

Board of Education
Nutley, New Jersey

June 27, 1966

The regular meeting of the Board of Education of the Town of Nutley, New Jersey, was held in the Board Room, 149 Chestnut Street on Monday, June 27, 1966, at 8:00 p.m., with Mr. Edward J. Lenihan, president, presiding. There were two guests present.

Other members present at roll call were: Mrs. John Peddieson, Mr. Carl A. Ohlson, Mr. Warren Davis, Mr. Frank Tangorra, Mrs. Bert Obrentz, Mr. Frank Cocchiola and Mr. Henry Ludwig. Absent and excused: Mrs. Rollin G. Shaffer.

MINUTES:

Copies of the minutes of the regular meeting held May 25, 1966, being in the hands of each member, reading of same was dispensed. Mrs. Peddieson moved that the minutes be approved, seconded by Mr. Ohlson and unanimously approved by the Board.

COMMUNICATIONS:

Mr. Zabriskie presented and read the following communications:

1. Approval of Fire Detection Systems in Washington School and Spring Garden School from Cleve O. Westby, Director, School Building Services, State of New Jersey, Department of Education.

2. A letter to Dr. Fleischer from Alice Dempsey, teacher.

"This is the first opportunity I have had to thank the members of the board for their memorable gift and a delightful evening.

"I want you to know how much I appreciate your thoughtfulness, I am deeply grateful."

3. A letter to the Board of Education from Elsie Heineken, teacher.

"No verbal 'thank you' is adequate, so I am writing to tell you how appreciative I am of the exquisite tray.

"The dinner party was delightful with most enjoyable company!

"My stay in Nutley schools has provided me with rich and rewarding experiences with plenty of challenges. For this I thank you."

4. A letter to Mr. Zabriskie from Margaret Maher, teacher.

"The party, Monday, was unique and an expression of good will never to be forgotten. The dinner was delicious.

"I thank you kindly for the very beautiful gift in its gorgeous wrappings. Today it was on display in the high school office. Everyone admired it.

"I want to say 'thank you' for these many years - the best years!"

5. Letter from Frederick Hauser, General Assembly, Hudson County.

"This is the first chance I have to answer your circular letter of postmark May 31 on my A-9.

"I have not yet reported this bill out bearing in mind the objections of the Nutley Board and a few others.

"I am amending the bill to be effective February 1, 1967 by way of easing the burden on the 54 school districts in N. J. who would have to pay more than the windfall they received or will receive under the Sales Tax -- resulting in a burden to only six districts not in this area.

"Of course you know that out of the \$31,700,000 in new windfall money coming to the school boards the cost of A-9 would only be \$4,000,000 STATE WIDE. One-third of all the new sales tax money MUST, by law, be used for school improvement programs and this idea should be supported by all Boards of Education. In fact the bill is approved by the Federated Boards.

"I am trying to make everyone happy with the best possible bill and I hope February 1 will prove to be o.k. with you. The bill can't pass until this year-end anyway."

Mr. Lenihan wanted to go on record that the phrase of 'windfall' money' used by Mr. Hauser in his letter was in Mr. Lenihan's opinion poorly termed. Mr. Lenihan further stated that this money is taxpayer's money.

6. Letter from Robert A. Roe, Commissioner, State of New Jersey, Department of Conservation & Economic Development.

"Attached you will find the formula for the apportionment and allotment breakdown of the Local Sharing Program for the first year participation in the Land and Water Conservation Fund Program.

"It is called to your attention that no municipality may receive more than 10% of the quota allocated to that county from the local fund in any fiscal year and that no county may receive more than 20%.

"Additional funds may be available upon the reallocation of unused funds from the Local Sharing Program. As many projects will undoubtedly be greater than the quota allowed, it is recommended that projects be phased over a two to three year period. For detailed assistance in preparing this type of application, please communicate with this office.

"May I suggest that you procure a copy of the BOR Grants-In-Air Manual utilizing the order form found in the appendix of our Local Procedural Guide.

"The full cooperation of this Department is extended to provide further information and assistance. We welcome this opportunity to be of service."

7. Letter from Bickford & Spaeth Associates concerning the boilers at Washington School.

"We inspected the boilers on the subject project and found the following:

1. Boiler #2 is leaking badly and should be replaced.
2. Boiler #1 has no leaks at this time; however, it is identical to Boiler #2, and is the same age and leaks should be expected in the near future.

"We would recommend installation of two (2) package boilers to replace the existing boilers. Complete cost of installation including all necessary accessories and reusing the existing oil tank, would be approximately \$29,000.00. The existing oil burners appear to be in good condition and may possibly be installed in another school.

"We would recommend the installation of boiler room ventilation to reduce the heat in the room. This would cost approximately \$750.00."

8. Letter from Bickford & Spaeth Associates concerning bids on the fire alarm and fire detection systems at Washington and Spring Garden Schools.

"Bids received at 2:00 P.M., June 23, 1966 disclosed the low bidder to be Harris Associates of Glen Rock, New Jersey with the aggregate bid of \$17,335.00. The amount originally budgeted for this work was \$9,000.00 for the Washington School and \$16,000.00 for the Spring Garden School. Therefore on this basis the estimated cost for construction was exceeded by \$1,335.00.

"This bid was based on a Walter Kidde Low Voltage Thermal Detector Type System which meets with the requirements of the specification and the State Department of Education.

"Harris Associates is presently engaged in installing Fire Detection System engineered by this office for the Fairlawn Board of Education and are also low bidders for a very similar system engineered by this office for the Freehold Regional High School. To date we are satisfied with their progress and cooperation and if the Board of Education has the monies available, we would recommend that the award be made to Harris Associates for the aggregate bid amount of \$17,335.00".

9. Letter from John M. Skevin, Assemblyman, Bergen County.

"Thank you for your letter of May 27th, 1966, urging that Assembly Bill No. 9 be amended as to its effective date."

10. Letter from Elmer J. Herrmann, Essex County Board of Elections.

Mr. Zabriskie stated that the request to hold a Primary Election and General Election in the various schools in Nutley has been included in this months "Requests for Use of Buildings & Grounds."

c/27/66

11. Letter from Frederick M. Raubinger, Commissioner of Education.

"According to the terms of Chapter 322, P.L. 1951, regarding pupil absence from school because of religious holiday, the Commissioner of Education, with the approval of the State Board of Education, is charged with the responsibility of prescribing such rules and regulations as may be necessary to carry out the purposes of the law." (see attached 4a, 4b)

SECRETARY'S REPORT:

Mr. Zabriskie presented and read the following report:

"Mr. Guy Tiene, department head of the High School Language Dept., Mr. Broffman, Dr. Fleischer, and I have discussed plans for renovation of the language laboratory in the High School. Present plans are to set up a proposal listing the required work and materials to be used for said renovation. May I suggest that the Board of Education, due to the fact that this must be installed by the opening of school in September, move that the low bidder, meeting specifications, be awarded the contract for this renovation program.

"The Recreation Department of the Town of Nutley will send completed forms for the renovation of the Margaret Avenue-DeMuro Park site to the Land and Water Conservation Fund Program tomorrow morning. The letter I previously read, which was from the State of New Jersey, Department of Conservation and Economic Development, stated that Essex County was only entitled to \$100,120. It is hoped that the Town of Nutley will receive at least \$20,000 - \$10,000 in the present year, which ends July 1, 1966, and \$10,000 for next year. It is also hoped that if other communities do not use the sums allotted to them, Nutley may receive 50% of the money expended for this renovation. It is also planned that the improvements be installed over a period of several years; the first project being the grading, which has been accomplished; second, the installation of a track, football and baseball field; third, the installation of tennis and basketball courts; and fourth, construction of a field house.

"The paving of the playground area to the rear of the Franklin School and the play area at the Yantacaw School had been completed. It has been suggested by the principal of Yantacaw School that lighting be installed in the area used for parking as well as the new playground area. The neighbors are about equally divided concerning the installation of lighting. It is my intention, if the Board of Education approves, to install poles. One along the fence of Brookfield Avenue, with a 15' aluminum arm extending into the parking lot, and a second pole on an island which divides the parking and playground area, extending 15' into the play area.

"These poles would be installed and rented from Public Service Electric and Gas Company. It would be on a 'dusk to dawn' service plan.

"Two of the neighbors stated that to install such lighting would bring many of the youngsters into the area, which could cause a problem. The other two neighbors visited had no objection to the lighting. As soon as time permits, I will revisit the four neighbors and see if this problem can be worked out to a mutually satisfactory agreement.

"If an agreement is reached concerning the installation of lights, I would like the Board of Education to give permission to install two lights at Yantacaw and two lights at the High School.

"I have also had several complaints from property owners who live on Church Street complaining about the boys who use the Franklin School playground area for ball playing. Several times the ball has fallen in the yards, and at least one time it almost hit a child. The property owners have asked the boys to be more careful. However, they do not seem to be able to get any cooperation. The only suggestion I have at this time is to remove the present fence and in its place install a fence 8' to 10' high.

"There is a serious leaking problem in one of the boilers at Washington School. I requested that a representative from the American Radiator Company visit the school, look the boilers over, and give me his recommendation concerning their repair. The representative stated that the boilers are 40 years old, and in his opinion, the Board of Education would be foolish to spend any more money to repair them. These boilers have given satisfactory service. However, I guess like everything else they age to a point where it no longer pays to repair them. I also asked Mr. Bickford of Bickford & Spaeth Associates to attend this evening's meeting to discuss this situation with the Board.

"I have been working with the I. T. T. Nesbitt Company concerning the installation of 10 air ventilators to be installed in the two-story section of the High School. One of the problems is the fact that they are not available until September, which would mean that our maintenance crew would install them in the fall. If this time schedule is acceptable to the Board of Education an order for this equipment will be issued."

The Board members gave Mr. Zabriskie approval to install pole lights at Yantacaw School and the High School. Two pole lights at each school.

Mrs. Peddieson stated that she had received three or more telephone calls in regard to the bleachers used for the Nutley High School graduation. Apparently there had been some complaints from elderly people in regards to seating. Mr. Zabriskie stated that the bleachers are owned by the Board of Education. After some discussion on how to solve the problem concerning the aisles, ushers, and steps, it was agreed by the Board Members that for this one affair it would be too expensive to have a special type of sections with stairs.

BICKFORD & SPAETH ASSOCIATES:

At this time Mr. Zabriskie requested that the meeting be turned over to Mr. Horace L. Bickford, Jr., of Bickford & Spaeth Associates to report on the boilers at Washington School.

Mr. Bickford stated that his company had inspected the boilers at Washington School and found that #2 boiler leaks badly and should be replaced, #1 boiler had no leaks at the present time, but since it is identical to #2 boiler, leaks could be expected in the near future. Both boilers are generally deteriorated. The boilers are approximately 40 years old.

Mr. Bickford recommended the installation of two package boilers to replace the existing boilers. With new package boilers there would be a slight decrease in the operating cost. They are now operating at 65% to 70% efficiency, and with the installation of two new boilers they would operate at least at an 80% efficiency. The average life of a boiler greatly depends on how they were treated.

The question was asked as to how these boilers would be installed at Washington School. Mr. Bickford stated that the parking area would be excavated, a hole broken through the wall, and the boilers would be put through the boiler room wall. Mr. Zabriskie stated that at one time there were glass windows in the wall to the rear of the boiler room and that perhaps the wall could be broken into and the boilers could be put through this way.

Mrs. Peddieson questioned the disadvantage of installing only boilers and not the oil burners. Mr. Bickford commented that the oil burners were in good condition but that the installation of a complete package unit, which includes the oil firing equipment, would make them operate more efficiently. Since the existing oil burners appeared to be in good general condition, Mr. Bickford stated that they might possibly be installed in another school.

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Mr. Zabriskie asked Mr. Bickford to explain the installation of the fire detection systems at Washington School and Spring Garden School. Mr. Bickford stated that the pneumatic type system was previously being installed because of the lower labor rates. A month ago the State Department of Labor decreed that the term Fire Alarm System Installer was no longer a classification and that anyone working on installations of fire detection systems would be classified as an Electrician. The pneumatic system on this basis had priced itself out of competition. There is less labor required on the Low Voltage Thermal Detector Type System.

Mr. Bickford recommended the Low Voltage Thermal Detector Type System to the Nutley Board of Education, which meets the requirements of the State Department of Education.

FINANCIAL REPORT:

Mr. Zabriskie presented the Financial Report as of May 31, 1966, showing the total funds available of \$3,397,150.20, contractual orders to date of \$3,096,765.43, leaving a balance of funds available of \$300,384.77.

SUPERINTENDENT'S REPORT:

"High school commencement was held on Tuesday, June 21, at the Park Oval. 427 students were graduated, and we are including the program in this report for future readers. Among the honor awards were:

Edward F. Assmus Memorial Scholarship
 Brig. Gen. John R. Jannarone Scholarship
 Kiwanis Club Nursing Scholarship in
 memory of Jean Marin Dranow
 Lions Club Nursing Scholarship
 Elliott Epworth Scholarship
 Nutley Sun John F. Kennedy Memorial Award
 Rotary Scholars:

Linda Cox
 Mark Koshar
 Lynn Yapple

Richard Bursch
 Susan Greateorex
 Nola Hough

Nola Hough
 Judith Epworth
 Alison Branigan
 Peggy Armstrong
 Donna Dziedzic
 Thomas Pennett

Honor Awards cont.

P. T. A. Council Scholarship
UNICO Scholarship

Ellen Popadick
Judith Fuccello

"The student commencement speakers, Donna Dziedzic, Stephanie Lipkind, Ellen Conner, William Rodi, and Ana Luiza da Silva were outstanding.

"Promotion exercises were held at the Franklin School and the various elementary schools, beginning June 15 (Lincoln School) and ending June 22 (Franklin School). The exercises were appropriate and well done. (Program attached - see page 7a)

"We are recommending the employment of 11 teachers this evening. All vacancies are filled except graphic arts, high school science, an upper elementary, and an elementary physical education. These vacancies exist because of late resignations.

"The annual Water Safety Campaign conducted by the Nutley Red Cross started June 23 and is continuing through this week. 524 children from the Nutley Public Schools are participating. This compares with 518 last year.

1963	666
1964	718
1965	518
1966	524

"The summer school program will start tomorrow and end August 9. It appears that the enrollment will be greater than that of last year when 424 were enrolled in the various programs.

1965 Enrollment

Regular program	298
Music	86
Reading - elementary	24
Reading - secondary	16
	424

"Title I summer projects, teacher workshop and the reading program, will start July 5 and end July 29.

"We have received notice from the State Department of Education that additional establishments have been approved for our work-study program. The occupational objectives include carpentry, graphic arts, electrician, and masonry. This program has been most successful and the plans for expanding it are underway.

"The 1965-66 reading growth results of the Saturday program are shown below. Once again, dramatic gains have been made in reading improvement.

1965/66 Saturday Reading Program

Reading Growth - Grades 4-8

	<u>1st Semester</u>	<u>2nd Semester</u>	<u>Total</u>
1.5 or more	18	11	29
1.4	2	4	6
1.3	1	5	6

8.

	<u>1st Semester</u>	<u>2nd Semester</u>	<u>Total</u>
1.2	2	5	7
1.1	5	8	13
1.0	4 (32)	4 (36)	8 (68)
.9	7	5	12
.8	3	8	11
.7	3	5	8
.6	4	5	9
.5	4	7	11
.4	6	6	12
.3	5	9	14
.2	3	4	7
.1	2	5	7
.0	1	0	1
Retrogression	6	13	19
Total	79	103	179
Median Growth	.9	.7	.8

Nelson-Denny Reading Test administered to 14 students

Form B; March 19, 1966	Mdn. Grade Pl.	8.95
Form A, June 4, 1966	Mdn. Grade Pl.	10.25
	Median Growth	1.30

"The recent college follow-up study of the Class of 1964 showed that there were 545 A's and B's out of a possible 1426 in the major academic disciplines (English, Mathematics, History, Science, and Languages), or 38.2 per cent. The Class of 1963 had 46.1 per cent A's or B's (527 out of 1143).

"The 1965-66 school year has been an eventful one and your superintendent of schools is appreciative of the support, encouragement and cooperation he has received from the Board of Education, the staff, and the general public."

Mr. Lenihan said he felt it would be appropriate at this time to thank the staff, under the leadership of Dr. Fleischer, for the fine job they did in the Nutley Public Schools. He further stated that the Board of Education was happy with the accomplishment and the widening of the program for the 1965-66 school year with the monies which have been made available.

APPROVAL OF BILLS & MANDATORY PAYMENTS:

On motion made by Mr. Ohlson, seconded by Mrs. Peddieson, and unanimously approved by the Board, bills for good received and services rendered were approved and payments ratified. (see page 8a, b)

On motion made by Mr. Ohlson, seconded by Mrs. Peddieson, and unanimously approved by the Board, mandatory payments were approved and payments ratified. (see page 8b)

CAFETERIA REPORT:

Mr. Ohlson presented the Cafeteria Report as of May 31, 1966, showing a cash balance from July 1, 1965 of \$681.38, receipts of \$72,768.72, disbursements of \$66,407.35 and a cash balance of \$6,361.37. Total A lunches - 12,093. Total milk - 20,879.

REQUESTS FOR USE OF SCHOOL BUILDINGS & GROUNDS:

Mr. Davis presented and moved the adoption of the following resolution, seconded by Mr. Ohlson and unanimously approved by the Board:

- *1. A request from the Essex County Board of Elections for the use of our schools for a Primary Election on Tuesday, September 13, 1966 and a General Election on Tuesday, November 8, 1966 between the hours of 7:00 a.m. and 8:00 p.m.
- *2. A request from the Radcliffe School PTA for the use of the Radcliffe School auditorium for the 1966-1967 school year and, for the use of the Radcliffe School gymnasium from Wednesday, November 23, 1966 to Friday, December 6, 1966 for a Book Fair.
- *3. A request from the High School for the use of the auditorium and gymnasium for their social programs for the 1966-1967 school year.
- *4. A request from the Franklin School PTA for the use of the auditorium for the 1966-1967 school year.
- *5. A request from the Spring Garden School PTA for the use of the auditorium for the 1966-1967 school year.
- *6. A request from the Lincoln School PTA for the use of the auditorium for the 1966-1967 school year.
- *7. A request from the Lincoln School Mothers' Club for the use of the teachers' lunchroom for their meetings for the 1966-1967 school year.
- *8. A request from the Lincoln School PTA for the use of the teachers' lunchroom for their special education program for the 1966-1967 school year.
- 9. A request from the Recreation Department, Town of Nutley, for the use of the kindergarten room in Yantacaw School, the special education room in Lincoln School, the outdoor play areas at Yantacaw School and Lincoln School from Tuesday, July 5, 1966 to Wednesday, August 12, 1966 for a Pre-School Summer Recreation Program.
- 10. A request from the Recreation Department, Town of Nutley, for the use of the parking area behind the High School for an outdoor dance on Friday, July 8, 1966 and Friday, August 5, 1966 between the hours of 7:30 and 11:00 p.m. In the event of rain the use of the gymnasium is requested.
- *11. A request from Cub Scout Pack No. 145 for the use of the Radcliffe School auditorium and gymnasium for the 1966-1967 school year.
- *12. A request from the Spring Garden PTA for the use of the auditorium for their dancing class for the 1966-1967 school year.
- *13. A request from the Spring Garden PTA for the use of the Franklin School auditorium on Friday, May 12, 1967 between the hours of 7:00 and 11 p.m. for a dance recital.
- 14. A request from the Nutley Chapter No. 121 O.E.S. and the Nutley Craftsmen's Club for the use of the High School auditorium on March 7, 9, 10, and 11, 1967 between the hours of 7:00 and 11:00 p.m. for a variety show.

10.

- *15. A request from the Nutley Chapter DeMolay for the use of the Radcliffe School gymnasium for the 1966-1967 basketball season.
- 16. A request from the Essex County Industrial Arts Teachers for the use of room 122 and the cafeteria in the High School on Monday, December 5, 1966 between the hours of 7:00 and 11:00 p.m. for an industrial arts conference.
- 17. A request from the American Association of University Woman, Nutley Branch, for the use of the Radcliffe School gymnasium on Tuesday, November 10, 1966 between the hours of 6:00 and 10:30 p.m. for a fashion show.
- 18. A request from Mr. Kletter for the use of the High School from Friday, June 24, 1966 to Tuesday, August 9, 1966 between the hours of 8:00 a.m. to 12:30 p.m. for Nutley Summer School.

* detailed schedule on file in Business Office.

SUMMER READING PROGRAM:

Mr. Davis presented and moved the adoption of the following resolution, seconded by Mr. Frank Cocchiola and unanimously approved by the Board:

BE IT RESOLVED, That each of the teachers conducting the Summer Reading Program, funded by the Federal Government, receive \$600 for the period July 5 through July 29, 1966.

SUMMER WORKSHOP:

Mr. Ludwig presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson and unanimously approved by the Board:

BE IT RESOLVED, That each of the teachers participating in the Summer Workshop from July 5, through July 29, 1966, funded by the Federal Government, receive \$450, and

BE IT FURTHER RESOLVED, That coordinator of the Summer Workshop receive \$600.

RESIGNATION - SECRETARY:

Mr. Ludwig presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson and unanimously approved by the Board:

WHEREAS, Mrs. Virginia Kammerer has tendered her resignation as a Secretary in the Nutley Public Schools, effective June 30, 1966, and has signified her intention of retiring from active service, and

WHEREAS, Mrs. Kammerer has rendered devoted service for the past sixteen years, and

WHEREAS, Mrs. Kammerer has won the friendship and respect of her fellow workers and the students of Yantacaw School:

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education expresses to Mrs. Kammerer its deep appreciation of her long and faithful service and extends to her best wishes for continued health and happiness, and

BE IT FURTHER RESOLVED, That this resolution be spread upon the Minutes of this meeting and a copy presented to Mrs. Kammerer.

RESIGNATIONS:- TEACHERS:

Mr. Ludwig presented and moved the adoption of the following resolution, seconded by Mr. Cocchiola and unanimously approved by the Board:

BE IT RESOLVED, That the following teacher resignations be accepted, effective as of June 30, 1966:

Mr. Kenneth Lyle	Mrs. Dawn Dolan
Mrs. Patricia Martin	Mrs. Beverly Laufer
Mrs. Nancy Hudanich	Mr. Charles Martin
Mrs. Rosemary Horne	Mr. Robert Hearle
Mr. Irwin Figman	

RESIGNATIONS - ATHLETIC:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson and unanimously approved by the Board:

BE IT RESOLVED, That resignations from the following athletic assignments be accepted, effective as of June 30, 1966:

Mr. Vincent Turturiello	Band Equipment Manager
Mr. Barrie Beaver	Assistant Crew Coach
Dr. Charles Luxton	Team Physician

RESIGNATIONS - CUSTODIAN:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Ohlson and unanimously approved by the Board:

BE IT RESOLVED, That the resignation of Mr. Vincent Decker, Assistant Custodian at the High School, be accepted as of June 30, 1966.

APPOINTMENTS - CUSTODIANS:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Ohlson and unanimously approved by the Board:

BE IT RESOLVED, by the Board of Education that it hereby concurs in the action taken by its Secretary in appointing Edward Crane as Assistant Custodian at the High School, effective June 6, 1966, for the 1965-1966 school year and in accordance with the salary guide. \$4,400.00 per yr.

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Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson and unanimously approved by the Board:

BE IT RESOLVED, by the Board of Education that it hereby appoints Carl N. Spears, as Assistant Custodian at the High School, effective July 5, 1966 for the 1966-1967 school year, at a salary agreed upon by the Board and in accordance with the salary guide. (Note: resigned before starting)

APPOINTMENT OF TEACHING PERSONNEL:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson and unanimously approved by the Board:

BE IT RESOLVED, That the following teaching personnel be appointed for the 1966-1967 school year at salaries agreed upon by the Board of Education, and in accordance with the 1966-1967 salary guide:

Miss Abby Nichter	\$5,400.00
Miss Diane McGinley	\$5,535.00
Mr. Patrick Antonelli	\$5,842.50
Mr. David Byrne	\$5,400.00
Mrs. Kathleen Serafino	\$5,940.00
Miss Carmela Alaimo	\$5,400.00
Mr. John Billard	\$5,400.00
Miss Fudity Feldman	\$5,400.00
Miss Susan Rapp	\$5,400.00
Miss Eleanor H. Warwick	\$5,400.00
Miss Donna Witmyer	\$5,535.00

APPOINTMENTS - ATHLETIC:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Ludwig and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby appoints the following athletic staff members in accordance with the recommendation of the Athletic Committee, effective for the 1966-1967 school year, at salaries agreed upon by the Board, and in accordance with the salary guide:

Dr. Charles Margulies - Team Physician	\$1200.00
Mr. Patrick Antonelli - Asst. Baseball Coach	\$ 300.00

APPOINTMENT - SECRETARIAL:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson and unanimously approved by the Board:

Mrs. Doris Carbone - Elementary Principal's Secretary
effective September 1, 1966 \$3,074 per yr.

APPOINTMENTS - SUMMER READING PROGRAM:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be appointed for the Summer Reading Program funded by Title I grant of the Elementary & Secondary Education Act (July 5-39, 1966), at salaries agreed upon by the Board of Education:

Mrs. Emma Stoddard	\$600.00
Mr. Harry Reddington	\$600.00
Mr. Anthony Stivala	\$600.00

APPOINTMENTS - SUMMER WORKSHOP:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mr. Cocchiola and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be appointed as participants in the Summer Workshop funded by Title I grant, of the Elementary & Secondary Education Act (July 5-29, 1966), at a remuneration agreed upon by the Board of Education:

Miss Mary Kelly	\$450.00
Mrs. Marian Sheidy	\$450.00
Miss Antoinette Battista	\$450.00
Miss Beatrice Finnan	\$450.00
Mr. Barrie Beaver	\$450.00
Mrs. Michelina MacGregor	\$450.00
Mr. Ronald Barker	\$450.00
Miss Lona Berardinelli	\$450.00
Mr. Edward Fraser	\$450.00
Mr. Charles Luddy	\$450.00
Mr. Ronald Everett	\$450.00
Mr. William Van Over	\$450.00
Miss Paula Primamore	\$450.00
Mr. Eugene Duffy	\$450.00
Mr. Alfred Lupien - Coordinator	\$600.00

SUMMER EMPLOYMENT:

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson and unanimously approved by the Board:

BE IT RESOLVED, That the following persons be employed during the summer of 1966 at an hourly rate agreed upon by the Board:

Maintenance

	per hour		
Ralph Gione	\$1.50	Michael Tucker	\$1.50 per hour
Gregory Hutch	"	Anthony Borino	"
Russell Catanzarite	"	Thomas Muller	"
Donald Baumann	\$2.00		

Clerical Help - High School

Carole Pope	\$1.50 per hour
Joan Gottschall	" " "
Catherine Brierley	" " "

(Summer Workshop Program of the Elementary & Secondary Education Act)

TRANSFER OF FUNDS:

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mr. Davis and unanimously approved by the Board:

WHEREAS, all the commitments of the 1965-1966 school year are not known as of this date, and

WHEREAS, the Board's next scheduled meeting is not until September 28, 1966,

NOW, THEREFORE, BE IT RESOLVED, That the Secretary of the Board of Education be authorized to make such transfers within major appropriation accounts as are necessary to meet the commitments of the 1965-1966 school year, and

BE IT FURTHER RESOLVED, That the transfers so made will be affirmed by the Board of Education at its next public meeting.

TUITION AND TRANSPORTATION FOR SPECIAL CLASSES:

Mr. Cocchiola presented and moved the adoption of the following resolution, seconded by Mr. Ohlson and unanimously approved by the Board:

BE IT RESOLVED, That in accordance with the New Jersey Statutes, Title 18:14-69, the Board of Education of the Town of Nutley hereby authorizes the Secretary of the Board of Education to pay the tuition and provide the transportation of those Nutley pupils who are approved by the County Superintendent of Schools to attend classes for the handicapped during the 1966-1967 school year.

PAYMENT OF BILLS DURING THE SUMMER MONTHS:

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mr. Ludwig and unanimously approved by the Board:

BE IT RESOLVED, by the Board of Education of the Town of Nutley that it hereby authorizes the President, Secretary, and Custodian of School Moneys to pay all bills certified by the Secretary of the Board of Education rendered during the summer months, and

BE IT FURTHER RESOLVED, That the Board of Education has these bills presented to it at its next public meeting for ratification.

SUMMER APPOINTMENT:

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mr. Ludwig and unanimously approved by the Board:

BE IT RESOLVED, by the Board of Education of the Town of Nutley that it hereby authorizes its Secretary to fill any

vacancies in his department which may occur during the summer months at salaries not to exceed the amount shown in the salary guides, and

BE IT FURTHER RESOLVED, That these appointments be ratified by the Board of Education at the next public meeting.

SUMMER APPOINTMENT:

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mr. Ohlson and unanimously approved by the Board:

BE IT RESOLVED: by the Board of Education that it hereby authorizes the Superintendent of Schools to fill any vacancies in his department which may occur during the summer months at salaries not to exceed the amount shown on the salary guide.

BE IT FURTHER RESOLVED, That these appointments be ratified by the Board of Education at the next public meeting.

DRIVER EDUCATION CARS:

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mr. Davis and unanimously approved by the Board:

WHEREAS, Belleville-Nutley Buick Company and Wolf Rambler, Inc., have officially agreed to furnish the Driver Education cars free of charge for our Driver Education Program for the school year 1966-1967,

NOW, THEREFORE, BE IT RESOLVED That the Board of Education hereby accepts with appreciation these generous gifts from the above named concerns.

STUDENT & ATHLETIC INSURANCE:

Mr. Tangorra presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson and unanimously approved by the Board:

BE IT RESOLVED, by the Board of Education that it hereby awards a contract to the C. W. Bollinger Company, 17 William Street, Newark, New Jersey, to provide accident insurance and coverage for those students who wish to participate in the program for the 1966-1967 school year, and

BE IT FURTHER RESOLVED, That the Board of Education also awards a contract to C. W. Bollinger Company for athletic football insurance for the 1966-1967 school year.

FIRE DETECTION SYSTEMS:

Mr Ohlson presented and moved the adoption of the following resolution, seconded by Mr. Cocchiola and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education hereby awards a contract to Harris Associates, Inc., 175 Rock Road, Glen Rock, New Jersey, low bidder, in the amount of \$17,335, meeting specifications for furnishing and installing Fire Detection Systems in the Spring Garden and Washington Schools as per bids received on June 23, 1966, at 2:00 p.m.

Other bidders were:

Walter Kidde & Co., Inc. Belleville, N. J.	\$26,380
Fire Signals, Inc. East Orange, N. J.	\$21,148

BIDS FOR SUPPLIES:

Mr. Davis presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson and unanimously approved by the Board:

WHEREAS, bids were received on June 17, 1966, at 3:00 p.m., for sewing, library, lumber, shop and map supplies for the 1966-1967 school year, and

WHEREAS, attached is a list of those companies that submitted said bids,

NOW, THEREFORE, BE IT RESOLVED, That the Board of Education hereby authorizes its Secretary to award contracts to the lowest bidders, provided the items requested meet or are equal to specifications. (see page 16a)

SPECIAL ASSIGNMENTS:

Mr. Ludwig presented and moved the adoption of the following resolution, seconded by Mrs. Peddieson and unanimously approved by the Board:

BE IT RESOLVED, That the Board of Education authorizes the assignment of extra and/or special duties as designated below, in accordance with a resolution approved by the Board of Education at its regular meeting held May 21, 1952. Extra compensation, if any, for said duties in accordance with the salary guide, is to be separate and apart from the teachers' regular salaries:

Miss Carmela Alaimo
Speech Therapist

Miss Abby Nichter
Special Education

ADOPTION OF TEXTBOOK:

Mrs. Shaffer presented and moved the adoption of the following resolution, seconded by Mr. Ohlson and unanimously approved by the Board:

BE IT RESOLVED, That the following book be adopted for use as a supplemental text in the Nutley High School, effective September 1, 1966:

Physical Science Study Committee - Physics
Boston: D. C. Heath & Company (2nd Edition)

CONTRACT ADJUSTMENTS:

Mrs. Obrentz presented and moved the adoption of the following resolution, seconded by Mr. Cocchiola and unanimously approved by the Board:

BE IT RESOLVED, That the following teachers be given full credit for their military service:

Mr. John Biviano
Mr. Paul Primamore

BE IT FURTHER RESOLVED, That their 1966-1967 contracts be adjusted accordingly.

Note: Mr. Biviano and Mr. Primamore were not given full credit, due to an inadvertent clerical oversight. All other personnel have been given such credit.

GRIEVANCE PROCEDURES:

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mrs. Shaffer and unanimously approved by the Board:

WHEREAS, the New Jersey State Board of Education on March 2, 1966, ordered each local school board to formulate and adopt written policies setting forth the procedures to be followed for the presentation, consideration, and resolution of grievances and proposals of its employees,

BE IT RESOLVED, That the Board of Education of the Town of Nutley adopt the attached agreement and grievance procedure for its employees, and

attachments (3) page 17a

BE IT FURTHER RESOLVED, That copies be filed with the County Superintendent of Schools and the Commissioner of Education.

REAPPOINTMENT:

Mrs. Peddieson presented and moved the adoption of the following resolution, seconded by Mr. Ludwig and unanimously approved by the Board:

BE IT RESOLVED, by the Board of Education that the following personnel be appointed for the 1966-1967 School Year at salaries agreed upon by the Board, and in accordance with the salary guides:

Mrs. Aileen Juban	Purchasing Secretary	\$4,686.00 per yr.
Mrs. Louise Simons	Assistant Secretary	\$4,226.00 per yr.
Frank Zamarelli	Custodian-Maintenance	\$5,743.10 per yr.
Edward Crane	Assistant Custodian	\$4,400.00 per yr.

WASHINGTON SCHOOL BOILERS:

Mrs. Obrentz presented and moved the adoption of the following resolution, seconded by Mr. Tangorra and unanimously approved by the Board:

BE IT RESOLVED, by the Board of Education, Town of Nutley, that it hereby authorizes the engineering firm of Bickford & Spaeth Associates to draw plans and write specifications for the installation of two heating boilers for the Washington School, and

BE IT FURTHER RESOLVED, That the Secretary of the Board of Education is hereby authorized to take bids for said installation and award the contract to the lowest responsible bidder meeting specifications.


OLD BUSINESS:

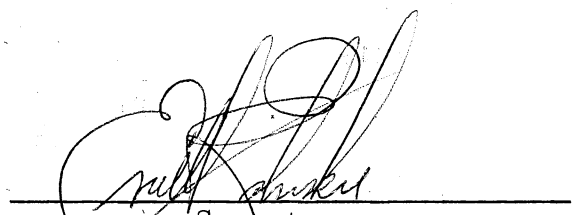
Mr. Lenihan stated that since there had been a great deal of interest in the present language laboratory and the many problems the Board of Education has had with it, the members of the Board would like to know more about the bids and specifications for the proposed language laboratory. The Board of Education wants to be sure that the personnel working with this equipment are satisfied and that it meets all requirements. Mr. Zabriskie was asked to send a written report to the Board members, in layman's language, concerning the bids and specifications on the language laboratory. If he does not hear from the Board members within a few days after his report is sent out, he is to assume that the Board members are in agreement with his decision.

NEW BUSINESS: None

ADJOURNMENT:

There being no further business to come before the Board, on motion made by Mr. Ohlson, seconded by Mrs. Peddieson, the meeting was adjourned at 9:40 p.m.


President


Secretary


Date Approved