

The Nutley School District Bi-Annual H.I.B. Report:

January 2024 – June 2024

**Presented by:
Kent Bania, Superintendent**

November 25, 2024



Anti-Bullying Staff

□ **Anti-Bullying Coordinator: Joseph Cappello**

□ **Anti-Bullying Specialists/Investigators:**

- **Lincoln: Nancy Thunell**
- **Radcliffe: Lauren Alfaro**
- **Spring Garden: Miranda Dambrot**
- **Washington: Kelli Cerniglia**
- **Yantacaw: Merrill Barbone**
- **JHWMS: Alisa Gennace**
- **NHS: Averri Surak**



Investigation Findings

□ Non-HIB Event (Unfounded)

- Incident did not meet the criteria of a H.I.B. event or code of conduct violation.

□ HIB Event (Founded)

- Incident did meet the criteria of a H.I.B. event as defined by the Anti-Bullying Bill of Rights / Nutley School District HIB Policy.

□ Code of Conduct Violation

- Incident did not meet the criteria of a H.I.B. event, but identified as a code of conduct violation.



**H.I.B. Statistics
January 2024 –
June 2024**

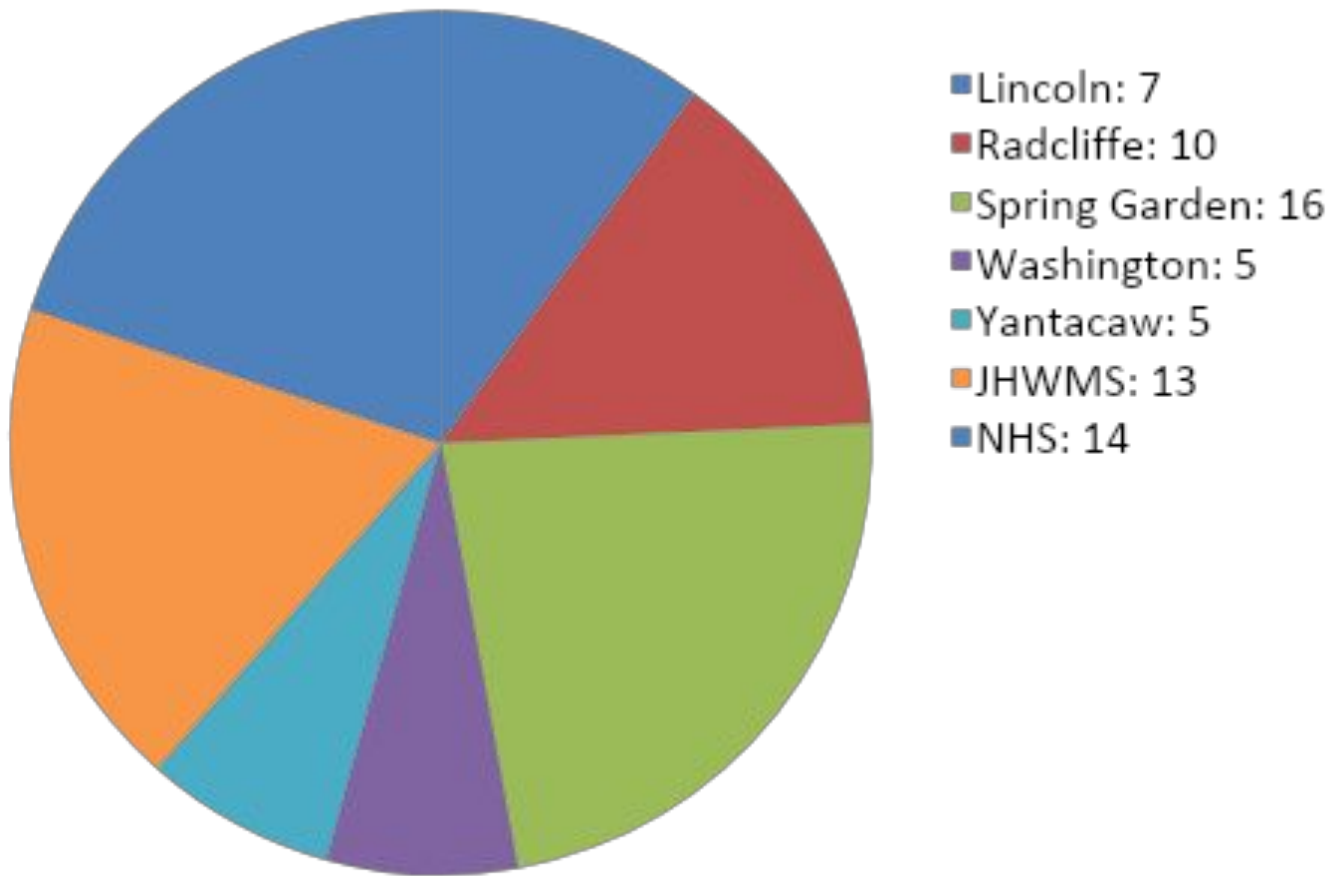
**Bi-Annual Report:
Harassment, Intimidation
and Bullying**



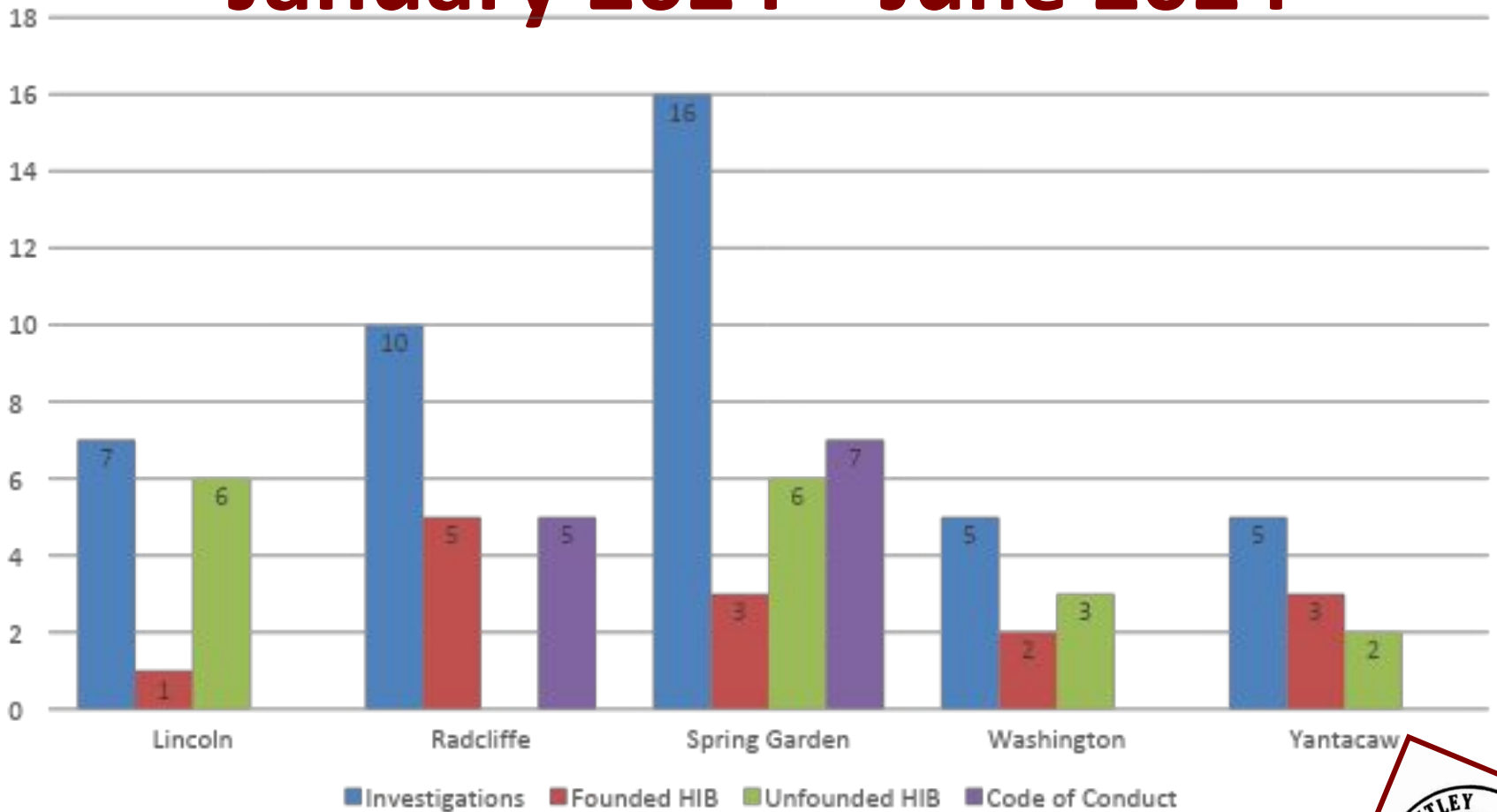
H.I.B. Statistics

January 2024 – June 2024

Total Number of HIB Cases Investigated: 70



Elementary Level January 2024 – June 2024



Elementary Level

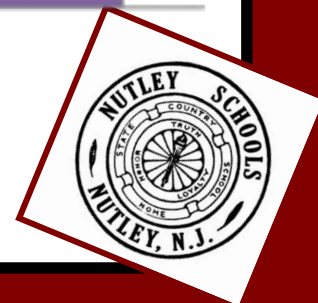
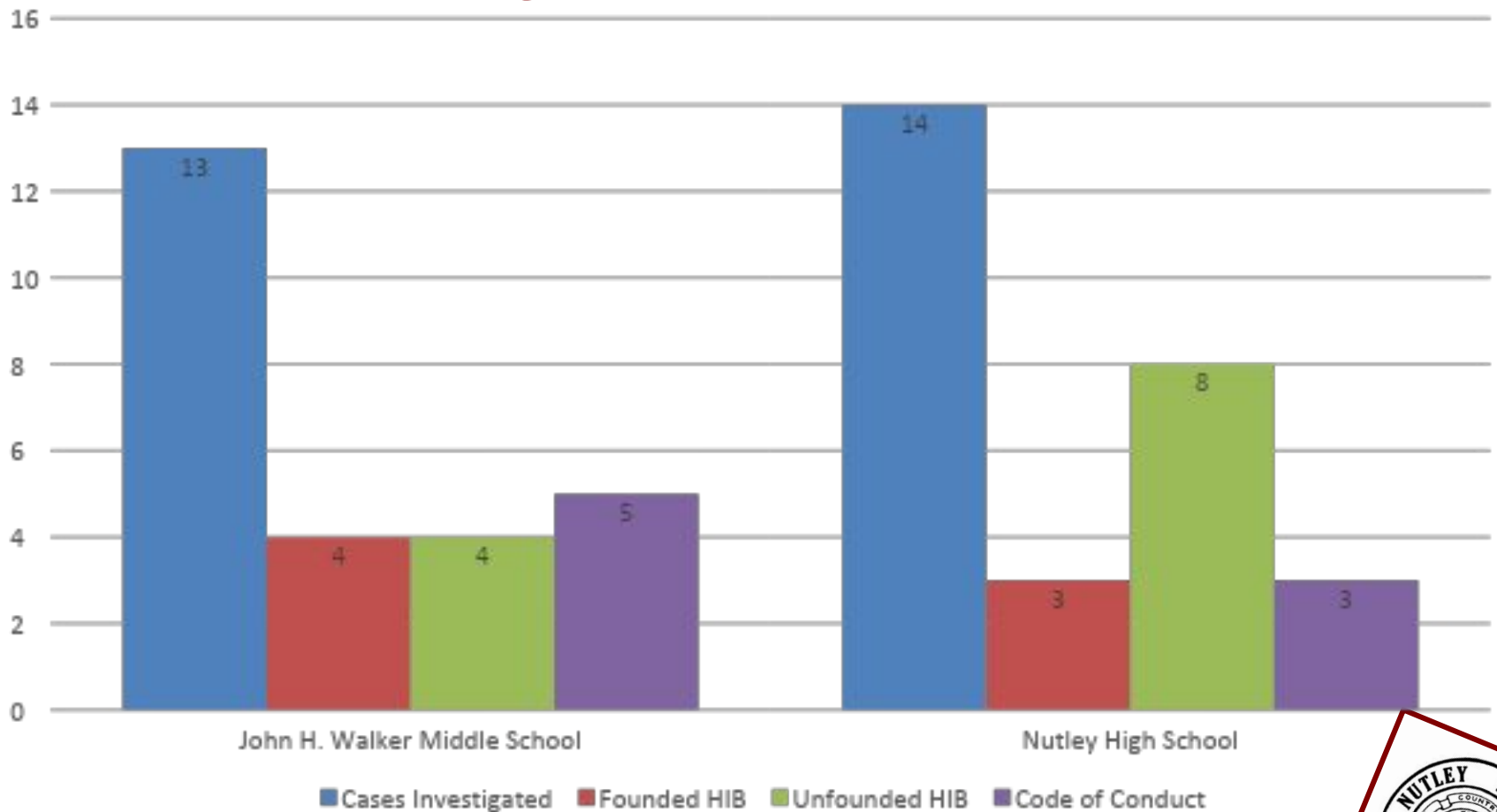
Protected Characteristics

- Confirmed HIB cases (14) motivated by either any actual or perceived PROTECTED CHARACTERISTIC:
 - Lincoln: (1 case) Other
 - Radcliffe: (5 cases) Ancestry, Color, National Origin, Race, Religion, Other: 3
 - Spring Garden: (3 cases) National Origin, Race, Other: 3
 - Washington: (2 cases) Race, Other
 - Yantacaw: (3 cases) Ancestry, Color, Disability, Race, Religion



JHWMS and NHS

January 2024 – June 2024



JHWMS and NHS

Protected Characteristics

□ Confirmed HIB cases (7) motivated by either any actual or perceived PROTECTED CHARACTERISTIC:

- JHWMS: (4 cases) Disability, Race: 2, Sexual Orientation, Other: 2
- NHS: (3 cases) Other: 3



Consequences & Remedial Measures

January 2024 – June 2024

- Discipline: loss of privileges, detention, suspension, social probation
- School-based Counseling - School Counseling and Special Services Departments
- Assignments: reflection assignments, research assignments
- Misc: parent/student conference, classroom lessons, staff supervision and monitoring, seating change, conflict resolution, referral to community providers, administrative conference



H.I.B. Programs

January 2024 – June 2024

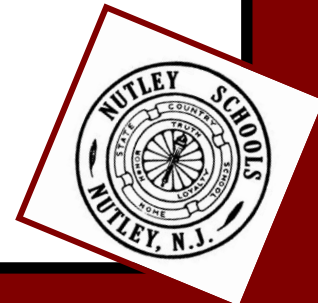
- District Wide**
 - New staff HIB trainings and other trainings**
 - Meetings with Anti-Bullying Specialists, Administration**
 - Announcements and social media/website posts acknowledging positive accomplishments**
 - Resources on School Counseling Department Schoology webpage**
 - HIB Link on district website**
 - School-Based Counseling**



H.I.B. Prevention Programs

January 2024 – June 2024

- Classroom Levels:
 - Lessons/Trainings on HIB prevention
 - Competent Kids Caring Curriculum (CKCC) K-5th
 - RULER Curriculum 6th -12th
 - Law Enforcement Against Drugs (L.E.A.D.)
 - 6th Grade Advisory Periods
 - JHWMS Advisory Periods (2x per month)
 - PE / Health Curriculum
- School Level:
 - Clubs
 - Spirit Weeks



Thank You

