

SCHEDULE D

**NUTLEY BOARD OF EDUCATION
SUBSTITUTE RATES
AS OF SEPTEMBER 2026**

Qualifications	Rate
Substitute with Substitute Certificate	\$116 for the 1st five days* \$116 for the next five days* \$130 thereafter
Substitute with Teacher Certification	\$130 for the 1st five days* \$160 thereafter
Substitute in High-Needs Class Setting (ABA)	\$150 for the 1st five days* \$175 thereafter

Sep 28, 2026