

# **NUTLEY BOARD OF EDUCATION OPEN PUBLIC MEETING AGENDA March 23, 2026**

## **Announcement of Meeting - 6:30 PM**

**Nutley High School Auditorium**

President Ferraro

## **MEETING NOTICE**

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of January 6, 2026. Said notice was posted at the entrance of the Board of Education offices, sent to the Nutley Township Clerk, sent to Tap Into Nutley, sent to district newspapers on January 15, 2026 and posted on the district website.

## **Flag Salute**

President Ferraro

## **Call of Roll**

Mr. DeVita

## **Correspondence**

## **Approval of Minutes**

Open Public Meeting – February 26, 2026  
Work Session - March 16, 2026

## **Reports**

Superintendent's Report  
Business Administrator's Report

Mr. Bania  
Mr. DeVita

## **Hearing of Citizens**

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

## **ACADEMIC - Resolutions 1-3**

### **1. APPROVAL OF FIELD TRIPS**

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows, in accordance with Policy 2340 Field Trips:

| SCHOOL               | TEACHER/ PROGRAM                                                  | DATE      | LOCATION            | COST |
|----------------------|-------------------------------------------------------------------|-----------|---------------------|------|
| Washington School    | Nicole Boyce, Brittany Klingler, Natalie Spataro                  | 4/24/2026 | East Rutherford, NJ | \$0  |
| Nutley High School   | Kevin Tempsick, Michael Seebach, Jessica Pemberthy, John Fossella | 4/21/2026 | Nutley, NJ          | \$0  |
| Spring Garden School | Lisa Venezia, Michelle Shahinian                                  | 4/29/2026 | East Rutherford, NJ | \$0  |
| Nutley High School   | Carrie Anne Vos, Lauren Birnbaum, Mike Smagula                    | 4/21/2026 | Teaneck, NJ         | \$0  |
| LS, RS, SG, WS, YS   | Grade 5 teachers                                                  | 4/17/2026 | Nutley, NJ          | \$0  |
| LS, RS, SG, WS, YS   | Grade 6 teachers                                                  | 4/9/2026  | Nutley, NJ          | \$0  |
| Nutley High School   | Kevin Reilly                                                      | 4/14/2026 | Nutley, NJ          | \$0  |
| Nutley High School   | Kevin Reilly, Kevin Tempsick                                      | 4/22/2026 | Nutley, NJ          | \$0  |

### **2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT**

BE IT RESOLVED that the Board of Education approves the travel list and all expenses per as follows, in accordance with Policy 3240 Professional Development for Teachers and School Leaders:

| EMPLOYEE/<br>BOARD MEMBER     | PROGRAM NAME                           | DATE                     | LOCATION          | COST  |
|-------------------------------|----------------------------------------|--------------------------|-------------------|-------|
| Jessica Nolasco               | P12 Program Clinical Orientation       | 5/11/26                  | Montclair, NJ     | \$0   |
| Michael Smagula               | Ins and Outs of Dual Enrollment        | 3/18/26                  | Paramus, NJ       | \$0   |
| Evan Dickerson                | TV and Film Education Conference       | 5/13/26                  | Montclair, NJ     | \$0   |
| Diana Organowska              | Autism in Education Virtual Conference | 4/17/26                  | Virtual           | \$0   |
| Kent Bania                    | Spring Leadership Seminar              | 3/31/26                  | Summit, NJ        | \$0   |
| Michael DeVita                | Spring Leadership Seminar              | 3/31/26                  | Summit, NJ        | \$0   |
| Michael DeVita, Teresa Laurie | NJASBO Conference                      | 6/3/26 -<br>6/5/26       | Atlantic City, NJ | \$0   |
| Kent Bania                    | NJASA Spring Leadership Conference     | 5/13/2026 -<br>5/15/2026 | Atlantic City, NJ | \$0   |
| Karen Greco, Michael Hanly    | Kean University Educators' Fair        | 3/26/26                  | Union, NJ         | \$200 |
| Karen Greco, Janine Loconsolo | MSU Educators' Exchange                | 4/16/26                  | Montclair, NJ     | \$0   |

March 23, 2026

### **3. APPROVAL OF WORK-BASED LEARNING JOB SITES 25-26**

BE IT RESOLVED that the Board of Education approves the following sites for Community-Based Instruction for the the 25-26 school year: Pure Gym

## ***ADMINISTRATION - Resolutions 1-3***

### **1. APPROVAL OF REPORTS OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)**

BE IT RESOLVED that the Superintendent of Schools has reported to the Board of Education the results of the HIB investigation report(s) listed below. Parents of involved students' offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

HIB Report to the Board 26-03-06

HIB Report to the Board 26-03-13

HIB Report to the Board 26-03-20

### **2. APPROVAL OF REPORTS OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)**

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

HIB Report to the Board 26-02-06

HIB Report to the Board 26-02-13

HIB Report to the Board 26-02-20

### **3. APPROVAL OF STUDENTS FOR HOME INSTRUCTION**

BE IT RESOLVED that the Board of Education approves the following students for homebound instruction as indicated:

| Student ID# | Building  | Method   | Account Code                                    | Start Date | End Date |
|-------------|-----------|----------|-------------------------------------------------|------------|----------|
| 3198521892  | NHS       | Educere  | 11-150-100-320-00-000 Anticipated Cost \$1053   | 2/25/26    | 4/7/26   |
| 5793409531  | NHS       | Educere  | 11-150-100-320-00-000 Anticipated Amount \$620  | 3/2/26     | 4/10/26  |
| 2549437782  | NHS       | In-House | 11-150-100-101-00-00 Anticipated Cost \$1170    | 3/4/26     | 4/4/26   |
| 9574992339  | NHS       | In-House | 11-150-100-101-00-000 Anticipated Amount \$3060 | 3/9/26     | 4/30/26  |
| 9321865682  | NHS       | In-House | 11-150-100-101-00-000 Anticipated Amount \$4950 | 3/19/26    | 6/12/26  |
| 1246822436  | JHWMS     | In-house | 11-150-100-101-00-00 Anticipated Cost \$1890    | 2/26/26    | 3/26/26  |
| 8733441035  | JHWMS     | Educere  | 11-150-100-320-00-000 Anticipated Cost \$780    | 3/2/26     | 3/27/26  |
| 9187487909  | Yantacaw  | In-House | 11-150-100-101-00-00 Anticipated Cost \$2250    | 1/21/26    | 3/2/26   |
| 2170290332  | Lincoln   | In-House | 11-150-100-101-00-000 Anticipated Amount \$2970 | 3/10/26    | 4/30/26  |
| 8051592734  | Lincoln   | In-house | 11-150-100-101-00-00 Anticipated Cost \$1710    | 4/6/26     | 4/30/26  |
| 5311296187  | Lincoln   | In-House | 11-150-100-101-00-000 Anticipated Amount \$1710 | 4/6/26     | 4/30/26  |
| 2415116616  | Radcliffe | In-House | 11-150-100-101-00-000 Anticipated Amount \$1980 | 3/19/26    | 4/24/26  |

## ***FINANCE - Resolutions 1-22***

### **1. SECRETARY & TREASURER'S REPORT- JANUARY 2026**

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending January 31, 2026.

### **2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS – JANUARY 2026**

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of January 31, 2026 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

### **3. BILLS AND MANDATORY PAYMENTS – MARCH 2026**

BE IT RESOLVED that the Board of Education approve the payment of bills and mandatory payments dated March 23, 2026 in the total amount of \$11,082,700.28. (Appendix C)

### **4. TRANSFER SCHEDULE – FEBRUARY 2026**

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the January transfers in the 2025/2026 budget (Appendix D).

### **5. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2025-26**

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

| REQUESTS                                   | PURPOSE OF USE                                                 | FACILITIES                                          | DATE                           | TIME                               | FEES                                      | NO. OF EVENTS |
|--------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------|------------------------------------|-------------------------------------------|---------------|
| Jennifer Snyder<br>Radcliffe School PTO    | Radcliffe School Book Fair<br>Set Up & Park Night Book<br>Sale | Radcliffe School Library                            | 3/6/26 & 3/9/26                | 6:00 pm-9:00 pm                    | Facilities:<br>None<br>Custodian:<br>None | 2             |
| Theresa Vinci Nutley<br>Parks & Recreation | Nutley Parks & Recreation<br>Softball Practices                | Radcliffe, Yantacaw, Spring<br>Garden School Fields | 3/23/26-6/19/26                | 6:00 pm-Dusk                       | Facilities:<br>None<br>Custodian:<br>None | 72            |
| Theresa Vinci Nutley<br>Parks & Recreation | Nutley Parks & Recreation<br>Baseball Practices                | Lincoln, Washington School<br>Fields                | 3/23/26-6/19/26                | 6:00 pm-Dusk                       | Facilities:<br>None<br>Custodian:<br>None | 72            |
| Jessica Boyle Spring<br>Garden School      | Spring Garden School<br>Drama Club Rehearsals &<br>Show        | Spring Garden School<br>Auditorium                  | 4/9/26-5/6/26 5/7/26<br>(Show) | 3:30 pm-5:00 pm<br>6:00 pm-9:00 pm | Facilities:<br>None<br>Custodian:<br>None | 7             |

|                                                       |                                                     |                                                          |                 |                 |                                     |            |
|-------------------------------------------------------|-----------------------------------------------------|----------------------------------------------------------|-----------------|-----------------|-------------------------------------|------------|
| Ellen Arrigoni Friends of The Nutley Public Library   | Hang Banner for the Nutley Public Library Book Sale | Oval Fence & Washington School Fence                     | 4/13/26-4/25/26 | Continuously    | Facilities: None<br>Custodian: None | 12         |
| Danielle Jernick Nutley Pre-K                         | Nutley Pre-K Family Night                           | Spring Garden School Gym                                 | 4/13/26         | 6:00 pm-8:00 pm | Facilities: None<br>Custodian: None | 1          |
| Eric Puzio Nutley Raider Baseball/Softball All Stars  | Summer Baseball & Softball Camp                     | High School Aux Gym, Oval & Middle School Gym            | 6/29/26-7/16/26 | 9:00 am-1:00 pm | Facilities: None<br>Custodian: None | 8          |
| Theresa Vinci Nutley Parks & Recreation               | Nutley Parks & Rec Summer Intensive Theater Program | High School Auditorium, Choir Room, Cafeteria, Band Room | 7/27/26-7/31/26 | 9:00 am-4:00 pm | Facilities: None<br>Custodian: None | 5          |
|                                                       |                                                     |                                                          |                 |                 |                                     |            |
| <b>Total Use of Property Represented By The Above</b> |                                                     |                                                          |                 |                 |                                     | <b>179</b> |

## 6. ACCEPTANCE OF DONATION

BE IT RESOLVED that the Board of Education accepts the following donation:

| <u>Donor</u>                       | <u>Amount/Estimated Value</u> | <u>Purpose</u>                                                              |
|------------------------------------|-------------------------------|-----------------------------------------------------------------------------|
| William Heuberger Photography, Inc | \$5,769                       | Photography Equipment for the Nutley High School Digital Photography Studio |

## 7. APPROVAL OF COPIER LEASE

WHEREAS, the Nutley Board of Education has determined that a true and very real need exists for the acquisition of 39 new copy machines through a five year lease with an option to purchase between the Nutley Board of Education (Lessee) and Canon Financial Services (Lessor), and

WHEREAS, the Nutley Board of Education has determined that the Agreement, substantially in the form presented to this meeting, are in the best interests of the Lessee for the acquisition of such equipment, and

NOW, THEREFORE BE IT RESOLVED, that the Nutley Board of Education hereby approves the entering into the agreement at a monthly lease amount of \$10,990 by the Lessee and hereby designates and authorizes the Business Administrator/Board Secretary to execute and deliver the agreement on the Lessee's behalf with such changes thereto as he deems appropriate. Such approval and authorization extends to any related documents, including any escrow agreement, necessary to the consummation of the transaction contemplated by the agreement. The purchase is being made through New Jersey State Contract # 25-COMG-103708 and a billed maintenance and supplies agreement of \$.0039 per page for black and white images and \$.04 for color images.

NOW THEREFORE BE IT YET FURTHER RESOLVED that the Nutley Board of Education accepts a check in the amount of \$111,964 to be used exclusively to pay off the existing lease until its termination.

## **8. APPROVAL OF SCHOOL BUS EMERGENCY EVACUATION DRILLS- 2025/2026**

BE IT RESOLVED that the Board of Education approve the emergency school bus evacuation drills in accordance to the New Jersey Administrative code NJAC 6A:27-11.2 on file in the Business Office.

## **9. APPROVAL OF TRANSPORTATION CONTRACT- PARENT # 5 – February 26, 2026 - June 30, 2026**

BE IT RESOLVED, that the Nutley Board of Education approve a transportation contract - Parent # 5 with a parent to provide transportation for one special education student from Nutley to Crossroads Academy, Clifton, NJ effective February 26, 2026 through June 30, 2026 at a cost of \$36.22 per day. Subject to approval of the County Superintendent of Schools.

## **10. APPROVAL OF TRANSPORTATION CONTRACT- PARENT # 6 – March 1, 2026 - June 30, 2026**

BE IT RESOLVED, that the Nutley Board of Education approve a transportation contract - Parent # 6 with a parent to provide transportation for one special education student from Nutley to Spectrum 360 School, Livingston, NJ effective March 1 through June 30, 2026 at a cost of \$35.37 per day. Subject to approval of the County Superintendent of Schools.

## **11. APPROVAL OF TRANSPORTATION SERVICES AGREEMENT & SERVICES CONTRACT - 2026/2027**

BE IT RESOLVED that the Nutley Board of Education does hereby approve an agreement with the South Bergen Jointure Commission, an approved Coordinated Transportation Services Agency, for the purposes of transportation students in accordance with Chapter 53, P.L. 1997 for the time period 2026/2027 school year. The services to be provided include, but are not limited to, the coordinated transportation of nonpublic, out of district special education, vocational and summer programs.

## **12. APPROVAL OF TRANSPORTATION SERVICES AGREEMENT - HOPATCONG BOROUGH BOARD OF EDUCATION (SUSSEX REGIONAL COOPERATIVE) - 2026/2027**

BE IT RESOLVED that the Nutley Board of Education approves the Board Secretary to be authorized to enter into transportation agreements with the Hopatcong Borough Board of Education (Sussex County Regional Cooperative) for transportation of special education, athletics and field trip students for the 2026/2027 school year. The agreement will provide coordinated transportation services between the Hopatcong Borough Board of Education and any joining districts.

## **13. APPROVAL OF PAYMENT APPLICATION**

BE IT RESOLVED that the Board of Education approves Northeastern Interior Services, LLC. payment application # 4 in the amount of \$247,842 for work done on the Nutley Learning Commons and (4) New Classroom Alterations at John H. Walker Middle School Project. This payment application has been reviewed and approved by Mr. Vincent Obedoza, Architect.

#### **14. APPROVAL OF CHANGE ORDER**

BE IT RESOLVED that the Board of Education approves Change Order # 2 for the Nutley Learning Commons and (4) New Classroom Alterations at John H. Walker Middle School Project in the amount of \$7,304 to Northeastern Interior Services, LLC. for the cost of labor and materials to provide a stand alone controller with temperature sensors for AHU-7. This change order has been reviewed and approved by Mr. Vincent Obedoza, Architect.

|                     |          |
|---------------------|----------|
| Allowance Balance   | \$48,800 |
| Change Order # 3    | \$7,304  |
| Allowance Remaining | \$41,496 |

#### **15. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – 2025/2026**

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2025/2026 school year.

| <b><u>Student ID</u></b> | <b><u>School</u></b>   | <b><u>Amount</u></b>                          | <b><u>Number of Students</u></b> |
|--------------------------|------------------------|-----------------------------------------------|----------------------------------|
| 1388174352               | Cornerstone Day School | \$32,789.60<br>(prorated - 3/17/26 - 6/30/26) | 1                                |
| 2549437782               | Chancellor Academy     | \$29,961.00<br>(prorated - 3/23/26 - 6/30/26) | 1                                |

#### **16. APPROVAL OF CONTRACT – LAKE DRIVE PROGRAM - 2025-2026**

BE IT RESOLVED that the Board of Education approves a contract between Nutley Board of Education and the Lake Drive Program Specialized Evaluation Services to provide speech/language evaluations at \$1,000 per evaluation for the Nutley Public Schools for the 2025-2026 school year.

#### **17. APPROVAL OF 2026/2027 TENTATIVE BUDGET**

The Superintendent recommends approval to adopt the Tentative Budget for FY 2026/2027:

BE IT RESOLVED that the tentative budget be approved for the 2026/2027 School Year using the 2026/2027 state aid figures and the School Business Administrator/Board Secretary be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

|                 | Total Expenditures | Anticipated Revenues/State Aid | Taxes To Be Raised |
|-----------------|--------------------|--------------------------------|--------------------|
| General Fund    | \$89,800,092       | \$16,441,105                   | \$73,358,987       |
| Special Revenue | \$8,035,439        | \$8,035,439                    | \$0                |
| Debt Service    | \$3,315,012        | \$848,379                      | \$2,466,633        |
| TOTAL           | \$101,150,543      | \$25,324,923                   | \$75,825,620       |

And to post said tentative budget on the district's website in accordance with the form required by the State Department of Education and according to law; and

BE IT FURTHER RESOLVED, that a public hearing be held at the Nutley High School Auditorium located at 300 Franklin Avenue, Nutley, NJ 07110 on April 27, 2026 at 6:30 p.m. for the purpose of conducting a public hearing on the budget for the 2026/2027 School Year.

**18. APPROVAL FOR USE OF ADJUSTMENT FOR HEALTH CARE COSTS**

BE IT RESOLVED that the Nutley Board of Education includes in the proposed budget the adjustment for increased costs of health benefits in the amount of \$4,829,359. The additional funds will be used to pay for the additional increases in health benefit premiums.

**19. APPROVAL FOR MAINTENANCE RESERVE WITHDRAWAL**

BE IT RESOLVED that as per N.J.A.C. 6A:23A-14.2(d) the general fund appropriations include a \$300,000 withdrawal from the Maintenance Reserve Account for use on required maintenance activities for a school facility as reported in the comprehensive maintenance plan pursuant to N.J.A.C. 6A:26-20.5.

**20. APPROVAL OF TRAVEL AND RELATED EXPENSE REIMBURSEMENT - 2026/2027**

WHEREAS, the Nutley Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, the Nutley Board of Education established \$20,250 as the maximum travel amount for the current school year and has expended \$2,153.68 as of this date; now

THEREFORE, BE IT RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$20,250 for the 2026/2027 school year.

**21. APPROVAL OF SUBMISSION OF PRESCHOOL BUDGET - 2026/2027**

BE IT RESOLVED that the Nutley Board of Education approves the submission of the Preschool Education Aid Budget Worksheet and associated paperwork to the New Jersey Department of Education for approval.

## 22. APPROVAL OF CONTRACT - Dr. Tina H. Snider

BE IT RESOLVED that the Board of Education approves a contract between Nutley Board of Education and Dr. Tina H. Snider to provide consulting services for the Nutley Public Schools for the 2026-2027 school year, at a rate of:

- \$6,250 per evaluation for Neuropsychological evaluations

### ***POLICY – Resolution 1***

#### **1. SECOND READING OF OF POLICIES/REGULATIONS**

0142.1 NEPOTISM  
1220 EMPLOYMENT OF CHIEF SCHOOL ADMINISTRATOR  
1552 SEXUAL HARASSMENT – STAFF  
R1552 SEXUAL HARASSMENT – STAFF  
1100 District Organization  
1310 EMPLOYMENT OF SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY  
1320 DUTIES OF SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY  
1330 EVALUATION OF SCHOOL BUSINESS ADMINISTRATOR (M)  
1331 EVALUATION OF THE BOARD SECRETARY  
1400 JOB DESCRIPTIONS (M)  
1540 ADMINISTRATOR'S CODE OF ETHICS  
5130 WITHDRAWAL FROM SCHOOL (M)  
5339 SCREENING FOR DYSLEXIA (M)  
5410 PROMOTION AND RETENTION (M)  
5411 PROMOTION FROM EIGHTH GRADE  
5430 CLASS RANK  
7480 MOTOR VEHICLES ON SCHOOL PROPERTY

### ***PERSONNEL – Resolution 1***

#### **1. PERSONNEL AGENDA**

BE IT RESOLVED that the Board of Education approves the Personnel Agenda, dated March 23, 2026.

##### **A. Employment**

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Certificated District Staff**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

|   |                  |     |                                                     |    |         |         |                   |
|---|------------------|-----|-----------------------------------------------------|----|---------|---------|-------------------|
| 1 | Harbison, Robert | LRT | \$130 Days 1-5<br>\$160 Days 6-20<br>\$337 Days 21+ | HS | 3/2/26  | 6/30/26 | Coverage for 2593 |
| 2 | Gorden, Dalton   | LRT | \$130 Days 1-5<br>\$160 Days 6-20<br>\$337 Days 21+ | MS | 4/13/26 | 6/30/26 | Coverage for 4711 |

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Non-Certified Staff**, effective for the dates listed below.

**N/A**

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following employment amendments effective for the dates listed below.

**N/A**

March 23, 2026

4. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Substitute Staff Members**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

|   |                     |                               |                                 |       |         |         |  |
|---|---------------------|-------------------------------|---------------------------------|-------|---------|---------|--|
| 1 | Riccardi, Amanda    | Sub with Teaching Certificate | \$130 Days 1-5<br>\$160 Days 6+ | DIST  | 3/24/26 | 6/30/26 |  |
| 2 | Villanueva, Barbara | Sub Nurse                     | \$200/Day                       | DIST  | 3/23/26 | 6/30/26 |  |
| 3 | Valdes, Carmelita   | Sub Bus Aide                  | \$17/hour                       | TRANS | 3/24/26 | 6/30/26 |  |

### **B. Resignations**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **resignations** for the dates listed below.

|   |                 |                  |         |                            |
|---|-----------------|------------------|---------|----------------------------|
| 1 | Farro, Toni Ann | Paraprofessional | 3/24/26 | Resignation Effective 3/25 |
| 2 | Vecchio, Alex   | Teacher          | 6/30/26 | Resignation Effective 7/1  |
| 3 | Employee 3496   | Employee         | 3/31/26 | Resignation Effective 4/1  |

### **C. Retirements**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **retirements** at the below rates for the dates listed below.

N/A

### **D. FMLA/Maternity Leaves/Sick Bank/Leave of Absences**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

|   |               |                  |    |         |         |                                                                |
|---|---------------|------------------|----|---------|---------|----------------------------------------------------------------|
| 1 | Employee 3145 | Teacher          | HS | 2/18/26 | 5/29/26 | Amend Sick Days 2/18-2/27<br>FMLA 3/2/26-5/29/26<br>RTW 6/1/26 |
| 2 | Employee 1138 | Paraprofessional | HS | 12/9/25 | 4/2/26  | FMLA 12/9/25-3/10/26<br>Unpaid LOA 3/11/26-4/3/26              |

### **E. Extended Day Program**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff** at the below rates for the dates listed below.

|   |                   |                 |             |         |         |                       |
|---|-------------------|-----------------|-------------|---------|---------|-----------------------|
| 1 | Bungay, Abigail   | Aide            | \$19.00/hr. | 3/24/26 | 6/30/26 | 55-990-320-100-00-000 |
| 2 | Herbert, Gina     | Lead Supervisor | \$600       | 4/1/26  | 6/30/26 | 55-990-320-100-00-000 |
| 3 | Miller, Gabriella | 1:1 Aide        | \$21.50/hr. | 3/24/26 | 6/30/26 | 55-990-320-100-00-000 |
| 4 | Staranka, Traci   | Supervisor      | \$34.78/hr. | 3/24/26 | 6/30/26 | 55-990-320-100-00-000 |

### **F. Longevity**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the dates listed below.

|   |                   |                |                   |        |         |                 |
|---|-------------------|----------------|-------------------|--------|---------|-----------------|
| 1 | Mitchell, Melissa | Transportation | \$1700 (prorated) | 3/1/26 | 6/30/26 | Amend Longevity |
|---|-------------------|----------------|-------------------|--------|---------|-----------------|

## G. Transfers/Change-in-Locations

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **District Transfers.**

N/A

## H. Stipends/Contracted Rates

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **extra hours and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

|    |                    |                                          |              |       |         |         |                                                                                        |
|----|--------------------|------------------------------------------|--------------|-------|---------|---------|----------------------------------------------------------------------------------------|
| 1  | Melillo, Mary      | Homebound                                | \$45/session | JHWMS | 2/26/26 | 3/26/26 | For Student 1246822436<br>Not to exceed 10 hours per week<br>11-150-100-101-00-000     |
| 2  | Zazzali, Lynn      | Homebound                                | \$45/session | JHWMS | 2/26/26 | 3/26/26 | For Student 1246822436<br>Not to exceed 10 hours per week<br>11-150-100-101-00-000     |
| 3  | Quinlan, Judi      | Homebound                                | \$45/session | YS    | 1/21/26 | 3/2/26  | For Student 9187487909<br>Not to exceed 10 hours per week<br>11-150-100-101-00-000     |
| 4  | Pappas, Peggy      | Homebound                                | \$45/session | HS    | 3/4/26  | 4/4/26  | For Student 2549437782<br>Not to exceed 10 hours per week<br>11-150-100-101-00-000     |
| 5  | Crowe, Nicole      | Homebound                                | \$45/session | HS    | 3/4/26  | 4/4/26  | For Student 2549437782<br>Not to exceed 10 hours per week<br>11-150-100-101-00-000     |
| 6  | Gilmore, Michele   | Homebound                                | \$45/session | LS    | 4/6/26  | 4/30/26 | For Student 8051592734<br>Not to exceed 10 hours per week<br>11-150-100-101-00-000     |
| 7  | Tuzzino, Kerry     | Homebound                                | \$45/session | LS    | 4/6/26  | 4/30/26 | For Student 5311296187<br>Not to exceed 10 hours per week<br>11-150-100-101-00-000     |
| 8  | Tongo, Jenifer     | Homebound                                | \$45/session | LS    | 3/10/26 | 4/30/26 | For Student 2170290332<br>Not to exceed 10 hours per week<br>11-150-100-101-00-000     |
| 9  | Gramata, Jeff      | Homebound                                | \$45/session | HS    | 3/9/26  | 4/30/26 | For Student 9574992339 and<br>Not to exceed 10 hours per week<br>11-150-100-101-00-000 |
| 10 | Gramata, Jeff      | Homebound                                | \$45/session | HS    | 3/19/26 | 4/30/26 | For Student 9321865682 and<br>Not to exceed 10 hours per week<br>11-150-100-101-00-000 |
| 11 | Herget, Jeff       | Homebound                                | \$45/session | HS    | 3/9/26  | 4/30/26 | For Student 9574992339<br>Not to exceed 10 hours per week<br>11-150-100-101-00-000     |
| 12 | Herget, Steven     | Homebound                                | \$45/session | HS    | 3/19/26 | 4/30/26 | For Student and 9321865682<br>Not to exceed 10 hours per week<br>11-150-100-101-00-000 |
| 13 | Staranka, Traci    | Homebound                                | \$45/session | LS    | 3/19/26 | 4/24/26 | For Student 2415116616<br>Not to exceed 10 hours per week<br>11-150-100-101-00-000     |
| 14 | Schiavone, Marylou | Homebound                                | \$45/session | MS    | 2/26/26 | 3/26/26 | For Student 1246822436<br>Not to exceed 10 hours per week<br>11-150-100-101-00-000     |
| 14 | Minervini, Dana    | Spring Strategies                        | \$50/hour    | MS    | 3/24/26 | 5/5/26  | Title I, Program not to exceed \$4200                                                  |
| 15 | Belthoff, Gabe     | Spring Strategies                        | \$50/hour    | MS    | 3/24/26 | 5/5/26  | Title I, Program not to exceed \$4200                                                  |
| 16 | Melillo, Mary      | Spring Strategies                        | \$50/hour    | MS    | 3/24/26 | 5/5/26  | Title I, Program not to exceed \$4200                                                  |
| 17 | Reilly, Bianca     | Spring Strategies                        | \$50/hour    | MS    | 3/24/26 | 5/5/26  | Title I, Program not to exceed \$4200                                                  |
| 18 | Mabel, Jessica     | Perkins Grant<br>Coach/Tutor for<br>Math | \$50/hr      | HS    | 4/6/26  | 5/8/26  | Perkins Grant:<br>20-331-100-101-00-000<br>To be paid 5/15/26                          |
| 19 | Zanta, Victoria    | Perkins Grant<br>Coach/Tutor for<br>Math | \$50/hr      | HS    | 4/6/26  | 5/8/26  | Perkins Grant:<br>20-331-100-101-00-000<br>To be paid 5/15/26                          |

|    |                 |                                             |         |    |        |        |                                                               |
|----|-----------------|---------------------------------------------|---------|----|--------|--------|---------------------------------------------------------------|
| 20 | Cremona, Joseph | Perkins Grant<br>Coach/Tutor for<br>Science | \$50/hr | HS | 4/6/26 | 5/8/26 | Perkins Grant:<br>20-331-100-101-00-000<br>To be paid 5/15/26 |
| 21 | Togno, Jenifer  | Perkins Grant<br>Coach/Tutor for<br>ELA     | \$50/hr | HS | 4/6/26 | 5/8/26 | Perkins Grant:<br>20-331-100-101-00-000<br>To be paid 5/15/26 |

## 2. Spring Sports Coaches' Stipends

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following Spring Coaches to be paid on April 30th and May 30th.

|    |                      |                           |        |            |        |         |                       |
|----|----------------------|---------------------------|--------|------------|--------|---------|-----------------------|
| 1  | Puzio, Eric          | Head Baseball             | Step 4 | \$8,427.24 | 3/2/26 | 6/30/26 | 11-402-100-100-79-400 |
| 2  | Haines, Anthony      | Assistant Baseball        | Step 2 | \$5,722.20 | 3/2/26 | 6/30/26 | 11-402-100-100-79-400 |
| 3  | Weinstein, Chris     | Assistant Baseball        | Step 4 | \$6,242.40 | 3/2/26 | 6/30/26 | 11-402-100-100-79-400 |
| 4  | Harbison, Robert     | Assistant Baseball        | Step 2 | \$5,722.20 | 3/2/26 | 6/30/26 | 11-402-100-100-79-400 |
| 5  | Zullo, Luann         | Head Softball             | Step 4 | \$8,427.24 | 3/2/26 | 6/30/26 | 11-402-100-100-87-400 |
| 6  | DiPiano, Michael     | Assistant Softball        | Step 4 | \$6,242.40 | 3/2/26 | 6/30/26 | 11-402-100-100-87-400 |
| 7  | Mandala, Ava         | Assistant Softball        | Step 1 | \$5,410.08 | 3/2/26 | 6/30/26 | 11-402-100-100-87-400 |
| 8  | Smyth, Kevin         | Head Crew                 | Step 4 | \$8,427.24 | 3/2/26 | 6/30/26 | 11-402-100-100-73-400 |
| 9  | Scarpelli, Anthony   | Assistant Crew            | Step 4 | \$6,242.40 | 3/2/26 | 6/30/26 | 11-402-100-100-73-400 |
| 10 | McGrath, Erin        | Assistant Crew            | Step 1 | \$5,410.08 | 3/2/26 | 6/30/26 | 11-402-100-100-73-400 |
| 11 | Divilio, Jill        | Assistant Crew            | Step 4 | \$6,242.40 | 3/2/26 | 6/30/26 | 11-402-100-100-73-400 |
| 12 | Callaghan, Megan     | Assistant Crew            | Step 4 | \$5,930.28 | 3/2/26 | 6/30/26 | 11-402-100-100-73-400 |
| 13 | Ritacco, Nick        | Head Golf                 | Step 2 | \$5,618.16 | 3/2/26 | 6/30/26 | 11-402-100-100-74-400 |
| 14 | Salvatelli, Mike     | Head Lacrosse             | Step 4 | \$8,427.24 | 3/2/26 | 6/30/26 | 11-402-100-100-91-400 |
| 15 | Gabriele, Sal        | Assistant Lacrosse        | Step 4 | \$6,242.40 | 3/2/26 | 6/30/26 | 11-402-100-100-91-400 |
| 16 | Gruttadauria, Julian | Head Boys Tennis          | Step 3 | \$6,242.40 | 3/2/26 | 6/30/26 | 11-402-100-100-83-400 |
| 17 | Ryan, Gerald         | Head Track and Field      | Step 4 | \$8,427.24 | 3/2/26 | 6/30/26 | 11-402-100-100-76-400 |
| 18 | Annett, Edward       | Assistant Track and Field | Step 4 | \$6,242.40 | 3/2/26 | 6/30/26 | 11-402-100-100-76-400 |
| 19 | Porrino, Rob         | Assistant Track and Field | Step 4 | \$6,242.40 | 3/2/26 | 6/30/26 | 11-402-100-100-76-400 |
| 20 | Rosati, Christopher  | Assistant Track and Field | Step 4 | \$6,242.40 | 3/2/26 | 6/30/26 | 11-402-100-100-76-400 |
| 21 | Feraco, Laura        | Assistant Track and Field | Step 1 | \$5,410.08 | 3/2/26 | 6/30/26 | 11-402-100-100-76-400 |
| 22 | Heintz, Chris        | Assistant Track and Field | Step 2 | \$5,722.20 | 3/2/26 | 6/30/26 | 11-402-100-100-76-400 |
| 23 | Gewecke, Amy         | Head Boys Volleyball      | Step 1 | \$5,514.12 | 3/2/26 | 6/30/26 | 11-402-100-100-94-400 |
| 24 | Alessio, Eric        | Assistant Boys Volleyball | Step 1 | \$4,369.68 | 3/2/26 | 6/30/26 | 11-402-100-100-94-400 |
| 25 | Francello, Matt      | Golf                      | VOL    | NA         | 3/2/26 | 6/30/26 |                       |

|    |                              |                          |        |            |         |         |                       |
|----|------------------------------|--------------------------|--------|------------|---------|---------|-----------------------|
| 26 | Helm, Chris                  | Golf                     | VOL    | NA         | 3/2/26  | 6/30/26 |                       |
| 27 | McGuire, James               | Golf                     | VOL    | NA         | 3/2/26  | 6/30/26 |                       |
| 28 | Ruffo, Stephanie             | Softball                 | VOL    | NA         | 3/2/26  | 6/30/26 |                       |
| 29 | Cosentino Ricciardi, Brielle | Softball                 | VOL    | NA         | 3/2/26  | 6/30/26 |                       |
| 30 | DeMaio, Breanna              | Softball                 | VOL    | NA         | 3/2/26  | 6/30/26 |                       |
| 31 | Gualtieri, Morgan            | Softball                 | VOL    | NA         | 3/2/26  | 6/30/26 |                       |
| 32 | Gargiulo, Tom                | Baseball                 | VOL    | NA         | 3/2/26  | 6/30/26 |                       |
| 33 | Searle, William C            | Baseball                 | VOL    | NA         | 3/2/26  | 6/30/26 |                       |
| 34 | Agosta, Phil                 | Baseball                 | VOL    | NA         | 3/2/26  | 6/30/26 |                       |
| 35 | Kutzleb, Brian               | Lacrosse                 | VOL    | NA         | 3/2/26  | 6/30/26 |                       |
| 36 | Brooks, Lou                  | Lacrosse                 | VOL    | NA         | 3/2/26  | 6/30/26 |                       |
| 37 | McFarlane, DeAntae           | Assistant Basketball (B) | Step 2 | \$5,722.20 | 11/1/25 | 6/30/26 | 11-402-100-100-80-400 |

## Old Business

## New Business

## Executive Session

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss personnel, contracts and legal issues.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

## Adjournment of Executive Session

## Adjournment

***This document is subject to additions, withdrawals and modifications without notice.***