

NUTLEY BOARD OF EDUCATION OPEN PUBLIC MEETING AGENDA July 27, 2026

Announcement of Meeting - 6:30 PM

Nutley High School Auditorium

President Ferraro

MEETING NOTICE

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of January 6, 2026. Said notice was posted at the entrance of the Board of Education offices, sent to the Nutley Township Clerk, sent to Tap Into Nutley, sent to district newspapers on January 15, 2026 and posted on the district website.

Flag Salute

President Ferraro

Call of Roll

Mr. DeVita

Correspondence

Approval of Minutes

Open Public Meeting - June 15, 2026

Presentations

Technology Update

Mr. Bania

NJDOE Performance Reports/HIB Grades

Mrs. Lonconsolo

Mr. Bania

Reports

Superintendent's Report

Mr. Bania

Business Administrator's Report

Mr. DeVita

Committee Reports

1. Academic Committee
2. Administration Committee
3. Finance Committee
4. Negotiations Committee

Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

ACADEMIC - Resolutions 1-2

1. APPROVAL OF FIELD TRIPS

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows, in accordance with Policy 2340 Field Trips:

SCHOOL	TEACHER/ PROGRAM	DATE	LOCATION	COST
Nutley High School	V. Vicchiariello	12/12/2026, 12/14/26, 12/19/26, 12/21/26, 1/11/27, 1/14/27, 1/15/27, 1/16/ 27	Wayne, NJ / Flanders, NJ ***Student(s) will be provided with transportation by parent/guardian(s).***	\$0
Nutley High School	V. Vicchiariello	1/9/2027, 1/10/27, 1/20/27, 1/25/27, 1/29/27, 1/30/27, 1/31/27	Various locations throughout northern NJ - Locations have not yet been announced. ***Student(s) will be provided with transportation by parent/guardian(s).***	\$0
Nutley High School	V. Vicchiariello	2/6/2027, 2/7/27, 2/22/27, 2/24/27, 1/5/27, 1/6/27	Various locations throughout northern NJ - Locations have not yet been announced. ***Student(s) will be provided with transportation by parent/guardian(s).***	\$0
Nutley High School	Denise Mazza, Tina D'Urso	9/17/2026	Sandy Hook, Highlands, NJ	\$0

2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Board of Education approves the travel list and all expenses per as follows, in accordance with Policy 3240 Professional Development for Teachers and School Leaders:

EMPLOYEE/ BOARD MEMBER	PROGRAM NAME	DATE	LOCATION	COST
V. Vicchiariello	NJMAA/AANJ Meetings/PD	10/2/26, 12/4/26, 2/5/27, 4/9/27, 6/4/27	Piscataway, NJ	\$140 20-270-223-580-00-000
V. Vicchiariello	North Jersey Area Band Directors Meeting/PD	1/15/27	Flanders, NJ	\$0
Jennifer Coviello	The Supervisors' Toolkit : Essentials for Success	9/24/26	Monroe NJ	\$0

Jennifer Coviello	2026 NJPSA/FEA Fall Conference	10/15-10/16/26	Atlantic City, NJ	\$450 20-270-223-580-00-000
Jennifer Coviello Danielle Roselli	New Jersey Student Learning Assessments-Adaptive Standard Setting Meeting	8/4- 8/6/26	West Windsor, NJ	\$0

ADMINISTRATION - Resolutions 1-4

1. APPROVAL OF REPORTS OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)

BE IT RESOLVED that the Superintendent of Schools has reported to the Board of Education the results of the HIB investigation report(s) listed below. Parents of involved students' offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

HIB Report to the Board 2026-06-18

2. APPROVAL OF REPORTS OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

HIB Report to the Board 2026-05-29

3. APPROVAL OF STUDENTS FOR HOME INSTRUCTION

BE IT RESOLVED that the Board of Education approves the following students for homebound instruction as indicated:

Student ID#	Building	Method	Account Code	Start Date	End Date
8370729303	NHS	LearnWell	11-150-100-320-00-000 Anticipated Cost \$810.36	6/8/26	6/18/26

4. APPROVAL OF 2024-25 HIB SELF ASSESSMENT GRADES

BE IT RESOLVED that the Board of Education approves the HIB self-assessment reporting and self-scoring grades for the 2024-25 school year.

FINANCE - Resolutions 1-27

1. SECRETARY & TREASURER'S REPORT - MAY 2026

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending April 30, 2026.

2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS – MAY 2026

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of April 30, 2026 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

3. BILLS AND MANDATORY PAYMENTS – JUNE & JULY 2026

BE IT RESOLVED that the Board of Education approve the payment of bills and mandatory payments dated June 30, 2026 in the total amount of \$9,136,168.26 (Appendix C) and approve the payment of bills and mandatory payments dated July 27, 2026 in the total amount of \$5,383,257.23 (Appendix D)

4. TRANSFER SCHEDULE – JUNE 2026

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the June 2026 transfers in the 2025/2026 budget (Appendix E).

5. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2026-27

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Richard Hattem Nutley Little League East	Baseball Games	Oval	7/5/26-7/10/26	5:00 PM-9:00 PM	Facilities: \$1,000 Custodian: None	5
Laura Feraco Nutley School District	Car Wash Fundraiser for NHS Cheer	High School - New Street	8/26/26	12:00 PM-3:00 PM	Facilities: None Custodian: None	1
Theresa Vinci Nutley Parks & Recreation	Soccer Practices	All Elementary Schools Fields	9/8/26-11/20/26	6:00 PM-Dusk	Facilities: None Custodian: None	73

Katie Neyla Early Childhood Raising Raiders PTO	PTO Meetings	Pre-K Room 123	9/9/26-6/2/27	7:00 PM-8:30 PM	Facilities: None Custodian: None	11
John Monaco Nutley Rotary Club	Annual Nutley Rotary Club Car Show	John Walker Middle School Parking Lot	9/13/26 9/27/26 (Rain Date)	8:00 AM-6:00 PM	Facilities: None Custodian: None	1
Salvatore Scarpelli Nutley Music Boosters	Nutley Music Booster Club Meetings	High School Room 100	9/14/26-5/10/27	6:30 PM-8:30 PM	Facilities: None Custodian: None	5
Kristen Baier Yantacaw School PTO	Yantacaw School PTO Meetings	Yantacaw School Auditorium & Art Classroom	9/15/26-5/11/27	6:30 PM-9:00 PM	Facilities: None Custodian: None	8
Marisa Ferrante Yantacaw School PTO	Yantacaw School 5th Grade Car Wash	Yantacaw School Black Top	9/19/2026 9/26/26 (Rain Date)	8:00 AM-2:00 PM	Facilities: None Custodian: None	1
Theresa Vinci Nutley Parks & Recreation	Parks & Recreation Special Population Program	Radcliffe School Gym	10/7/26-5/26/27 (Wednesdays)	6:30 PM-9:00 PM	Facilities: None Custodian: None	29
Jennifer Mooney JWMS PTO	JWMS PTO Meetings	John Walker Middle School Media Center	10/8/26-5/13/27	6:30 PM-9:00 PM	Facilities: None Custodian: None	6
Neema Zawacki JHWMS PTO	Harlem Wizards Basketball Game Fundraiser	High School Main Gym	1/20/27	4:00 PM-10:00 PM	Facilities: None Custodian: None	1
Total Use of Property Represented By The Above						141

6. ACCEPTANCE OF DONATION

BE IT RESOLVED that the Board of Education accepts the following donation:

Donor	Amount/Estimated Value	Purpose
Spring Garden PTO	\$1,000	Gaga Ball Pit

7. APPROVAL OF MUSIC PROGRAM WORK FOR NON EMPLOYEES

BE IT RESOLVED that the Board of Education approves the below listed people as 1099 vendors for the listed categories and amounts for music related programs from account 11-401-100-320-71-626.

- | | | |
|----------------------|---|------------|
| ● Patricia Blanchard | Accompanist | \$150 |
| ● Martha Nowik | Accompanist | \$150 |
| ● Grace Park | Accompanist | \$150 |
| ● Jenine Grzywinski | Spring Musical Assistant/
Acting Assistant | \$1,300.50 |

8. APPROVAL OF EXTENDED SCHOOL YEAR PROGRAM – Educationally Disabled Students - ESY 2026

BE IT RESOLVED that the Board of Education approves the Extended School Year Program, listed below, for the Summer of 2026:

<u>Student ID</u>	<u>School</u>	<u>Amount</u>	<u>Number of Students</u>
3312521585	Paradigm Therapeutic Middle School	\$8,661.24	1
4484567752	Shepard Prep High School	\$21,006.00	2
4358122041	1 st Cerebral Palsy of New Jersey	\$13,342.20	1
6799355404	Windsor Learning Center	\$11,280.00	1
3542268417	CTC Academy	\$17,267.94 *includes 1 aide	1
8219028498	The Phoenix Center	\$14,153.80 *includes 1 aide	1
6778860260	Honor Ridge Academy	\$16,740.00	1
4504270765	Institute for Educational Achievement	\$20,550.00	1
6799355404	Windsor Learning Center	\$11,280.00	1
4293699327	Morris-Union Jointure Commission	\$24,344.00 *includes 1 aide	1

9. APPROVAL OF SPECIAL CLASS PLACEMENT – Educationally Disabled Students – 2026/2027

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2026/2027 school year.

<u>Student ID</u>	<u>School</u>	<u>Amount</u>	<u>Number of Students</u>
3312521585	Paradigm Therapeutic Middle School	\$76,500	1
4484567752	Shepard Prep High School	\$128,136.30	2
4358122041	1 st Cerebral Palsy of New Jersey	\$80,053.20	1
6799355404	Windsor Learning Center	\$67,680.00	1
3542268417	CTC Academy	\$137,392.74 *includes 1 aide	1
8219028498	The Phoenix Center	\$127,384.20 *includes 1 aide	1
6778860260	Honor Ridge Academy	\$101,556.00	1

4504270765	Institute for Educational Achievement	\$123,300.00	1
6799355404	Windsor Learning Center	\$67,680.00	1
4293699327	Morris-Union Jointure Commission	\$146,062.00 *includes 1 aide	1
8268249076 2084126365 4472546821	Commission for the Blind	\$25,455.00	3

10. APPROVAL OF PAYMENT APPLICATION

BE IT RESOLVED that the Board of Education approves Northeastern Interior Services, LLC. payment application # 3 in the amount of \$140,385 for work done on the Lower Level Classrooms Alteration Project at John H. Walker Middle School. This payment application has been reviewed and approved by Mr. Vincent Obedoza, Architect.

11. APPROVAL OF CONTRACT – AMERGIS EDUCATIONAL STAFFING – 2026/2027

BE IT RESOLVED that the Board of Education approves a contract between the Nutley Board of Education and Amergis Educational Staffing for paraprofessional services for the 2026/2027 school year at a rate of \$35/hour for regular paraprofessionals (Non-Behavioral School Aide) and \$40/hour for 1:1/ Classroom Behavioral Aide (RBT) trained paraprofessionals.

12. APPROVAL OF LUNCH PRICES FOR 2026/2027

BE IT RESOLVED that the Board of Education approves the following lunch prices for the 2026/2027 school year

<u>School</u>	<u>Student Lunch</u>	<u>Featured Favorite Lunch</u>	<u>Faculty Lunch</u>	<u>Faculty Featured Lunch</u>	<u>Breakfast</u>
Nutley High School	\$4.70	\$4.95	\$5.25	\$5.50	\$3.75
JHWMS	\$4.50	\$4.95	\$5.25	\$5.50	\$3.50
Elementary Schools	\$4.35				\$2.75

13. APPROVAL OF NON PUBLIC CHAPTER 192/193 CONTRACT WITH UCESC

BE IT RESOLVED that the Board of Education approves the following Chapter 192/193 services for the 2026/2027 school year.

WHEREAS, N.J.S.A. 18A:46-6, 8, 19.1, et seq. (Laws of 1977, Chapter 193); N.J.S.A. 18A:46A-1 et seq. (Laws of 1977, Chapter 192) require that the State and local community identify and provide auxiliary and handicapped services for students who attend nonpublic schools; and

WHEREAS, the cost of providing these services is funded entirely by the State of New Jersey; and,

WHEREAS, the Union County Educational Services Commission has agreed to provide these services to eligible students who attend Good Shepherd Academy in Nutley Board of Education;

THEREFORE, BE IT RESOLVED, that the Nutley Board of Education enter into an agreement with the Union County Educational Services Commission whereby the Commission will provide services during the 2026/2027 for those students who attend Good Shepherd Academy in the Nutley Board of Education pursuant to N.J.S.A. 18A:46-19.7 and N.J.S.A. 18A:46A-7; and,

BE IT FURTHER RESOLVED, that projected cost will be based on the most recent notification of the Department of Education, Division of Finance and Regulatory Services setting forth anticipated aide to the Public School District pursuant to N.J.S.A. 18A:46A-12 and N.J.S.A. 18A:46-19.8. Invoices shall begin in October and continue for nine (9) successive months based on eligible students. The cost of services provided by the Union County Educational Services Commission shall not exceed the funds provided by the State.

14. APPROVAL OF NON PUBLIC IDEA-B CONTRACT WITH UCESC

BE IT RESOLVED that the Board of Education approves the contract with Union County Educational Service Commission to administer the district's Nonpublic School Individuals with Disabilities Education Act-B Initiative (IDEA-B) funds Basic, pursuant to the requirements of the Individuals with Disabilities Education Act and Grant Application on behalf of the Board, effective July 1, 2026 until June 30, 2027. The Board agrees to pay the Commission for services provided in accordance with rates specified in Schedule A of the contract, which are listed below. Billing shall commence in October and shall continue until the funds are depleted. It is understood that the Commission will provide services for all students that attend Good Shepherd Academy identified by the district's grant application.

- Nonpublic Teacher \$125/hour
- Speech/Language Therapist \$125/hour
- Occupational Therapy Services \$104/30 minutes session
- Physical Therapy Services \$104/30 minute session
- Paraprofessional \$50/hour
- Service Charge for Ordering Products 6% of total price

15. APPROVAL OF NON PUBLIC CHAPTER 192/193 CONTRACT WITH ECESC

BE IT RESOLVED that the Board of Education approves the following Chapter 192/193 services for the 2026/2027 school year.

WHEREAS, N.J.S.A. 18A:46-6, 8, 19.1, et seq. (Laws of 1977, Chapter 193); N.J.S.A. 18A:46A-1 et seq. (Laws of 1977, Chapter 192) require that the State and local community identify and provide auxiliary and handicapped services for students who attend nonpublic schools; and

WHEREAS, the cost of providing these services is funded entirely by the State of New Jersey; and,

WHEREAS, the Essex County Educational Services Commission has agreed to provide these services to eligible students who attend Abundant Life Academy, which is located in the Nutley Board of Education;

THEREFORE, BE IT RESOLVED, that the Nutley Board of Education enter into an agreement with the Essex County Educational Services Commission whereby the Commission will provide services during the 2026/2027 for those students who attend Abundant Life Academy, which is located in Nutley Board of Education pursuant to N.J.S.A. 18A:46-19.7 and N.J.S.A. 18A:46A-7; and,

BE IT FURTHER RESOLVED, that projected cost will be based on the most recent notification of the Department of Education, Division of Finance and Regulatory Services setting forth anticipated aide to the Public School District pursuant to N.J.S.A. 18A:46A-12 and N.J.S.A. 18A46-19.8. Invoices shall begin in October and continue for nine (9) successive months based on eligible students. The cost of services provided by the Essex County Educational Services Commission shall not exceed the funds provided by the State.

16. APPROVAL OF NON PUBLIC IDEA-B CONTRACT WITH ECESC

BE IT RESOLVED that the Board of Education approves the contract with Essex County Educational Service Commission to administer the district's Nonpublic School Individuals with Disabilities Education Act-B Initiative (IDEA-B) funds Basic, pursuant to the requirements of the Individuals with Disabilities Education Act and Grant Application on behalf of the Board, effective July 1, 2026 until June 30, 2027. The Board agrees to pay the Commission for services provided in accordance with rates specified in Schedule A of the contract, which are listed below. Billing shall commence in October and shall continue until the funds are depleted. It is understood that the Commission will provide services for all Abundant Life Academy Nonpublic students as identified by the district's grant application.

- Instructional Aide \$25.49 - \$31.15/hour
- Occupational Therapist \$95 - \$175/hour
- Physical Therapist \$95 - \$175/hour
- Counseling Services \$70 (individual) & \$150 (group) per session
- Additional Supplementary Instruction Period \$190/month/student
- Speech services for an Out of State Student \$200 - \$250 per month/student
- Additional Speech Period \$190/month/student
- Audiological Services \$195 - \$250/hour
- Itinerant Teacher of the Deaf \$170 - \$250/hour
- Teacher of the Blind \$2,200 - \$3,000 for the period of 9/1/26 to 6/30/27
- Administrative/Processing Fee of 6%

17. APPROVAL OF NON PUBLIC NURSING CONTRACT WITH ECESC

BE IT RESOLVED that the Board of Education approves the following Non Public Nursing Services for the 2026/2027 school year.

WHEREAS, P.L. 1991, Chapter 226, requires that each Board of Education of a district in which a nonpublic school is located shall provide certain nursing services to those students who are enrolled full time in the nonpublic school; and

WHEREAS, the Essex County Educational Services Commission has agreed to provide the required nursing services for local public school districts for the purpose of efficient delivery of services and greater cost effectiveness through cooperation and centralized administration;

THEREFORE, BE IT RESOLVED that the Nutley Board of Education enter into an agreement with the Essex County Educational Services Commission whereby the Commission will implement the law and administer the nonpublic school nursing services program for those full time students enrolled in Abundant Life Academy, which is located within the Nutley Board of Education for the 2026/2027 school year, in accordance with applicable law; and

18. APPROVAL OF NON PUBLIC TECHNOLOGY CONTRACT WITH ECESC

BE IT RESOLVED that the Nutley Board of Education enter into an agreement with the Essex County Educational Services Commission whereby the Commission will implement the law and administer the nonpublic school technology initiative program for those full time students enrolled in Abundant Life Academy, which is located within the Nutley Board of Education for the 2026/2027 school year, in accordance with applicable law; and

BE IT FURTHER RESOLVED that the Commission will retain five percent (5%), of the entitlement as an administrative fee received by the Nutley Board of Education.

19. APPROVAL OF NONPUBLIC SECURITY AGREEMENT

WHEREAS, the State of New Jersey established the Nonpublic School Security Program pursuant to N.J.S.A. 18A:58-37.8 et seq. to provide State aid to public school districts for the use of security services, equipment, or technology to eligible nonpublic schools located within their jurisdiction; and

WHEREAS, due to restrictions, a non public school is not allowed to hire personnel with the funding; and

WHEREAS, Abundant Life Academy has requested the Board's assistance in employing security personnel on their behalf with use of their allocated funds from the state.

NOW THEREFORE, BE IT RESOLVED that the Nutley Board of Education approves the Nonpublic School Security Agreement for the 2026/2027 school year with Abundant Life Academy.

20. APPROVAL OF NONPUBLIC NURSING AGREEMENT

WHEREAS, the State of New Jersey established the Nonpublic School Nursing Program pursuant to N.J.S.A. 18A:58-37.8 et seq. to provide State aid to public school districts for the use of nursing services, equipment, or supplies to eligible nonpublic schools located within their jurisdiction; and

WHEREAS, due to restrictions, a non public school is not allowed to hire personnel with the funding; and

WHEREAS, Good Shepherd Academy has requested the Board's assistance in employing a nurse on their behalf with use of their allocated funds from the state.

NOW THEREFORE, BE IT RESOLVED that the Nutley Board of Education approves the Nonpublic School Nursing Agreement for the 2026/2027 school year with Good Shepherd Academy.

July 27, 2026

21. APPROVAL OF PERFECT ATTENDANCE – 2025/2026 School Year

BE IT RESOLVED that the Board of Education approves payment of \$104 to the below listed employees for perfect attendance during the 2025/2026 school year, as per contractual agreement.

- Maggiano, Pamela
- Baglione, Michael

22. APPROVAL OF NJSIAA Participation

BE IT RESOLVED that the Board of Education agrees to join the New Jersey State Interscholastic Athletic Association (NJSIAA) and hereby adopts as its own policy and agrees to be governed by the Constitution, Bylaws, Rules and Regulations of the NJSIAA and authorizes the High School Principal and Athletic Director to certify that the student athletes and coaches will abide by the rules and regulations of the NJSIAA.

23. ACCEPTANCE OF GRANT - ESEA - 2026/2027

BE IT RESOLVED that the Nutley Board of Education accepts the ESEA Grant for the 2026/2027 school year as follows and authorizes submission of the grant

Title I-A	\$468,424
Title II-A	\$84,339
Title III	\$23,167
Title III-Immigrant	\$14,530
Title IV Part A	\$30,090

24. ACCEPTANCE OF GRANT - IDEA - 2026/2027

BE IT RESOLVED that the Nutley Board of Education accepts the IDEA Grant for the 2026/2027 school year as follows and authorizes submission of the grant

IDEA Basic	\$1,105,564
IDEA Preschool	\$46,906

25. APPROVAL OF ACCEPTANCE OF AN OUT OF DISTRICT TUITION CONTRACT – 2025-2026

WHEREAS, the Nutley Board of Education is authorized pursuant to N.J.S.A. 18A:38-3 and other applicable laws and regulations to admit nonresident students on a tuition basis; and

WHEREAS, the Nutley Board of Education has established tuition rates for the enrollment of nonresident students; and

WHEREAS, the Board recognizes the provisions of the negotiated agreement with the Nutley Education Association, which permits eligible employees to enroll their dependent children in the district upon payment of fifty percent (50%) of the approved tuition rate; and

WHEREAS, all other nonresident students shall be required to pay one hundred percent (100%) of the Board-approved annual tuition rate.

NOW, THEREFORE, BE IT RESOLVED that the Nutley Board of Education hereby approves the enrollment of the following nonresident students on a tuition basis for the 2026/2027 School Year:

- Grade 1 Student \$7,563
- Grade 6 Student \$7,469
- Grade 1 Student \$7,563
- Grade 9 Student \$8,013

NOW, THEREFORE, BE IT YET FURTHER RESOLVED, that the following conditions are a requirement of acceptance into the District:

- If the enrolled nonresident student requires any additional educational, related, special education, transportation, or support services beyond those provided through the education program, the full cost of such services shall be the sole financial responsibility of the employee or other responsible party for the student and shall not be borne by the Nutley Board of Education.
- Execution of a tuition contract and payment of tuition, including any additional costs for services, in accordance with Board policy and administrative procedures.
- The Business Administrator/Board Secretary is authorized to execute all necessary agreements and take such actions as may be required to implement this resolution.

26. APPROVAL TO REPURPOSE UNUSED CAPITAL RESERVE FUNDS

WHEREAS, the Board of Education approved the withdrawal and use of Capital Reserve funds as part of the 2025/2026 budget for capital improvements at the John H Walker Middle School; and

WHEREAS, following the completion of the approved project, a balance of the withdrawn Capital Reserve funds remains available; and

WHEREAS, the Board of Education has identified the need to undertake HVAC remediation work in Washington Elementary School, Lincoln Elementary School and Nutley High School; and

WHEREAS, the Board of Education has determined that utilizing the remaining Capital Reserve funds for the HVAC remediation projects is in the best interest of the school district and will address critical facility needs;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes the repurposing of the remaining Capital Reserve funds previously withdrawn and budgeted for the 2025/2026 fiscal year for capital improvements at the Middle School to instead fund the HVAC remediation projects at the Washington Elementary School, Lincoln Elementary School, and Nutley High School.

27. ACCEPTANCE OF EXTRAORDINARY AID FUNDS

BE IT RESOLVED that the Nutley Board of Education accepts the Extraordinary Aid for the 2025/2026 school year in the amount of \$2,622,612 from the New Jersey Department of Education.

POLICY – Resolution 1

1. APPROVAL OF POLICIES/REGULATION APPROVAL (SECOND READING)

P1230	Superintendent's Duties (M)
P2200	Curriculum (M)
P2411	Career Education and Academic Counseling (M)
P5460	High School Graduation (M)
P5461	High School Diplomas (M)
P0162	Notice of Board Meetings
P0162.01	Legal Notices (M)
P1643	Family Leave (M)
P2260	Equity in School and Classroom Practices (M)
P5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M)
P6112	Reimbursement of Federal and Other Grant Expenditures (M)
P6115.02	Federal Awards/Funds Internal Controls - Mandatory Disclosures (M)
P6311	Contracts for Goods or Services Funded by Federal Grants (M)
P8561	Procurement Procedures for School Nutrition Programs (M)

2415.02	TITLE I – FISCAL RESPONSIBILITIES (M)
2415.20	EVERY STUDENT SUCCEEDS ACT COMPLAINTS (M)
2464	GIFTED AND TALENTED STUDENTS (M)
4125	EMPLOYMENT OF SUPPORT STAFF MEMBERS (M)
5330.05	SEIZURE ACTION PLAN (M)
6150	TUITION INCOME
6320	PURCHASES SUBJECT TO BID
6620	PETTY CASH (M)
6630	ATHLETIC FUND
6640	CAFETERIA FUND
6660	STUDENT ACTIVITY FUND (M)
6700	INVESTMENTS
7450	PROPERTY INVENTORY (M)
8310	PUBLIC RECORDS
8320	PERSONNEL RECORDS (M)
8451	CONTROL OF COMMUNICABLE DISEASE (M)
8453	HIV/AIDS
8468	CRISIS RESPONSE

PERSONNEL – Resolution 1

1. PERSONNEL AGENDA

BE IT RESOLVED that the Board of Education approves the Personnel Agenda, dated July 27, 2026.

A . Employment

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Certificated District Staff**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1	Perkins, Lowell	Teacher	BA+15 Step 2 \$69,310	YS	9/1/26	6/30/27	Replacing 1569
2	Marchia, Jamie	Teacher	BA Step 3 \$68,310	HS	9/1/26	6/30/27	Replacing 1642
3	Gencarelli, Maria	Teacher	BA Step 2 \$67,810	WS	9/1/26	6/30/27	Replacing 1958
4	Gorden, Dalton	LRT	\$130 Days 1-5 \$160 Days 6-20 \$337 Days 21+	MS	9/1/26	11/24/26	Replacing 4711
5	Kostidakis, Lisa	Teacher	MA Step 1 \$72,180	YS	9/1/26	6/30/27	Replacing 2830
6	Machado, Jessica	LRT	\$130 Days 1-5 \$160 Days 6-20 \$337 Days 21+	RS	9/1/26	11/24/26	Replacing 2718 Pending paperwork
7	Zurita, Jorge	LRT	\$130 Days 1-5 \$160 Days 6-20 \$337 Days 21+	HS	10/1/26	12/23/26	Replacing 2072
8	Velaj, Klita	Teacher	MA+15 Step 5 \$76,810	MS	9/1/26	6/30/27	Replacing 3976
9	Reed, Ahlycia	Nurse	BA Step 4 \$68,810	SG	9/1/26	6/30/27	Replacing 5127 Pending Paperwork
10	Conway, Christa	Teacher	BA Step 5 \$69,810	SG	9/1/26	6/30/27	Replacing 2475
11	Harbison, Robert	LRT	\$130 Days 1-5 \$160 Days 6-20 \$337 Days 21+	HS	9/1/26	12/4/26	Replacing 2593
12	Vroeginday, Christopher	LRT	\$130 Days 1-5 \$160 Days 6-20 \$337 Days 21+	SG	9/1/26	11/24/25	Replacing 3851
13	Kelly, Lauren	LRT	\$130 Days 1-5 \$160 Days 6-20 \$337 Days 21+	HS	9/1/26	12/23/26	Replacing 4113

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Non-Certified Staff**, effective for the dates listed below.

1	LaRosa, Daniella	Non Instructional Aide	\$15.92/hr	YS	8/24/26	6/30/27	Replacing 4018 4 hours/day, not to exceed 20 hours/week
3	Wissner, Maria	Non Instructional Aide	\$15.92/hr	MS	8/24/26	6/30/27	Replacing 4631 3 hours/day, not to exceed 15 hours/week
3	Osborne, Laura	Non Instructional Aide	\$15.92/hr	MS	8/24/26	6/30/27	New 3 hours/day, not to exceed 15 hours/week

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following employment amendments effective for the dates listed below.

N/A

4. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Substitute Staff Members**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1	McAdams, Lisa	Substitute Custodian	\$23/hr	DIST	8/1/26	6/30/27	Pending Paperwork
2	Machado, Jessica	Sub with Sub Cert	\$109 days 1-5 115 days 6-10 \$130 days 11+	RS	9/1/26	6/30/27	

B. Student Teachers

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Student Teachers and Interns for the 26-27 school year.**

1	Blanco, Daniel	Athletic Trainer Intern	DIST	ATH	8/1/26	6/30/27	
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C. Retirements/Resignations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **retirements and resignations** at the below rates for the dates listed below.

1	Datri, Stephanie	Teacher	LS	8/31/26	
2	Scaperotta, Stephanie	Non Instructional Aide	YS	6/30/26	
3	Gonzalez, Christian	Custodian	DIST	7/27/26	
4	Mosel, Stephanie	Teacher	MS	9/22/26	

D. FMLA/Maternity Leaves/Sick Bank/Leave of Absences

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1	Employee 2629	Teacher	10/15/26	6/30/27	Unpaid LOA
2	Employee 3245	Teacher	9/1/26	1/17/27	SD 9/1-10/16 FMLA 10/19-1/17/27 RTW 1/18/27

3	Employee 4515	Teacher	11/23/26	3/26/27	SD 11/23-12/23/26 FMLA 1/4/27-3/26/27 RTW 3/29/27
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E. Extended Day Program

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff** at the below rates for the dates listed below.

N/A

F. Longevity

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the dates listed below.

N/A

G. Transfers/Change-in-Locations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **District Transfers**.

1	Vreeland, Margot	Teacher	WS	9/1/26	
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H. Stipends/Contracted Rates

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **extra hours and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1	Pasquale, Mariel	Secretary - Perkins Grant Reporting	\$30/hr	HS	7/1/26	9/30/26	20-331-200-100-00-000 Not to exceed 20 hours - paid by Perkins Grant
2	Reilly, Kristen	Color Guard Caption Head	\$4,681.80	NHS	7/28/26	6/30/27	11-401-100-101-71-626 To be paid first half on 10/15 and 11/30
3	Reilly, Kristen	Marching Band Camp - Color Guard Caption Head	\$1,343.00	HS	8/23/26	8/27/26	11-401-100-101-71-626 To be paid 9/15
4	Falcon, Gloria	Marching Band/Indoor Percussion Volunteer	VOL.	HS	7/28/26	6/30/27	N/A
5	Kulesa, Lukas	Marching Band/Indoor Percussion Volunteer	VOL.	HS	7/28/26	6/30/27	N/A
6	Morales, Lornaa	Marching Band/Indoor Percussion Volunteer	VOL.	HS	7/1/25	6/30/26	N/A
7	Mayewski, Andrew	Zero Period	\$45/class	MS	9/1/26	6/30/27	11-130-100-101-00-000
8	Iasso, Victoria	Zero Period	\$45/class	MS	9/1/26	6/30/27	11-130-100-101-00-000
9	Nowik, Elizabeth	Zero Period	\$45/class	MS	9/1/26	6/30/27	11-130-100-101-00-000
10	Marron, Maeve	Zero Period	\$45/class	MS/HS	9/1/26	6/30/27	11-130-100-101-00-000 11-140-100-101-00-000
11	Vicchiariello, Vincent	Zero Period	\$45/class	MS/HS	9/1/26	6/30/27	11-130-100-101-00-000 11-140-100-101-00-000

July 27, 2026

12	Struble, Pamela	Zero Period	\$45/class	MS/HS	9/1/26	6/30/27	11-130-100-101-00-000 11-140-100-101-00-000
13	Gaines, Stephone	Concert Choir	\$1,092.42	MS	9/1/26	6/30/27	11-401-100-101-71-626 To be paid on 1/30/27 and 6/30/27
14	Gaines, Stephone	Vocal Music Director	\$8,281.58	HS	9/1/26	6/30/27	11-401-100-101-71-626 To be paid on 1/30/27 and 6/30/27
15	DeWald, Joshua	Extra Evening Events - not to exceed 22 hours	\$45/hr	DIST	9/1/26	6/30/27	11-401-100-101-71-626 To be paid 6/30/27
16	Iasso, Victoria	Extra Evening Events - not to exceed 15 hours	\$45/hr	DIST	9/1/26	6/30/27	11-401-100-101-71-626 To be paid 6/30/27
17	Mayewski, Andrew	Extra Evening Events - not to exceed 25 hours	\$45/hr	DIST	9/1/26	6/30/27	11-401-100-101-71-626 To be paid 6/30/27
18	Struble, Pamela	Accompanist per Contract	\$150 / performance	DIST	9/1/26	6/30/27	11-401-100-101-71-626 To be paid 6/30/27
19	Saltzman, Meagan	Homebound	\$45/hr	WS	6/22/26	7/31/26	For Student 4293699327 Not to exceed 40 hours 11-150-100-101-00-000
20	Paro, Kayla	Homebound	\$45/hr	WS	6/22/26	7/31/26	For Student 4293699327 Not to exceed 14 hours 11-150-100-101-00-000
21	Huegel, Kelly	Homebound	\$45/hr	WS	6/22/26	7/31/26	For Student 4293699327 Not to exceed 14 hours 11-150-100-101-00-000
22	Della Fave, Megan	Teacher- 6th period	\$45/class	HS	9/1/26	6/30/27	11-140-100-101-00-023
23	Crowe, Nicole	Teacher- 6th period	\$45/class	HS	9/1/26	6/30/27	11-140-100-101-00-023
24	Pappas, Peggy	Teacher- 6th period	\$45/class	HS	9/1/26	6/30/27	11-140-100-101-00-023
25	Olveira, Paula	Teacher- 6th period	\$45/class	HS	9/1/26	6/30/27	11-140-100-101-00-023
26	Guerriero, Margaret	Teacher- 6th period	\$45/class	HS	9/1/26	6/30/27	11-140-100-101-00-023
27	Guariglia, Ana	Teacher- 6th period	\$45/class	HS	9/1/26	6/30/27	11-140-100-101-00-023
28	Wdowiak, Eric	Teacher- 6th period	\$45/class	HS	9/1/26	6/30/27	11-140-100-101-00-023
29	Dickerson, Evan	Teacher- 6th period	\$45/class	HS	9/1/26	6/30/27	11-140-100-101-00-023
30	Natoli, Kara	Teacher- 6th period	\$45/class	HS	9/1/26	6/30/27	11-140-100-101-00-023
31	Benjamin, Emily	Teacher- 6th period	\$45/class	HS	9/1/26	6/30/27	11-140-100-101-00-023
32	Herget, Steven	Teacher- 6th period	\$45/class	HS	9/1/26	6/30/27	11-140-100-101-00-023
33	Fossella, John	Teacher- 6th period	\$45/class	HS	9/1/26	6/30/27	11-140-100-101-00-023
34	Reo, Ashley	Teacher- 6th period	\$45/class	HS	9/1/26	6/30/27	11-140-100-101-00-023
35	Weinstein, Christopher	Teacher- 6th period	\$45/class	MS	9/1/26	6/30/27	11-130-100-101-00-023
36	Nolasco, Jessica	Grade Six Team Leader	\$2081	MS	9/1/26	6/30/27	11-130-100-101-00-000
37	Francello, Erika	Grade Six Team Leader	\$2081	MS	9/1/26	6/30/27	11-130-100-101-00-000
38	Volz, Samantha	Grade Six Team Leader	\$2081	MS	9/1/26	6/30/27	11-130-100-101-00-000
39	LaRosa, Pia	8th grade Team Leader	\$2081	MS	9/1/26	6/30/27	11-130-100-101-00-000
40	Walsh, Veronica	7th/8th grade Team Leader	\$2081	MS	9/1/26	6/30/27	11-130-100-101-00-000

July 27, 2026

41	Bruscino, Lauren	Team Leader	\$624.30 Sept, Oct, Nov	MS	9/1/26	6/30/27	11-130-100-101-00-000
42	Miller, Kristen	Team Leader	\$1456.70 Dec-June	MS	9/1/26	6/30/27	11-130-100-101-00-000
43	Bassani, Taylor	7th grade Team Leader	\$2081	MS	9/1/26	6/30/27	11-130-100-101-00-000
44	Belthoff, Gaberiella	7th grade Team Leader	\$2081	MS	9/1/26	6/30/27	11-130-100-101-00-000
45	Michels, Erin	Summer Orientation, not to exceed 1 hour. Team/Group Preparation, not to exceed 2 hours.	\$50/Hr	MS	7/28/26	8/31/26	11-401-100-101-00-025
46	Nolasco, Jessica	Summer Orientation, not to exceed 1 hour. Team/Group Preparation, not to exceed 2 hours.	\$50/Hr	MS	7/28/26	8/31/26	11-401-100-101-00-025
47	Ovchinnikoff, Margaret	Summer Orientation, not to exceed 1 hour. Team/Group Preparation, not to exceed 2 hours.	\$50/Hr	MS	7/28/26	8/31/26	11-401-100-101-00-025
48	Maness, Stephanie	Summer Orientation, not to exceed 1 hour. Team/Group Preparation, not to exceed 2 hours.	\$50/Hr	MS	7/28/26	8/31/26	11-401-100-101-00-025
49	Neri, Dana,	Summer Orientation, not to exceed 1 hour. Team/Group Preparation, not to exceed 2 hours.	\$50/Hr	MS	7/28/26	8/31/26	11-401-100-101-00-025
50	Francello, Erika	Summer Orientation, not to exceed 1 hour. Team/Group Preparation, not to exceed 2 hours.	\$50/Hr	MS	7/28/26	8/31/26	11-401-100-101-00-025
51	Smyth, Kevin	Summer Orientation, not to exceed 1 hour. Team/Group Preparation, not to exceed 2 hours.	\$50/Hr	MS	7/28/26	8/31/26	11-401-100-101-00-025
52	Covello, Darleen	Summer Orientation, not to exceed 1 hour. Team/Group Preparation, not to exceed 2 hours.	\$50/Hr	MS	7/28/26	8/31/26	11-401-100-101-00-025
53	Weinstein, Christopher	Summer Orientation, not to exceed 1 hour. Team/Group Preparation, not to exceed 2 hours.	\$50/Hr	MS	7/28/26	8/31/26	11-401-100-101-00-025
54	Ferraro, Danillelle	Summer Orientation, not to exceed 1 hour. Team/Group Preparation, not to exceed 2 hours.	\$50/Hr	MS	7/28/26	8/31/26	11-401-100-101-00-025
55	Maldonado, Jenna	Summer Orientation, not to exceed 1 hour. Team/Group Preparation, not to exceed 2 hours.	\$50/Hr	MS	7/28/26	8/31/26	11-401-100-101-00-025
56	Volz, Samantha	Summer Orientation, not to exceed 1 hour. Team/Group Preparation, not to exceed 2 hours.	\$50/Hr	MS	7/28/26	8/31/26	11-401-100-101-00-025

57	Bassani, Taylor	Summer Orientation, not to exceed 1 hour. Team/Group Preparation, not to exceed 2 hours.	\$50/Hr	MS	7/28/26	8/31/26	11-401-100-101-00-025
58	Guariglia, Ian	Summer Orientation, not to exceed 1 hour. Team/Group Preparation, not to exceed 2 hours.	\$50/Hr	MS	7/28/26	8/31/26	11-401-100-101-00-025
59	Zazzali, Lynn	Summer Orientation, not to exceed 1 hour. Team/Group Preparation, not to exceed 2 hours.	\$50/Hr	MS	7/28/26	8/31/26	11-401-100-101-00-025
60	Msner, Sarah	Summer Orientation, not to exceed 1 hour. Team/Group Preparation, not to exceed 2 hours.	\$50/Hr	MS	7/28/26	8/31/26	11-401-100-101-00-025
61	Belthoff, Gaberella	Summer Orientation, not to exceed 1 hour. Team/Group Preparation, not to exceed 2 hours.	\$50/Hr	MS	7/28/26	8/31/26	11-401-100-101-00-025
62	Kashuba, Brianna	Summer Orientation, not to exceed 1 hour. Team/Group Preparation, not to exceed 2 hours.	\$50/Hr	MS	7/28/26	8/31/26	11-401-100-101-00-025
63	Vasquez, Alexis	Summer Orientation, not to exceed 1 hour. Team/Group Preparation, not to exceed 2 hours.	\$50/Hr	MS	7/28/26	8/31/26	11-401-100-101-00-025
64	Sasso, Frank	Summer Orientation, not to exceed 1 hour. Team/Group Preparation, not to exceed 2 hours.	\$50/Hr	MS	7/28/26	8/31/26	11-401-100-101-00-025
65	Walsh, Veronica	Summer Orientation, not to exceed 1 hour. Team/Group Preparation, not to exceed 2 hours.	\$50/Hr	MS	7/28/26	8/31/26	11-401-100-101-00-025
66	Turro, Bethany	Summer Orientation, not to exceed 1 hour. Team/Group Preparation, not to exceed 2 hours.	\$50/Hr	MS	7/28/26	8/31/26	11-401-100-101-00-025
67	Velaj, Klita	Summer Orientation, not to exceed 1 hour. Team/Group Preparation, not to exceed 2 hours.	\$50/Hr	MS	7/28/26	8/31/26	11-401-100-101-00-025
68	Johnson, Carly	Summer Orientation, not to exceed 1 hour. Team/Group Preparation, not to exceed 2 hours.	\$50/Hr	MS	7/28/26	8/31/26	11-401-100-101-00-025
69	LaRosa, Pia	Team/Group Preparation, not to exceed 1 hour.	\$50/Hr	MS	7/28/26	8/31/26	11-401-100-101-00-025
70	Kutzleb, Brian	Team/Group Preparation, not to exceed 1 hour.	\$50/Hr	MS	7/28/26	8/31/26	11-401-100-101-00-025
71	Melillo, Mary	Team/Group Preparation, not to exceed 1 hour.	\$50/Hr	MS	7/28/26	8/31/26	11-401-100-101-00-025
72	Flanner, Michelle	Team/Group Preparation, not to exceed 1 hour.	\$50/Hr	MS	7/28/26	8/31/26	11-401-100-101-00-025

73	Bruschino, Lauren	Team/Group Preparation, not to exceed 1 hour.	\$50/Hr	MS	7/28/26	8/31/26	11-401-100-101-00-025
74	Dalton, Gordon	Team/Group Preparation, not to exceed 1 hour.	\$50/Hr	MS	7/28/26	8/31/26	11-401-100-101-00-025
75	Vance, James	Team/Group Preparation, not to exceed 1 hour.	\$50/Hr	MS	7/28/26	8/31/26	11-401-100-101-00-025
76	Raia, Erin	Summer Scheduling, not to exceed 4 hours.	\$50/Hr	MS	7/28/26	8/31/26	11-401-100-101-00-025
77	Bergen, Abigail	Summer Scheduling, not to exceed 4 hours.	\$50/Hr	MS	7/28/26	8/31/26	11-401-100-101-00-025
78	Petracco, Erica	Summer Scheduling, not to exceed 4 hours.	\$53.08/Hr	MS	7/28/26	8/31/26	11-401-100-101-00-025
79	Gennace, Alisa	Summer Scheduling, not to exceed 4 hours.	\$78.77/Hr	MS	7/28/26	8/31/26	11-401-100-101-00-025
80	Hellriegel, Angelique	WIDA ACCESS Results Communication	\$50/hr	DIST	6/22/26	6/30/26	20-241-100-101-00-010 Amend to 17 hours
81	Burd, Tara	WIDA ACCESS Results Communication	\$50/hr	DIST	6/22/26	6/30/26	20-241-100-101-00-010 Amend to 17 hours
82	Abdelfattah, Nadia	Summer Excursion	\$50/hr	DIST	6/23/26	6/30/26	Title III Immigrant Amend to 4.5 hours

Old Business

New Business

Executive Session

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss personnel, contracts and legal issues.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

Adjournment of Executive Session

Adjournment

This document is subject to additions, withdrawals and modifications without notice.