

# NUTLEY BOARD OF EDUCATION OPEN PUBLIC MEETING AGENDA October 28, 2024

**Announcement of Meeting - 6:30 PM – Nutley High School Auditorium**

President Ferraro

## **MEETING NOTICE**

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of January 4, 2024. Said notice was posted at the entrance of the Board of Education offices, mailed to the Nutley Township Clerk, sent to Tap Into Nutley, advertised in the Nutley Sun on January 4, 2024 and posted on the district website.

## **Flag Salute**

President Ferraro

## **Call of Roll**

Mr. DeVita

## **Correspondence**

### **Presentation**

October 2024 Initial QSAC Report

Mr. Bania

## **Approval of Minutes**

Open Public Meeting – September 30, 2024

## **Reports as follows:**

1. Superintendent's Report

Mr. Bania

2. Business Administrator Report

Mr. DeVita

3. Student Report

## **Committee Reports**

1. Academic Committee
2. Administration Committee
3. Finance Committee
4. Policy Committee

## Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

## ACADEMIC - Resolutions 1-2

### 1. APPROVAL OF FIELD TRIPS

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows, *in* accordance with Policy 2340 Field Trips:

SCHOOL	TEACHER/PROGRAM	DATE	LOCATION	COST
WS	K. Fazio	5/14/25	East Rutherford, NJ	\$0, plus transportation
NHS	E. Battaglia	11/30/24	Berkeley Heights, NJ	\$0, plus transportation
NHS	E. Battaglia	12/8/24	Scotch Plains, NJ	\$0, plus transportation
NHS	E. Battaglia	1/11/25	Maplewood, NJ	\$0, plus transportation
NHS	E. Battaglia	1/26/25	Jersey City, NJ	\$0, plus transportation
NHS	E. Battaglia	2/16/25	Bayonne, NJ	\$0, plus transportation
NHS	E. Battaglia	11/23/24, 1/4/25, 1/18/25, 2/8/25	Nutley, NJ	\$0, plus transportation
WS	A.Rizzo	6/3/25	Newark, NJ	\$125 registration Acct# 11-401-100-800-71-626, plus transportation
SG	T. Strus	4/22/25	Stanhope, NJ	\$0, plus transportation
SG	R. Rizutto	5/8/25	Lyndhurst, NJ	\$0, plus transportation
SG	D. Holland	3/27/25	Jersey City, NJ	\$0, plus transportation
NHS	C. Vos	12/2/24	West Long Branch, NJ	\$0, plus transportation

NHS	J. Gulardo	11/21/24	Nutley, NJ	\$0, plus transportation
JHWMS	S. Misner	10/18/24, 12/6/24	Nutley, NJ	\$0
JHWMS	S. Misner	10/30/24, 11/6/24, 11/15/24, 11/20/24, 12/6/24, 12/11/24	Nutley, NJ	\$0
WS	S. Sorenson	5/1/25	Nutley, NJ	\$0
WS	N. Boyce	11/15/24	Jersey City, NJ	\$0, plus transportation
JHWMS	A. Gewecke	11/15/24	Union, NJ	\$0, plus transportation
NHS	P. Soobrattie	11/18/24	Nutley, NJ	\$0
WS	A. Greenfield	3/26/24	Morristown, NJ	\$0, plus transportation
NHS	L. Boymann	10/26/24	Nutley, NJ	\$0
YS	P. Maggiano	5/9/24	Montclair, NJ	\$0, plus transportation
YS	P. Maggiano, J. O'Halloran	5/7/24	Montclair, NJ	\$0, plus transportation
YS	P. Maggiano, C. LaMedica	5/13/24	Montclair, NJ	\$0, plus transportation
BO	J. Rubino	11/12/24	Nutley, NJ	\$0, plus transportation
WS	D. Moscaritola	11/20/24, 11/22/24	Nutley, NJ	\$0, plus transportation

## **2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT**

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows, in accordance with Policy 3240 Professional Development for Teachers and School Leaders:

<b>EMPLOYEE/ BOARD MEMBER</b>	<b>PROGRAM NAME</b>	<b>DATE</b>	<b>LOCATION</b>	<b>COST</b>
J. Rubino, S.Bresnan, E.Battaglia, J.Hungler, D. Festa, C. Standardi	Library/ Media Specialists PD	10/16/24, 12/4/24, 1/8/25	Nutley, NJ	\$0
A. Mayewski	NJ Music Educators' Association State Conference	2/20-2/22 2025	Atlantic City, NJ	\$100
J. Divilio	NJIT School Counselors Day	12/6/24	Newark, NJ	\$0

N. David	Workshop: How do Working People Sustain Global Cities?	3/28/25	New Brunswick, NJ	\$35
M. Gerckens	JHWMS RULER Curriculum Writing	1/15/25	Nutley, NJ	\$0
M. Truty	AP Computer Science A Online Workshop	10/3, 10/4, 10/7, 10/8, 10/9, 10/10/24	virtual	\$150 (paid for through grant)
D. Moscaritola	Elementary PE Department Meetings	11/2/24, 1/27/25, 3/24/25	Nutley, NJ	\$0
C. Bradley	New Jersey Council for History Education	11/22/24	Princeton, NJ	\$95
N. Scotti, T. D'Elia	NJ School Boards Conference	10/21/24- 10/24/24	Atlantic City, NJ	\$1,950 11-000-230-585-16-582
K. Bania, M. DeVita	NJ School Boards Conference	10/22/24 - 10/23/24	Atlantic City, NJ	\$0
K. Bania	Essex County Superintendent's Roundtable	10/25/24, 11/22/24, 12/20/24, 1/31/25, 2/21/25, 3/28/25, 4/17/25, 5/30/25, 6/13/25	Caldwell, NJ	\$0
M. DeVita, J. Makus	Essex County ASBO Roundtable	10/16/24, 11/13/24, 12/13/24, 1/22/25, 2/26/25, 3/26/25, 4/16/25, 5/14/25	Belleville, NJ	\$575
T. Egan, A. Giaccio	Essex County Special Services Roundtable			

## ***ADMINISTRATION - Resolutions 1-6***

### **1. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)**

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

HIB Report to the Board 2024-09-13  
HIB Report to the Board 2024-09-27

### **2. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)**

BE IT RESOLVED that the Superintendent of Schools has reported to the Board of Education the results of the HIB investigation report(s) listed below. Parents of involved students' offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

HIB Report to the Board 2024-10-04  
HIB Report to the Board 2024-10-11  
HIB Report to the Board 2024-10-18

### **3. APPROVAL OF 2024-2025 SCHOOL SAFETY AND SECURITY PLAN REVIEW STATEMENT OF ASSURANCE**

BE IT RESOLVED that the Board of Education approves the submission of the 202-2024 School Safety and Security Plan Review and Statement of Assurance to the Executive County Superintendent.

### **4. APPROVAL OF 2024 QSAC SCORES**

BE IT RESOLVED that the Board of Education accepts the scores provided by the NJDOE for 2024 Quality Single Accountability Continuum as:

<b>NJQSAC Areas</b>	<b>Initial Placement October 2024</b>
Instruction and Program	85%
Fiscal Management	64%
Governance	100%
Operations	94%

Personnel	100%
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**5. APPROVAL OF STUDENTS FOR HOME INSTRUCTION**

BE IT RESOLVED that the Board of Education approves the following students for homebound instruction as indicated:

Student ID #	Building	Method	Account Code	Start Date	End Date
7286108059	NHS	District Tutor	11-150-100-101-00-000	11/1/2024	11/28/2024
6607672191	NHS	District Tutor	11-150-100-101-00-000	11/1/2024	11/28/2024
2597942573	NHS	Educere	11-150-100-320-00-000 Anticipated Amount (\$936.00)	10/12/2024	11/15/2024
1298437787	JHWMS	Learnwell	11-150-100-320-00-000 Anticipated Amount (\$1500.00)	10/16/2024	11/7/2024
9273298123	JHWMS	District Tutor	11-150-100-101-00-000	10/15/2024	11/18/2024
6962357240	Lincoln	District Tutor	11-150-100-101-00-000	10/28/2024	11/6/2024
1525411098	Washington	District Tutor	11-150-100-101-00-000	10/22/2024	11/28/2024

**6. APPROVAL OF 2024-2025 NUTLEY PUBLIC SCHOOLS NURSING SERVICES PLAN**

BE IT RESOLVED that the Board of Education approves the 2024-25 Nutley Public Schools Nursing Services Plan.

***FINANCE - Resolutions 1-16***

**1. BILLS AND MANDATORY PAYMENTS – OCTOBER 2024**

BE IT RESOLVED that the Board of Education approve the payment of bills and mandatory payments dated October 28, 2024 in the total amount of \$1,473,694.71 . (Appendix C)

**2. TRANSFER SCHEDULE – SEPTEMBER 2024**

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the September transfers in the 2024-2025 budget (Appendix D)

**3. APPROVAL OF CONTRACT- ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS TUITION CONTRACT – 2024/2025**

BE IT RESOLVED, that the Board of Education approves a contract between Nutley Board of Education and Essex County Vocational Technical Schools for the tuition of two full time special education students.

School	Amount
Essex County Vocational Technical School	\$9,104 each

**4. APPROVAL OF AGREEMENT - ACUTRANS – 2024/2025**

BE IT RESOLVED, that the Board of Education approves a contract between Nutley Board of Education and Acutrans to provide translation/interpreting services for Nutley School for the 2024-2025 school year at the below rates:

- Over the phone interpreting (all languages) - \$1.25/minute
- Video remote interpreting (all languages) - \$1.50/minute
- Video remote interpreting (sign language) - \$2.50/minute
- On-Site interpreting/pre-scheduled video conferencing (spanish) - \$60/hr
- On-Site interpreting/pre-scheduled video conferencing (non-spanish) - \$65/hr
- On-Site interpreting/pre-scheduled video conferencing (sign language) - \$75/hr
- Translation pricing will be provided in a quote upon translation request, as necessary

**5. ACCEPTANCE OF DONATIONS**

BE IT RESOLVED that the Board of Education accepts the following donations:

Donor	Amount/Estimated Value	Purpose
Nutley Music Boosters	\$7,409.50	New Sound Equipment
Nutley Music Boosters	\$2,973.78	Honors Choir Robes
Nutley Music Boosters	\$1,069.20	20 Vests for Chamber Singers Honors
Nutley Music Boosters	\$579	½ Cello Outfit for Elementary Strings Program
Washington School PTO	\$8,145	Building Use Chromebooks
Lincoln School PTO	\$8,145	Building Use Chromebooks
Spring Garden PTO	\$8,145	Building Use Chromebooks
Yantacaw PTO	\$3,900	Building Use Chromebooks
Radcliffe PTO	\$8,100	Building Use Chromebooks

**6. REQUEST for USE OF SCHOOL BUILDINGS AND GROUNDS – 2024-2025**

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Nicole Davino Girl Scout Troop 20053	Girl Scout Meeting	Lincoln School Cafeteria	10/10/24, 11/14/24	6:30 pm-7:30 pm	Facilities: None Custodian: None	2
Nicole Davino PT Council	Board of Education Candidates Forum	High School Auditorium	10/17/24	6:00 pm-9:00 pm	Facilities: None Custodian: None	1
Nicole Davino Lincoln School PTO	Lincoln School Trunk or Treat	Lincoln School Blacktop	10/26/24	1:00 pm-4:00 pm	Facilities: None Custodian: None	1
Christina Covert Brownie Troop 20354	Brownie Meetings	Yantacaw School Art Classroom	11/21/24-5/15/25	7:00 pm-8:00 pm	Facilities: None Custodian: None	7
Erin Battaglia NHS Robotics Club Team	Robotics Club Build & Practice Days	High School Robotics Classroom	11/16/24, 1/4/25, 1/18/25, 2/8/25	10:00 am-3:00 pm	Facilities: None Custodian: None	4
Jennifer Snyder Radcliffe School PTO	Set Up for Holiday Party	Radcliffe School Gym	12/6/24	6:00 pm-8:00 pm	Facilities: None Custodian: None	1
Kristen Baier Yantacaw School PTO	Holiday Boutique Shop Set-Up	Yantacaw School Gym	12/12/24	6:15 pm-9:00 pm	Facilities: None Custodian: None	1
Kristen Baier Yantacaw School PTO	Yantacaw School Sort Boosterthon Prizes	Yantacaw School First Floor Hallway	1/9/25, 1/13/25	6:15 pm-9:00 pm	Facilities: None Custodian: None	2
Theresa Vinci Nutley Parks & Recreation	Men's Volleyball Games	Spring Garden School Gym	3/6/25 - 6/19/25	6:30 pm-9:30 pm	Facilities: None Custodian: None	14
Salvatore Scarpelli Nutley Music Boosters Association	Café Night	High School Auditorium, Rooms 100, 102, 104, Aux & Main Gyms	3/15/25 (Set Up) 3/16/25	12:00 pm-4:00 pm 7:30 am-8:00 pm	Facilities: None Custodian: None	2
Scott Ballou Boy Scouts Troop 147	Boy Scouts Troop 147 Car Wash	High School Parking Lot	5/10/25	8:00 am-3:00 pm	Facilities: None Custodian: None	1
Susan Marrasso Dancesation Studio	Dance Rehearsal and Recital	High School Auditorium, Cafeteria, Band & Choir Rooms	5/15/25 (Rehearsal) 5/17/25 (Recital)	4:00 pm-9:00 pm 1:00 pm-6:00 pm	Facilities: \$1175.00 Custodian: \$906.33	2
Carol Blaze Blaze Basketball Enterprises, LLC	Recreational Basketball	High School Main Gym	10/20/24	9:00 am-11:00 am	Facilities: None Custodian : \$120.00	1



Total Use of Property Represented By The Above						39
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**7. AUTHORIZATION TO SUBMIT 2024/2025 COMPREHENSIVE MAINTENANCE PLAN & M-1**

WHEREAS the Department of Education requires New Jersey school districts to submit a three- year maintenance plan documenting “required” maintenance activities for each of its public- school facilities, and

WHEREAS the required maintenance activities as listed in the document for the various school facilities of the Nutley Board of Education are consistent with these requirements, and

WHEREAS all past and planned activities are reasonable to keep school facilities open and safe for use in their original condition and to keep their system warranties valid,

NOW, THEREFORE IT BE RESOLVED that the Nutley Board of Education hereby authorizes the School Business Administrator to submit the 2024-2025 Comprehensive Maintenance Plan and M-1 for the Nutley School District in compliance with Department of Education requirements.

**8. ANNUAL TOILET ROOM FACILITIES FOR EARLY INTERVENTION, PRE-KINDERGARTEN AND KINDERGARTEN CLASSROOMS 2024-2025 SCHOOL YEAR**

Toilet facilities for preschool and kindergarten classrooms shall be provided as follows:

- i. An individual toilet room shall be provided in each classroom and shall meet the following criteria:
  - (1) Be located and equipped in such a way as to ensure privacy for the students;
  - (2) Be accessible to physically disabled students and barrier free in design as per N.J.A.C. 5:23-7; 115
  - (3) Be equipped with an open front seat with a flood rim height no greater than 14 inches from the floor, and a lavatory (sink) with a flood rim height no greater than 26 inches from the floor.
- ii. In lieu of providing an individual toilet room in each classroom as required in (h)4i above, toilet rooms may be provided adjacent to or outside the classroom if the following criteria are satisfactorily addressed:
  - (1) No child or group of children shall be left unsupervised at any time when traveling to or from the facilities.
  - (2) Provisions shall be made for adult supervision in a manner that will not infringe upon instructional time;
  - (3) Toilet facilities shall be readily accessible and the toilet room and signage shall be visible to a child from the classroom door;
  - (4) Toilet facilities shall be provided for both boys and girls and shall meet the requirements of (h) 4i (4) above.

- iii. If a school district chooses to provide toilet rooms adjacent to or outside the classroom in conformance with (h)4i above, the chief school administrator shall certify to the executive county superintendent on forms prescribed by the Commissioner how the alternate method of compliance shall be addressed. The completed form and a copy of a resolution by the district board of education approving the alternate method of compliance shall be submitted to the executive county superintendent for approval.
- iv. Thereafter, the chief school administrator annually shall resubmit the form certifying how the alternate method of compliance will be addressed. Any changes to the approved alternate method of compliance shall be submitted to the executive county superintendent for approval.

**9. SCHOOL BUS EMERGENCY EVACUATION DRILLS- 2024-2025**

BE IT RESOLVED that the Board of Education approve the emergency school bus evacuation drills in accordance to the New Jersey Administrative code NJAC 6A:27-11.2 on file in the Business Office.

**10. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – ESY 2024 & 2024-2025**

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2024-2025 school year

Student ID	School	Amount	Number of Students
4484567752	Northwest Essex Community Healthcare Network Therapeutic School & Preschool  (Revised to include ESY 2024)	\$ 104,907.55  (ESY included - \$14,556.55)  11-000-100-566-00-000	1

**11. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – 2024-2025**

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BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2024-2025 school year

Student ID	School	Amount	Number of Students
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3948164784	ECLC of New Jersey, Chatham Campus	\$ 64,040.97 11-000-100-566-00-000	1
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**12. APPROVAL OF CONTRACT – ITG Innovative Therapy Group – 2024-2025**

BE IT RESOLVED that the Board of Education approves a contract between Nutley Board of Education and ITG Innovative Therapy Group to provide therapy services for the Nutley Public Schools for the 2024-2025 school year, at the below specified rates

- Occupational Therapy - \$75/hr
- Social Worker - \$65/hr
- Paraprofessionals - \$35/hr
- Maywood Paraprofessionals - \$45/hr

**13. APPROVAL OF CONTRACT – Thera-Pede, LLC – 2024-2025**

BE IT RESOLVED that the Board of Education approves a contract between Nutley Board of Education and Thera-Pede, LLC to provide therapy services for the Nutley Public Schools for the 2024-2025 school year, at the below specified rates

- In-district PT/OT/ST sessions - \$100/hr
- In-district therapeutic duties - \$100/hr
- In-district evaluations - \$380 per
- Out-of-district/home-based 30 minute session PT/OT/ST session - \$98
- Out-of-district/home-based 45 minute session PT/OT/ST session - \$140
- Out-of-district/home-based 60 minute session PT/OT/ST session - \$150
- Out-of-district/home-based evaluations - \$380 per
- Out-of-district/home-based attendance at IEP/planning meetings - \$100/hr
- Home instruction - \$80/hr
- Annual progress report - \$100 per

**14. APPROVAL OF CONTRACT – SUPREME CONSULTANTS 2024 - 2025**

BE IT RESOLVED, that the Board of Education approves a contract between Nutley Board of Education and Supreme Consultants. to provide temporary child study team staffing services for the Nutley Public Schools for the 2024-2025 school year at the agreed upon rates:

TEMPORARY STAFF	HOURLY RATES
Special Education Teacher	\$72-80/hr
Occupational Therapist	\$85-95/hr

Physical Therapist	\$85-95/hr
COTA	\$65-75/hr
School Social Worker	\$65-75/hr
School Psychologist	\$90-105/hr
LDTTC	\$90-100/hr
Speech Language Pathologist	\$95-105/hr
SLPA	\$65-75/hr
School Counselor	\$45-60/hr
Paraprofessional	\$30/hr

**15. APPROVAL OF SCREENINGS FOR WASHINGTON SCHOOL KINDERGARTEN STUDENTS**

BE IT RESOLVED that the Board of Education approves Project BEST (Better Eye Health Services and Treatment), New Jersey Department of Human Services Commission for the Blind & Visually Impaired to perform vision screenings at Washington School. Services will be provided for kindergarten students and at zero cost to the board.

**16. APPROVAL OF SHARED SERVICES AGREEMENT BETWEEN THE NUTLEY BOARD OF EDUCATION AND THE TOWNSHIP OF NUTLEY FOR SOLID WASTE REMOVAL**

BE IT RESOLVED that the Board of Education approve the terms and conditions of the Shared Services Agreement for Solid Waste Removal by F. Basso Jr. Rubbish Removal, Inc. for which the Township will be reimbursed at the below annual amounts for a period of five (5) years commencing on November 1, 2024 through October 31, 2029.

- Year 1 - \$39,900
- Year 2 - \$39,900
- Year 3 - \$39,900
- Year 4 - \$49,900
- Year 5 - \$49,900

## **POLICY – Resolutions 1-2**

### **1. APPROVAL OF REVIEW AND REAPPROVAL OF POLICIES (First Reading)**

BE IT RESOLVED that the Board of Education reapproves the adoption of the following bylaws and policies.

0142 BOARD MEMBER QUALIFICATIONS, PROHIBITED ACTS AND CODE OF ETHICS (M)  
7422 SCHOOL INTEGRATED PEST MANAGEMENT PLAN (M)  
5530.1 STUDENT RANDOM ALCOHOL AND DRUG - TESTING  
5307 NURSING SERVICES PLAN (M)  
5335 TREATMENT OF ASTHMA (M)  
2631 NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (QSAC)  
2428.1 STANDARDS-BASED INSTRUCTIONAL PRIORITIES  
5320 IMMUNIZATION  
5331 MANAGEMENT OF LIFE-THREATENING ALLERGIES IN SCHOOLS (M)  
2560 LIVE ANIMALS IN SCHOOL  
3323 DISTRICT CELL PHONES  
4323 DISTRICT CELL PHONES  
4351 HEALTHY WORKPLACE ENVIRONMENT  
5338 DIABETES MANAGEMENT (M)  
2412.1 HOMEBOUND  
5440 HONORING STUDENT ACHIEVEMENT  
5519 DATING VIOLENCE AT SCHOOL (M)  
3324 RIGHT OF PRIVACY – TEACHING STAFF MEMBERS  
4324 RIGHT OF PRIVACY – SUPPORT STAFF MEMBERS  
0173 DUTIES OF PUBLIC SCHOOL ACCOUNTANT  
3351 HEALTHY WORKPLACE ENVIRONMENT  
2363 STUDENT USE OF PRIVATELY-OWNED TECHNOLOGY  
3282 USE OF SOCIAL NETWORKING SITES  
0170 USE OF ELECTRONIC DEVICES BY BOARD MEMBERS AT PUBLIC BOARD MEETINGS  
2624 GRADING SYSTEM  
0132 EXECUTIVE AUTHORITY  
2132 SCHOOL DISTRICT GOALS AND OBJECTIVES  
2360 USE OF TECHNOLOGY  
4281 INAPPROPRIATE STAFF CONDUCT  
3281 INAPPROPRIATE STAFF CONDUCT  
5860 SAFETY PATROL (M)  
6164 ADVERTISING ON SCHOOL BUSES  
2414 PROGRAMS AND SERVICES FOR STUDENTS IN HIGH POVERTY AND IN HIGH NEED SCHOOL DISTRICTS (M)  
1130 STAFF LIAISON COMMITTEES  
2110 PHILOSOPHY OF EDUCATION/DISTRICT MISSION STATEMENT (M)  
2210 CURRICULUM DEVELOPMENT (M)  
2220 ADOPTION OF COURSES (M)  
2240 CONTROVERSIAL ISSUES  
5701 PLAGIARISM  
2330 HOMEWORK  
2340 FIELD TRIPS  
2430 CO-CURRICULAR ACTIVITIES (M)  
2440 SUMMER SESSION  
2466 NEEDLESS PUBLIC LABELING OF STUDENTS WITH DISABILITIES (M)  
2480 ALTERNATIVE EDUCATION PROGRAMS  
2531 USE OF COPYRIGHTED MATERIALS  
2530 RESOURCE MATERIALS  
3143 DISMISSAL  
3146 CONDUCT OF REDUCTION IN FORCE  
3152 WITHHOLDING AN INCREMENT  
3211 CODE OF ETHICS  
3211.3 CONSULTING OUTSIDE THE DISTRICT  
3212 ATTENDANCE  
3322 STAFF MEMBER'S USE OF PERSONAL CELLULAR TELEPHONES/OTHER COMMUNICATION DEVICES  
4322 STAFF MEMBER'S USE OF PERSONAL CELLULAR TELEPHONES/OTHER COMMUNICATION DEVICES  
5615 SUSPECTED GANG ACTIVITY  
2436 ACTIVITY PARTICIPATION FEE PROGRAM  
3214 CONFLICT OF INTEREST  
3230 OUTSIDE ACTIVITIES  
0000.02 INTRODUCTION (M) Bylaws, Policies & Regulations  
0110 IDENTIFICATION  
0120 AUTHORITY AND POWERS

## **2. APPROVAL OF REVIEW AND REAPPROVAL OF POLICIES (Second Reading)**

BE IT RESOLVED that the Board of Education reapproves the adoption of the following bylaws and policies.

2426 STUDY SKILLS  
3112 ABOLISHING POSITIONS  
3130 ASSIGNMENT AND TRANSFER  
3144.11 UNBECOMING CONDUCT OF A TENURED STAFF MEMBER  
3280 LIABILITY FOR STUDENT WELFARE  
3321 ACCEPTABLE USE OF COMPUTER NETWORK(S)/ COMPUTERS AND RESOURCES BY TEACHING STAFF MEMBERS  
3362 SEXUAL HARASSMENT (M)  
3381 PROTECTION AGAINST RETALIATION  
3431 UNCOMPENSATED LEAVE  
3433 VACATIONS  
3439 JURY DUTY  
4111 CREATING POSITIONS  
4126 CERTAIN NON INSTRUCTIONAL EMPLOYEES NOT TENURED  
4130 ASSIGNMENT AND TRANSFER  
4140 TERMINATION  
4145 LAYOFFS  
4150 DISCIPLINE  
4152 WITHHOLDING AN INCREMENT  
4211.3 CONSULTING OUTSIDE THE DISTRICT  
4214 CONFLICT OF INTEREST  
4215 CODE OF ETHICS  
4220 EMPLOYEE EVALUATION  
4233 POLITICAL ACTIVITIES  
4250 HOURS AND DAYS OF WORK  
4321 ACCEPTABLE USE OF COMPUTER NETWORK(S)/ COMPUTERS AND RESOURCES BY SUPPORT STAFF MEMBERS  
4340 GRIEVANCE  
4352 SEXUAL HARASSMENT (M)  
4381 PROTECTION AGAINST RETALIATION  
4413 OVERTIME COMPENSATION  
4425 WORK RELATED DISABILITY PAY  
4432 SICK LEAVE  
4438 JURY DUTY  
5113 POSTGRADUATE STUDENTS  
5420 REPORTING STUDENT PROGRESS (M)  
5450 ATHLETIC AWARDS  
5466 GRADUATION AND YEARBOOK FEES (M)  
5500 EXPECTATIONS FOR STUDENT CONDUCT (M)  
5520 DISORDER AND DEMONSTRATION  
5560 DISRUPTIVE STUDENTS (M)  
5700 STUDENT RIGHTS  
5710 STUDENT GRIEVANCE  
5721 INDEPENDENT PUBLICATIONS  
5770 STUDENT RIGHT OF PRIVACY  
5820 STUDENT GOVERNMENT  
5841 SECRET SOCIETIES  
5842 EQUAL ACCESS OF STUDENT ORGANIZATIONS  
5850 SOCIAL EVENTS AND CLASS TRIPS  
6520 PAYROLL DEDUCTIONS  
7230 GIFTS, GRANTS, AND DONATIONS  
7250 SCHOOL AND FACILITY NAMES  
7420 HYGIENIC MANAGEMENT (M)  
7421 INDOOR AIR QUALITY STANDARDS  
7433 HAZARDOUS SUBSTANCES  
7490 ANIMALS ON SCHOOL PROPERTY  
7513 RECREATIONAL USE OF PLAYGROUNDS  
7520 LOAN OF SCHOOL EQUIPMENT  
8130 SCHOOL ORGANIZATION (M)  
8470 RESPONSE TO CONCERTED JOB ACTION  
8750 EMPLOYEE INDEMNIFICATION8750  
9130 PUBLIC COMPLAINTS AND GRIEVANCES  
9160 PUBLIC ATTENDANCE AT SCHOOL EVENTS  
9161 CROWD CONTROL  
9162 ATHLETIC CODE OF CONDUCT  
9323 NOTIFICATION OF JUVENILE OFFENDER CASE DISPOSITION

**PERSONNEL – Resolutions 1**

**1. PERSONNEL AGENDA REPORT**

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report dated October 28, 2024.

**A . Employment**

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Certificated District Staff**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1.	Ciliento, Deanna	Speech Therapist	\$69,775 (Prorated)	DIST	11/1/24	6/30/25	Replacing Employee 4353 (\$81,775) Pending Certificate
2.	Gilmore, Michele	ABA LRT	\$150 Days 1-5 \$175 Days 6-20 \$321 Days 21+	SG	10/29/24	6/30/25	Replacing Employee 2798 (\$74,775)
3.	Laurie, Teresa	Asst. Business Administrator	\$100,000 (Prorated)	DIST	12/2/24	6/30/25	Replacing Employee 4280 \$108,000
4.	DeMaio, Frank, Jr.	Teacher	BA Step 2 \$64,775 (prorated)	LS	1/2/25	6/30/25	Replacing Employee 4735 (\$64,275)
5.	Narayanan, Nithya	LRT	\$130 Days 1-5 \$160 Days 6-20 \$321 Days 21+	LS	10/10/24	3/2/25	Replacing Employee 3819 (\$73,275)
6.	Sanchez, Nathalie	LRT	\$349/day	WS	11/25/24	3/10/24	Replacing Employee 3277 (\$89,275)

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Non-Certificated Staff** effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1.	Feraco, Anthony	Head Custodian	Step 11 \$58,994 Longevity \$1700 Black Seal \$500 Head Stipend \$550 (prorated)	MS	10/29/24	6/30/25	Replacing Employee 1371 (\$72,580) 11-000-262-100-00-000
2.	Kokos, Frankie	Custodian	Step 3 \$37,915 \$2,000 Night Stipend (prorated)	MS	10/29/24	6/30/25	Replacing Employee 4340 (\$43,215) pending NJ. PL. 2018.c.5

3.	Spitalnik, Timothy	Custodian	Step 3 \$37,915 \$2,000 Night Stipend (prorated)	WS	10/29/24	6/30/25	Replacing Employee 4468 (\$43,215)
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3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Employment Amendments** from previous agendas for certificated and non-certified staff.

1.	Carr, Elizabeth	LRT		LS	10/1/24	3/2/25	Rescind Employment
2.	Gugliuzza, Wendy	Lunch Aide	Step 5 \$15.60/hour	SG	9/1/24	12/20/24	Amend Hours to 4 per day 11-000-262-100-21-000
3.	DeBello, Paul	Custodian	\$207	MS	7/1/24	10/31/24	Amend acting Head Custodian Rate
4.	Fennwick, Janet	Lunch Aide	Step T \$17.75/hour	WS	9/3/24	6/30/25	Amend: Not to Exceed 20 hours weekly 11-000-262-100-21-000
5.	Serio, Kevin	Lunch Aide	Step 7 \$15.90/hr	WS	9/3/24	6/30/25	Not to Exceed 16 hours weekly 11-000-262-100-21-000
6.	Mayer, Diana	Lunch Aide	Step T \$17.75/hour	LS	11/1/24	6/30/25	Not to exceed 20 hours weekly 11-213-100-610-00-615
7.	Employee 3572	Employee				10/31/25	Termination Effective 10/31/24
8.	Writenour, Joseph	Custodian					Remove Night Stipend (\$2000) on 10/31/24 due to transfer to days
9.	Riccio, Kevin	Custodian					Remove Night Stipend (\$2000) on 10/31/24 due to transfer to days
10.	Guarneros, Daisy	Custodian					Remove Night Stipend (\$2000) on 10/31/24 due to transfer to days

4. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **District Transfers**.

1.	Moccio, Nick	Custodian	HS	10/29/24	6/30/25	Transfer MS to HS
2.	Munford, Beaumont	Custodian	YS/St. Pauls/Board Office	10/29/24	6/30/25	Transfer from HS to YS/St. Pauls, Board Office
3.	Riccio, Kevin	Custodian	HS	10/29/24	6/30/25	Transfer from Nights to Days at HS
4.	Guarneros, Daisy	Custodian	WS	10/29/24	6/30/25	Transfer from Night to Days to WS



5.	Reid, Thomas	Custodian	WS	10/29/24	6/30/25	Transfer from RS to WS
6.	Iodine, Micheal	Custodian	RS	10/29/24	6/30/25	Transfer from WS to RS
7.	Whritenour, Joseph	Custodian	MS	10/29/24	6/30/25	Transfer from RS to MS
8.	Tungrian, Sam	Custodian	SG	10/29/24	6/30/25	Transfer to noon to 4PM
9.	George, Valerie	Custodian	RS/SG	10/29/24	6/30/25	Transfer from HS to RS/SG
10.	Farruggia, Matt	Night Foreman	HS	10/29/24	6/30/25	Night Foreman with \$750 Stipend

**5. Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Substitute Staff Members**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1.	Gonzalez, Christian	Sub Custodian	\$23/hr	DIST	11/1/24	6/30/25	Not to exceed 29.5 hours/week
3.	Espichan, Brenda	Perm Sub with Sub Cert	\$106 Days 1-5 \$115 Days 6-10 \$130 Days 11+	St. Pauls	9/1/24	6/30/25	Not to exceed 29.5 hours/week
4.	LaRosa, Daniella	Per Diem Sub with Sub Cert	\$106 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	11/1/24	6/30/25	Not to exceed 29.5 hours/week
5.	Mielnicki, Cecelia	Per Diem Sub with Sub Cert	\$106 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	11/1/24	6/30/25	Not to exceed 29.5 hours/week
6.	Morales, Emily	Per Diem Sub with Sub Cert	\$106 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	9/1/24	6/30/25	Not to exceed 29.5 hours/week
7.	Riccardi, Amanda	Per Diem Sub with Teaching Cert	\$130 Days 1-5 \$160 Days 6-10	DIST	11/1/24	6/30/25	Not to exceed 29.5 hours/week
8.	Siwek, Kristen	Per Diem Sub with Sub Cert	\$106 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	9/1/24	6/30/25	Not to exceed 29.5 hours/week
9.	Taylor, KeDavion	Per Diem Sub with Sub Cert	\$106 Days 1-5 \$115 Days 6-10 \$130 Days 11+	DIST	11/1/24	6/30/25	Not to exceed 29.5 hours/week

**B. Resignations**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **resignations** at the below rates for the dates listed below.

1.	Volpe, Laura	Paraprofessional	YS	11/15/24	Resignation 11/15/24	
2.	Orozco, Devon	Paraprofessional	RS	11/22/24	Resignation 11/22/24	

**C. Retirements**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **retirements** at the below rates for the dates listed below.

N/A

**D. Longevity**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the dates listed below.

1.	Farro, Jennifer	Teacher	\$4300 (prorated)	LS	10/1/24	6/30/25	Longevity increase to 25 years
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**E. FMLA/Maternity Leaves/Sick Bank/Leave of Absences**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1.	Employee 4781	Employee	DIST	10/23/24	12/6/24	Sick Bank	
2.	Employee 4104	Teacher	HS	1/2/25	6/30/25	SD 1/2/25- 1/15 FMLA 1/16 - 4/21 Unpaid LOA 4/22-6/30 RTW 9/1/25	
3.	Employee 4437	Paraprofessional	PreK	11/11/24	12/18/24	FMLA 11/11 - 12/18	
4.	Employee 3640	Occupational Therapist	DIST	11/15/24	3/11/25	Amend SD 11/15-11/27 FMLA 11/28-2/27/25 Unpaid LOA 2/28 - 3/11 RTW 3/12	

**F. Extended Day Program**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff** at the below rates for the dates listed below.

1.	Giachetti, Kayla	Aide	19.00/hr	DIST	10/29/24	6/30/25	
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2.	Oppenheimer, Rachel	1:1 Aide	21.50/hr	DIST	10/29/24	6/30/25	
3.	Homyak, Karen	1:1 Aide	21.50/hr	DIST	10/29/24	6/30/25	
4.	Puzzo, Darleen	Teacher	28.46/hr.	DIST	10/29/24	6/30/25	

**G. Coaches/Advisors/Stipends**

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **extra-curricular, extra hours and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1.	Byrne, Maura	Homebound Instructor	\$45/hr	HS	11/1/24	11/28/24	For student 7286108059, not to exceed 20 hours. 11-150-100-101-00-000
2.	DeSimone, Cheryl	Homebound Instructor	\$45/hr	HS	11/1/24	11/28/24	For student 7286108059, not to exceed 8 hours. 11-150-100-101-00-000
3.	Piro, Nikki	Homebound Instructor	\$45/hr	HS	11/1/24	11/28/24	For student 7286108059,, not to exceed 4 hours. 11-150-100-101-00-000
4.	Curran, Justine	Homebound Instructor	\$45/hr	MS	10/15/24	11/28/24	For student 9273298123, Not to exceed 28 hours f 11-150-100-101-00-000
5.	Rizzo, Nicole	Homebound Instructor	\$45/hr	MS	10/15/24	11/28/24	For student 9273298123, Not to exceed 14 hours 11-150-100-101-00-000
6.	Baglione, Michael	Homebound Instructor	\$45/hr	HS	11/1/24	11/28/24	for student 6607672191, Not to exceed 40 hours 11-150-100-101-00-000
7.	Riccardi, Brielle	Homebound Instructor	\$45/hr	LS	10/28/24	11/6/24	For student 6962357240, Not to exceed 14 hours 11-150-100-101-00-000
8.	Nolasco, Jessica	Homebound Instructor	\$45/hr	LS	10/28/24	11/6/24	for student 6962357240, Not to exceed 14 hours 11-150-100-101-00-000
9.	McGovern, Heather	Homebound Instructor	\$45/hr	WS	10/22/24	11/28/24	for student 1525411098, Not to exceed 20 hours 11-150-100-101-00-000
10.	Mabel, Jessica	Teacher	\$45/class	HS	10/21/24	11/27/24	Coverage for L. Martin; Not to exceed 25 classes
11.	Truty, Monika	Teacher	\$45/class	HS	10/21/24	11/27/24	Coverage for L. Martin; Not to exceed 10 classes
12.	Drexler, Heather	Teacher	\$45/class	HS	10/21/24	11/27/24	Coverage for L. Martin; Not to exceed 10 classes
13.	Stolp, Thomas	Teacher	\$45/class	HS	10/21/24	11/27/24	Coverage for L. Martin; Not to exceed 10 classes
14.	Bassani, Taylor	Flex Teacher	\$50/hr	MS	12/1/24	6/30/25	Total program not to exceed \$8700
15.	Belthoff, Gaberiela	Flex Teacher	\$50/hr	MS	12/1/24	6/30/25	Total program not to exceed \$8700
16.	Bruscino, Lauren	Flex Teacher	\$50/hr	MS	12/1/24	6/30/25	Total program not to exceed \$8700
17.	IlVento, Chelsey	Flex Teacher	\$50/hr	MS	12/1/24	6/30/25	Total program not to exceed \$8700
18..	Miller, Kristen	Flex Teacher	\$50/hr	MS	12/1/24	6/30/25	Total program not to exceed \$8700

19.	Ockenhouse, Andrea	Flex Teacher	\$50/hr	MS	12/1/24	6/30/25	Total program not to exceed \$8700
20.	Banks, Deanna	Team Leader	\$2081 (prorated)	MS	12/1/24	6/30/25	Replacing C. Guariglia
21.	Soobrattie, Prudence	Translator	\$38.97/ hour \$9.75/ 15 minutes	DIST	10/1/24	6/30/24	up to 23 hours
22.	Jerez, Kathy	Translator	\$38.97/ hour \$9.75/ 15 minutes	DIST	10/1/24	6/30/24	up to 23 hours
23.	Cline, Alicia	Translator	\$38.97/ hour \$9.75/ 15 minutes	DIST	10/1/24	6/30/24	up to 23 hours
24.	Organowska, Diana	Translator	\$38.97/ hour \$9.75/ 15 minutes	DIST	10/1/24	6/30/24	up to 23 hours
25.	Suarez-McNulty, Cynthia	Translator	\$38.97/ hour \$9.75/ 15 minutes	DIST	10/1/24	6/30/24	up to 23 hours
26.	Vargas, Marilyn	Translator	\$38.97/ hour \$9.75/ 15 minutes	DIST	10/1/24	6/30/24	up to 23 hours
27.	Fonesca, Claudia	Translator	\$38.97/ hour \$9.75/ 15 minutes	DIST	10/1/24	6/30/24	up to 23 hours
28.	DaCunha, Daniella	Pre-K Summer Coach	\$50/hour for 15 hours	DIST	8/15/24	8/31/24	20-218-200-173
29.	Pacchini, Nicole	Pre-K Summer Nurse	\$1,825.52	DIST	8/15/24	8/31/24	20-218-200-104
30.	Saar, Valerie	Paraprofessional	\$25/hr	MS	10/24/24	10/24/24	Two Hours to Attend Halloween Dance
31.	Caputo, Rosa	Paraprofessional	\$25/hr	MS	10/24/24	10/24/24	Two Hours to Attend Halloween Dance

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Club Advisors stipends at the contracted rates**. These payments are contingent upon the commencement of the programs and are paid on June 30, 2025.

1.	Ahn, Philip	Club Advisor- Asian American Student Union	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
2.	Alvarez, John	Club Advisor- Dungeons and Dragons	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
3.	Battaglia, Erin	Club Advisor- Robotics	\$4,369.68	HS	11/1/24	6/19/25	11-401-100-101-00-025
4.	Bellini, Adrienne	Club Advisor- CORE Ambassadors (Split)	\$312.12	HS	11/1/24	6/19/25	11-401-100-101-00-025
5.	Benjamin, Emily	Club Advisor- NHS Chess Club	\$312.12	HS	11/1/24	6/19/25	11-401-100-101-00-025
6.	Bradley, Christopher	Club Advisor- Mock Trial	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
7.	Bradley, Christopher	Club Advisor- Investment Club	Vol	HS	11/1/24	6/19/25	

8.	Bradley, Christopher	Club Advisor-Mock Trial Activities	\$50/hr	HS	11/1/24	6/19/25	Not to exceed 10 hours 11-401-100-101-00-025
9.	Campbell, Vance	Club Advisor-Robotics	\$4,369.68	HS	11/1/24	6/19/25	11-401-100-101-00-025
10.	Campbell, Vance	Club Advisor-Skills USA/ ESPORTS	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
11.	Ciccione, Sara	Club Advisor-Fashion Literacy Magazine	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
12.	Coppola, Jessica	Club Advisor-Nintendo Club	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
13.	Coppola, Jessica	Club Advisor-Women's Activism Club	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
14.	Cremona, Joseph	Club Advisor-National Honor Society	\$918.00	HS	11/1/24	6/19/25	11-401-100-101-00-025
15.	Cremona, Joseph	Club Advisor-Grade 11 Class Advisor 2026	\$918.00	HS	11/1/24	6/19/25	11-401-100-101-00-025
16.	D' Urso, Tina	Club Advisor- Key Club	\$918.00	HS	11/1/24	6/19/25	11-401-100-101-00-025
17.	Dickerson, Evan	Club Advisor-Literary & Arts Magazine	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
18.	Herget, Steven	Club Advisor-Debate Club	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
19.	Enrico, David	Club Advisor-Grade 10 Class Advisor 2027	\$918.00	HS	11/1/24	6/19/25	11-401-100-101-00-025
20.	Enrico, David	Club Advisor-Board Game Club	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
21.	Fossella, John	Club Advisor-HOSA	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
22.	Freda, Chelsea	Club Advisor-P.R.I.S.M	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
23.	Gaines, Stephone	Club Advisor-Tri-M Honors Society	\$918.00	HS	11/1/24	6/19/25	11-401-100-101-00-025
24.	Gaines, Stephone	Club Advisor-Men's Ensemble	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
25.	Gewecke, Amy	Club Advisor-Diversity Council	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
26.	Gramata, Jeffrey	Club Advisor-Chat N' Chew	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025

27.	Gramata, Jeffrey	Club Advisor- Comic Book Club	VOL	HS	11/1/24	6/19/25	
28.	Graneli, Loma	Club Advisor- National Honor Society	\$918.00	HS	11/1/24	6/19/25	11-401-100-101-00-025
29.	Guariglia, Ana	Club Advisor- Spanish Honor Society	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
30.	Guariglia, Ana	Club Advisor- ASL	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
31.	Guariglia, Ana	Club Advisor- Grade 12 Class Advisor 2025	\$1,581.00	HS	11/1/24	6/19/25	11-401-100-101-00-025
32.	Guerriero, Margeret	Club Advisor- Latin Honor Society	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
33.	Gumbs, Alina	Club Advisor- Red Cross Club	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
34.	Harbison, Laura	Club Advisor- Interact Club	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
35.	Heintze, Christopher	Club Advisor- Photo Club	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
36.	Heintze, Christopher	Club Advisor- National Art Honor Society	\$312.12	HS	11/1/24	6/19/25	11-401-100-101-00-025
37.	Heintze, Christopher	Club Advisor- Yearbook	\$50/Hour	HS	11/1/24	6/19/25	11-401-100-101-00-025
38.	Browne, Kenneth	Club Advisor- Italian Honor Society	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
39.	Lemire, Jessica	Club Advisor- Model UN	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
40.	Manley, Jessica	Club Advisor- Grade 10 Class Advisor 2027	\$918.00	HS	11/1/24	6/19/25	11-401-100-101-00-025
41.	Manley, Jessica	Club Advisor- Set Club	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
42.	Manley, Jessica	Club Advisor- Set Club Activities	\$50/ hour	HS	11/1/24	6/19/25	Not to exceed 5 Hours for additional Set Club activities 11-401-100-101-00-025
43.	Mazza, Denise	Club Advisor- Key Club	\$918.00	HS	11/1/24	6/19/25	11-401-100-101-00-025
44.	Melchionne, Angeliki	Club Advisor- National Art Honor Society	\$312.12	HS	11/1/24	6/19/25	11-401-100-101-00-025
45.	McNish, Kara	Club Advisor- Boosting Business	VOL	HS	11/1/24	6/19/25	

46.	Michalek, Alicia	Club Advisor-History Club	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
47.	Nowik, Elizabeth	Club Advisor-Music Mentoring (Chamber Strings)	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
48.	Olveira, Paula	Club Advisor-Grade 11 Class Advisor 2026	\$918.00	HS	11/1/24	6/19/25	11-401-100-101-00-025
49.	Olveira, Paula	Club Advisor-Building Bridges (Split)	\$312.12	HS	11/1/24	6/19/25	11-401-100-101-00-025
50.	Olveira, Paula	Club Advisor-Grade 12 Class Advisor 2025	\$1,581.00	HS	11/1/24	6/19/25	11-401-100-101-00-025
51.	Olveira, Paula	Club Advisor-UNO Club	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
52.	Porrino, Robert	Club Advisor-Girls Flag Football	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
53.	Ritacco, Nicholas	Club Advisor-History Club	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
54.	Scimeca, Ashley	Club Advisor-Book Club	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
55.	Soobrattie, Prudence	Club Advisor-Building Bridges (Split)	\$312.12	HS	11/1/24	6/19/25	11-401-100-101-00-025
56.	Stolp, Thomas	Club Advisor-NHS Chess Club	\$312.12	HS	11/1/24	6/19/25	11-401-100-101-00-025
57.	Tempsick, Kevin	Club Advisor-Environmental Club	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
58.	Theodorou, Erin	Club Advisor-CORE Ambassadors (Split)	\$312.12	HS	11/1/24	6/19/25	11-401-100-101-00-025
59.	Truty, Monika	Club Advisor-NHS Youth Stem Club	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
60.	Van Dyke, Victoria	Club Advisor-Anime Club	VOL	HS	11/1/24	6/19/25	
61.	Vecchio, Alexandra	Club Advisor-Thespian Society	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
62.	Vicchiariello, Vincent	Club Advisor-Jazz Ensemble	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
63.	Wehrer, Julia	Club Advisor-Indoor Percussion	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025

64.	Furtado, Kimberly	Club Advisor- Winter Guard	\$1,170.45	HS	11/1/24	6/19/25	11-401-100-101-00-025
65.	Wdowiak, Eric	Club Advisor- Sketch Comedy Club	\$624.24	HS	11/1/24	6/19/25	11-401-100-101-00-025
66.	Murolo, Francesca	Club Advisor-Grade 9 Class Advisor 2028	\$918.00	HS	11/1/24	6/19/25	11-401-100-101-00-025
67.	Rubino, Jenna	Club Advisor-Grade 9 Class Advisor 2028	\$918.00	HS	11/1/24	6/19/25	11-401-100-101-00-025
68.	Gualtieri, Morgan	Club Advisor - Art League	\$1,092.42	MS	11/1/24	6/19/25	11-401-100-101-00-025
69.	Curran, Justine	Club Advisor - Yearbook	\$1,144.44	MS	11/1/24	6/19/25	11-401-100-101-00-025
70.	Bassani, Taylor	Club Advisor - Yearbook	\$1,144.44	MS	11/1/24	6/19/25	11-401-100-101-00-025
71.	Kozyra, Cheryl	Club Advisor - Student Council	\$1,092.42	MS	11/1/24	6/19/25	11-401-100-101-00-025
72.	Johnstone, Katherine	Club Advisor - Student Council	\$1,092.42	MS	11/1/24	6/19/25	11-401-100-101-00-025
73.	Gaines, Stephone	Club Advisor - Madrigals	\$624.24	MS	11/1/24	6/19/25	11-401-100-101-00-025
74.	Nowik, Elizabeth	Club Advisor - Strings	\$624.24	MS	11/1/24	6/19/25	11-401-100-101-00-025
75.	Walsh, Veronica	Club Advisor - Trivia & Gaming	\$624.24	MS	11/1/24	6/19/25	11-401-100-101-00-025
76.	Miller, Kristen	Club Advisor - Math Counts	\$624.24	MS	11/1/24	6/19/25	11-401-100-101-00-025
77.	Gabriele, Sal	Club Advisor - Patriot	\$624.24	MS	11/1/24	6/19/25	11-401-100-101-00-025
78.	Cappello, Joseph	Club Advisor - Walker Welcomes	\$624.24	MS	11/1/24	6/19/25	11-401-100-101-00-025
78.	Mayewski, Andrew	Club Advisor - Jazz Ensemble	\$624.24	MS	11/1/24	6/19/25	11-401-100-101-00-025
79.	Belthoff, Gaberiella	Club Advisor - Ping Pong	\$624.24	MS	11/1/24	6/19/25	11-401-100-101-00-025
80.	Kozyra, Cheryl	Club Advisor - History	\$312.12	MS	11/1/24	6/19/25	11-401-100-101-00-025
81.	Walsh, Veronica	Club Advisor - History	\$312.12	MS	11/1/24	6/19/25	11-401-100-101-00-025



82.	Vance, James	Club Advisor - Basketball	\$624.24	MS	11/1/24	6/19/25	11-401-100-101-00-025
83.	Guariglia, Ian	Club Advisor - Model UN	\$624.24	MS	11/1/24	6/19/25	11-401-100-101-00-025
84.	Cappello, Joseph	Club Advisor - Real Raiders (Mentors)	\$624.24	MS	11/1/24	6/19/25	Scarpelli Grant 11-401-100-101-00-025
85.	Raia, Erin	Club Advisor - Real Raiders (Mentees)	\$624.24	MS	11/1/24	6/19/25	Scarpelli Grant 11-401-100-101-00-025
86.	Tarantino, Amanda	Club Advisor - Mindfulness	\$312.12	MS	11/1/24	6/19/25	11-401-100-101-00-025
87.	Rizzo, Nicole	Club Advisor - Mindfulness	\$312.12	MS	11/1/24	6/19/25	11-401-100-101-00-025
88.	Zazzali, Lynn	Club Advisor - Walking	\$312.12	MS	11/1/24	6/19/25	11-401-100-101-00-025
89.	Melillo, Mary	Club Advisor - Walking	\$312.12	MS	11/1/24	6/19/25	11-401-100-101-00-025
90.	Zazzali, Lynn	Club Advisor - Engineering	\$312.12	MS	11/1/24	6/19/25	11-401-100-101-00-025
91.	Guariglia, Ian	Club Advisor - Engineering	\$312.12	MS	11/1/24	6/19/25	11-401-100-101-00-025
92.	Coppola, Sabino	Club Advisor - Junior Crew	\$312.12	MS	11/1/24	6/19/25	11-401-100-101-00-025
93.	Kutzleb, Brian	Club Advisor - Junior Crew	\$312.12	MS	11/1/24	6/19/25	11-401-100-101-00-025
94.	Mayewski, Andrew	Club Advisor - Indoor Percussion	\$624.24	MS	11/1/24	6/19/25	11-401-100-101-00-025
95.	Misner, Sarah	Club Advisor - Small Hands, Big Hearts	\$312.12	MS	11/1/24	6/19/25	11-401-100-101-00-025
96.	Bassani, Taylor	Club Advisor - Small Hands, Big Hearts	\$312.12	MS	11/1/24	6/19/25	11-401-100-101-00-025
97.	Bruscino, Lauren	Club Advisor - Green Team	\$624.24	MS	11/1/24	6/19/25	Climate Grant
98.	Vasquez, Alexis	Club Advisor - Green Team	\$624.24	MS	11/1/24	6/19/25	Climate Grant
99.	Zazzali, Lynn	Club Advisor - Green Team	\$624.24	MS	11/1/24	6/19/25	Climate Grant
100	Zazzali, Lynn	Club Advisor - Girls Who Code	\$1,000.00	MS	11/1/24	6/19/25	Perkins

101	Andrews, Katherine	Patrols Club Advisor	\$624.24	RS	11/1/24	6/19/25	11-401-100-101-00-025
102	DiPrimio, Alicia	Student Council Advisor	\$624.24	RS	11/1/24	6/19/25	11-401-100-101-00-025
103	Mosca, Danielle	Lawfair Advisor	\$624.24	RS	11/1/24	6/19/25	11-401-100-101-00-025
104	Weinstein, Chris	Math Club	\$624.24	RS	11/1/24	6/19/25	11-401-100-101-00-025
105	Weinstein, Chris	Green Rangers	\$624.24	RS	11/1/24	6/19/25	11-401-100-101-00-025
106	Ferraro, Danielle	Math Club	\$624.24	LS	11/1/24	6/19/25	11-401-100-101-00-025
107	Ricciardi, Brielle	Chess Club	\$624.24	LS	11/1/24	6/19/25	11-401-100-101-00-025
108	Volz, Samantha	Fashion Design	\$624.24	LS	11/1/24	6/19/25	11-401-100-101-00-025
109	Wiesner, Laura	Theater Club	\$624.24	LS	11/1/24	6/19/25	11-401-100-101-00-025
110	Casey, Amber	Storytellers	\$624.24	LS	11/1/24	6/19/25	11-401-100-101-00-025
111	Thunell, Nancy	Service Club	\$624.24	LS	11/1/24	6/19/25	11-401-100-101-00-025
112	Thunell, Nancy	6th Grade Patrol Advisor	\$312.12	LS	11/1/24	6/19/25	11-401-100-101-00-025
113	Volz, Samantha	6th Grade Patrol Advisor	\$312.12	LS	11/1/24	6/19/25	11-401-100-101-00-025
114	Crupi, Joanne	Art Club	\$624.24	LS	11/1/24	6/19/25	11-401-100-101-00-025
115	Arama, Marissa	Math Club	\$624.24	YS	11/1/24	6/19/25	11-401-100-101-00-025
116	Goldberg, Dawn	Safety Patrol	\$624.24	YS	11/1/24	6/19/25	11-401-100-101-00-025
117	Maldonado, Jenna	Student Council	\$624.40	YS	11/1/24	6/19/25	11-401-100-101-00-025
118	Maldonado, Jenna	STEAM Club	\$624.24	YS	11/1/24	6/19/25	11-401-100-101-00-025
119	Maldonado, Jenna	Gaming Club	\$624.24	YS	11/1/24	6/19/25	11-401-100-101-00-025
120	Menzel, Caitlin	Creative Writing	\$624.24	YS	11/1/24	6/19/25	11-401-100-101-00-025

121	Rambaldi,, Diana	Military Fan Mail Club	\$624.24	YS	11/1/24	6/19/25	11-401-100-101-00-025
122	Algieri, Kimberly	The Crochet Crew	\$624.24	YS	11/1/24	6/19/25	11-401-100-101-00-025
123	Arama, Marissa	Lego Club	\$624.24	YS	11/1/24	6/19/25	PTO-Sponsored Club
124	Carnevale, Andrea	Co-Advisor Garden Club	\$312.12	WS	11/1/24	6/19/25	11-401-100-101-00-025
125	Rotondo, Amelia	Co-Advisor Garden Club	\$312.12	WS	11/1/24	6/19/25	11-401-100-101-00-025
126	Greenfield, Amanda	Advisor Math Club	\$624.24	WS	11/1/24	6/19/25	11-401-100-101-00-025
127	LaBracio, Jaci	Co-Advisor Game and Puzzle Club	\$312.12	WS	11/1/24	6/19/25	11-401-100-101-00-025
128	Greenfield, Amanda	Co-Advisor Game and Puzzle Club	\$312.12	WS	11/1/24	6/19/25	11-401-100-101-00-025
129	Spataro, Natalie	Advisor Law Fair	\$624.24	WS	11/1/24	6/19/25	11-401-100-101-00-025
130	Michels, Erin	Co-Advisor Safety Patrols	\$312.12	WS	11/1/24	6/19/25	11-401-100-101-00-025
131	Smyth, Kevin	Co-Advisor Safety Patrols	\$312.12	WS	11/1/24	6/19/25	11-401-100-101-00-025
132	Moscaratola, Dara	Co-Advisor Student Council	\$312.12	WS	11/1/24	6/19/25	11-401-100-101-00-025
133	Cerniglia, Kelli	Co-Advisor Student Council	\$312.12	WS	11/1/24	6/19/25	11-401-100-101-00-025
134	Mero, Steven	Advisor Spanish Club	\$624.24	WS	11/1/24	6/19/25	11-401-100-101-00-025
135	DiGiacomo, Dana	Advisor Lego Club	\$624.24	WS	11/1/24	6/19/25	PTO sponsored club
136	Boyce, Nicole	Advisor Maker Space	\$624.24	WS	11/1/24	6/19/25	PTO sponsored club
137	Paladino, Danielle	Advisor American Sign Language	\$624.24	WS	11/1/24	6/19/25	PTO sponsored club
138	Stabile, Devin	Advisor Scrapbooking	\$624.24	WS	11/1/24	6/19/25	PTO sponsored club
139	Crescitelli, Dawn	Co-Advisor Art Club	\$312.12	WS	11/1/24	6/19/25	PTO sponsored club
140	Kerr, Michelle	Co-Advisor Art Club	\$312.12	WS	11/1/24	6/19/25	PTO sponsored club

141	Hollywood-Lehman, Kelly	Advisor Maker Space	\$624.24	WS	11/1/24	6/19/25	PTO sponsored club
142	Klingler, Brittney	Advisor Mindfulness Club	\$624.24	WS	11/1/24	6/19/25	PTO sponsored club
143	Boyle, Jessica	Drama Club Advisor	\$624.24	SG	11/1/24	6/19/25	11-401-100-101-00-025
144	Bernardo, Victoria	Safety Patrols Advisor	\$624.24	SG	11/1/24	6/19/25	11-401-100-101-00-025
145	Caithness, Catrina	Elevate Fitness Advisor	\$624.24	SG	11/1/24	6/19/25	11-401-100-101-00-025
146	Mendez, Lindsay	Greenhouse Club Advisor	\$624.24	SG	11/1/24	6/19/25	11-401-100-101-00-025
147	Eltzholtz, Julia	Student Council Advisor	\$312.12	SG	11/1/24	6/19/25	11-401-100-101-00-025
148	Mendez, Lindsay	Student Council Advisor	\$312.12	SG	11/1/24	6/19/25	11-401-100-101-00-025

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Winter Sports Coaches**. These payments are contingent upon the commencement of the programs and are paid on 1/15 and 2/28.

1	Harbison, Robert	Head Basketball (B)	Step 4 \$8,427.24	ATH	10/29/24	6/30/25	
2	Porrino, Robert	Assistant Basketball (B)	Step 4 \$6,242.40	ATH	10/29/24	6/30/25	
3	McFarlane, DeAntae	Assistant Basketball (B)	Step 1 \$5,410.08	ATH	10/29/24	6/30/25	
4	McNish, Kara	Head Basketball (G)	Ste 2 \$7,907.04	ATH	10/29/24	6/30/25	
5	Mandala, Ava	Assistant Basketball (G)	Step 2 \$5,722.20	ATH	10/29/24	6/30/25	
6	DiPiano, Michael	Head Wrestling	Step 4 \$8,427.24	ATH	10/29/24	6/30/25	
7	Ritacco, Nicholas	Assistant Wrestling	Step 4 \$6,242.40	ATH	10/29/24	6/30/25	
8	Coppola, Sabino	Assistant Wrestling	Step 4 \$6,242.40	ATH	10/29/24	6/30/25	
9	Feraco, Laura	Head Cheerleading Comp	Step 3 \$6,138.36	ATH	10/29/24	6/30/25	
10	Stabile, Devin	Assistant Cheerleading Comp	Step 4 \$4,785.84	ATH	10/29/24	6/30/25	

11	Ryan, Gerald	Head Indoor Track	Step 4 \$8,427.24	ATH	10/29/24	6/30/25	
12	Algieri, Kimberly	Assistant Indoor Track	Step 4 \$6,242.40	ATH	10/29/24	6/30/25	
13	Annet, Ed	Assistant Indoor Track	Step 4 \$6,242.40	ATH	10/29/24	6/30/25	
14	Macri, David	Head Ice Hockey	Step 4 \$8,427.24	ATH	10/29/24	6/30/25	
15	George, Stephen	Assistant Ice Hockey	Step 4 \$6,242.40	ATH	10/29/24	6/30/25	
16	Sasso, Frank	Head Bowling Coach	Step 4 \$6,138.36	ATH	10/29/24	6/30/25	
17	Cremona, Joe	Swimming Supervisor	\$800.00	ATH	10/29/24	6/30/25	
18	DiPasquale, Ralph	Wrestling	VOL	ATH	10/29/24	6/30/25	
19	DeMaio JR, Frank	Wrestling	VOL	ATH	10/29/24	6/30/25	
20	Piccolo, Neal	Wrestling	VOL	ATH	10/29/24	6/30/25	
21	McGowan, Chip	Ice Hockey	VOL	ATH	10/29/24	6/30/25	
22	Ackerman, George	Bowling	VOL	ATH	10/29/24	6/30/25	
23	McNish, John	Basketball (G)	VOL	ATH	10/29/24	6/30/25	
24	Ginter, Megan	Basketball (G)	VOL	ATH	10/29/24	6/30/25	
25	Carter, Carter	Basketball (B)	VOL	ATH	10/29/24	6/30/25	
26	Reilly, Kevin	Basketball (B)	VOL	ATH	10/29/24	6/30/25	
27	Gencarelli, Maria	Winter Comp Cheer	VOL	ATH	10/29/24	6/30/25	
28	DeFluri, Olivia	Winter Comp Cheer	VOL	ATH	10/29/24	6/30/25	
29	Celentano, Steve	Ice Hockey	VOL	ATH	10/29/24	6/30/25	

## **Old Business**

## **New Business**

### **Executive Session**

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss negotiations and personnel.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

### **Adjournment of Executive Session**

### **Adjournment**

***This document is subject to additions, withdrawals and modifications without notice.***