

**NUTLEY BOARD OF EDUCATION  
OPEN PUBLIC MEETING AGENDA  
SEPTEMBER 30, 2024**

**Announcement of Meeting - 6:30 PM – Nutley High School Auditorium**

President Ferraro

**MEETING NOTICE**

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of January 4, 2024. Said notice was posted at the entrance of the Board of Education offices, mailed to the Nutley Township Clerk, sent to Tap Into Nutley, advertised in the Nutley Sun on January 4, 2024 and posted on the district website.

**Flag Salute**

President Ferraro

**Call of Roll**

Mr. DeVita

**Correspondence**

**Presentations**

NJSLA Spring Cycle Data  
HIB Self-Assessment  
ESports/Donation

Mr. Bania

**Approval of Minutes**

Open Public Meeting – August 26, 2024

**Reports as follows:**

1. Superintendent's Report

Mr. Bania

2. Board Secretary Report

Mr. DeVita

3. Student Report

Om Pagdahl

**Committee Reports**

1. Academic Committee
2. Administration Committee
3. Finance Committee
4. Policy Committee

## Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

## ***ACADEMIC - Resolutions 1-3***

### **1. APPROVAL OF FIELD TRIPS**

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows, *in* accordance with Policy 2340 Field Trips:

SCHOOL	TEACHER/PROGRAM	DATE	LOCATION	COST
NHS	Joe Piro (Jovanna Ritacco)	8/27/24	North Caldwell, NJ	\$0, plus transportation
JHWMS	Sarah Misner, Taylor Bassani	9/27/24	Nutley, NJ	\$0, plus transportation
JHWMS	Lynn Zazzali, Taylor Bassani, Ian Guariglia, Sarah Misner, Salvatore Gabriele, Sabino Coppola	10/8/24	Cream Ridge, NJ	\$0, plus transportation
WS	Kelly Cestaro, Jennifer Collins, Courtney Hayes, Stefanie West	10/10/24	Union, NJ	\$0, plus transportation
YS	Diana Rambaldi, Meghan Callaghan, Francesca Cataliotti, Alannah Martin	10/10/24	Nutley NJ	\$0, plus transportation
NHS	Vincent Vicchiariello	11/04/24	Caldwell, NJ	\$0, plus transportation
YS	KIm Algieri	11/6/24	West Orange, NJ	\$0, plus transportation

YS	Geralyn Ryan	10/23/24	West Orange, NJ	\$0, plus transportation
YS	Erika Francello	12/12/24	West Orange, NJ	\$0, plus transportation
YS	Lora Dwyer	3/14/24	Lyndhurst, NJ	\$0, plus transportation
NHS	Carrie-Anne Vos	10/16/24	South Orange, NJ	\$0, plus transportation
JHWMS	Irene Aviles, Kathy Jeres, Michelle Tucker, Janine Sarno, Erika Christian	10/7/24	Nutley, NJ	\$0
St. Paul's	Daniella Jernick, Meagan Saltzman	10/7/24	Nutley, NJ	\$0
WS	Daniella Jernick, Ally LaReau	10/7/24	Nutley, NJ	\$0
JHWMS	Cheryl Kozyra	12/9/24	New York, NY	\$0, plus transportation
JHWMS	Vincent Vicchiarriello, Andrew Mayewski	10/12/24	Nutley, NJ	\$0
NHS	Luann Zullo, Mike DiPiano, Brielle Ricciardi (Jovanna Ritacco) - Softball Team	3/20/24-3/25/24	Orlando, FL	\$0
NHS	Carrie-Anne Vos	10/9/24	Florham Park, NJ	\$0, plus transportation

## **2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT**

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows, *in* accordance with Policy 3240 Professional Development for Teachers and School Leaders:

<b>EMPLOYEE/ BOARD MEMBER</b>	<b>PROGRAM NAME</b>	<b>DATE</b>	<b>LOCATION</b>	<b>COST</b>
Jill Divilio	William Paterson School Counselor Reception	11/18/24	William Paterson University, Wayne, NJ	\$0
Jill Divilio, Laura Birnbaum	New Jersey Counselor Event: Get to Know Members of the Big Ten Academic Alliance	10/18/24	Rutgers University - New Brunswick, NJ	\$0
Christopher Rosati	Histories of the Little Ice Age: Climate Change and Extremes in European History	1/24/24	Rutgers University, New Brunswick, NJ	\$35

Joanne Crupi	Kaleidoscope: Perspective is Everything	10/17/24	The Westin at Forrestal Village in Princeton, NJ	\$100
Ashley Scimera	Mapping History	3/7/24	Rutgers University, New Brunswick	\$35
Javanna Ritacco	NJSIAA Administrative Assistant Workshop	8/14/24	NJSIAA Robbinsville, NJ	\$0
Joe Dwyer, Robert Porrino, Jennifer Stine, Evan Dickerson, Joseph Cremona	NHS Interdisciplinary Planning	10/22/24	Nutley, NJ	\$0
Joe Dwyer	NJCSS Annual Conference	10/21/24	Rutgers University, New Brunswick, NJ	\$90, \$35 travel
Joe Dwyer, Nicole David, Bryan Abbio, Kevin Tempsick, Alina Gumbs	Interdisciplinary Planning - AP Government, Geography, and Environmental Science	10/10/24	Nutley, NJ	\$0
Jeffrey Gramata	New York Comic Con Professional Programming	10/17/24	New York, NY	\$0
Vincent Vicchiariello	Fall Educators Open House at BAPS Swaminarayan Akshardham	10/3/24	Robbinsville, NJ	\$0 registration, \$61 travel
Meredith Gerckens	JHWMS RULER Curriculum Writing	9/18/24	Nutley, NJ	\$0
Erin Theodorou	Addressing Addictive Behaviors Among Youth	11/17/24	Virtual	\$95
Baron Raymonde	NAMM Show	1/22-1/24/24	Anaheim , CA	\$0
Jessica Tubertini	Mental Health Toolbox for CST	10/30/24	West Orange, NJ	\$0 registration, \$8 travel
Jen Stine	Childhood in the Americas	10/11/24	New Brunswick, NJ	\$35 registration, \$44 travel
Christopher Rosati	Crusades in Context	11/15/24	New Brunswick, NJ	\$35 registration, \$0 travel
Sarah Fredricks	2024-2025 Seminar in PIRS Practices	10/8, 10/10, 10/15, 10/17, 10/22, 10/24, 10/29, 11/12, 11/14, 11/19, 11/21, 12/3, 12/4, 12/5, 12/10, 12/12, 1/7, 1/14, 1/21, 1/28, 2/4, 2/11	Montclair, NJ	\$1,200 Paid for from PEA funding Acct# (20-218-200-329-00-000)

Janine Sarno	Intro to Creative Curriculum for Preschool- Teaching Strategies	10/9/24	virtual	\$0
Shannon O'Grady	Intro to Creative Curriculum for Preschool- Teaching Strategies	10/9/24	virtual	\$0
Tracy Egan, Angela Irene Prudence Soothbrattie Tara Burd Mary Ladolcetta Angelique Hellriegel Ananis Griffoul	ESL Department Planning	10/10/24, 12/13, 1/16/25, 4/25/25, 6/6/25	Nutley, NJ	\$0
Tracy Egan	NJPSA MLL Committee Meeting	9/25/24	Monroe Township, NJ	\$0
Tracy Egan	Essex County Special Services Round table Meeting	10/15/24	West Orange, NJ	\$0
Janine Loconsolo, Grade 5 and 6 Teachers, Leann Martin, Mike Gurrieri	Grade 5 and 6 Departmental Articulation	10/3/24, 12/5/24, 3/4/25, 6/5/25	Nutley, NJ	\$0

**3. APPROVAL OF STATEMENT OF ASSURANCE – PARAPROFESSIONAL STAFF - 2024-2025**

BE IT RESOLVED that the Board of Education approve the bi-annual Statement of Assurance regarding the use of Paraprofessional Staff for the 2024-2025 school year.

***ADMINISTRATION – Resolutions 1-5***

**1. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)**

BE IT RESOLVED that the Superintendent of Schools has reported to the Board of Education the results of the HIB investigation report(s) listed below. Parents of involved students’ offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

HIB Report to the Board 2024-09-13  
HIB Report to the Board 2024-09-27

**2. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)**

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

HIB Report to the Board 2024-08-22

**3. APPROVAL OF HIB SELF ASSESSMENT AND SELF SCORING GRADES**

BE IT RESOLVED that the Board of Education approves the HIB self-assessment reporting and self-scoring grades for the 2023-24 school year.

**4. APPROVAL OF STUDENTS FOR HOME INSTRUCTION**

BE IT RESOLVED that the Board of Education approves the following students for homebound instruction as indicated:

Student ID #	Building	Method	Account Code	Start Date	End Date
7286108059	NHS	District Tutor	11-150-100-101-00-000	9/4/2024	10/31/2024
6607672191	NHS	District Tutor	11-150-100-101-00-000	9/4/2024	10/31/2024
2597942573	NHS	Educere	11-150-100-320-00-000 Anticipated Amount (\$936.00)	9/11/2024	10/11/2024
3421826614	Lincoln	District Tutor	11-150-100-101-00-000	9/9/2024	10/31/2024

**5. Resolution in Accordance with N.J.S.A. 2C:39-5(e) – 2024-25**

BE IT RESOLVED, that in accordance with N.J.S.A. 2C:39-5(e), the Nutley Board of Education does hereby authorize the following Safe Schools Resource Officers (“SSRO”) to possess a handgun in a school building or on school grounds during his/her workday:

- Employee #1289
- Employee # 4036
- Employee # 4628
- Employee # 4550
- Employee # 4174
- Employee # 4487
- Employee # 4630
- Employee # 4536
- Employee # 4554
- Employee # 4480
- Employee # 4804
- Employee # 4783
- Employee # 4803
- Employee # 4784

BE IT FURTHER RESOLVED, that this authorization is contingent on the SSROs meeting, and continuing to meet, the exception to N.J.S.A 2C:39-5 outlined in N.J.S.A. 2C:39-6(l) and the qualifications set forth in N.J.S.A. 40A:14-146.10(b); and

BE IT FURTHER RESOLVED, that this authorization shall be considered automatically revoked upon the expiration (without renewal), suspension or revocation of a license issued to the relevant SSRO in accordance with N.J.S.A. 2C:39-6(l); and

BE IT FURTHER RESOLVED, that this authorization shall not, under any circumstances, be extend past one calendar year from the date of this resolution without action by the Board; and

BE IT FURTHER RESOLVED that the Board directs the Superintendent to effectuate this authorization as required by Board Policy 7446.

## ***FINANCE - Resolutions 1-28***

### **1. APPROVAL OF BOARD SECRETARY AND TREASURER'S REPORTS - August 2024**

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending August 31, 2024.

### **2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS - August 2024**

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of August 31, 2024 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

### **3. BILLS AND MANDATORY PAYMENTS – August 2024**

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated September 30, 2024 in the total amount of \$6,768,653.47 (Appendix C).

### **4. TRANSFER SCHEDULE – AUGUST 2024**

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the August transfers in the 2024-2025 budget (Appendix D)

### **5. APPROVE ALLOCATION OF SALARIES –FEDERALLY FUNDED PROGRAMS - 2023-2024**

BE IT RESOLVED that the personnel listed below, previously appointed to the respective positions, be paid salaries in full or in part from funds of the Federal programs noted:

GRANT	NAME	POSITION	GRANT SALARY	ANNUAL SALARY	PROGRAM PERCENT	ACCOUNT
<b>Title I</b>	J. Grella	Teacher	\$33,148	\$100,450	67%	20-231-100-101-00-000
	E. Fierro	Teacher	\$51,675	\$103,350	50%	20-231-100-101-00-000
	H. Monterosa	Teacher	\$56,788	\$113,577	50%	20-231-100-101-00-000

**6. APPROVAL OF START – UP CASH FUNDS – 2024-2025 School Year**

BE IT RESOLVED that the Board of Education approve the start-up cash funds in the amounts listed below:

Pomptonian Food Service	\$275.00
Athletics	\$600.00

**7. Requests for Use of Buildings and Grounds**

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Jennifer Snyder Radcliffe School PTO	Radcliffe School PTO Meetings	Radcliffe School Library	9/11/24-5/14/25	6:30 pm-8:30 pm	Facilities: None Custodian: None	8
Dawn Cundiff Nutley Football Boosters	High School Team Breakfast	Oval & Field House	9/14/24 9/28/24	6:30 am-7:30 am 8:00 am-10:00 am	Facilities: None Custodian: None	2
Walter Smith Cub Scouts Pack 141	Cub Scouts Recruiting	Yantacaw School	9/17/24	6:30 pm-8:00 pm	Facilities: None Custodian: None	1
Tracey Marinelli Washington School PTO	Washington School PTO Meetings	Washington School Auditorium	9/18/24-5/14/25	6:30 pm-8:30 pm	Facilities: None Custodian: None	5
Jennifer Snyder Radcliffe School PTO	Radcliffe School Back to School Dance	Radcliffe School Blacktop	9/20/24	6:00 pm-9:00 pm	Facilities: None Custodian: None	1
Francesca Friginals Lincoln School PTO	Lincoln School 6th Grade Car Wash	Lincoln School Parking Lot	9/21/24 9/28/24 (Rain Date)	8:00 am-1:00 pm	Facilities: None Custodian: None	1
Jennifer Snyder Radcliffe School PTO	Radcliffe School PTO Meetings	Radcliffe School Music Room	10/9/24-4/9/25	6:30 pm-8:30 pm	Facilities: None Custodian: None	6



Meghan Myers John Walker Middle School PTO	JWMS Board Executive Meetings	JWMS Media Center	10/29/24 - 5/8/25	7:00 pm-8:30 pm	Facilities: None Custodian: None	6
Jeanyee Squires Yantacaw PTO	Yantacaw School Fall Dance	Yantacaw School Gym	9/27/24	6:30 pm-9:30 pm	Facilities: None Custodian: None	1
Angela Melchionne Girl Scout Troop 20052	Girl Scout Troop 20052 Meetings	High School Classroom A127	10/3/24-5/29/25	6:30 pm-8:00 pm	Facilities: None Custodian: None	15
Tracey Marinelli Washington School PTO	Washington School Fall Festival	Washington School Playground	10/4/24	4:00 pm-8:30 pm	Facilities: None Custodian: None	1
Angela Kay Spring Garden PTO	Spring Garden Movie Night	Spring Garden School Field	10/4/24	6:00 pm-10:00 pm	Facilities: None Custodian: None	1
Salvatore Scarpelli Nutley Music Boosters	Clothing Drive Fundraiser	High School Front Lawn	10/5/24	8:30 am-2:30 pm	Facilities: None Custodian: None	1
<b>Jennifer Snyder Radcliffe School PTO</b>	<b>Radcliffe School 6th Grade Ice Cream Social</b>	<b>Radcliffe School Gym</b>	<b>10/8/24</b>	<b>6:30 pm-9:30 pm</b>	Facilities: None Custodian: None	<b>1</b>
Vito Maturro Nutley-Belleville Columbus Day Committee	42nd Annual Nutley-Belleville Columbus Day Parade	John Walker Middle School Parking Lot & Front Steps	10/13/24	11:00 am-3:00 pm	Facilities: None Custodian: None	1
Jennifer Snyder Radcliffe School PTO	Radcliffe School Pumpkin Patch Set-Up	Radcliffe School Driveway	10/16/24	6:00 PM-7:00 pm	Facilities: None Custodian: None	1
Jennifer Snyder Radcliffe School PTO	Radcliffe School Trunk or Treat	Radcliffe School Parking Lot	10/19/24	2:00 pm- 6:00 pm	Facilities: None Custodian: None	1
Sophia Bermeo Yantacaw School PTO	Yantacaw School Trunk or Treat/Fall Festival	Yantacaw School Field & Parking Lot	10/19/24 10/26/24 (Rain Date)	11:00 am-5:00 pm	Facilities: None Custodian: None	1
Angela Kay Spring Garden PTO	Spring Garden Trunk or Treat	Spring Garden School Field	10/26/24	2:00 pm-4:00 pm	Facilities: None Custodian: None	1
Theresa Vinci Nutley Parks & Recreation	Parks & Rec Basketball Practices	JWMS, Lincoln, Radcliffe, Spring Garden, Washington, Yantacaw Gym	11/4/24 - 4/11/25	6:30 pm-9:30 pm	Facilities: None Custodian: None	80
Angela Kay Spring Garden PTO	Spring Garden Book Fair Set Up	Spring Garden School Gym	11/11/24	6:30 pm-9:00 pm	Facilities: None Custodian: None	1

Angela Kay Spring Garden PTO	Spring Garden Book Fair	Spring Garden School Gym	11/12/24-11/14/24	12:00 pm-9:00 pm	Facilities: None Custodian: None	3
Angela Kay Spring Garden PTO	Spring Garden Fall Dance	Spring Garden School Gym	11/15/24	6:00 pm-10:00 pm	Facilities: None Custodian: None	1
<b>Angela Kay Spring Garden PTO</b>	<b>Spring Garden PTO Yoga Class</b>	<b>Spring Garden School Gym</b>	<b>11/16/24</b>	<b>9:00 am-11:00 am (Saturday)</b>	<b>Facilities: None Custodian: \$170.49</b>	<b>1</b>
Kim Domantay Education Assoc. of Nutley	XYZs of Retirement	High School Teacher's Cafeteria	11/21/24	3:30 pm-6:00 pm	Facilities: None Custodian: None	1
Kevin Serio Nutley Chamber of Commerce	Nutley Chamber of Commerce Santa's Arrival	Oval & Field House	11/29/24 11/30/24 (Rain Date)	11:00 am-3:00 pm 8:00 am-12:00 pm	Facilities: None Custodian: None	1
Theresa Vinci Nutley Parks & Recreation	Parks & Rec Basketball Games	JWMS, Radcliffe, Spring Garden School Gym	12/7/24 - 4/26/25	8:00 am-Completion	Facilities: None Custodian: None	20
Jennifer Snyder Radcliffe School PTO	Radcliffe School Gym	Radcliffe School Holiday Boutique Set-Up	12/10/24	6:30 pm-9:00 pm	Facilities: None Custodian: None	1
Walter Smith Cub Scouts Pack 141	Cub Scouts Pack 141 Pinewood Derby	John Walker Middle School Gym	1/24/25	5:00 pm-9:30 pm	Facilities: None Custodian: None	1
Tracey Marinelli Washington School PTO	Washington School Family Movie Night	Washington School Auditorium	1/31/25	6:15 pm-8:30 pm	Facilities: None Custodian: None	1
Jennifer Snyder Radcliffe School PTO	Radcliffe School Valentine's Dance	Radcliffe School Gym	2/7/25	7:00 pm-10:00 pm	Facilities: None Custodian: None	1
Tracey Marinelli Washington School PTO	Washington School Rose Buds Dance	Washington School Gym	2/7/25	6:15 pm-8:30 pm	Facilities: None Custodian: None	1
Emily Donahue Yantacaw School PTO	Yantacaw School Talent Show Rehearsals & Performance	JWMS Auditorium & Cafeteria	2/26/25-2/27/25 3/19/25-3/20/25 Rehearsals 3/21/25 - Show 3/28/25 (Snow Date)	5:00 pm-9:30 pm 5:00 PM-10:00 pm (show)	Facilities: None Custodian: None	6
<b>Jennifer Snyder Radcliffe School PTO</b>	<b>Radcliffe School Dad's Basketball Game Fundraiser</b>	<b>JWMS Gym</b>	<b>2/28/25</b>	<b>6:00 pm-9:00 pm</b>	<b>Facilities: None Custodian: None</b>	<b>1</b>
Tracey Marinelli Washington School PTO	Washington School Talent Show	Washington School Auditorium	3/21/25	6:15 pm-8:30 pm	Facilities: None Custodian: None	1

Angela Kay Spring Garden PTO	Spring Garden Book Fair Family Night	Spring Garden School Gym	4/23/25	6:15 pm-8:00 pm	Facilities: None Custodian: None	1
Jennifer Snyder Radcliffe School PTO	Radcliffe School Talent Show Rehearsal & Performance	High School Auditorium	4/23/25 (Rehearsal) 4/25/25 (Show)	5:00 pm-9:00 pm 5:30 pm-9:30 pm	Facilities: None Custodian: None	2
Kim Domantay Education Assoc. of Nutley	EAN Meeting	High School Cafeteria	4/24/25	3:15 pm-5:00 pm	Facilities: None Custodian: None	1
Kevin Serio Nutley Chamber of Commerce	Nutley Chamber of Commerce 5K Run & Walk	Oval & Field House	5/4/25	7:00 am-11:00 am	Facilities: None Custodian: None	1
Jennifer Snyder Radcliffe School PTO	Radcliffe School Spring Dance	Radcliffe School Gym	5/16/25	6:00 pm-9:00 pm	Facilities: None Custodian: None	1
<b>Total Use of Property Represented By The Above</b>						<b>182</b>

## 8. ESTABLISH TUITION RATES FOR THE 2024-2025 SCHOOL YEAR

BE IT RESOLVED that the Nutley Board of Education approves the tuition rates\* for out-of-district students attending Nutley schools for the 2024-2025 school year as follows:

Pre-K - Kindergarten	\$16,142
1-5	\$15,520
6-8	\$16,228
9-12	\$17,330
Learning and/or Lang. Disabled	\$24,019
Preschool Disabled P/T	\$20,829
Preschool ABA F/T	\$23,834
Autism	\$38,514

\*There are additional costs for additional services or paraprofessionals.

## 9. APPROVAL OF PERFECT ATTENDANCE – 2023-2024 School Year

BE IT RESOLVED that the Board of Education approves perfect attendance for five (5) employees. Employees who had perfect attendance during the 2023-2024 school year will be given \$104.00 as per contractual agreement. The list of employees with perfect attendance will be kept on file in the Board office.

**10. FOOD SERVICE MANAGEMENT**

BE IT RESOLVED that the Board of Education agrees to a one-year term for the current food service contract and will procure a new base year contract for the school year 2025/2026.

**11. ACCEPTANCE OF DONATIONS**

BE IT RESOLVED that the Board of Education accepts the following donations:

<u>Donor</u>	<u>Amount/Estimated Value</u>	<u>Purpose</u>
Proponent Federal Credit Union	\$10,000	E-Sports
Washington School PTO	\$4,562.95	Scholastic

**12. APPROVAL OF HOMELESS STUDENTS**

WHEREAS, the McKinney-Vento Act was enacted to provide homeless assistance to families in need, and

WHEREAS, it has come to the attention of the Nutley Board of Education that two students fit into this category, and

WHEREAS, under the provisions of the law, the last district of residence must pay for the tuition of the homeless student, and

WHEREAS, it appears to be in the best interest of the students to attend Nutley High School.

NOW THEREFORE BE IT RESOLVED, that the Nutley Board of Education accepts two students from Clifton Board of Education to attend Nutley High School and authorizes the Business Administrator to follow the protocols of the law and remit invoices to the Clifton Board of Education in the amount of \$17,330 per student for the 2024/2025 school year.

**13. APPROVAL OF EXTRAORDINARY UNSPECIFIABLE SERVICES**

WHEREAS, there exists a need for brokerage services in connection with insurance benefits for the 2024/2025 School Year, and

WHEREAS, it has been determined that such Brokerage services are specialized and qualitative in nature requiring expertise, extensive training and proven reputation in the field of insurance benefits and is not reasonably possible to describe the required services with written bid specifications, and

NOW, THEREFORE, BE IT RESOLVED, that the Nutley Board of Education approves the following:

1. The brokerage services of IMAC Insurance Agency is hereby retained to provide the necessary services in conjunction with the district’s insurance benefits.
2. The contract is awarded without competitive bidding as “Extraordinary Unspecifiable Services” in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A(a)(1) and N.J.S.A. 40A: 11-5(1)(a)(ii) and 40A: 11-5(1)(m) because it is for services that cannot be reasonably described and bid.
3. A copy of this resolution as well as the contract shall be placed on file with the Secretary of the Board.

#### **14. APPROVAL OF EMERGENCY CONTRACT**

WHEREAS, on October 9, 2023, Lincoln Elementary School had a fire on its roof that spread into the building, and

WHEREAS, pursuant to 18A:18A-7, any contract may be negotiated or awarded for a board of education without public advertising for bids and bidding when an emergency exists affecting the health and safety of occupants of school property and requires the immediate delivery of goods or the performance of services, and

WHEREAS, the fire created an emergency that affected the health and safety of both students and staff at Lincoln Elementary School.

NOW, THEREFORE BE IT RESOLVED that the Nutley Board of Education approves the Business Administrator to authorize payment of the emergency contract to ServPro of Long Beach/Oceanside in the amount of \$473,016.28, as approved by estimators and claim representatives of the Board insurance carrier, including all labor and material needed for the repair of Lincoln Elementary School.

#### **15. APPROVAL OF PROFESSIONAL SERVICE**

WHEREAS, there exists a need for psychiatric and mental health services and;

WHEREAS, such psychiatric and mental health services can be provided only by specialized firms and individuals, and Rutgers, the State University of New Jersey, on behalf of its RBHS University Behavioral Health Care and its Department of School and Community Based Programs is so recognized as such a firm or individual and;

WHEREAS, funds are or will be available for this purpose. This will be a shared service with the Township of Nutley, 50% of funds will be covered by the Nutley Board of Education and 50% will be covered by the Township of Nutley;

NOW, THEREFORE, BE IT RESOLVED: That the Nutley Board of Education hereby approves the following:

1. The professional appointments of Rutgers, the State University of New Jersey, on behalf of its RBHS University Behavioral Health Care and its Department of School and Community Based Programs in the amount of \$233,700 to include 1 FTE of Advanced Level Clinician and .08 FTE of a Board Certified Child Psychiatrist for the period of July 1, 2024 to June 30, 2025.
2. The contracts are awarded without competitive bidding as "Professional Services" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18(A)(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.
3. A copy of this resolution, as well as any engagement letters or contracts shall be placed on file with the Secretary of the Board.

**16. APPROVAL OF PAYMENT APPLICATION**

BE IT RESOLVED that the Board of Education approve Brahma Construction Corporation payment application No. 9 in the amount of \$23,456.99 for work done on the Nutley High School Media Center Renovations Project. This payment application has been reviewed and approved by Deniz Tekeoglu, Architect. Payment for this application will be from the Capital Reserve Account.

**17. APPROVAL OF CONTRACT WITH THE COMMUNITY SCHOOL**

BE IT RESOLVED that the Board of Education approve the preschool education program contract with The Community School for the 2024/2025 school year in the amount of \$487,837. The Community School is a private provider and is licensed by the New Jersey Department of Children and Families and offers services in accordance with the applicable statutory and regulatory provisions and agrees to be bound by the Manual of Requirements for Child Care Centers, N.J.A.C. 3A:52; Elements of High Quality Preschool Programs, N.J.A.C. 6A13A, and Fiscal Accountability, Efficiency and Budgeting Procedures, N.J.A.C. 6A:23A. Funding for preschool students comes from the State of New Jersey as per the School Funding Reform Act, P.L. 2007, c.260. Account code 20-218-200-321-00-000.

**18. APPROVAL OF CONTRACT WITH PRESCHOOL LEARN TIME**

BE IT RESOLVED that the Board of Education approve the preschool education program contract with Preschool Learn Time for the 2024/2025 school year in the amount of \$243,918. Preschool Learn Time is a private provider and is licensed by the New Jersey Department of Children and Families and offers services in accordance with the applicable statutory and regulatory provisions and agrees to be bound by the Manual of Requirements for Child Care Centers, N.J.A.C. 3A:52; Elements of High Quality Preschool Programs, N.J.A.C. 6A13A, and Fiscal Accountability, Efficiency and Budgeting Procedures, N.J.A.C. 6A:23A. Funding for preschool students comes from the State of New Jersey as per the School Funding Reform Act, P.L. 2007, c.260. Account code 20-218-200-321-00-000.

**19. APPROVE 2022 NATIONAL SCHOOL LUNCH PROGRAM EQUIPMENT GRANT**

BE IT RESOLVED that the Board of Education accepts a 2022 National School Lunch Program Equipment Assistance Grant in the amount of \$3,095 for a new heated cabinet for Radcliffe School.

**20. APPROVE HOME INSTRUCTION PROVIDERS**

BE IT RESOLVED that the Board of Education approves the following service providers for home instruction services at their listed prices:

Essex Regional Educational Services Commission	\$63.68/hr
Educere	\$39/class/week
Silvergate	\$55/session
Learn Well	\$65.75/hr
New Pathways	\$650/week

**21. APPROVE ESSEX COUNTY SCHOOLS OF TECHNOLOGY**

BE IT RESOLVED that the Board of Education approves a contract between Nutley Board of Education and The Essex County School of Technology to provide educational services for Nutley Public School students.

Student ID	School	Amount	Number of Students
6493103087	West Caldwell Tech	\$5,911	1
4292826618	West Caldwell Tech	\$5,911	1
7627245400	West Caldwell Tech	\$5,911	1
7413006541	West Caldwell Tech	\$5,911	1
7215635579	West Caldwell Tech	\$5,911	1
1906899217	West Caldwell Tech	\$5,911	1

**22. APPROVE STUDENT SCREENINGS**

BE IT RESOLVED that the Board of Education approve using Hackensack Meridian for student screenings at a rate of \$195/screening.

**23. PROFESSIONAL SERVICES APPOINTMENTS**

BE IT RESOLVED that the Board of Education approves the following as the professional service provider of record from September 30, 2024 through December 31, 2024, with the associated rates:

Professional Service	Provider	Rate
Architect of Record	Solutions Architecture	\$200/hour Founding Principal \$175/hour Principal-in-Charge \$145/hour Project Manager \$125/hour Project Coordinator \$135/hour Interior Designer \$135/hour Graphic Designer \$135/hour Social Media Specialist \$125/hour Construction Administration \$105/hour Production / CAD \$90/hour Architectural Support \$225/hour Engineer Principal \$195/hour Engineer Project Manager \$125/hour Engineer Production / CAD \$95/hour Engineering Support
Board Counsel	Inglesino Taylor	\$175/hour Legal Service \$90/hour Paralegal Support
District Physician	Dr. Maryann Alessio	\$1,284/month shared service with TWP

Auditor	Lerch, Vinci, and Bliss, LLP	\$38,200/year \$160/hours-\$190/hour Partners \$135/hour-\$150/hour Managers \$100/hour-\$125/hour Senior Accountants/ Supervisors \$80/hour-\$95/hour Staff Accountants \$50/hour Other Personnel
Bond Counsel	Wilentz, Goldman & Spitzer, P.A.	\$5,000/bond referendum preparation \$7,500/perm bond sale + \$1/\$1000 issued \$0.60/\$1000 temp issued, min \$7,500 \$175/hour attorney time \$15,000/ESIP/lease + \$1/\$1000 issued Equipment lease services: \$3,500/under \$1M \$4,500/under \$2M \$5,500/under \$3M \$6,500/under \$4M \$7,500/over \$4M \$5,000/statement prep/review \$30,000/PPA drafting/review
Financial Advisory	Acacia Financial Group, Inc.	\$150/hour pre-referendum services \$8,500/temp issue \$0.85/\$1000 issued min \$15K max \$25K \$750/year annual disclosure filing
Special Counsel	Dennis McKeever, Chasan Lamparello Mallon & Cappuzzo, P.C.	\$175/hour

**24. APPROVAL OF CONTRACT – SOCIAL STRIDES – 2024-2025**

BE IT RESOLVED that the Board of Education approves a contract between Nutley Board of Education and Social Strides to provide behavioral consultation services for the Nutley Public Schools for the 2024-2025 school year, at the below specified rates, paid via IDEA, account codes 20-250-220-320-00-000 and 20-252-100-320-00-00:

- \$120/hour/provider for all BCBA/BCABA hours for behavioral consultation, functional behavior assessment and VB-Mapp assessment.
- \$105/hour/provider for all behaviorist (Non-BCBA ) hours for behavioral consultation and VB-Mapp assessment
- \$120/hour/provider for all workshop hours.

**25. APPROVAL OF CONTRACT – SOUTH BERGEN JOINTURE COMMISSION – 2024-2025**

BE IT RESOLVED that the Board of Education approves a contract between Nutley Board of Education and South Bergen Jointure Commission to provide paraprofessional services for the Nutley Public Schools for the 2024-2025 school year, at the below specified rates, paid via DIEA, account code 20-250-220-320-00-000:

- \$53,000 per paraprofessional



**26. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – ESY 2024 & 2024-2025**

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2024-2025 school year

Student ID	School	Amount	Number of Students
6778860260	CHA Learning Centers, Inc., t/a Honor Ridge Academy  (Revised to include ESY 2024)	\$ 110,664  (ESY included - \$15,660)  11-000-100-566-00-000	1

**27. APPROVAL OF SCREENINGS FOR PRESCHOOL STUDENTS**

BE IT RESOLVED that the Board of Education approves Zufall Health Centers, affiliated with the New Jersey Department of Health, Division of Community Health Services to perform secure dental screenings and to approve Project BEST (Better Eye Health Services and Treatment), New Jersey Department of Human Services Commission for the Blind & Visually Impaired to perform vision screenings. Services will be provided for preschool students and at zero cost to the board.

**28. APPROVAL OF SETTLEMENT AGREEMENT**

BE IT RESOLVED that the Board of Education approves the settlement agreement and general release that is on file in the board office.

BE IT FURTHER RESOLVED that the approval of the settlement agreement and general release is contingent upon state monitor approval.

***POLICY – Resolutions 1***

**1. APPROVAL OF REVIEW AND REAPPROVAL OF POLICIES (First Reading)**

BE IT RESOLVED that the Board of Education reapproves the adoption of the following bylaws and policies.

- 2426 STUDY SKILLS
- 3112 ABOLISHING POSITIONS
- 3130 ASSIGNMENT AND TRANSFER
- 3144.11 UNBECOMING CONDUCT OF A TENURED STAFF MEMBER
- 3280 LIABILITY FOR STUDENT WELFARE
- 3321 ACCEPTABLE USE OF COMPUTER NETWORK(S)/ COMPUTERS AND RESOURCES BY TEACHING STAFF MEMBERS
- 3362 SEXUAL HARASSMENT (M)
- 3381 PROTECTION AGAINST RETALIATION
- 3431 UNCOMPENSATED LEAVE
- 3433 VACATIONS
- 3439 JURY DUTY
- 4111 CREATING POSITIONS
- 4126 CERTAIN NON INSTRUCTIONAL EMPLOYEES NOT TENURED
- 4130 ASSIGNMENT AND TRANSFER
- 4140 TERMINATION
- 4145 LAYOFFS
- 4150 DISCIPLINE
- 4152 WITHHOLDING AN INCREMENT
- 4211.3 CONSULTING OUTSIDE THE DISTRICT
- 4214 CONFLICT OF INTEREST
- 4215 CODE OF ETHICS
- 4220 EMPLOYEE EVALUATION
- 4233 POLITICAL ACTIVITIES
- 4250 HOURS AND DAYS OF WORK

4321 ACCEPTABLE USE OF COMPUTER NETWORK(S)/ COMPUTERS AND RESOURCES BY SUPPORT STAFF MEMBERS  
 4340 GRIEVANCE  
 4352 SEXUAL HARASSMENT (M)  
 4381 PROTECTION AGAINST RETALIATION  
 4413 OVERTIME COMPENSATION  
 4425 WORK RELATED DISABILITY PAY  
 4432 SICK LEAVE  
 4438 JURY DUTY  
 5113 POSTGRADUATE STUDENTS  
 5420 REPORTING STUDENT PROGRESS (M)  
 5450 ATHLETIC AWARDS  
 5466 GRADUATION AND YEARBOOK FEES (M)  
 5500 EXPECTATIONS FOR STUDENT CONDUCT (M)  
 5520 DISORDER AND DEMONSTRATION  
 5560 DISRUPTIVE STUDENTS (M)  
 5700 STUDENT RIGHTS  
 5710 STUDENT GRIEVANCE  
 5721 INDEPENDENT PUBLICATIONS  
 5770 STUDENT RIGHT OF PRIVACY  
 5820 STUDENT GOVERNMENT  
 5841 SECRET SOCIETIES  
 5842 EQUAL ACCESS OF STUDENT ORGANIZATIONS  
 5850 SOCIAL EVENTS AND CLASS TRIPS  
 6520 PAYROLL DEDUCTIONS  
 7230 GIFTS, GRANTS, AND DONATIONS  
 7250 SCHOOL AND FACILITY NAMES  
 7420 HYGIENIC MANAGEMENT (M)  
 7421 INDOOR AIR QUALITY STANDARDS  
 7433 HAZARDOUS SUBSTANCES  
 7490 ANIMALS ON SCHOOL PROPERTY  
 7513 RECREATIONAL USE OF PLAYGROUNDS  
 7520 LOAN OF SCHOOL EQUIPMENT  
 8130 SCHOOL ORGANIZATION (M)  
 8470 RESPONSE TO CONCERTED JOB ACTION  
 8750 EMPLOYEE INDEMNIFICATION  
 9130 PUBLIC COMPLAINTS AND GRIEVANCES  
 9160 PUBLIC ATTENDANCE AT SCHOOL EVENTS  
 9161 CROWD CONTROL  
 9162 ATHLETIC CODE OF CONDUCT  
 9323 NOTIFICATION OF JUVENILE OFFENDER CASE DISPOSITION

**PERSONNEL – Resolutions 1**

**1. PERSONNEL AGENDA REPORT**

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report dated September 30, 2024.

**A. EMPLOYMENT**

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Certificated District Staff**, effective for the dates listed below, and pending NJ. PL. 2018.c.5.

1.	Browne, Kenneth	Teacher	NHS	MA Step 3 \$70,775	9/1/24	6/30/25	Replacing #4229 \$88,275	11-140-100-101-00-000
2.	Barnes, Ashley	Vice Principal	NHS	Level 1 \$113,096 (Prorated)	12/1/24	6/30/25	Replacing #3496 \$126,887	11-000-240-103-00-000
3.	Guariglia, Christina	Vice Principal	MS	Level 1 \$104,566 (prorated)	12/1/24	6/30/25	Replacing #2221 \$104,566	11-000-240-103-00-000

4.	Lambert, Jennifer	Mathematics Supervisor	DIST	Level 1 \$109,065 (prorated)	12/1/24	6/30/25	Replacing #0562 \$135,315	11-000-240-104-00-000
5.	Sheridan, Kelly	Teacher	PreK	BA+30 Step 1 \$67,775 (prorated)	10/7/24	6/30/25	Replacing #4619 \$91,275	20-218-100-101-00-000
6.	Carr, Elizabeth	LRT	LS	\$130 Days 1-5 \$160 Days 6-20 \$349 Days 21+	10/1/24	2/28/25	Replacing #3819 \$73,275	11-204-100-101-00-000
7.	Palma, Nadia	Library Media Specialist	LS	MA Step 2 \$70,275	12/1/24	6/30/25	Replacing #4403 \$85,775	11-000-222-100-00-000

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **Non-Certificated Staff** effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	Scaperrotta, Stefanie	Lunch Aide	YS	Step 5 \$15.60/hour	9/1/24	6/30/25	Not to exceed 3 hours per day 11-000-262-100-21-000
2.	Suriani, Lisa	Lunch Aide	RS	Step 5 \$15.60/hour	9/1/24	6/30/25	Not to exceed 3 hours per day 11-000-262-100-21-000
3.	Salvo, Margo	Lunch Aide	LS	Step 5 \$15.60/hour	9/1/24	6/30/25	Not to exceed 3 hours per day Replacing C. Fonseca (now perm sub) 11-000-262-100-21-000
4.	Chichizola, Laura	Lunch Aide	MS	Step 5 \$15.60/hour	10/1/24	6/30/25	Replacing M. Vargas on Mondays and Tuesday, not to exceed three hours per day 11-000-262-100-21-000

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Employment Amendments** from previous agendas for certificated and non-certified staff.

1.	Gugliuzza, Wendy	Lunch Aide	SG	9/1/24	10/31/24	Amend Hours to 4 per day for two month period.	11-000-262-100-21-000
2.	Mitchell, Amanda	Leave Replacement	MS	9/3/24	12/20/24	\$130 Days 1-5 \$160 Days 6-20 \$349 Days 21+	Leave for M. Perkowski 11-130-100-101-00-015
3.	Guerriero, Margaret	Latin Teacher (.6)	NHS	9/1/24	6/30/25	Amend Salary from 7/15 agenda BA Step 2 (.6) \$38,865	11-140-100-101-00-000
4.	Aviles, Irene	Teacher	PreK	9/1/24	10/4/24	Amend Salary for Change-in-Training MA+30 Step 11 \$91,275	20-218-100-101-00-000

5.	Ovchinnikoff, Margaret	Teacher	SG	9/1/24	6/30/25	Amend Change-in-training Level from 8/26/24 MA+30 Step 5 \$82,775	11-120-100-101-00-000
6.	Vargas, Marilyn	Lunch Aide	MS	9/3/24	6/30/25	Not to Exceed 3 hours daily Schedule amended to work only Wed, Thurs and Fri	11-000-262-100-21-000
7.	Johnston, David	Vice Principal	MS	10/18/24	10/18/24	Amend Resignation Date to 10/18/24	11-000-240-103-00-000
8.	Novotny, Christine	Paraprofessional	PreK	10/1/24	6/30/25	Amend to Part Time Step 2 \$19,319	11-214-100-106-00-000

## **B. SUBSTITUTE STAFF**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Substitute Staff**, pending NJ. PL. 2018.c.5.

1.	Lotito, Austin	Perm Sub with Teaching Cert	YS	\$130 Days 1-5 \$160 6+	10/1/24	6/30/25	Not to exceed 29.5 hours/week
2.	Fonseca, Claudia	Perm Sub with Sub Cert	LS	\$106 Days 1-5 \$115 Days 6-10 \$130 Days 11+	10/2/24	6/30/25	Not to exceed 29.5 hours/week
3.	SanGiovanni, Beverly	Sub Lunch Aide	SG	\$15.90/hr	9/1/24	10/31/24	Not to Exceed 3 hours a day
4.	Kopidowski, Loretta	Per Diem Sub with Teaching Cert	DIST	\$130 Days 1-5 \$160 6+	10/2/24	6/30/25	Not to exceed 29.5 hours/week
5.	Mitchell, Virginia	Per Diem Sub with Teaching Cert	DIST	\$130 Days 1-5 \$160 6+	10/2/24	6/30/25	Not to exceed 29.5 hours/week
6.	Capalbo, Gabiella	Per Diem Sub with Sub Cert	DIST	\$106 Days 1-5 \$115 Days 6-10 \$130 Days 11+	10/2/24	6/30/25	Not to exceed 29.5 hours/week
7.	Palmieri, Claudia	Per Diem Sub with Sub Cert	DIST	\$106 Days 1-5 \$115 Days 6-10 \$130 Days 11+	10/2/24	6/30/25	Not to exceed 29.5 hours/week
8.	Narayanan, Nithya	Per Diem Sub with Teaching Cert	DIST	\$130 Days 1-5 \$160 6+	10/1/24	6/30/25	Not to exceed 29.5 hours/week
9.	Kelly, Joseph	Sub School Bus Driver	TRANS	\$23/hr small bus/ \$24/hr large bus	10/1/24	6/30/25	Not to exceed 29.5 hours/week
10.	Gabrielle, Joseph	Sub School Bus Aide	TRANS	\$17.00/hr.	10/1/24	6/30/25	Not to exceed 29.5 hours/week

11.	Adamu, Lami	Per Diem Sub with Sub Cert	DIST	\$106 Days 1-5 \$115 Days 6-10 \$130 Days 11+	10/2/24	6/30/25	Not to exceed 29.5 hours/week
12.	Ritacco, Pat	Per Diem Sub with Teaching Cert	DIST	\$130 Days 1-5 \$160 6+	10/2/24	6/30/25	Not to exceed 29.5 hours/week
13.	Aydin, Ela	Per Diem Sub with Sub Cert	DIST	\$106 Days 1-5 \$115 Days 6-10 \$130 Days 11+	10/2/24	6/30/25	Not to exceed 29.5 hours/week
14.	Paul, Bithi	Per Diem Sub with Sub Cert	DIST	\$106 Days 1-5 \$115 Days 6-10 \$130 Days 11+	10/2/24	6/30/25	Not to exceed 29.5 hours/week
15.	Zurita-Moscoco, Jorge	Perm Sub with Sub Cert	HS	\$106 Days 1-5 \$115 Days 6-10 \$130 Days 11+	9/23/24	6/30/25	Not to exceed 29.5 hours/week Replacing M. Rombola

**C. STUDENT TEACHERS/INTERNS**

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following student teachers and/or interns for the 24-25 school year.

1.	Manning, Karly	Athletic Trainer Intern	HS	VOL	9/1/24	6/30/25	
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**D. RESIGNATIONS/RETIREMENTS/TERMINATIONS**

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **resignations/retirements and terminations** for the dates listed below.

1.	Aviles, Irene	Teacher	PreK	10/4/24	Resignation	
3.	Mazone, Jennifer	Lunch Aide	SG	9/1/24	Resignation	
4.	Polanco, Bella	Asst. Business Administrator	DIST	10/31/24	Resignation	
5.	Pezzola, Cara	Paraprofessional	DIST	9/13/24	Resignation	
6.	Lebron, Jason	Custodian	WS	9/30/24	Resignation	
7.	Rombola, Michael	Perm Sub	HS	9/20/24	Resignation	
8.	Dispoto, Dorothy	Secretary	DIST	12/31/24	Retirement	
9.	Serio, Angela	Transportation	TRANS	2/1/25	Retirement	
10.	Employee #4735	Employee	DIST	9/23/24	Termination Effective 9/23/24	
11.	Employee #4340	Employee	DIST	11/9/24	Termination Effective 11/9/24	

**E. FMLA/Maternity Leaves/Sick Bank/Leave of Absences**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1.	Employee #2798	Teacher	SG	9/1/24	6/30/25	Amend Dates SD 9/1-10/18 FMLA 10/21-1/24/25 Unpaid LA 1/27-6/30/25	
2.	Employee #3269	Counselor	HS	12/16/24	6/30/25	SD 12/16/24-2/19//25 FMLA 2/20/25 - 5/21/25 Unpaid LOA 5/22/25-6/30/25 RTW 9/1/25	
3.	Employee #4263	Transportation	TRANS	12/16/24	3/28/25	SD 12/16/24-1/3/25 FMLA 1/6/25 - 3/28/25 RTW 3/31/25	
4.	Employee #3276	Teacher	WS	1/2/25	6/30/25	SD 1/2/25-2/5/25 FMLA 2/6/25-5/1/25 Unpaid LOA 5/2/5-6/30/25 RTW 9/1/25	
5.	Employee #3819	Teacher	LS	9/23/24	3/2/25	Amend SD 9/23-10/22 FMLA 10/24-1/31 Unpaid LOA 2/1-3/2 RTW 3/3/25	
6.	Employee #4209	Teacher	MS	12/2/24	2/8/25	FMLA 12/2/24-2/28/25 RTW 3/3/25	
7.	Employee #4482	Paraprofessional	DiST	3/3/24	6/30/25	SD 3/3/25 - 4/4/25 FMLA 4/7/25-6/30/25 RTW 9/1/25	
8.	Employee #3349	Teacher	MS	2/10/25	6/19/25	SD/PD 2/10 - 3/19 FMLA 3/10 - 6/19 RTW 9/1/25	
9.	Employee #4673	Occupational Therapist	DIST	9/20/24	1/10/25	Amend Dates: SD 9/20-10/3 FMLA 10/4/24-1/10/25 RTW 1/13/25.	
10.	Employee #3277	Teacher	WS	11/18/24	3/10/25	SD/PD 11/18 - 11/27 FMLA 12/2-3/10/25 RTW 3/11/25	
11.	Employee #1919	Technology	DIST	9/26/24	12/19/24	Amend FMLA 9/26-12/19 RTW 12/20/24	
12.	Employee #3676	Teacher	YS	5/13/24	12/4/24	Amend Return to Work SD 5/13-6/20 FMLA 9/2- 11/22 Unpaid LOA 11/25-12/4 RTW 12/5/24	
13.	Employee #1397	Employee	DIST	9/27/24	11/4/24	Sick Bank	

**F. Extended Day Program**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff** at the below rates for the dates listed below.

1	Kopidowski, Loretta	Teacher	DIST	28.46/hr.	10/1/24	6/30/25	55-990-320-100-00-000
2	Paulino, Erica	Teacher	DIST	28.46/hr.	10/1/24	6/30/25	55-990-320-100-00-000
3	Saltzman, Maegan	Teacher	DIST	28.46/hr.	10/1/24	6/30/25	55-990-320-100-00-000
4	Sarachelli, Victoria	Teacher	DIST	28.46/hr.	9/3/24	6/30/25	55-990-320-100-00-000
5	Simpson, Danielle	Teacher	DIST	28.46/hr.	10/1/24	6/30/25	55-990-320-100-00-000
6	Strus, Thersea	Teacher	DIST	28.46/hr.	9/4/24	6/30/25	55-990-320-100-00-000
7	Venezia, Lisa	Teacher	DIST	28.46/hr.	10/1/24	6/30/25	55-990-320-100-00-000
8	DiPiano, Lisa	Aide	DIST	19.00/hr	9/4/24	6/30/25	55-990-320-100-00-000
9	Espichan, Brenda	Aide	DIST	28.46/hr.	10/1/24	6/30/25	55-990-320-100-00-000
10	Lotito, Austin	Aide	DIST	19.00/hr	10/1/24	6/30/25	55-990-320-100-00-000
11	Paladino, Danielle	Aide	DIST	19.00/hr	9/4/24	6/30/25	55-990-320-100-00-000
12	Salvo, Gianna	Aide	DIST	19.00/hr	10/1/24	6/30/25	55-990-320-100-00-000
13	Aiello, Janice	1:1 Aide	DIST	21.50/hr	10/1/24	6/30/25	55-990-320-100-00-000
14	Farro, Toni Ann	1:1 Aide	DIST	21.50/hr	10/1/24	6/30/25	55-990-320-100-00-000
15	Flores, MaryBeth	1:1 Aide	DIST	21.50/hr	10/1/24	6/30/25	55-990-320-100-00-000
16	Gencarelli, Jessica	1:1 Aide	DIST	21.50/hr	10/1/24	6/30/25	55-990-320-100-00-000
17	Kirby, Melissa	1:1 Aide	DIST	21.50/hr	10/1/24	6/30/25	55-990-320-100-00-000
18	Nicastro, Jessica	1:1 Aide	DIST	21.50/hr	10/1/24	6/30/25	55-990-320-100-00-000
19	Pacchini, Nicole	Nurse	DIST	34.78/hr	10/1/24	6/30/25	55-990-320-100-00-000

**G. STIPENDS/EXTRA PAY**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **stipends at the contracted rates**.

1.	Struble, Pamela	Accompanist	YS	\$150/ performance	9/1/24	6/30/25	11-401-100-101-71-626
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2.	Theodorou, Erin	AntiBullying Specialist	NHS	\$1,873	9/1/24	6/30/25	11-401-100-101-00-025
3.	Arama, Marissa	I&RS Team Leader	YS	\$521	9/1/24	6/30/25	11-401-100-101-00-025
4.	Aviles, Persis	I&RS Team Leader	NHS	\$521	9/1/24	6/30/25	11-401-100-101-00-025
5.	Cappetta, Ashley	I&RS Team Leader	SG	\$521	9/1/24	6/30/25	11-401-100-101-00-025
6.	Cerniglia, Kelli	I&RS Team Leader	WS	\$521	9/1/24	6/30/25	11-401-100-101-00-025
7.	Domantay, Kim	I&RS Team Leader	RS	\$521	9/1/24	6/30/25	11-401-100-101-00-025
8.	Gennace, Alisa	I&RS Team Leader	MS	\$261	9/1/24	6/30/25	11-401-100-101-00-025
9.	Meyler, Erica	I&RS Team Leader	MS	\$261	9/1/24	6/30/25	11-401-100-101-00-025
10.	Thunell, Nancy	I&RS Team Leader	LS	\$521	9/1/24	6/30/25	11-401-100-101-00-025
11.	Jawabrah, Adalah	Teacher	HS	\$45/class	9/1/24	6/30/25	Replacing 6th period stipend for J. Penberthy 11-140-100-101-00-023
12.	Tempsick, Kevin	Teacher	HS	\$45/class	10/1/24	6/30/25	6th period class 11-140-100-101-00-023
13.	Pasquale, Mariel	Secretary-Perkins Grant	HS	\$30/hr	7/1/24	9/30/24	Not to exceed 15 hours 20-331-100-101-00-000
14.	Mackiewicz, Zachary	Marching Band Volunteer	HS	VOL	10/1/24	6/30/25	N/A
15.	Salimbene, Anthony	Marching Band/Indoor Percussion Volunteer	HS	VOL	10/1/24	6/30/25	N/A
16.	Hosmer, Matthew	Spring Musical Volunteer	HS	VOL	10/1/24	6/30/25	N/A
17.	Byrne, Maura	Homebound	HS	\$45/hr	9/1/24	6/30/25	Up to 5 hours per week 11-150-100-101-00-000
18.	Baglione, Michael	Homebound	HS	\$45.hr	9/1/24	6/30/25	Up to 10 hours per week 11-150-100-101-00-000
19.	Piro, Nikki	Homebound	HS	\$45.hr	9/1/24	6/30/25	Up to 1 hours per week 11-150-100-101-00-000
20.	Gjonbocari, Elda	Translator	DIST	\$38.97/hr \$9.75/15 minutes	9/1/24	6/30/25	Not to exceed \$900/year, paid quarterly
21.	Pasquale, Mariel	Translator	DIST	\$38.97/hr \$9.75/15 minutes	9/1/24	6/30/25	Not to exceed \$900/year, paid quarterly
22.	Palomino, Luzmila	Translator	DIST	\$38.97/hr	9/1/24	6/30/25	Not to exceed \$900/year, paid quarterly



				\$9.75/15 minutes			
23.	Cremona, Joseph	Translator	DIST	\$38.97/hr \$9.75/15 minutes	9/1/24	6/30/25	Not to exceed \$900/year, paid quarterly
24.	Irene, Angela	Translator	DIST	\$38.97/hr \$9.75/15 minutes	9/1/24	6/30/25	Not to exceed \$900/year, paid quarterly
25.	Montgomery, Marlena	Translator	DIST	\$38.97/hr \$9.75/15 minutes	9/1/24	6/30/25	Not to exceed \$900/year, paid quarterly
26.	Groeling, Flavia	Translator	DIST	\$38.97/hr \$9.75/15 minutes	9/1/24	6/30/25	Not to exceed \$900/year, paid quarterly
27.	Mero, Steven	Translator	DIST	\$38.97/hr \$9.75/15 minutes	9/1/24	6/30/25	Not to exceed \$900/year, paid quarterly
28.	Areche, Pamela	Translator	DIST	\$38.97/hr \$9.75/15 minutes	9/1/24	6/30/25	Not to exceed \$900/year, paid quarterly
29.	Gonzalez, Victoria	Translator	DIST	\$38.97/hr \$9.75/15 minutes	9/1/24	6/30/25	Not to exceed \$900/year, paid quarterly
30.	Chen, Julie	Translator	DIST	\$38.97/hr \$9.75/15 minutes	9/1/24	6/30/25	Not to exceed \$900/year, paid quarterly
31.	Griffoul, Ananis	Translator	DIST	\$38.97/hr \$9.75/15 minutes	9/1/24	6/30/25	Not to exceed \$900/year, paid quarterly
32.	Irene, Angela	Teacher	DIST	\$50/hr	9/1/24	6/30/25	ESL Parent Night, Not to exceed four hours, Paid by Title III 20-241-100-101-00-000
33.	Hellriegel, Angelique	Teacher	DIST	\$50/hr	9/1/24	6/30/25	ESL Parent Night, Not to exceed four hours, Paid by Title III 20-241-100-101-00-000
34.	Soobrattie, Prudence	Teacher	DIST	\$50/hr	9/1/24	6/30/25	ESL Parent Night, Not to exceed four hours, Paid by Title III 20-241-100-101-00-000
35.	Burd, Tara	Teacher	DIST	\$50/hr	9/1/24	6/30/25	ESL Parent Night, Not to exceed four hours, Paid by Title III 20-241-100-101-00-000
36.	Ladolcetta, Mary	Teacher	DIST	\$50/hr	9/1/24	6/30/25	ESL Parent Night, Not to exceed four hours, Paid by Title III 20-241-100-101-00-000
37.	Griffoul, Ananis	Teacher	DIST	\$50/hr	9/1/24	6/30/25	ESL Parent Night, Not to exceed four hours, Paid by Title III 20-241-100-101-00-000
38.	Chichizola, Laura	Translator	DIST	\$38.97/hr \$9.75/15 minutes	9/1/24	6/30/25	Not to exceed \$900/year, paid quarterly
39.	Stolp, Thomas	Flex	HS	\$50/hr	9/1/24	6/30/25	Not to exceed one hour weekly. Paid for by Title I
40.	Zanta, Victoria	Flex	HS	\$50/hr	9/1/24	6/30/25	Not to exceed one hour weekly. Paid for by Title I

41.	DeSimone, Cheryl	Flex	HS	\$50/hr	9/1/24	6/30/25	Not to exceed one hour weekly. Paid for by Title I
42.	Olveira, Paula	Flex	HS	\$50/hr	9/1/24	6/30/25	Not to exceed one hour weekly. Paid for by Title I
43.	Rossillo, Cheryl	Flex	HS	\$50/hr	9/1/24	6/30/25	Not to exceed one hour weekly. Paid for by Title I
44.	Stine, Jennifer	Flex	HS	\$50/hr	9/1/24	6/30/25	Not to exceed one hour weekly. Paid for by Title I
45.	Soobrattie, Prudence	Flex	HS	\$50/hr	9/1/24	6/30/25	Not to exceed one hour weekly. Paid for by Title I
46.	Freda, Chelsea	Flex	HS	\$50/hr	9/1/24	6/30/25	Not to exceed one hour weekly. Paid for by Title I
47.	Williams Brian	Grounds	DIST	\$30/hr	9/3/24	6/30/24	Liaison for Custodial Meeting, Not to exceed four, one-hour meetings per year
48.	Marando, Frank	Maintenance	DIST	\$30/hr	9/3/24	6/30/24	Liaison for Custodial Meeting, Not to exceed four, one-hour meetings per year
48.	Spagnuolo, Mike	Custodial	HS	\$30/hr	9/3/24	6/30/24	Liaison for Custodial Meeting, Not to exceed four, one-hour meetings per year
50.	Feraco, Anthony	Custodial	MS	\$30/hr	9/3/24	6/30/24	Liaison for Custodial Meeting, Not to exceed four, one-hour meetings per year
51.	Miller, Edward	Custodial	SG	\$30/hr	9/3/24	6/30/24	Liaison for Custodial Meeting, Not to exceed four, one-hour meetings per year

## 2. Job Description Approval

BE IT RESOLVED that the Board of Education approve the following Job Descriptions:

1. Director of Student Support and Intervention
2. Confidential Secretary Special Education
3. 12-Month Secretary Special Education
4. 10-Month Secretary Special Education

### Old Business

### New Business

### Executive Session

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss personnel.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

### **Adjournment of Executive Session**

### **Adjournment**

*This document is subject to additions, withdrawals and modifications without notice.*