

NUTLEY BOARD OF EDUCATION OPEN PUBLIC MEETING AGENDA September 29, 2025

Announcement of Meeting - 6:30 PM

NHS School Auditorium

President Ferraro

MEETING NOTICE

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was posted at the entrance of the Board of Education offices, provided to the Nutley Township Clerk, Tap Into Nutley, and district newspapers on June 11, 2025 and posted on the district website.

Flag Salute

President Ferraro

Call of Roll

Mr. DeVita

Correspondence

Approval of Minutes

Open Public Meeting – August 25, 2025

Presentation

NJSLA/HIB Data Reporting Presentation

Mr. Bania, Mrs. Loconsolo

Reports

Superintendent's Report
Business Administrator's Report

Mr. Bania
Mr. DeVita

Committee Reports

Academic Committee
Administration Committee
Finance Committee

Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

ACADEMIC - Resolutions 1-5

1. APPROVAL OF FIELD TRIPS

BE IT RESOLVED that the Board of Education approves the field trip list and all expenses as follows, in accordance with Policy 2340 Field Trips:

SCHOOL	TEACHER/PROGRAM	DATE	LOCATION	COST
Nutley High School	Vincent Vicchiariello	1/10/26, 1/11, 1/21, 1/26, 1/28, 1/30, 1/31, 2/1	Various locations throughout NJ	\$0
Nutley High School	Denise Mazza, Tina D'Urso	9/18/2025	Highlands, NJ	\$0
Nutley High School	Stephone Gaines	9/11/2025	Nutley, NJ	\$0
Nutley High School	Rob Porrino, Joe Dwyer, Alicia Michalek	10/9/2025	New York, NY	\$0
Radcliffe School	Traci Staranka, Rachel Ryan, Alex Celentano, Amanda Scully, Emily D'Angelo, Michele Gilmore, Elizabeth Sondej	9/29/2025	West Orange, NJ	\$0
Nutley High School	Rob Porrino, Joe Dwyer, Alicia Michalek	10/16/2025	New York, NY	\$0
Lincoln School	Nancy Thunell	10/10/2025	Nutley, NJ	\$0
Lincoln School	Nancy Thunell	11/11/2025	Nutley, NJ	\$0
Lincoln School	Nancy Thunell	12/9/2025	Nutley, NJ	\$0
Nutley High School	Kevin Reilly	10/7/2025	Ewing, NJ	\$0
Yantacaw School	Geralyn Ryan	10/15/2025	West Orange, NJ	\$10
Yantacaw School	Natalie Sanchez	10/29/2025	West Orange, NJ	\$10
Yantacaw School	Kimberly Algieri	11/5/2025	West Orange, NJ	\$10
Yantacaw School	Erika Francello	11/19/2025	West Orange, NJ	\$10
Nutley High School	Kevin Reilly	10/1/2025	West Caldwell, NJ	\$0
John H Walker Middle School	Andrew Mayewski, Stephone Gaines, Elizabeth Nowik, Vincent Vicchiariello	5/29/2026	Allentown, PA	\$0
Radcliffe School	Victoria Iasso, Josh DeWald	6/3/2026	Newark, NJ	\$0

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Yantacaw School	Diana Rambaldi, Meghan Callaghan, Francesca Cataliotti	10/9/2025	Nutley NJ	\$0
Yantacaw School	Lora Dwyer, Jill Freedman, Bridget McLearn	3/26/2026	Lyndhurst, NJ	\$0
Nutley High School	Vincent Vicchiariello	11/3/25, 1/10/25 11/17/25,12/1/25 12/5/25	Caldwell, NJ	\$0
Yantacaw School	Pamela Struble, Stephanie Maness, Jenna Maldonado	6/3/2026	Newark, NJ	\$0
Lincoln School	Michele Cali	11/4/2025	Newark, NJ	\$0
Washington School	Alexis Rizzo, Dara Moscaritola, Nicole Boyce	6/3/2026	Newark, NJ	\$125
Nutley High School	Stephone Gaines	10/31/2025	Little Falls, New Jersey	\$0
Yantacaw School	Cara LaMedica, Joelle Purcell	5/6/2026	Montclair, NJ	\$0
Yantacaw School	Pamela Maggiano, Natasha Filonovich, Patricia Bartell	5/7/2026	Montclair, NJ	\$0
Nutley High School	Vincent Vicchiariello & Andrew Mayewski	10/16/2025	Nutley, NJ	N/A
Nutley High School	Vincent Vicchiariello	2/7/26, 2/8/26 2/23/26, 2/25/26, 3/3/26, 3/5/26, 3/6/26, 3/7/26, 3/8/26,	N/A	\$0
Nutley High School	John Gulardo, Lisa Boymann	11/20/2025	Nutley, NJ	\$0
Washington School	Kevin Smyth, Darlene Covello, Erin Michels, Jill Sorensen, Kelly Cerniglia, Dara Moscaritola	11/3/2025	Port Murray, NJ	\$0
Spring Garden School	Theresa Strus, Kailyn Cipoletti, Lorraine Rubinstein	4/22/2026	Stanhope, NJ	\$0

2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Board of Education approves the travel list and all expenses per as follows, in accordance with Policy 3240 Professional Development for Teachers and School Leaders:

EMPLOYEE/ BOARD MEMBER	PROGRAM NAME	DATE	LOCATION	COST
Jennifer Lambert	Advanced Algebra with Financial Applications: An Alternative 3rd or 4th Year Math Course for Struggling Students (Grades 10-12)	10/31/25	virtual	\$295
Amy Giaccio, Tracy Egan	Special Services County Roundtable	9/16/25	West Orange NJ	\$200
Joseph Cappello	Essex County Association of Student Assistance Professionals Meetings (Essex County ASAP)	9/19/25	Montclair, NJ	\$0
Jessica Wick, Adrienne Bellini	Taking the Lead: Comegno's Top 20 Strategies to Empower Case Managers	10/14/25	West Orange, NJ	\$0
Jessica Tubertini	Guidance Expo	10/22/25	198 Central Ave.	\$0
Vincent Vicchiariello, Jenna Rubino	Innovation in Action: Sphero Robotics Ignite Climate-Conscious Classrooms!	10/9/25	New Brunswick, NJ	\$0
Vincent Vicchiariello	Innovation in Action: Sphero Robotics Ignite Climate-Conscious Classrooms!	10/9/25	New Brunswick, NJ	\$0
Sue Bresnan, Johana Hungler, Nadia Palma, Christina Stendardi	Library Curriculum Writing	10/7/25, 12/4, 1/14	Nutley, NJ	\$0
Jenna Maffucci	Taking the Lead: Comegno's Top 20 Strategies to Empower Case Manager	10/14/25	West Orange, NJ	\$0
Abigail Bergen	Future Forward SEL Lessons with Digital Tools and AI	3/19/26	Paramus, NJ	\$100 (up to \$100 paid through Title 2 funds 20-270-223-580-00-000, remaining cost paid by participant.)
Abigail Bergen	AI for Special Education - Advanced Assistive Technology and Personalized Support	5/20/26	Paramus, NJ	\$100 (up to \$100 paid through Title 2 funds 20-270-223-580-00-000, remaining cost paid by participant.)
Joe Dwyer	NJCSS Annual Conference	10/20/25	New Brunswick, NJ	\$90
Jessica Tubertini	CST boot camp	10/14/25	West Orange, NJ	\$0

Karina Vazquez	Fall Conference for Case Managers: Northern NJ By Corner Stone Day School	10/14/25	West Orange, NJ	\$0
Carli Carroll	Introduction To Gold	9/24/25	virtual	\$0
Christine Novotny	Introduction to Gold	9/24/25	virtual	\$0
Jessica Nolasco	MSUNER Operations and Executive Committee Meeting	9/30/25	Montclair, NJ	\$0
Lauren Birnbaum, Jill Divilio, Mike Smagula, Carrie-Anne Vos	Big 10 Academic Alliance	10/9/25, 10/10/25, 10/16/25, 11/20/25	New Brunswick, NJ	\$0
Judith Quinlan	Executive Function Coach Training	10/9, 10/16, 11/20	N/A	\$500, (up to \$100 paid through Title 2 funds 20-270-223-580-00-00, remaining cost paid by participant.)
Joseph Cappello	Substance Use Disorder: Challenges, Solutions & Hope	10/8/25	Newark, NJ	\$0
Vincent Vicchiariello	FPA PD Secondary Music	10/7/25	Nutley, NJ	\$0
Vincent Vicchiariello	FPA PD Secondary Art	10/6/25	Nutley, NJ	\$0
Ysys Tabar	Introduction to Gold	9/24/25	virtual	\$0
Ananis Griffoul, Angela Irene, Tara Burd, Prudence Soobrattie, Angelique Hellriegel, Mary Clinton	ESL Department Requirements	10/1/25	Nutley, NJ	\$0
Michael Smagula	NJACAC Fall Admissions Panel	10/23/25	New Brunswick, NJ	\$0
N. Scotti, C. Kucinski, K. Bania, M. DeVita	NJ School Boards Conference	10/20/25 - 10/23/25	Atlantic City, NJ	\$2,990 11-000-230-585-16-582

3. APPROVAL OF COMMUNITY BASED INSTRUCTION SITES 25-26

BE IT RESOLVED that the Board of Education approves the following sites for Community-Based Instruction for the the 25-26 school year:

All Ways Advertising Company
All Ways Advertising Warehouse
Allwood Theater
Alstede Farms
Amazing Savings
AMC
American Dream
Applebees
At Home

Atlantic Scale
Bagel Boy
Barnes and Noble
Bed, Bath & Beyond
Belleville Public Schools
Belleville ShopRite
Bell Paese
Benny Tudinos
Bergen Community College

Bergen County Zoo
Bergen Garden Center and Farms
Bergen Logistics
BGL
Blink Fitness
Bloomfield Public Schools
Boiling Springs Savings Bank
Bowlero
Bronx Zoo

Brookdale Park	Garrett Mountain Equestrian Center	Mountainside Hospital
Brunswick Bowl	Gary's Pharmacy	Museum of Natural History
Burger King	Glaze Donuts	Napoli Trattoria & Pizzeria
Burlington Coat Factory	Glazer Promos	National Sportswear
Cabrinias	Glen Ridge Country Club	Neighborhood Laundromat
Capital One	Good Vibes Yoga Bar	Newark Airport
Caffe Montclair	Gourmet Dining	New Jersey Motor Vehicle
Cavallos	Green Brook Country Club	Commission
Cedar Grove Public Schools	Greens Do Good	New Jersey Transit
Centre Ridge Garden Center	Gro-Rite Garden Center	Newark Museum
Chef It Up	Keansburg Amusement Park	New York Botanical Gardens
Chestnut Cafe	Kindness Cafe	New York Waterway
Chris and Angie's Dinette	Kings Food Market	Natural Gourmet
Christmas Tree Shops and All That	Hanover Lanes	Nutley Diner
Chevys	Harmons	Nutley Family Service Bureau
Chick-fil-A	Hendricks Field Golf Course	(includes thrift shop and food pantry)
Chilton Medical Center	Hillview Farms	Nutley Fire Department
Chipotle	Hoboken Transit Loop	Nutley Kia
Chit Chat Diner	Home Depot	Nutley Parks
Cinemark Theaters	Home Goods	Nutley Public Library
Clara Maass Medical Center	Hometown Arcade	Nutley Municipal Building
Clifton Bagels	Ihop	Nutley Museum
Clifton Public Schools	IKEA	Nutley Parks and Recreation
Community School of Nutley	Investors Bank	Department
Compassion Cafe	Jarets Stuffed Cupcakes	Nutley Police Department
County College of Morris	JC Penney	Nutley Public Safety Building
Costco	Jembro	Nutley Red Cross
Cubanelle	Jenkinsons	Nutley Senior Housing
Cucina 355	Jim Dandy's	Nutley ShopRite
CVS	Jos A Bank	Nutley Town Hall
Datamation Systems Inc.	Jose Tejas	Ochs Orchard
Dave & Buster's	Kyoto Buffet	Old Navy
DeMuro Park	KMart	On the Border
Dicks	Kohls	Ooka Hibachi
Dollar Tree	Krank Systems Nutley (Fitness	Pag's Restaurant
Dunkin Donuts	Center/Gym)	Panera Bread
Dynamic Inc. The Delgen Press	La La Land	Paper Mill Playhouse
Eagle Rock Reservation	La Quinta Inn and Suites	Paper Store
Early Start Academy (The Data	LaGrand Coffee Shop	Paramus Park Mall
Group)	Laundry Basket	Party City
Edible Arrangements	Lakeland/Bank of Nutley	Paterson Great Falls National
Essex County College	Lee's Hawaiian Islander	Historical Park
Essex County Country Club	Liberty State Park	Paterson Museum
Essex County Environmental Center	Lil Burgers	Personal Touch Florist
Ethan and the Bean	Lincoln Elementary School	Pete's Deli
Eventage	Living New Jersey Realty	Petraccos
Extreme Gym	Livingston Mall	Pinot's Palate
Fairfield Farms	Lord Stirling Stable	Pita Bowl
Fairway	Luna Wood Fire Pizza	Pizza Hut
Famous Footwear	Lyndhurst Adult Services	Planet Fitness
Farm Mart	Margaritas Mexican Grill	Post Office
5 Below	Marshalls	Party City
Flipping Out Tumbling & Gymnastics	McDonalds	Petracco and Sons
Floyd Hall Arena	Michaels	Popeyes
Forest Hill Field Club	Mike's Pasta Shop	Proponent Federal Credit Union
Fortis Institute	Monster Mini Golf	Radcliffe Elementary School
Franklin Steakhouse	Montclair Art Museum	Ralph's Pizzeria
Freedom Tower NYC	Montclair Bread Company	Red Robin
Garden State Plaza Mall	Montclair State University	Restaurant Depot
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Rita's Italian Ice
 Rite Aid
 Rockaway Townsquare
 Rocking Horse Ranch
 Seasons
 Short Hills Mall
 Six Flags
 South Mountain Reservation
 South Orange Performing Arts Center
 Spanky's Gourmet Grub
 Special Olympics Events
 Spirit Halloween
 Spring Garden Elementary School
 Staten Island Ferry
 Staples
 State Fair
 Sterling Hill Mining Museum
 Stop and Shop
 Styertowne Bakery
 St. John's Soup Kitchen
 Stew Leonards

Subway
 Sugar Tree Cafe
 Supportive Choices
 Target
 TD Bank
 TJ Maxx
 Thai Essence
 The General Store at Cornerstone
 Montclair
 The Laundry Basket
 The Little Closet
 The Music Man Singing Ice Cream
 The Promenade Shops At Clifton
 The Scone Pony
 Thomas Edison Museum
 Toni's Kitchen
 Trader Joe's
 Turtle Back Zoo
 Valley National Bank
 Van Saun Park

Van Wingerden Greenhouse
 Verona Park
 Walgreens
 Walmart
 Washington Elementary School
 West Essex Diner
 West Essex High School
 William Paterson University
 Willowbrook Golf Center
 Whippany Railroad Museum
 Whole Foods
 Wightman's Farms
 Willowbrook Mall
 Wendy's
 Wells Fargo
 Yantacaw Elementary School
 Yogi Berra Museum
 Zineniac Cafe
 Fairfield Farms
 Museum of Natural History

4. APPROVAL OF WORK-BASED LEARNING SITES 25-26

BE IT RESOLVED that the Board of Education approves the following sites for Work-Based Learning Sites for the the 25-26 school year:

AMC Theaters
 American Dream
 Atlantic Scale
 Bella Luce
 Bergen Logistics
 Blink Fitness (Nutley)
 Burlington
 Chef It Up
 Community School of Nutley
 Cucina 355
 CVS
 Datamation Systems Inc (South Hackensack, In House)
 Early Start Academy (The Data Group, Livingston)
 Edible Arrangements
 Extreme Gym
 Glazer Promos

John H Walker Middle School
 Lincoln Elementary School
 Luna
 Meal
 Michael's Pastaria
 Michael's Roscommon House (Belleville)
 Michael V's Luncheonette (Belleville)
 National Sportswear of Belleville
 Nutley Bagel Boy
 Nutley Family Service Bureau (including food pantry and thrift store)
 Nutley Library
 Nutley Municipal Building
 Nutley Public Safety Building
 Nutley Town Hall
 Old Navy
 Radcliffe Elementary School

Retro Fitness
 RWJ Barnabas Health Clara Maass Medical Center (Belleville)
 Vincent United Methodist Church
 ShopRite of Nutley
 ShopRite of Belleville
 ShopRite of Kearny
 Spectrum Works (Secaucus)
 Spring Garden Elementary School
 Stop and Shop
 Supportive Choices
 The General Store at Cornerstone Montclair
 The Little Closet
 Washington Elementary School
 Walgreens
 Yantacaw Elementary School

5. APPROVAL OF STATEMENT OF ASSURANCE – PARAPROFESSIONAL STAFF - 2025-2026

BE IT RESOLVED that the Board of Education approve the bi-annual Statement of Assurance regarding the use of Paraprofessional Staff for the 2025-2026 school year.

ADMINISTRATION - Resolutions 1-2

1. APPROVAL OF REPORTS OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

HIB Report to the Board 25-09-19

HIB Report to the Board 25-09-26

2. APPROVAL OF STUDENTS FOR HOME INSTRUCTION

BE IT RESOLVED that the Board of Education approves the following students for homebound instruction as indicated:

Student ID#	Building	Method	Account Code	Start Date	End Date
1298437787	JHWMS	In-House	11-150-100-101-00-000 Anticipated Amount \$3600	9/8/25	10/31/25
6061139765	JHWMS	LearnWell	11-150-100-320-00-000 Anticipated Amount \$450	9/11/25	9/16/25
5793409531	NHS	Educere	11-150-100-320-00-000 Anticipated Amount \$2028	9/17/25	12/8/25
1148025546	NHS	Educere	11-150-100-320-00-000 Anticipated Amount \$936	9/24/25	10/7/25
5215083627	NHS	Educere	11-150-100-320-00-000 Anticipated Amount \$468	9/24/25	9/30/25
2621805605	NHS	Educere	11-150-100-101-00-000 Anticipated Amount \$900	9/24/25	10/7/25
6413715838	Yantacaw	In-House	11-150-100-101-00-000 Anticipated Amount \$1350	9/11/25	9/30/25
8532406581	Lincoln	In-House	11-150-100-101-00-000 Anticipated Amount \$2700	9/16/25	10/24/25
9321865682	NHS	Educere	11-150-100-320-00-000 Anticipated Amount \$312	9/22/25	11/14/25
9321865682	NHS	In-House	11-150-100-101-00-000 Anticipated Amount \$3600	9/22/25	11/14/25
4907503064	NHS	Silvergate	11-150-100-320-00-000 Anticipated Amount \$1850	9/25/25	10/24/25

FINANCE - Resolutions 1-17

1. SECRETARY & TREASURER'S REPORT- July 2025

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending July 31, 2025.

2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS – July 2025

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of July 31, 2025 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

3. BILLS AND MANDATORY PAYMENTS

BE IT RESOLVED that the Board of Education approve the payment of bills and mandatory payments dated September 29, 2025 in the total amount of \$6,505,866.85. (Appendix C)

4. TRANSFER SCHEDULE – August 2025

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the August transfers in the 2025/26 budget (Appendix D).

5. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2025-26

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Radcliffe School PTO	Radcliffe School PTO Back to School Dance	Radcliffe School Blacktop & Restrooms	9/12/25	6:00 PM-9:30 PM	Facilities: None Custodian: None	1
Nicole Davino Lincoln School PTO	Lincoln School 5th Grade Car Wash Fundraiser	Lincoln School Blacktop & Driveway	9/20/25	10:00 AM-1:00 PM	Facilities: None Custodian: None	1
Ellen Arrigoni Friends of The Nutley Public Library	Hang Banner on Oval & Washington School Fence for The Nutley Public Library Book Sale	Oval Fence	10/6/25-10/27/25	Continuously	Facilities: None Custodian: None	1
Meghan Myers PT Council	PT Council Meetings	John Walker Middle School Teachers Cafeteria	10/8/25-6/2/26	7:00 PM-8:30 PM	Facilities: None Custodian: None	5
Christine Boehler Girl Scout Troop 20190	Girl Scout Meetings	Washington School Library	10/8/25-6/10/26	6:30 PM-8:00 PM	Facilities: None Custodian: None	15

Nicole Ahmuty Spring Garden School PTO	Spring Garden School PTO Meetings	Spring Garden School Cafeteria	10/9/25 12/4/25-5/28/26	7:30 PM-9:30 PM 7:00 PM-9:00 PM	Facilities: None Custodian: None	6
Vito Matturro Nutley-Belleville Columbus Day Committee	Nutley -Belleville Columbus Day Parade	John Walker Middle School Front Steps & Parking Lot, Restrooms	10/12/25	11:30 AM-4:00 PM	Facilities: None Custodian: None	1
Tracey Marinelli Washington School PTO	Washington School Fall Festival	Washington School Field & Parking Lot	10/17/25	3:00 PM-8:00 PM	Facilities: None Custodian: None	1
Kim Domantay Education Association of Nutley	EAN Salary Guide Workshop	High School Cafeteria	11/10/25	3:15 PM-6:30 PM	Facilities: None Custodian: None	1
Tracey Marinelli Washington School PTO	Washington School Holiday Cookie Kick-Off	Washington School Gym	12/5/25	6:00 PM-9:00 PM	Facilities: None Custodian: None	1
Nate Altinari Rock Voices Montclair Community Choir	Chorus Concert	John Walker Middle School Auditorium & Choir Room	1/17/26	2:00 PM-10:00 PM	Facilities: \$1,000 Custodian: \$975.00	1
Theresa Vinci Nutley Parks & Rec	Nutley Parks & Rec Wrestling Match	High School Main & Auxiliary Gyms & Cafeteria	1/18/26	6:00 AM-5:00 PM	Facilities: None Custodian: None	1
Angelita Torres John Walker Middle School PTO	Harlem Wizards Basketball Game JWMS PTO Fundraiser	High School Main Gym	1/21/26	3:30 PM-10:00 PM	Facilities: None Custodian: None	1
Tracey Marinelli Washington School PTO	Washington School Family Movie Night	Washington School Auditorium	1/30/26	6:00 PM-9:00 PM	Facilities: None Custodian: None	1
Tracey Marinelli Washington School PTO	Washington School Rose Buds Dance	Washington School Gym	2/6/26	6:00 PM-10:00 PM	Facilities: None Custodian: None	1
Tracey Marinelli Washington School PTO	Washington School Book Fair	Washington School Library	3/2/26-3/4/26	6:00 PM-9:00 PM	Facilities: None Custodian: None	3
Sandra Coyte Ignite Dance Live	Ignite Dance Performance	High School Auditorium, Band & Choir Room, Classroom	5/9/26	6:00 AM-10:00 PM	Facilities: \$2,150.00 Custodian: \$1,850.00	1
Total Use of Property Represented By The Above						42

6. ACCEPTANCE OF DONATION

BE IT RESOLVED that the Board of Education accepts the following donation:

<u>Donor</u>	<u>Amount/Estimated Value</u>	<u>Purpose</u>
Yantacaw School PTO	\$1,350	Cedar Wood Message Board
Sara Rosero	\$5,000	Viking Stove for Field House
Samantha Ryan (NHS alumna)	\$1,000	Wellness Bench/Little Library

7. APPROVE ESSEX COUNTY SCHOOLS OF TECHNOLOGY

BE IT RESOLVED that the Board of Education approves a contract between Nutley Board of Education and The Essex County School of Technology to provide educational services for Nutley Public School students.

<u>Student ID</u>	<u>School</u>	<u>Amount</u>	<u>Number of Students</u>
6493103087	West Caldwell Tech	\$5,911	1
4292826618	West Caldwell Tech	\$5,911	1
6085989697	West Caldwell Tech	\$5,911	1
7413006541	West Caldwell Tech	\$5,911	1
7215635579	West Caldwell Tech	\$5,911	1
1906899217	West Caldwell Tech	\$5,911	1
9202792730	West Caldwell Tech	\$5,911	1
5269216721	West Caldwell Tech	\$5,911	1
6095790547	West Caldwell Tech	\$9,104	1
9775882119	West Caldwell Tech	\$9,104	1

8. REMOVAL OF VEHICLES

BE IT RESOLVED that the Nutley Board of Education approves removing the following vehicles from the fixed asset inventory list due to being inoperable and for safety reasons:

GM Van	1GCSGAFX4B11440	2011
Ford Box Truck	1FDNE35L75HA90649	2005

9. APPROVAL OF E-RATE CONSULTANT CONTRACT

BE IT RESOLVED, that the Board of Education approves the agreement with E-Rate Consulting, Inc. to provide e-rate consulting and process management services from July 1, 2025 to June 30, 2027. Contract is provided through NJSBA Procurement Number E-8801-ACES-CPS at the below category rates, if requested:

Category One	\$1,250
Category Two	\$2,000

10. APPROVE ALLOCATION OF SALARIES –FEDERALLY FUNDED PROGRAMS - 2025-2026

BE IT RESOLVED that the personnel listed below, previously appointed to the respective positions, be paid salaries in full or in part from funds of the Federal programs noted:

GRANT	NAME	POSITION	GRANT SALARY	ANNUAL SALARY	PROGRAM PERCENT	ACCOUNT
Title I	Emanuela Fierro	Teacher	\$56,589	\$113,177	50%	20-231-100-101-00-000
Title I	Jaimee Grella	Teacher	\$57,720	\$113,177	51%	20-231-100-101-00-000
Title I	Nicole Schrodi	Teacher	\$44,366	\$83,710	53%	20-231-100-101-00-000
Title I	Heather Monterosa	Teacher	\$61,872	\$114,577	54%	20-231-100-101-00-000

11. APPROVAL OF NONPUBLIC NURSING AGREEMENT

WHEREAS, the State of New Jersey established the Nonpublic School Nursing Program pursuant to N.J.S.A. 18A:58-37.8 et seq. to provide State aid to public school districts for the use of nursing services, equipment, or supplies to eligible nonpublic schools located within their jurisdiction; and

WHEREAS, due to restrictions, a non public school is not allowed to hire personnel with the funding; and

WHEREAS, Good Shepherd Academy has requested the Board's assistance in employing a nurse on their behalf with use of their allocated funds from the state.

NOW THEREFORE, BE IT RESOLVED that the Nutley Board of Education approves the Nonpublic School Nursing Agreement for the 2025/2026 school year with Good Shepherd Academy.

12. APPROVAL OF CONTRACT – NUTLEY FAMILY SERVICES BUREAU – 2025-2026

BE IT RESOLVED that the Board of Education approves a contract between Nutley Board of Education and Nutley Family Services Bureau to provide one full time LCSW/LPC Clinician for 40 hours per week at a price of \$70,000 for the period of October 1, 2025 through June 30, 2026.

13. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – 2025/2026

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2025/2026 school year.

Student ID	School	Amount	Number of Students
4472546821	CTC Academy	\$127,249.76 (*includes 1 aide)	1

14. APPROVAL OF CONTRACT – BERGEN COUNTY SPECIAL SERVICES – 2025-2026

BE IT RESOLVED that the Board of Education approves the contract with Bergen County Special Services to provide audiology services on a basis of need at an amount not to exceed \$14,625. Audiological Services to be provided for a maximum of (75) hours as needed during the 2025-2026 school year, for the following students: JD, DM, CH, SS, LM, EH, FB, MC, LB, BC, TC, JS, JD.

15. APPROVAL OF OUT OF DISTRICT TUITION CONTRACTS – 2025-2026

BE IT RESOLVED that the Board of Education, as per the NEA contract, approves accepting the below out of district students of employees of the district for the 2025/2026 school year at 50% of approved tuition costs:

<u>Student ID</u>	<u>Grade</u>	<u>Amount</u>
8529267214	5	\$7,488.50
2919164169	12	\$8,299.50
9065778857	K	\$6,829
8594404455	K	\$6,829

16. APPROVAL OF CONTRACT – SOLIANT HEALTH, LLC – 2025-2026

BE IT RESOLVED that the Board of Education approves the contract with Soliant Health, LLC to provide nursing services at an hourly rate of \$80.

17. APPROVAL OF SUB LEASE AGREEMENT

BE IT RESOLVED that the Board of Education approves the sub lease agreement for its contract at 371 Franklin Avenue for the period of November 1, 2025 to December 31, 2027. Agreement is contingent upon approval of the Board Attorney and acceptance by the Lessor and Sub-tenant.

POLICY – Resolution 1

1. APPROVAL OF POLICIES (Second Reading)

9181 - VOLUNTEER ATHLETIC COACHES AND CO-CURRICULAR ADVISORS/ASSISTANTS

PERSONNEL – Resolution 1

1. PERSONNEL AGENDA REPORT

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report, dated September 29, 2025.

A. Employment

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Certificated District Staff**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1.	Teran, Leonela	LRT	Day 1-5 \$130 Days 6-20 \$160 Days 21+ \$337	YS	9/1/25	4/10/26	Coverage for 3374
2	McCormick, Tracy	LRT	\$130 Days 1-5 \$160 Days 6-20 \$364 Days 21+	SG	9/15/25	10/17/25	Coverage for 0522

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Non-Certified Staff**, effective for the dates listed below.

1	Villanueva, Carla	10-Month Secretary	Step 3 \$43,182 (prorated)	MS	9/16/25	6/30/26	Replacement for 4073
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3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following employment amendments effective for the dates listed below.

1	Chasmar, Melane	Teacher				9/29/25	Amend Start Date 9/29
2	Cifelli, Samantha	Speech Therapist				10/10/25	Amend Start Date 10/10
3	Tuzzio, Kerry	Teacher	BA Step 1 \$67,310	LS	9/1/25	6/30/26	Amend to BA level
4	Grant, Ashley	Teacher	MA Step 5 \$75,310	NHS	9/1/25	6/30/26	Amend Change in Training to MA
5	Gurrieri, Michael	Supervisor ELA				9/19/25	Amend last day to 9/19/25
6	Alameda, Mariaelena	Paraprofessional				8/31/25	Amend last day to 8/31/25
7	Miller, Gabrielle	Paraprofessional	Step 6 \$30,028	LS	9/1/25	6/30/26	Amend to FT

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Substitute Staff Members**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1	Villanueva, Carla	Secretary Sub	\$109/day	MS	9/8/25	9/15/25	
2	Garcia, Victoria	Sub Teacher with Teaching Cert	\$130 Days 1-5 \$160 Days 6+	DIST	9/1/25	6/30/26	
3	Badlawi, Dalia	Sub Teacher with Sub Cert	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	9/1/25	6/30/26	
4	Gjonbocari, Elda	Sub Teacher with Sub Cert	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	9/1/25	6/30/26	
5	Cross, Crystal	Sub Teacher with Teaching Cert	\$130 Days 1-5 \$160 Days 6+	DIST	9/1/25	6/30/26	
6	Coulter, Sean	Sub Teacher with Sub Cert	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/6/25	6/30/26	

September 29, 2025

7	Rudish, Julianna	Sub Teacher with Sub Cert	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/6/25	6/30/26	
8	Rafik, Ereny	Sub Teacher with Sub Cert	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+		10/6/25	6/30/26	
9	Villano, Brian	Sub Teacher with Sub Cert	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/6/25	6/30/26	
10	Fabiano, Peter	Sub Teacher with Sub Cert	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	10/6/25	6/30/26	

B. Resignations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **resignations** for the dates listed below.

1	Ginter, Megan	Girls Head Soccer Coach				Resignation for the 25-26 season, effective 8/18/25
2	Marchese, Lauren	Paraprofessional		SG	10/27/25	Resignation, effective 10/27/25

C. Retirements

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **retirements** at the below rates for the dates listed below.

N/A

D. FMLA/Maternity Leaves/Sick Bank/Leave of Absences

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1	Employee 4209	Employee	MS	1/5/26	2/27/26	FMLA 1/5/26-2/27/26 RTW 3/2/26
2	Employee 4507	Employee	RS	12/12/25	4/28/26	Sick Days 12/12/25 - 2/3/26 FMLA 2/4/26-4/28/26 RTW 4/29/26
3	Employee 2788	Employee	DIST	9/19/25	9/30/25	Sick Bank
4	Employee 0936	Employee	DIST	9/18/25	10/1/25	Sick Bank
5	Employee 3990	Employee	WS	9/29/25	12/12/14	Sick Days 9/29 - 10/21 FMLA -10/22 - 12/12 RTW 12/15/25
6	Employee 3236	Employee	HS	10/15/25	6/30/26	Amend Dates from 8/4/25 Sick Days 10/15/25-11/13/25 FMLA 11/14/25-2/20/26 Unpaid Childrearing 2/23/26-6/30/26 RTW 9/1/26

E. Extended Day Program

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff** at the below rates for the dates listed below.

1	Diprimio, Alicia	Teacher	28.46/hr.	9/1/25	6/30/26	55-990-320-100-00-000
2	Ryder, Joniene	Teacher	28.46/hr.	9/1/25	6/30/26	55-990-320-100-00-000
3	Molina, Fernando	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
4	O'Farrill, Debora	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000
5	Paul, Bithi	Aide	19.00/hr	9/1/25	6/30/26	55-990-320-100-00-000

G. Longevity

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the dates listed below.

N/A

I. Stipends/Contracted Rates

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **extra hours and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1	Alvarez, Melissa	Volunteer Coach	VOL	ATH	9/30/25	6/30/26	
2	Mastandrea, Anthony	Volunteer Coach	VOL	ATH	9/30/25	6/30/26	
3	Basilone, Nicole	Volunteer Coach	VOL	ATH	9/30/25	6/30/26	
4	Curran, Justine	Homebound	\$45/session	MS	9/16/25	10/24/25	For Student 1298437787 11-150-100-101-00-000
5	Melillo, Mary	Homebound	\$45/session	MS	9/16/25	10/24/25	For Student 1298437787 11-150-100-101-00-000
6	Zazzal, Lynni	Homebound	\$45/session	MS	9/16/25	10/24/25	For Student 1298437787 11-150-100-101-00-000
7	Quinlan, Judith	Homebound	\$45/session	YS	9/16/25	10/24/25	For Student 6413715838 11-150-100-101-00-000
8	Palma, Nadia	Homebound	\$45/session	LS	9/16/25	10/24/25	For Student 8532406581 11-150-100-101-00-000
9	DellaFave, Megan	Homebound	\$45/session	HS	9/16/25	10/24/25	For Student 2621805605 11-150-100-101-00-000
10	Gramata, Jeffrey	Homebound	\$45/session	HS	9/16/25	10/24/25	For Student 9321865682 11-150-100-101-00-000
11	Bruno, Megahn	Homebound	\$45/session	HS	9/16/25	10/24/25	For Student 9321865682 11-150-100-101-00-000
12	Alfaro, Lauren	Affirmative Action Building Rep	\$33.59/meeting as needed	RS	9/1/25	6/30/26	11-000-218-104-00-000
13	Thunell, Nancy	Affirmative Action Building Rep	\$33.59/meeting as needed	LS	9/1/25	6/30/26	11-000-218-104-00-000
14	Tiene, Debra	Affirmative Action Building Rep	\$33.59/meeting as needed	SG	9/1/25	6/30/26	11-000-218-104-00-000
15	Cerniglia, Kelli	Affirmative Action Building Rep	\$33.59/meeting as needed	WS	9/1/25	6/30/26	11-000-218-104-00-000
16	Hitchen, Serena	Affirmative Action Building Rep	\$33.59/meeting as needed	YS	9/1/25	6/30/26	11-000-218-104-00-000
17	Cappello, Joseph	Affirmative Action Building Rep	\$33.59/meeting as needed	MS	9/1/25	6/30/26	11-000-218-104-00-000
18	Lemire, Jessica	Affirmative Action Building Rep	\$33.59/meeting as needed	HS	9/1/25	6/30/26	11-000-218-104-00-000
19	Coppola, Jessica	Teacher	\$45/class	HS	9/22/25	6/30/26	6th period class: coverage for M. Gurrieri 11-140-100-101-00-023
20	Langford, Alisha	Teacher	\$45/class	HS	9/22/25	6/30/26	6th period class: coverage for M. Gurrieri 11-140-100-101-00-023
21	Pappas, Peggy	Teacher	\$45/class	HS	9/22/25	6/30/26	6th period class 11-140-100-101-00-023
22	Byrne, Maura	Teacher	\$45/class	HS	9/22/25	6/30/26	6th period class 11-140-100-101-00-023
23	Crowe, Nicole	Teacher	\$45/class	HS	9/22/25	6/30/26	6th period class 11-140-100-101-00-023
24	Della Fave, Megan	Teacher	\$45/class	HS	9/22/25	6/30/26	6th period class 11-140-100-101-00-023
25	Dickerson, Evan	Teacher	\$45/class	HS	9/22/25	6/30/26	6th period class 11-140-100-101-00-023
26	Fossella, John	Teacher	\$45/class	HS	9/22/25	6/30/26	6th period class 11-140-100-101-00-023

27	Garcia, Denia	Teacher	\$45/class	HS	9/22/25	6/30/26	6th period class 11-140-100-101-00-023
28	Jawabrah, Adalah	Teacher	\$45/class	HS	9/22/25	6/30/26	6th period class 11-140-100-101-00-023
29	Natoli, Kara	Teacher	\$45/class	HS	9/22/25	6/30/26	6th period class 11-140-100-101-00-023
30	Nowik, Elizabeth	Teacher	\$45/class	HS	9/22/25	6/30/26	6th period class 11-140-100-101-00-023
31	Olveria, Paula	Teacher	\$45/class	HS	9/22/25	6/30/26	6th period class 11-140-100-101-00-023
32	Togno, Jenifer	Teacher	\$45/class	HS	9/22/25	6/30/26	6th period class 11-140-100-101-00-023
33	Wdowiak, Eric	Teacher	\$45/class	HS	9/22/25	6/30/26	6th period class 11-140-100-101-00-023
34	Munford, Beaumont	Custodian	\$171.67/paycheck	YS	7/19/25	12/31/25	Head Custodian Coverage for 0491
35	Gallo, Michael	Custodian	\$165.67/paycheck	LS	9/2/25	12/1/26	Head Custodian Coverage for 4195
36	Togno, Jennifer	NJGPA Teacher	\$50/hr Not to exceed 9 hrs	NHS	9/15/25	10/3/25	Title I or 11-140-100-101-00-021
37	Mabel, Jessica	NJGPA Teacher	\$50/hr Not to exceed 9 hrs	NHS	9/15/25	10/3/25	Title I or 11-140-100-101-00-021
38	Grant, Ashley	NJGPA Teacher	\$50/hr Not to exceed 9 hrs	NHS	9/15/25	10/3/25	Title I or 11-140-100-101-00-021
39	Sanchez, Takisha	NJGPA Teacher	\$50/hr Not to exceed 9 hrs	NHS	9/15/25	10/3/25	Title I or 11-140-100-101-00-021
40	Arama, Marissa	CARE Team I&RS Coordinator	\$521	YS	9/1/25	6/30/26	11-000-218-104-00-000
41	Aviles, Persis	CARE Team I&RS Coordinator	\$521	HS	9/1/25	6/30/26	11-000-218-104-00-000
42	Cappetta, Ashley	CARE Team I&RS Coordinator	\$521	SG	9/1/25	6/30/26	11-000-218-104-00-000
43	Cerniglia, Kelli	CARE Team I&RS Coordinator	\$521	WS	9/1/25	6/30/26	11-000-218-104-00-000
44	Domantay, Kim	CARE Team I&RS Coordinator	\$521	RS	9/1/25	6/30/26	11-000-218-104-00-000
45	Gennace, Alisa	CARE Team I&RS Coordinator	\$261	MS	9/1/25	6/30/26	11-000-218-104-00-000
46	Meyler, Erica	CARE Team I&RS Coordinator	\$261	MS	9/1/25	6/30/26	11-000-218-104-00-000
47	Grella, Jaimee	CARE Team I&RS Coordinator	\$521	LS	9/1/25	6/30/26	11-000-218-104-00-000
48	Irene, Angela	ESL Parent Night	\$50/hr Not to exceed 6 hrs	DIST	9/1/25	6/30/26	20-241-100-101-00-010
49	Hellriegel, Angelique	ESL Parent Night	\$50/hr Not to exceed 6 hrs	DIST	9/1/25	6/30/26	20-241-100-101-00-010
50	Soobrattie, Prudence	ESL Parent Night	\$50/hr Not to exceed 6 hrs	DIST	9/1/25	6/30/26	20-241-100-101-00-010
51	Burd, Tara	ESL Parent Night	\$50/hr Not to exceed 6 hrs	DIST	9/1/25	6/30/26	20-241-100-101-00-010
52	Ladolcetta, Mary	ESL Parent Night	\$50/hr Not to exceed 6 hrs	DIST	9/1/25	6/30/26	20-241-100-101-00-010
53	Griffoul, Ananis	ESL Parent Night	\$50/hr Not to exceed 6 hrs	DIST	9/1/25	6/30/26	20-241-100-101-00-010
54	Villanueva, Carla	Translator	\$38.97/hr \$9.75/15m up to 23 hrs	DIST	9/1/25	6/30/26	20-241-100-101-00-000
55	Griffoul, Ananis	Translator	\$38.97/hr \$9.75/15m up to 23 hrs	DIST	9/1/25	6/30/26	20-241-100-101-00-000
56	Areche, Pamela	Translator	\$38.97/hr \$9.75/15m up to 23 hrs	DIST	9/1/25	6/30/26	20-241-100-101-00-000
57	Zurita Moscos, Jorge	Translator	\$38.97/hr \$9.75/15m up to 23 hrs	DIST	9/1/25	6/30/26	20-241-100-101-00-000
58	Irene, Angela	Translator	\$38.97/hr \$9.75/15m up to 23 hrs	DIST	9/1/25	6/30/26	20-241-100-101-00-000

59	Wojtunik-Jerez, Kathy	Translator	\$38.97/hr \$9.75/15m up to 23 hrs	DIST	9/1/25	6/30/26	20-241-100-101-00-000
60	Palomino, Luzmila	Translator	\$38.97/hr \$9.75/15m up to 23 hrs	DIST	9/1/25	6/30/26	20-241-100-101-00-000
61	Oliveira, Paula	Translator	\$38.97/hr \$9.75/15m up to 23 hrs	DIST	9/1/25	6/30/26	20-241-100-101-00-000
62	Gonzalez, Victoria	Translator	\$38.97/hr \$9.75/15m up to 23 hrs	DIST	9/1/25	6/30/26	20-241-100-101-00-000
63	Mero, Steven	Translator	\$38.97/hr \$9.75/15m up to 23 hrs	DIST	9/1/25	6/30/26	20-241-100-101-00-000
64	Montgomery, Marlena	Translator	\$38.97/hr \$9.75/15m up to 23 hrs	DIST	9/1/25	6/30/26	20-241-100-101-00-000
65	Organowska, Diana	Translator	\$38.97/hr \$9.75/15m up to 23 hrs	DIST	9/1/25	6/30/26	20-241-100-101-00-000
66	Fonseca, Claudia	Translator	\$38.97/hr \$9.75/15m up to 23 hrs	DIST	9/1/25	6/30/26	20-241-100-101-00-000
67	Bayona, Allison	TREP\$ Instructor	\$50/hr for six sessions	DIST	10/15/25	11/25/25	11-401-100-101-00-025
68	Nolasco, Jessica	TREP\$ Instructor	\$50/hr for six sessions	DIST	10/15/25	11/25/25	11-401-100-101-00-025
69	Hellriegel, Angelique	TREP\$ Instructor	\$50/hr for six sessions	DIST	10/15/25	11/25/25	11-401-100-101-00-025
70	Ferraro, Danielle	TREP\$ Instructor	\$50/hr for six sessions	DIST	10/15/25	11/25/25	11-401-100-101-00-025
71	Melillo, Mary	TREP\$ Instructor	\$50/hr for six sessions	DIST	10/15/25	11/25/25	11-401-100-101-00-025
72	Osieja, Christina	TREP\$ Instructor	\$50/hr for six sessions	DIST	10/15/25	11/25/25	11-401-100-101-00-025

Old Business

New Business

Executive Session

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss personnel, contracts and legal issues.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

Adjournment of Executive Session

Adjournment

This document is subject to additions, withdrawals and modifications without notice.