NUTLEY BOARD OF EDUCATION
OPEN PUBLIC MEETING AGENDA
November 16, 2026

Announcement of Meeting - 6:30 PM

Nutley High School Auditorium President Ferraro

MEETING NOTICE
In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of January 6, 2026. Said notice was posted at the entrance of the Board of Education offices, sent to the Nutley Township Clerk, sent to Tap Into Nutley, sent to district newspapers on January 15, 2026 and posted on the district website.

Flag Salute President Ferraro

Call of Roll Mr. DeVita

Correspondence

Approval of Minutes
Open Public Meeting - October 26, 2026

Presentations
NJSLA Spring Cycle Testing Data Mr. Bania/Mrs. Loconsolo
Bi-Annual HIB Reporting

Reports
Superintendent's Report Mr. Bania
Business Administrator's Report Mr. DeVita

Committee Reports
1. Academic Committee
2. Administration/Policy Committee
3. Finance Committee

Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

ACADEMIC - Resolutions 1-5

1. APPROVAL OF FIELD TRIPS

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows, in accordance with Policy 2340 Field Trips:

SCHOOL	TEACHER/ PROGRAM	DATE	LOCATION	COST
Nutley High School	Angela Melchionne, Morgan Gaultieri	1/7/2027	New York, NY	$0
Nutley High School	Michael DiPiano, Frank DeMaio, Joe Piro	12/17/2026- 12/18/26	Newark, DE	$500 entry fee
Nutley High School	Vincent Vicchiariello, Stephone Gaines, Andrew Mayewski, Maeve Marron	4/23/2027-4/26/27	Boston, MA	$0
Spring Garden School	Lindsay Mendez Sara Drappi Rosan Rizzuto	3/22/2027	Livingston, NJ	$0
Washington School	Sarah Sorensen, Jamie Straface, Margot Vreeland	1/28/2027	South Orange, NJ	$0
John H Walker Middle School	Andrew Mayewski	12/12/2026, 12/14/26, 12/19/26, 1/22/27, 1/14/27, 1/15/27, 1/16/27, 1/17/27 (Snow Dates: 12/21/27, 1/17/27)	Wayne, NJ, Kinnelon, NJ, Flanders, NJ	$0
Nutley High School	Jennifer Coviello, Jessica Mabel	5/26/2027	Caldwell, NJ	$300 (paid by NHS math dept acct)
Radcliffe School	Danielle Mosca, Kristen Weller, Rachel, Ryan, Emily DeAngelo	1/26/2027, 4/12/2027	Morristown, NJ	$0
Spring Garden School	Debbie Tiene, Melissa Felicio	4/30/2027	Lyndhurst, NJ	$0
Yantacaw School	Tara Caithness, Allison Bayona, Natasha Filonivich, Natasha, Lowell Perkins, Patricia Bartell (para)	4/16/2027	East Rutherford, NJ	$0

Spring Garden School	Sara Drappi, Lindsay Mendez, Rosann Rizzuto, Elizabeth Messina	3/22/2027	Livingston, NJ	$0
Radcliffe School	Brianna Rizzi, Connie Jean Larcara, Emily DeAngelo, and Rachel Ryan	5/25/2027	Highlands, NJ	$0
Nutley High School	Lisa Boymann, John Gulardo	11/19/2026	Nutley, NJ	$0
John H Walker Middle School	Andrew Mayewski	2/6/27, 2/7/27, 2/22/27, 3/2/27, 3/4/27, 3/5/27, 3/6/27, 3/7/27	Various locations throughout northern NJ - Locations have not yet been announced.	$0
John H Walker Middle School	Sarah Misner, Taylor Bassani, Nicole Rizzo, Ava Mandala, Lynn Zazzali	11/18/2026 Nov. 24th, Dec. 2nd Dec. 9th, Dec. 16th Dec. 22nd, Jan 6th Jan 13th, Jan 20th Jan 27th, Feb 3rd Feb 10th, Feb 17th Feb 24th	Nutley, NJ	$0
Radcliffe School	Josephine Tucci, Abby Pilsbury, Alex Celentano, Gianna Mandara	2/9/2027	Jersey City, NJ	$0
Nutley High School	Stephone Gaines	12/9/2026	Little Falls, NJ	$0

2. <u>APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT</u>

BE IT RESOLVED that the Board of Education approves the travel list and all expenses per as follows, in accordance with Policy 3240 Professional Development for Teachers and School Leaders:

EMPLOYEE/ BOARD MEMBER	PROGRAM NAME	DATE	LOCATION	COST
Baron Raymonde	NAMM Show	1/27/27-1/29/27	Anaheim, CA	$0

Mina Sarro	Hearing Loss 101 School Nurse Focus	10/23/26	New Providence, NJ	$75
Tracy Egan	ESL Common Planning	11/24/26	Nutley, NJ	$0
Briana Kashuba	Middle School Civics: Promises in the Preamble and Civic Engagement	12/10/26	Piscataway, NJ	$0
Michael Smagula	William Paterson University School Counselor Reception	11/23/26	Wayne, NJ	$0
Sabrina Rizzi	Wilson Dyslexia Conference	2/25/27	Virtual	$69
Lauren Birnbaum	High Point University Counselor Open House	1/20/27-1/22/27	High Point, NC	$0
Dara Moscaritola, Serena Hitchens, Steven Celentano, Cat Caithness, Erin Liss	PE Articulation	11/20/26, 2/17/27, 5/4/27	Nutley, NJ	$0
Rhonda Swiderski, Brielle Ricciardi, Frank DeMaio, Danielle Aceino, Connie Jean Larcara, Brianna Rizzi, Debbie Tiene, Melissa Felicio, Courtney Hayes, Brittany Klingler, Natalie Spataro, Paula Perna, Lora Dwyer, Jill Freedman	Grade 5 Articulation	11/20/26, 2/17/27, 5/4/27	Nutley, NJ	$0
Kent Bania, Vincent Vicchariello	NJTECHSPO Conference	1/27/27-1/29/27	Atlantic City, NJ	Registration and Hotel (Perkins Funds and General Budget)
Kent Bania	New Jersey Inclusion Project NJ State Conference	3/4/2027	Princeton, NJ	$0

Kent Bania	NJASA Spring Leadership Conference	5/19/27 - 5/21/27	Atlantic City, NJ	$0
Janine Loconsolo	Essex County Curriculum Council	11/17/26	Newark, NJ	$0

3. APPROVAL OF STUDENTS FOR HOME INSTRUCTION

BE IT RESOLVED that the Board of Education approves the following students for homebound instruction as indicated:

Student ID#	Building	Method	Account Code	Start Date	End Date
7132767283	NHS	LearnWell	11-150-100-320-00-000 Anticipated Amount $568	10/16/26	10/23/26
5270881939	NHS	In-House	11-150-100-101-00-000 Anticipated Amount $1890	10/16/26 10/28/26	10/19/26 11/30/26
5270881939	NHS	LearnWell	11-150-100-320-00-000 Anticipated Amount $1892	10/20/26	10/25/26
9618454071	NHS	In-House	11-150-100-101-00-000 Anticipated Amount $1530	10/29/26	11/30/26
9986709828	NHS	In-House	11-150-100-101-00-000 Anticipated Amount $2430	10/16/26	11/30/26
9422717325	NHS	CCBH	11-150-100-320-00-000 Anticipated Amount $3120	11/2/26	12/18/26
9321865682	NHS	In-House	11-150-100-101-00-000 Anticipated Amount $2160	10/26/26	11/30/26
9574992339	NHS	In-House	11-150-100-101-00-000 Anticipated Amount $1980	10/20/26	11/20/26
3605801827	NHS	Educere	11-150-100-320-00-000 Anticipated Amount $3042	10/5/26	12/31/26
4907503064	NHS	Educere	11-150-100-320-00-000 Anticipated Amount $1170	11/16/26	12/16/26
5077257357	NHS	In-House	11-150-100-101-00-000 Anticipated Amount $2250	10/9/26	11/30/26
7871472134	NHS	Silvergate	11-150-100-320-00-000 Anticipated Amount $2760	10/12/26	11/13/26
7176696030	NHS	In-House	11-150-100-101-00-000 Anticipated Amount $1710	11/13/26	12/11/26
7457720152	JHWMS	LearnWell	11-150-100-320-00-000 Anticipated Amount $3216	11/2/26	12/2/26
2415116616	Radcliffe	In-House	11-150-100-101-00-000 Anticipated Amount $2520	11/9/26	12/11/26
8051592734	Radcliffe	In-house	11-150-100-101-00-00 Anticipated Amount $4050	11/5/26	12/23/26
7387411744	Radcliffe	In-House	11-150-100-101-00-00 Anticipated Amount $720	11/5/26	11/11/26

4. APPROVAL OF COMMUNITY-BASED INSTRUCTION SITES AND WORK-BASED LEARNING SITES 26-27

BE IT RESOLVED that the Board of Education approves the following sites for Community-Based Instruction for the 26-27 school year.

- CBI sites: Giulietta & Romeo Pizzeria & Restaurant and Vilardo's Deli & Catering
- Work Based Learning site: Vilardo's Deli & Catering

5. APPROVAL OF 2027-28 NJDOE PreSchool Expansion Aide

BE IT RESOLVED that the Board of Education accepts the contact sheet, enrollment projections and operational plan for the 2027/2028 PreSchool Expansion Aide and authorizes the submission to the NJDOE for approval.

ADMINISTRATION - Resolutions 1-3

1. APPROVAL OF REPORTS OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)

BE IT RESOLVED that the Superintendent of Schools has reported to the Board of Education the results of the HIB investigation report(s) listed below. Parents of involved students' offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

HIB Report to the Board 2026-10-30
HIB Report to the Board 2026-11-13

2. APPROVAL OF REPORTS OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

HIB Report to the Board 2026-10-09
HIB Report to the Board 2026-10-16
HIB Report to the Board 2026-10-23

3. APPROVAL TO SUBMIT DPR AND STATEMENT OF ASSURANCES FOR NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (NJQSAC)

WHEREAS, the Nutley Board of Education in the County of Essex is undergoing evaluation under NJQSAC for the 2026/2027 school year, and

WHEREAS, N.J.A.C 6A:30-3.2 (f) requires participating school districts to hold a public meeting to approve the submission of the district's DPR responses and the Statement of Assurance with respect to this process, and

WHEREAS, the Nutley Board of Education in the County of Essex has reviewed the districts DPR responses and Statement of Assurance and hereby approves these documents.

NOW, THEREFORE BE IT RESOLVED, that the Nutley Board of Education does hereby authorize the Superintendent of Schools to submit the attached DPR and Statement of Assurances to the Commissioner of Education in compliance with the provisions of N.J.A.C. 6A:30-3.2 (f)

FINANCE - Resolutions 1-10

1. SECRETARY & TREASURER'S REPORT - SEPTEMBER 2026

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending September 30, 2026, subject to change after completion of audit.

2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS – SEPTEMBER 2026

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of September 30, 2026 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

3. BILLS AND MANDATORY PAYMENTS – NOVEMBER 2026

BE IT RESOLVED that the Board of Education approve the payment of bills and mandatory payments dated November 16, 2026 in the total amount of $9,976,107.78 (Appendix C)

4. TRANSFER SCHEDULE – OCTOBER 2026

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the October 2026 transfers in the 2026/2027 budget (Appendix D).

5. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2026-27

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Vanessa Velazquez Girl Scout Troop 20053	Girl Scout Meetings	Lincoln School Cafeteria	10/27/26-12/14/26	6:30 pm-8:00 pm	Facilities: None Custodian: None	4

Theresa Vinci Nutley Parks & Recreation	Parks & Rec Mens Basketball Games	High School Main & Aux Gyms	11/9/26-4/27/27	7:30 pm-10:00 pm	Facilities: None Custodian: None	46
Rebecca Pinghera Yantacaw School PTO	Yantacaw School Holiday Boutique Set-Up	Yantacaw School Gum	12/10/26	6:30 pm-9:00 pm	Facilities: None Custodian: None	1
Ariello Latino Starbound National Talent Competition	General Meeting	John Walker Middle School Auditorium, Choir Room, Cafeteria	12/12/26	9:00 am-5:00 pm	Facilities: $1,360.00 Custodian: $520.00	1
Theresa Vinci Nutley Parks & Recreation	Nutley Parks & Rec Wrestling Tri-Meet Dual Tournament	High School Main Gym	12/12/26	2:00 pm-6:00 pm	Facilities: None Custodian: None	1
Christina Covert Girl Scout Troop 20354	Girl Scout Meetings	Yantacaw School Art Classroom	12/17/26-3/18/27	6:30 pm-8:00 pm	Facilities: None Custodian: None	4
Theresa Vinci Nutley Parks & Recreation	Nutley Parks & Rec Wrestling Tournament	High School Main Gym	2/6/27	12:00 pm-7:00 pm	Facilities: None Custodian: None	1
Josephine Tucci Radcliffe School PTO	Radcliffe School Dads Basketball Tournament Fundraiser	John Walker Middle School Gym	2/26/27	6:00 pm-10:00 pm	Facilities: None Custodian: None	1
Phillp Ahn Nutley High School	NHS Clubs Showcase	High School Main & Aux Gyms	5/22/27	10:00 am-3:00 pm	Facilities: None Custodian: None	1
Katharina Giannico Starlight Dance Center	Dance Rehearsal & Recital	High School Auditorium, Choir Room, Classrooms	6/4/27 (Rehearsal) 6/5/17 (Recital)	5:00 pm-8:00 pm 3:00 pm-7:00 pm	Facilities: $1,050.00 Custodian: $1,007.34	2
Angela Melchionne Gold Medal Squared Camp	High School Volleyball Summer Camp	High School Main & Aux Gyms	6/21/27-6/24/27	7:00 am-5:00 pm	Facilities: None Custodian: None	4
Total Use of Property Represented By The Above						**66**

6. APPROVAL OF MUSIC PROGRAM WORK FOR NON EMPLOYEES

BE IT RESOLVED that the Board of Education approves the below listed people as 1099 vendors for the listed categories and amounts for music related programs from account 11-401-100-320-71-626, subject to criminal history review and pending NJ. PL. 2018.c.5.

Masi, Drew	Director for JHWMS Drama Program (MS)	$1,900 (paid 3/31/27)
Scola, Toni Marie	Spring Musical Asst/Choreographer Asst (HS)	$1,300.50

7. APPROVAL OF IDEA CONSOLIDATED GRANT – 2026/2027

BE IT RESOLVED that the Nutley Board of Education approves the submission of Amendment I of the IDEA Consolidated Grant for the 2026/2027 school year as follows:

Basic	**$1,295,486**
Preschool	**$46,906**

8. APPROVAL OF ESEA GRANT – 2026/2027

BE IT RESOLVED that the Board of Education approve the submission of Amendment I of the ESEA Grant for the 2026/2027 school year as follows:

Title I-A	**$532,066**
Title II-A	**$86,187**
Title III	**$47,124**
Title III-Immigrant	**$20,009**
Title IV Part A	**$45,483**

9. APPROVAL OF ICE HOCKEY CO-OP FEE WITH COLUMBIA AND BLOOMFIELD SCHOOL DISTRICTS – 2026/2027

BE IT RESOLVED that the Board of Education approve the 2026/2027 Ice Hockey Co-Op Fee not to exceed $2,000.00 per athlete with the Columbia and Bloomfield School Districts.

10. APPROVAL OF THE WITHDRAWAL OF FUNDS FROM THE MAINTENANCE RESERVE ACCOUNT

WHEREAS, the Nutley Board of Education has established a Maintenance Reserve Account pursuant to N.J.S.A. 18A:7F-41 and N.J.A.C. 6A:23A-14.2; and

WHEREAS, the District has identified the need to replace the existing fence in the Nutley Park Oval due to its deteriorated condition and the need to maintain the safety, security, and proper condition of the school facility; and

WHEREAS, the District has identified the need to replace an existing roof drain in John H. Walker Middle School due to its deteriorating condition and leaking into a classroom; and

WHEREAS, the replacement of the existing fence and existing roof drain have been identified as a required maintenance activity in the District's Comprehensive Maintenance Plan, pursuant to N.J.A.C. 6A:26A-4; and

WHEREAS, the Board of Education desires to appropriate funds from the Maintenance Reserve Account to account lines 11-000-261-420-XX-423 to fund these projects; and

WHEREAS, the total estimated cost of the projects are $110,000.

NOW, THEREFORE, BE IT RESOLVED, that the Nutley Board of Education hereby authorizes the withdrawal of $110,000 from the District's Maintenance Reserve Account for the replacement of the existing fence in the Nutley Park Oval and the replacement of the existing roof drain in John H. Walker Middle School.

POLICY – Resolution 1-2

1. APPROVAL OF POLICIES/REGULATION APPROVAL (SECOND READING)

2363 STUDENT USE OF PRIVATELY-OWNED TECHNOLOGY

2. APPROVAL OF POLICIES/REGULATION APPROVAL (FIRST READING)

P0143 BOARD MEMBER ELECTION AND APPOINTMENT
P2361.6 UNAUTHORIZED AUDIO AND/OR VIDEO RECORDING
P2412 HOME INSTRUCTION DUE TO HEALTH CONDITION
P2422.02 PARENTAL OPT-OUT FROM CERTAIN INSTRUCTION
P2422 STATUTORY CURRICULAR REQUIREMENTS
P5320 IMMUNIZATION
P5514 STUDENT USE OF VEHICLES ON SCHOOL GROUNDS
P5517 SCHOOL DISTRICT ISSUED STUDENT IDENTIFICATION CARDS
P6471 SCHOOL DISTRICT TRAVEL
P7523 SCHOOL DISTRICT PROVIDED TECHNOLOGY DEVICES TO STUDENTS
P8660 TRANSPORTATION BY PRIVATE VEHICLES – TO AND FROM SCHOOL-RELATED ACTIVITIES
P8862 TRANSPORTATION BY PRIVATE OR DISTRICT-OWNED VEHICLES – TO AND FROM SCHOOL
P9181 VOLUNTEER ATHLETIC COACHES AND CO-CURRICULAR ACTIVITY ADVISORS/ASSISTANTS
P9182 ATHLETIC COACHES
R2412 HOME INSTRUCTION DUE TO HEALTH CONDITION
R2422.02 PARENTAL OPT-OUT FROM CERTAIN INSTRUCTION
R5320 IMMUNIZATION
R5516 STUDENT USE OF INTERNET-ENABLED DEVICES
R6471 SCHOOL DISTRICT TRAVEL

PERSONNEL – Resolution 1-2

1. PERSONNEL AGENDA

BE IT RESOLVED that the Board of Education approves the Personnel Agenda, dated November 16, 2026.

A . Employment

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Certificated District Staff,** effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1	Harbison, Robert	LRT	$337	HS	12/7/26	2/3/27	Coverage for 3453
2	Tolve, Sherrie	LRT	$130 Days 1-5 $160 Days 6-20 $337 Days 21+	HS	10/13/26	6/30/27	Amend Rates Coverage for 2788
3	Lotito, Austin	LRT	$160 Days 1-20 $337 Days 21+	YS	11/17/26	2/19/27	Coverage for 4068
4	Lath, Roshan	Music LRT	$130 Days 1-5 $160 Days 6-20 $337 Days 21+	RS/SG	11/17/26	3/11/27	Coverage for 4514
5	Gover, Michael	LRT	$337	MS	12/14/26	5/21/27	Coverage for 3836

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Non-Certified Staff,** effective for the dates listed below.

1	Baca, Alexis	PT Paraprofessional	Step 1 $29,028	LS	11/18/26	6/30/27	Replacing 5019 Not to exceed 29.5/hrs week 80-07-14/cmw

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following employment amendments effective for the dates listed below.

1	Salaski, Edward	LRT	$130 Days 1-5 $160 Days 6-10 $422 Days 21+	HS	9/1/26	6/30/27	Replacing 1783 00-05-04/aes Amend end date from 8/26

B. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Substitute Staff Members,** effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1	Schoch, Elizabeth	Sub Paraprofessional	$116 days 1-5, $116 days 6-10, $130 11+.	DIST	11/18/26	6/30/27	Not to exceed 29.5 hours weekly
2	Foster, Michael	Sub Teacher with Teaching Cert	$130 Days 1-5 $160 Days 6+	DIST	11/18/26	6/30/27	Not to exceed 29.5 hours weekly
3	Hefny, Mervat	Sub Teacher with Sub Cert	$116 days 1-5, $116 days 6-10, $130 11+.	DIST	11/18/26	6/30/27	Not to exceed 29.5 hours weekly
4	Cetrulo, Samantha	Sub Teacher with Teaching Cert	$130 Days 1-5 $160 Days 6+	DIST	11/18/26	6/30/27	Not to exceed 29.5 hours weekly
5.	Martin, Meghan	Sub Teacher with Sub Cert	$150 Days 1-5 $175 Days 6+.	DIST	11/17/26	6/30/27	Not to exceed 29.5 hours weekly
6	Perro, Samantha	Sub Teacher with Sub Cert	$116 days 1-5, $116 days 6-10, $130 11+.	DIST	11/18/26	6/30/27	Not to exceed 29.5 hours weekly
7	Sarachelli, Mario	Sub Custodian	$23/hr	DIST	11/17/26	6/30/27	Not to exceed 29.5 hours weekly

C. Retirements/Resignations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **terminations, retirements and resignations** at the below rates for the dates listed below.

1	Employee 5246	Employee	DIST	12/30/26	Termination
2	Llerandez, Luvina	Custodian	NHS	11/2/26	Resignation
3	Irene, Fernanda	LRT	YS	11/11/26	Resignation
4	Soobrattie, Prudence	Teacher	NHS	1/8/27	Resignation
5	Perro, Samantha	Paraprofessional	LS	11/4/26	Resignation

D. FMLA/Maternity Leaves/Sick Bank/Leave of Absences

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1	Employee 4782	Paraprofessional	WS	10/26/26	1/8/27	SD 10/26-/11/4 Unpaid FMLA 11/5 - 1/8/27 RTW 1/11/27
2	Employee 4720	Teacher	NHS	1/4/27	3/26/27	FMLA 1/4/27 - 3/26/27 RTW 3/29/27
3	Employee 4515	Teacher	RS	11/9/26	3/11/27	SD 11/9 - 12/10 FMLA 12/11/26- 3/11/27 RTW 3/12/27
4	Employee 4024	Speech	DIST	3/19/26	10/22/27	SD 3/19-5/21 FMLA 5/24-6/17; 9/1-10/22 RTW 10/25/27
5	Employee 3004	Paraprofessional	RS	4/5/26	11/3/27	SD 4/5/27-5/28/27 FMLA 5/31-6/18; 9/1 -11/3/27 RTW 11/4/27
6	Employee 3421	Teacher	MS	1/20/27	6/17/27	SD 1/20-/27-3/17/27 FMLA 3/18-6/17/27 RTW 9/1/27
8	Employee 3676	Teacher	MS	2/16/27	9/29/27	SD 2/16/27-4/20/27 FMLA 4/21/27 - 6/17/27; 9/1/27-9/29/27 RTW 9/30/27
9	Employee 2894	Teacher	SG	11/17/26	6/30/27	FMLA 11/11/26- 2/12/26 Unpaid LOA 2/15/27- 6/30/27;
10	Employee 1978	Teacher	RS	11/23/26	2/1/27	Sick Bank

E. Extended Day Program

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff** at the below rates for the dates listed below.

N/A

F. Transfers/Change-in-Locations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **District Transfers.**

1	Lamken, Melissa	Paraprofessional	YS	10/7/26	Transferred from HS to YS

G. Transfers/Change-in-Locations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Student TeachersIntern.**

1	Triggiano, Emma	Speech Intern	RS	1/4/27	Spring Semester Intern

H. Stipends/Contracted Rates

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **extra hours and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1	Bassani, Taylor	FLEX Teacher	$50/hr	JHWMS	11/17/26	6/30/27	Title I 20-231-100-100-00-000
2	Ockenhouse, Andrea	FLEX Teacher	$50/hr	JHWMS	11/17/26	6/30/27	Title I 20-231-100-100-00-000
3	Miller, Kristen	FLEX Teacher	$50/hr	JHWMS	11/17/26	6/30/27	Title I 20-231-100-100-00-000
4	Minervini, Dana	FLEX Teacher	$50/hr	JHWMS	11/17/26	6/30/27	Title I 20-231-100-100-00-000
5	Rizzo, Nicole	FLEX Teacher	$50/hr	JHWMS	11/17/26	6/30/27	Title I 20-231-100-100-00-000
6	Walsh, Veronica	FLEX Teacher	$50/hr	JHWMS	11/17/26	6/30/27	Title I 20-231-100-100-00-000
7	Zazzali, Lynn	FLEX Teacher	$50/hr	JHWMS	11/17/26	6/30/27	Title I 20-231-100-100-00-000
8	Junda, Chelsea	FLEX Teacher	$50/hr	NHS	11/17/26	6/30/27	Title I 20-231-100-100-00-000
9	Stolp, Tom	FLEX Teacher	$50/hr	NHS	11/17/26	6/30/27	Title I 20-231-100-100-00-000
10	Zanta, Victoria	FLEX Teacher	$50/hr	NHS	11/17/26	6/30/27	Title I 20-231-100-100-00-000
11	Olveira, Paula	FLEX Teacher	$50/hr	NHS	11/17/26	6/30/27	Title I 20-231-100-100-00-000
12	Rossillo, Cheryl	FLEX Teacher	$50/hr	NHS	11/17/26	6/30/27	Title I 20-231-100-100-00-000
13	Stine, Jen	FLEX Teacher	$50/hr	NHS	11/17/26	6/30/27	Title I 20-231-100-100-00-000
14	Scimeca, Ashley	FLEX Teacher	$50/hr	NHS	11/17/26	6/30/27	Title I 20-231-100-100-00-000
15	Pappas, Peggy	Homebound	$45/hour	HS	10/16/26	11/20/26	For Student 5270881939 Not to exceed 10hr/week 11-150-100-101-00-000
17	Pappas, Peggy	Homebound	$45/hour	HS	10/29/26	12/23/26	For Student 9618454071 Not to exceed 10hr/week 11-150-100-101-00-000
18	Crowe, Nicole	Homebound	$45/hour	HS	10/29/26	12/23/26	For Student 9618454071 Not to exceed 10hr/week 11-150-100-101-00-000
19	Togno, Jenifer	Homebound	$45/hour	NHS	9/24/226	10/23/26	For Student 9321865682 Not to exceed 10hr/week 11-150-100-101-00-000
20	Bruno, Meghan	Homebound	$45/hour	NHS	9/24/226	10/23/26	For Student 9321865682 Not to exceed 10hr/week 11-150-100-101-00-000
21	Gramata, Jeffery	Homebound	$45/hour	HS	9/16/26	10/2/26	For Student 9574992339 Not to exceed 10hr/week 11-150-100-101-00-000
22	Herget, Steven	Homebound	$45/hour	HS	9/16/26	10/2/26	For Student 9574992339 Not to exceed 10hr/week 11-150-100-101-00-000
23	Togno, Jenifer	Homebound	$45/hour	HS	10/9/26	11/13/26	For Student 5077257357 Not to exceed 10hr/week 11-150-100-101-00-000
24	Olveira, Paula	Homebound	$45/hour	HS	10/16/26	11/20/26	For Student 9986709828 Not to exceed 10hr/week 11-150-100-101-00-000

25	Della Fave, Megan	Homebound	$45/hour	HS	11/16/26	12/16/26	For Student 7176696030 Not to exceed 10hr/week 11-150-100-101-00-000
26	Domantay, Kim	Homebound	$45/hour	Radcliffe	10/5/26	11/6/26	For Student 2415116616 Not to exceed 10hr/week 11-150-100-101-00-000
27	Cifelli, Samantha	Homebound	$45/hour	Radcliffe	10/5/26	11/6/26	For Student 2415116616 Not to exceed 2hr/week 11-150-100-101-00-000
28	McGovern, Heather	Homebound	$45/hour	Radcliffe	10/5/26	11/6/26	For Student 8051592734 Not to exceed 10hr/week 11-150-100-101-00-000
29	Vespa, Christy	Homebound	$45/hour	Radcliffe	11/2/26	11/11/26	For Student 7387411744 Not to exceed 10hr/week 11-150-100-101-00-000
30	Cifelli, Samantha	Homebound	$45/hour	Radcliffe	11/2/26	11/11/26	For Student 7387411744 Not to exceed 4hr/week 11-150-100-101-00-000

I. Sports Coaches' Stipends

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following Coaches.

1	Aponte, Jose Jr.	Asst. Basketball Coach	Step 1 $5411	11/17/26	6/30/27	To Be Paid 1/15 and 2/28.
2	Cerniglia-Rapavi, Jackson	VOL Bowling	VOL	11/17/26	6/30/27	
3	Macri, Trent	VOL Hockey	VOL	11/17/26	6/30/27	

J. Change-In-Training

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following change-in-training levels, effective September 1, 2026.

1	Cataliotti, Francesca	BA+15 Step 06	9/1/2026	6/30/2027
2	Callaghan, Megan	BA+15 Step 06	9/1/2026	6/30/2027
3	Salvato, Gabrielle	BA+30 Step 02	9/1/2026	6/30/2027
4	Larcara, Connie Jean	MA Step 03	9/1/2026	6/30/2027
5	DeMaio, Frank	MA Step 03	9/1/2026	6/30/2027
6	Bolcato, Richard	MA Step 11	9/1/2026	6/30/2027
7	Reynolds-Mendez, Lindsay	MA+15 Step 03	9/1/2026	6/30/2027
8	Gumbs, Alina	MA+15 Step 06	9/1/2026	6/30/2027
9	Gualtieri, Morgan	MA+15 Step 06	9/1/2026	6/30/2027
10	Ciliento, Deanna	MA+30 Step 02	9/1/2026	6/30/2027
11	Feraco, Laura	MA+30 Step 04	9/1/2026	6/30/2027

12	Gerrity, Megan	MA+30 Step 06	9/1/2026	6/30/2027
13	Reilly, Bianca	MA+30 Step 07	9/1/2026	6/30/2027
14	Rizzi, Brianna	MA+30 Step 07	9/1/2026	6/30/2027
15	Dente, Paula	MA+30 Step 09	9/1/2026	6/30/2027
16	Reo, Ashley	MA+30 Step 10	9/1/2026	6/30/2027
17	Morgan, Nikki	MA+30 Step 10	9/1/2026	6/30/2027
18	Covello, Darleen	MA+30 Step 11	9/1/2026	6/30/2027
19	Ippolito, Michele	MA+30 Step 11	9/1/2026	6/30/2027
20	Sarachelli, Victoria	MA+30 Step 12	9/1/2026	6/30/2027
21	Gulardo, John	MA+30 Step 14	9/1/2026	6/30/2027
22	Heintze, Christopher	MA+15 Step 7	9/1/2026	6/30/2027

2. REAPPOINTMENT AGENDA

BE IT RESOLVED that the Board of Education approves the reappointment agenda, dated November 16, 2026, as per Schedule A, to reflect revised salary amounts as per new contract.

Old Business

New Business

Executive Session

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss personnel, contracts and legal issues.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

Adjournment of Executive Session

Adjournment

This document is subject to additions, withdrawals and modifications without notice.