

**NUTLEY BOARD OF EDUCATION
OPEN PUBLIC MEETING AGENDA
March 17, 2025**

Announcement of Meeting - 6:30 PM – Nutley High School Auditorium President Ferraro

MEETING NOTICE

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of January 6, 2025. Said notice was posted at the entrance of the Board of Education offices, sent to the Nutley Township Clerk, sent to Tap Into Nutley, sent to the Nutley Sun and Star Ledger on January 17, 2025 and posted on the district website.

Flag Salute President Ferraro

Call of Roll Mr. DeVita

Correspondence

Approval of Minutes

Open Public Meeting – February 24, 2025
Board Work Session - March 8, 2025

Presentations

Presidential Service Award Mrs. Loconsolo

Reports as follows:

1. Superintendent’s Report Mr. Bania

2. Business Administrator Report Mr. DeVita

3. Student Report

Committee Reports

1. Finance Committee

Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters. The public can also ask questions or make any comments regarding the proposed bond refinance.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

ACADEMIC - Resolutions 1-3

1. APPROVAL OF FIELD TRIPS

BE IT RESOLVED that the Board of Education approves the field trip list and all expenses as follows, in accordance with Policy 2340 Field Trips:

SCHOOL	TEACHER/PROGRAM	DATE	LOCATION	COST
NHS	J. Piro	3/24/25	North Caldwell, NJ	\$0, plus transportation
N. Piro	Residency Track II Mental Health Counseling	1/30-2/3/25	Rosemount, IL	\$0
LS	J. Mooney, R. Swiderski, S. Imperato, R. Bolcato, R. Duxbury, A. Reo, J. Ryder	4/10/25	Jersey City, NJ	\$0, plus transportation
LS	F. Groeling	6/10/25	Nutley, NJ	\$0
LS	R. Swiderski, J. Mooney	6/2/25	Monroe, NY	\$0, plus transportation
YS	J. Maldonado, D.Neri, S. Maness, M. Arama, J. Cresci	5/14/25	Jersey City, NJ	\$0
NHS	E. Battaglia, V. Campbell	3/21/25, 3/22/25	Nutley, NJ	\$0
LS	M. Giordano, S. Volz, F. DeMaio, M. Gabriele, J. Grella	4/4/25	Lyndhurst, NJ	\$0, plus transportation
JHWMS	L. Zazzali, L. Brusino, A. Vasquez	6/4/25	Bronx, NY	\$0, plus transportation

NHS	P. Soobrattie, A. Irene, A. Hellriegel, T. Burd	5/9/25	New York, NY	\$0, plus transportation
LS	N. Thunell	1/7/25, 2/11/25, 3/11/25, 3/25/25, 6/3/25	Nutley, NJ	\$0, plus transportation
NHS	M. Gualtieri	3/20/25- 3/25/25	Orlando, FL	\$0
NHS	A.Bellini, E.Theodorou, M.Byrne, M.Yasso	3/28/25	Nutley, NJ	\$0, plus transportation

2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Board of Education approves the travel list and all expenses per as follows, in accordance with Policy 3240 Professional Development for Teachers and School Leaders:

EMPLOYEE/ BOARD MEMBER	PROGRAM NAME	DATE	LOCATION	COST
A. Giaccio	NJAPSA Annual Winter Academy	2/28/25	Monroe, NJ	\$199, (\$100 paid through Title 2 funds, remaining cost paid by participant.)
N. Thunell	Anti-Bully Specialist: Roles and Responsibilities	3/10/25	Virtual	\$0
D. Garcia	AP Reader for the Spanish Language and Culture Exam 2025	6/10-6/18/25	Tampa, FL	\$0
A. Casey	Science of Reading Mini Conference	7/10/25	Racine, WI	\$125, (\$100 paid through Title 2 funds 20-270-223-580-00-000, remaining cost paid by participant.)
T. Egan	Supercharge your MTSS Implementations	2/13/25	West Orange, NJ	\$0
T. Egan, T. Burd, A. Griffoul, A. Hellriegel, P. Soobrattee, A.	NJTESOL	5/21-5/24/25	New Brunswick, NJ	\$390 per person (Paid from Title 3 funds 20-241-223-580-00-000)

Irene, M. Ladolcetta				
M. Parigi	Indoor Air Quality	3/28/25	Sparta, NJ	\$0
K. Chasmar	7th Online School-based OT and PT Symposium Spring 2025	3/27-3/28/25	Nutley, NJ	\$349 (\$100 paid through Title 2 funds 20-270-223-580-00-000, remaining cost paid by participant.)

3. APPROVAL OF COMMUNITY BASED INSTRUCTION SITES

BE IT RESOLVED that the Board of Education approves the following sites for Community-Based Instruction for the the 24-25 school year: LaGrand Coffee House.

ADMINISTRATION - Resolutions 1-3

1. APPROVAL OF REPORTS OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

HIB Report to the Board 2025-01-31
HIB Report to the Board 2025-02-07

2. APPROVAL OF REPORTS OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)

HIB Report to the Board 2025-02-28
HIB Report to the Board 2025-03-07
HIB Report to the Board 2025-03-14

BE IT RESOLVED that the Superintendent of Schools has reported to the Board of Education the results of the HIB investigation report(s) listed below. Parents of involved students' offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

3. APPROVAL OF STUDENTS FOR HOME INSTRUCTION

BE IT RESOLVED that the Board of Education approves the following students for homebound instruction as indicated:

Student ID#	Building	Method	Account Code	Start Date	End Date
7286108059	NHS	District Tutor	11-150-100-101-00-000	3/3/25	6/19/25
5076499161	NHS	Educere	11-150-100-320-00-000 Anticipated Amount (\$585)	3/10/25	4/14/25
1322914130	NHS	Educere	11-150-100-320-00-000 Anticipated Amount (\$1224)	3/10/25	3/31/25
1322914130	NHS	UCESC	11-150-100-320-00-000 Anticipated Amount (\$962)	2/21/25	3/7/25
3756389652	NHS	LearnWell	11-150-100-320-00-000 Anticipated Amount (\$1749)	3/12/25	4/11/25
2084126365	Lincoln	District Tutor	11-150-100-101-00-000	2/21/25	3/31/25
3312521585	Washington	LearnWell	11-150-100-320-00-000 Anticipated Amount (\$1311.75)	2/24/25	3/15/25

FINANCE - Resolutions 1-27

1. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS – JANUARY 2025

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of January 31, 2025 after review of the Secretary’s monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

2. BILLS AND MANDATORY PAYMENTS

BE IT RESOLVED that the Board of Education approve the payment of bills and mandatory payments dated March 17, 2025 in the total amount of \$6,995,436.28 . (Appendix C)

3. TRANSFER SCHEDULE – FEBRUARY 2025

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the February transfers in the 2024-2025 budget (Appendix D).

4. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2024-2025

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Raquel Souza Lincoln School	Lincoln School Talent Show Practices	Spring Garden School & John Walker Middle School Auditorium	3/4/25-4/2/25	6:00 PM-8:00 PM	Facilities: None Custodian: None	10
Venus Hernandez PT Council	PT Council Meetings	John Walker Middle School Media Center	3/10/25, 4/22/25 5/12/25	7:00 PM-9:00 PM	Facilities: None Custodian: None	3
Ellen Arrigoni Friends of The Nutley Public Library	Hang Banner on Oval Fence for Book Sale	Oval Fence	3/30/25-4/12/25	Continuously	Facilities: None Custodian: None	14
Alicia DiPrimio Radcliffe School 6th Grade Class of 2025	Radcliffe School 6th Grade Talent Show Practices	High School Auditorium	4/7/25, 4/9/25 4/22/25	4:00 PM-6:00 PM 7:00 PM-9:30 PM	Facilities: None Custodian: None	3
Michelle Yasso Rise Beyond Committee	Informational Session For Employment For People With Disabilities Over 21 Years of Age	High School Media Center	3/24/25	6:00 PM-8:30 PM	Facilities: None Custodian: None	1
Dante Intindola President Van Riper House Committee	Hang Banners Advertising Lawn Party Fundraiser for Van Riper House	Oval Fence & Washington School Fence	3/28/25-4/26/25	Continuously	Facilities: None Custodian: None	30
Erin Battaglia NHS Robotics Club	ESports Tournament	High School Media Center	5/17/25	9:00 AM-3:00 PM	Facilities: None Custodian: None	1
Anais Roche Angelic Dance Studio	Dance Rehearsal & Recital	High School Auditorium and Classrooms	6/6/25 6/7/25	4:00 PM-8:00 PM 1:00 pm-7:00 PM	Facilities: \$1,100.00 Custodian: \$1,180.73	2
Meredith Blank Township of Nutley Dept of Public Affairs & Health	Nutley Farmers Market	Booth Drive	4/27/25, 5/18/25 6/15/25-10/26/25 (Sundays)	8:00 am-3:00 PM	Facilities: None Custodian: None	19
Christina Osieja Nutley Academic Booster Club	Let's Learn Program	High School Classrooms, Cafeteria, Auditorium, Aux Gym	6/20/25-7/15/25	7:30 AM-12:30 PM	Facilities: None Custodian: None	16
Eric Puzio Nutley Raider Baseball & Softball Camp	Summer Baseball & Softball Camp	High School Main & Aux Gym & Middle School Gym and Oval	7/14/25-7/17/25	8:00 AM-1:00 PM	Facilities: None Custodian: None	4
Salvatore Scarpelli Nutley Music Boosters Association	Nutley Summer Music Program	High School Classrooms 100, 102, 104 and Auditorium	7/14/25-7/25/25	8:00 AM-5:00 PM (Mon-Thurs) 8:00 AM-12:30 PM (Fridays)	Facilities: None Custodian: None	10
Cheryle Gaccione Nutley Thriving Survivors	Nutley Thriving Survivors Annual Celebration Walk	John Walker Middle School Restrooms	10/5/25	6:00 PM-9:00 PM	Facilities: None Custodian: \$292.23	1
Total Use of Property Represented By The Above						114

5. ACCEPTANCE OF DONATION

BE IT RESOLVED that the Board of Education accepts the following donation:

Donor	Amount/Estimated Value	Purpose
Mt. Carmel Knights of Columbus/Nutley Education Foundation	\$662.95	Makerspace Table for the RIISE Program

6. APPROVAL OF HOME INSTRUCTION PROVIDER

BE IT RESOLVED that the Board of Education approves the tuition agreement for home instruction with the Trinitas Regional Medical Center through the Union County Educational Services Commission for the 2024/2025 school year at an hourly rate of \$74/hour.

7. APPROVAL OF DECOMMISSIONING OF SCHOOL ITEMS

BE IT RESOLVED that the Board of Education approves to decommission technology items as listed on file at the board office for either being damaged or out of support. BE IT FURTHER RESOLVED that the Business Administrator is authorized to accept the proposal from A Team Recyclers to properly recycle the electronic devices in compliance with the R2v3 Standard as well as all local, state and federal laws.

8. APPROVAL OF SCHOOL BUS EMERGENCY EVACUATION DRILLS- 2024-2025

BE IT RESOLVED that the Board of Education approve the emergency school bus evacuation drills in accordance to the New Jersey Administrative code NJAC 6A:27-11.2 on file in the Business Office.

9. APPROVAL OF RENEWAL OF SHARED-SERVICES AGREEMENT FOR SCHOOL PHYSICIAN - 2025

WHEREAS, N.J.S.A. 40A:65-1, et seq., the Uniform Shared Services and Consolidation Act (“Act”), authorizes and empowers local units to enter into agreements with other local entities regarding shared services; and

WHEREAS, the Township and the Board recognize the value of Interlocal cooperation as a way of reducing duplication and overlap of services; and

WHEREAS, the Township and the Board wish to enter into this Agreement in order to define the respective rights and obligations of the Township and the Board regarding the employ of a physician/school physician to provide health services;

NOW, THEREFORE, BE IT RESOLVED,that the Nutley Board of Education approve the renewal of the Shared-Services Agreement for school physician services with the Township of Nutley beginning January 1, 2025 through December 31, 2025 in the amount of \$15,408.00 paid in installments of \$1,284.00 per month.

10. APPROVAL OF TRANSPORTATION SERVICES AGREEMENT & SERVICES CONTRACT - 2025/2026

BE IT RESOLVED that the Nutley Board of Education does hereby approve an agreement with the South Bergen Jointure Commission, an approved Coordinated Transportation Services Agency, for the purposes of transportation students in accordance with Chapter 53, P.L. 1997 for the time period 2025/2026 school year. The services to be provided include, but are not limited to, the coordinated transportation of nonpublic, out of district special education, vocational and summer programs.

11. APPROVAL OF TRANSPORTATION SERVICES AGREEMENT - HOPATCONG BOROUGH BOARD OF EDUCATION (SUSSEX REGIONAL COOPERATIVE) - 2025/2026

BE IT RESOLVED that the Nutley Board of Education approves the Board Secretary to be authorized to enter into transportation agreements with the Hopatcong Borough Board of Education (Sussex County Regional Cooperative) for transportation of special education, athletics and field trip students for the 2025/2026 school year. The agreement will provide coordinated transportation services between the Hopatcong Borough Board of Education and any joining districts.

12. APPROVAL OF FOOD SERVICE AGREEMENT WITH THE NORTHWEST ESSEX COMMUNITY HEALTHCARE NETWORK, INC.

BE IT RESOLVED that the Nutley Board of Education does hereby approve the contract between the Nutley Board of Education and the Northwest Essex Community Healthcare Network, Inc. for the 2025/2026 school year for the purpose of providing lunches to partial care clients at a price of \$4.75 per meal and \$1 per half pint of milk.

13. APPROVAL OF COOPERATIVE PURCHASING PROGRAM

WHEREAS, the Nutley Board of Education, pursuant to the authority granted by NJ state purchasing requirements, desires to participate in The Interlocal Purchasing System (TIPS). TIPS is a National Cooperative Purchasing Program offered by Region VIII Education Services Center, located in Pittsburg, Texas, (Camp County). Participation, through membership and utilization of competitively bid and awarded vendor contracts in a cooperative purchasing program specializing in the management of high quality cooperative procurement solutions will be beneficial to the taxpayers through anticipated savings to be realized by Nutley Board of Education.

NOW THEREFORE BE IT RESOLVED that the Nutley Board of Education has identified a stated need for participation in The Interlocal Purchasing System (TIPS) whereby the Business Administrator is authorized and directed to sign and deliver any and all necessary documents herewith for and on behalf of the Nutley Board of Education requesting membership in TIPS.

14. APPROVAL OF COOPERATIVE PURCHASING PROGRAM

WHEREAS, the National Purchasing Cooperative was formed on May 26, 2010 by certain local governments that entered into an Organizational Interlocal Agreement; and

WHEREAS, the purpose of the Cooperative is to facilitate compliance with the state procurement requirements, to identify qualified vendors of commodities, goods and services, to relieve the burdens of the governmental purchasing function, and to realize potential economies of scale, including administrative cost savings, for Cooperative Members.

NOW THEREFORE BE IT RESOLVED that the Business Administrator is authorized and directed to sign and deliver any and all necessary documents herewith for and on behalf of the Nutley Board of Education requesting membership in the National Purchasing Cooperative.

15. APPROVAL OF SCREENINGS FOR PRESCHOOL STUDENTS

BE IT RESOLVED that the Board of Education approves Project BEST (Better Eye Health Services and Treatment), New Jersey Department of Human Services Commission for the Blind & Visually Impaired to perform vision screenings for preschool students on September 16, 17 & 25 2025. Services will be provided for preschool students and at zero cost to the board.

16. APPROVAL OF INSURANCE RESERVE

WHEREAS the Nutley Board of Education recognizes the need for financial stability and prudent fiscal management in addressing potential liabilities and insurance related expenses; and

WHEREAS the Nutley Board of Education seeks to mitigate the financial impact of unforeseen claims and ensure adequate resources are available to cover potential liabilities without disrupting the district's operational budget;

NOW, THEREFORE, BE IT RESOLVED that the Nutley Board of Education authorizes the Business Administrator to set up an Insurance Reserve in accordance with applicable laws and regulations.

17. APPROVAL TO SUBMIT PROJECT

BE IT RESOLVED that the Nutley Board of Education approves the submission of required information to the New Jersey Department of Education regarding plans for the renovation of the John H. Walker Middle School Media Center. The project will not be seeking state funding through debt service aid and will only proceed if sufficient funds are available.

BE IT FURTHER RESOLVED that the Nutley Board of Education hereby authorizes the amendment to its Long Range Facilities Plan in order to reflect the proposed project.

BE IT YET FURTHER RESOLVED that the Business Administrator and other officers and agents of the Board, as are necessary, including the architect and board attorney are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution, including the authority to bid the project.

18. APPROVAL OF 2025/2026 TENTATIVE BUDGET

The Superintendent recommends approval to adopt the Tentative Budget for FY 2025-2026:

BE IT RESOLVED that the tentative budget be approved for the 2025-26 School Year using the 2025-2026 state aid figures and the School Business Administrator/Board Secretary be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	Total Expenditures	Anticipated Revenues/State Aid	Taxes To Be Raised
General Fund	\$82,792,496	\$15,606,586	\$67,185,910
Special Revenue	\$7,080,876	\$7,080,876	\$ -0-
Debt Service	\$3,445,176	\$933,526	\$2,511,650
TOTAL	\$93,318,548	\$23,620,988	\$69,697,560

And to advertise said tentative budget in the Star Ledger in accordance with the form required by the State Department of Education and according to law; and

BE IT FURTHER RESOLVED, that a public hearing be held at the Nutley High School Auditorium located at 300 Franklin Avenue, Nutley, NJ 07110 on April 28, 2025 at 6:30 p.m. for the purpose of conducting a public hearing on the budget for the 2025/2026 School Year.

19. APPROVAL FOR USE OF PRE-BUDGET YEAR TAX LEVY AND ENROLLMENT ADJUSTMENT

BE IT RESOLVED that the Nutley Board of Education includes in the proposed budget an enrollment adjustment as calculated in the budget software and pursuant to N.J.S.A. 18A:7F-38 subsection (b)2 and N.J.A.C. 6A:23A-11.2 subsection (b), above 2% in the amount of \$150,480. The district intends to utilize this adjustment for salaries of teachers.

20. APPROVAL FOR USE OF HEALTH CARE ADJUSTMENT

BE IT RESOLVED that the Nutley Board of Education includes in the proposed budget a Health Care Costs adjustment as calculated in the budget software and pursuant to N.J.S.A. 18A:7F-38 subsection (d) in the amount of \$233,741. The additional funds will be used to pay for the additional increases in health care premiums.

21. APPROVAL FOR CAPITAL RESERVE WITHDRAWAL - OTHER CAPITAL PROJECTS

BE IT RESOLVED that included in the general fund appropriations, budget line 620 is a withdrawal from Capital Reserve – Other Capital Projects in the amount of \$200,000 for other capital project costs of renovations of classrooms at John H. Walker Middle School. The total cost of this project is undetermined, which will represent expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

22. APPROVAL FOR MAINTENANCE RESERVE WITHDRAWAL

BE IT RESOLVED that as per N.J.A.C. 6A:23A-14.2(d) the general fund appropriations include a \$100,000 withdrawal from the Maintenance Reserve Account for use on required maintenance activities for a school facility as reported in the comprehensive maintenance plan pursuant to N.J.A.C. 6A:26-20.5.

23. APPROVAL OF TRAVEL AND RELATED EXPENSE REIMBURSEMENT - 2025/2026

WHEREAS, the Nutley Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, the Nutley Board of Education established \$20,250 as the maximum travel amount for the current school year and has expended \$2,831.60 as of this date; now

THEREFORE, BE IT RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$20,250 for the 2025/2026 school year.

24. APPROVAL OF SUBMISSION OF PRESCHOOL BUDGET - 2025/2026

BE IT RESOLVED that the Nutley Board of Education approves the submission of the Preschool Education Aid Budget Worksheet and associated paperwork to the New Jersey Department of Education for approval.

25. APPROVAL OF PROPOSAL

BE IT RESOLVED that the Nutley Board of Education approves the proposal of Division One Sports, LLC in the amount of \$1,750 to organize and facilitate the Junior Olympics. Title IV funds will be used to purchase.

26. APPROVAL OF DIGITAL SIGN FOR NUTLEY HIGH SCHOOL

BE IT RESOLVED that the Nutley Board of Education approves the proposal from Stewart Signs in the amount of \$26,021 for the purchase of a double sided full color outdoor LED sign. The purchase is being made through The Interlocal Purchasing System (TIPS Contract # 22010201) which is a National Cooperative Purchasing Program offered by Region VIII Education Services Center, located in Pittsburg, Texas. Funds for the purchase are through donations.

27. APPROVAL OF DIGITAL SIGN FOR JOHN H. WALKER MIDDLE SCHOOL

BE IT RESOLVED that the Nutley Board of Education approves the proposal from Stewart Signs in the amount of \$13,092 for the purchase of a single sided full color outdoor LED sign. The purchase is being made through The Interlocal Purchasing System (TIPS Contract # 22010201) which is a National Cooperative Purchasing Program offered by Region VIII Education Services Center, located in Pittsburg, Texas. Funds for the purchase are through donations.

PERSONNEL – Resolution 1

1. PERSONNEL AGENDA REPORT

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report dated March 17, 2025.

A . Employment

- 1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Certificated District Staff**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

N/A

- 2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Employment Amendments** from previous agendas for certificated staff.

1.	Sanchez, Nathalie	LRT	\$349/day	WS	3/11/25	3/14/25	Extend role
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3. Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Substitute Staff Members**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1.	Teran, Leonela	Sub with Teaching Cert	\$130 Days 1-5 \$160 Days 6+	DIST	3/14/25	6/30/25	
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B. Resignations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **resignations** at the below rates for the dates listed below.

1.	Stoffers, Pamela	School Psychologist		DIST	5/11/25	Resignation 5/11/25
2.	Keseling, Philip	Safe Schools Resource Officer		DIST	6/30/25	Resignation 6/30/25
3.	Luberto, Jeffrey	Safe Schools Resource Officer		DIST	6/30/25	Resignation 6/30/25
4.	Ward, Daniel	Safe Schools Resource Officer		DIST	6/30/25	Resignation 6/30/25
5.	Wilson, Joanne	Treasurer		DIST	6/30/25	Resignation 6/30/25

C. Retirements

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **retirements** at the below rates for the dates listed below.

N/A

D. FMLA/Maternity Leaves/Sick Bank/Leave of Absences

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1.	Employee 4734	Speech Therapist	DIST	9/1/25	12/8/25	9/1 - 9/15/25 SD FMLA 9/16 - 12/8/25 RTW 12/9/25
2.	Employee 2447	Teacher	WS	5/19/25	11/24/25	5/19/25 - 6/19/25 SD FMLA 9/1/25 - 11/24/25 RTW 11/25/25
3.	Employee 1569	Teacher	MS	2/24/25	11/24/25	2/24 - 4/25/35 SD Unpaid LOA 4/26-6/19/25 FMLA 9/1/25 - 11/24/25 RTW 11/25/25
4.	Employee 4215	Teacher	MS	9/1/25	11/24/25	FMLA 9/1/25 - 11/24/25 RTW 11/25/25
5.	Employee 2699	Supervisor	DIST	3/10/25	7/29/25	3/10- 4/4/25 VD 4/7-5/5 SD FMLA 5/6-7/29/25 RTW 7/30/25

F. Transfers/Change-in-Locations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **District Transfers**.

1.	Lewis, Denise	Paraprofessional	3/6/25	NHS	Transfer to NHS from LS
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G. Stipends/Contracted Rates

1. Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **extra hours and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1.	Martin, Joseph	Asst. Baseball	Step 1 \$5,410.08	HS	3/18/25	6/19/25	11-402-100-100-79-400
2.	Tidoe, Tinisi	Head Boys Volleyball	Step 1 \$5,514.12	HS	3/18/25	6/19/25	11-402-100-100-89-400
3.	McGuire, James	VOL Golf Coach	VOL	HS	3/18/25	6/19/25	VOL coach
4.	Melillo, Mary	Spring Strategies Teacher	\$50/hr	MS	3/25/25	5/6/25	Program Not to exceed \$4800 Title I 20-231-100-101-00-000
4.	Reilly, Bianaca	Spring Strategies Teacher	\$50/hr	MS	3/25/25	5/6/25	Program Not to exceed \$4800 Title I 20-231-100-101-00-000
5.	Belthoff, Gaberiella	Spring Strategies Teacher	\$50/hr	MS	3/25/25	5/6/25	Program Not to exceed \$4800 Title I 20-231-100-101-00-000
6.	Tarantino, Amanda	Spring Strategies Teacher	\$50/hr	MS	3/25/25	5/6/25	Program Not to exceed \$4800 Title I 20-231-100-101-00-000
7.	Minervini, Dana	Spring Strategies Teacher	\$50/hr	MS	3/25/25	5/6/25	Program Not to exceed \$4800 Title I 20-231-100-101-00-000
8.	Curran Justine	Spring Strategies Teacher	\$50/hr	MS	3/25/25	5/6/25	Program Not to exceed \$4800 Title I 20-231-100-101-00-000
9.	Byrne, Maura	Homebound Instructor	\$45/session	HS	3/3/25	6/19/25	For Student 7286108059
10.	Piro, Nikki	Homebound Instructor	\$45/session	HS	3/3/25	6/19/25	For Student 7286108059

Old Business

New Business

Executive Session

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to contracts and personnel.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

Adjournment of Executive Session

Adjournment

This document is subject to additions, withdrawals and modifications without notice.