

**NUTLEY BOARD OF EDUCATION
OPEN PUBLIC MEETING AGENDA
NOVEMBER 22, 2022**

Announcement of Meeting - 6:30 PM

Mr. Carnicella

Meeting Notice

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of November 14, 2022. Said notice was posted at the entrance of the Board of Education offices, mailed to the Nutley Township Clerk, sent to Tap Into Nutley, advertised in the Nutley Sun on November 14, 2022 and posted on the district website.

Flag Salute

Mr. Carnicella

Call of Roll

Mr. DiPisa

Acknowledgement of the passing of Sabino "Sam" Battaglia

Approval of Minutes

Open Public Meeting – October 17, 2022

Correspondence

Reports as follows:

- | | |
|---|----------------|
| 1. Superintendent's Report | Mr. Bania |
| 2. Assistant Superintendent of Schools: Curriculum and Instruction Report | Mrs. Loconsolo |
| 3. Assistant Superintendent of Schools: Business / Board Secretary Report | Mr. DiPisa |
| 4. Student Report | |

Committee Reports

Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

ACADEMIC - Resolutions 1-3

1. APPROVAL OF FIELD TRIPS

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows, in accordance with Policy 2340 Field Trips:

SCHOOL	TEACHER/PROGRAM	DATE	LOCATION
Nutley High School	Mr. Huggins (Thanksgiving Luncheon – Chamber of Commerce)	11/17/22	VFW Post 493, Nutley, NJ Prev. approved for diff. location.
Nutley High School	Ms. Mazza & Ms. D’Urso (NHS Key Club)	11/22/22	Nutley Family Service, Nutley Nanina’s, Belleville, NJ
Nutley High School	Mr. Williams, Ms. Petrillo	11/23/22	NFSB, Nutley, NJ
Walker Middle School	Mr. Mayewski	12/10/22 Rain Date: 12/11/22 1/9/23 1/12/23, 1/13/23, 1/14/23	Wayne Hills High School, Wayne, NJ, Mountain Lakes, High School, Mountain Lakes, NJ, and Mt. Olive High School, Flanders, NJ
Nutley High School	Ms. Lodato (Latin Honor Society)	12/12/22	Stockton University, Galloway, NJ
Spring Garden School	Ms. Struss	1/6/23	Liberty Science Center, Jersey City, NJ
Washington School	Ms. Gegre	1/26/23, 1/27/23	Montclair Art Museum, Montclair, NJ
Walker Middle School	Ms. Kozyra	1/31/23	Metropolitan Museum of Art, NYC, NY
Walker Middle School	Ms. Polynice	2/11/23, 3/8/23, 3/20/23, 3/24/23, 3/25/23, 3/26/23	Clifton High School and or Memorial Middle School, Clifton, NJ
Walker Middle School	Mr. Mayewski	2/11/23 Snow Date: 2/12/23 2/27/23, 3/1/23, 3/7/23, 3/9/23, 3/10/23, 3/11/23, 3/12/23	Wayne Valley High School, Wayne, NJ,

Nutley High School	Ms. Melchionne	3/7/23	Metropolitan Museum of Art, NYC, NY
Yantacaw School	Ms. Neri	2/14/23	Mayo Performing Arts Center, Morristown, NJ
Washington School	Ms. Greenfield	3/6/23	Mayo Performing Arts Center, Morristown, NJ
Nutley High School	Coach Zullo (Softball Team)	3/23/23-3/28/23	Orlando, FL
Spring Garden School	Ms. Struss	4/19/23	Waterloo Village, Stanhope, NJ

2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows, in accordance with Policy 3240 Professional Development for Teachers and School Leaders:

EMPLOYEE/BOARD MEMBER	PROGRAM NAME	DATE	LOCATION	COST
Clark, Caroline	Conquer Math	10/24/22	Pompton Plains, NJ	\$170.00/registration + travel Title 1
Gurrieri, Michael	Literacy Leaders Network	10/27/22, 12/8/22, 2/2/23, 3/28/23, 6/1/23	Paramus, NJ	\$0
Gurrieri, Michael	Using Decodable Texts to Support Early Readers 2022: Grades K-2	11/7/22-11/9/22	Virtual	\$700.00/registration
Birnbaum, Lauren	Naviance Pathways Focus Group	11/10/22, 12/8/22, 1/12/23	Virtual	\$0
Alvarez, Sandy Castaneda, Julie Cumbe, Betty DiCristo, Daniel D'Urso, Tina Garcia, Denia Guariglia, Ana LaPeruta, Steven Lodato, Amelia Mero, Steven Mitschow, Julie Muniz-Bermo, Maria Ockenhouse, Andrea Oliveira, Paula Schiavone, Marylou Soobrattie, Prudence Wdowiak, Eric	Current SLA Theories and Best Practices for WL Classroom with Dr. Joe Goebel	11/15/22	NHS	\$1500.00
Aramando III, Sam Gargiulo, Thomas				

Hitchins, Serena Moscaritola, Dara Newman, Ian	Planning Time	11/17/22, 2/23/23, 5/2/23	TBA	\$0
Stabile, Devin	Conquer Math	12/1/22, 1/5/23 Prev. approved for diff. dates	Pompton Plains, NJ	\$0
Feraco, Laura Scimeca, Ashley	Revolutionary Ideas & Actions Change the World	12/2/22, 12/4/22	Philadelphia, PA	\$35.00/registration each + travel
Aviles, Irene Katarzyna, Jerez Rasczyk, Amanda Saltzman, Meagan	Intro to Creative Curriculum for Preschool – Teaching Supplies	12/2/22, 12/13/22	Virtual	\$0
Stoffers, Michael	Teaching Controversial Issues and Media Literacy	12/7/22	Piscataway, NJ	\$0 + travel
Benavides, Brooke	Literacy Leaders Network	12/8/22, 2/2/23, 3/28/23, 6/1/23	Paramus, NJ	\$0 + travel
Mitschow, Julie	William Paterson University of NJ 41 st Annual WP Bilingual/ESL Conference	12/9/22	Virtual	\$0
Caithness, Catriona Citarella, Jennifer Francello, Matthew Mitschow, Lawrence Puzio, Eric Reilly, Kevin Smith, Tina Tarquini, Danielle	NASP Certification-Archery	12/13/22	Nutley, NJ	\$0
Bania, Kent Loconsolo, Janine Vicchiariello, Vincent	NJASA Techspo	1/25/23-1/27/23	NJASA Techspo	\$515.00/each registration \$300.00/each hotel
Coppola, Sabino	Freedom Summer	2/2/23	Piscataway, NJ	\$35.00/registration + travel

Maffucci, Jenna	Learn it Today, Use it Tomorrow! Fostering Independent Executive Function Skills	2/5/23	Webinar	\$100.00/registration
Coppola, Sabino	Machiavelli and the Political Culture of Modernity	4/21/23	Piscataway, NJ	\$35.00/registration + travel
Mitschow, Julie	NJTESOL Spring Conference: Pathways to Success with Multilingual Learners	5/23/23, 5/24/23	New Brunswick, NJ	\$450.00/registration and \$200.00/hotels
Griffoul, Ananis Hellriegel, Angelique Irene, Angela Jiritano, Jennifer Soobrattie, Prudence	NJTESOL Spring Conference	5/25/23	New Brunswick, NJ	\$325.00/each registration + travel Title III

3. APPROVAL OF ENJOY MATH, LLC FOR MATH REVIEW

BE IT RESOLVED that the Board of Education approves the request for proposal for Enjoy Math, LLC for the 2022-2023 school year at a price of \$10,000.00.

ADMINISTRATION - Resolutions 1-4

1. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

- 2022-09-30 HIB Report to the Board
- 2022-10-07 HIB Report to the Board
- 2022-10-14 HIB Report to the Board

2. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)

BE IT RESOLVED that the Superintendent of Schools' has reported to the Board of Education the results of the HIB investigation report(s) listed below. Parents of involved students' offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

- 2022-10-21 HIB Report to the Board
- 2022-10-28 HIB Report to the Board
- 2022-11-04 HIB Report to the Board
- 2022-11-09 HIB Report to the Board
- 2022-11-18 HIB Report to the Board

3. APPROVAL OF SETTLEMENT AGREEMENT – SPECIAL EDUCATION STUDENT

BE IT RESOLVED that the Nutley Board of Education approve a settlement agreement with a Special Education Student. A copy of the settlement agreement is on file in the Board of Education Office.

4. APPROVAL OF STATEMENT OF ASSURANCE - SCHOOL SAFETY AND SECURITY PLAN REVIEW – 2022-2023

BE IT RESOLVED that the Board of Education approve the submission of the 2022-2023 School Safety and Security Plan Review and Statement of Assurance to the Executive County Superintendent.

FINANCE - Resolutions 1-21

1. SECRETARY & TREASURER'S REPORT- October 2022

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending October 31, 2022.

2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS – October 2022

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of October 31, 2022 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

3. BILLS AND MANDATORY PAYMENTS – November 2022

BE IT RESOLVED that the Board of Education approve the payment of bills and mandatory payments dated November 22, 2022 in the total amount of \$9,235,218.57. (Appendix C).

4. TRANSFER SCHEDULE – OCTOBER 2022

BE IT RESOLVED that the Board of Education approve, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the October transfers in the 2022-2023 budget (Appendix D).

5. APPROVE THE TRANSFER FROM EXTRAORDINARY AID TO OUT OF DISTRICT TUITION – 2022-2023

BE IT RESOLVED that the Board of Education approve the transfer of \$1,248,707.00 from Extraordinary Aid to Out of District Tuition for the 2022-2023 school year.

6. APPROVAL OF PERKINS GRANT – 2022-2023 - REVISION

BE IT RESOLVED that the Nutley Board of Education approve the revision of the Perkins Grant in the amount of \$23,774.00.

7. APPROVAL OF TRANSPORTATION EMPLOYEE CONTRACT

BE IT RESOLVED that the Nutley Board of Education approve the salary increase for Bus Drivers and Bus Aides for the period of July 1, 2022 through June 30, 2025. Hourly increases listed below:

	Year 1	Year 2	Year 3
Drivers	\$5.00/hr	\$2.00/hr	\$2.00/hr
Aides	\$2.50/hr	\$2.00/hr	\$2.00/hr

8. APPROVAL OF THE SCHOOL VIOLENCE PREVENTION PROGRAM AWARD (SVPP) - FY2022

BE IT RESOLVED that the Nutley Board of Education approve the acceptance of the School Violence Prevention Program (SVPP) award in the amount of \$375,602.00.

9. APPROVAL OF AGREEMENT WITH INSURANCE ARCHAEOLOGY GROUP

BE IT RESOLVED that the Nutley Board of Education approve the agreement with the Insurance Archaeology Group to conduct an oversight review of internal insurance records with an amount not to exceed \$10,000.00.

10. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2022-2023

BE IT RESOLVED that the Board of Education approve the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Michael Luzzi Mayor's Office - Township of Nutley	Nutley Music Performers for Town Tree Lighting	JWMS Auditorium	12/4/22	4:30 PM-6:00 PM	Facilities: None Custodian: None	1
Vincent Vicchiarriello Nutley High School	Elementary 6th Grade Choir for Mayor's Tree Lighting	JWMS Cafeteria	12/4/22	4:00 PM-6:00 PM	Facilities: None Custodian: None	1

Rebecca Polynice JWMS Choir	Mayor's Tree Lighting	JWMS Auditorium & Choir Room	12/4/22	4:00 PM-7:00 PM	Facilities: None Custodian: None	1
Andrew Mayewski JWMS Jazz Ensemble	JWMS Jazz Ensemble Performance for Mayor's Tree Lighting	JWMS Band Room 120	12/4/22	3:30 PM-6:00 PM	Facilities: None Custodian: None	1
Emily Donohue Yantacaw School PTO	Yantacaw School Holiday Boutique Set-Up	Yantacaw School Gym	12/15/22	6:15 PM-9:00 PM	Facilities: None Custodian: None	1
Kristen Baier Yantacaw School PTO	Sort Prizes for the Yantacaw School Boosterthon	Yantacaw School Hallway	1/12/23	6:15 PM-8:00 PM	Facilities: None Custodian: None	1
Nicole Davino Girl Scout Troop 20053	Girl Scout Meetings	Lincoln School Cafeteria	1/15/23-6/8/23	6:30 PM-8:00 PM	Facilities: None Custodian: None	12
Theresa Vinci Nutley Parks & Recreation	Nutley Parks & Rec Wrestling Tournament	NHS Main & Auxiliary Gyms, Cafeteria	1/15/23	8:00 AM-8:00 PM	Facilities: None Custodian: None	1
Kristen Baier Yantacaw School PTO	Set Up for Yantacaw School Boosterthon	Yantacaw School Hallway	1/18/23	6:15 PM-9:00 PM	Facilities: None Custodian: None	1
Jeremy Lentz & Lentz SAT Prep	SAT Prep Classes	High School Classroom	3/6/23-5/1/23	6:30 PM-9:30 PM	Facilities: \$800.00 Custodian: None	8
Salvatore Scarpelli Nutley Music Boosters	Café Night Set Up Café Night	NHS Main & Auxiliary Gyms, Cafeteria, Choir Room, Band Room	3/18/23 (Set Up) 3/19/23	12:00 PM-3:00 PM 8:00 AM-10:00 PM	Facilities: None Custodian: None	2
Kimberly Van Woeart Radcliffe School PTO	Radcliffe School Talent Show Rehearsal & Performance	JWMS Auditorium & Cafeteria	3/27/23 (Rehearsal) 3/31/23 (Performance)	6:00 PM-9:00 PM 5:00 PM-10:00 PM	Facilities: None Custodian: None	2
Jessica Boyle Spring Garden School Drama Club	Spring Garden School Drama Club Performance	Spring Garden School Auditorium	5/4/23	6:15 PM-9:00 PM	Facilities: None Custodian: None	1
Susan Marrazzo Dancensation LLC	Dance Rehearsal & Recital	NHS Auditorium & Cafeteria, Choir & Band Room	5/18/23 (Rehearsal) 5/20/23 (Recital)	3:30 PM-9:00 PM 11:30 AM-5:30 PM	Facilities: \$1,130.00 Custodian: \$918.00	2
Katarina Giannico Starlight Dance Center	Dance Rehearsal & Recital	NHS Auditorium & Choir & Band Room	6/9/23 (Rehearsal) 6/10/23 (Recital)	5:00 PM-8:00 PM 1:00 PM-5:00 PM	Facilities: \$1,000.00 Custodian: \$627.75	2
Total Use of Property Represented By The Above						37

11. EXTENDED SCHOOL YEAR PROGRAM – ESY SUMMER 2022

BE IT RESOLVED that the Board of Education approve the Extended School Year Program, listed below, for the Summer of 2022:

ADD

SCHOOL	Amount	Number of Students
Belleville School District	\$4770.00 + aid	1

12. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – 2022-2023

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2022-23 school year.

DELETE

SCHOOL	Number of Students
Montgomery Academy	1

13. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – 2022-2023

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2022-23 school year.

ADD

SCHOOL	Amount	Number of Students
Belleville School District	\$ 41,900.00 + aid	1
1 st Cerebral Palsy of New Jersey	\$ 50,728.27	1

14. APPROVAL TO DISCARD OR RECYCLE OBSOLETE EQUIPMENT- 2022-2023

BE IT RESOLVED that the Board of Education approve discarding or recycling obsolete equipment listed below:

Location	Item	Tag #
Field House	Oven	8878

15. APPROVAL OF SERVICE PROVIDER – 2022-2023

BE IT RESOLVED that the Board of Education approve the following service provider for the 2022-2023 school year for OT/PT, Music Therapy, ABA Therapy, Behavioral Consultation, Therapeutic Recreation, RDI, LDTC, Bedside Instruction, Augmentative Communication Assessment, Nursing Substitutes, Evaluations and Substance Abuse Centers:

Dr. Erica Bases, PsyD
Dr. Jesse Glassman, PhD
Dr. Sarah Levin-Allen
Dr. Rajeswary Muthuswamy, MD
RWJ Barnabas Health
Dr. Richard Worth, MD

16. APPROVAL OF DONATION – ITALIAN BOOKS FROM THE NUTLEY UNICO

BE IT RESOLVED that the Board of Education approve the donation from the Nutley Unico of Italian Books at a cost of \$432.10 to the Nutley Board of Education.

17. APPROVAL OF DONATION – APPLE IPADS FROM LINCOLN SCHOOL PTO

BE IT RESOLVED that the Board of Education approve the donation from the Lincoln School PTO of thirty (30) Apple iPads including cases at a total cost of \$9,720.00 to the Lincoln Elementary School.

18. APPROVAL OF ICE HOCKEY CO-OP FEE WITH SOUTH ORANGE-MAPLEWOOD DISTRICT – 2022-2023

BE IT RESOLVED that the Board of Education approve the 2022-2023 Ice Hockey Co-Op Fee not to exceed \$2,000.00 per athlete with the South Orange-Maplewood District.

19. APPROVAL OF THE SHARED-SERVICES AGREEMENT FOR SCHOOL PHYSICIAN-2023

BE IT RESOLVED that the Nutley Board of Education approve the renewal of the Shared-Services Agreement for school physician services with the Township of Nutley beginning January 1, 2023 through December 31, 2023 in the amount of \$15,408.00 paid in (12) twelve equal installments of \$1,284.00.

20. APPROVAL OF AGREEMENT - OAK SECURITY GROUP, LLC.

BE IT RESOLVED that the Nutley Board of Education approve the agreement with the Nutley Board of Education and Oak Security Group, LLC to provide and install a district rekey for the Nutley School District in the amount of \$288,022.05 to be paid from the School Violence Prevention Program Award (SVPP).

21. PETTY CASH FUNDS – 2022-2023

WHEREAS, pursuant to NJAC 6:20-2.8 and Policy #615 (6620), a Board of Education may establish petty cash funds,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approve the following petty cash funds for 2022-2023 school year to be established in the amounts listed:

High School	(Denis Williams, Custodian)	\$300
Walker Middle School	(Tracy Egan, Custodian)	\$200
Lincoln School	(Brooke Benavides, Custodian)	\$100
Radcliffe School	(Michael Kearney, Custodian)	\$100
Spring Garden School	(Laurie LaGuardia, Custodian)	\$300
Washington School	(Douglas Jones, Custodian)	\$100
Yantacaw School	(Frank Francia, Custodian)	\$100

BE IT FURTHER RESOLVED that the Board of Education approve the additional district-wide petty cash accounts to be established as follows:

Extended Day	(Antoinette Frannicola, Custodian)	\$200
Pupil Transportation	(Peggy Hollywood, Custodian)	\$200
Special Services	(Helen Doyle-Marino, Custodian)	\$200

BE IT YET FURTHER RESOLVED that the Board of Education approve the maximum expenditure for petty cash funds to be set at \$40 and that the individual petty cash funds are replenished by submitting a properly completed voucher to the Board of Education as necessary.

POLICY – Resolution 1

1. APPROVAL OF ADOPTION OF POLICIES (First Reading)

BE IT RESOLVED that the Board of Education adopt the following bylaws, policies and regulations.

3425	Work Related Disability Pay
4250	Hours and Days of Work
5420	Reporting Student Progress
5841	Secret Societies
7250	School and Facility Names
7520	Loan of School Equipment
Foreword	Foreword
3112	Abolishing Positions
5560	Disruptive Students
5850	Social Events and Class Trips
5450	Athletic Awards
8130	School Organization
3130	Assignment and Transfer
4130	Assignment and Transfer
4340	Grievance
7420	Hygienic Management
8464	Missing Children
4146	Nonrenewal of Nontenured Support Staff Employment Contracts
5466	Graduation and Yearbook Fees
4425	Work Related Disability Pay
9141	Student Representatives to the Board of Education
5511	Dress and Grooming
9161	Crowd Control
9180	School Volunteers
4432	Sick Leave
5700	Student Rights
4211.3	Consulting Outside the District
4433	Vacations
7433	Hazardous Substances
5514	Students Use of Vehicles
5721	Independent Publications
3321	Acceptable Use of Computer Network(s)/Computers and Resources by Teaching Staff Members
9320	Cooperation with Law Enforcement Agencies
4220	Employee Evaluation
5520	Disorder and Demonstration
7490	Animals on School Property
4431.1	Family Leave
7422	School Integrated Pest Management Plan
5530.1	Student Random Alcohol and Drug-Testing
7441	Electronic Surveillance in School Buildings and on School Grounds
5610	Suspension
5332	Do Not Resuscitate Orders
5305	Health Services Personnel
5307	Nursing Services Plan
5335	Treatment of Asthma
5306	Health Services to Nonpublic Schools
2435.1	Student Random Alcohol and Drug Testing
2631	New Jersey Quality Single Accountability Continuum (QSAC)
5320	Immunization
2428.1	Standards-Based Instructional Priorities
5331	Management of Life- Threatening Allergies in Schools
4431.3	New Jersey’s Family Leave Insurance Program
2560	Live Animals in School

4323	Use of District Cell phones
3323	Use of District Cell Phones
4351	Healthy Workplace Environment
5338	Diabetes Management
5516	Use of Electronic Communication and Recording Devices (ECD)
6471	School District Travel
2412.1	Homebound
5519	Dating Violence at School
5430	Grading and Rank
5440	Honoring Student Achievement
5117	Inter district Public School Choice
4324	Right of Privacy-Support Staff Members
3324	Right of Privacy - Teaching Staff Members
3351	Healthy Workplace Environment
0173	Duties of Public School Accountant
2363	Pupil Use of Privately Owned Technology
3282	Use of Social Networking Sites
2624	Grading System
0144	Board Member Orientation
0170	Use of Electronic Devices by Board Members at Public Board Meetings
0132	Executive Authority
3217	Use of Corporal Punishment

PERSONNEL – Resolutions 1

1. PERSONNEL AGENDA REPORT

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report dated November 22, 2022.

A . Employment

- Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **certificated district staff**, effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	Cassie, Anthony	LRT	\$130 1-5 \$160 6-20 \$301 21+	MS	10/11/22	12/23/22	LRT for Employee #1028	11-130-100-101-00-000
2.	Roman, Maria	PreSchool Teacher	MA +30 Step 6 \$79,730	SG	12/1/22	6/30/23	pending NJ. PL. 2018.c.5 Replacing M. Sanborn	11-214-100-101-00-000

- Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **non-certificated staff** effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	Aiello, Janice	Paraprofessional	RS	Step 1 \$25,538 (prorated)	11/7/22	6/30/23	New Position PreSchool	20-218-100-106-00-000
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2.	Alberti, Anthony	Paraprofessional	HS	Step 1 \$25,538 (prorated)	11/21/22	6/30/23	Replacing Demetroulakos	J.	11-214-100-106-00-000
3.	DeLorenzo, Jennifer	Paraprofessional	RS	Step 1 \$25,538 (prorated)	11/23/22	1/1/23	New Position PreSchool		20-218-100-106-00-000
4.	DeLorenzo, Jennifer	Elementary Secretary	RS	Step 10 \$41,627 (Elementary Principal Assistant Stipend \$4,500) (prorated)	1/2/23	6/30/23	Replacing B. Cullari		11-000-240-105-00-000
5.	Chichizola, Laura	Non-Instructional Aide	MS	\$15/hr	10/31/22	6/30/23	Replacing J. Aiello		11-120-100-101-00-020
6.	Miller, Kelly	Non-Instructional Aide	MS	\$15/hr	11/28/22	6/30/23	Replacing G. Miller		11-120-100-101-00-020

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **employment amendments** from previous agendas for certificated and non-certified staff.

1.	Bartkowski, Courtney	Teacher	WS					Amende dates to extend LRT to cover B. Infante	11-120-100-101-00-015
2.	DaCunha, Daniella	PIC	DIST		11/1/22			Amend Start Date	N/A
3.	Conte, Andrew	Teacher CST	HS	BA+15 Step 8 .8	\$54,784	9/1/22	6/30/23	Amend Salary to .8	11-000-222-100-00-000

B. Substitutes

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **substitutes** at the below rates for the 2022-2023 school year and/or dates listed below. Where designated, the below employments are pending NJ. PL. 2018.c.5.

1.	Chatterjee, Dibyarka	Per Diem Sub with sub cert	DIST	\$100/day 1-5 \$115 6-10 \$130 11+	11/28/22	6/30/23	pending NJ. PL. 2018.c.5.	1-120-100-101-00-016
2.	Lotito, Austin	Per Diem Sub with sub cert	DIST	\$100/day 1-5 \$115 6-10 \$130 11+	11/22/22	6/30/23	pending NJ. PL. 2018.c.5.	1-120-100-101-00-016
3.	Rodriquez, Jennifer	Per Diem Sub with teaching cert	DIST	\$130/day 1-5 \$160/day 6-20	11/28/22	6/30/23	pending NJ. PL. 2018.c.5.	1-120-100-101-00-016
4.	Teran, Leonela	Per Diem Sub with sub cert	DIST	\$100/day 1-5 \$115 6-10 \$130 11+	11/28/22	6/30/23	pending NJ. PL. 2018.c.5.	1-120-100-101-00-016

5.	Narayanan, Nithya	Per Diem Sub with teaching cert	DIST	\$130/day 1-5 \$160/day 6-20	10/3/22	6/30/23	Amend Certificate	1-120-100-101-00-016
6.	Auriemma, Bombina	Substitute Bus Aide Substitute Bus Driver	DIST	\$14/hr \$19/hr	11/28/22	6/30/23	pending CDL license	11-000-270-161-00-000
7.	Fabiano, Deana	Perm Sub with Sub Cert	MS				Amend to Perm Sub from Per Diem	11-120-100-101-00-016
8.	Gallo, Michael	Sub Custodian	DIST	\$14/hr	11/28/22	6/30/23	pending NJ. PL. 2018.c.5.	11-000-262-100-00-016
9.	Smith, Maureen	Per Diem Sub with sub cert	DIST	\$100/day 1-5 \$115 6-10 \$130 11+	11/28/22	6/30/23		1-120-100-101-00-016

C. Longevity

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following Longevity Amounts at the below rates for the dates listed below.

1.	Salvo, Michael	Maintenance	DIST	\$2,000	12/20/22	6/30/23	17 years longevity	11-000-263.100-00-000
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D. Extended Day Program

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following Extended Day Staff at the below rates for the dates listed below.

1.	Larcara, Connie	Extended Day Aide	RS		11/1/22	6/30/23		55-990-320-100-00-000
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E. Change in Locations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following Change in Locations at the below rates for the dates listed below.

N/A

F. Resignations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following resignations at the below rates for the dates listed below.

1.	Damurjian, Greg	Safe Schools Resource Officer	DIST	11/30/22	Last day in district 11/30/22 Resignation effective 12/1/22	
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G. Retirements

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **retirements** at the below rates for the dates listed below.

1.	Tolve, Sherrie	Counselor	1/1/23		Last day in district 12/31/22 Retirement effective 1/1/23	N/A
2.	Colangelo, Paul	Bus Driver	1/2/23		Last day in district 1/1/23 Retirement effective 1/2/23	N/A
3.	Hurting, Rosemary	Paraprofessional	12/1/22		Last day in district 11/30/22 Retirement Effective 12/1/22	

H. FMLA/Maternity Leaves/Sick Bank/Leave of Absences

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1.	DeSomma, Melissa	Teacher	RS	1/23/23	6/30/24	SD 1/23/23 - 3/14/23 Unpaid Childrearing 3/15/23 - 6/30/24 RTW 9/1/24	N/A
2.	Infante, Briana	Teacher	WS	2/6/23	6/30/23	SD 2/6/23 - 3/24/23 FMLA 3/27/23 - 6/30/23 RTW 9/1/23	N/A
3.	Smith, Tina	Teacher	HS	4/11/23	10/10/23	SD 4/11/2023-4/25/2023 FMLA 4/26/2023 - 10/10/2023 RTW 10/11/23	N/A
4.	Employee #4380	Employee	HS	10/31/22	1/17/23	SD 10/31/22 - 11/28/22 Sick Bank 11/29/22 - 1/17/23 RTW 1/18/23	11-000-240-105-00-000
5.	Employee #2902	Employee	LS	10/27/22	11/23/22	SD 10/27-11/9/22 Sick Bank 11/14 - 11/23 RTW 11/28/22	11-204-100-106-00-000
6.	Employee #2423	Employee	MS	9/26.22	12/16/22	9/26 - 10/21 SD FMLA 10/24-12/16 RTW 12/19	N/A
7.	Employee #1028	Employee	MS	10/11/22	1/1/23	SD 10/11/22-12/23/22 RTW 1/2/23	NA

I. Coaches/Advisors/Stipends

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following **extra-curricular, advisors, and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1.	Alfaro, Lauren	Counselor	\$50/hr	RS	9/1/22	6/30/23	For school counseling related programs and services at the rate of \$50/hr for any evening programs beyond collective bargaining agreement. Not to exceed 10 hours.	11-000-218-104-00-017
2.	Aviles, Persis	Counselor	\$50/hr	HS	9/1/22	6/30/23	For school counseling related programs and services at the rate of \$50/hr for any evening programs beyond collective bargaining agreement. Not to exceed 10 hours.	11-000-218-104-00-017
3.	Barbone, Merrill	Counselor	\$50/hr	YS	9/1/22	6/30/23	For school counseling related programs and services at the rate of \$50/hr for any evening programs beyond collective bargaining agreement. Not to exceed 10 hours.	11-000-218-104-00-017
4.	Birnbaum, Lauren	Counselor	\$50/hr	HS	9/1/22	6/30/23	For school counseling related programs and services at the rate of \$50/hr for any evening programs beyond collective bargaining agreement. Not to exceed 10 hours.	11-000-218-104-00-017
5.	Cappello, Joseph	Counselor	\$50/hr	MS	9/1/22	6/30/23	For school counseling related programs and services at the rate of \$50/hr for any evening programs beyond collective bargaining agreement. Not to exceed 10 hours.	11-000-218-104-00-017
6.	Cerniglia, Kelli	Counselor	\$50/hr	WS	9/1/22	6/30/23	For school counseling related programs and services at the rate of \$50/hr for any evening programs beyond collective bargaining agreement. Not to exceed 10 hours.	11-000-218-104-00-017

7.	Divilio, Jill	Counselor	\$50/hr	HS	9/1/22	6/30/23	For school counseling related programs and services at the rate of \$50/hr for any evening programs beyond collective bargaining agreement. Not to exceed 10 hours.	11-000-218-104-00-017
8.	Gennace, Alisa	Counselor	\$50/hr	MS	9/1/22	6/30/23	For school counseling related programs and services at the rate of \$50/hr for any evening programs beyond collective bargaining agreement. Not to exceed 10 hours.	11-000-218-104-00-017
9.	Hinojosa, Louisa	Counselor	\$50/hr	HS	9/1/22	6/30/23	For school counseling related programs and services at the rate of \$50/hr for any evening programs beyond collective bargaining agreement. Not to exceed 10 hours.	11-000-218-104-00-017
10.	Lewis, Victoria	Counselor	\$50/hr	HS	9/1/22	6/30/23	For school counseling related programs and services at the rate of \$50/hr for any evening programs beyond collective bargaining agreement. Not to exceed 10 hours.	11-000-218-104-00-017
11.	Meyler, Erica	Counselor	\$50/hr	MS	9/1/22	6/30/23	For school counseling related programs and services at the rate of \$50/hr for any evening programs beyond collective bargaining agreement. Not to exceed 10 hours.	11-000-218-104-00-017
12.	Thunell, Nancy	Counselor	\$50/hr	LS	9/1/22	6/30/23	For school counseling related programs and services at the rate of \$50/hr for any evening programs beyond collective bargaining agreement. Not to exceed 10 hours.	11-000-218-104-00-017
13.	Theodorou, Erin	Counselor	\$50/hr	SG	9/1/22	6/30/23	For school counseling related programs and services at the rate of \$50/hr for any evening programs beyond collective bargaining agreement. Not to exceed 10 hours.	11-000-218-104-00-017

14.	Tolve, Sherrie	Counselor	\$50/hr	HS	9/1/22	12/23/22	For school counseling related programs and services at the rate of \$50/hr for any evening programs beyond collective bargaining agreement. Not to exceed 10 hours.	11-000-218-104-00-017
15.	Zarbetski, Averi	SAC	\$50/hr	HS	9/1/22	6/30/23	For school counseling related programs and services at the rate of \$50/hr for any evening programs beyond collective bargaining agreement. Not to exceed 10 hours.	11-000-218-104-00-017
16.	Belthoff, Gaberiella	Teacher	\$39.75/session	MS	11/1/22	6/30/23	JHWMS Flex Class - Title I Funds . Program not to exceed \$24,500	20-231-200-100-00-000
17.	Bruscino, Lauren	Teacher	\$39.75/session	MS	11/1/22	6/30/23	JHWMS Flex Class - Title I Funds . Program not to exceed \$24,500	20-231-200-100-00-000
18.	Bassani, Taylor	Teacher	\$39.75/session	MS	11/1/22	6/30/23	JHWMS Flex Class - Title I Funds . Program not to exceed \$24,500	20-231-200-100-00-000
19.	Green, Ashley	Teacher	\$39.75/session	MS	11/1/22	6/30/23	JHWMS Flex Class - Title I Funds . Program not to exceed \$24,500	20-231-200-100-00-000
20.	Lauro, Kimberly	Teacher	\$39.75/session	MS	11/1/22	6/30/23	JHWMS Flex Class - Title I Funds . Program not to exceed \$24,500	20-231-200-100-00-000

21.	Melillo, Mary	Teacher	\$39.75/session	MS	11/1/22	6/30/23	JHWMS Flex Class - Title I Funds . Program not to exceed \$24,500	20-231-200-100-00-000
22.	Miller, Kristen	Teacher	\$39.75/session	MS	11/1/22	6/30/23	JHWMS Flex Class - Title I Funds . Program not to exceed \$24,500	20-231-200-100-00-000
23.	Minervini, Dana	Teacher	\$39.75/session	MS	11/1/22	6/30/23	JHWMS Flex Class - Title I Funds . Program not to exceed \$24,500	20-231-200-100-00-000
24.	Rovetto, Michael	Teacher	\$39.75/session	MS	11/1/22	6/30/23	JHWMS Flex Class - Title I Funds . Program not to exceed \$24,500	20-231-200-100-00-000
25.	Zazzali, Lynn	Teacher	\$39.75/session	MS	11/1/22	6/30/23	JHWMS Flex Class - Title I Funds . Program not to exceed \$24,500	20-231-200-100-00-000

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **athletic stipends at the contracted rates.**

1.	Wdowiak, Eric	Assistant Baseball Coach	Step 1 \$5,304	ATH	11/22/22	6/30/23	11-402-100-100-79-400
2.	Weinstein, Chris	Assistant Baseball Coach	Step 4 \$6,120	ATH	11/22/22	6/30/23	11-402-100-100-79-400
3.	Reilly, Kevin	Assistant Basketball Coach	Step 1 \$5,304	ATH	11/22/22	6/30/23	11-402-100-100-80-400
4.	Callahan, Meghan	Assistant Crew Coach	Step 1 \$5,304	ATH	11/22/22	6/30/23	11-402-100-100-73-400

5.	Huegel, Kelly	Assistant Outdoor Track Coach	Step 1 \$5,304	ATH	11/22/22	6/30/23	11-402-100-100-76-400
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3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **opt out benefits payments to employees**. These payments will be made on December 15, 2022.

1.	Alvarez, John	Teacher	\$1,750	HS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
2.	Amoroso, Deborah	LDTTC	\$1,750	WS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
3.	Areche, Pamela	Paraprofessional	\$1,166.68	SG	9/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
4.	Auriemma, Gabriella	Paraprofessional	\$1,750	SG	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
5.	Aviles, Persis	Guidance Counselor	\$1,750	HS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
6.	Behrens, Peter	Teacher	\$1,750	HS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
7.	Benavides, Brooke	Principal	\$1,750	LS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
8.	Benjamin, Emily	Teacher	\$1,750	HS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000

9.	Bergen, Abigail	Therapist	\$1,750	MS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
10.	Bernardo, Victoria	Teacher	\$1,166.68	SG	9/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
11.	Bolcato, Donna	Secretary	\$1,750	LS	9/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
12.	Caithness, Catriona	Teacher	\$1,143.53	HS	9/2/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
13.	Cappetta, Alan	Paraprofessional	\$1,750	HS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
14.	Celentano, Alexandra	Teacher	\$1,750	RS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
15.	Cerniglia, Kelli	Teacher	\$1,750	WS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
16.	Cipoletti, Kailyn	Teacher	\$1,750	SG	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
17.	Coppola, Sabino	Teacher	\$1,750	HS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000

18.	Crowe, Nicole	Teacher	\$1,750	HS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
19.	Cunningham, Nancy	Secretary	\$1,750	DIST	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
20.	Cupo, Matthew	Technician	\$1,750	DIST	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
21.	Datri, Stephanie	Teacher	\$1,750	LS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
22.	DeLitta, Michelle	Teacher	\$1,750	LS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
23.	Della Fave, Megan	Teacher	\$1,750	HS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
24.	DeMeglio, Jennifer	Paraprofessional	\$1,750	LS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
25.	DeSomma, Melissa	Teacher	\$1,750	RS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
26.	Devore, Jacquelyn	Coordinator	\$1,750	HS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000

27.	DeWald, Joshua	Teacher	\$1,750	DIST	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
28.	DiPisa, David	Business Administrator	\$1,750	DIST	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
29.	D'Onofrio, Bonnie	Paraprofessional	\$1,750	RS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
30.	Dunn, Phyliss	Bus Aide	\$583.34	DIST	7/1/22	8/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
31.	Dwyer, III, Joseph	Coordinator	\$1,750	DIST	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
32.	Eltzholtz, Julia	Teacher	\$1,166.68	SG	9/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
33.	Farro, Jennifer	Teacher	\$1,750	LS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
34.	Favetta, Amy	Teacher	\$1,750	WS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
35.	Feijo, Patricia	Bus Aide	\$1,750	DIST	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000

36.	Feraco, Laura	Teacher	\$1,166.68	HS	9/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
37.	Ferrara, Natale	Residency Officer	\$1,750	DIST	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
38.	Festa, Danielle	Librarian	\$1,750	LS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
39.	Fossella, John	Teacher	\$1,750	HS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
40.	Francello, Erika	Teacher	\$1,750	YS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
41.	Galasso, Cheryl	Secretary	\$1,750	SG	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
42.	Gennace, Alisa	Guidance Counselor	\$1,750	MS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
43.	Gerckens, Meredith	Coordinator	\$1,750	DIST	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
44.	Gerrity, Megan	Teacher	\$1,750	LS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000

45.	Granelli, Loma	Teacher	\$1,750	HS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
46.	Gumbs, Alina	Teacher	\$1,750	HS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
47.	Gurrieri, Michael	Coordinator	\$1,750	DIST	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
48.	Hebert, Arlene	Bookkeeper	\$1,750	DIST	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
49.	Holland, Doreen	Teacher	\$1,750	SG	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
50..	Horris, Allison	Teacher	\$1,750	LS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
51.	Huegel, Kelly	Speech Therapist	\$1,750	LS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
52.	Iasso, Victoria	Teacher	\$1,166.68	RS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
53.	Ippolito, Doretta	Paraprofessional	\$1,750	LS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000

54.	Ippolito, Michele	Teacher	\$1,750	MS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
55.	Jasnowitz, Holly	Teacher	\$1,750	RS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
56.	Jernick, Daniella	Social Worker	\$1,166.68	DIST	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
57.	Jiritano, Jennifer	Teacher	\$1,750	LS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
58.	Johnston, David	Vice Principal	\$1,750	MX	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
59.	Klingler, Brittany	Teacher	\$1,750	WS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
60.	Lennon, Stephanie	Teacher	\$1,750	RS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
61.	Lodato, Amelia	Teacher	\$1,750	HS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
62.	Luberto, Emily	Paraprofessional	\$239.75	WS	12/6/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000

63.	Mainiero, Nicholas	Grounds	\$268.52	DIST	12/3/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
64.	Maldonado, Jenna	Teacher	\$1,750	YS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
65.	Manley, Jessica	Teacher	\$1,750	HS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
66.	Mastalski, Christina	Teacher	\$1,750	LS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
67.	Mayewski, Andrew	Teacher	\$1,750	HS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
68.	McDonnell, Linda	Teacher	\$1,750	MS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
69.	McNamara, Jennifer	Teacher	\$1,750	HS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
70.	Mendez, John	Grounds	\$583.34	DIST	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
71.	Messina, Elizabeth	Teacher	\$1,750	WS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000

72.	Miller, Gabriella	Paraprofessional	\$268.52	WS	12/3/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
73.	Misner, Sarah	Teacher	\$1,750	HS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
74.	Mitschow, Julie	Coordinator	\$1,750	DIST	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
75.	Morais-Oliveira, Sandra	Paraprofessional	\$1,750	SG	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
76.	Mosca, Danielle	Teacher	\$1,750	RS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
77.	Moscaritola, Anthony	IT Technician	\$1,750	DIST	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
78.	Muniz-Bermo, Maria	Teacher	\$1,750	MS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
79.	Ocejo, Michael	Teacher	\$1,750	HS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
80.	O'Halloran, Joelle	Teacher	\$1,166.68	YS	9/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000

81.	O'Halloran, Toni	Paraprofessional	\$1,750	RS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
82.	Pappas, Peggy	Teacher	\$1,750	HS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
83.	Parigi, Michael	Coordinator	\$1,750	DIST	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
84.	Pilsbury, Abby	Teacher	\$1,750	RS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
85.	Polanco, Belgica	Asst. BA	\$1,750	DIST	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
86.	Polk, Christine	Teacher	\$1,750	HS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
87.	Pontoriero, Elisa	Speech Therapist	\$1,750	RS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
88.	Porrino, III, Robert	Teacher	\$1,750	HS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
89.	Puzio, Eric	Teacher	\$1,750	HS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000

90.	Quigley, Susan	Teacher	\$1,291.35	RS	8/18/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
91.	Raia, Erin	Psychologist	\$1,750	MS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
92.	Reilly, Bianca	Teacher	\$1,750	MS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
93.	Reo, Ashley	Teacher	\$1,750	LS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
94.	Ricciardi, Brielle	Teacher	\$1,750	LS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
95.	Rivera, Jose	Grounds	\$1,750	DIST	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
96.	Rotondo, Amelia	Teacher	\$1,750	WS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
97.	Satter, Jr., John	Bus Driver	\$1,750	DIST	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
98.	Savoia, Joseph	Bus Driver	\$1,750	DIST	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000

99.	Scimeca, Ashley	Teacher	\$1,750	HS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
100.	Servidio, Tiffany	Teacher	\$1,750	RS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
101.	Shaw, James	Teacher	\$1,750	HS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
102.	Shoja, Jessica	Coordinator	\$1,750	DIST	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
103.	Sibello, Richard	Bus Driver	\$1,750	DIST	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
104.	Soobrattie, Prudence	Teacher	\$1,750	HS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
105.	Sorensen, David	Teacher	\$1,750	HS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
106.	Stine, Jennifer	Teacher	\$1,750	HS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
107.	Stoffers, Elizabeth	Nurse	\$1,750	MS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000

108.	Stoffers, Michael	Teacher	\$1,750	MS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
109.	Strus, Theresa	Teacher	\$1,750	SG	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
110.	Suarez-McNulty	Teacher	\$1,750	RS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
111.	Tiene, Debra	Teacher	\$1,750	RS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
112.	Tirrito, Nicole	Teacher	\$1,750	HS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
113.	Trachta-Guashino, Heather	Teacher	\$1,750	WS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
114.	Viemeister, Ian	Technician	\$1,750	DIST	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
115.	Vinca, Albiona	Psychologist	\$1,750	LS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
116.	Weinstein, Jr., Christopher	Teacher	\$1,750	RS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000

117.	Zulla, Luann	Teacher	\$1,750	MS	7/1/22	12/31/22	Opt Out Waiver - 2nd Payment 12/15/22	11-000-252-100-00-000
118.	Lotito, Anthony	Custodian	\$1,288.26	HS	7/1/22	12/31/22	NJEHP Enrollment Benefit - 2nd Payment 12/15/22	11-000-252-100-00-000
119.	Whritenour, Joseph	Custodian	\$497.49	LS	7/1/22	12/31/22	NJEHP Enrollment Benefit - 2nd Payment 12/15/22	11-000-252-100-00-000

4. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **club advisor stipends at the contracted rates**. These payments are contingent upon the commencement of the clubs and will be paid June 30, 2023.

1.	Cassie, LoriAnn	Teacher	SG	\$612	11/1/22	6/30/23	Spring Garden Spirit Club	11-401-100-101-00-025
2.	Dingwell, Susan	Teacher	SG	\$612	11/1/22	6/30/23	Spring Garden Beautification Club	11-401-100-101-00-025
3.	Drappi, Sara	Teacher	SG	\$612	11/1/22	6/30/23	Pen Pal Club	11-401-100-101-00-025
4.	Martin, Jeffry	Teacher	SG	\$306	11/1/22	6/30/23	Safety Patrol Club	11-401-100-101-00-025
5.	Elkas, Jennifer	Teacher	SG	\$306	11/1/22	6/30/23	Safety Patrol Club	11-401-100-101-00-025
6.	Rizzi, Brianna	Teacher	SG	\$612	11/1/22	6/30/23	Art Club	11-401-100-101-00-025
7.	Gegre, Ozlem	Teacher	WS	\$612	11/1/22	6/30/23	Student Council	11-401-100-101-00-025

8.	Lenik, Erin	Teacher	WS	\$204	11/1/22	6/30/23	Safety Patrol Club	11-401-100-101-00-025
9.	Maher, Patricia	Teacher	WS	\$204	11/1/22	6/30/23	Safety Patrol Club	11-401-100-101-00-025
10.	Smyth, Kevin	Teacher	WS	\$204	11/1/22	6/30/23	Safety Patrol Club	11-401-100-101-00-025
11.	Boyce, Nicole	Teacher	WS	\$612	11/1/22	6/30/23	Maker Space Club	11-401-100-101-00-025
12.	Hollywood, Kelly	Teacher	WS	\$612	11/1/22	6/30/23	Maker Space Club	11-401-100-101-00-025
13.	Ambrose, Aimee	Teacher	LS	\$612	11/1/22	6/30/23	Garden Club	11-401-100-101-00-025

5. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **translation stipends at the contracted rates.**

1.	Alvarez, Sandy	Teacher		\$39.75/hr	DIST	10/1/22	6/30/23	District Translator	11-401-100-101-00-025
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Old Business

New Business

Executive Session

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss personnel, property acquisition, litigation, and potential litigation.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

Return from Executive Session

Adjournment

This document is subject to additions, withdrawals and modifications without notice.