write specifications for a proposed addition to the High School, and

BE IT FURTHER RESOLVED by the Board of Education that it hereby authorizes its President and Secretary to sign the necessary contracts.

ALTERNATE SIGNATURE:                    High School

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mr. Ludwig, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that in the absence of the High School Principal, Mr. David Broffman, Mr. Louis Zwirek, Vice Principal, be authorized to sign checks on the Nutley High School checking account with the First National State Bank of New Jersey.

BIDS FOR FIRE DETECTION SYSTEM: Franklin School

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mr. Ohlson, and unanimously approved by the Board:

WHEREAS, the Board of Education has authorized the engineering firm of Bickford and Spaeth, Union, New Jersey, to draw plans and write specifications for the installation of a fire detection system in the Franklin School, and

WHEREAS, these plans and specifications have been submitted to the State Department of Education for final approval, and

WHEREAS, the State Department of Education has given its approval of said plans and specifications,

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Town of Nutley, in the County of Essex, New Jersey, that it hereby authorizes its Secretary to advertise for bids for said installation.

ADDITIONS TO SUBSTITUTE LIST:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the names of the following people be added to the 1967-1968 substitute list:

Mrs. Rose Paul	English History
Mrs. Clyde Cawley	K-6
Mrs. Dorothy Lowenthal	French Spanish English History

PURCHASE OF STATION WAGON:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Shaffer, and unanimously approved by the Board:

WHEREAS, bids have been received for the purchase of a vehicle to transport Nutley school children,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education that it hereby awards the bid to Learnard Chevrolet, Inc., 514 Washington Avenue, Belleville, New Jersey, low bidder, in the amount of \$2,988.00.

Other bidders were:

Miles Mercury Corp., Inc. 626 Ridge Road Lyndhurst, New Jersey	\$3,125.00
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Newark Dodge, Inc. \$3,128.00  
11-21 Sessex Avenue  
Newark, New Jersey

George H. Mead, Inc. \$3,231.76  
190 Washington Avenue  
Belleville, New Jersey

OLD BUSINESS:

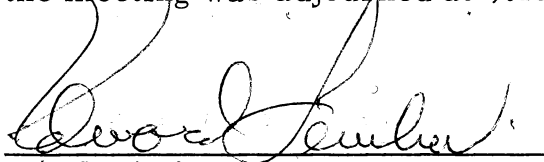
Mr. Tangorra stated that he would like it made known for the record that he would urge the Board of Education, and it was his recommendation, that a second signature be required on all checks. He commented that this was standard procedure in all accounting practices.


Dr. Fleischer stated that since there was a requisition for each check drawn on the Nutley High School account, it was felt that this second signature was not necessary. Mr. Zabriskie commented that he would check this with other school districts.

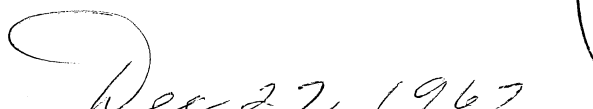
NEW BUSINESS: None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Ohlson, seconded by Mr. Clayton, the meeting was adjourned at 9:15 p.m.

  
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President

  
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Secretary

  
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Date Approved