Board of Education Nutley, New Jersey

March 22, 1967

The Regular Meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street, on Wednesday, March 22, 1967, at 8:00 p.m., with Mr. Edward J. Lenihan, President, presiding.

Other members present at roll call were: Mrs. John Peddieson, Mr. Carl A. Ohlson, Mr. Warren Davis, Mr. Frank V. Tangorra, Mr. Henry Ludwig, Mr. Frank A. Cocchiola and Mrs. Thomas E. Jaworek. Absent and excused: Mr. John E. Clayton, Jr., There were two citizens present from Newark State Teachers' College - Miss Donna Marie Buda and Miss Kathy Ringel.

MINUTES:

Copies of the minutes of the Special Meeting held on February 20, 1967, at 7:00 p.m., being in the hands of each member reading of same was dispensed. Mrs. Peddieson moved that the minutes of the Special Meeting be accepted, seconded by Mr. Ludwig, and unanimously approved by the Board.

Copies of the minutes of the Organization Meeting held on February 20, 1967, being in the hands of each member, reading of same was dispensed. Mr. Tangorra moved that the minutes of the Organization Meeting be accepted as corrected, seconded by Mr. Davis, and unanimously approved by the Board. (see page 89)

COMMUNICATIONS:

Mr. Zabriskie presented and read the following communications:

1. A notice from William S. Twichell, County Supt. of Schools.

"This is to acknowledge receipt of ballots, poll lists, tally sheets and Report of Proceedings of the Annual School Election held on February 14, 1967."

2. Copy of a letter from Charles Updike, Consultant, Department of School Plant Planning, Department of Education, to Micklewright & Mountford.

"This will advise that the preliminary plans for the above project have been educationally reviewed and approved.

"You will also have to obtain approval, at the preliminary state, for compliance with the 'Guide for Schoolhouse Planning and Construction'. The review for that portion of approval is done by our architectural staff and you will receive a separate letter from them concerning its status."

3. Copy of a letter from Anthony D. Chiarello, Assistant Architectural Supervisor, Department of Education, to Micklewright & Mountford.

"This will acknowledge receipt of your letter dated March 13 1967, relative to the above project.

"We are pleased to inform you that these preliminary plans are now tentatively approved.

"You may proceed with the final working drawings."

4. A letter from Florence E. Rutan, Town Clerk, Town of Nutley, concerning fuel oil bids.

"Attached is copy of letter dated March 23, 1967, addressed to Commissioner Orechio by Town Treasurer Quigley, with reference to sealed bids for fuel oil, recently received by the Board of Education.

"This letter was read into the record at the meeting of our Board of Commissioners held April 4, 1967, after which the following resolution was adopted:

'WHEREAS, sealed bids were received by the Board of Education covering fuel oil requirements for the coming year for both the Town of Nutley and the Board of Education; and

'WHEREAS, the economy which we thought might result from a joint purchase did not materialize:

'NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the Town of Nutley, in the County of Essex, New Jersey, that the bids received covering the Town of Nutley's needs under this bid be rejected; and

'BE IT FURTHER RESOLVED that the resolution passed by the Board at their March 7th, 1967 meeting, empowering the joint purchase, be and is hereby rescinded, and that the Town of Nutley advertise for bids covering its own needs using its own specifications."

5. Copy of a letter to Commissioner Carl A. Orechio from Richard A. Quigley, Treasurer, Town of Nutley.

"Sealed bids were received by the Board of Education covering requirements for fuel oil for both the Board of Education and the Town of Nutley for the coming year. This was done pursuant to a resolution passed by the Board of Commissioners at their March 7th, 1967 meeting.

"After checking the bids thoroughly we have found that actually we received a lower price for the year 1966 using our own specifications than the price received under the cooperative bidding specifications of the Board of Education.

"It was our opinion, shared by the Board of Education, that through the combined purchases of a far greater quantity of fuel oil we would effect greater savings. This has not come about and it is our suggestion now that we rescind the resolution as passed at the March 7th meeting and advertise for bids covering our own needs using our own specifications at a later date.

"We are enclosing the necessary resolution to rescind the resolution of March 7th."

6. A letter from Richard A. Quigley, Custodian of School Moneys.

"I am enclosing a copy for your files of the certificate of local school district requirements that was filed with the County for 1967."

7. A letter from Russell Kramer, Smith, Kramer & Morrison.

"I enclose for your files certified copy of Resolution of the Town of Kearny extending the time to complete construction of the crew house to March 11, 1968." (see page 99a)

8. A letter from Florence E. Rutan, Town Clerk, Town of Nutley.

"We enclose a copy of each two resolutions adopted at the meeting of the Board of Commissioners held February 8, 1967, w which refer to the Agreement between the Town of Nutley and the Nutley Board of Education, providing for certain improvements to be made in the DeMuro Park area." (see page 99b)

9. A notice from Ruth Page, State Federation of District Boards of Education announcing the Annual Meeting to be held May 20, 1967.

SECRETARY'S REPORT:

Mr. Zabriskie presented and read the following report.

"Preliminary plans have been approved by the State Department of Education for the Radcliffe School addition. Mr. S. Mountford, architect, is presently working on final drawings for the addition. Bickford & Spaeth (engineers), Mr. Mountford and I will meet this week to go over any engineering problems of the building.

"The bonding proceedings have been completed and are being sent to the Board's bonding attorney in New York for final approval before being forwarded to the Attorney General of the State of New Jersey for his approval. At the present time we are preparing the brochure and bid form for the sale of bonds. Information has been requested from the various Town departments, as well as financial data as it concerns the Town of Nutley.

"It is hoped that the Attorney General will find it possible to approve the bonding proceedings shortly after he receives them. On the advice of several banking officials, and others, it is my intention to recommend the sale of bonds during the early part of May. From present indications this appears to be an excellent time for the sale of bonds.

"I would like to acknowledge with appreciation the excellent assistance given to me by my secretary, Mrs. Darrow, during the preparation of the bonding proceedings. This is a difficult and time consuming task, especially for anyone who is not experienced in this type of work.

"Bids submitted by the various vendors are now being checked Copies of the list of bidders are before you this evening. There is a strong possibility that most of the bids will be awarded very shortly. This will make it possible for the materials to be delivered before the schools close in June.

FINANCIAL REPORT:

Mr. Zabriskie presented the financial report as of February 28, 1967, showing total funds available of \$3,716,871.25, contractual orders to date of \$3,432,319.14, leaving a balance of funds available of \$284,552.11.

SUPERINTENDENT'S REPORT:

Dr. Fleischer presented and read the following report:

"We have been pleased with the results of the summer counseling program which has been in effect for the past five years. It is recommended that this program be continued and that Mr. Harold Schnitzer be employed for this important work.

"The various 6th grade classes visited Franklin school on Monday, March 20 for a choral concert program as part of our student orientation program. Later in the spring it is planned that they will visit again to tour the building.

"The Speakers' Bureau is now being 'updated' for next year. We extend an invitation to interested groups to use this service.

"On Friday, March 31 the local AFS Committee is sponsoring a program, The Don Cossack Dancers. This group of young Americans come with a national reputation as entertainers who very capably perform the lively Eastern European dances. We remember with great appreciation the fine AFS program last year. This promises to be another memorable evening.

"On the same date, at a high school assembly, the Penn State Glee Club will perform.

"High School graduation will be held Tuesday, June 20 in the Park Oval. The rain date is Wednesday, June 21.

"The results of the reading gain for the Saturday program are shown below. They are compared with last year's results.

Reading Growth
Saturday Extension Program

	1966-67	* .
Growth	<u>1st Semester</u>	Total
1.5 or more	18	29
1.4	5	. 6
1.3	2	6
1.2	3	. 7
1.1	10	13
1.0	3	8
• 9	6	12
. 8	4	
. 7	8	, 8
. 6	8	9
. 5	5	11
. 4	8	12
. 3	3	14
. 2	8	7
. 1	5	7
. 0	4	1,
Retrogression	$\frac{12}{112}$	$\frac{19}{179}$
Median Growth	. 7	. 8

"Nearly half of the Class of 1967 entered the Public Schools as kindergarteners. Ninety-two per cent of the class were members of the ninth grade (or less than ten per cent of this class entered the high school after the ninth grade).

CLASS OF 1967

	`	
Grade	Number	Cumulative Per Cent
K	219	49.3
1	13	52.2
2	12	54 . 9
3	12 '	57. 6
4	17	61.4
5	15	64.8
6	11	67.3
7	9	69.3
8	16	72.9
9	87	92.5
10	10	94.8
11	15	98.6
12:	8 * ' - ' ' - '	100.0
	$\overline{444}$	• 1

"These statistics show that there is great stability in Nutley, which is in the 'sea of metropolitan change'. We hope to make this significant study on an annual basis.

"The senior prom will be held Friday, June 9 at the Westmount Country Club. Certain 'conditions' have been set forth after considerable discussion with the seniors. They are:

- a) Students will be expected to remain at the Prom until 2:00 a.m. A letter will be sent to parents advising them of this 'condition'. (Your Superintendent, as a parent, is grateful.)
- b) Arrangements have been made for a 'coketail' hour, including hors d'oevres, which will be served from 9:00 to 10:00 p.m.
- c) This will be followed by a full course 'prime ribs' dinner which will be served from 10:30 p.m. to 12:30 a.m. During the serving of the courses there will be sets of dances.
- d) Entertainment is planned following the dinner. (A comedian or a vocalist group)**

APPROVAL OF BILLS & MANDATORY PAYMENTS:

On motion made by Mr. Ohlson, seconded by Mrs. Peddieson, and unanimously approved by the Board, bills for goods received and services rendered were approved and payments ratified. (see page 101a, b.)

On motion made by Mr. Ohlson, seconded by Mrs. Peddieson, and unanimously approved by the Board, mandatory payments were approved and payments ratified. (see page 101b)

CAFETERIA REPORT:

Mr. Ohlson presented the cafeteria report as of February 28, 1967, showing a cash balance as of July I, 1966 of \$1,595.24, total receipts of \$50,856.97, total disbursements of \$47,158.00, leaving a balance of \$5,294.21. Total A lunch - 9,725. Total milk sold - 15,550.

REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS:

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mr. Ludwig, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education approves the following, providing they conform to the rules and regulations set up by the Board:

- 1. A request from the Bethany Presbyterian Church for the use of the Lincoln School gymnasium, on Friday, February 24, 1967, between the hours of 7:00 and 9:00 p.m., for basketball.
- 2. A request from Jimmy Biondi for the use of the Yantacaw School gymnasium, on Tuesday, February 21, 1967, between the hours of 1:00 and 3:00 p.m., for basketball.
- 3. A request from the Grace Church for the use of the Yantacaw School gymnasium, on Friday, March 10, 1967, between the hours of 7:00 p.m., and 11:00 p.m., for basketball.
- 4. A request from Mr. George Guider for the use of the Yantacaw School gymnasium, on Friday, March 10, 1967, between the hours of 7:30 and 11:00 p.m., for basketball.
- *5. A request from the Nutley Little Theatre for the use of the Washington School auditorium, on May 5, 6, 7, 1967 for a play.
- *6. A request from the Spring Garden Parent Teachers'
 Association for the use of the Spring Garden playground,
 on Saturday, May 13, 1967, between the hours of 8:00 a.m.
 and 5:00 p.m., for a Strawberry Festival.
 - 7. A request from the Washington School Mothers' Club for the use of the Washington School library, on Wednesday, March 8, 15, 1967, between the hours of 7:00 and 9:30 p.m., for an egg-decorating demonstration.
- 8. A request from Mr. Paul Williamson for the use of the Washington School gymnasium, on Friday, February 10, 24, 1967, between the hours of 7:00 and 9:00 p.m., for basketball.
- *9. A request from the Maureen Fogarty School of Dance for the use of the Nutley High School auditorium, on Saturday, June 17, 1967, between the hours of 6:30 and 11:00 p.m., for a dance recital.
- A request from Mr. George Saar, Boy Scout Troup No. 148 for the use of the Lincoln School auditorium, on Saturday, May 6, 1967, between the hours of 1:00 and 4:00 p.m., and, 7:30 p.m., and 10:30 p.m., for a variety show.

- *11. A request from the Studio Workshop, Inc. for the use of the High School auditorium, on June 23, 24, 25, 1967, between the hours of 7:00 and 11:00 p.m., for a dance recital.
 - 12. A request from the Class of 1968, Nutley High School, for the use of the High School gymnasium, on Saturday, May 6, 1967, between the hours of 8:00 and 11:00 p.m., for a Junior Prom.
 - * Detailed schedule on file in the Business Office.

RETIREMENTS:

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the following retirements be accepted, as of June 30, 1967:

Dr. Ehud Priestley (principal)
Miss Margaret Krammer

RESIGNATIONS:

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the following resignations be accepted, as of June 30, 1967:

Mrs. Paula Benson
Mrs. Joan McCann
Mrs. Marian Sheidy
Miss Donna Witmyer
Miss Diane McGinley
Mrs. Margaret Wittman

Miss Eleanor Warwick

Mrs. Madeline Musco

(secretary)

LEAVES OF ABSENCE - PERSONAL:

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mr. Davis, and unanimously approved by the Board:

BE IT RESOLVED, That the personal leaves of absence of the following teachers be extended for the 1967/68 school year.

Miss Carol Ann Harris Miss Elizabeth Einsiedler

LEAVES OF ABSENCE - MATERNITY:

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mr. Cocchiola, and unanimously approved by the Board:

BE IT RESOLVED, That maternity leaves of absence be granted to the following teachers for the 1967/68 school year:

Mrs. Mary K. Ryan Mrs. Lois A. Murray Mrs. Joan Fenster

SALARY GUIDES:

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mr. Ludwig, and unanimously approved by the Board:

BE IT RESOLVED, That the attached salary guides be adopted for the 1967/68 school year: (see attached)

Administrative
Teachers
Secretaries
Athletic
Custodians
Maintenance
Cafeteria
Nurses

RULES AND REGULATIONS:

Mrs. Peddieson presented and moved the adoption of the following resulution, seconded by Mr. Ohlson, and approved by the Board: Mr. Tangorra abstained.

BE IT RESOLVED, That the attached Rules and Regulations for the Administration of the Administrative/Supervisory Salary Guide be approved by the Board of Education, effective as of July 1, 1967. (see attached)

CALENDARS:

Mr. Ludwig presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and approved by the Board:

BE IT RESOLVED, by the Board of Education that the attached School Calendars for the year 1967-1968 be adopted:

- 1. School Calendar
- 2. Twelve Month Personnel
- 3. Custodial Calendar
- 4. Cafeteria Calendar

APPOINTMENTS - TEACHING PERSONNEL:

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mr. Ludwig, and unanimously approved by the Board:

BE IT RESOLVED, That the following people be employed for the 1967/68 school year, at salaries agreed upon by the Board of Education, and in accordance with the salary guide:

	Mrs.	Lynn Nielson	Elementary	\$5,8	800	per	yr.
	Miss	Gail Hannigan	Elementary		11	11	11
-	Miss	Leona Bukowski	Home Economics	5	11	11	11
	Miss	Mary Liloia	Spanish	1	11	11	11
	Miss	Sharon Impens	Elementary	4	11	11	11

APPOINTMENTS - PROFESSIONAL STAFF:

Mr. Ludwig presented and moved the adoption of the following resolution, seconded by Mr. Cocchiola, and unanimously approved by the Board:

(see pages 105a, 105b)

APPOINTMENT OF ADMINISTRATIVE, SUPERVISORY & SPECIAL PERSONNEL:

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, by the Board of Education that the following personnel be reappointed for the 1967/68 school year at salaries agreed upon by the Board, in accordance with the 1967/68 salary guide:

Administration

Robert D. Fleischer		\$23,000 per annum
Everett Zabriskie	,	21,000 per annum
Glynder Fowler	,	14,960 per annum

Principals & Administrative Assts.

David H. Broffman	\$17,170 per annum
	15,980 per annum
Thomas J. O'Rourke	14,552 per annum
Ralph D'Andrea	13,872 per annum
Garrett Vander Els	14,892 per annum
Eleanor C. Woodruff	14,892 per annum
Alfred L. Lupien	13,600 per annum
Virginia C. Vail	13,600 per annum
Louis C. Zwirek	14,790 per annum
William B. Shergalis	11,340 per annum

Music Supervisor

Ernest J. Ersfeld 14,235 per annum

New Principal

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, by the Board of Education that Miss Lillian Verduin be appointed Principal of Washington School, for the 1967-68 School Year, at a salary agreed upon by the Board of Education, effective September 1, 1967. (\$12,222 per annum)

Dr. Fleischer stated that Miss Verduin had been serving as an Administrative Assistant at the Lincoln School for the past two years. She had taught at the Spring Garden School for fifteen years prior to her administrative appointment in 1965, and had also taught for ten

years previous to her employment in the Nutley School System in 1950.

Dr. Fleischer further commented that Miss Verduin had received her bachelor's degree from Paterson State and had been awarded an M. A. in administration and supervision from Seton Hall University.

Dr. Fleischer ended by stating that the Nutley School System was fortunate in having someone such as Miss Verduin on the staff. He said that he was extremely pleased that the Board of Education had accepted the appointment of Miss Verduin as Principal of Washington School/

APPOINTMENT AND/OR'REAPPOINTMENT OF PERSONNEL:

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, by the Board of Education that the following

_		/68 School Year at sal	
agreed upon by the	board, in accor	dance with the salary g	guide:
Instructio	n - Principal ^t s S	Secretaries per ann	um
12 months	the second second	10 months	
Virginia Cole	\$5,782	Doris Carbone	\$ 3,442
Sarah Caputo	5,448	Kathryn Gonnella	4,752
Helen Gutknecht	5,326	Genevieve McCutche	on \$ 4,284
Mary Konarski	And the second s	Gladys McDermott	3,604
Rita Rubin	5,448	Dorothy Petillo	4,404
Norma Senneca	5,204	Edna Wechsler	4,378
Theresa Verdi	5,934		-
C .			
Adr	ninistration-Bu	siness	·;
12 months	Office	per ann	um
		Contraction of the Contraction	2
Blanche Althen	\$7, 134	Theresa Saczawa	\$ 5,082
William Hoffmeiste	r 9,000	Gloria Maechler	6,323
Manila Darrow	6,323 + 100	Margaret Levendusk	
Louise Simons	4,717 + 1 0 0	Grace Juban	5,204
12 months Cus	stodian of School	l Moneys	
			•
Ri	chard A. Quigle	y \$1, 3 00 per annı	ım
		•	
10 months	Health S erv	<u>ices</u> per annu	ım
William Farley, M.		\$1,400	
Gerald J. Piserchia	a, M.D.	1,400	
Theresa Purpura		6,510	

10 months	Hearth Bervices	per	amia
William Farley, M.D.		\$1,400	
Gerald J. Piserchia, M	Λ_{\bullet} D.	1,400	
Theresa Purpura		6,510	
Har@ld J. Wolff, O.D.		600	
Robert N. Ramer, D. I	D. S.	1,000	
Ethel Weischedel		350	
	1. 1. • • • • · · · · · · · · · · · · · · ·		

10 months Cafeteria

Charlotte Boyer

APPOINTMENT AND/OR REAPPOINTMENT OF PERSONNEL:

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mr. Ludwig, and unanimously approved by the Board:

BE IT RESOLVED, by the Board of Education that it hereby appoints the following personnel to serve as school custodians for the 1967-68 School Year at salaries agreed upon by the Board, in accordance with the salary guide,

	tenere
Ronald Cundiff	\$6,463.00 + 150
Vincent Domerstad	6,463.00 + 150
Natale Donadia	6,463.00
Gino Giua	7,165.50
John Immediato	6,463.00
Roy D. Kierstead	6,744.00
Hero Kleen	6,463.00 + 200
Edward Melillo	5,842.00
Joseph Monaco	5,635.00
Robert Nugent	6,463.00 + 150
Louis Phillips	6,744.00
James Russo	6,636.00
Michael San Giacomo	6,463.00
Frank Satzger	6,744.00
Edward Seidel	6,744.00
Lucille Sena	4,847.25
Arthur Stager	5,635.00 + 200 2nd shift 5% foreman
Walter Stager	6,528.00
Matthew Symanski	5,963.00
Lucy Tripoldi	4,226.00

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mr. Ludwig, and unanimously approved by the Board:

BE IT RESOLVED, by the Board of Education that it hereby appoints the following personnel to serve as school custodians, commencing July 1, 1967, and ending June 30, 1968, at salaries agreed upon by the Board, in accordance with the salary guide:

the control of the co		7100/1000
Angelo Antonacci	\$5,014.00	*
Leonard Bade	6,731.00	6528,00 +750
Nick Crescho		
Calvin Dellapi	5,014.00	+ 150
Valentine Leck	7,208.00	
Owen O'Rourke	6,884.50	
Frank Puzio	-5,777.00	
Frank Robie	4,807.00	+5% 2nd shift
Antonio Sibilia	5,428.00	+ 150
Alfred Stager	6,528.00	
Argante Tacchi	4,807.00	+ 5% 2nd shift
Sadie Waters	4,847.25	
Frank Zamarelli	6,254.00	$\mathcal{L}_{\mathcal{L}} = \{ \mathbf{v} \in \mathcal{L} \mid \mathbf{v} \in \mathcal{L} \mid \mathbf{v} \in \mathcal{L} \}$
Warren Wasilewski	5,772.00	4
Michael Zicaro	5,014.00	+ 150
	and the second s	

: Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, by the Board of Education that it hereby appoints the following personnel to serve as cafeteria workers, commencing September 1,1967, and ending June 30, 1968, at salaries agreed upon by the Board, in accordance with the salary guide:

High School

Franklin School

Rose Mosior \$3,264.00	Celia Mosdar	\$3,000.00
Katherine Kleen \$1.75 per hr.	Margaret Dignam	\$1.65 per hr.
Rose Trovato 1.60 ""	Dorothy Coiro	1.60 " "
Mary Lucrezi 1.75 · " · "	Adeline Doan	1.60 " "
Theresa Pizzano 1.50 ''' ''	Mary Moeck	1.55 " "
Mary Fanelli 1.60 ." ."	Lucy Crecca	1.60 " "
Helga Van Orden 1.60 "		
· · · · · · · · · · · · · · · · · · ·		
Washington School	Lincoln School	:
		•
Agnes Nugent 1.80 ." "	Louise Phillips	1.80 "
• (Florence Sisto	1.50 "

GUIDANCE COUNSELOR - SUMMER EMPLOYMENT:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That Mr. Harold Schnitzer be employed for one month during the summer of 1967 as a counselor at the High School, at a salary agreed upon by the Board of Education. (\$1,122 per one month)

SPECIAL ASSIGNMENTS:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education confirms the action taken at a conference meeting authorizing the assignment of extra and/or special duties as designated below, in accordance with a resolution approved by the Board of Education at its regular meeting held May 21, 1952. Extra compensation, if any, for said duties in accordance with the salary guide, is to be separate and apart from the teachers' regular salaries:

\$756 Maxine Hoffer . Head of English Dep	t. High School
φγου waxine none:	C
816 Harold Huntoon Head of History Dep	t. High School
816 Max Kletter . Head of Math. Dept.	High School
816 Charles Luddy Head of Bus. Ed. Dep	ot. High School
816 Harold Schnitzer Head of Guidance	High School
816 Guy J. Tiene Head of Lang. Dept.	High School
816 Eugene C. Duffy School Psychologist	
300 Anne J. Beaton Special Education	Lincoln
300 Patricia Brown — Special Education	Lincoln
300 Ethel Forrester Special Education	Lincoln
300 Abby Nichter Special Education	Lincoln

\$300	Carmela Alaimo	,	Speech Therapist	
	*Paula Epstein		Special Education L	incoln
J .	*Henry Gutknecht		U. Head of Science Dept. H	ligh
300	Lucy Bather .		Remedial Reading	
300	Harry Reddington		Remedial Reading	

*Compensation for this appointment now included in teacher contract in accordance with rules and regulations of the Board of Education

KINDERGARTEN APPROVAL:

Mrs. Jaworek presented and moved the adoption of the following resolution, seconded by Mr. Ludwig, and unanimously approved by the Board:

WHEREAS, the State Department of Education requires a separate approval for state aid for kindergartens, and

WHEREAS, the kindergartens operated by the Nutley Board of Education meets the requirements for state kindergarten approval,

BE IT RESOLVED, That the kindergarten report for 1966/67 be presented to the County Superintendent of Schools with a request for approval from the State Department of Education.

ADDITIONS TO SUBSTITUTE LIST:

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Mr. Davis presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

BE IT RESOLVED, That the names of the following people be added to the substitute list for the 1966/67 school year:

Mrs. Minnie Alexander
Mrs. Martha Newmark
Miss Gail Hannigan
Mr. Robert R. Speer

Grades 1-6
English (Mon. Wed. and
History
Friday only)
Business Law

BEDSIDE INSTRUCTION - DRIVER EDUCATION INSTRUCTION: INCREASE IN RATE OF PAY

Mr. Davis presented and moved the adoption of the following resolution, seconded by Mr. Ludwig, and unanimously approved by the Board:

BE IT RESOLVED, That the hourly rate of pay for the following services be increased to \$5.00, effective as of September 1, 1967:

Bedside Instruction
Driver Education Instruction

LEASE WITH TOWN OF KEARNY:

Mr. Davis presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education of the Town of Nutley does hereby authorize its Secretary to renew its lease with the Town of Kearny dated March 11, 1965 for the use and occupancy of the property used for crew purposes for the term of one year starting March 14, 1967 to March 14, 1968, subject to all the terms and conditions of said lease, and

BE IT FURTHER RESOLVED, That in conformance with said lease the Board hereby authorizes its Secretary to pay the rental fee of fifty dollars (\$50.00) to the Town of Kearny.

TUITION RATE FOR TRAINABLE CLASSES:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Ludwig, and unanimously approved by the Board:

BE IT RESOLVED, by the Board of Education of the Town of Nutley, Essex County, that it hereby sets the tuition fees to be charged to the sending districts for their students who will attend Nutley's trainable classes at \$1,400.00 per student, for the School Year 1967-1968.

PAINTING CONTRACT - YANTACAW SCHOOL:

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Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Ludwig, and unanimously approved by the Board:

WHEREAS, bids were received on March 14, 1967, at 2:00 p.m. for painting the interior and exterior of the Yantacaw School,

parameter.

BE IT RESOLVED, by the Board of Education that it hereby awards the contract for painting the interior of the Yantacaw School to J & T Painting Co., Inc., Long Island City, New York, low bidder, in the amount of \$8,980.00, and

BE IT FURTHER RESOLVED, That the Board of Education awards the bid for painting the exterior of the Yantacaw School to J & T Painting Co., Inc., Long Island City, New York, low bidder, in the amount of \$1,780.00.

Other bidders were:	Interior	Exterior
Mark Edward Assoc., Inc. \$ Hohokus, New Jersey	9,485.00	\$2,920.00
Terrace Contracting Co. Clifton, New Jersey	9,860.00	2,460.00
Geo. M. Bonifacio & Son Leonia, New Jersey	10,616.00	3,109.00

Other bidders	Interior	Exterior	111:
Tov Painting Corp. Suffern, New York		\$ 2,310.00	
Bulletin, New Stork			

Bromley Contracting Co., Inc. 24,989.00 4,989.00 Woodmere, New York

PAINTING CONTRACT - RADCLIFFE SCHOOL:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Ohlson, and unanimously approved by the Board:

WHEREAS, bids were received on March 14, 1967, at 2:00 p.m., for painting the interior of the Radcliffe School to J & T Painting Co., Inc. Long Island City, New York, low bidder, in the amount of \$4,240.00

Other bidders were:	Interior	
Mark Edward Assoc., Inc. Hohokus, New Jersey	\$4,999.00	
Terrace Contracting Co. Clifton, New Jersey	5,460.00	
Geo. M. Bonifacio & Son Leonia, New Jersey	5,671.00	
Tov Painting Corp. Suffern, New York	5,976.00	•

INCINERATOR CONTRACT - YANTACAW SCHOOL:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Cocchiola, and unanimously approved by the Board:

WHEREAS, bids were received on March 14, 1967, at 2:00 p.m., for furnishing, delivering and installing an incinerator in the Yantacaw School,

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education that it hereby awards the contract for furnishing, delivering, and installing an incinerator in the Yantacaw School to Plibrico Sales & Service Co., North Arlington, N. J., low bidder, in the amount of \$1,527.00

Other bidders were:

Pyro Industries, Inc. \$ 1,925.00

Mineola, New York

Sargent, Inc. 1,948.00

Kearny, N.J.

Note: The installion of the incinerator for the Yantacaw School was checked out through the State Department of Health and with the Department of Health in the Town of Nutley.

ROOFING CONTRACT - WASHINGTON SCHOOL:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

WHEREAS, bids were received on March 14, 1967, at 2:00 p.m., for replacing a section of the roof, including flashing, on the Washington School,

BE IT RESOLVED, by the Board of Education that it hereby awards the contract for the roofing of Washington School to Palisade Roofing & Contracting, Inc., Palisade, Park, N. J., low bidder, in the amount of \$5,500.00.

Other bidders were: ...

Rainbow Roofing, Inc. East Paterson, N. J.	\$ 5,860.00
Sanders Roofing Co., Inc. Union, N. J.	7,434.00
Atlas Roofing Company Maplewood, N. J.	9,130.00

Note: 20 year guarantee

ICE CREAM BIDS:

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

WHEREAS, bids were received on March 14, 1967, at 2:00 p.m., for supplying ice cream for the 1967/68 School Year,

BEIT RESOLVED, That the Board of Education hereby awards the contract for supplying ice cream for the 1967-1968 School Year to Oak Point Dairies of N. J., Newark, New Jersey, low bidder, in the amount of \$.60 per dozen for Cones, \$.60 per dozen for Frosties, and \$.60 per dozen for Sandwiches.

Other bidders were:	Cones	Frosties	Sandwich	per dz.
Gountry Club Ice Cream Co. Paterson, New Jersey		. 65	• 70	
Penn Dairies, Inc. Lancaster, Pennsylvania	. 75, _	. , , 6,0	. 65	

BIDS FOR EQUIPMENT & SUPPLIES:

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mr. Ludwig, and unanimously approved by the Board:

WHEREAS, bids were received on March 3, 1967, March 10, 1967 and March 14, 1967 for equipment and supplies for the 1967-68 School Year, and

WHEREAS, attached is a list of those companies that submitted said bids,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby authorizes its Secretary to award contracts to the lowest bidders, provided the items requested meet or are equal to specifications.

(see pages 112a, 112b and 112c)

MILK BIDS:

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

WHEREAS, bids were received on March 14, 1967, at 2:00 p.m., for supplying milk for the 1967-1968 School Year,

BE IT RESOLVED, That the Board of Education hereby awards the contract for supplying milk for the 1967-1968 School Year to Country Farms, Inc., Clifton, N. J., low bidder, at a Margin Bid of .02590 per half-pint.

Bidders were:	Class I Price	Alternative	ja s t a sit	t	
Country Farms, Inc. Clifton, New Jersey	Divided by 4 Margin Bid Price	.03219 .02590 .05809	11	alf-	pint "
Clinton Milk Co.	Divided by 4	.03128		11	11
Newark, New Jersey	Margin Bid Price	.02672	11	11	11
Bordens Milk & Ice Cream Co. Newark, New Jersey	Divided by 4 Margin	.03128	11	11	11
Cerami Dairy Inc.	Bid Price Divided by 4	.069	11	11	11
Nutley, New Jersey	Margin Bid Price	.02758	11	11	11

Note: Bid prices vary according to prices set by Mr. Floyd R. Hoffman, Director of the Office of Milk Industry.

Bids are awarded on the margin of profit which will not change during the period of the contract.

FUEL OIL:

Mr. Ohlson presented and moved the adoption of the following resolution, seconded by Mr. Ludwig, and unanimously approved by the Board:

WHEREAS, for reasons of economy which might result from joint purchase, it is deemed advisable that bids for fuel oil be received jointly by the Board of Education and the Town of Nutley,

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Town of Nutley, in the County of Essex, New Jersey, that the Board of Education be empowered to advertise and receive bids for fuel oil for the 1967-1968 School Year to include both the needs for the Board of

of Education and the Town of Nutley, and

BE IT FURTHER RESOLVED, That the Board of Education reserves the right to reject any and all bids as they pertain to the Board of Education, and

BE IT FURTHER RESOLVED, That the Board of Education awards a separate contract to the lowest responsible bidder for fuel covering the needs of the Board of Education for the School Year 1967-1968, and a procedure in handling such contract will be the same as the procedure in handling all other contracts entered into by the Board of Education of the Town of Nutley.

Note: The Board of Commissioners at its regular meeting held on March 7, 1967 passed a similar resolution making it possible for the Board of Education to advertise and receive combined fuel oil bids for the School Year 1967-1968 for the Town of Nutley and the Board of Education.

BREAD AND ROLL BIDS:

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mr. Tangorra, and unanimously approved by the Board:

WHEREAS, bids were received on March 14, 1967, at 2:00 p.m., for supplying bread and rolls for the 1967-1968 School Year,

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education that it hereby awards the contract for supplying white and cracked wheat bread, frankfurter rolls and hamburger rolls in accordance with Alternate Class I, and large rolls and French and rye bread in accordance with Alternate Class II to the General Baking Company, Newark, New Jersey, low bidder, in accordance with the bid specifications.

Bidders were:		Alternate Alte	rnate ass II
General Baking Co. Newark, New Jersey	White Bread Cracked Wheat Frankfurter Rolls Hamburg Rolls Large Rolls French Bread Rye Bread	.2275 .1575 .16	. 36 . 36 . 24 . 26 . 48 . 23
Ward Foods, Inc. Newark, New Jersey	White Bread Cracked Wheat Frankfurter Rolls Hamburg Rolls Large Rolls French Bread Rye Bread	No Bid	37 155 24 24 18 35
Continental Baking Co. Paterson, New Jersey	White Bread Whole Wheat Frankfurter Rolls Hamburg Rolls Large Rolls French Bread Rye Bread	No Bid	46 less 25% 46 less 25% 285 less 25% 315 less 25% 58 less 25% 46 less 25%

REJECTION OF LINOLEUM AND VINYL FLOOR COVERING BIDS:

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mr. Davis, and unanimously approved by the Board:

BE IT RESOLVED, by the Board of Education of the Town of Nutley that the bids received on March 14, 1967, at 2:00 p.m., for the installation of linoleum and vinyl floor covering at the Nutley High School and Franklin School be rejected, and

BE IT FURTHER RESOLVED, That the Secretary of the Board of Education be authorized to re-advertise for this work.

MARGARET AVENUE:

Mr. Ludwig presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson, and unanimously approved by the Board:

WHEREAS, the Board of Commissioners amended sections 8 and 9 of its agreement, dated February 8, 1967, with the Board of Education to provide athletic fields, playground and recreation areas for their joint use and mutual benefits, on contiguous properties between Margaret Avenue and Wilson Street, owned by the Board of Education and the Town of Nutley.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education that it hereby agrees to said amendments, and

WHEREAS, there have been several amendments over the past year, and

WHEREAS, these amendments have been included in the attached agreement,

NOW, THEREFORE, BE IT RESOLVED, That the President and Secretary of the Board of Education be authorized to sign the attached revised agreement.

(see pages 115a, 115b, 115c, 115d, 115e and 115f)

Mr. Lenihan stated that it was unfortunate that the discussion during the Public Hearing in the Town Commissioners¹ Chambers, on March 21, 1967, was so confusing and misleading to the public.

The Board of Education and the Town Commissioners' had met on two occasions in order to discuss the details of the Margaret Avenue-DeMuro Park site, and in the interim there had been conversation and correspondence between the Board of Education, Public Works Department, and the Parks Department of the Town of Nutley. Mr. Lenihan pointed out that this project had been a joint agreement.

Mr. Lenihan suggested that in order for the Board of Education to minimize any future confusion, a letter or a statement concerning the aims of the project be sent to the Board of Commissioners before their next meeting on April 4, 1967 in order that these misunderstandings may be cleared.

Mr. Lenihan commented that during the meeting of March 21, 1967, the continued interest in the project by the Board of Education had been expressed. The Board of Education would like to have this project started so that the facilities could be used during the next school year. Mr. Lenihan stated that he sincerely hoped that the situation with the citizens of Nutley would be cleared up at the next meeting to be held on April 4, 1967.

OLD BUSINESS:

None

NEW BUSINESS:

None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Ohlson, seconded by Mrs. Peddieson, the meeting was adjourned at 9:15 p.m.

ate Approved