

**NUTLEY BOARD OF EDUCATION
OPEN PUBLIC MEETING AGENDA
DECEMBER 19, 2022**

Announcement of Meeting – 6:30 PM

Mr. Carnicella

MEETING NOTICE

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of March 31, 2022. Said notice was posted at the entrance of the Board of Education offices, mailed to the Nutley Township Clerk, sent to Tap into Nutley, advertised in the Nutley Sun on March 31, 2022 and posted on the district website.

Flag Salute

Mr. Carnicella

Call of Roll

Mr. DiPisa

Correspondence

Approval of Minutes

Special public meeting – November 29, 2022

Open public meeting – November 22, 2022

Reports as follows:

- | | |
|---|----------------|
| 1. Superintendent's Report | Mr. Bania |
| 2. Assistant Superintendent of Schools: Curriculum and Instruction Report | Mrs. Loconsolo |
| 3. Assistant Superintendent of Schools: Business / Board Secretary Report | Mr. DiPisa |
| 4. Director of Buildings & Grounds | Mr. Parigi |
| 5. Student Report | |

Presentations:

Fall Athletic Awards	Joe Piro
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Committee Reports

Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters. Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard. All statements will be directed to me as the chairperson and no one may address board members individually. Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated. Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

ACADEMIC – Resolutions 1-3

1. APPROVAL OF FIELD TRIPS

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows, *in* accordance with Policy 2340 Field Trips:

SCHOOL	TEACHER/PROGRAM	DATE	LOCATION
Nutley High School	Mr. Piro (Fall/Winter/Spring Captains and Leaders)	12/6/22 Prev. approved for diff. date.	West Essex High School, North Caldwell, NJ
Nutley High School	Ms. Weitzel, Ms. Cruz (Winter Guard)	1/14/23, 1/28/23, 2/11/23, 2/25/23, 3/4/23, 3/18/23, 3/25/23, 4/1/23, 4/15/23, 4/22/23 & 4/23/23	Various locations throughout NJ and/or PA
Walker Middle School	Ms. Polynice (Concert Choir)	1/20/23	Mountain Lakes High School, Mountain Lakes, NJ
Walker Middle School	Ms. Polynice, Mr. Gaines (WMS Madrigals, NHS Chamber Singers)	1/23/23	NHS, Nutley, NJ
Nutley High School	Mr. Bradley (Mock Trial)	1/31/23, Rain date: 2/14/23 2/2/23	Veteran's Courthouse, Newark, NJ
Nutley High School	Mr. Bradley (Mock Trial)	2/7/23 Ran date: 2/14/23	Veteran's Courthouse, Newark, NJ
Nutley High School	Mr. Bradley (Mock Trial)	2/9/23 Ran date: 2/14/23	Veteran's Courthouse, Newark, NJ
Nutley High School	Mr. Bradley (Mock Trial)	2/16/23	Historic Courthouse, Newark, NJ
Walker Middle School	Ms. Polynice, Mr. Gaines (Madrigals)	2/17/23	St. Catherine of Sienna Church, Verona, NJ
Nutley High School	Ms. Wehrer, Mr. Peters (Nutley Indoor Percussion)	2/18/23, 2/25/23, 3/4/23, 3/11/23, 3/18/23, 3/25/23, 4/1/23	Various locations throughout NJ, PA, CT
Nutley High School	Mr. LaPeruta	2/24/23	Healthy Italia, Madison, NJ
Spring Garden School	Ms. Elkas	3/16/23	iFLY, Paramus, NJ

Nutley High School	Ms. Wehrer, Mr. Peters (Nutley Indoor Percussion)	4/15/23	US Bands Championship, TBA
Nutley High School	Coach Smyth (Crew)	5/18/23-5/20/23	Stotesbury Cup Regatta, Schuylkill River Racecourse, Philadelphia, PA
Nutley High School	Coach Smyth (Crew)	5/24/23-5/28/23	Melton Lake Race Course, Oak Ridge, TN

2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows, in accordance with Policy 3240 Professional Development for Teachers and School Leaders:

EMPLOYEE/BOARD MEMBER	PROGRAM NAME	DATE	LOCATION	COST
Guariglia, Ana	In-District Heritage Spanish Testing	12/15/22	WMS, Nutley, NJ	\$0
Griffoul, Ananis Hellriegel, Angelique Irene, Angela Jiritano, Jennifer Mitschow, Julie Soobrattie, Prudence	K-12 ESL WIDA Yearly Recertification	1/2/23	Washington School, Nutley, NJ	\$0
Benjamin, Emily Crowe, Nicole Harbison, Laura Rossillo, Cheryl	12 th Grade ELA Curriculum Writing	1/5/23	NHS	\$0
Cioffi, Rose Gerbino, Dawn Gonzalez, Victoria Mascolo, Cindy Neumann, Jill Pacchini, Nicole Scutti, Regina Stoffers, Elizabeth	Diabetes Training Provided by the MOLLY Center	1/13/23	NHS	\$0
Burd, Tara Griffoul, Ananis Hellriegel, Angelique Irene, Angela Jiritano, Jennifer Soobrattie, Prudence	K-12 ESL Common Planning	2/1/23, 4/18/23 *Dates are subject to change. Buildings and teachers will be notified in advance.	Washington School, Nutley, NJ	\$0

Maffucci, Jenna	Learn it Today	2/2/23 Prev, approved for diff. date.	Webinar	\$0/registration
Alvarez, Sandy Castaneda, Julie Mero, Steven	Elementary WL Curriculum Common Planning and Unit Assessment Review	2/8/23, 3/1/23, 5/2/23 * Dates are subject to change based on schedule changes. More dates will be added in the new year.	Virtual and/or in person	\$0
Muniz-Bermo, Maria Ockenhouse, Andrea	Middle School Heritage Spanish Common Planning	2/10/23, 3/24/23	WMS, Nutley, NJ	\$0
Mayewski, Andrew	2023 New Jersey Music Educators Association (NJMEA) State Conference	2/23/23-2/25/23	Atlantic City, NJ	\$100.00/registration + travel
Devore, Jacquelyn	RULER 2023: Pathways to Educator and Student Well- Being	3/7/23-3/8/23	Virtual	\$100.00/registration
Mayewski, Andrew	North Jersey School Music Association (NJSMA)	6/5/23	Mountain Lakes, NJ	\$0

3. APPROVAL OF PROGRAM OF STUDIES – HIGH SCHOOL – 2023-2024

BE IT RESOLVED that the Board of Education approves the High School Program of Studies for the 2023-2024 school year.

ADMINISTRATION - Resolutions 1-4

1. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

2022-10-21 HIB Report to the Board
2022-10-28 HIB Report to the Board
2022-11-04 HIB Report to the Board
2022-11-09 HIB Report to the Board
2022-11-18 HIB Report to the Board

2. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)

BE IT RESOLVED that the Superintendent of Schools' has reported to the Board of Education the results of the HIB investigation report (s) listed below. Parents of involved students' offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

2022-12-02 HIB Report to the Board
2022-12-09 HIB Report to the Board
2022-12-16 HIB Report to the Board

3. Resolution in Accordance with N.J.S.A. 2C:39-5(e)

BE IT RESOLVED, that in accordance with N.J.S.A. 2C:39-5(e), the Nutley Board of Education does hereby authorize the following Safe Schools Resource Officers ("SSRO") to possess a handgun in a school building or on school grounds during his/her workday:

Employee # 4628
Employee #4630

BE IT FURTHER RESOLVED, that this authorization is contingent on the SSROs meeting, and continuing to meet, the exception to N.J.S.A 2C:39-5 outlined in N.J.S.A. 2C:39-6(l) and the qualifications set forth in N.J.S.A. 40A:14-146.10(b); and

BE IT FURTHER RESOLVED, that this authorization shall be considered automatically revoked upon the expiration (without renewal), suspension or revocation of a license issued to the relevant SSRO in accordance with N.J.S.A. 2C:39-6(l); and

BE IT FURTHER RESOLVED, that this authorization shall not, under any circumstances, be extend past one calendar year from the date of this resolution without action by the Board; and

BE IT FURTHER RESOLVED that the Board directs the Superintendent to effectuate this authorization as required by Board Policy 7446.

4. RESCIND: Resolution in Accordance with N.J.S.A. 2C:39-5(e)

BE IT RESOLVED, that in accordance with N.J.S.A. 2C:39-5(e), the Nutley Board of Education does hereby rescind the following Safe Schools Resource Officers (“SSRO”) to possess a handgun in a school building or on school grounds during his/her workday:

Employee # 4537
Employee #4552
Employee #4037

BE IT FURTHER RESOLVED, that this authorization is contingent on the SSROs meeting, and continuing to meet, the exception to N.J.S.A 2C:39-5 outlined in N.J.S.A. 2C:39-6(l) and the qualifications set forth in N.J.S.A. 40A:14-146.10(b); and

BE IT FURTHER RESOLVED, that this authorization shall be considered automatically revoked upon the expiration (without renewal), suspension or revocation of a license issued to the relevant SSRO in accordance with N.J.S.A. 2C:39-6(l); and

BE IT FURTHER RESOLVED, that this authorization shall not, under any circumstances, be extend past one calendar year from the date of this resolution without action by the Board; and

BE IT FURTHER RESOLVED that the Board directs the Superintendent to effectuate this authorization as required by Board Policy 7446.

FINANCE - Resolutions 1-16

1. SECRETARY & TREASURER'S REPORT- November 2022

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending November 30, 2022.

2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS- November 2022

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of November 30, 2022 after review of the Secretary’s monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

3. BILLS AND MANDATORY PAYMENTS – December 2022

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated December 19, 2022 in the total amount of \$ 8,135,582.76.

4. TRANSFER SCHEDULE – NOVEMBER 2022

BE IT RESOLVED that the Board of Education approve, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the November transfers in the 2022-2023 budget (Appendix D).

5. STATEMENT OF RESULTS OF ANNUAL SCHOOL ELECTION – 2022

BE IT RESOLVED on Tuesday, November 8, 2022 the Annual School Board Election for the Nutley School District was held. Voting was conducted for the election of three members to the Board of Education each for a three-year term. The results of the election were as follows:

Candidates for 3-year terms

Charles W. Kucinski	4298
Thomas D’Elia	3924
Theresa Quirk	3570
Laura Valente	3255
Emanuele Triggiano	2210
Andrea Podgarsky	2344
Total Votes	19601

The candidates elected were: Charles W. Kucinski, Thomas D’Elia, and Theresa Quirk for three-year terms. A copy of this report will be entered in the official minutes of the Board of Education.

6. APPROVAL OF LOCAL FOOD FOR SCHOLS COOPERATIVE AGREEMENT (LFS) - 2022-2023

BE IT RESOLVED that the Board of Education approves to hereby elect to receive the LFS Funding from the State of New Jersey.

7. RENEWAL OF RISK MANAGEMENT CONSULTANT AGREEMENT- 2023

WHEREAS, the Board of Education of the Township of Nutley is a member of the Suburban Essex Joint Insurance Fund, and

WHEREAS, the Bylaws of said Fund requires that each Member appoints a Risk Management Consultant to perform various professional services as detailed in the Bylaws, and

WHEREAS, the Bylaws indicate a commission rate which shall not exceed six percent (6%) of the Assessment which represents reasonable compensation for the services required and which was included in the cost assessed the Nutley Board of Education

NOW, THEREFORE, be it resolved that the Board of Education of the Township of Nutley does hereby approve the reappointment of the C. Walter Searle Agency of Nutley, NJ as its Risk Management Consultant in accordance with the Fund’s Bylaws, for the period January 1, 2023-December 31, 2023.

8. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2022-2023

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Theresa Vinci Nutley Parks & Rec	Nutley Parks & Rec Lacrosse Practices	JWMS Gym	12/18/22-2/26/23	6:00 PM-8:00 PM	Facilities: None Custodian: None	8
Kim Van Woeart Radcliffe PTO	Radcliffe Dads Basketball Tournament	JWMS Gym	3/18/23	5:30 pm-10:00 PM	Facilities: None Custodian: None	1
Total Use of Property Represented By The Above						9

9. CBI and WORK BASED LEARNING SITES 2022-2023 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve the structured learning experience sites for the 2022-2023 school year as follows:

Belleville Public Schools
Bloomfield Public Schools
Bowlero
Cedar Grove Public Schools
Clifton Public Schools
Glazer Promos
Montclair State University
The Little Closet
Popeyes
Supportive Choices LLC
William Paterson University

10. SPECIAL CLASS PLACEMENT – Educationally Disabled Students

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2022-2023 school year.

ADD:

School	Amount	Number of Students
Academy 360-Upper School	+ aid	1

11. SPECIAL CLASS PLACEMENT – Educationally Disabled Students

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2022-2023 school year.

DELETE:

School	Number of Students
Gateway High School	1

12. APPROVAL OF CONTRACT - PERRONE CORPORATION - 2022-2023

BE IT RESOLVED that the Board of Education approves the contract between the Nutley Board of Education and Perrone Corporation for an emergency repair of a water issue at the maintenance garage located at 37 Reverend Roberts Place, Nutley NJ 07110 at a fee of \$106,600.00.

13. APPROVAL OF CONTRACT – SAFEWAY CONTRACTING – 2022-2023

BE IT RESOLVED that the Board of Education approves the contract between the Nutley Board of Education and Safeway Contracting for an emergency repair of the roof at the maintenance garage located at 37 Reverend Roberts Place, Nutley NJ 07110 at a fee of \$43,750.00.

14. ACCEPTANCE OF DONATION – NUTLEY SPECIAL EDUCATION DEPARTMENT

BE IT RESOLVED that the Board of Education accepts the donation from the Nutley Invitational Golf Tournament to the Nutley Special Education Department in the amount of \$3,000.00.

15. ACCEPTANCE OF DONATION – NUTLEY R.I.I.S.E. PROGRAM

BE IT RESOLVED that the Board of Education accepts a holiday donation of \$100.00 from James and Gail Tricarico to the Nutley R.I.I.S.E. program.

16. APPROVAL TO DISCARD OR RECYCLE OBSOLETE EQUIPMENT- 2022-2023

BE IT RESOLVED that the Board of Education approve discarding or recycling obsolete equipment listed below:

Location	Item	Tag #
High School	Hydraulic Lift	2951

POLICY – Resolution 1-2

1. APPROVAL OF ADOPTION OF POLICIES (Second Reading)

BE IT RESOLVED that the Board of Education adopt the following bylaws, policies and regulations.

3425	Work Related Disability Pay
4250	Hours and Days of Work
5420	Reporting Student Progress
5841	Secret Societies
7250	School and Facility Names
7520	Loan of School Equipment
Foreword	Foreword
3112	Abolishing Positions
5560	Disruptive Students
5850	Social Events and Class Trips
5450	Athletic Awards
8130	School Organization
3130	Assignment and Transfer
4130	Assignment and Transfer
4340	Grievance
7420	Hygienic Management
8464	Missing Children
4146	Nonrenewal of Nontenured Support Staff Employment Contracts
5466	Graduation and Yearbook Fees
4425	Work Related Disability Pay
9141	Student Representatives to the Board of Education
5511	Dress and Grooming
9161	Crowd Control
9180	School Volunteers
4432	Sick Leave
5700	Student Rights
4211.3	Consulting Outside the District
4433	Vacations
7433	Hazardous Substances
5514	Students Use of Vehicles
5721	Independent Publications
3321	Acceptable Use of Computer Network(s)/Computers and Resources by Teaching Staff Members
9320	Cooperation with Law Enforcement Agencies
4220	Employee Evaluation
5520	Disorder and Demonstration

7490	Animals on School Property
4431.1	Family Leave
7422	School Integrated Pest Management Plan
5530.1	Student Random Alcohol and Drug-Testing
7441	Electronic Surveillance in School Buildings and on School Grounds
5610	Suspension
5332	Do Not Resuscitate Orders
5305	Health Services Personnel
5307	Nursing Services Plan
5335	Treatment of Asthma
5306	Health Services to Nonpublic Schools
2435.1	Student Random Alcohol and Drug Testing
2631	New Jersey Quality Single Accountability Continuum (QSAC)
5320	Immunization
2428.1	Standards-Based Instructional Priorities
5331	Management of Life- Threatening Allergies in Schools
4431.3	New Jersey's Family Leave Insurance Program
2560	Live Animals in School
4323	Use of District Cell phones
3323	Use of District Cell Phones
4351	Healthy Workplace Environment
5338	Diabetes Management
5516	Use of Electronic Communication and Recording Devices (ECDR)
6471	School District Travel
2412.1	Homebound
5519	Dating Violence at School
5440	Honoring Student Achievement
5117	Inter district Public School Choice
4324	Right of Privacy-Support Staff Members
3324	Right of Privacy - Teaching Staff Members
3351	Healthy Workplace Environment
0173	Duties of Public School Accountant
2363	Pupil Use of Privately Owned Technology
3282	Use of Social Networking Sites
2624	Grading System
0144	Board Member Orientation
0170	Use of Electronic Devices by Board Members at Public Board Meetings
0132	Executive Authority
3217	Use of Corporal Punishment

2. APPROVAL OF ADOPTION OF POLICIES (First Reading)

BE IT RESOLVED that the Board of Education adopt the following bylaws, policies and regulations.

2415.3	Highly Qualified Teachers
2132	School District Objectives
2360	Use of Technology
4161	Examination for Cause
4160	Physical Examination
4281	Inappropriate Staff Conduct
5465	Early Graduation
5860	Safety Patrol
5620	Expulsion
3281	Inappropriate Staff Conduct
2421	Vocational Education
2461	Special Education / Receiving Schools
6164	Advertising on School Buses
2414	Program and Services for Students in High Poverty and in High Need School Districts
2417	Student Intervention and Referral Services
8210	School Year
1130	Staff Liaison Committees

2210	Curriculum Development
2110	Philosophy of Education / District Mission Statement
2240	Controversial Issues
2270	Religion in the Schools
2220	Adopted of Courses of Study
2320	Independent Study Programs
5701	Plagiarism
2340	Field Trips
2330	Homework
2440	Summer School
2430	Co-Curricular Activities
2466	Needless Public Labeling of Students with Disabilities
2520	Instructional Supplies
2480	Alternative School / Programs
2531	Use of Copyrighted Materials
2700	Services to Nonpublic School Students
3142	Nonrenewal of a Non Tenured Teaching Staff Member
2530	Resource Materials
3143	Dismissal
3152	Withholding an Increment
3146	Conduct of Reduction in Force
3160	Physical Examination
3211	Code of Ethics
3211.3	Consulting Outside the District
3161	Examination for Cause
3212	Attendance
3322	Staff Member's Use of Cellular Telephones
4322	Staff Member's Use of Cellular Telephones
5615	Suspect Gang Activity
3230	Outside Activities
3214	Conflict of Interest
2436	Activity Participation fee Program / Pay to Participate
5310	Health Services
3222	Evaluation of Teaching Staff Members
3221	Evaluation of Non Tenured Teaching Staff Members
0169	Board Member Use of Electronic Mail / Internet
0110	Identification
3223	Evaluation of Administrators, Excluding Principals, VPs, and APs
3126	District Mentoring Program
0141	Board Member Number and Term
0143	Member Election and Appointment
0146	Board Member Authority
0161	Call, Adjournment and Cancellation
0164	Conduct of Board Meetings
0120	Authority and Powers
3224	Evaluation of Principals, Vice Principals and Assistant Principals
0142	Board Member Qualification, Prohibited acts, and Code of Ethics
0162	Notice of Board Meetings
0165	Voting
0171	Duties of President and Vice President
0131	Bylaws and Polices
0142.1	Nepotism
0145	Board Member Resignation and Removal
3240	Professional Development for Teachers and School Leaders
0148	Board Member Indemnification
0157	Board of Education Website
0163	Quorum
5112	Entrance Age
0151	Organization Meeting
0152	Board Officers
0155	BYLAWS
0134	Board Self Evaluation
0172	Duties of Treasurer of School Monies

0175	Contracts with Independent Consultants
6141	Tax Revenues
6210	Fiscal Planning
0167	Public Participation in Board Meetings
0176	Collective Bargaining and Contract Approval / Ratification
0147	Board Member Travel Expenses
6230	Budget Hearing
0168	Recording Board Meetings
2460	Special Education
0174	Legal Services
0177	Professional Services
0153	Annual Appointments
6421	Purchases Budgeted
1240	Evaluation of Superintendent
1530	Equal Employment Opportunities

PERSONNEL – Resolution 1

1. PERSONNEL AGENDA REPORT

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report dated December 19, 2022.

A . Employment

- Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **certificated district staff**, effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	Cassie, Anthony	LRT	\$301/day	HS	1/23/23	6/30/23	LRT for D. Tarquini	11-140-100-101-00-015
2.	Hinojosa, Luisa	LRT - School Counselor	\$328/day	HS	1/9/23	6/30/23	Extend LRT for employee #2788	11-140-100-101-00-015
3.	Berta, Joanne	LRT- Business Teacher	\$130 days 1-5 \$160 days 6-20 \$381 days 21+	HS	1/2/23	4/28/23	pending NJ. PL. 2018.c.5 LRT for V.Lavalle	11-140-100-101-00-015

- Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **non-certificated staff** effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	Fisektsis, Alexa	Paraprofessional	RS	Step 1 \$25,538 (prorated)	1/2/23	6/30/23	Replacing J. DeLorenzo pending NJ. PL. 2018.c.5	20-218-100-106-00-000
2.	Keating, Alyssa	Paraprofessional	SG	Step 3 \$26,038 (prorated)	1/20/23	6/30/23	Replacing M. Smith pending NJ. PL. 2018.c.5	11-214-100-106-00-000

3.	Myers, Meghan	Non-Instructional Aide	MS	\$15/hr	12/20/22	6/30/23	Replacing R. DeLanzo pending NJ. PL. 2018.c.5	11-120-100-101-00-020
4.	Salvo, Margo	Non-Instructional Aide	LS	\$15/hr	1/2/23	6/30/23	Replacing E. Gjonbocari	11-000-262-100-21-000
5.	Butts, Elijah	Custodian	SG	Step 4 \$37,826 (prorated) Night Stipend \$2000	1/2/23	6/30/23	Replacing Demetroulakos J.	11-000-262-100-00-000

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **employment amendments** from previous agendas for certificated and non-certified staff.

N/A

B. Substitutes

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **substitutes** at the below rates for the 2022-2023 school year and/or dates listed below. Where designated, the below employments are pending NJ. PL. 2018.c.5.

1.	Appell, Jessica	Per Diem Sub with sub cert	DIST	\$100/day 1-5 \$115 6-10 \$130 11+	12/21/22	6/30/23	pending NJ. PL. 2018.c.5.	1-120-100-101-00-016
2.	Eskander, Youliana	Per Diem Sub with sub cert	DIST	\$100/day 1-5 \$115 6-10 \$130 11+	12/21/22	6/30/23	pending NJ. PL. 2018.c.5.	1-120-100-101-00-016
3.	Reynolds-Mendez, Lindsay	Per Diem Sub with sub cert	DIST	\$100/day 1-5 \$115 6-10 \$130 11+	1/2/23	6/30/23	pending NJ. PL. 2018.c.5.	1-120-100-101-00-016
4.	Corino, Carmine	Per Diem Sub with sub cert	DIST	\$100/day 1-5 \$115 6-10 \$130 11+	12/21/22	6/30/23		1-120-100-101-00-016
5.	Bassett, Andrew	Sub Security	DIST	\$25.08/hr	12/9/22	6/30/23	pending NJ. PL. 2018.c.5.	11-000-266-100-00-000
6.	Minneci, John	Sub Security	DIST	\$25.08/hr	12/20/22	6/30/23	pending NJ. PL. 2018.c.5.	11-000-266-100-00-000

C. Longevity

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the dates listed below.

N/A

D. Extended Day Program

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff** at the below rates for the dates listed below.

1.	Ritacco, Javanna	Extended Day Support	\$1650/month	DIST	1/2/23	6/30/23		55-990-320-104-00-000
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E. Change in Locations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **Change in Locations** at the below rates for the dates listed below.

1.	Theodorou, Erin	School Counselor	HS	1/2/23	Voluntary Transfer to NHS from SG. Replacing S. Tolve	N/A
2.	Gjonbocari, Elda	Paraprofessional	WS	12/5/22	Transfer from LS to WS	N/A

F. Resignations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **resignations** at the below rates for the dates listed below.

1.	Treanor, Nerlandia	Paraprofessional	RS	12/29/22	Resignation Effective 12/29/22	N/A
2.	Rascyzk, Amanda	Teacher	SG	2/1/23	Last day in district 2/1/23 Resignation Effective 2/2/23	N/a
3.	Demetroulakos, James	Custodian	SG	12/23/22	Resignation 12/23/22 Return to Per Diem Sub 1/2/23	N/A
4.	Cullari, Melissa	Employee Relations and Certification Clerk	DIST	12/6/22	Resignation Effective 12/6/22	N/A
5.	Riley, James	Coordinator, Grants and Special Projects	DIST	1/16/23	Last day in district 1/16/23 Resignation Effective 1/17/23	N/A

G. Retirements

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **retirements** at the below rates for the dates listed below.

N/A

H. FMLA/Maternity Leaves/Sick Bank/Leave of Absences

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1.	Johnstone, Katherine	Teacher	MS	4/14/23	11/27/23	SD 4/14/23 - 6/12/23 RTW 6/13/23 FMLA 9/123-11/17/23 RTW 11/20/23	N/A
2.	Marciano, Jessica	Teacher	LS	1/30/23	6/30/23	SD 1/30-3/17 FMLA 3/20/23 - 6/15/23 RTW 9/1/23	N/A
3.	LaValle, Vanessa	Teacher	HS	1/2/23	4/28/23	Amend SD 1/2/23 1 1/27/23 FMLA 1/30-4/28/23 RTW 5/1/23	N/A
4.	Employee #1978	Employee	LS	12/15/22	2/17/23	Sick Bank	11-110-100-101-00-000
5.	Employee #2902	Employee	LS	10/27/22	12/8/22	SD 10/27-11/9/22 Sick Bank 11/14 - 12/8 RTW 12/9/22	11-204-100-106-00-000
6.	Employee #3811	Employee	DIST	12/12/22	1/1/22	Sick Bank 12/12/22-1/1/23 RTW 1/2/23	11-421-100-101-00-000
7.	Employee #2788	Employee	DIST	1/9/23	6/30/23	Sick Bank Extended	11-000-218-104-00-000
8.	Employee #4537	Employee	DIST	12/7/22	TBD	Paid Administrative Leave	11-000-266-100-00-000
9.	Employee #4400	Employee	DIST	11/8/22	TBD	Paid Administrative Leave	11-000-262-100-00-000

I. Coaches/Advisors/Stipends

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **extra-curricular, advisors, and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1.	Polynice, Rebecca	Teacher	DIST	\$150/performance	12/1/22	6/30/23	Music Accompanist at Performances per EAN contract	11-401-100-101-71-626
2.	Struble, Pamela	Teacher	DIST	\$150/performance	12/1/22	6/30/23	Music Accompanist at Performances per EAN contract	11-401-100-101-71-626
3.	Verlezza, Sydney	VOL	VOL	VOL	12/1/22	6/30/23	Winter Guard Volunteer	N/A
4.	Hellriegel, Angelique	Teacher	LS	\$27/session	1/2/23	6/30/23	Elementary Flex Title III Total not to exceed \$5700 total budget	20-244-100-101-00-010
5.	Irene, Angela	Teacher	WS	\$27/session	1/2/23	6/30/23	Elementary Flex Title III Total not to exceed \$5700 total budget	20-244-100-101-00-010
6.	Jiritano, Jennifer	Teacher	LS	\$27/session	1/2/23	6/30/23	Elementary Flex Title III Total not to exceed \$5700 total budget	20-244-100-101-00-010
7.	Griffoul, Ananis	Teacher	YS	\$27/session	1/2/23	6/30/23	Elementary Flex Title III Total not to exceed \$5700 total budget	20-244-100-101-00-010
8.	Belthoff, Gaberiella	Teacher	MS	\$50/session	11/1/22	6/30/23	JHWMS Flex Class - Title I Funds . Program not to exceed \$24,500	20-231-200-100-00-000
9.	Bruscino, Lauren	Teacher	MS	\$50/session	11/1/22	6/30/23	JHWMS Flex Class - Title I Funds . Program not to exceed \$24,500	20-231-200-100-00-000
10.	Bassani, Taylor	Teacher	MS	\$50/session	11/1/22	6/30/23	JHWMS Flex Class - Title I Funds . Program not to exceed \$24,500	20-231-200-100-00-000
11.	Green, Ashley	Teacher	MS	\$50/session	11/1/22	6/30/23	JHWMS Flex Class - Title I Funds . Program not to exceed \$24,500	20-231-200-100-00-000
12.	Lauro, Kimberly	Teacher	MS	\$50/session	11/1/22	6/30/23	JHWMS Flex Class - Title I Funds . Program not to exceed \$24,500	20-231-200-100-00-000

13.	Melillo, Mary	Teacher	MS	\$50/session	11/1/22	6/30/23	JHWMS Flex Class - Title I Funds . Program not to exceed \$24,500	20-231-200-100-00-000
14.	Miller, Kristen	Teacher	MS	\$50/session	11/1/22	6/30/23	JHWMS Flex Class - Title I Funds . Program not to exceed \$24,500	20-231-200-100-00-000
15.	Minervini, Dana	Teacher	MS	\$50/session	11/1/22	6/30/23	JHWMS Flex Class - Title I Funds . Program not to exceed \$24,500	20-231-200-100-00-000
16.	Rovetto, Michael	Teacher	MS	\$50/session	11/1/22	6/30/23	JHWMS Flex Class - Title I Funds . Program not to exceed \$24,500	20-231-200-100-00-000
17.	Zazzali, Lynn	Teacher	MS	\$50/session	11/1/22	6/30/23	JHWMS Flex Class - Title I Funds . Program not to exceed \$24,500	20-231-200-100-00-000
18.	Nowik, Elizabeth	Teacher	HS	\$45/class	1/2/23	6/30/23	Zero Period	11-140-100-101-00-000
19.	Cremona, Joseph	Teacher	HS	\$45/class	12/12/22	12/23/22	6th period coverage for Employee #1779	11-140-100-101-00-000
20.	Rubino, Jenna	Coordinator	HS	\$45/class	12/12/22	12/23/22	6th period coverage for Employee #1779	11-000-240-104-00-000
21.	Fossella, John	Teacher	HS	\$45/class	12/12/22	12/23/22	6th period coverage for Employee #1779	11-140-100-101-00-000
22.	Simko, Joseph	Teacher	HS	\$45/class	12/12/22	12/23/22	6th period coverage for Employee #1779	11-140-100-101-00-000
23.	Wiesner, Laura	Teacher	LS	\$1,166.68	9/1/22	12/31/22	Opt Out - Waiver	11-000-252-100-00-000

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **athletic stipends at the contracted rates.**

1.	Helm, Christian	Head Football Coach	ATH	Step 3 \$9,588	1/2/23	6/30/24		11-402-100-100-81-400
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3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **club advisor stipends at the contracted rates**. These payments are contingent upon the commencement of the clubs and will be paid June 30, 2023.

1.	Ambrose, Aimee	Teacher	LS	\$612	11/1/22	6/30/23	Lincoln School Garden Club	11-401-100-101-00-025
2.	Morgan, Nikki	Teacher	LS	\$612	11/1/22	6/30/23	Lincoln School Law Club	11-401-100-101-00-025
3.	Stabile, Devin	Teacher	WS	\$612	11/1/22	6/30/23	Washington School Scrapbooking Club	11-401-100-101-00-025
4.	Klinger, Brittany	Teacher	WS	\$612	11/1/22	6/30/23	Washington School Mindfulness Club	11-401-100-101-00-025
5.	Kerr, Michelle	Teacher	WS	\$306	11/1/22	6/30/23	Washington School Art Club	11-401-100-101-00-025
6.	Crescitelli, Dawn	Teacher	WS	\$306	11/1/22	6/30/23	Washington School Art Club	11-401-100-101-00-025
7.	West, Stephanie	Teacher	WS	\$306	11/1/22	6/30/23	Washington School Drama Club	11-401-100-101-00-025
8.	Carnevale, Andrea	Teacher	WS	\$306	11/1/22	6/30/23	Washington School Drama Club	11-401-100-101-00-025
9.	Alamo, Christina	Teacher	MS	\$1900	11/1/22	6/30/23	Director of MS Drama Program	11-401-100-101-00-025
10.	Milner, Michelle	Teacher	MS	\$1224	11/1/22	6/30/23	MS Drama Club Advisor	11-401-100-101-00-025
11.	Polynice, Rebecca	Teacher	MS	\$306	1/2/23	6/30/23	MS String Club	11-401-100-101-00-025

12.	Nowik, Elizabeth	Teacher	MS	\$306	1/2/23	6/30/23	MS String Club	11-401-100-101-00-025
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4. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **translation stipends at the contracted rates.**

1.	Soobratie, Prudence	Teacher		\$39.75/hr	DIST	10/1/22	6/30/23	District Translator	11-401-100-101-00-025
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Old Business

New Business

Adjournment

This document is subject to additions, withdrawals and modifications without notice.