

Board of Education
Nutley, New Jersey

June 28, 1967

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Wednesday, June 28, 1967, at 8:00 p.m., with Mr. Edward J. Lenihan, President, presiding.

Other members present at roll call were: Mrs. John Peddieson, Mr. Carl A. Ohlson, Mr. Henry Ludwig, Mr. Warren H. Davis, Mr. Frank A. Cocchiola, & Mr. John E. Clayton, Jr. Absent and excused: Mrs. Thomas E. Jaworek and Mr. Frank V. Tangorra. There was one citizen present: Mr. Frank Solimo, 29 Briar Lane, Nutley, New Jersey.

MINUTES:

Copies of the minutes of the Special Meeting held on May 23, 1967, being in the hands of each member, reading of same was dispensed. Mrs. Peddieson moved that the minutes of the Special Meeting be accepted, seconded by Mr. Ludwig, and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Zabriskie presented and read the following:

1. Thank you letters from Dr. Ehud Priestley, Miss Margaret Kramer, Mrs. Madeline Musco and Mr. Lewis Stager. The letters were in regard to the retirement dinner the Board of Education gave to honor these employees.

2. A letter from John M. Malloy, Secretary, Veterans' Council:

"Before closing our file on the 1967 Memorial Day Parade, we wish to express our thanks for your generosity in permitting us to use the Park Oval.

"We wish to say that without your fine cooperation in letting us use these facilities, our pre-parade ceremonies would be impossible.

"Once again, thank you very much."

3. A letter to Mr. Lenihan from Warren H. Davis:

"It is with sincere regret and sorrow that I find it necessary to resign from the Board of Education effective immediately.

"Due to the acceptance of a new position, which requires more of my time and attention, it will be impossible for me to attend the Board's meets and to devote the time necessary to carry on the Board's work.

"Of the fifteen years that I have had the privilege of serving Nutley the last eight on the Board have been most rewarding and interesting. The pleasant and friendly association with fellow members, the superintendent and the secretary will always be fondly remembered.

6/28/67

"During my time as a member I have learned that getting along and understanding each other has helped this group of devoted citizens mold a harmonious and efficient Board of Education; one of which the town of Nutley should be proud.

"I am happy to have been a part of this and sincerely wish you and everyone on the Board continued success in the future."

4. Copy of a letter to Carl A. Orechio, Director, Department of Parks & Public Property, from Robert A. Roe, Commissioner, Department of Conservation & Economic Development, State of New Jersey:

"This will acknowledge receipt of your letter of June 5, concerning Nutley's participation in the Land and Water Conservation Fund Program.

"As you are aware, Nutley's application has just recently been accepted for processing and is presently under departmental review. You will be notified shortly concerning the progress of this application by my Special Assistant, Alfred Guido, who is administering this program.

"DeMuro Park seems to be an excellent project and I foresee no difficulties in receiving Federal approval on this project.

"I assure you of my desire to be of service."

Mr. Zabriskie stated that after the letter was received, Commissioner Roe gave preliminary approval; therefore, the application would be forwarded to the Federal Bureau of Outdoor Recreation for their review and approval. Mr. Zabriskie further stated that he could see no reason why the application would not be approved, which would mean that 50% of the project cost would be received from the Federal Government:

5. Copy of the Board of Education Employees' Pension Fund of Essex County audit prepared by Brief, Linn & Brief:

"A summary of your financial condition and business transactions for the year as follows:

"Your total assets at December 31, 1966 amounted to \$6,986,180.16 as compared to \$5,893,932.78 at December 31, 1965, an increase of \$1,092,247.38."

Mr. Zabriskie stated that it appeared that the fund would increase by approximately one million dollars a year.

SECRETARY'S REPORT:

Mr. Zabriskie presented and read the following:

"The Board of Commissioners of the Town of Nutley passed a resolution at its regular meeting held on Tuesday, June 20, 1967 to advertise and receive bids for the development of the Margaret Avenue-DeMuro Park site. Bids are to be advertised in the June 29th issue of The Nutley Sun and are to be received on Tuesday, July 18, 1967.

"Requests for bids call for the installation of a quarter-mile track and straight-away, a football and a baseball field, a basketball court, four tennis courts, and a fieldhouse. Also included would be the installation of drains to carry off any surface water.

"The final plans and specifications for the Radcliffe School addition were delivered to the State Department of Education several weeks ago. Several suggestions were made in a letter to Micklewright & Mountford, Hamnett, Bouman & Blanche, architects, from the State Department. Mr. Mountford, the Board's architect, made the required changes in the plans in order to comply with the suggestions made by the State Department of Education. The plans were returned to the State Department for final approval on Friday, June 23, 1967. It is anticipated that final approval will be received this week.

"Promptly upon approval being granted bids for construction work will be advertised, to be received within a period of one month after the date of advertisement. (Verbal approval received today by phone.)

"The money from the sale of bonds for the addition to the Radcliffe School has been received and deposited in the First National State Bank. An investment schedule will be set up so that this money will earn interest during the period it is not needed.

"Members of the Belleville-Nutley Rowing Association met last evening. It is anticipated that the organization will find it possible to ask for bids for the completion of the crew building during the month of July. It is hoped that the crew building will be completed this fall.

"On July 5th I wrote a letter to Dr. Joseph E. Clayton, Acting Commissioner of Education, concerning the transportation Assembly Bill 21 which had recently been signed by Governor Hughes. Not having heard from him by June 19, 1967, a telegram was sent to Dr. Clayton requesting an answer to my letter. I have not as yet received an answer to my letter or telegram. It is my understanding that many boards of education sent in letters requesting similar information. These questions have been turned over to the Attorney General for a decision. As soon as definite information is received, it will be forwarded to you.

"The Junior Safety Patrol Outing was held on June 7, 1967. This outing was sponsored by the Nutley Lodge of Elks #1290 and proved to be a real success. There were approximately 300 patrol boys and girls who attended. From all reports, everyone had a happy time. A letter of thanks has been sent to Mr. Frank Cocchiola, Exalted Ruler of the Lodge.

"Mr. George Symonds, Belleville-Nutley Buick Co., has agreed to provide two cars for the Summer Driver Education Program. These cars will be retained by the High School until the 1968 cars are delivered in the fall. Mr. Rudy Wolf, Wolf Rambler, Inc. has agreed to provide two cars to be delivered on or about the first of September. With this arrangement the Driver Education program for 1967-1968 should start on or about the first week after the opening of school. Mr. Wolf and Mr. Symonds have provided two cars each for the past several years at no cost to the Board of Education. Their continued assistance is deeply appreciated.

"Final approval has not been received from the State Department of Education for the plans and specifications for the installation of the fire detection system at the Lincoln School. As soon as same is received, we will advertise for bids for the installation of this equipment.

"I would like to take this opportunity to publicly thank the maintenance and ground crews, and the custodians of the High School, for the excellent job they did in installing the seating facilities for the High School graduation. There was seating for approximately 5,000 people. I was unable to attend the graduation, but from all reports everyone was quite happy with the physical layout and program.

"The maintenance crew is installing new cork and chalkboard frames in the classrooms at the Yantacaw School and making other repairs prior to the school being painted.

"The custodians at all schools are busy cleaning and getting their schools ready for the opening of school this fall. Nutley is proud of its schools and the personnel who maintain them.

"I would like to add my thanks and appreciation to the members of my staff for their activities this past year, and a particular thank you to the members of the Board of Education and Dr. Fleischer for their assistance and support."

Mr. Lenihan commented that it appeared that everyone who attended the graduation was pleased with the arrangements, and it was fortunate that so many seats were provided since all were filled. He further commented that he had heard nothing except compliments with regards to the graduation. He requested that the staff and Mr. Broffman be complimented and thanked for the fine job they performed.

Mrs. Peddieson stated that the steps provided at the bleachers for graduation were very helpful this year but that there were a few people who refused to use them.

Dr. Fleischer commented that the students were asked if they had any handicapped guests attending the graduation, and if so special seating was arranged.

Mr. Zabriskie stated that it appeared that the graduating classes were getting larger and larger and suggested that another set of bleachers be installed in back of the graduation students.

FINANCIAL REPORT:

Mr. Zabriskie presented the financial report as of May 31, 1967, showing total funds available of \$3,733,518.67, contractual orders to date of \$3,468,813.85, leaving a balance of funds available of \$264,704.82.

SUPERINTENDENT'S REPORT:

Dr. Fleischer presented and read the following:

"High school commencement was held on Tuesday, June 20, at the Park Oval. 428 students were graduated and we are including the program in this report for future readers. Among the honor awards were:

Edward F. Assmus Memorial Scholarship
Gen. John R. Jannarone Scholarship
Kiwanis Club Nursing Scholarships
in memory of Jean Marin Dranow

Jacob Hen
Elaine Hooper
Barbara Drummond
Mary Jane McDonough

Kiwanis Club Key Club Scholarship
Lions Club Nursing Scholarships

Elliott Epworth Scholarship

Nutley Sun John F. Kennedy Memorial Award

Rotary Scholars

P. T. A. Council Scholarships

UNICO Scholarship

Edward Smith
Brigitte Knaut
Mary Jane McDonough
Joan Fikentscher
Robert Drumm
Nancy Riordan
David Rogoff
Ralph Sonnenshein
Judith Zwirek
Robert Dymek
David Margulies
Jack Pope
Jean Bylinski
Kathleen Lardiere
Suzanne Chastain

"The student commencement speakers, Nancy Riordan, Jack Pope, Dolores Andriola, Raphael Sonenshein, David Margulies, and Xanthippe Constantinou, did very well.

"Promotion exercises were held at the Franklin School and the various elementary schools, beginning June 15 (Radcliffe school) and ending June 21 (Franklin school). The exercises were appropriate and well done.

"We are recommending the employment of four teachers this evening. All vacancies are filled except speech therapist, and a Franklin school science. These vacancies exist because of late resignations.

"Also recommended tonight are athletic appointments. The faculty manager and equipment manager positions are unfilled at this date. The expanded athletic program coupled with the increasing difficulty in staffing has prompted some discussion and study on the part of the athletic committee as to possible restructuring of the organizational staff chart. We hope to make specific recommendations to the Board during the summer in this regard.

"The annual Water Safety Campaign conducted by the Nutley Red Cross started June 26 and is continuing through this week. 727 children from the Nutley Public Schools are participating. This compares with 518 last year.

1963	666
1964	718
1965	518
1966	524
1967	727

"The summer school program started June 26 and will end August 8. There has been a decrease in enrollment in the regular program.

	<u>1963</u>	<u>1964</u>	<u>1965</u>	<u>1966</u>	<u>1967</u>
Regular	240	282	298	452	379
Music	69	101	86	89	85
Reading	<u>24</u>	<u>24</u>	<u>40</u>	<u>80</u>	<u>110*</u>
	333	407	424	611	574

*estimate

"Title I summer projects (SHIELD and the reading program) will start July 5 and end July 28. The pre-school program sponsored by the Recreation department will start July 5 and end August 4. This program is 'housed' at the Spring Garden and Lincoln schools.

"The 1966-1967 reading growth results are shown below. Once again, good gains have been made in reading. More than 40 per cent of the students gained 1-1/2 years or more.

MEDIAN GROWTH BY GRADE

<u>Grade</u>	<u>Number of classes</u>	<u>Range of Net Growth</u>	<u>Median Net Growth</u>
Fourth	15	.5 to 2.3	1.0 (1.2)*
Fifth	15	.7 to 1.6	1.3 (1.1)
Sixth	<u>15</u>	<u>.9 to 2.4</u>	<u>1.6 (1.9)</u>
Totals	45	.5 to 2.3	1.4 (1.3)

* 1965-1966 results in parenthesis

FREQUENCY DISTRIBUTION

Net Reading Growth

<u>Net Growth</u>	<u>Number</u>	<u>Per Cent</u>	<u>Accumulated Per Cent</u>
2 or more years	220	22.5	22.5 (22.3)*
1.0	35	3.6	26.1 (25.9)
1.8	32	3.3	29.4 (29.9)
1.7	38	3.9	33.3 (33.0)
1.6	38	3.9	37.2 (37.9)
1.5	40	4.1	41.3 (42.2)
1.4	56	5.7	47.0 (48.1)
1.3	40	4.1	51.1 (53.0)
1.2	59	6.1	57.2 (57.3)
1.1	51	5.2	62.4 (62.7)
0 or less years	<u>367</u>	<u>37.6</u> (37.3)	100.0 (100.0)
	976	100.0	

* 1965-1966 results in parenthesis

"The recent college follow-up study of the Class of 1965 showed that there were 491 A's and B's out of a possible 1221 grades in the major academic disciplines (English, mathematics, history, science, and languages), or 40.2 per cent. The Class of 1964 had 38.2 per cent A's or B's (545 out of 1426)

"Mr. Barrie Beaver and Mr. Edward Nelson will participate in a 'program for teachers and gifted students from outstanding high schools' at the University of Chicago this summer (June 26 - August 4, 1967). Each will be involved in three subject matter courses, two in mathematics and a third from a related area, and two seminars devoted to consideration of problems of teaching mathematics in secondary schools and to more general issues of math-science education.

"The students from Nutley High School who are participating are Cosmo Azzinnari, David DeRosa, Allen Dorfman, and Scott Landfear. The program is jointly sponsored by the National Science Foundation and the University of Chicago.

"The 1966-1967 school year has been an eventful one and your superintendent of schools is appreciative of the support, encouragement and cooperation he has received from the Board of Education, the staff, and the general public."

APPROVAL OF BILLS & MANDATORY PAYMENTS:

On motion made by Mr. Ohlson, seconded by Mrs. Peddieson, and unanimously approved by the Board, bills for goods received and services rendered were approved and payments ratified. (see pages 149a, 149b)

On motion made by Mr. Ohlson, seconded by Mrs. Peddieson, and unanimously approved by the Board, mandatory payments were approved and payments ratified. (see page 149c)

CAFETERIA REPORT:

Mr. Ohlson presented the cafeteria report as of May 31, 1967, showing a cash balance as of July 1, 1966 of \$1,595.24, total receipts of \$79,689.83, total disbursements of \$74,668.21, leaving a balance of \$6,616.86. Total A lunch - 14,576. Total milk sold - 24,112.

CAFETERIA REPORT - 1966-1967 SCHOOL YEAR:

Mr. Ohlson presented the cafeteria report as of July 1, 1967 showing a cash balance as of July 1, 1966 of \$1,595.24, total receipts of \$85,082.75, total disbursements of \$86,666.75, leaving a balance of \$11.24.

REQUESTS FOR USE OF SCHOOL BLDGS. & GROUNDS:

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mr. Davis, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the following, providing they conform to the rules and regulations set by the Board:

1. A request from Cub Scout Pack No. 145 for the use of the Radcliffe School auditorium and gymnasium for the 1967-1968 school year.
2. A request from the Nutley Junior Women's Club, Inc., for the use of the High School auditorium on Saturday, November 4, 1967 and Sunday, November 5, 1967, between the hours of 1:00 and 4:00 p.m., for a children's play.

3. A request from the Spring Garden PTA for the use of the Spring Garden gymnasium for their dancing class for the 1967-1968 school year.
- *4. A request from the Nutley Chapter No. 121 O. E. S. and the Nutley Craftsmen's Club, Inc., for the use of the High School auditorium on March 5, 7, 8, 9, 1968 for a variety show.
- *5. A request from Mr. Ralph F. D'Andrea for the use of the Lincoln School facilities for the 1967 summer program for trainable students.
- *6. A request from Mr. Max Kletter for the use of the High School for the 1967 Summer School.
- * Detailed schedule on file in the business office.

LEAVE OF ABSENCE:

Custodian

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mr. Davis, and unanimously approved by the Board:

BE IT RESOLVED, That Raymond Wood, custodian be granted a medical leave of absence without pay, effective July 1, 1967, for the 1967-1968 School Year.

Mr. Lenihan questioned what Mr. Wood would receive as a pension payment, if he retired on a disability pension.

Mr. Zabriskie stated that Mr. Wood only had seven years in the pension fund and he must have ten years in order to receive any type of pension payment. He will receive the money which he put into the plan during the seven years.

RESIGNATIONS:

Teaching Personnel

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mr. Ohlson, and unanimously approved by the Board:

BE IT RESOLVED, That the following resignations be accepted, effective as of June 30, 1967:

Miss Carmela Alaimo	Miss Antoinette Battista
Miss Diane Craig	Mrs. Marion Kluger
Mr. Roy Langendorfer	Mr. Fred Sisbarro
Mrs. Mary Williams	Ruth V. Berney, M.D.
	Psychiatric Consultant

RESIGNATIONS:

Library Aide

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mr. Ludwig, and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Lillian Bucci, student library aide, be accepted, as of June 1, 1967.

APPOINTMENTS:Teaching Personnel

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mr. Cocchiola, and unanimously approved by the Board:

BE IT RESOLVED, That the following teaching personnel be appointed for the 1967/68 school year at salaries agreed upon by the Board of Education, and in accordance with the 1967/68 salary guide:

Miss Jule Lunden	\$5800 per annum
Miss Janet Langston	\$7250 per annum
Mrs. Patricia Siegel	\$6090 per annum
Miss Cheryl Traverse	\$5800 per annum

APPOINTMENT:Library Aide

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mr. Davis, and unanimously approved by the Board:

BE IT RESOLVED, That Miss Marilyn Kraiss be appointed as a part time student aide in the elementary school libraries, effective June 1, 1967, for the balance of the current school year, at a rate of pay agreed upon by the Board: \$1.50 per hour

APPOINTMENT:Carpenter

Mr. Ludwig presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, by the Board of Education that it hereby concurs in the action taken by its Secretary in appointing Peter Pojedinec as a carpenter on a three month trial basis, effective May 24, 1967, and in accordance with the salary guide. \$5538.50 per annum

APPOINTMENT:Carpenter

Mr. Ludwig presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, by the Board of Education that it hereby appoints Peter Pojedinec, as a carpenter for the 1967-1968 School Year, at a salary agreed upon by the Board, and in accordance with the salary guide.
\$5538.50 per annum

APPOINTMENT:Summer SHIELD PROGRAM

Mr. Ludwig presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That Mrs. Louise Phillips be employed as Cafeteria Director for the SHIELD Program which is funded by Federal monies and is a project included in the Nutley Title ESEA Program, at a salary agreed upon by the Board of Education.
\$150.00

APPOINTMENT OF ENGINEER - FIRE DETECTION SYSTEM - LINCOLN
SCHOOL:

Mr. Ludwig presented and moved the adoption of the following resolution, seconded by Mr. Cocchiola, and unanimously approved by the Board:

WHEREAS, the Board of Education has authorized the engineering firm of Bickford and Spaeth, Union, New Jersey, to draw plans and write specifications for the installation of a fire detection system in the Lincoln School, and

WHEREAS, these plans have been submitted to the State Department of Education for final approval,

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Town of Nutley, in the County of Essex, New Jersey, that it hereby authorizes its Secretary to advertise for and receive bids for said installation following final approval by the State Department of Education.

SUMMER EMPLOYMENT:

Mr. Ludwig presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

✓ BE IT RESOLVED, That the following persons be employed during the summer of 1967 at an hourly rate agreed upon by the Board:

<u>Maintenance</u>		<u>Grounds</u>	
Donald Baumann	\$2.00 per hr.	Peter Cetta	\$1.50 per hr.
Kenneth Cole	1.50 per hr.	Peter Imperiale	" " "
<u>Business Office</u>		George Catrambone	" " "
Maureen McCarthy	" " "	Kenneth Inglis	" " "

SUMMER CLERICAL HELP:

Mr. Ludwig presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the following people be employed as summer clerical help for 1967, at a rate of pay agreed upon by the Board:

Miss Michelle Saunders	\$1.50 per hour
Miss Ellen Conner (July 24 -Aug. 25)	\$1.50 " "
Miss Carole Pope	\$1.75 " "
Miss Cynthia Deering (3 wks)	\$1.50 " "

SUMMER READING PROGRAM:

Mr. Ludwig presented and moved the adoption of the following resolution, seconded by Mr. Cocchiola, and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be appointed for the Summer Reading Program, funded by Title I grant of the Elementary and Secondary Education Act, from July 5-28, 1967, at salaries agreed upon by the Board of Education:

Mrs. Lucy Bather	\$600.00
Miss Rosanna Tangorra	\$600.00
Mr. Harry Reddington	\$600.00
Mr. Anthony Stivala	\$600.00

SUMMER APPOINTMENTS: Secretary

Mr. Ludwig presented and moved the adoption of the following resolution, seconded by Mr. Cocchiola, and unanimously approved by the Board:

BE IT RESOLVED, by the Board of Education of the Town of Nutley that it hereby authorizes its Secretary to fill any vacancies in his department which may occur during the summer months at salaries not to exceed the amount shown in the salary guides, and

BE IT FURTHER RESOLVED, That these appointments be ratified by the Board of Education at the succeeding meeting.

SUMMER APPOINTMENTS: Superintendent

Mr. Ludwig presented and moved the adoption of the following resolution, seconded by Mr. Cocchiola, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby authorizes the Superintendent of Schools to fill any vacancies in his department which may occur during the summer months, at salaries not to exceed the amount shown on the salary guide.

BE IT FURTHER RESOLVED, That these appointments be ratified by the Board of Education at the succeeding meeting.

DRIVER EDUCATION CARS - SUMMER PROGRAM:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Davis, and unanimously approved by the Board:

WHEREAS, the Belleville-Nutley Buick Company has officially agreed to furnish two cars, free of charge, for the Summer Driver Education Program,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby accepts with appreciation this generous gift from the above named concern.

1967 DRIVER EDUCATION SUMMER PROGRAM - EMPLOYMENT:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

c/28/67

BE IT RESOLVED, That the following people be employed as teachers in the 1967 summer Driver Education Program, at a rate of pay agreed upon by the Board:

Mr. Everett Zabriskie, Jr.	\$5.00 per hour
Mr. Vincent Tagliaferri	\$5.00 per hour
Mr. John Griffith	\$5.00 per hour

DRIVER EDUCATION PROGRAM:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Ludwig, and unanimously approved by the Board:


✓ WHEREAS, Belleville-Nutley Buick Company and Wolf Rambler, Inc., have officially agreed to furnish two cars each, free of charge, for the Driver Education Program for the School Year 1967-1968,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby accepts with appreciation these generous gifts from the above named concerns.

APPROVAL OF TUITION STUDENT:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Ludwig, and unanimously approved by the Board:

BE IT RESOLVED, That the following kindergarten pupil be approved as a tuition student in the Nutley Public Schools for the 1967/68 school year:


Rutherford, New Jersey

TUITION & TRANSPORTATION FOR SPECIAL CLASSES:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That in accordance with the New Jersey Statutes, Title 18:14-69, the Board of Education of the Town of Nutley hereby authorizes its Secretary to pay tuition and provide the transportation of those Nutley pupils who are approved by the County Superintendent of Schools to attend classes for the handicapped during the 1967-1968 School Year.

Mr. Lenihan questioned whether the County Superintendent approved special educational classes and/or transportation. Dr. Fleischer reported that both are approved by the County Superintendent and subsequently by the State Department of Education.

TRANSFER OF FUNDS:

Mr. Clayton presented and moved the adoption of the following resolution, seconded by Mr. Davis, and unanimously approved by the Board:

WHEREAS, all the commitments for the 1966-1967 School Year are not known as of this date, and

WHEREAS, the Board's next regularly scheduled meeting is not until September 27, 1967,

NOW, THEREFORE, BE IT RESOLVED, That the Secretary of the Board of Education be authorized to make such transfers within major appropriation accounts in compliance with State regulations as are necessary to meet the commitments of the 1966-1967 School Year, and

BE IT FURTHER RESOLVED, That the transfers so made will be affirmed by the Board of Education at the succeeding meeting.

BIDS FOR SUPPLIES:

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

WHEREAS, bids were received on May 25, 1967 at 3:00 p.m. for science supplies, and on June 7, 1967 at 3:00 p.m. for graphic arts, home economics, library, lumber, shop and map supplies for the 1967-1968 School Year, and

WHEREAS, attached is a list of those companies that that submitted said bids, *(see page 155a, b)*

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby authorizes its Secretary to award contracts to the lowest bidders, provided the items requested meet or are equal to specifications.

ADVERTISEMENT FOR BIDS FOR ADDITION TO RADCLIFFE SCHOOL:

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mr. Ludwig, and unanimously approved by the Board:

WHEREAS, the Board of Education has authorized the architectural firm of Micklewright & Mountford, Hamnett Bouman & Blanche, Trenton, New Jersey, to draw plans and write specifications for the construction of an addition to the Radcliffe School, and

WHEREAS, these plans have been sent to the State Department of Education for final approval,

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Town of Nutley, in the County of Essex, New Jersey, that it hereby authorizes its Secretary to advertise for and receive bids for said construction following final approval from the State Department of Education.

6/28/67

PAYMENT OF BILLS DURING THE SUMMER MONTHS:

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, by the Board of Education of the Town of Nutley that it hereby authorizes the President, Secretary and Custodian of School Moneys to pay all bills certified by the Secretary of the Board of Education rendered during the summer months, and

BE IT FURTHER RESOLVED, That the Board of Education has these bills presented to it at the regularly scheduled meeting for ratification.

DEFERRED PAYMENT PLAN:

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mr. Davis, and unanimously approved by the Board:

BE IT RESOLVED, by the Board of Education that it hereby grants an option to the members of its staff to have deducted in accordance with Chapter 90, Laws of 1956, a sum equal to ten percent of their gross pay, and

BE IT FURTHER RESOLVED, That the Board of Education refunds the sum total of said deductions at the end of the academic school year in June, and

BE IT FURTHER RESOLVED, That the funds withheld be refunded upon death to his or her estate or to the individual at the termination of his or her employment, and

BE IT FURTHER RESOLVED, That members of the staff who wish to take advantage of this summer payment can be required to fill out a form, requesting that such deductions be made, and

BE IT FURTHER RESOLVED, That these forms be turned into the Office of the Secretary on or before the five days after the opening of school in September.

(Summer Payment Plan Agreement form page 156a)

TAX SHELTERED ANNUITY PLAN:

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

WHEREAS, employees of the Board of Education have requested the Board to purchase annuity contracts for employees of public schools by the provisions of Section 403 (b) of the Internal Revenue Code of 1954, as amended,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley purchases, upon written request of an employee of the Board, from time to time, an annuity contract for such requesting employee, pursuant to the provisions of Section 403 (b) of the Internal Revenue Code of 1954, as amended, upon the condition that each such requesting employee shall duly authorize the Board of Education, in writing, to deduct from the employee's compensation the amount of the premiums for the annuity contract and to pay the same direct to the insurance company issuing the annuity contract.

STUDENT & ATHLETIC INSURANCE:

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mr. Ohlson, and unanimously approved by the Board:

WHEREAS, a study has been made of the proposals made by:

Higham, Neilson, Whitridge & Reid, Inc.
Plainfield, New Jersey

Old Republic Life Insurance Company
Union, New Jersey

Smith & Smith
Union, New Jersey

BE IT RESOLVED, by the Board of Education that it hereby awards a contract to the C. W. Bollinger Company, 17 William Street, Newark, New Jersey, to provide accident insurance and coverage for those students who wish to participate in the program for the 1967-1968 School Year, and

BE IT FURTHER RESOLVED, That the Board of Education also award a contract to C. W. Bollinger Company for athletic football insurance for the 1967-1968 School Year.

CHANGE IN SCHOOL ZONE:

Mr. Davis presented and moved the adoption of the following resolution, seconded by Mrs. Peddieon, and unanimously approved by the Board:

WHEREAS, the students who live on the west side of Passaic Avenue from 73 Passaic Avenue to the Belleville line have to cross two main arteries to attend Washington School,

NOW, THEREFORE, BE IT RESOLVED, That Passaic Avenue, west side from 73 south to the Belleville line, the last number in Nutley being #1 Passaic Avenue, be included in the Lincoln School zone, effective July 1, 1967.

6/28/67

COURSE APPROVAL - OFFICE PRACTICE PLUS COOPERATIVE
OFFICE WORK EXPERIENCE:

Mr. Davis presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

WHEREAS, a careful examination of the scope and adequacy of the present offerings in the Business Education Department at the Nutley High School has been made, and

WHEREAS, it has been established that a cooperative work experience program can be effectively added, and

WHEREAS, it has been established that there is considerable merit in this program,

NOW, THEREFORE, BE IT RESOLVED, That the Cooperative Office Work Experience Program be added to the curriculum, effective for the 1967/68 school year.

Mr. Lenihan requested Dr. Fleischer to give a summary of the office work experience program.

Dr. Fleischer stated that this program is for students at the Nutley High School who are in the Business Education Department. It is a broadening program for students that is tied in with business and industry. The students attend school in the morning and work in either business or industry in the afternoon during their second semester. The students have had clerical and stenographic experience in school. At the present time there are approximately 25 girls enrolled in this program. The administrators are quite enthusiastic and interested in this work study program.

PARTICIPATION IN CONCERTS:

Mr. Davis presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED by the Board of Education that it hereby concurs in the recommendation of its music director by sending the following students, at the expense of the Board, to participate in the concert of the N. J. E. A. Convention in Atlantic City, November 9-11, 1967, and in the concert of the N. A. S. S. P. Convention in Atlantic City in February, 1968:

Bette Hamburger	10th grade
Wendy Simon	11th grade

TESTIMONIALS:

Dr. Ehud Priestley

Mr. Davis presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

WHEREAS, Dr. Ehud Priestley has tendered his resignation as an administrator in the Nutley Public Schools, effective June 30, 1967, and has signified his intention of retiring from active service, and

WHEREAS, Dr. Priestley has served in the Nutley Public Schools for the past nineteen years, and has rendered devoted service during this time, and

WHEREAS, Dr. Priestley has made significant contributions to public education in his career as a teacher, principal, and superintendent of schools, and

WHEREAS, Dr. Priestley has earned the friendship and respect of his pupils, teachers, and the community,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education express to Dr. Priestley its deep appreciation for his long and fruitful service, and extends to him its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be spread upon the minutes of this meeting and a copy presented to Dr. Priestley.

TESTIMONIAL:

Mrs. Elsie Heineken

Mr. Davis presented and moved the adoption of the following resolution, seconded by Mr. Ohlson, and unanimously approved by the Board:

WHEREAS, Mrs. Elsie Heineken has tendered her resignation as a teacher in the Nutley Public Schools, effective June 30, 1967, and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Heineken has taught in the Nutley Public Schools for the past twelve years, during which time she has been a devoted teacher,

THEREFORE, BE IT RESOLVED, That the Nutley Board of Education expresses to Mrs. Heineken its deep appreciation of her devoted service, and extends to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be spread upon the minutes of this meeting and a copy presented to Mrs. Heineken.

TESTIMONIAL:

Miss Margaret Kramer

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mr. Ludwig, and unanimously approved by the Board:

WHEREAS, Miss Margaret Kramer has tendered her resignation as a teacher in the Nutley Public Schools, effective June 30, 1967, and has signified her intention of retiring from active service, and

WHEREAS, Miss Kramer has taught in the Nutley Public Schools for forty and one-half years, and

WHEREAS, through the years Miss Kramer has exemplified at all times the finest qualities of the teaching profession, and

WHEREAS, Miss Kramer won the personal friendship of her fellow teachers and the loyal devotion of every boy and girl who came under the influence of her understanding and capable teaching,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education express to Miss Kramer its deep appreciation of her long and faithful service, and extend to her its best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be spread upon the minutes of this meeting and a copy presented to Miss Kramer.

TESTIMONIAL:

Mrs. Madeline Musco

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

WHEREAS, Mrs. Madeline Musco has tendered her resignation as a secretary in the Nutley Public Schools, effective June 30, 1967, and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Musco has rendered devoted service for the past fourteen years, and

WHEREAS, Mrs. Musco has won the friendship and respect of her fellow workers, and of the students and teachers at Washington School,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education express to Mrs. Musco its deep appreciation of her long and faithful service and extend to her best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be spread upon the minutes of this meeting and a copy presented to Mrs. Musco.

Mr. Lenihan stated that the Board of Education had taken cognizance of these people at a recent dinner, presented each with an appropriate gift, and each Board member had an opportunity to express their gratitude personally for the school system and town. The gift expressed the Board members' feeling to these employees for their long and faithful service.

MEMORIAL:

Louis Gehring

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mr. Ludwig, and unanimously approved by the Board:

WHEREAS, it is with a sense of sorrow and regret that the Nutley Board of Education records the death of Louis Gehring on May 22, 1967, and

WHEREAS, Mr. Gehring had been employed in the Nutley Public School System for twenty-eight years, serving as head custodian of the Lincoln School prior to his retirement on June 30, 1949, and

WHEREAS, he was well liked by his fellow workers, members of the professional staff, and the students of Lincoln School, and

WHEREAS, Mr. Gehring had been most active in civic activities, including membership in the Nutley Volunteer Fire Department starting in 1901 until 1948, serving as Fire Chief from 1915 to 1917,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education of the Town of Nutley expresses its feeling of great loss and extends to his family its warmest sympathy, and

BE IT FURTHER RESOLVED, That this Memorial be made a part of the minutes of this Board and a copy sent to the members of his family.

REVISED SALARY GUIDE FOR MEDICAL PERSONNEL:

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the 1967/68 salaries for the following personnel be altered in accordance with the revised salary guide:

School Physicians:

Gerald Piserchia, M. D.	\$1700.00 per annum
William J. Farley	\$1700.00 per annum

Team Physician:

Charles Margulies, M. D.	\$1400.00 per annum
--------------------------	---------------------

School Dentist:

Robert N. Ramer, D.D.S.	\$1200.00 per annum
-------------------------	---------------------

RESIGNATION - Faculty Manager:

Mr. Ludwig presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the following resignation be accepted as of June 30, 1967:

John Suffren

Faculty Manager

6/28/67

APPOINTMENTS - Athletic Personnel:

Mr. Ludwig presented and moved the adoption of the following resolution, seconded by Mr. Clayton, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the recommendations of the Athletic Committee and appoints the following personnel for the 1967/68 school year at salaries agreed upon by the Board, and in accordance with the salary guide:

Mr. Mario Cocchiola - Asst. Football Coach \$500 per annum
Mr. John Flanigan - Asst. Equipt. Mgr. \$200 per annum

RESIGNATION - Board Member:

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mr. Ludwig, and unanimously approved by the Board:

BE IT RESOLVED, by the Board of Education that it hereby accepts with regret the resignation of Mr. Warren H. Davis who has served as a member of this Board of Education for the past eight years.

Mr. Lenihan stated that he, as well as the Board of Education members were sorry to see Mr. Davis leave the Board. He asked if Mr. Davis would like to say a few words in regards to his resignation.

Mr. Davis said that serving as a member of the Board of Education had been a rewarding experience. During the years he has had at times various differences of opinions with Board members, but these differences had been resolved pleasantly.

He further stated that Nutley had always had a great Board of Education, and he was sure this tradition would be continued in the future. He further commented that all the Board members had become good friends of his, and he would value their friendship for a long time to come. He ended by thanking the citizens of Nutley for the opportunity of serving on the Board of Education and hoped that his friendship with the Board members would continue.

Mr. Lenihan stated that Mr. Davis had become a Board member in 1959 and had been a very active Board Member. He had served on a special insurance committee for the State Federation of District Boards of Education, which was organized to study student insurance. He commented that Mr. Davis had helped to resolve many procedures in the insurance program and made valuable contributions. Mr. Lenihan further stated that Mr. Davis had served the Nutley Board as a representative to the Band Parents' Association, Washington School P. T. A., High School Parents' Council, Music Parents' Association and the Athletic Committee.

Mr. Lenihan stated that Mr. Davis had been a valuable Board Member, his good judgement would be missed, and that he had contributed much to the workings of the Board. He ended by stating that it was with a great deal of regret that we see Mr. Davis step down from the Board but that he hoped Mr. Davis would continue to work for the community. He extended to Mr. Davis good health and best wishes from all members of the Board of Education.

Mr. Lenihan suggested that a special resolution be prepared expressing the Board's gratitude, esteem and devotion for Mr. Davis' work with the Nutley School System. Motion was made by Mrs. Peddieson, seconded by Mr. Cocchiola, and unanimously approved by the Board.

APPOINTMENT OF BOARD MEMBER:

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mr. Ludwig, and unanimously approved by the Board:

WHEREAS, the resignation of Mr. Warren H. Davis created a vacancy on the Board of Education,

NOW, THEREFORE, BE IT RESOLVED, That Mrs. Rollin G. Shaffer be appointed to fill the unexpired term, to serve until the next regular school election in February, 1968.

Mr. Lenihan stated that the Board of Education was indeed fortunate that Mrs. Shaffer had accepted the appointment to fill the unexpired term of Mr. Davis. He commented that as most of you know, Mrs. Shaffer had served as a Board member for two terms and then agreed to serve on the Board in a previous instance when a Board member was forced to resign due to moving out of town. Mr. Lenihan stated that the Board of Education was particularly pleased in having Mrs. Shaffer fill the unexpired term because of her past experience as a member of the Board. There would be complicated matters before the Board at the close of summer, and to become familiar with such things as the 1968-1969 budget would be time consuming to a new person joining the Board. He further stated that Mrs. Shaffer, however, would make a great contribution because of her prior experience.

He ended by stating that the Board of Education was grateful to Mrs. Shaffer for giving up her personal time to come back to serve the Board and community. He expressed a warm welcome to Mrs. Shaffer.

Mrs. Shaffer then repeated the oath of office as administered by Mr. Zabriskie.

OLD BUSINESS: None

NEW BUSINESS: None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Ohlson, seconded by Mr. Clayton, the meeting was adjourned at 9:20 p. m.

President

Secretary

Date Approved

6/28/67