

# **NUTLEY BOARD OF EDUCATION OPEN PUBLIC MEETING AGENDA June 16, 2025**

**Announcement of Meeting - 6:00 PM – Lincoln School Auditorium**

President Ferraro

## **MEETING NOTICE**

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was posted at the entrance of the Board of Education offices, provided to the Nutley Township Clerk, Tap Into Nutley, and district newspapers on June 11, 2025 and posted on the district website.

**Flag Salute**

President Ferraro

**Call of Roll**

Mr. DeVita

**Correspondence**

**Approval of Minutes**

Open Public Meeting –May 19, 2025

## **Presentations**

**Charles W. Kucinski Jr Auditorium Dedication**

## **Hearing of Citizens**

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

## **ACADEMIC - Resolutions 1-2**

### **1. APPROVAL OF FIELD TRIPS**

BE IT RESOLVED that the Board of Education approves the field trip list and all expenses as follows, in accordance with Policy 2340 Field Trips:

SCHOOL	TEACHER/PROGRAM	DATE	LOCATION	COST
NHS	Stephone Gaines	5/22/25	Wayne, NJ	\$0 plus transportation
SGS	Jessica Boyle	5/27/25	Nutley, NJ	\$0
Various	Ananis Griffoul	6/23/25	Jersey City, NJ	\$872 paid from Title 3 20-244-100-800-00-000
Various	Ananis Griffoul	6/24/25	East Rutherford, NJ	\$405.71 paid from Title 3 20-244-100-800-00-000
Various	Ananis Griffoul	6/25/25	New York, NY	\$3,482.50 paid from Title 3 20-244-100-800-00-000
Various	Ananis Griffoul	6/26/25	Clifton, NJ	\$462.70 paid from Title 3 20-244-100-800-00-000
Various	Ananis Griffoul	6/27/25	Belleville, NJ	\$335.72 paid from Title 3 20-244-100-800-00-000

### **2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT**

BE IT RESOLVED that the Board of Education approves the travel list and all expenses per as follows, in accordance with Policy 3240 Professional Development for Teachers and School Leaders:

EMPLOYEE/ BOARD MEMBER	PROGRAM NAME	DATE	LOCATION	COST
J. Lambert	Re-inventing Mathematics Intervention: Meeting the Needs of Each and Every Learner	6/3/25	Weehawken, NJ	\$0
J. Lambert	Google Certification Academy	7/8/25, 7/24/25, 7/28/25	Virtual	\$199, paid from acct 11-190-100-610-01-64
K. Browne	AP Summer Institute-Italian	8/4-8/7	Virtual	\$1,598 paid from Title 2
M. DeVita, T. Laurie	Preparing for your Upcoming Audit	6/18/25	Randolph, NJ	\$0

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### **3. Approval of Memorandum of Understanding with William Paterson University for Dual Enrollment Program**

BE IT RESOLVED that the Board of Education approves the Memorandum of Understanding with William Paterson University to support the TV/Video Dual Enrollment Program at Nutley High School with COMM 2270 TV Studio Production and COMM 2260 Video Production and Editing.

#### ***ADMINISTRATION - Resolutions 1-3***

##### **1. APPROVAL OF REPORTS OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)**

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

HIB Report to the Board 25-05-02  
HIB Report to the Board 25-05-09  
HIB Report to the Board 25-05-16

##### **2. APPROVAL OF REPORTS OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)**

HIB Report to the Board 25-05-23  
HIB Report to the Board 25-05-30  
HIB Report to the Board 25-06-06  
HIB Report to the Board 25-06-13

BE IT RESOLVED that the Superintendent of Schools has reported to the Board of Education the results of the HIB investigation report(s) listed below. Parents of involved students' offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

##### **3. APPROVAL OF STUDENTS FOR HOME INSTRUCTION**

BE IT RESOLVED that the Board of Education approves the following students for homebound instruction as indicated:

Student ID#	Building	Method	Account Code	Start Date	End Date
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3312521585	Washington	Silvergate	11-150-100-320-00-00 Anticipated Amount (\$2200)	5/19/25	6/13/25
1530541510	JHWMS	Silvergate	11-150-100-320-00-00 Anticipated Amount (\$2750)	5/13/25	6/12/25
4907503064	JHWMS	Silvergate	11-150-100-320-00-000 Anticipated Amount (\$2200)	5/7/25	6/12/25
9321865682	NHS	In-House	11-150-100-101-00-000	5/1/25	6/6/25
6374710328	NHS	LearnWell	11-150-100-320-00-000 Anticipated Amount (\$4375)	5/5/25	6/6/25
9974776383	NHS	Educere	11-150-100-320-00-000 Anticipated Amount (\$702)	5/21/25	6/6/25

## ***FINANCE - Resolutions 1-40***

### **1. SECRETARY & TREASURER'S REPORT- March 2025**

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending March 31, 2025.

### **2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS – March 2025**

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of March 31, 2025 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

### **3. BILLS AND MANDATORY PAYMENTS**

BE IT RESOLVED that the Board of Education approve the payment of bills and mandatory payments dated June 16, 2025 in the total amount of \$9,403,862.93 . (Appendix C)

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#### **4. TRANSFER SCHEDULE – May 2025**

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the May transfers in the 2024-25 budget (Appendix D).

#### **5. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2024-25**

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Kathy Dunbar Washington School PTO	PTO Meeting	Washington School Auditorium	5/28/25	7:00 PM-9:00 PM	Facilities: None Custodian: None	1
Meredith Blank Mayors Office Township of Nutley	July 4th Celebration Fireworks	John Walker Middle School Parking Lot & Front Lawn, High School Parking Lot	7/4/25	2:00 PM-11:00 PM	Facilities: None Custodian: None	1
Lisa Conca Enforcer Fitness Club	Nutley Youth Amateur Boxing Fundraiser for Mental Health Awareness	Nutley High School Main Gym & Cafeteria	7/12/25	10:00 AM-8:00 PM	Facilities: None Custodian: \$1,315	1
Christian Sebastiano Nutley HS Baseball Booster Club	Youth Baseball Games	Oval	8/2/25-8/3/25	7:30 AM-10:00 PM	Facilities: \$1,550 Custodian: \$1,308	2
Laura Leonard Yantacaw School PTO	Yantacaw School Kindergarten Ice Cream Social	Yantacaw School Blacktop	8/26/25 8/27/25 (Rain Date)	1:30 PM-5:30 PM	Facilities: None Custodian: None	1
John Monaco Nutley Rotary Club	Nutley Rotary Club Annual Car Show	John Walker Middle School & High School Parking Lots	9/21/25 10/5/25 (Rain Date)	8:00 AM-6:30 PM	Facilities: None Custodian: None	1
Venus Hernandez John Walker Middle School PTO	PTO Meetings	John Walker Middle School Media Center	10/9/25-5/7/26	7:00 PM-9:00 PM	Facilities: None Custodian: None	6
<b>Total Use of Property Represented By The Above</b>						<b>13</b>

#### **6. ACCEPTANCE OF DONATION**

BE IT RESOLVED that the Board of Education accepts the following donation:

<b><u>Donor</u></b>	<b><u>Amount/Estimated Value</u></b>	<b><u>Purpose</u></b>
Keswick Management, Inc	\$15,170	Computer Equipment for District

#### **7. APPROVAL OF BILLS BETWEEN BOARD MEETINGS**

BE IT RESOLVED that the Board of Education authorizes the Business Administrator, with the approval of the Superintendent of Schools and State Monitor, to pay claims against the Board in

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between scheduled Board meetings and have those claims subsequently ratified at the next regular Board Meeting.

#### **8. AUTHORIZATION TO ISSUE WARRANTS AND TRANSFERS BETWEEN BOARD MEETINGS**

BE IT RESOLVED that the Board of Education authorizes the Business Administrator, with the approval of the Superintendent of Schools and State Monitor, to issue warrants and transfers between the June and August regular meetings to facilitate payments relative to the close of the 2024/2025 fiscal year.

#### **9. DESIGNATE NJDOE CHART OF ACCOUNTS**

BE IT RESOLVED that the Board of Education designates the NJDOE Chart of Accounts as the minimum Chart of Accounts for use in the district, to authorize the addition of sub-account designations as the Business Administrator may deem necessary, and to authorize the Superintendent of Schools to make any necessary transfers below the level of the NJDOE Chart of Accounts.

#### **10. TAX REMITTANCE SCHEDULE**

BE IT RESOLVED that the Board of Education hereby approves the following 2025/2026 tax remittance schedule to submit to the Nutley Township Commission in compliance with Section 54:4-75:

Deposit Date	Amount Requested
7/7/2025	2,904,065
7/21/2025	2,904,065
8/11/2025	2,904,065
8/25/2025	2,904,065
9/8/2025	2,904,065
9/22/2025	2,904,065
10/13/2025	2,904,065
10/27/2025	2,904,065
11/10/2025	2,904,065
11/24/2025	2,904,065
12/8/2025	2,904,065
12/22/2025	2,904,065
1/12/2026	2,904,065
1/26/2026	2,904,065
2/9/2026	2,904,065
2/23/2026	2,904,065
3/9/2026	2,904,065
3/23/2026	2,904,065
4/13/2026	2,904,065

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4/27/2026	2,904,065
5/11/2026	2,904,065
5/25/2026	2,904,065
6/8/2026	2,904,065
6/22/2026	2,904,065
Total Tax Levy 2025/2026	69,697,560

## **11. SCHOLARSHIPS GIVEN TO STUDENTS**

BE IT RESOLVED that the Board of Education approves the scholarships given to students from NHS accounts - 2024 as follows:

Scholarship Name	Number of Scholarships/ Awards Given	Amount	Recipient Name (s)
Principals Distinguished Service Awards	4	\$25 each	Ava Costanzo, Jayson R. Li, Camila R. Loikova, Om V. Paghdal
Salutatorian Award	1	\$50 gift card	Aashi Bhandari
The Dr. Eileen L. Poiani Valedictorian Award	1	\$200 & \$50 gift card	Camila R. Loikova
American Legion Auxiliary Unit 70 - Barbara McClintick Memorial Scholarship	1	\$1,000	Morgan R. Liss
American Legion Auxiliary Unit 70 - Elizabeth Doeffinger Memorial Scholarship	1	\$1,000	Grace Christie
American Legion Post 70 - Harold Bottino Memorial Scholarship	1	\$1,000	Joseph A. Buset
American Legion Nutley Post 70 - Richard McClintick Memorial Scholarship	1	\$1,000	Matthew A. Blanchard
Angelo Frannicola Memorial Scholarships	2	\$1,000	Gerard T. Russo, Lola Thompson
Barbara Ann Callahan and Joseph M. Callahan Scholarships	5	3 @ \$5,479.81 2 @ \$2,739.91	Aashi Bhandari, Charlize D. Dominguez, Alexis D. Guevara, Janell M. Magante, Lauren M. Yozzo
Donna Signorelli Scholarship	1	\$500	Amaya Negron

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Education Association of Nutley Scholarships	3	1 @ \$1,500 2 @ \$500	Kyle W. Algieri, Joseph Buset, Giavanna M. DiNorcio
Filomena Coppola Memorial Scholarship Fund	2	\$2,000	Ava M. Eltzholtz, Lilliana O. Van De Zilver
Gianna Signorile Perseverance Scholarship	1	\$1,000	Sara N. Sonnylal
Gianna Signorile "Cheersfor Hope" Student-Athlete Scholarships	2	1 @ \$1000 1 @ \$750	Andrew Santangelo, Gerald Santangelo
Anne Starace Award for Outstanding Student Pursuing Education	1	\$500	Isabella A. Mattiazzi
Brian McGinley Award for Outstanding History Student	1	\$500	Erin C. Kirby
Elizabeth Stolfi Award for Outstanding English Student	1	\$500	Amanda Lukasz
Gregory Catrambone Award for Exemplary Leadership & Service	1	\$1,000	Gabriella A. Meir
Jack Suffren Memorial Award for Outstanding Mathematics Student	1	\$500	Delaney H. Koehler
Patricia Griffin & Florence Meyers Award for Outstanding Student Pursuing Education	1	\$500	Gianna Gagliardo
Thomas McCrohan Award for Outstanding Student	1	\$1,000	Ava R. Ciotoli
James & Joanne Paulson Memorial Scholarship	1	\$500	David G. Crecco
James V. Tricarico Memorial Scholarship	1	\$1,000	William R. Madsen
Joann Cole Memorial PAWS Scholarship	1	\$1,000	Jailyn Romero
John H. Walker Memorial Foundation Scholarships	3	\$1,000	Grace Christie, Morgan R. Liss, Brooke B. Yero
John H. Walker Middle School Scholarship	1	\$500	Jenna M. Rutnik
Jonathan F. Currie Memorial Scholarship Fund	1	\$1,000	Gerard T. Russo
Kearny Firefighters Mutual Benevolent Association 18/218	1	\$500	Patrick B. Mastandrea
Kevin Ryan Memorial Cross Country Track & Field Scholarships	6	\$500	Luke M. Cozzi, Luke E. Gonzalez, Danielle Goode, Jaylin Romero, Alexander A. Valenzuela, Marlo Vangieri

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Kingsland Manor Dorothy Greengrove Memorial Scholarship	1	\$500	Olivia Rodriguez
Kiwanis Club of Belleville - Nutley: Frank L. Pitt Memorial Scholarship	1	\$500	Vincenza J. Gabriele
Lauren Vitiello-Fazio Memorial Scholarship	1	\$1,500	Lucia C. Nardone
Lincoln School PTO Scholarships	3	\$1,000	Jake Bellenger, Luciana J. Crocco, Tyler T. Hsiao
Make an Impact Scholarship	1	\$500	Gabriella G. Hunter
Melissa's HOPE Scholarship in Memory of Melissa Ann Centrella	1	\$1,000	Sofia R. Miller
Michael D. Reilley Scholarship	1	\$3,000	Camila R. Loikova
Michels Family Scholarships	2	\$500	Ava V. Ardizzone, Theresa M. Dionisio
Mr. V's (Vicchiariello) Dedication to Music Scholarship	1	\$500	Luke A. Costantino
Nicholas M. Dono Memorial Scholarships	2	\$500	Morgan R. Liss, Sara N. Sonnylal
Northwest Essex Community Health Care Network - Behavioral Health/Special Education Scholarship	1	\$500	Sarea G. DeMatteo
Nutley Chapter of National Art Honor Society Scholarship	2	\$200	Xael B. Leon, Lilliana O. Van de Zilver
Nutley Elks Scholarships	6	\$250	Ava M. Eltzholtz, Alexis K. Hamlin, Alexander J. Irwin, Clark L. Mohrbutter, Jonathan L. Monterosa, Nicholas Scheidel
Nutley Family Service Bureau Volunteer Scholarships	3	\$1,000	Andrea Acomata, Gabriella Hunter, Gifty Yajah
Nutley Fire Department - Hose Company Number 1 Scholarships	3	\$1,000	Danielle Goode, Patrick B. Mastandrea, Breele S. Robson
Nutley High School Football Booster Club Scholarships	4	\$500	Damiano Farro, Andrew Santangelo, Gerald Santangelo, Tyler J. Vonroth
Nutley High School Crew Boosters Association Scholarships	2	\$250	Caitlin M. Chua, Patrick B. Mastandrea

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Nutley High School PTO Scholarships	4	\$500	Emily V. Aranda, David G. Crecco, Jonathan L. Monterosa, Chriselle Reign L. Visco
Nutley Historical Society - Ann Troy/Dr. Robert Heald Memorial Award, Florence E. Rutan Memorial Award, Royal E. Stager Memorial Award	3	1 @ \$800 1 @ \$1,000 1 @ \$1,500	Andrea Acomata, Kyla D. Rayot, Jordan C. Small
Nutley Irish - American Association - John V. Kelly & Anne P. Keating Memorial Scholarships	9	2 @ \$1,500 7 @ \$1,000	Grace Christie, Isabella M. Dimasi, Kaitlyn E. Gibney, Alexis K. Hamlin, Alexander J. Irwin, Katelyn A. Kane, Kara A. McClafferty, Juliana McMullen, Ellory J. O'Driscoll
Nutley Jaycees - Thomas Hanlon Scholarships	3	\$500 each	Theresa M. Dionisio, Gerard T. Russo, Lola C. Thompson
Nutley Music Boosters Association - Dr. Ernest Ersfeld Music Scholarships	3	1 @ \$1,000 1 @ \$500 1 @ \$250	Isabella M. Dimasi, Caitlin Niebuhr, Sofia Lopez
Nutley Music Boosters - Raymond Kohere Vocal Music Scholarships	3	1 @ \$1,000 1 @ \$500 1 @ \$250	Matthew A. Blanchard, Alexis K. Hamlin, Abigail M. Puleo
Nutley Music Boosters Association - McBride Family Scholarship	1	\$1,500	Luke A. Costantino
Nutley Music Boosters Association - Lester Hrbek Instrumental Music Scholarships	3	1 @ \$1,000 1 @ \$500 1 @ \$250	Kaitlyn A. Aguila, Luke A. Costantino, Alekai Rosado
Nutley Parent Advocacy Network Scholarship	4	\$500 each	Kyle W. Algieri, Giavanna M. DiNorscio, Dominic A. Quimby, Eileen A. Saldana
Nutley Policemen's Benevolent Association Local No. 33 Scholarships	3	\$500 each	Keira A. Canova, Alexis K. Hamlin, Alexander J. Irwin
Nutley Rotary Club - Chester H. Ryan Craftsman Grant (Req. Supplemental App)	1	\$750	Otto Fabianich
Nutley Rotary Club - Joseph Viola Memorial Interact Scholarship (Req. Supplemental App)	1	\$3,000 (\$750 a year, for 4 years)	Kara A. McClafferty
Nutley Rotary Club - Juried Art Award (Req. Supplemental App)	2	\$250	Xael B. Leon, Lilliana O. Van de Zilver

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Nutley Rotary Club - Rotary Scholarship for Scholastic Excellence & Community Service (Req. Supplemental App)	1	\$6,000 (\$1,500 a year for 4 years)	Jaylin Romero
Nutley Rotary Club - Thomas D'Ambola Memorial Scholarship (Req. Supplemental App)	1	\$3,000 (\$750 a year, for 4 years)	Melanie A. Slattery
Nutley Town Historian Scholarship	1	\$250	Gabriel C. Zunaideh
Nutley UNICO - Angelo M. Arcuti Memorial Scholarship	1	\$1,200	Caitlin M. Chua
Nutley UNICO - Anthony Biondi, Sr. Memorial Scholarship	1	\$2,000	Shea L. Florie
Nutley UNICO - Alfred & Anna Biondi Science Scholarship	1	\$1,000	Marlo Vangieri

## **12. EXTENDED SCHOOL YEAR PROGRAM – Educationally Disabled Students - ESY 2025**

BE IT RESOLVED that the Board of Education approves the Extended School Year Program, listed below, for the Summer of 2025:

<b><u>Student ID</u></b>	<b><u>School</u></b>	<b><u>Amount</u></b>	<b><u>Number of Students</u></b>
6080904552	BCSS (HIP/SHIP)	\$5,850.00	1
9473804028	BCSS Extended School Year Program	\$5,850.00	1
8634943284	BCSS (HIP Midland Park at the Godwin School)	\$5,850.00	1
7741062371	The Deron School of NJ, Inc.	\$12,997.20	1
5930917447*	David Gregory School	\$15,476.70 (*Includes 1 aide)	1
3267429261	Alpine Learning Group	\$19,184.40	1
4920233014 2368918148 9560952521	EPIC	\$56,952.00	3
3948164784 3038331800 5869628760 4861808427 3469069639*	ECLC of New Jersey	\$46,767.00 (*Includes 1 aide)	5
5596462219 2170520118	Chancellor Academy	\$18,920.00	2

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5084459379*	Crossroads Academy	\$21,570.00 (*Includes 1 aide)	1
7108877200* 4751803289* 2230187791* 7477585144*	The Gramon School (New Beginnings)	\$94,796.30 (*Includes 4 aides)	4
6778860260	Honor Ridge Academy	\$16,185.00	1
7552949087 8981101031*	The Phoenix Center	\$21,343.84 (*Includes 1 aide)	2
9344690322*	Allegro School	\$24,720.00 (*Includes 1 aide)	1
2985654049	Essex Valley School	\$10,956.00	1
4654545561	North Jersey Behavioral Health Services dba The Capstone Center	Not to exceed \$37,200.00	1
4358122041	1st Cerebral Palsy of New Jersey, Inc	\$12,597.60	1
4280010140 9561683252	South Bergen Jointure Commission	\$8,780.00	2
6799355404* 4293699327*	Windsor Learning Center	\$38,220.00 (*Includes 2 aides)	2
5048351461*	Celebrate the Children	\$15,548 (*Includes 1 aide)	1
4631614242* 7175904492* 6602391270* 5968226688*	Spectrum 360/Academy 360 Upper School	\$61,467.12 (*Includes 4 aides)	4
4905543991*	Spectrum 360/Academy 360 Lower School	\$14,972.98 (*Includes 1 aide)	1
2498017652	Shepard Prep High School	\$10,710.60	1
4027467379	Pillar Care Continuum - Pillar	\$13,206.30	1

### **13. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – 2025/2026**

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

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BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2025/2026 school year.

<u>Student ID</u>	<u>School</u>	<u>Amount</u>	<u>Number of Students</u>
7741062371	The Deron School of NJ, Inc.	\$77,983.20	1
5930917447*	David Gregory School	\$92,860.20 (*includes 1 aide)	1
3267429261	Alpine Learning Group	\$115106.40	1
4920233014 2368918148 9560952521	EPIC	\$370,161.00	3
3948164784 3038331800 5869628760 4861808427 3469069639*	ECLC of New Jersey	\$420,903.00 (*includes 1 aide)	5
5596462219 2170520118	Chancellor Academy	\$173,118.00	2
5084459379*	Crossroads Academy	\$132,296.00 (*includes 1 aide)	1
7108877200* 4751803289* 2230187791* 7477585144*	The Gramon School (New Beginnings)	\$575,098.16 (*includes 4 aides)	4
6778860260 6266158590	Honor Ridge Academy	\$196,378.00	2
7552949087 8981101031*	The Phoenix Center	\$202,204.80 (*includes 1 aide)	2
9344690322*	Allegro School	\$148,320.00 (*includes 1 aide)	1
2985654049	Essex Valley School	\$89,640.00	1
4654545561	North Jersey Behavioral Health Services dbaThe Capstone Center	Not to exceed \$217,200.00	1
8144278209	Banyan UpperSchool	\$76,683.25	1
4383817215	Holmstead School	\$68,407.20	1
4358122041	1st Cerebral Palsy Of New Jersey, Inc	\$75,585.60	1
6799355404* 4293699327*	Windsor Learning Center	\$229,320 (*Includes 2 aides)	2
5048351461*	Celebrate the Children	\$132,398 (*Includes 1 aide)	1
4631614242* 7175904492* 6602391270* 5968226688*	Spectrum 360/Academy 360 Upper School	\$511,294.68 (*Includes 4 aides)	4

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4905543991*	Spectrum 360/Academy 360 Lower School	\$124,547.97	1
9526462741	Sage Alliance	\$104,603.10	1
2498017652	Shepard Prep High School	\$65,334.66	1
4027467379	Pillar Care Continuum - Pillar	\$79,237.80	1
5583871242	Shepard Prep High School	\$65,334.66	1

#### **14. ACCEPTANCE OF GRANT - Esports**

BE IT RESOLVED that the Board of Education approves the acceptance of the Esports Industry Career Exploration Competitive Grant in the amount of **\$50,000** for the period 5/1/2025 - 6/30/2026.

#### **15. ACCEPTANCE OF GRANT - Climate**

BE IT RESOLVED that the Board of Education approves the acceptance of the continuation of the Climate Change Education and Resilience Grant in the amount of **\$15,000** for the period 6/1/2025 - 5/31/2026.

#### **16. ACCEPTANCE OF GRANT - FOCUS**

BE IT RESOLVED that the Board of Education approves the acceptance of the Funding for Optimal Comprehensive Universal Screeners (FOCUS) Grant in the amount of **\$12,730** for the period 6/1/2025 - 5/31/2026

#### **17. ACCEPTANCE OF GRANT - ESEA - 2025/2026**

BE IT RESOLVED that the Nutley Board of Education accepts the ESEA Grant for the 2025/2026 school year as follows:

<b>Title I-A</b>	<b>\$ Amounts are set to be released by the</b>
<b>Title II-A</b>	<b>\$ State on June 16, 2025</b>
<b>Title III</b>	<b>\$</b>
<b>Title III-Immigrant</b>	<b>\$</b>
<b>Title IV Part A</b>	<b>\$</b>

#### **18. ACCEPTANCE OF GRANT - IDEA - 2025/2026**

BE IT RESOLVED that the Nutley Board of Education accepts the IDEA Grant for the 2025/2026 school year as follows:

<b>IDEA Basic</b>	<b>\$ Amounts are set to be released by the</b>
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**19. APPROVAL OF PENSERV PLAN SERVICES (TPA)**

BE IT RESOLVED that the Nutley Board of Education approves PenServ Plan Services as the Third Party Administrator for 403B/457B Plans and all listed retirement investment companies in the plan, open to participation to eligible district employees, for the 2025/2026 school year as per N.J.S.A. 18A:66-127.

**20. APPROVAL OF TUITION RATES FOR OUT-OF-DISTRICT STUDENTS**

BE IT RESOLVED that the Nutley Board of Education approves the 2025/2026 tuition rates for out-of-district students as follows:

- PreKindergarten/Kindergarten \$13,658
- Grades 1 - 5 \$14,977
- Grades 6-8 \$15,068
- Grades 9-12 \$16,599
- LLD \$24,829
- Autism \$43,456
- Special Education PreK (P/T) \$18,232
- Special Education PreK (F/T) \$17,750

**21. APPROVAL OF STUDENT & ATHLETIC ACCIDENT INSURANCE**

BE IT RESOLVED that the Nutley Board of Education approves Bollinger Specialty Group as insurance carriers for student and athletic accident insurance coverage for the 2025/2026 school year at a premium of \$78,186 with IMAC insurance agency as broker of record. Voluntary student coverage will be offered at no cost to the Board.

**22. APPROVAL OF TRANSPORTATION CONTRACT - Parent # 3**

BE IT RESOLVED that the Nutley Board of Education approve a transportation contract Parent # 3 with a parent to provide transportation for one special education student from Nutley to Pillar School, Livingston, NJ effective September 1, 2025 through June 30, 2026 at a cost of \$76/day. Subject to approval of the County Superintendent of Schools.

**23. APPROVAL OF TRANSPORTATION CONTRACT - Parent # 3 ESY**

BE IT RESOLVED that the Nutley Board of Education approve a transportation contract Parent # 3 ESY with a parent to provide transportation for one special education student from Nutley to Pillar School, Livingston, NJ effective July 1, 2025 through August 31, 2025 at a cost of \$76/day. Subject to approval of the County Superintendent of Schools.

**24. APPROVAL OF CONTRACT – JAG-ONE Physical Therapy, LLC**

BE IT RESOLVED that the Board of Education approves a contract between Nutley Board of Education and JAG-ONE Physical Therapy, LLC to provide Fit for Duty/Functional Capacity Exams for employees of Nutley Public Schools, at a fee of \$750 per exam.

## **25. APPROVAL OF HOME INSTRUCTION PROVIDERS**

BE IT RESOLVED, that the Board of Education approves the following service providers for the 2025/2026 school year to provide academic tutoring services:

- LearnWell                      \$67.70/hour
- Educere                         \$39/class/week
- Silvergate Prep               \$55/hour

## **26. APPROVAL OF CONTRACT - ITg Innovative Therapy Group**

BE IT RESOLVED, that the Board of Education approves a contract between Nutley Board of Education and ITg Innovative Therapy Group for paraprofessional services for the extended school year at a rate of \$35/hour for regular paraprofessionals and \$45/hour for RBT trained paraprofessionals.

## **27. APPROVAL OF TECHNOLOGY CONTRACTS FOR THE 2025/2026 SCHOOL YEAR**

COMPANY	PRODUCT(S)	AMOUNT
Frontline	AESOP/Applitrack	\$ 41,449.38
Heartland	POS Manager, Free and Reduced, Cafeteria License	\$ 3,485.00
PowerSchool	School Messenger	\$ 7,281.00
CSI (Computer Solutions)	Budgetary Accounting and Personnel/Payroll	\$ 11,472.00
Follett School Solutions LLC	Destiny Library License, F&P, Titlepeek	\$ 11,901.00
Securantty	Chromebook Insurance	\$ 55,860.00
CDW	Google Workspace (Google Enterprise)	\$ 18,450.00
CDW	Cisco Umbrella web filter cloud security	\$ 14,801.00
CDW	Unitrends	\$ 7,920.00
White Rock Cybersecurity	Asset Management, Incident IQ	\$ 15,148.00
JAMF	Casper Suite MAC renewal	\$ 15,885.00
White Rock Cybersecurity	Adobe	\$ 6,970.00
Harris Education Solutions	Realtime SIS, Special Education, 504, Intervention and Referral Services, eSignature	\$ 69,099.00
White Rock Cybersecurity	Microsoft Licensing (Office, Windows, Server Software, etc.)	\$ 33,550.00

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Kuta Software LLC	Infinite Pre Algebra, Algebra 1, Geometry, Algebra 2, Precalculus	\$ 493.00
Consensus	EFax Corporate	\$ 4,020.00
WeVideo	Subscription	\$ 972.24
Arbiter	Activities Registration, Activities Scheduler, Support package	\$2,766.50
PowerSchool	Naviance for High School, AchieveWorks, Career Key, eDocs	\$ 7,036.00
Curriculum Associates	I-Ready	\$ 120,812.00
Swank K-12 Streaming	Swank K-12 Streaming Film Library for Education	\$ 1,840.00
Raptor Technologies	Emergency Management	\$ 21,978.00
Open Systems Integrators	Access Control	\$ 1,553.00
Tailscale, Inc	Remote Access	\$ 1,372.00
Remind101	Grade Level Messaging Subscription	\$ 3,252.00
ExploreLearning	Gizmos License (Fund 20)	\$7,214.00
Quizizz, Inc.	Quizizz License (Fund 20)	\$10,983.00
Turnitin, LLC	Turnitin License (Fund 20)	\$8,662.00
Heggerty	English Fluency License (Fund 20)	\$9,016.00
Dovestones Software	Admin user account management	\$ 1,497.00
Educational Development Software	HIBSTER Software	\$ 4,851.00

## **28. APPROVAL OF NON-TECHNOLOGY CONTRACTS FOR THE 2025/2026 SCHOOL YEAR**

COMPANY	PRODUCT(S)	AMOUNT
Franklin Central Communications	Fire Alarm Monitoring	\$ 3,600.00
Franklin Central Communications	Fire alarm Testing	\$ 7,813.00
Scientific Water Conditioning	Water Treatment Services	\$ 8,103.00
Environmental Connection	AHERA Surveillance	\$ 2,800.00
Vent Tech	Kitchen Exhaust Cleaning	\$ 3,375.00
Kencore	Elevator Maintenance	\$ 6,312.00
All Clear	Hydroscrub sewer lines	\$ 4,400.00
Public Sewer Service	Grease Trap Cleaning	\$ 2,775.00
Chief Fire Equipment	Service Fire Extinguishers	\$ 7,000.00
Safe Schools Integrated Pest Management	Pest Elimination	\$ 8,220.00
Landtek Group	Turf Maintenance	\$ 5,625.00
Warshauer Generator	Generator Maintenance	\$ 5,850.00
Landscape Supply	Weed Control	\$ 3,875.00
All County Irrigation	Sprinkler Maintenance	\$ 1,070.00

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Strauss Esmay Associates	Policy & Regulation Consultants	\$ 5,015.00
New Jersey School Boards Association	District Dues	\$ 28,154.98

## **29. APPROVAL OF FITNESS FOR DUTY EXAM**

WHEREAS, the Nutley Board of Education (the “Board”) is responsible for ensuring the health, safety, and welfare of its students and staff, as well as maintaining an efficient and effective work environment; and

WHEREAS, pursuant to applicable provisions of New Jersey law, including N.J.S.A. 18A:16-2, and relevant Board policies, the Board may require an employee to undergo a medical examination, including a fit for duty evaluation, when the physical or mental condition so departs from normal health as to adversely affect the performance of the employees duties and there is reason to believe that the employee may be unable to perform the essential functions of his/her position due to a medical condition; and

WHEREAS, after consultation with the Superintendent and/or appropriate administrative personnel, the Board has determined that it is necessary and appropriate to require Employee # 3280 to submit to a fit for duty examination to assess his/her ability to perform the duties of his/her position; and

NOW, THEREFORE, BE IT RESOLVED by the Nutley Board of Education, County of Essex, State of New Jersey, as follows:

1. The Board hereby authorizes and directs that Employee # 3280 submit to a fit for duty medical examination by a qualified healthcare professional selected by the Board.
2. The Board authorizes the School Business Administrator and/or Superintendent to take all necessary and appropriate actions to implement this resolution, including, but not limited to, scheduling the evaluation, notifying the employee, and providing the evaluating physician with relevant job descriptions and concerns.
3. The findings of the evaluation shall be reviewed and considered by the Board and administration to determine appropriate next steps, consistent with applicable law and policy.

## **30. APPROVAL OF PROFESSIONAL SERVICE - AUDITOR**

WHEREAS, there exists a need for auditing services and;

WHEREAS, such auditing services can be provided only by specialized firms and individuals, and Nisivoccia, LLP is so recognized as such a firm or individual and;

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WHEREAS, funds are or will be available for this purpose.

NOW, THEREFORE, BE IT RESOLVED: That the Nutley Board of Education hereby approves the following:

1. The professional appointment of Nisivoccia, LLP at an annual fee of \$93,000 for the period of July 1, 2025 to June 30, 2026.
2. The contract is awarded without competitive bidding as "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.
3. A copy of this resolution, as well as any engagement letters or contracts shall be placed on file with the Secretary of the Board.

### **31. APPROVAL OF PROFESSIONAL SERVICE - SPORTS PHYSICIAN**

WHEREAS, there exists a need for sports physician services and;

WHEREAS, such sports physician services can be provided only by specialized firms and individuals, and North Jersey Orthopaedic & Sports Medicine Institute is so recognized as such a firm or individual and;

WHEREAS, funds are or will be available for this purpose.

NOW, THEREFORE, BE IT RESOLVED: That the Nutley Board of Education hereby approves the following:

4. The professional appointment of North Jersey Orthopaedic & Sports Medicine Institute at an annual fee of \$10,000 for the period of July 1, 2025 to June 30, 2026.
5. The contract is awarded without competitive bidding as "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.
6. A copy of this resolution, as well as any engagement letters or contracts shall be placed on file with the Secretary of the Board.

### **32. CHAPTER 47 CONTRACTS**

Pursuant to PL 2015, Chapter 47, the Nutley Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all State and Federal statutes and regulations; in particular, New Jersey Title 18A: 18 et. seq, NJAC Chapter 23 and Federal Uniform Administrative Requirements CFP, Part 200:

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<u>Company</u>	<u>Description</u>
Acacia Financial Group	Financial Advisor/Continuing Disclosure Agent
Acclaim Inventory	Asset Inventory
Accutrans	Translation Services
Aero Environmental Services	Air quality testing
AGL Welding Supply	Oxygen cylinders
Apple	IMACS, Macbooks, Ipads Lease
Balboa Capital	AED lease
Bergen County Special Services	SRS Services
Blue Triton Brands	Water delivery service
Brightly	Schooldude work order online system
Cablevision Lightpath	Dedicated Internet Service
Cablevision Lightpath	Internet Voice Bundle
CDW Government	Cisco Umbrella cloud security
CDW Government	Unitrends
CDW Government	Google Workspace
Chasan, Lamparello, Mallon & Cappuzzo	Attorneys
Chief Fire Equipment Company	Fire extinguisher inspection
Computer Solutions	Budgetary Accounting & Personnel/Payroll Software
Consensus	Efax Services
Cordance	Chromebook monitoring for teachers
Creative Speech Solutions	SRS Services
Curriculum Associates	I-Ready License
Dr. Maryann Alessio	District Physician
Educational Data Services	Cooperative Purchasing Program
Educational Development Software	Home Instruction
Educational Service Commission of NJ	Cooperative Purchasing Program
Educere	Home Instruction
Environmental Connection	AHERA surveillance
Essex Regional Educational Services Commission	Non public Services
Explore Learning	Gizmos License

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Follett School Solutions	Destiny Library License
Franklin Central Communications	Fire Alarm Monitoring & Testing
Frontline Education	Applitrack, AESOP, Veritime, Central
Harris Interactive	Realtime Information Technology
Heartland School Solutions	NK POS Manager, Free & Reduced, Cafeteria License
Horizon Healthcare Staffing	SRS Services
Houghton Mifflin Harcourt	Math In Focus
IMAC Insurance Agency	Insurance Broker of Record
Innovative Therapy Group	SRS Services/Paraprofessionals
Institute of Neurology & Neurosurgery	SRS Services
IXL Learning	Site license Gr 4-8 Math, ELA, Science
JAMF Software	Casper Suite MAC renewal
JVC	SRS Services
JW Manny, Inc	Audiometer Calibration
Kencor, LLC	Elevator/Lift Maintenance
Kid Clan	Home Instruction
King Tech Repair	Telephone annual renewal (3cx licensing)
Kodable	K-5 coding program
Kuta Software	Math Instruction
Landtek	Synthetic Turf Maintenance
Learnwell/EI US	Home Instruction
Lerch, Vinci & Bliss	District Auditors
Macquarie Equipment Capital	Copy Machine Lease
Mail Direct	Tonor & copier supplies
Mark Meeker	Yard/Vehicle Checks
Mountain Lakes Board of Education	SRS Services
New Pathways	Home Instruction
North Jersey Orthopaedic & Sports Management	Orthopaedic Services
Northfolk Southern Railway Co.	Parking Lease
Open Systems Integrators	Card Swipe Software
Optimum	Cable Service
Pomptonian Food Service	Food Service Management Company

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PowerSchool Group	SchoolMessenger
PowerSchool Group	Schoology LMS Subscription, Performance Matters Assessment & Advanced Reporting
PowerSchool Group	Naviance
Public Sewer Service	Grease Trap Cleaning
Puresan	Custodial Supplies
Quadient Finance USA	Postage Funding for Mail Meter
Quadient Leasing USA	Postage Meter Lease
Quizizz	Quizizz License
Raptor Technologies	Emergency Management System
Remind101	Grade Level Messaging Subscription
Arbiter	Activities Registration, Activities Scheduler, Support Package
Safe Schools IPM	Pest Control & IPM Law Compliance Services
World Associates	Risk Advisor
Scientific Water Conditioning	Water treatment service
Securranty Assurance for Tomorrow	Chromebook Insurance
Silvergate Preparatory	Home Instruction
Social Strides	SRS Services
Solutions Architecture	District Architects
South Bergen Jointure Commission	SRS Services
Stadium System, Inc	Athletic Reconditioning
Strauss Esmay Associates	Policy Alerts
Success on the Spectrum School Based Services	SRS Services
Supreme Consultants	SRS Services
Swank K-12 Streaming	Streaming Film Library for MS and HS
Tailscale	Secure Networks Remote Access
Teaching Strategies	Early learning assessment
The Arc of New Jersey	Transitional Educational Classes
The Uncommon Thread	SRS Services
Thera-Pede	SRS Services
371 Franklin Ave Nutley, LLC	Lease for Board Office

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Township of Nutley	Physician Services, Fuel, Waste Removal
Turnitin	Turnitin License
Union County Educational Services Commission	Non public Services
Vent Tech	Kitchen exhaust cleaning
Verizon	Telephone Service
Verizon Connect Fleet	GPS Services on School Buses
Verizon Wireless	Wireless Cell Service
WeVideo	MS Tech engineering video editing software
White Rock Security Group	Microsoft License Renewal
White Rock Security Group	Adobe License Renewal
White Rock Security Group	Incident IQ License Renewal
Wilentz, Goldman & Spitzer	Bond Counsel
William Paterson University	SRS Services

### **33. APPROVAL OF INSURANCE RATES**

BE IT RESOLVED that the Nutley Board of Education approves the following contract amendments to the insurance contract with Horizon Blue Cross Blue Shield:

- Stop Loss Insurance
  - Specific Stop Loss Premium - \$264.90 per covered unit per month
  - Aggregate Monthly Factor per Covered Unit - \$4,065.18
  - Aggregate Stop Loss Premium - \$5.72
- Administrative Services
  - \$46.65 per contract per month

### **34. APPROVAL OF PRESCRIPTION RATES**

BE IT RESOLVED that the Nutley Board of Education approves the fixed rate insured prescription drug services to Benecard Services, LLC for employees only at a monthly rate of \$28.

### **35. APPROVAL OF CAPITAL RESERVE TRANSFER**

Whereas, NJSA 18A:21-2 and NJSA 18A:7G-31, and NJSA 18A:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

Whereas, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer unanticipated excess

current revenue or unexpected appropriations into reserve accounts during the month of June by board resolution, and

Whereas, the Nutley Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve account at year end, and

Whereas, the Nutley Board of Education has determined that an amount over and above the statutorily allowable surplus limit is available for such purposes of transfer;

Now therefore be it resolved by the Nutley Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

### **36. APPROVAL OF MAINTENANCE RESERVE TRANSFER**

Whereas, NJSA 18A:21-2 and NJSA 18A:7G-31, and NJSA 18A:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

Whereas, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpected appropriations into reserve accounts during the month of June by board resolution, and

Whereas, the Nutley Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Maintenance Reserve account at year end, and

Whereas, the Nutley Board of Education has determined that an amount over and above the statutorily allowable surplus limit is available for such purposes of transfer;

Now, therefore be it resolved, by the Nutley Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

### **37. APPROVAL OF DENTAL SCREENINGS**

BE IT RESOLVED that the Nutley Board of Education approves dental screenings and dental education through the New Jersey Department of Health, Division of Community Health Services, Oral Health Program for preschool classes during the 2025/2026 school year.

### **38. RENEWAL OF RISK MANAGEMENT CONSULTANT AGREEMENT - 2025**

WHEREAS, the Board of Education of the Township of Nutley is a member of the Suburban Essex Joint Insurance Fund, and

WHEREAS, the Bylaws of said Fund requires that each Member appoints a Risk Management Consultant to perform various professional services as detailed in the Bylaws, and



WHEREAS, the Bylaws indicate a commission rate which shall not exceed six percent (6%) of the Assessment which represents reasonable compensation for the services required and which was included in the cost assessed the Nutley Board of Education

NOW, THEREFORE, be it resolved that the Board of Education of the Township of Nutley does hereby approve the reappointment of World Associates, LLC (formerly C. Walter Searle Agency) of Nutley, NJ as its Risk Management Consultant in accordance with the Fund's Bylaws, for the period January 1, 2025 - December 31, 2025.

**39. APPROVAL OF FOOD SERVICE AGREEMENT WITH THE NORTHWEST ESSEX COMMUNITY HEALTHCARE NETWORK, INC.**

BE IT RESOLVED that the Nutley Board of Education does hereby approve the contract between the Nutley Board of Education and the Northwest Essex Community Healthcare Network, Inc. for the 2025/2026 school year at at the below listed amounts:

2025-26

Breakfast w/ Milk	\$3.30
Student Lunch w/ Milk	\$4.65
Adult Lunch w/ Milk	\$4.75
Adult Extra Entrée	\$3.00
Adult Extra Milk	\$1.00
Price includes meal delivery	

**40. APPROVAL TO RENEW SHARED SERVICE AGREEMENT BETWEEN THE TOWNSHIP OF NUTLEY AND NUTLEY BOARD OF EDUCATION FOR THE PROVISION OF EMS/TRANSPORTATION SERVICES**

WHEREAS, the Board desires to provide affordable transportation and emergency medical services ("EMS") to certain student(s); and

WHEREAS, the Township has the means of effectively providing the aforementioned services to meet the Board's needs; and

WHEREAS, the Township and the Board have considered this subject and agree that it makes financial and geographical sense for the parties hereto to enter into a Shared Services Agreement whereby the Township shall provide transportation/emergency medical services to certain student(s) on behalf of the Board; and

WHEREAS, the Uniformed Shared Services and Consolidation Act, N.J.S.A. 40A:65-1 et seq., permits and provides for a mechanism for contracting between local governmental units by entry into a Shared Services Agreement; and

WHEREAS, the Township and the Board agree that their mutual public purposes and best interests will be promoted by the execution and delivery of this Agreement pursuant to the powers conferred by the Uniform Shared Services and Consolidation Act;

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NOW, THEREFORE, BE IT RESOLVED, that the Nutley Board of Education approve the renewal of the Shared-Services Agreement for EMS/Transportation services with the Township of Nutley beginning July 1, 2025 through June 30, 2026 in the amount of \$50/hour.

## ***PERSONNEL – Resolution 1-2***

### **1. PERSONNEL AGENDA REPORT**

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report, dated June 16, 2025.

#### **A . Employment**

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Certificated District Staff**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1.	Vitiello, April	Director of Early Childhood	Director Step 9 \$146,633	PREK	7/1/25	6/30/26	New Position, Funded by PEA 20-218-200-103-00-000
2.	DaCunha, Daniella	Supervisor of Early Childhood	Supervisor Step 2 \$112,708	PREK	7/1/25	6/30/26	Replacing #2209, Funded by PEA 20-218-200-103-00-000
3.	Novotny, Christine	Teacher	BA Step 1 \$67,310	PREK	9/1/25	6/30/26	Replacing #4097 20-218-100-101-00-000
4.	Appel, Jessica	LRT	Day 1-5 \$150 Days 6-20 \$175 Days 21+ \$337	DIST	9/1/25	6/30/26	Replacing 3819 11-120-100-101-00-016
5.	Sanchez, Nathalie	LRT	Day 1-5 \$130 Days 6-20 \$160 Days 21+ \$364	YS	9/1/25	6/30/26	Replacing #3025 11-120-100-101-00-016
6.	Marfiewicz, Jennifer	LRT	Day 1-5 \$130 Days 6-20 \$160 Days 21+ \$337	WS	9/1/25	11/24/25	Replacing #2447 11-120-100-101-00-016
7.	Mitchell, Amanda	LRT	Day 1-5 \$130 Days 6-20 \$160 Days 21+ \$364	MS	9/1/25	11/24/25	Replacing 4215 11-130-100-101-00-016
8.	Gencarelli, Maria	LRT	Day 1-5 \$130 Days 6-20 \$160 Days 21+ \$337	WS	9/1/25	6/30/26	Replacing #3276 11-120-100-101-00-016

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Paraprofessionals**, effective for the dates listed below.

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1	Aguirre, Kathlene	PreK Part-Time Paraprofessional	Step 8 (.7) \$21,369.60	PreK	9/1/25	6/30/26	Not to exceed 25 hours per week 20-218-100-106-00-000
2	Miller, Gabriella	PreK Part- Time Paraprofessional	Step 6 (.7) \$21,019.60	PreK	9/1/25	6/30/26	Not to exceed 25 hours per week 20-218-100-106-00-000
3	Serrani, Rosanne	PreK Part-Time Paraprofessional	Step 5 (.7) \$20,844.60	PreK	9/1/25	6/30/26	Not to exceed 25 hours per week 20-218-100-106-00-000

**3. Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Substitute Staff Members**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1.	Giangeruso, Olivia	Sub Teacher with Sub Certificate	\$109 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	6/1/25	6/30/25	11-120-100-101-00-016
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### **B. Resignations/Terminations**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **resignations or terminations** for the dates listed below.

1.	Paulino, Erica	Teacher	DIST	6/30/25	Resignation effective 6/30/25
2.	Kulcsar, Christopher	Teacher	LS	6/30/25	Resignation effective 6/30/25
3.	Tarantino, Amanda	Teacher	MS	6/30/25	Resignation effective 6/30/25

### **C. Retirements**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **retirements** at the below rates for the dates listed below.

N/A

### **D. FMLA/Maternity Leaves/Sick Bank/Leave of Absences**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1.	Employee 4195	Custodian	LS	9/1/25	12/1/25	FMLA 8/1/25-10/24/25 Unpaid LOA 10/27/25-12/1/25 RTW 12/2/25
2.	Employee 3269	Counselor	HS	9/1/25	1/1/26	Unpaid Childrearing Leave - Amend earlier leave to extend. RTW 1/2/26
3.	Employee 4517	Teacher	HS	11/14/25	3/23/26	11/14-12/15 SD 12/16/25-3/23/26 FMLA RTW 3/24/26

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### E. Transfers/Change-in-Locations

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **District Transfers.**

1.	Brown, Laurie	10-Month Elementary Principal's Assistant	Step 12 \$46,682 (\$4,500 Stipend)	WS	9/1/25	6/30/26	Replacing 0931 11-000-240-105-00-000
2.	Duffy, Adrienne	10-Month Secretary	Step 8 \$44,682	MS	9/1/25	6/30/26	Replacing 3895 11-000-240-105-00-000
3.	Ritacco, Javanna	10-Month Elementary Principal's Assistant	Step 9 \$45,182 (\$4,500 Stipend)	LS	9/1/25	6/30/26	Replacing 0780 11-000-240-105-00-000
4.	Grant, Ashley	Teacher	BA+30 Step 5 \$73,310	HS	9/1/25	6/30/26	11-140-100-101-00-000
5.	Morgan, Nikki	Teacher	MA+15 Step 10 \$82,310	LS	9/1/25	6/30/26	11-120-100-101-00-000
6.	Gracias, Jessica	Teacher	MA+30 Step 9 \$89,810	WS	9/1/25	6/30/26	11-120-100-101-00-000
7.	Reo, Ashley	Teacher	MA Step 10 \$80,810	HS	9/1/25	6/30/26	11-140-100-101-00-000
8.	Casassa, Eva	Teacher	MA Step 11 \$82,310	SG	9/1/25	6/30/26	11-120-100-101-00-000
9.	Stetz, Heather	Teacher	MA+30 Step 9 \$89,810	PreK	9/1/25	6/30/26	20-218-100-101-00-000
10.	Saltzman, Megan	Teacher	MA Step 11 \$82,310	Prek	9/1/25	6/30/26	20-218-100-101-00-000
11.	Sarno, Janine	Teacher	BA+15 Step 14 \$84,310	PreK	9/1/25	6/30/26	20-218-100-101-00-000
12.	Frey, Laura	Teacher	MA Step 2 \$73,310	Prek	9/1/25	6/30/26	20-218-100-101-00-000
13.	O'Grady, Shannon	Teacher	MA+30 Step 8 \$88,810	PreK	9/1/25	6/30/26	20-218-100-101-00-000
14.	Simpson, Danielle	Teacher	BA Step 2 \$67,810	PreK	9/1/25	6/30/26	20-218-100-101-00-000
15.	Wojtunik Jerez, Katarzyna	Teacher	BA Step 14 \$82,810	LS	9/1/25	6/30/26	11-120-100-101-00-000
16.	Tucker, Michelle	Teacher	BA+30 Step 12 \$82,310	SG	9/1/25	6/30/26	11-120-100-101-00-000

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17.	Sheridan, Kelly	Teacher	BA+30 Step 2 \$71,310	LS	9/1/25	6/30/26	11-120-100-101-00-000
18.	Petrucci, Jaime	Teacher	MA Step 7 \$77,310	PreK	9/1/25	6/30/26	20-218-100-101-00-000

### **F. Extended Day Program**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff** at the below rates for the dates listed below.

1.	Ritacco, Javanna	Extended Day Support	\$2,000/month	DIST EXT	7/1/25	6/30/26	55-990-320-105-00-000
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### **G. Longevity**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the dates listed below.

N/A

### **H. Stipends/Contracted Rates**

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **extra hours and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1	Tetto, Maria	Elementary Principal's Assistant	\$4,500	PREK	9/1/25	6/30/26	20-218-200-105-00-000
2	Pacchini, Nicole	Nurse	\$50/hr	PreK	6/23/25	8/31/25	20-218-200-104-00-000 Not to exceed 56 hours
3	Caputo, Rosa Alba	Paraprofessional	\$25/hr	MS	6/4/5	6/4/25	Two hours of pay for MS concert 11-401-100-101-00-025
4	Gramata, Jeffrey	Homebound Instructor	\$45/session	HS	5/21/25	6/6/25	For Student 9321865682 11-150-100-101-00-000
5	Bruno, Megan	Homebound Instructor	\$45/session	HS	5/21/25	6/6/25	For Student 9321865682 11-150-100-101-00-000

### **I. Employees for Summer Programs**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Extended School Year, Summer Strategies Employees and Other Summer Programs** for the dates listed below. These payments are contingent upon the commencement of the programs.

1	Abdelfattah, Nadia	Substitute Summer Strategies	\$89.33/session	YS	6/23/25	7/21/25	20-231-100-100-00-000 Title I - Program not to exceed 20 days total
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2	Filonovich, Natasha	Teacher Summer Strategies	\$89.33/session	YS	6/23/25	7/21/25	20-231-100-100-00-000 Title I - Program not to exceed 20 days total
3	Crisson, Christine	Teacher Summer Strategies	\$89.33/session	YS	6/23/25	7/21/25	20-231-100-100-00-000 Title I - Program not to exceed 20 days total
4	Curran, Justine	TeacherSummer Strategies	\$89.33/session	YS	6/23/25	7/21/25	20-231-100-100-00-000 Title I - Program not to exceed 20 days total
5	Dingwell, Susan	Teacher Summer Strategies	\$89.33/session	YS	6/23/25	7/21/25	20-231-100-100-00-000 Title I - Program not to exceed 20 days total
6	Drappi, Sara	Teacher Summer Strategies	\$89.33/session	YS	6/23/25	7/21/25	20-231-100-100-00-000 Title I - Program not to exceed 20 days total
7	Gatto, Natalie	Teacher Summer Strategies	\$89.33/session	YS	6/23/25	7/21/25	20-231-100-100-00-000 Title I - Program not to exceed 20 days total
8	IlVento, Chelsey	Teacher Summer Strategies	\$89.33/session	YS	6/23/25	7/21/25	20-231-100-100-00-000 Title I - Program not to exceed 20 days total
9	Irene, Angela	Teacher Summer Strategies	\$89.33/session	YS	6/23/25	7/21/25	20-231-100-100-00-000 Title I - Program not to exceed 20 days total
10	Maldonado, Jenna	Teacher Summer Strategies	\$89.33/session	YS	6/23/25	7/21/25	20-231-100-100-00-000 Title I - Program not to exceed 20 days total
11	Melillo, Mary	Teacher Summer Strategies	\$89.33/session	YS	6/23/25	7/21/25	20-231-100-100-00-000 Title I - Program not to exceed 20 days total
12	Pilsbury, Abby	Teacher Summer Strategies	\$89.33/session	YS	6/23/25	7/21/25	20-231-100-100-00-000 Title I - Program not to exceed 20 days total
13	Spataro, Natalie	Substitute Summer Strategies	\$89.33/session	YS	6/23/25	7/21/25	20-231-100-100-00-000 Title I - Program not to exceed 20 days total
14	Strus, Theresa	Teacher Summer Strategies	\$89.33/session	YS	6/23/25	7/21/25	20-231-100-100-00-000 Title I - Program not to exceed 20 days total
15	Swiderski, Rhonda	Teacher Summer Strategies	\$89.33/session	YS	6/23/25	7/21/25	20-231-100-100-00-000 Title I - Program not to exceed 20 days total
16	Tiene, Debra	Teacher Summer Strategies	\$89.33/session	YS	6/23/25	7/21/25	20-231-100-100-00-000 Title I - Program not to exceed 20 days total
17	Vespa, Christy	Teacher Summer Strategies	\$89.33/session	YS	6/23/25	7/21/25	20-231-100-100-00-000 Title I - Program not to exceed 20 days total
18	Weinstein, Chris	Teacher Summer Strategies	\$89.33/session	YS	6/23/25	7/21/25	20-231-100-100-00-000 Title I - Program not to exceed 20 days total
19	Griffoul, Ananis	Excursion Camp	\$50/hour	MS	6/23/25	6/27/25	20-244-100-100-00-000 Title III Immigrant - Program not to exceed \$7500

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20	Irene, Angela	Excursion Camp	\$50/hour	MS	6/23/25	6/27/25	20-244-100-100-00-000 Title III Immigrant - Program not to exceed \$7500
21	Hellriegel, Angelique	Excursion Camp	\$50/hour	MS	6/23/25	6/27/25	20-244-100-100-00-000 Title III Immigrant - Program not to exceed \$7500
22	Burd, Tara	Excursion Camp	\$50/hour	MS	6/23/25	6/27/25	20-244-100-100-00-000 Title III Immigrant - Program not to exceed \$7500
23	Ladolcetta, Mary	Excursion Camp	\$50/hour	MS	6/23/25	6/27/25	20-244-100-100-00-000 Title III Immigrant - Program not to exceed \$7500
24	Soobrattie, Prudence	Excursion Camp	\$50/hour	MS	6/23/25	6/27/25	20-244-100-100-00-000 Title III Immigrant - Program not to exceed \$7500
25	Abdelfattah, Nadia	Excursion Camp	\$50/hour	MS	6/23/25	6/27/25	20-244-100-100-00-000 Title III Immigrant - Program not to exceed \$7500
26	Bolcato, Rich	Excursion Camp	\$50/hour	MS	6/23/25	6/27/25	20-244-100-100-00-000 Title III Immigrant - Program not to exceed \$7500
27	Egan, Tracy	Excursion Camp	\$50/hour	MS	6/23/25	6/27/25	20-244-100-100-00-000 Title III Immigrant - Program not to exceed \$7500
28	Golden, Steffi	Summer Program Nurse	\$3,573/20 Days Prorated	DIST	6/23/25	7/21/25	11-000-219-10x-50-000 Not to exceed 20 days
29	Gonzalez, Vicki	Summer Program Nurse	\$3,573/20 Days Prorated	DIST	6/23/25	7/21/25	11-000-219-10x-50-000 Not to exceed 20 days
30	Fisteksis, Alexis	ESY Paraprofessional	\$21.65/HR	DIST	6/23/25	7/21/25	11-000-219-10x-50-000 Not to exceed 20 days
31	Patel, Ratneshwari	ESY Paraprofessional	\$21.65/HR	DIST	6/23/25	7/21/25	11-000-219-10x-50-000 Not to exceed 20 days
32	Capalbo, Lora	ESY Paraprofessional	\$21.65/HR	DIST	6/23/25	7/21/25	11-000-219-10x-50-000 Not to exceed 20 days
33	Capalbo, Gabriella	ESY Paraprofessional	\$21.65/HR	DIST	6/23/25	7/21/25	11-000-219-10x-50-000 Not to exceed 20 days
34	Taylor, KeDavion	ESY Paraprofessional Substitute	\$21.65/HR	DIST	6/23/25	7/21/25	11-000-219-10x-50-000 Not to exceed 20 days
35	Orozco, Devon	ESY Paraprofessional Substitute	\$21.65/HR	DIST	6/23/25	7/21/25	11-000-219-10x-50-000 Not to exceed 20 days
36	Bose, Joysree	ESY Paraprofessional Substitute	\$21.65/HR	DIST	6/23/25	7/21/25	11-000-219-10x-50-000 Not to exceed 20 days
37	Giordano, Mary	ESY Teacher Substitute	\$178.69/Day	DIST	6/23/25	7/21/25	11-000-219-10x-50-000 Not to exceed 20 days
38	Boglivi, Nicole	ESY Teacher Substitute	\$178.69/Day	DIST	6/23/25	7/21/25	11-000-219-10x-50-000 Not to exceed 20 days
39	Palma, Nadia	ESY Teacher Substitute	\$178.69/Day	DIST	6/23/25	7/21/25	11-000-219-10x-50-000 Not to exceed 20 days
40	Belthoff, Gabriella	Supervisor Substitute	\$200.00/Day	DIST	6/23/25	7/21/25	11-000-219-10x-50-000 Not to exceed 20 days
41	Paul, Bithi	ESY Paraprofessional	\$21.65/HR	DIST	6/23/25	7/21/25	11-000-219-10x-50-000 Not to exceed 20 days

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42	Giachetti, Kayla	ESY Paraprofessional	\$21.65/HR	DIST	6/23/25	7/21/25	11-000-219-10x-50-000 Not to exceed 20 days
43	Boglivi, Nicole	Summer Child Study Team Member	\$50/hr	DIST	6/23/25	7/21/25	11-000-219-104-00-017 Total Summer CST- not to exceed \$20,000
44	Fredericks, Sarah	Summer Child Study Team Member	\$50/hr	DIST	6/23/25	7/21/25	11-000-219-104-00-017 Total Summer CST- not to exceed \$20,000
45	Tubertini, Jessica	Summer Child Study Team Member	\$50/hr	DIST	6/23/25	7/21/25	11-000-219-104-00-017 Total Summer CST- not to exceed \$20,000
46	Maddalena, Jenny	Summer Child Study Team Member	\$50/hr	DIST	6/23/25	7/21/25	11-000-219-104-00-017 Total Summer CST- not to exceed \$20,000
47	Gandolfi, Kaitlyn	Summer Child Study Team Member	\$50/hr	DIST	6/23/25	7/21/25	11-000-219-104-00-017 Total Summer CST- not to exceed \$20,000
48	Paro, Kayla	Summer Child Study Team Member	\$50/hr	DIST	6/23/25	7/21/25	11-000-219-104-00-017 Total Summer CST- not to exceed \$20,000
49	Huegel, Kelly	Summer Child Study Team Member	\$50/hr	DIST	6/23/25	7/21/25	11-000-219-104-00-017 Total Summer CST- not to exceed \$20,000
50	Lombard, Nicole	Summer Child Study Team Member	\$50/hr	DIST	6/23/25	7/21/25	11-000-219-104-00-017 Total Summer CST- not to exceed \$20,000
51	Giammona, Christina	Summer Child Study Team Member	\$50/hr	DIST	6/23/25	7/21/25	11-000-219-104-00-017 Total Summer CST- not to exceed \$20,000
52	Montgomery, Marlena	Summer Child Study Team Member	\$50/hr	DIST	6/23/25	7/21/25	11-000-219-104-00-017 Total Summer CST- not to exceed \$20,000
53	Bellini, Adrienne	Summer Child Study Team Member	\$50/hr	DIST	6/23/25	7/21/25	11-000-219-104-00-017 Total Summer CST- not to exceed \$20,000
54	Organowska, Diana	Summer Child Study Team Member	\$50/hr	DIST	6/23/25	7/21/25	11-000-219-104-00-017 Total Summer CST- not to exceed \$20,000
55	Ciliento, Deanna	Summer Child Study Team Member	\$50/hr	DIST	6/23/25	7/21/25	11-000-219-104-00-017 Total Summer CST- not to exceed \$20,000
56	Krych, Samantha	Summer Child Study Team Member	\$50/hr	DIST	6/23/25	7/21/25	11-000-219-104-00-017 Total Summer CST- not to exceed \$20,000
57	Natale, Juliana	Summer Child Study Team Member	\$50/hr	DIST	6/23/25	7/21/25	11-000-219-104-00-017 Total Summer CST- not to exceed \$20,000
58	Jernick, Daniella	Summer Child Study Team Member	\$50/hr	DIST	6/23/25	7/21/25	11-000-219-104-00-017 Total Summer CST- not to exceed \$20,000
59	Saltzman, Meagan	Summer Child Study Team Meetings- Teacher	\$50/hr	DIST	6/23/25	7/21/25	11-000-219-104-00-017 Total Summer CST- not to exceed \$20,000

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60	Tucker, Michelle	Summer Child Study Team Meetings- Teacher	\$50/hr	DIST	6/23/25	7/21/25	11-000-219-104-00-017 Total Summer CST- not to exceed \$20,000
61	Boyle, Jessica	Summer Child Study Team Meetings- Teacher	\$50/hr	DIST	6/23/25	7/21/25	11-000-219-104-00-017 Total Summer CST- not to exceed \$20,000
62	Curran, Justine	Summer Child Study Team Meetings- Teacher	\$50/hr	DIST	6/23/25	7/21/25	11-000-219-104-00-017 Total Summer CST- not to exceed \$20,000
63	DiCristo, Dan	Summer Child Study Team Meetings- Teacher	\$50/hr	DIST	6/23/25	7/21/25	11-000-219-104-00-017 Total Summer CST- not to exceed \$20,000
64	Cappetta, Ashley	Summer Child Study Team Meetings- Teacher	\$50/hr	DIST	6/23/25	7/21/25	11-000-219-104-00-017 Total Summer CST- not to exceed \$20,000
65	Sarno, Angela	Summer Child Study Team Meetings- Teacher	\$50/hr	DIST	6/23/25	7/21/25	11-000-219-104-00-017 Total Summer CST- not to exceed \$20,000
66	Ambrose, Aimee	Summer Child Study Team Meetings- Teacher	\$50/hr	DIST	6/23/25	7/21/25	11-000-219-104-00-017 Total Summer CST- not to exceed \$20,000
67	Truty, Monica	Curriculum writing- Computer Science	\$50/hr	HS	7/1/25	9/15/25	20-431-200-100-00-000 Not to exceed 14 hours Paid through Computer Science Grant
68	Alvarez, John	Curriculum Writing- CTE	\$50/hr	HS	7/1/25	9/15/25	11-000-221-104-00-000 Not to Exceed 8 hours
69	Casey, Amber	Kindergarten Screening	\$50/hr	LS	7/1/25	9/15/25	11-000-221-104-00-000 Not to exceed 8 hours
70	Irene, Angela	WIDA ACCESS Results Communication	\$50/hr	DIST	6/19/25	6/30/25	20-241-100-101-00-010 Title III - Not to exceed 6hrs
71	Hellriegel, Angelique	WIDA ACCESS Results Communication	\$50/hr	DIST	6/19/25	6/30/25	20-241-100-101-00-010 Title III - Not to exceed 6hrs
72	Soobrattie, Prudence	WIDA ACCESS Results Communication	\$50/hr	DIST	6/19/25	6/30/25	20-241-100-101-00-010 Title III - Not to exceed 6hrs
73	Burd, Tara	WIDA ACCESS Results Communication	\$50/hr	DIST	6/19/25	6/30/25	20-241-100-101-00-010 Title III - Not to exceed 6hrs
74	Ladolcetta, Mary	WIDA ACCESS Results Communication	\$50/hr	DIST	6/19/25	6/30/25	20-241-100-101-00-010 Title III - Not to exceed 6hrs
75	Griffoul, Ananis	WIDA ACCESS Results Communication	\$50/hr	DIST	6/19/25	6/30/25	20-241-100-101-00-010 Title III - Not to exceed 6hrs
76	Listen, Erin	ESY Paraprofessional Substitute	\$21.65/HR	DIST	6/23/25	7/21/25	11-000-219-10x-50-000 Not to exceed 20 days Pending PTT

## **J. Coaches and Marching Band Stipends**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following

Marching Band Staff Fall and Winter Sports Coaches, to be paid on September 15 and November 30th (Spring) and TKKK..

1	Vicchiariello, Vincent	Marching Band Director	\$8,427.24	NHS	7/1/25	6/30/26	11-401-100-101-71-626
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2	Wehrer, Julia	Marching Band Assistant Director	\$6,242.40	NHS	7/1/25	6/30/26	11-401-100-101-71-626
3	Furtado, Kimberly	Color Guard Caption Head	\$4,681.80	NHS	7/1/25	6/30/26	11-401-100-101-71-626
4	Mayewski, Andrew	Visual Caption Head	\$1,250.00	NHS	7/1/25	6/30/26	11-401-100-101-71-626
5	Cuautli, Charles	Percussion Caption Head	\$2,928.73	NHS	7/1/25	6/30/26	11-401-100-101-71-626 Pending Paperwork Completion
6	Flint, Ian	Marching Band Drill Writer	\$2,200.00	NHS	7/1/25	6/30/26	11-401-100-101-71-626 To be paid by PO
7	Mackiewicz, Zachary	Marching Band Volunteer	VOL.	NHS	7/1/25	6/30/26	N/A
8	Cruz, Johana	Marching Band/Winter Guard Volunteer	VOL.	NHS	7/1/25	6/30/26	N/A
9	Verlazza, Sydney	Marching Band/Winter Guard Volunteer	VOL.	NHS	7/1/25	6/30/26	N/A
10	Marshman, Scott	Marching Band/Winter Guard Volunteer	VOL.	NHS	7/1/25	6/30/26	N/A
11	Salimbene, Anthony	Marching Band/Indoor Percussion Volunteer	VOL.	NHS	7/1/25	6/30/26	N/A
12	Yozzo, Caitlyn	Marching Band/Indoor Percussion Volunteer	VOL.	NHS	7/1/25	6/30/26	N/A
13	Horwath, Connor	Marching Band/Indoor Percussion Volunteer	VOL.	NHS	7/1/25	6/30/26	N/A
14	Chavez, Emely	Marching Band/Indoor Percussion Volunteer	VOL.	NHS	7/1/25	6/30/26	N/A
15	Helm, Christian	Head Football	Step 4 \$10,091.88	ATH	7/1/25	6/30/26	11-402-100-100-81-400
16	Kutzleb, Brian	Assistant Football	Step 4 \$7,074.72	ATH	7/1/25	6/30/26	11-402-100-100-81-400
17	DeMaio, Frank	Assistant Football	Step 1 \$6,242.40	ATH	7/1/25	6/30/26	11-402-100-100-81-400
18	Coppola, Sabino	Assistant Football	Step 3 \$6,866.64	ATH	7/1/25	6/30/26	11-402-100-100-81-400
19	Gabriele, Salvatore	Assistant Football	Step 4 \$7,074.72	ATH	7/1/25	6/30/26	11-402-100-100-81-400
20	Padilla, Michael	Assistant Football	Step 4 \$7,074.72	ATH	7/1/25	6/30/26	11-402-100-100-81-400
21	Melillo, Salvatore	Head Soccer (B)	Step4 \$8,427.24	ATH	7/1/25	6/30/26	11-402-100-100-82-400

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22	Huegel, Kelly	Assistant Soccer (B)	Step 4 \$6,242.40	ATH	7/1/25	6/30/26	11-402-100-100-82-400
23	DiPiano, Michael	Head Soccer (G)	Step 4 \$8,427.24	ATH	7/1/25	6/30/26	11-402-100-100-86-400
24	DeAngelo, Emily	Assistant Soccer (G)	Step 3 \$5,930.28	ATH	7/1/25	6/30/26	11-402-100-100-86-400
25	Ginter, Megan	Assistant Soccer (G)	Step 3 \$5,930.28	ATH	7/1/25	6/30/26	11-402-100-100-86-400
26	Feraco, Laura	Head Cheerleading (Fall)	Step 4 \$6,346.44	ATH	7/1/25	6/30/26	11-402-100-100-71-400
27	DeMatteo, Breanna	Assistant Cheerleading	Step 1 \$4,057.56	ATH	7/1/25	6/30/26	11-402-100-100-71-400
28	Gencarelli, Maria	Assistant Cheerleading	Step 2 \$4,161.60	ATH	7/1/25	6/30/26	11-402-100-100-71-400
29	Gruttadauria, Julian	Head Tennis (G)	Step 2 \$5,930.28	ATH	7/1/25	6/30/26	11-402-100-100-88-400
30	McNish, Kara	Head Cross Country	Step 4 \$6,450.48	ATH	7/1/25	6/30/26	11-402-100-100-77-400
31	Heintze, Chris	Assistant Cross Country	Step 1 \$4,369.68	ATH	7/1/25	6/30/26	11-402-100-100-77-400
32	Melchionne, Angela	Head Volleyball	Step 3 \$6,242.40	ATH	7/1/25	6/30/26	11-402-100-100-89-400
33	Gaultieri, Morgan	Assistant Volleyball	Step 3 \$4,889.88	ATH	7/1/25	6/30/26	11-402-100-100-89-400
34	Gewecke, Amy	Assistant Volleyball	Step 4 \$5,097.96	ATH	7/1/25	6/30/26	11-402-100-100-89-400
35	Gewecke, Amy	Equipment Manager	Step 4 \$8,323.20	ATH	7/1/25	6/30/26	11-402-100-100-70-400
36	McNish, Kara	Head Basketball (G)	Step 3 \$8,115.12	ATH	7/1/25	6/30/26	11-402-100-100-85-400
37	Mandala, Ava	Assistant Basketball (G)	Step 3 \$5,930.28	ATH	7/1/25	6/30/26	11-402-100-100-85-400
38	DiPiano, Michael	Head Wrestling	Step 4 \$8,427.24	ATH	7/1/25	6/30/26	11-402-100-100-84-400
39	Ritacco, Nicholas	Assistant Wrestling	Step 4 \$6,242.40	ATH	7/1/25	6/30/26	11-402-100-100-84-400
40	Coppola, Sabino	Assistant Wrestling	Step 4 \$6,242.40	ATH	7/1/25	6/30/26	11-402-100-100-84-400
41	Feraco, Laura	Head Cheerleading Comp	Step 4 \$6,346.44	ATH	7/1/25	6/30/26	11-402-100-100-71-400
42	Gencarelli, Maria	Assistant Cheerleading Comp	Step 1 \$4,057.56	ATH	7/1/25	6/30/26	11-402-100-100-71-400
43	Ryan, Gerald	Head Indoor Track	Step 4 \$8,427.24	ATH	7/1/25	6/30/26	11-402-100-100-78-400
44	Algieri, Kimberly	Assistant Indoor Track	Step 4 \$6,242.40	ATH	7/1/25	6/30/26	11-402-100-100-78-400

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45	Annet, Ed	Assistant Indoor Track	Step 4 \$6,242.40	ATH	7/1/25	6/30/26	11-402-100-100-78-400
46	Macri, David	Head Ice Hockey	Step 4 \$8,427.24	ATH	7/1/25	6/30/26	11-402-100-100-92-400
47	George, Stephen	Assistant Ice Hockey	Step 4 \$6,242.40	ATH	7/1/25	6/30/26	11-402-100-100-92-400
48	Sasso, Frank	Head Bowling Coach	Step 4 \$6,138.36	ATH	7/1/25	6/30/26	11-402-100-100-72-400
49	Cremona, Joe	Swimming Supervisor	800.00	ATH	7/1/25	6/30/26	11-402-100-100-90-400
50	Koribanick, Brian	Football	VOL	ATH	7/1/25	6/30/26	
51	Rauco, Randy	Football	VOL	ATH	7/1/25	6/30/26	
52	Maniero, Nick	Football	VOL	ATH	7/1/25	6/30/26	
53	Burbank, Peter	Football	VOL	ATH	7/1/25	6/30/26	
54	DeFluri, Olivia	Cheer (Fall)	VOL	ATH	7/1/25	6/30/26	
55	DiPasquale, Ralph	Wrestling	VOL	ATH	7/1/25	6/30/26	
56	DeMaio, Frank	Wrestling	VOL	ATH	7/1/25	6/30/26	
57	Piccilo, Neal	Wrestling	VOL	ATH	7/1/25	6/30/26	
58	McGowan, Chip	Ice Hockey	VOL	ATH	7/1/25	6/30/26	
59	Ackerman, George	Bowling	VOL	ATH	7/1/25	6/30/26	
60	McNish, John	Basketball (G)	VOL	ATH	7/1/25	6/30/26	
61	Reilly, Kevin	Basketball (B)	VOL	ATH	7/1/25	6/30/26	
62	DeFluri, Olivia	Winter Comp Cheer	VOL	ATH	7/1/25	6/30/26	
63	Celentano, Steve	Ice Hockey	VOL	ATH	7/1/25	6/30/26	
64	Abbio, Bryan	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
65	Agosta, Phil	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
66	Alberti, Anthony	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
67	Alberti, Carmen	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
68	Alfieri, Michelle	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
69	Algeiri, Kim	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
70	Anderson, Eric	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401

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71	Andros, Michael	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
72	Annett, Edward	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
73	Bradley, Christopher	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
74	Brooks, Louis	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
75	Burbank, Peter	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
76	Buset, Julie	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
77	Campbell, Vance	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
78	Carrol, Carli	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
79	Carter, Carter	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
80	Coppola, Jessica	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
81	Coppola III, Sabino	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
82	Coppola IV, Sabino	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
83	Costantino-Ricciardi, Brielle	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
84	Cremona, Joseph	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
85	DeAngelo, Emily	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
86	DeFluri, Olivia	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
87	DiPasquale, Ralph	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
88	DiPiano, Mike	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
89	Divilio, Jill	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
90	Dotoli, Greg	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
91	Enrico, David	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
92	Farro, Toni Ann	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
93	Feraco, Laura	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
94	Francello, Matthew	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
95	Freda, Chelsea	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
96	Gabriele, Sal	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401

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97	Galasso, Cheryl	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
98	Gaulteri, Morgan	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
99	Gencarelli, Maria	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
100	George, Stephen	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
101	Gewecke, Amy	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
102	Ginter, Megan	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
103	Gruttadauria, Julian	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
104	Guariglia, Christina	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
105	Guariglia, Ian	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
106	Gulardo, John	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
107	Heintze, Christopher	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
108	Herget, Steve	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
109	Huegel, Kelly	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
110	Isabella, Ashley	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
111	Koribanick, Brian	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
112	Koster, Tim	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
113	Kutzleb, Brian	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
114	Lemire, Jessica	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
115	Mandala, Ava	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
116	Martin, Joseph	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
117	McFarlene, DeAntae	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
118	McNish, Kara	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
119	Misner, Sarah	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
120	Padilla, Michael	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
121	Padilla, Jianna Marie	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
122	Pasquale, Mariel	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401

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123	Porrino, Robert	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
124	Puzio, Eric	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
125	Puzio, Kristen	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
126	Puzio, Michelle	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
127	Rauco, Randy	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
128	Reilly, Kevin	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
129	Ritacco, Javanna	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
130	Ritacco, Luigi	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
131	Ritacco, Nicholas	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
132	Roll, Donald	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
133	Rosati, Christopher	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
134	Ryan, Gerald	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
135	Salvatelli, Michael	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
136	Sasso, Frank	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
137	Scarpelli, Anthony	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
138	Searle, Jackie	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
139	Searle, Stephen	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
140	Searle, Billy	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
141	Smith, Tina	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
142	Smyth, Kevin	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
143	Sorenson, David	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
144	Stabile, Devin	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
145	Stine, Jen	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
146	Stolp, Tom	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
147	Weinstein Jr, Christopher	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401
148	Weinstein Sr, Christopher	Game Worker	\$50/\$55/\$60	ATH	7/1/25	6/30/26	11-402-100-100-xx-401

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**K. Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **opt out benefits payments to employees**. These payments will be made on June 30, 2025.

1	DeMaio, Frank	Teacher	MS	\$1,604.17	1/18/25	6/30/25	Opt Out Waiver Payment 6/30/25	11-000-291-290-00-298
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2. BE IT RESOLVED, that the Nutley Board of Education hereby appoints Michael DeVita as the Business Administrator/Board Secretary, effective July 1, 2025 through June 30, 2026. This employment contract has been approved by the Bergen Executive County Superintendent, as submitted.

#### **Old Business**

#### **New Business**

#### **Adjournment**

***This document is subject to additions, withdrawals and modifications without notice.***

June 16, 2025