

# NUTLEY BOARD OF EDUCATION OPEN PUBLIC MEETING AGENDA November 25, 2024

**Announcement of Meeting - 6:30 PM – Nutley High School Auditorium**

President Ferraro

## **MEETING NOTICE**

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of January 4, 2024. Said notice was posted at the entrance of the Board of Education offices, mailed to the Nutley Township Clerk, sent to Tap Into Nutley, advertised in the Nutley Sun on January 4, 2024 and posted on the district website.

## **Flag Salute**

President Ferraro

## **Call of Roll**

Mr. DeVita

## **Correspondence**

## **Presentation**

Marching Band Recognition

Mr. Vicchiariello

Bi-Annual HIB Reporting

Mr. Bania

## **Approval of Minutes**

Open Public Meeting – October 28, 2024

## **Reports as follows:**

1. Superintendent's Report

Mr. Bania

2. Business Administrator Report

Mr. DeVita

3. Student Report

## **Committee Reports**

1. Academic Committee
2. Administration Committee
3. Finance Committee
4. Policy Committee

## Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

## ACADEMIC - Resolutions 1-3

### 1. APPROVAL OF FIELD TRIPS

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows, in accordance with Policy 2340 Field Trips:

SCHOOL	TEACHER/PROGRAM	DATE	LOCATION	COST
NHS	A. Melchionne, C. Heintze, S. Ciccone	12/11/24	New York, NY	\$0, plus transportation
RS	L. Ritacco, M.Strumolo, A.Celentano	1/31/25	Union NJ	\$0, plus transportation
RS	V.Iasso, J. Dewald	6/3/25	Newark, NJ	\$125 registration fee, plus transportation
RS	B. Rizzi, C.Larcara, C.Vespa, R.Ryan	6/5/24	Sandy Hook, NJ	\$0, plus transportation
WS	C. Hayes, S.West , K,Cestaro, J.Collins	5/30/25	Sandy Hook, NJ	\$0, plus transportation
RS	D. Mosca, K.Weller, E.DeAngelo	1/15/25	Morristown, NJ	\$0, plus transportation
NHS	S.Gaines	11/6-11/8/24	Atlantic City, NJ	\$0
WS	C. Crisson, A.Carnevale, K.Hollywood, D.Cristantiello	3/18/25	South Orange, NJ	\$0, plus transportation
SG	V.Bernardo, L.Curry, K.Cipoletti	4/25/25	West Orange, NJ	\$0, plus transportation
JHWMS	A. Mayewski	12/7/24	Mt. Olive, NJ Waye, NJ Pearl River, NY	\$0
JHWMS	A. Mayewski	5/30-5/31/25	Hersey, PA	\$0, plus transportation
NHS	A. Bellini, E. Theodorou	12/10/24	Nutley, NJ	\$0, plus transportation
NHS	Joe Piro (Javanna Ritacco)	12/6/2024	North Caldwell, NJ	\$0, plus transportation
LS	M. Giordano, S. Volz, J. Grella, M. Gabriele	12/6/24	Wallington, NJ	\$0, plus transportation

## 2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows, in accordance with Policy 3240 Professional Development for Teachers and School Leaders:

EMPLOYEE/ BOARD MEMBER	PROGRAM NAME	DATE	LOCATION	COST
A.Giaccio	Don't Wait for Failure: Best Practice Toolbox for Directors	6/5/24	West Orange, NJ	\$0
A.Giaccio	Mental Health and the Impact on Behavior	10/30/24	West Orange, NJ	\$0
A.Giaccio	Essex County Director of Special Education Council roundtable	9/17/24, 10/15/24, 11/19/24, 12/17/24, 1/21/25, 2/25/25, 3/18/25, 4/22/25, 5/20/25, 6/11/25	West Orange, NJ	\$200 registration, paid from Title 2 funds 20-270-223-580-00-000
J. Dwyer, J.Rubino, E.Dickerson, R. Porrino J.Stine, J.Cremona	Interdisciplinary Planning Session	12/12/24	Nutley, NJ	\$0
J. Alarcon	Keyboarding Without Tears (K-5) On-Demand	10/30/24	virtual	\$99, paid from Title 2 funds 20-270-223-580-00-000
J. Rubino, A.Gumbs, L.Granelli	AP Environmental, Environmental, and Geophysical Science Common Planning	12/12/24	Nutley, NJ	\$0
D. DaCunha	Supporting Multilingual Learners in Preschool	12/13/24	Wayne, NJ	\$0
D. DaCunha	Veteran Instructional Coach Meeting- Improving Quality Standards and Student Outcomes through Professional Development	1/3/25	Trenton, NJ	\$0

### **3. APPROVAL OF 2024-25 Community and Work-Based Learning Sites**

BE IT RESOLVED that the Board of Education approve the following sites for Work-Based Learning for the the 24-25 school year:

Bloomfield Animal Shelter  
Cedar Grove Public Schools  
Frank's Pizza  
Frank Anthony's Gourmet Italian  
Ikea  
The Laundry Basket  
Lyndhurst Adult Services  
Marshalls  
Morris Knolls Public Schools  
Noches de Colombia  
Nutley Animal Hospital  
Ralph's Pizzeria  
Special Olympics Events  
Spirit Halloween  
State Fair  
Stew Leonards  
Supportive Choices  
TJ Maxx  
Wawa  
Zineniac Cafe

## ***ADMINISTRATION - Resolutions 1-5***

### **1. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)**

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

HIB Report to the Board 2024-10-04  
HIB Report to the Board 2024-10-11  
HIB Report to the Board 2024-10-18

### **2. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)**

BE IT RESOLVED that the Superintendent of Schools has reported to the Board of Education the results of the HIB investigation report(s) listed below. Parents of involved students' offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

HIB Report to the Board 2024-11-01  
HIB Report to the Board 2024-11-08  
HIB Report to the Board 2024-11-15  
HIB Report to the Board 2024-11-22

**3. APPROVAL OF STUDENTS FOR HOME INSTRUCTION**

BE IT RESOLVED that the Board of Education approves the following students for homebound instruction as indicated:

Student ID #	Building	Method	Account Code	Start Date	End Date
7286108059	NHS	District Tutor	11-150-100-101-00-000	12/1/2024	12/20/24
2597942573	NHS	Educere	11-150-100-320-00-000 Anticipated Amount (\$1,170)	11/15/24	12/15/24
9273298123	JHWMS	District Tutor	11-150-100-101-00-000	11/18/2024	12/17/2024
6962357240	Lincoln	District Tutor	11-150-100-101-00-000	11/11/24	12/20/2024
1525411098	Washington	District Tutor	11-150-100-101-00-000	12/1/2024	12/20/2024
7199569907	JHWMS	Silver Gate Prep	11-150-100-320-00-000 Anticipated Amount (\$2,200)	11/5/2024	12/5/2024
3038761643	JHWMS	District Tutor	11-150-100-101-00-000	11/11//2024	12/11/2024
7128373139	NHS	Educere	11-150-100-320-00-000 Anticipated Amount (\$1,638)	11/18/2024	1/11/2025
4427753159	NHS	Educere	11-150-100-320-00-000 Anticipated Amount (\$1,404)	11/11/24	12/20/2024
7081125522	NHS	Educere	11-150-100-320-00-000 Anticipated Amount (\$1,404)	11/13/24	12/20/2024

**4. APPROVAL OF SUBMISSION OF PRESCHOOL EXPANSION AID - 2025-2026**

BE IT RESOLVED that the Board of Education approve the submission of the Preschool Expansion Aid for the 2025-2026 school year.

**5. APPROVAL OF RESOLUTION RECOGNIZING THE NHS MARCHING BAND**

**WHEREAS**, the Nutley High School Marching Band has a long-standing tradition of excellence in musical performance, teamwork, and dedication; and

**WHEREAS**, the members of the Nutley High School Marching Band, under the leadership of their director, staff, and student leaders, have consistently demonstrated outstanding talent, discipline, and commitment to their craft; and

**WHEREAS**, the Nutley High School Marching Band has achieved remarkable success during the 2024 season, earning numerous victories in regional and state competitions, showcasing their exceptional skills and artistic expression; and

**WHEREAS**, the Nutley High School Marching Band has most recently achieved the distinguished honor of winning the **NJ State Champions and United States Band Group 3A National Championship**, a testament to their unparalleled performance, hard work, and dedication; and

**WHEREAS**, the members of the Nutley High School Marching Band, their director, instructors, and supportive families have brought immense pride and recognition to Nutley High School and the entire Nutley community;

**NOW, THEREFORE, BE IT RESOLVED**, that the Nutley Board of Education formally recognizes and congratulates the Nutley High School Marching Band for their outstanding accomplishments and their historic achievement of winning the US Bands National Title; and

**BE IT FURTHER RESOLVED**, that the Nutley Board of Education extends its deepest appreciation to the band director, staff, and all who have contributed to the success of the Nutley High School Marching Band; and

**BE IT FINALLY RESOLVED**, that this resolution be entered into the official minutes of the Nutley Board of Education and a copy be presented to the Nutley High School Marching Band as a lasting tribute to their extraordinary achievements.

**Adopted this 25th of November, 2024, by the Nutley Board of Education.**

## ***FINANCE - Resolutions 1-14***

### **1. SECRETARY & TREASURER'S REPORT- SEPTEMBER 2024**

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending September 30, 2024.

### **2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS – SEPTEMBER 2024**

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of September 30, 2023 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

### **3. BILLS AND MANDATORY PAYMENTS – NOVEMBER 2024**

BE IT RESOLVED that the Board of Education approve the payment of bills and mandatory payments dated November 25, 2024 in the total amount of \$10,160,047.68 . (Appendix C)

**4. TRANSFER SCHEDULE – OCTOBER 2024**

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the September transfers in the 2024-2025 budget (Appendix D)

**5. REQUEST for USE OF SCHOOL BUILDINGS AND GROUNDS – 2024-2025**

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Jennifer Snyder Radcliffe PTO	Set-Up for Holiday Party	Radcliffe School Gym	12/6/24	6:00 pm-8:00 pm	Facilities: None Custodian: None	1
Gabrielle Bergen Spring Garden PTO	Variety Show Rehearsal, Set-Up, and Performance	John Walker Middle School Auditorium	3/5/25 - 3/6/25 (Rehearsal) 3/7/25 - Set-Up 3/8/25 - Performance	5:30 pm-8:30 pm 5:00 pm-9:00 pm	Facilities: None Custodian: \$535.70	4
Gina Thomas Gia Dance Studio	Dance Rehearsal & Recital	High School Auditorium	6/21/25 (Rehearsal) 6/22/25 (Recital)	1:00 pm - 5:00 pm 12:00 pm - 5:00 pm	Facilities: \$900.00 Custodian: \$1,617.24	2
<b>Total Use of Property Represented By The Above</b>						<b>7</b>

**6. APPROVAL OF PROPOSAL FOR AUDITORIUM CHAIRS**

BE IT RESOLVED that the Board of Education approves the quotation from Degler Whiting for the purchase of auditorium seating at the estimated cost of \$106,500 through the Educational Data Services Bid # 12839 titled MSRP-Athletic. The price includes all supplies, installation and field measurements. After final field measurements, price is subject to change based on final seating capacity. Funds are paid via insurance company due to damage to existing seats from fire.

**7. APPROVAL OF SERVICE AGREEMENT**

BE IT RESOLVED that the Board of Education approves the agreement with Innovative Therapy Group to provide occupational therapy services at a rate of \$85/hr.

**8. APPROVAL OF ICE HOCKEY CO-OP FEE WITH COLUMBIA AND BLOOMFIELD SCHOOL DISTRICTS – 2024-2025**

BE IT RESOLVED that the Board of Education approve the 2024-2025 Ice Hockey Co-Op Fee not to exceed \$2,000.00 per athlete with the Columbia and Bloomfield School Districts.

**9. CAPITAL RESERVE PROJECTS**

BE IT RESOLVED that the Board of Education approves canceling all unexpended balances in completed capital projects and balances be restored to the Capital Reserve Account

**10. APPROVAL OF FUNDING CAPITAL PROJECTS**

BE IT RESOLVED that the Board of Education approves withdrawing \$156,754 from the Capital Reserve Fund to fund the High School Media Center Project that was over expended in the 2023/2024 school year.

**11. APPROVAL OF FUNDING CAPITAL PROJECTS**

BE IT RESOLVED that the Board of Education approves withdrawing \$8,331 from the Capital Reserve Fund to fund the Yantacaw Security Project that was over expended in the 2023/2024 school year.

**12. APPROVAL TO CLOSE BANK ACCOUNT**

BE IT RESOLVED that the Board of Education approve closing the New Jersey Family Leave Insurance Trust Account and transferring the remaining balances to the Unemployment Insurance Trust Account, as per recommendation of the auditor.

**13. APPROVAL OF CHANGE IN INSURANCE BROKER FEES**

BE IT RESOLVED that the Board of Education approve the removal of administration fees from the medical administrative services contract and the commission from the stop-loss insurance contract with Horizon Blue Cross Blue Shield for District insurance broker, IMAC and authorize direct payment from a purchase order, effective January 1, 2025.

**14. APPROVAL OF MUSIC VENDORS**

BE IT RESOLVED that the Board of Education approve the below listed music vendors to work in the specified district positions.

1.	Louie, Justin	Spring Musical - Music Assistant	\$1,300.50	HS	11/25/24	6/30/25	11-401-100-320-71-626 To be paid 3/30/25 as 1099
2.	Alameda, Victoria	Assistant Director for Middle School Drama Program	\$1,248.48	MS	11/25/24	6/30/25	11-401-100-320-71-626 To be paid 6/30/25 as 1099



## **POLICY – Resolutions 1-2**

### **1. APPROVAL OF REVIEW AND REAPPROVAL OF POLICIES (Second Reading)**

BE IT RESOLVED that the Board of Education reapproves the adoption of the following bylaws and policies.

7422 SCHOOL INTEGRATED PEST MANAGEMENT PLAN (M)  
5530.1 STUDENT RANDOM ALCOHOL AND DRUG - TESTING  
5307 NURSING SERVICES PLAN (M)  
5335 TREATMENT OF ASTHMA (M)  
2631 NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (QSAC)  
2428.1 STANDARDS-BASED INSTRUCTIONAL PRIORITIES  
5320 IMMUNIZATION  
5331 MANAGEMENT OF LIFE-THREATENING ALLERGIES IN SCHOOLS (M)  
2560 LIVE ANIMALS IN SCHOOL  
3323 DISTRICT CELL PHONES  
4323 DISTRICT CELL PHONES  
4351 HEALTHY WORKPLACE ENVIRONMENT  
5338 DIABETES MANAGEMENT (M)  
2412.1 HOMEBOUND  
5440 HONORING STUDENT ACHIEVEMENT  
5519 DATING VIOLENCE AT SCHOOL (M)  
3324 RIGHT OF PRIVACY – TEACHING STAFF MEMBERS  
4324 RIGHT OF PRIVACY – SUPPORT STAFF MEMBERS  
0173 DUTIES OF PUBLIC SCHOOL ACCOUNTANT  
3351 HEALTHY WORKPLACE ENVIRONMENT  
2363 STUDENT USE OF PRIVATELY-OWNED TECHNOLOGY  
3282 USE OF SOCIAL NETWORKING SITES  
0170 USE OF ELECTRONIC DEVICES BY BOARD MEMBERS AT PUBLIC BOARD MEETINGS  
2624 GRADING SYSTEM  
0132 EXECUTIVE AUTHORITY  
2132 SCHOOL DISTRICT GOALS AND OBJECTIVES  
2360 USE OF TECHNOLOGY  
4281 INAPPROPRIATE STAFF CONDUCT  
3281 INAPPROPRIATE STAFF CONDUCT  
5860 SAFETY PATROL (M)  
6164 ADVERTISING ON SCHOOL BUSES  
2414 PROGRAMS AND SERVICES FOR STUDENTS IN HIGH POVERTY AND IN HIGH NEED SCHOOL DISTRICTS (M)  
1130 STAFF LIAISON COMMITTEES  
2110 PHILOSOPHY OF EDUCATION/DISTRICT MISSION STATEMENT (M)  
2210 CURRICULUM DEVELOPMENT (M)  
2220 ADOPTION OF COURSES (M)  
2240 CONTROVERSIAL ISSUES  
5701 PLAGIARISM  
2330 HOMEWORK  
2340 FIELD TRIPS  
2430 CO-CURRICULAR ACTIVITIES (M)  
2440 SUMMER SESSION  
2466 NEEDLESS PUBLIC LABELING OF STUDENTS WITH DISABILITIES (M)  
2480 ALTERNATIVE EDUCATION PROGRAMS  
2531 USE OF COPYRIGHTED MATERIALS  
2530 RESOURCE MATERIALS  
3143 DISMISSAL  
3146 CONDUCT OF REDUCTION IN FORCE  
3152 WITHHOLDING AN INCREMENT  
3211 CODE OF ETHICS  
3211.3 CONSULTING OUTSIDE THE DISTRICT  
3212 ATTENDANCE  
3322 STAFF MEMBER'S USE OF PERSONAL CELLULAR TELEPHONES/OTHER COMMUNICATION DEVICES  
4322 STAFF MEMBER'S USE OF PERSONAL CELLULAR TELEPHONES/OTHER COMMUNICATION DEVICES  
5615 SUSPECTED GANG ACTIVITY  
2436 ACTIVITY PARTICIPATION FEE PROGRAM  
3214 CONFLICT OF INTEREST  
3230 OUTSIDE ACTIVITIES  
0000.02 INTRODUCTION (M) Bylaws, Policies & Regulations  
0110 IDENTIFICATION  
0120 AUTHORITY AND POWERS

## **2. APPROVAL OF REVIEW AND REAPPROVAL OF POLICIES (First Reading)**

BE IT RESOLVED that the Board of Education reapproves the adoption of the following bylaws and policies.

0142 BOARD MEMBER QUALIFICATIONS, PROHIBITED ACTS AND CODE OF ETHICS (M)  
0142.1 NEPOTISM (M)  
0143 BOARD MEMBER ELECTION AND APPOINTMENT  
0146 BOARD MEMBER AUTHORITY  
0148 BOARD MEMBER INDEMNIFICATION  
0157 BOARD OF EDUCATION WEBSITE  
0164 CONDUCT OF BOARD MEETING  
0169 BOARD MEMBER USE OF ELECTRONIC MAIL/INTERNET  
0171 DUTIES OF BOARD PRESIDENT AND VICE PRESIDENT  
3126 DISTRICT MENTORING PROGRAM  
3240 PROFESSIONAL DEVELOPMENT FOR TEACHERS AND SCHOOL LEADERS (M)  
5112 ENTRANCE AGE  
0134 BOARD SELF EVALUATION  
0151 ORGANIZATION MEETING  
0155 BOARD COMMITTEES  
0153 ANNUAL APPOINTMENTS  
0167 PUBLIC PARTICIPATION IN BOARD MEETINGS  
0168 RECORDING BOARD MEETINGS  
0172 DUTIES OF TREASURER OF SCHOOL MONEYS  
0174 LEGAL SERVICES (M)  
0175 CONTRACTS WITH INDEPENDENT CONSULTANTS  
0176 COLLECTIVE BARGAINING AND CONTRACT APPROVAL/RATIFICATION  
0177 PROFESSIONAL SERVICES (M)  
2460 SPECIAL EDUCATION (M)  
6141 TAX REVENUES  
6210 FISCAL PLANNING  
6230 BUDGET HEARING (M)  
6421 PURCHASES BUDGETED  
1240 EVALUATION OF SUPERINTENDENT (M)  
1530 EQUAL EMPLOYMENT OPPORTUNITIES (M)  
6423 EXPENDITURES FOR NON-EMPLOYEE ACTIVITIES, MEALS, AND REFRESHMENTS  
2230 COURSE GUIDES (M)  
2416 PROGRAMS FOR PREGNANT STUDENTS (M)  
2452 COMMUNITY EDUCATION  
5300 AUTOMATED EXTERNAL DEFIBRILLATORS (AEDS) (M)  
5570 SPORTSMANSHIP  
7434 SMOKING IN SCHOOL BUILDINGS AND ON SCHOOL GROUNDS (M)  
7435 ALCOHOLIC BEVERAGES ON SCHOOL PREMISES  
7436 DRUG FREE WORKPLACE (M)  
0169.02 BOARD MEMBER USE OF SOCIAL NETWORKS  
1550 EQUAL EMPLOYMENT/ANTI-DISCRIMINATION PRACTICES (M)  
3437 MILITARY LEAVE  
4437 MILITARY LEAVE  
2431.8 VARSITY LETTERS FOR INTERSCHOLASTIC EXTRACURRICULAR ACTIVITIES (M)  
5530 SUBSTANCE ABUSE (M)  
5535 PASSIVE BREATH ALCOHOL SENSOR DEVICE  
5843 LATCHKEY PROGRAM  
7523 SCHOOL DISTRICT PROVIDED TECHNOLOGY DEVICES TO STUDENTS  
7610 VANDALISM  
1613 DISCLOSURE AND REVIEW OF APPLICANT'S EMPLOYMENT HISTORY (M)  
2361 ACCEPTABLE USE OF COMPUTER NETWORKS/COMPUTERS AND RESOURCES (M)  
5130 WITHDRAWAL FROM SCHOOL (M)  
5230 LATE ARRIVAL AND EARLY DISMISSAL  
5240 TARDINESS  
5250 EXCUSAL FROM CLASS OR PROGRAM  
7100 LONG-RANGE FACILITIES PLANNING (M)  
7101 EDUCATIONAL ADEQUACY OF CAPITAL PROJECTS  
7102 SITE SELECTION AND ACQUISITION  
7130 SCHOOL CLOSING  
7300 DISPOSITION OF PROPERTY

# PERSONNEL – Resolutions 1

## 1. PERSONNEL AGENDA REPORT

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report dated November 25, 2024.

### A . Employment

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Certificated District Staff**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1.	Lordi, Carl	LRT	\$130 Days 1-5 \$160 Days 6-20 \$349 Days 21+	MS	12/2/24	2/28/25	Replacing Employee 4209 (\$74,775)
2.	Norton, Ashleigh	LRT	\$130 Days 1-5 \$160 Days 6-20 \$349 Days 21+	HS	1/2/25	6/30/25	Replacing Employee 3269 (\$89,275)
3.	Felicio, Melissa	Teacher	BA+15 Step 6 \$69,275 (prorated)	SG	1/27/25	6/30/25	Replacing Employee 4504 (\$65,775)
4.	Gencarelli, Maria	LRT	\$321/day	WS	1/2/25	6/30/25	Replacing Employee 3276 (\$80,275)
5.	Paulino, Erica	Teacher	MA+15 Step 1 \$71,275 (prorated)	LS	11/11/24	6/30/25	Replacing Employee 4316 (\$65,775) 11-120-100-101-00-000 11-130-100-101-00-006
6.	McLearie, Bridget	LRT	\$321/day	MS	12/2/24	1/24/25	Replacing Employee 2619 (\$89,275)

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Non-Certificated Staff** effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1.	Hobson, Melinda	Confidential Special Services Secretary	\$57,000 (prorated)	DIST	1/2/25	6/30/25	Replacing Employee 1048 (\$69,988)
2.	Hanley, Stephanie	12-Month Special Services Secretary	Step 1 \$47,048 (prorated)	DIST	12/9/24	6/30/25	Replacing Employee 4180 (\$49,748)

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Employment Amendments** from previous agendas for certificated and non-certified staff.

1.	Gencarelli, Maria	LRT	WS	12/2/24	12/20/24	Amend/extend dates of leave replacement
2.	DeMaio, Frank Jr.	Teacher	LS	11/18/24	6/30/25	Amend Start Date
3.	McLearie, Bridget	LRT	RS	11/25/24	12/1/24	Amend/extend dates of leave replacement

**4. Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **District Transfers.**

1.	LaRosa, Pia	Teacher	BA Step 4 \$65,775	MS	1/27/25	6/30/25	Voluntary Transfer from SG to MS, Replacing Employee 2619 (\$89,275)
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**5. Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Substitute Staff Members,** effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1.	Ferrara, Alessandra	Sub Teacher with Sub Cert	\$106 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	11/26/24	6/30/25	Not to exceed 29.5 hours/week
3.	Schilp, Cameron	Sub Teacher with Sub Cert	\$106 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	12/1/24	6/30/25	Not to exceed 29.5 hours/week
4.	Brafman, Josh	Sub Teacher with Sub Cert	\$106 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	12/1/24	6/30/25	Not to exceed 29.5 hours/week
5.	Lordi, Carl	Sub Teacher with Teaching Cert	\$130 Days 1-5 \$160 Days 6-20	DIST	11/26/24	6/30/25	Not to exceed 29.5 hours/week
6.	Mielnicki, Cecelia	Sub Teacher with Sub Cert	\$106 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	11/26/24	6/30/25	Amend start date Not to exceed 29.5 hours/week
7.	Giron, Lorna	Sub Teacher with Teaching Cert	\$130 Days 1-5 \$160 Days 6-20	DIST	12/2/24	6/30/25	Not to exceed 29.5 hours/week
8.	McLearie, Bridget	Sub Teacher with Teaching Cert	\$130 Days 1-5 \$160 Days 6-20	DIST	12/2/24	6/30/25	Not to exceed 29.5 hours/week
9.	Esposito Pagan, Josephine	Sub Bus Aide	\$17/hr	TRANS	10/1/24	6/30/25	
10.	Ramandan, Jimmy	Sub Bus Driver	\$24/hr	TRANS	12/1/24	6/30/25	

**B. Resignations**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **resignations** at the below rates for the dates listed below.

1.	Mainiero, Nicholas	Custodian	DIST	11/22/24	Resignation	
2.	Mitrano, Renee	Paraprofessional	RS	11/27/24	Resignation	

**C. Retirements**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **retirements** at the below rates for the dates listed below.

1.	Kozyra, Cheryl	Teacher	MS	4/1/25	Retirement
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**D. Longevity**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the dates listed below.

N/A

**E. FMLA/Maternity Leaves/Sick Bank/Leave of Absences**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1.	Employee 2250	Teacher	RS	12/18/24	2/28/25	SD 12/18/24-1/10/25 FMLA 1/13-2/28/25 RTW 3/3/25	
2.	Employee 1569	Teacher	MS	2/21/25	6/30/25	SD 2/21/25-4/25/25 FMLA 4/26/25-6/30/25	
3.	Employee 3203	Paraprofessional	DIST	11/13/24	1/6/25	Sick Bank	
4.	Employee 3644	Teacher	WS	6/10/24	1/1/25	Amend Leave to return on 1/2/25	
6.	Employee 3950	CST	MS	9/3/24	11/25/24	Amend Leave to return on 11/26/24	

**F. STUDENT TEACHERS/INTERNS**

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following student teachers and/or interns for the 24-25 school year.

1.	Cantrell, Madelyn	Intern	RS	VOL	1/2/24	6/30/25	MSU student to work with L. Alfaro
2.	Balda, Emily	Intern	DIST	VOL	1/2/24	6/30/25	SHU student to work with Special Services
3.	Unger, Melissa	Intern	DIST	VOL	1/2/24	6/30/25	SHU student to work with Special Services
4.	Nored, Nathan	Intern	DIST	VOL	1/2/24	6/30/25	SHU student to work with Special Services
5.	Vizcarra, Melissa	Intern	DIST	VOL	1/2/24	6/30/25	SHU student to work with Special Services
6.	Fioravante, Julia	Intern	YS	VOL	1/2/24	6/30/25	SHU student to work with M. Barbone

**G. Coaches/Advisors/Stipends**

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **extra-curricular, extra hours and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1	Curran, Justine	Homebound Instructor	\$45/hr	MS	11/19/24	12/17/24	For Student 9273298123 11-150-100-101-00-000
2	Zazzali, Lynn	Homebound Instructor	\$45/hr	MS	11/19/24	12/17/24	For Student 9273298123 11-150-100-101-00-000
3	Minervini, Dana	Homebound Instructor	\$45/hr	MS	11/19/24	12/17/24	For Student 9273298123 11-150-100-101-00-000
4	Tarantino, Amanda	Homebound Instructor	\$45/hr	MS	11/11/24	12/11/24	For Student 3038761643 11-150-100-101-00-000
5	Melillo, Mollie	Homebound Instructor	\$45/hr	MS	11/11/24	12/11/24	For Student 3038761643 11-150-100-101-00-000
6	Byrne, Maura	Homebound Instructor	\$45/hr	HS	12/2/24	12/20/24	11-150-100-101-00-000
7	DeSimone, Cheryl	Homebound Instructor	\$45/hr	HS	12/2/24	12/20/24	11-150-100-101-00-000
8	Piro, Nikki	Homebound Instructor	\$45/hr	HS	12/2/24	12/20/24	11-150-100-101-00-000
9	McGovern, Heather	Homebound Instructor	\$45/hr	WS	12/2/24	12/20/24	11-150-100-101-00-000
10	Mielnicki, Cecelia	Director for JHWMS Drama Program	\$1,900.00	MS	11/25/24	6/30/25	11-401-100-320-71-626 To be paid 6/30/25
11	Bassani, Taylor	Flex Teacher	\$50/hr	MS	11/25/24	6/30/25	Amend Start Date Total program not to exceed \$8700
12	Belthoff, Gaberiela	Flex Teacher	\$50/hr	MS	11/25/24	6/30/25	Amend Start Date Total program not to exceed \$8700
13	Bruscino, Lauren	Flex Teacher	\$50/hr	MS	11/25/24	6/30/25	Amend Start Date Total program not to exceed \$8700
14	IIVento, Chelsey	Flex Teacher	\$50/hr	MS	11/25/24	6/30/25	Amend Start Date Total program not to exceed \$8700
15	Miller, Kristen	Flex Teacher	\$50/hr	MS	11/25/24	6/30/25	Amend Start Date Total program not to exceed \$8700
16	Ockenhouse, Andrea	Flex Teacher	\$50/hr	MS	11/25/24	6/30/25	Amend Start Date Total program not to exceed \$8700
17	Ahn, Phillip	CARE Team meetings	\$39.75/hr	HS	12/2/24	6/30/25	not to exceed 8 hours for 2024-2025 Title IV 20-280-100-100-00-000
18	Alfaro, Lauren	CARE Team meetings	\$39.75/hr	RS	12/2/24	6/30/25	not to exceed 8 hours for 2024-2025 Title IV 20-280-100-100-00-000
19	Algieri, Kim	CARE Team meetings	\$39.75/hr	YS	12/2/24	6/30/25	not to exceed 8 hours for 2024-2025 Title IV 20-280-100-100-00-000
20	Amoroso, Debbie	CARE Team meetings	\$39.75/hr	WS	12/2/24	6/30/25	not to exceed 8 hours for 2024-2025 Title IV 20-280-100-100-00-000
21	Andrews, Katherine	CARE Team meetings	\$39.75/hr	RS	12/2/24	6/30/25	not to exceed 8 hours for 2024-2025 Title IV 20-280-100-100-00-000
22	Arama, Marissa	CARE Team	\$39.75/hr	YS	12/2/24	6/30/25	not to exceed 8 hours for 2024-2025 Title IV 20-280-100-100-00-000

		meetings					
23	Cappetta, Ashley	CARE Team meetings	\$39.75/hr	SG	12/2/24	6/30/25	not to exceed 8 hours for 2024-2025 Title IV 20-280-100-100-00-000
24	Aviles, Persis	CARE Team meetings	\$39.75/hr	HS	12/2/24	6/30/25	not to exceed 8 hours for 2024-2025 Title IV 20-280-100-100-00-000
25	Barbone, Merrill	CARE Team meetings	\$39.75/hr	YS	12/2/24	6/30/25	not to exceed 8 hours for 2024-2025 Title IV 20-280-100-100-00-000
26	Bergen, Abigail	CARE Team meetings	\$39.75/hr	MS	12/2/24	6/30/25	not to exceed 8 hours for 2024-2025 Title IV 20-280-100-100-00-000
27	Biesiada, Christina	CARE Team meetings	\$39.75/hr	LS	12/2/24	6/30/25	not to exceed 8 hours for 2024-2025 Title IV 20-280-100-100-00-000
28	Boglivi, Nicole	CARE Team meetings	\$39.75/hr	SG	12/2/24	6/30/25	not to exceed 8 hours for 2024-2025 Title IV 20-280-100-100-00-000
29	Cappello, Joseph	CARE Team meetings	\$39.75/hr	MS	12/2/24	6/30/25	not to exceed 8 hours for 2024-2025 Title IV 20-280-100-100-00-000
30	Caraccio, Steve	CARE Team meetings	\$39.75/hr	MS	12/2/24	6/30/25	not to exceed 8 hours for 2024-2025 Title IV 20-280-100-100-00-000
31	Cerniglia, Kelli	CARE Team meetings	\$39.75/hr	WS	12/2/24	6/30/25	not to exceed 8 hours for 2024-2025 Title IV 20-280-100-100-00-000
32	Curran, Justine	CARE Team meetings	\$39.75/hr	MS	12/2/24	6/30/25	not to exceed 8 hours for 2024-2025 Title IV 20-280-100-100-00-000
33	David, Nicole	CARE Team meetings	\$39.75/hr	HS	12/2/24	6/30/25	not to exceed 8 hours for 2024-2025 Title IV 20-280-100-100-00-000
34	Domantay, Kim	CARE Team meetings	\$39.75/hr	MS	12/2/24	6/30/25	not to exceed 8 hours for 2024-2025 Title IV 20-280-100-100-00-000
35	Favetta, Amy	CARE Team meetings	\$39.75/hr	WS	12/2/24	6/30/25	not to exceed 8 hours for 2024-2025 Title IV 20-280-100-100-00-000
36	Gennace, Alisa	CARE Team meetings	\$39.75/hr	MS	12/2/24	6/30/25	not to exceed 8 hours for 2024-2025 Title IV 20-280-100-100-00-000
37	Giamonna, Christina	CARE Team meetings	\$39.75/hr	WS	12/2/24	6/30/25	not to exceed 8 hours for 2024-2025 Title IV 20-280-100-100-00-000
38	Grella, Jaimee	CARE Team meetings	\$39.75/hr	LS	12/2/24	6/30/25	not to exceed 8 hours for 2024-2025 Title IV 20-280-100-100-00-000
39	Herbert, Gina	CARE Team meetings	\$39.75/hr	RS	12/2/24	6/30/25	not to exceed 8 hours for 2024-2025 Title IV 20-280-100-100-00-000
40	Johnson, Carly	CARE Team meetings	\$39.75/hr	MS	12/2/24	6/30/25	not to exceed 8 hours for 2024-2025 Title IV 20-280-100-100-00-000
41	Langofrd, Alicia	CARE Team meetings	\$39.75/hr	HS	12/2/24	6/30/25	not to exceed 8 hours for 2024-2025 Title IV 20-280-100-100-00-000
42	Moscaritola, Dara	CARE Team meetings	\$39.75/hr	WS	12/2/24	6/30/25	not to exceed 8 hours for 2024-2025 Title IV 20-280-100-100-00-000
43	Neri, Dana	CARE Team meetings	\$39.75/hr	YS	12/2/24	6/30/25	not to exceed 8 hours for 2024-2025 Title IV 20-280-100-100-00-000
44	Petracco, Erica	CARE Team meetings	\$39.75/hr	MS	12/2/24	6/30/25	not to exceed 8 hours for 2024-2025 Title IV 20-280-100-100-00-000
45	Raia, Erin	CARE Team meetings	\$39.75/hr	MS	12/2/24	6/30/25	not to exceed 8 hours for 2024-2025 Title IV 20-280-100-100-00-000
46	Schrodi, Nicole	CARE Team meetings	\$39.75/hr	RS	12/2/24	6/30/25	not to exceed 8 hours for 2024-2025 Title IV 20-280-100-100-00-000

47	Sorensen, Jill	CARE Team meetings	\$39.75/hr	WS	12/2/24	6/30/25	not to exceed 8 hours for 2024-2025 Title IV 20-280-100-100-00-000
48	Theodorou, Erin	CARE Team meetings	\$39.75/hr	HS	12/2/24	6/30/25	not to exceed 8 hours for 2024-2025 Title IV 20-280-100-100-00-000
49	Thunell, Nancy	CARE Team meetings	\$39.75/hr	LS	12/2/24	6/30/25	not to exceed 8 hours for 2024-2025 Title IV 20-280-100-100-00-000
50	Tiene, Debbie	CARE Team meetings	\$39.75/hr	SG	12/2/24	6/30/25	not to exceed 8 hours for 2024-2025 Title IV 20-280-100-100-00-000
51	Tubertini, Jessica	CARE Team meetings	\$39.75/hr	YS	12/2/24	6/30/25	not to exceed 8 hours for 2024-2025 Title IV 20-280-100-100-00-000
52	Zazzali, Lynn	CARE Team meetings	\$39.75/hr	MS	12/2/24	6/30/25	not to exceed 8 hours for 2024-2025 Title IV 20-280-100-100-00-000

**H. Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **opt out benefits payments to employees**. These payments will be made on December 13, 2024.

1	Ahn, Philip	Teacher	HS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
2	Amoroso, Deborah	LDTC	WS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
3	Auriemma, Jaimie	OT	DIST	\$1,458.33	7/1/2024	11/28/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
4	Aviles, Persis	Guidance Counselor	HS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
5	Bankuti, Patricia	Paraprofessional	MS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
6	Behrens, Peter	Teacher	RS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
7	Benavides, Brooke	Principal	DIST	\$583.33	7/1/2024	8/27/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
8	Bergen, Abigail	Therapist	MS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
9	Bolcato, Donna	Secretary	LS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
10	Browne, Kenneth	Teacher	HS	\$1,166.67	9/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298



11	Burd, Tara	Teacher	SG	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
12	Butts, Elijah	Custodian	SG	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
13	Celentano, Alexandra	Teacher	RS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
14	Cerniglia, Kelli	Teacher	WS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
15	Coppola, Sabino	Teacher	HS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
16	Crowe, Nicole	Teacher	HS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
17	DeAngelo, Emily	Teacher	RS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
18	DeLitta, Michelle	Teacher	LS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
19	Della Fave, Megan	Teacher	HS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
20	DeMeglio, Jennifer	Paraprofessional	LS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
21	DeWald, Joshua	Teacher	DIST	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
22	Dwyer, III, Joseph	Supervisor	DIST	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
23	Eltzholtz, Julia	Teacher	SG	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
24	Farro, Jennifer	Teacher	LS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
25	Fejo, Patricia	Bus Aide	DIST	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298

26	Feraco, Laura	Teacher	HS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
27	Feraco, Luann	Bus Driver	DIST	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
28	Ferrara, Natale	Residency Officer	DIST	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
29	Festa, Danielle	Librarian	LS	\$1,166.67	7/1/2024	10/23/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
30	Fossella, John	Teacher	HS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
31	Francello, Matthew	Teacher	HS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
32	Galasso, Cheryl	Secretary	SGS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
33	Gennace, Alisa	Guidance Counselor	MS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
34	Gerckens, Meredith	Guidance Counselor	DIST	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
35	Gerrity, Megan	Teacher	LS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
36	Granelli, Loma	Teacher	HS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
37	Guariglia, Christina	Vice Principal	MS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
38	Gurrieri, Michael	Teacher	HS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
39	Hecht, Jenifer	Teacher	HS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
40	Holland, Doreen	Teacher	SG	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298

41	Hollywood, Peggy	Transportation	DIST	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
42	Iasso, Victoria	Teacher	RS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
43	Imperato, Stacie	Teacher	LS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
44	Ippolito, Michele	Teacher	MS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
45	Jasnowitz, Holly	Teacher	RS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
46	Johnston, David	Teacher	MS	\$1,166.67	7/1/2024	10/19/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
47	Kutzleb, Brian	Teacher	MS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
48	Lennon, Stephanie	Teacher	RS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
49	Lotito, Anthony	Custodian	PreK	\$1,371.81	7/1/2024	12/31/2024	Chapter 44 Payment 12/13/24	11-000-291-290-00-298
50	Mainiero, Nicholas	Custodian	DIST	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
51	Maldonado, Jenna	Teacher	YS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
52	Mandala, Ava	Teacher	MS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
53	Manley, Jessica	Teacher	HS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
54	Mastalski, Christina	Teacher	LS	\$1,166.67	7/1/2024	10/24/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
55	Matos, Jerrilyn	Paraprofessional	WS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298

56	McNamara, Jennifer	Teacher	HS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
57	Miller, Gabriella	Paraprofessional	WS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
58	Misner, Sarah	Teacher	MS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
59	Mosca, Danielle	Teacher	RS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
60	Moscaritola, Anthony	Technical Lead	DIST	\$875.00	7/1/2024	9/26/2024	Opt Out Waiver Payment 1/1/25	11-000-291-290-00-298
61	Muniz-Bermo, Maria	Teacher	MS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
62	Nicastro, Jessica	Paraprofessional	SG	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
63	Novotny, Christine	Paraprofessional	RS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
64	Ocejo, Michael	Psychologist	HS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
65	O'Halloran, Joelle	Teacher	YS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
66	O'Halloran, Toni	Paraprofessional	RS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
67	Pappas, Peggy	Teacher	HS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
68	Parigi, Michael	District B&G	DIST	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
69	Paro, Kayla	Physical Therapist	DIST	\$875.00	7/1/2024	10/4/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
70	Parrish, Gina Marie	Teacher	YS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298

71	Pate, Tara	Teacher	YS	\$291.67	11/25/24	12/31/24	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
72	Pilsbury, Abby	Teacher	RS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
73	Polk, Christine	Teacher	HS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
74	Porrino, III, Robert	Teacher	HS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
75	Puzio, Eric	Teacher	HS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
76	Raia, Erin	School Psychologist	MS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
77	Ricciardi, Brielle	Teacher	LS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
78	Ritacco, Nicholas	Teacher	HS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
79	Rivera, Jose	Custodian	HS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
80	Rotondo, Amelia	Teacher	WS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
81	Rubino, Jenna	Supervisor	DIST	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
82	Salvo, Gianna	Paraprofessional	SG	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
83	Sarro, Mina	Nurse	RS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
84	Satter, Jr., John	Bus Driver	DIST	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
85	Savoia, Joseph	Bus Driver	DIST	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298

86	Scimeca, Ashley	Teacher	HS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
87	Serrani, Rosanne	Paraprofessional	WS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
88	Servidio, Tiffany	Teacher	RS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
89	Shoja, Jessica	Supervisor	DIST	\$875.00	7/1/2024	9/14/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
90	Sibello, Richard	Bus Driver	DIST	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
91	Soobrattie, Prudence	Teacher	HS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
92	Sorensen, David	Teacher	HS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
93	Stine, Jennifer	Teacher	HS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
94	Stoffers, Elizabeth	Nurse	MS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
95	Stoffers, Michael	Teacher	MS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
96	Strus, Theresa	Teacher	SG	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
97	Suarez-McNulty, Cynthia	Teacher	RS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
98	Tiene, Debra	Teacher	SG	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
99	Tirrito, Nicole	Teacher	HS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
100	Trachta-Guashino, Heather	Psychologist	WS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298

101	Vicchiariello, Vincent	Supervisor	DIST	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
102	Viemeister, Ian	Director	DIST	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
103	Weinstein, Jr., Christopher	Teacher	RS	\$1,750.00	7/1/2024	12/31/2024	Opt Out Waiver Payment 12/13/24	11-000-291-290-00-298
104	Whritenour, Joseph	Custodian	DIST	\$529.77	7/1/2024	12/31/2024	Chapter 44 Payment 12/13/24	11-000-291-290-00-298

## Old Business

## New Business

### Executive Session

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss student issues, legal issues and personnel.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

### Adjournment of Executive Session

### Adjournment

***This document is subject to additions, withdrawals and modifications without notice.***