

# 2023-24 Board Goals

June 26, 2023

Kent Bania, Superintendent of Schools

NUTLEY PUBLIC SCHOOLS  
LEAD • EMPOWER • EXCEL



# District Goal Creation Process

## Educational Community

Implementation

**SY 2023-24**

## LPDC/ScIP Team/ Administration

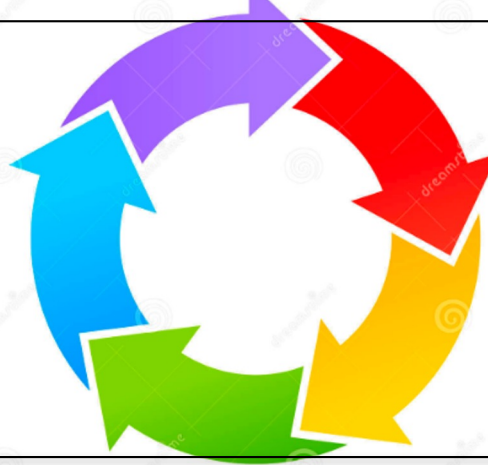
Develops Professional  
Development/Implement  
ation plan to meet goals

**July/August 2023**

## Assess Needs

- Student Performance Data
- Climate Surveys
- Discussion with stakeholders
- Feedback

**ONGOING**



## Board Retreat

- Board Sets and Recommends/Approves Board Goals/Action Steps
- Budget Development and Approval

**April/May 2023**

## Local Professional Development Committee

- Analyzes Data,
- Interprets Board Goals
- Recommends District Goals/Action Steps

**May/June 2023**

## Approval of District Goals/Action Steps

Board Sets and Approves District  
Goals

**June 2023**



# Goal #1

**By June 2024, the district will define and describe a consistent approach to behavior and attendance, based on situational and developmentally appropriate best practices that include preventative, supportive and corrective accountability.**

## **Key Action:**

- Review Policy/Regulation with Stakeholder Input - Board Approves**
- Craft Regulation based on board created/modified policies**
- Consistent Student Handbook/Code of Conduct based on Regulations**
- Staff/Student - First day of school “flipped” instruction/sign off**
- Enforcement and Accountability**



# Goal #2

**By June 2024, the district will strategically support middle level learners through fostering independence and creating a transition to advanced educational pathways.**

## **Key Actions:**

- Move 5th grade to departmentalized approach**
- Build systems for collecting and analyzing internal academic data**



# Goal #3

**By June 2024, the district will grow and leverage the intervention and referral team to support students.**

## **Key Action:**

- **Director of Student Support and Interventions**
- **Consistent data driven approach to IRS.**
- **Support fidelity of Strategies program.**



# Goal #4

**By June 2024, the district will collaborate with local, state and national organizations as well as expand internal resources to enhance current procedures and identify new methods of security, while continuing to promote the philosophy of “see something, say something.”**

## **Key Attributes:**

- Implement Behavior Assessment Teams**
- Increase focus on Mental Health - In-District Clinicians, Support APP, RULER**
- Updated Security Manuals**
- Complete Re-Keying District**



# Goal #5

**By June 2024, the district will collaborate with key stakeholders to develop, plan, and execute a memorandum of understanding and pass a referendum to improve facilities that support the district vision.**

**Key Action:**

- BOE/BOC Pass Memorandum of Understanding**
- Successful completion of shared service improvements**
- Successful Referendum**



# Stakeholder Input

5200 - ATTENDANCE (M)

5500 - EXPECTATIONS FOR STUDENT CONDUCT

5600 - STUDENT DISCIPLINE/CODE OF CONDUCT (M)





# 2023-24 Board Goals

BOE Meeting

June 26, 2023

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