

# **NUTLEY BOARD OF EDUCATION OPEN PUBLIC MEETING AGENDA December 22, 2025**

**Announcement of Meeting - 6:30 PM**

**NHS School Auditorium**

President Ferraro

## **MEETING NOTICE**

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of January 6, 2025. Said notice was posted at the entrance of the Board of Education offices, sent to the Nutley Township Clerk, sent to Tap Into Nutley, sent to district newspapers on January 17, 2025 and posted on the district website.

**Flag Salute**

President Ferraro

**Call of Roll**

Mr. DeVita

**Correspondence**

**Approval of Minutes**

Open Public Meeting – November 24, 2025

## **Presentation**

2024/2025 Annual Audit Report

Mr. Ray Sarinelli, Nisivoccia

## **Reports**

Superintendent's Report  
Business Administrator's Report

Mr. Bania  
Mr. DeVita

## **Committee Reports**

Academic Committee  
Administration Committee  
Finance Committee

## **Hearing of Citizens**

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

## **ACADEMIC - Resolutions 1-3**

### **1. APPROVAL OF FIELD TRIPS**

BE IT RESOLVED that the Board of Education approves the field trip list and all expenses as follows, in accordance with Policy 2340 Field Trips:

<b>SCHOOL</b>	<b>TEACHER/PROGRAM</b>	<b>DATE</b>	<b>LOCATION</b>	<b>COST</b>
Nutley High School	Elizabeth Nowik, Andrew Mayewski	1/29/2026	Newark, NJ	\$0
Radcliffe School	Rachel Ryan, Emily D'Angelo, Alex Celentano, Traci Staranka, Amanda Scully, Liz, Sondej, Michelle Gilmore	3/11/2026	Livingston, NJ	\$0
Yantacaw School	Jenna Maldonado, Dana Neri, Stephanie Maness, Jennifer DeMeglio	4/17/2026	Jersey City, NJ	\$0
Nutley High School	Vincent Vicchiariello/Kimberly Furtado, Sydney Verlezza, Johana Cruz	1/24/2026	Multiple Locations throughout NJ/PA	\$0
Nutley High School	Vincent Vicchiariello, Julia Wehrer, Charles Cuautli	2/21/2026	Multiple Locations throughout NJ	\$0
Nutley High School	Carrie Anne Vos, Jill Divilio, Mike Smagula	2/27/2026	Pleasantville, NY	\$0
Washington School	Dara Moscaritola, Kelli Cerniglia, Dara Moscaritola, Alexis Rizzo, Doug Jones	12/17/2025	Nutley, NJ	\$0
Nutley High School	Carrie Anne Vos, Mike Smagula, Lauren Birnbaum	2/12/2026	Mahwah, NJ	\$0
Yantacaw School	Bridget McLearn, Lora Dwyer, Jill Freedman	6/2/2026	Lyndhurst, NJ	\$0
Nutley High School	Carrie Anne Vos, Mike Smagula, Jill Divilio	4/21/2026	Galloway, NJ	\$0
Nutley High School	Carrie Anne Vos, Lauren Birnbaum, Jill Divilio	2/24/2026	Hoboken, NJ	\$0
Nutley High School	Vincent Vicchiariello, Andrew Mayewski	3/17/2026	North Caldwell, NJ	\$0
Nutley High School	Evan Dickerson	1/13/2026	Nutley, NJ	\$0
Washington School	Courtney Hayes, Maria Gencarelli, Jenny Collins, Danielle Cristantiello, Carmela Pontoriero	6/8/2026	Fort Hancock, NJ	\$0

### **2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT**

BE IT RESOLVED that the Board of Education approves the travel list and all expenses per as follows, in accordance with Policy 3240 Professional Development for Teachers and School Leaders:

<b>EMPLOYEE/ BOARD MEMBER</b>	<b>PROGRAM NAME</b>	<b>DATE</b>	<b>LOCATION</b>	<b>COST</b>	<b>NOTES</b>
Jennifer Coviello	iReady - New Jersey Math Content Knowledge Workshops	1/22/26	West Orange, NJ	\$0	

### **3. APPROVAL OF STUDENT TEACHER MEMORANDUM OF UNDERSTANDING**

BE IT RESOLVED that the Board of Education approves the Memorandum of Understanding with Montclair State University regarding student teachers.

### **ADMINISTRATION - Resolutions 1-5**

#### **1. APPROVAL OF REPORTS OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)**

BE IT RESOLVED that the Superintendent of Schools has reported to the Board of Education the results of the HIB investigation report(s) listed below. Parents of involved students' offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

HIB Report to the Board 25-11-26

HIB Report to the Board 25-12-5

HIB Report to the Board 25-12-12

#### **2. APPROVAL OF REPORTS OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)**

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

HIB Report to the Board 25-11-21

#### **3. APPROVAL OF STUDENTS FOR HOME INSTRUCTION**

BE IT RESOLVED that the Board of Education approves the following students for homebound instruction as indicated:

Student ID#	Building	Method	Account Code	Start Date	End Date
2985654049	NHS	LearnWell	11-150-100-320-00-000 Anticipated Amount \$1530	12/1/25	12/30/25
7649322430	JHWMS	Transfer LearnWell to Silvergate	11-150-100-320-00-000 Anticipated Amount \$0	11/26/25	12/26/25
9187487909	Yantacaw	In-house	11-150-100-101-00-000 Anticipated Amount \$2070	12/5/25	1/16/26
3038761643	NHS	Educere	11-150-100-320-00-000 Anticipated Amount \$975	12/19/25	1/30/26
3038761643	NHS	In-house	11-150-100-101-00-00 Anticipated Cost \$450	12/19/25	1/30/26
7132767283	NHS	LearnWell	11-150-100-320-00-000 Anticipated Cost \$1801	12/18/25	1/18/26
9574992339	NHS	In-House	11-150-100-101-00-000 Anticipated Amount \$1350	12/19/25	1/19/26

#### **4. APPROVAL OF ACCOMPANISTS**

Blanchard, Patricia	Accompanist (PO)	\$150/ performance	9/2/25	6/30/25	11-401-100-320-71-626	Total program not to exceed \$3,000
Nowik, Martha	Accompanist (PO)	\$150/ performance	12/22/25	6/30/25	11-401-100-320-71-626	Total program not to exceed \$3,000
Park, Grace	Accompanist (PO)	\$150/ performance	12/22/25	6/30/25	11-401-100-320-71-626	Total program not to exceed \$3,000
Struble, Pamela	Accompanist (employee)	\$150/ performance	9/2/25	6/30/25	11-401-100-320-71-626	Total program not to exceed \$3,000

## **5. APPROVAL OF OCCUPATIONAL HEALTH AND SAFETY MANUAL**

BE IT RESOLVED that the Board of Education approves the Occupational Health and Safety Manual for CTE and Perkins Programming.

### ***FINANCE - Resolutions 1-16***

#### **1. SECRETARY & TREASURER'S REPORT- OCTOBER 2025**

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending October 31, 2025.

#### **2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS – OCTOBER 2025**

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of October 31, 2025 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

#### **3. BILLS AND MANDATORY PAYMENTS – DECEMBER 2025**

BE IT RESOLVED that the Board of Education approve the payment of bills and mandatory payments dated December 22, 2025 in the total amount of \$10,232,381.72. (Appendix C)

#### **4. TRANSFER SCHEDULE – NOVEMBER 2025**

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the November transfers in the 2025/2026 budget (Appendix D).

#### **5. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2025-26**

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Jennifer Snyder Radcliffe School PTO	Radcliffe School Holiday Boutique Set-Up	Radcliffe School Gym	12/2/25	6:00 pm-9:00 pm	Facilities: None Custodian: None	1
Emily Donahue Yantacaw School PTO	Yantacaw School 5th & 6th Grade Talent Show Rehearsal	John Walker Middle School Auditorium	12/10/25, 12/15/25, 1/6/26, 1/7/26, 1/12/26, 2/2/26, 3/4/26, 3/9/26	6:00 PM-8:00 pm	Facilities: None Custodian: None	8
Jennifer Snyder Radcliffe School PTO	Radcliffe School Holiday PJ Party	Radcliffe School Gym	12/12/25	5:00 pm-9:00 pm	Facilities: None Custodian: None	1

Kristen Baier Yantacaw School	Sort Prizes for Yantacaw School Boosterthon	Yantacaw School 1st Floor Hallway	1/8/26, 1/12/26, 1/14/26	6:15 pm-9:00 pm	Facilities: None Custodian: None	3
Jeremy Pevin Lentz & Lentz SAT Prep	SAT Prep Classes	High School Classroom	3/2/26, 3/9/26, 3/16/26, 3/23/26, 4/6/26, 4/13/26, 4/20/26, 4/27/26	6:30 pm-9:30 pm	Facilities: TBD Custodian: None	8
Laura Wiesner Lincoln School	The Lion King Kids Performance	Lincoln School Auditorium, Cafeteria, Gym	3/5/26, 3/6/26	5:30 pm-8:30 pm	Facilities: None Custodian: None	2
Kathy Dunbar Washington School PTO	Washington School Talent Show	John Walker Middle School Auditorium	4/24/26	5:00 pm-9:00 pm	Facilities: None Custodian: None	1
<b>Total Use of Property Represented By The Above</b>						<b>24</b>

## **6. ANNUAL COMPREHENSIVE FINANCIAL REPORT/AUDIT 2024/2025**

WHEREAS, the audit of the financial records of the school district for the 2024/25 school year has been made, according to the requirements of Title 18A, by the firm of Nisivoccia LLP, and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education accepts the 2024/25 Comprehensive Annual Financial Report and the report of the independent auditors, which includes the audit recommendations which were discussed at the public board meeting of December 22, 2025.

## **7. CORRECTIVE ACTION PLAN ANNUAL COMPREHENSIVE FINANCIAL REPORT/AUDIT 2024/2025**

BE IT RESOLVED, That the Board approves the Corrective Action Plan as per (Appendix E) responding to the recommendations of the auditor and that copies of the Corrective Action Plan be submitted, as required, to the County Superintendent of Schools.

## **8. APPROVAL OF STATEMENT OF ASSURANCE – HEALTH AND SAFETY EVALUATION OF SCHOOL BUILDINGS CHECKLIST – 2025/2026**

BE IT RESOLVED that the Board of Education approve the submission of the Health and Safety Evaluation of School Buildings Checklist Statement of Assurance for the 2025/2026 school year.

## **9. ACCEPTANCE OF DONATIONS**

BE IT RESOLVED that the Board of Education accepts the following donation:

<b>Donor</b>	<b>Amount/Estimated Value</b>	<b>Purpose</b>
Nutley Educational Foundation	\$740	Spring Garden Play

## **10. APPROVAL OF MEMORANDUM OF AGREEMENT WITH TRANSPORTATION EMPLOYEES**

BE IT RESOLVED that the Board of Education approves the Memorandum of Agreement with the district's pupil transportation employees.

## **11. APPROVAL OF PAYMENT APPLICATION**

BE IT RESOLVED that the Board of Education approves Northeastern Interior Services, LLC. payment application # 1 in the amount of \$213,150 for work done on the Nutley Learning Commons and (4) New Classroom Alterations at John H. Walker Middle School Project. This payment application has been reviewed and approved by Mr. Vincent Obedoza, Architect.

## **12. APPROVAL OF CHANGE ORDER**

BE IT RESOLVED that the Board of Education approves Change Order # 1 for the Nutley Learning Commons and (4) New Classroom Alterations at John H. Walker Middle School Project in the amount of \$2,700 to Northeastern Interior Services, LLC. for the cost of field labor to fit and weld new shim plates into the existing girder flanges to allow for the installation of new beams at the bottom flanges. This change order has been reviewed and approved by Mr. Vincent Obedoza, Architect.

Owners Allowance	\$55,000
Change Order # 1	\$2,700
Allowance Balance	\$52,300

## **13. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – 2025/2026**

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2025/2026 school year.

<b><u>Student ID</u></b>	<b><u>School</u></b>	<b><u>Start Date</u></b>	<b><u>Amount</u></b>	<b><u>Number of Students</u></b>
4484567752	Northwest Essex Therapeutic School	12/1/25	\$75,866.92 (prorated) (Includes 1 aide)	1
3312521585	Paradigm Therapeutic Middle School	12/9/25	\$50,150.00 (prorated)	1

## **14. APPROVAL OF CONTRACT – HOMECARE THERAPIES dba HORIZON HEALTHCARE STAFFING - 2025-2026**

BE IT RESOLVED that the Board of Education approves a contract between Nutley Board of Education and Homecare Therapies dba Horizon Healthcare Staffing to provide Registered Nurse field trip coverage services at a rate of \$72.00 per hour (Minimum of 4 hours per day) for the Nutley Public Schools for the 2025-2026 school year.

**15. APPROVAL OF RENEWAL OF SHARED-SERVICES AGREEMENT FOR SCHOOL PHYSICIAN - 2026**

WHEREAS, N.J.S.A. 40A:65-1, et seq., the Uniform Shared Services and Consolidation Act ("Act"), authorizes and empowers local units to enter into agreements with other local entities regarding shared services; and

WHEREAS, the Township and the Board recognize the value of Interlocal cooperation as a way of reducing duplication and overlap of services; and

WHEREAS, the Township and the Board wish to enter into this Agreement in order to define the respective rights and obligations of the Township and the Board regarding the employ of a physician/school physician to provide health services;

NOW, THEREFORE, BE IT RESOLVED, that the Nutley Board of Education approve the renewal of the Shared-Services Agreement for school physician services with the Township of Nutley beginning January 1, 2026 through December 31, 2026 in the amount of \$15,408.00 paid in installments of \$1,284.00 per month.

**16. RENEWAL OF RISK MANAGEMENT CONSULTANT AGREEMENT - 2026**

WHEREAS, the Board of Education of the Township of Nutley is a member of the Suburban Essex Joint Insurance Fund, and

WHEREAS, the Bylaws of said Fund requires that each Member appoints a Risk Management Consultant to perform various professional services as detailed in the Bylaws, and

WHEREAS, the Bylaws indicate a commission rate which shall not exceed six percent (6%) of the Assessment which represents reasonable compensation for the services required and which was included in the cost assessed the Nutley Board of Education

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Township of Nutley does hereby approve the reappointment of World Associates, LLC (formerly C. Walter Searle Agency) of Nutley, NJ as its Risk Management Consultant in accordance with the Fund's Bylaws, for the period January 1, 2026 - December 31, 2026.

***POLICY – Resolution 1***

**1. APPROVAL OF POLICIES (First Reading)**

2530 RESOURCE MATERIALS

2535 LIBRARY MATERIAL

9130 PUBLIC COMPLAINTS

R 2530 RESOURCE MATERIALS

R 2535 LIBRARY MATERIAL

R 9130 PUBLIC COMPLAINTS

December 22, 2025

## **PERSONNEL – Resolution 1**

### **1. PERSONNEL AGENDA REPORT**

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report, dated December 22, 2025.

#### **A. Employment**

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Certificated District Staff**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1.	Carr, Elizabeth	Leave Replacement Teacher	\$130 Days 1-5 \$160 Days 6-20 \$337 Days 21+	YS	1/7/26	4/10/26	Replacement for 3374
2	Kurz, Morgan	School Nurse	BA Step 5 \$69,810 (prorated)	SG	1/5/26	6/30/26	Replacement for 3753 Pending Fingerprints

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Non-Certified Staff**, effective for the dates listed below.

N/A

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following employment amendments effective for the dates listed below.

1	Kashuba, Briana	Leave Replacement Teacher	MS	12/8/25	2/27/26	Replacement for 4209 Amend dates from 11/24/25 agenda
2	Mohammed, Ahlam	Leave Replacement Counselor	HS	9/8/25	12/23/25	Replacement for 3236 Amend dates from 8/25/25

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Substitute Staff Members**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1	Kerollos, Maggie	Substitute with Sub Cert	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	1/5/26	6/30/26	
2	Capobianco, Maryanne	Substitute with Sub Cert	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	1/5/26	6/30/26	
3	Basso, Susan	Sub Nurse	\$200/day	DIST	1/12/26	6/30/26	

#### **B. Resignations**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **resignations** for the dates listed below.

1	Giaccio, Amy	Supervisor Special Services	DIST	2/6/26	Resignation
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### **C. Retirements**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **retirements** at the below rates for the dates listed below.

N/A

### **D. FMLA/Maternity Leaves/Sick Bank/Leave of Absences**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1	Employee 2619	Employee	MS	12/15/25	5/15/26	Amend from 8/25/25 SD 12/15/25 - 2/20/26 SD FMLA 2/23/26 - 5/15/26 RTW 5/18/26
2	Employee 3990	Employeeel	HS	9/29/25	1/5/26	Amend from 10/27/25 SD 9/29-10/23 FMLA 10/24-15/26 RTW 1/6/26
3	Employee 4938	Employee	DIST	4/6/26	8/26/26	VD 4/6-4/17 FMLA 4/20-7/10 VD and SD 7/13 - 8/26 RTW 8/27/26
4	Employee 3976	Employee	DIST	12/18/25	2/9/26	Sick Bank

### **E. Extended Day Program**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff** at the below rates for the dates listed below.

1	Cline, Alicia	Aide	19.00/hr	12/23/25	6/30/26	55-990-320-100-00-000
2	Fabiano, Christina	Aide	19.00/hr	12/23/25	6/30/26	55-990-320-100-00-000
3	Fabiano, Christina	1:1 Aide	21.50/hr	12/23/25	6/30/26	55-990-320-100-00-000
4	Minser, Julia	Aide	19.00/hr	12/23/25	6/30/26	55-990-320-100-00-000
5	Padrone, Mary	Aide	19.00/hr	12/23/25	6/30/26	55-990-320-100-00-000
6	Paro, Kayla	Teacher	28.46/hr.	12/23/25	6/30/26	55-990-320-100-00-000
7	Ryan, Rachel	Teacher	28.46/hr.	12/23/25	6/30/26	55-990-320-100-00-000
8	Vazquez, Karina	Supervisor	34.78/hr.	12/23/25	6/30/26	55-990-320-100-00-000

### **F. Longevity**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the dates listed below.

N/A

### **G. Transfers/Change-in-Locations**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **District Transfers**.

N/A

## **H. Student Teachers**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Student Teachers/Interns** for the dates listed below.

1.	Luzzi, Jack	Student Intern	VOL	1/5/26	630/26	Intern with #1615
2.	Norberto, Jack	Student Intern	VOL	1/5/26	630/26	Intern with # 2348

## **I. Coaches and Music Stipends**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following Music and Winter Sports Coaches. Winter sports to be paid January 15 and February 28.

1	Grywinski, Janine	Spring Musical Assistant / Acting Assistant	\$1300.50	HS	1/5/26	6/30/26	11-401-100-320-71-626 to be paid 3/30/36
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## **J. Stipends/Contracted Rates**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **extra hours and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1	Cherry, Constance	Paraprofessional	\$260.10	MS	12/1/25	6/30/26	Para for Basketball club Amend from 11/24/25 agenda Pay on 6/30/26
2	Quinlan, Judith	Homebound	\$45/session	YS	12/5/25	1/6/26	For Student 9187487909 Not to exceed 10 hours per week 11-150-100-101-00-000
3	Pappas, Peggy	Homebound	\$45/session	HS	12/19/25	1/30/26	For Student 3038761643 Not to exceed 10 hours per week 11-150-100-101-00-000
4	Crowe, Nicole	Homebound	\$45/session	HS	12/19/25	1/30/26	For Student 3038761643 Not to exceed 10 hours per week 11-150-100-101-00-000
5	Gramata, Jeffery	Homebound	\$45/session	HS	12/19/25	1/19/26	For Student 9574992339 Not to exceed 10 hours per week 11-150-100-101-00-000
6	Herget, Steven	Homebound	\$45/session	HS	12/19/25	1/19/26	For Student 9574992339 Not to exceed 10 hours per week 11-150-100-101-00-000
7	McNamara, Jennifer	Teacher	\$45/session	HS	1/5/26	12/30/26	Coverage for 2699
8	Fossella, John	Teacher	\$45/session	HS	1/5/26	12/30/26	Coverage for 2699
9	Raffaelli, Dorothy	Paraprofessional	\$50/hr	YS	12/15/25	12/23/25	Assistance at Winter Concert

**K. Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **opt out benefits payments to employees**. These payments will be made on December 15, 2025.

1	Gonzalez, Christian	Custodian	DIST	\$1,750	7/1/25	12/31/25	Opt Out Waiver Payment 12/23/25	11-000-291-290-00-298
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## **Old Business**

## **New Business**

## **Executive Session**

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss personnel, contracts and legal issues.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

## **Adjournment of Executive Session**

## **Adjournment**

***This document is subject to additions, withdrawals and modifications without notice.***