

**NUTLEY BOARD OF EDUCATION  
OPEN PUBLIC MEETING AGENDA  
October 17, 2022**

**Announcement of Meeting - 6:00 PM**

Mr. Carnicella

**MEETING NOTICE**

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of October 12, 2022. Said notice was posted at the entrance of the Board of Education offices, mailed to the Nutley Township Clerk, sent to Tap Into Nutley, advertised in the Nutley Sun on October 12, 2022 and posted on the district website.

**Flag Salute**

Mr. Carnicella

**Call of Roll**

Mr. DiPisa

**Executive Session**

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss parent appeals, personnel, litigation, and potential litigation.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

**Return from Executive Session**

## Correspondence

## Approval of Minutes

Open Public Meeting – September 26, 2022

## Presentations

Social Studies Teacher of the Year – Alicia Michalek Joe Dwyer

NJSLA Student Performance Data Presentation Kent Bania, Janine Loconsolo

## Reports as follows:

1. Superintendent's Report Mr. Bania
2. Assistant Superintendent of Schools: Curriculum and Instruction Mrs. Loconsolo
3. Board Secretary's Report Mr. DiPisa
4. Director of Buildings & Grounds Mr. Parigi

## Committee Reports

## Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

**Public Hearing on Amendment to the Contract of the School Business Administrator pursuant to N.J.S.A. 18A:11-11.**

This action seeks to authorize and approve an amendment to the contract of David DiPisa, School Business Administrator. The purpose of this amendment is to change the title of Mr. DiPisa from School Business Administrator to Assistant Superintendent of Business / Board Secretary. No other material changes to Mr. DiPisa’s contract are being considered. Pursuant to N.J.S.A. 18A:11-11, the Board must hold a public hearing prior to any action to renegotiate, extend, amend or otherwise alter the terms of a contract with the superintendent of schools, assistant superintendent of schools or school business administrator. As such, notice of a public hearing on this matter was provided to the public, in accordance with the open public meetings act, on September 16, 2022, and again on October 6, 2022. In addition, the proposed contract was made available for public review for at least thirty days both on the district website and in the office of the Board Secretary.

At this time, the Board shall open the floor to members of the public who wish to provide comment or ask questions regarding the proposed contract amendment. Pursuant to Board Regulations (#0167) Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard. All statements will be directed to me as the chairperson and no one may address board members individually. Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated. Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

**ACADEMIC - Resolutions 1-2**

**1. APPROVAL OF FIELD TRIPS**

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows, *in* accordance with Policy 2340 Field Trips:

SCHOOL	TEACHER/PROGRAM	DATE	LOCATION
Nutley High School	Mr. Huggins	10/19/22	The Knights of Columbus, Nutley, NJ
Nutley High School	Ms. Petrillo (Student Council)	10/19/22	James Caldwell High School, Caldwell, NJ
Nutley High School	Mr. Rosati	10/19/22 Rain date: 10/26/22	Kingsland Manor, Nutley, NJ
Nutley High School	Mr. Rosati	10/20/22 Rain date: 10/27/22	Kingsland Manor, Nutley, NJ
Nutley High School	Mr. Rosati	10/21/22 Rain date: 10/28/22	Kingsland Manor, Nutley, NJ
Nutley High School	Mr. Martin (Football & Cheer Captains)	10/27/22	Spring Garden School, Nutley, NJ
Washington School	Ms. Boyce	10/28/22	Meadowlands Environmental Center, Lyndhurst, NJ
Nutley High School	Ms. Campbell & Ms. Battaglia (Robotics)	10/29/22	Governor Livingston High School, Berkeley Heights, NJ
Nutley High School	Ms. Hamada	11/7/22, 11/14/22, 11/21/22, 11/28/22, 12/5/22, 12/9/22	Caldwell University, Caldwell, NJ
Nutley High School	Ms. Hamada	11/13/22 & 11/20/22	TCNJ Honor Band, Ewing, NJ

Nutley High School	Mr. Huggins (Thanksgiving Luncheon – Chamber of Commerce)	11/17/22	Parks & Rec., Nutley, NJ
Nutley High School	Ms. Soobrattie	11/18/22	MSU, Montclair, NJ
Nutley High School	Ms. Campbell & Ms. Battaglia (Robotics)	12/3/22	James Caldwell High School, Caldwell, NJ
Nutley High School	Ms. Manley	12/7/22	Mercer Museum & Fonthill Castle, Doylestown, PA
Nutley High School	Ms. Campbell & Ms. Battaglia (Robotics)	12/18/22	Scotch Plains-Fanwood High School, Scotch Plains, NJ
Nutley High School	Ms. Campbell & Ms. Battaglia (Robotics)	1/29/23	Livingston High School, Livingston, NJ
Walker Middle School	Ms. Miller (Math Counts Club)	January or February, 2023	NJ Institute of Technology, Newark, NJ
Nutley High School	Ms. Campbell & Ms. Battaglia (Robotics)	2/5/23	Bayonne High School, Bayonne, NJ
Washington School	Ms. Hollywood	5/5/23	Turtle Back Zoo, West Orange, NJ
Washington School	Ms. Fazio	5/10/23	Sea Life American Dream, Rutherford, NJ
Washington School	Ms. Tivaldo	6/1/23	Sandy Hook, NJMSC, Highlands, NJ

## **2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT**

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows, in accordance with Policy 3240 Professional Development for Teachers and School Leaders:

<b>EMPLOYEE/BOARD MEMBER</b>	<b>PROGRAM NAME</b>	<b>DATE</b>	<b>LOCATION</b>	<b>COST</b>
Doyle-Marino, Helen	2022 NJPSA/FEA/NJASCD Fall Conference	10/13/22-10/14/22	Atlantic City, NJ	\$395.00/registration \$298.00 hotel + mileage Prev. approved for diff. amounts.
Muniz Bermo, Maria Ockenhouse, Andrea	Middle School Heritage Spanish Common Planning	10/14/22, 11/18/22	WMS, Nutley, NJ	\$0
Loconsolo, Janine	New Superintendents' Academy	10/19/22, 11/17/22, 12/12/22, 1/19/23, 2/8/23, 3/7/23	Virtual	\$0
LaPeruta, Steven	Italian and Stem	10/21/22	Montclair, NJ	\$0 + travel
Zarbetski, Averi	Essex County Association of Student Professionals	10/21/22, 12/9/22, 1/20/22, 2/23/23, 3/17/23, 5/5/23, 6/2/23	Montclair, NJ	\$0 + travel

Cappello, Joseph	Essex County Association of Student Assistance Professionals	10/21/22 12/9/22, 1/20/23, 2/23/23, 3/17/23, 5/5/23, 6/2/23	Montclair, NJ	\$0 + travel
Ryder, Joniene	Conquer Math	10/21/22, 12/1/22, 1/5/23, 2/1/23, 3/6/23, 3/20/23	Pompton Plains, NJ	\$170.00/registration for each workshop + travel Title 1
Bernardo, Victoria	Conquer Math	10/21/22, 12/1/22, 1/5/23, 2/1/23, 3/6/23, 3/20/23	Pompton Plains, NJ	\$170.00/registration for each workshop + travel
Datri, Stephanie	Conquer Math	10/24/22, 2/22/23, 4/29/23, 5/16/23	Pompton Plains, NJ	\$170.00/registration for each workshop + travel Title 1
Cipolletti, Kailyn	Conquer Math	10/24/22	Pompton Plains, NJ	\$170.00/registration + travel
Porrino, Robert Stine, Jennifer	Criminal Justice/Police and Community Common Planning	10/26/22, 5/3/23 Prev. approved for diff. dates	NHS, Nutley, NJ	\$0
Smith, Peter	Common Assessment Creation-Human Phys.	11/2/22	NHS	\$0
Shaw, James	Common Assessment Creation-Physics	11/2/22	NHS	\$0
Tempsick, Kevin	Common Assessment Creation-Marine and Micro	11/2/22	NHS	\$0
DeSimone, Cheryl Fossella, John McNamara, Jennifer Simko, Joseph	Common Assessment Creation-Biology	11/3/22	NHS	\$0

Cagide, Helen Granelli, Loma Marsella, John Penberthy, Jessica	Common Assessment Creation-Environmental	11/15/22	NHS	\$0
Cremona, Joseph	Common Assessment Creation-Chemistry	11/15/22	NHS	\$0
Fossella, John Kasner, Marc Polk, Christine	Common Assessment Creation-Forensics	11/16/22	NHS	\$0
McDonnell, Linda	Stop-Motion Movie Making for Storytelling	11/29/22	Paramus, NJ	\$75.00/registration + travel
DeSomma, Melissa	Conquer Math	11/29/22	Pompton Plains, NJ	\$170.00/registration + travel
Gerrity, Megan	Conquer Math	11/29/22	Pompton Plains, NJ	\$170.00/registration + travel Title 1
Wiesner, Laura	Conquer Math	11/29/22, 1/26/23	Pompton Plains, NJ	\$170.00/registration for each workshop + travel Title 1
Stabile, Devin	Conquer Math	11/29/22, 1/26/23, 2/1/23	Pompton Plains, NJ	\$170.00/registration for each workshop + travel Title 1
Loconsolo, Janine	Essex County Curriculum Roundtable Meetings	11/30/22, 1/25/23, 3/29/23, 5/31/23	Caldwell, NJ	\$0
Battaglia, Erin Bresnan, Susan Festa, Danielle Hungler, Johanna	NJASL 2022 Conference	12/4/22-12/6/22	Atlantic City, NJ	\$100.00/each registration + travel
Banya, Connie	Conquer Math	12/6/22, 1/12/23	Pompton Plains, NJ	\$170.00/registration for each workshop + travel Title 1
Granelli, Loma Gumbs, Alina Penberthy, Jessica	Common Assessment Creation-Geophysical	12/6/22	NHS	\$0

Dwyer III, Joseph Gewecke, Amy Guariglia, Ian Ritacco, Nicholas Rovetto, Michael	Teaching Controversial Issues and Media Literacy	12/7/22	Piscataway, NJ	\$0 + travel
Vicchiariello, Vincent	The Midwest Clinic: International Band and Orch. Conference	12/19/22- 12/22/22	Chicago, IL	\$180.00/registration + \$300.00 travel
Hamada, Angelina	The Midwest Clinic: International Band and Orch. Conference	12/19/22- 12/22/22	Chicago, IL	\$100.00/registration
O'Halloran, Joelle	Conquer Math	2/22/23	Pompton Plains, NJ	\$170.00/registration for + travel
Klingler, Brittney	Conquer Math	5/4/23	Pompton Plains, NJ	\$170.00/registration for + travel Title 1
Polynice, Rebecca	North Jersey School Music Association (NJSMA) Professional Development Day	6/5/23	Mountain Lakes, NJ	\$0 + travel

## **ADMINISTRATION - Resolutions 1-4**

### **1. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)**

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

2022-9-23 HIB Report to the Board  
2022-9-16 HIB Report to the Board

**2. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)**

BE IT RESOLVED that the Superintendent of Schools' has reported to the Board of Education the results of the HIB investigation report(s) listed below. Parents of involved students' offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

2022-09-30 HIB Report to the Board  
2022-10-07 HIB Report to the Board  
2022-10-14 HIB Report to the Board

**3. APPROVAL OF SETTLEMENT AGREEMENT – SPECIAL EDUCATION STUDENT**

BE IT RESOLVED that the Nutley Board of Education approve a settlement agreement with a Special Education Student. A copy of the settlement agreement is on file in the Board of Education Office.

**4. APPROVAL OF SUBMISSION OF PRESCHOOL EXPANSION AID - 2023-2024**

BE IT RESOLVED that the Board of Education approve the submission of the Preschool Expansion Aid for the 2023-2024 school year.

***FINANCE - Resolutions 1-15***

**1. SECRETARY & TREASURER'S REPORT- September 2022**

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (AppendixB) for the period ending September 30, 2022.

**2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS – September 2022**

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of September 30, 2022 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

**3. BILLS AND MANDATORY PAYMENTS – October 2022**

BE IT RESOLVED that the Board of Education approve the payment of bills and mandatory payments dated October 17, 2022 in the total amount of \$7,003,340.19. (Appendix C)



**4. TRANSFER SCHEDULE – SEPTEMBER 2022**

BE IT RESOLVED that the Board of Education approves, in compliance with NJAC 6A:23-2.11(c)3ii, and NJSA 18A:22-8-1, the September transfers in the 2022-2023 budget (Appendix D).

**5. APPROVAL OF TRANSFER FROM CAPITAL RESERVE - 2022**

BE IT RESOLVED that the Board of Education approve the transfer from the Capital Reserve account in the amount of \$118,725.41.

**6. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – 2022-2023**

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2022-23 school year.

**ADD**

SCHOOL	Amount	Number of Students
Belleville School District	\$ 41,900.00 + aid	1

**7. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – 2022-2023**

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2022-23 school year.

**REVISED**

SCHOOL	Amount	Number of Students
Allegro School	\$ 86,348.10 + aid	1

**8. APPROVAL OF AGREEMENT – KID CLAN SERVICES, INC. – OCCUPATIONAL, PHYSICAL, AND SPEECH THERAPY**

BE IT RESOLVED that the Board of Education approve the service agreement with the Nutley Board of Education and Kid Clan Services, Inc. to provide Occupational, Physical, and Speech Therapy for the 2022-2023 school year.

**9. AUTHORIZATION TO SUBMIT 2022/2023 COMPREHENSIVE MAINTENANCE PLAN & M-1- 2022-2023**

WHEREAS the Department of Education requires New Jersey school districts to submit a three-year maintenance plan documenting “required” maintenance activities for each of its public- school facilities, and

WHEREAS the required maintenance activities as listed in the document for the various school facilities of the Nutley Board of Education are consistent with these requirements, and

WHEREAS all past and planned activities are reasonable to keep school facilities open and safe for use in their original condition and to keep their system warranties valid,

NOW, THEREFORE IT BE RESOLVED that the Nutley Board of Education hereby authorizes the School Business Administrator to submit the 2022-2023 Comprehensive Maintenance Plan and M-1 for the Nutley School District in compliance with Department of Education requirements.

**10. ANNUAL TOILET ROOM FACILITIES FOR EARLY INTERVENTION, PRE-KINDERGARTEN AND KINDERGARTEN CLASSROOMS 2022-2023 SCHOOL YEAR**

Toilet facilities for preschool and kindergarten classrooms shall be provided as follows:

i. An individual toilet room shall be provided in each classroom and shall meet the following criteria:

- (1) Be located and equipped in such a way as to ensure privacy for the students;
- (2) Be accessible to physically disabled students and barrier free in design as per N.J.A.C. 5:23-7; 115
- (3) Be equipped with an open front seat with a flood rim height no greater than 14 inches from the floor, and a lavatory (sink) with a flood rim height no greater than 26 inches from the floor.

ii. In lieu of providing an individual toilet room in each classroom as required in (h)4i above, toilet rooms may be provided adjacent to or outside the classroom if the following criteria are satisfactorily addressed:

- (1) No child or group of children shall be left unsupervised at any time when traveling to or from the facilities.

- (2) Provisions shall be made for adult supervision in a manner that will not infringe upon instructional time;
- (3) Toilet facilities shall be readily accessible and the toilet room and signage shall be visible to a child from the classroom door;
- (4) Toilet facilities shall be provided for both boys and girls and shall meet the requirements of (h) 4i (4) above.

iii. If a school district chooses to provide toilet rooms adjacent to or outside the classroom in conformance with (h)4ii above, the chief school administrator shall certify to the executive county superintendent on forms prescribed by the Commissioner how the alternate method of compliance shall be addressed. The completed form and a copy of a resolution by the district board of education approving the alternate method of compliance shall be submitted to the executive county superintendent for approval. Thereafter, the chief school administrator annually shall resubmit the form certifying how the alternate method of compliance will be addressed. Any changes to the approved alternate method of compliance shall be submitted to the executive county superintendent for approval.

**11. EQUIVALENCY AND WAIVER APPLICATION – 2022-2023**

BE IT RESOLVED that the Board of Education approve the submission of the Equivalency and Waiver application for John Walker Middle School rooms for Preschool.

**12. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2022-2023**

BE IT RESOLVED that the Board of Education approve the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Gina Thomas JWMS PTO	JWMS PTO Meetings	JWMS Media Center	10/12/22-5/17/23	7:00 PM-8:30 PM	Facilities: None Custodian: None	5
Tracey Marinelli Washington School PTO	Washington School Fall Festival	Washington School Field	10/14/22 10/21/22 (rain date)	3:00 PM-7:00 PM	Facilities: None Custodian: None	1
Vincent Vicchiariello NHS Culinary	Prep for Nutley Public Library Dedication	NHS Culinary Classroom 221 & 225	10/16/22	10:30 AM-5:00 PM	Facilities: None Custodian: None	1
Julie Mitschow Nutley High School	Bi-Lingual Parent Meeting	High School Conference Room	10/19/22	7:00 PM-8:00 PM	Facilities: None Custodian: None	1

Nicole Davino Girl Scout Troop 20053	Girl Scout Meetings	Lincoln School Cafeteria	10/20/22, 10/26/22, 11/3/22, 11/17/22	6:00 PM-8:00 PM	Facilities: None Custodian: None	4
Erin Battaglia Nutley High School Robotics Team	Nutley Robotics practicing for various competitions	High School Library	10/22/22, 11/19/22, 1/21/23	9:00 AM-3:00 PM	Facilities: None Custodian: None	3
Theresa Vinci Nutley Parks & Recreation	Men's Basketball Games	High School Main Gym	11/1/22-4/25/23 (Tuesdays)	7:30 PM-10:30 PM	Facilities: None Custodian: None	46
Joanna Buset Bitten Spring Garden PTO	Spring Garden Holiday Boutique	Spring Garden School Gym	12/1/22 & 12/2/22	6:15 pm-8:15 pm	Facilities: None Custodian: None	2
Michael Luzzi Township of Nutley Mayor's Office	Annual Tree Lighting	Oval, JWMS front lawn & parking lot	12/4/22	11:30 AM-8:00 PM	Facilities: None Custodian: None	1
Kimberly Van Woeart Radcliffe PTO	Radcliffe PTO Holiday Boutique	Radcliffe School Gym	12/6/22	6:30 PM-9:00 PM (Set Up)	Facilities: None Custodian: None	1
Tracey Marinelli Washington School PTO	Washington School Family Movie Night	Washington School Auditorium	1/20/23	6:00 PM-10:00 PM	Facilities: None Custodian: None	1
Tracey Marinelli Washington School PTO	Washington School Rose B.U.D.S. Dance	Washington School Gym	2/10/23	6:00 PM-10:00 PM	Facilities: None Custodian: None	1
Gina Thomas Gia Dance Studio	Dance Recital	JWMS Auditorium	6/11/23	12:00 PM-7:00 PM	Facilities: \$450.00 Custodian: \$573.85	1
<b>Total Use of Property Represented By The Above</b>						<b>56</b>

### **13. ACCEPTANCE OF DONATION – RADCLIFFE ELEMENTARY SCHOOL PTO – 2022-2023**

BE IT RESOLVED that the Board of Education accept a donation from the Radcliffe Elementary School PTO in the amount of \$18,577.55 for Phonak hearing solutions for Radcliffe Elementary School.

### **14. SCHOOL BUS EMERGENCY EVACUATION DRILLS- 2022-2023**

BE IT RESOLVED that the Board of Education approve the emergency school bus evacuation drills in accordance to the New Jersey Administrative code NJAC 6A:27-11.2 on file in the Business Office.

**15. APPROVAL OF LEASE AGREEMENT WITH 371 FRANKLIN AVENUE NUTLEY, LLC**

BE IT RESOLVED that the Board of Education authorizes the School Business Administrator / Superintendent of Schools: Business / Board Secretary to negotiate and execute, the lease agreement with 371 Franklin Avenue Nutley, LLC and the Nutley Board of Education to acquire office space (“Lease”).

BE IT FURTHER RESOLVED that the general terms of the Lease shall reflect the following:

- The Lease shall be for approximately 6,011 sq. ft. of rentable space on the second story of the building located at 371 Franklin Avenue, Nutley, NJ;
- The Lease shall be for a term of no more than 5 years;
- The Annual rent shall be \$150,275.00 for the first year of the Lease, with a reasonable escalation of an additional \$00.50 per square foot of rentable space for each successive year of the term; and
- The rent may also include the reasonable cost of utilities, and reimbursement to the landlord for any agreed to improvements requested by the District.

BE IT FURTHER RESOLVED that the School Business Administrator / Superintendent of Schools: Business / Board Secretary is directed to confer, communicate with, and consider the advice of the Board Attorney when negotiating any remaining terms of the lease.

***POLICY – Resolution 1***

**1. APPROVAL OF ADOPTION OF POLICIES (Second Reading)**

BE IT RESOLVED that the Board of Education approve the following bylaws, policies and regulations.

1110	ORGANIZATIONAL CHART
------	----------------------

***PERSONNEL – Resolutions 1-3***

**1. PERSONNEL AGENDA REPORT**

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report dated October 17, 2022

**A . Employment**

1. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **certificated district staff**, effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	Alvarez, Sandy	Spanish Teacher	BA Step 1 \$60,230 (prorated)	LS	10/24/22	6/30/23	pending NJ. PL. 2018.c.5 Replacing M. Regos	11-120100--101-00-000
2.	Bartkowski, Courtney	LRT	\$130 1-5 \$160 6-20 \$301 21+	WS	10/31/22	2/12/23	pending NJ. PL. 2018.c.5 Coverage for J. LaBracio	11-120-100-101-00-015
3.	Finneran-Lemire, Shannon	Special Education/ Resource Teacher	MA Step 9 \$74,480 (prorated)	RS	12/6/22	6/30/23	pending NJ. PL. 2018.c.5 Replacing M. Desomma	
4.	Nowik, Elizabeth	Music Teacher	MA Step 9 \$74,480 (prorated)	MS	1/2/23	6/30/23	pending NJ. PL. 2018.c.5 Replacing A. Rothkopf	11-140-100-101-00-000 11-120-100-101-00-000

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **non-certificated staff** effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	Demetroulakos, James	Custodian	Step 4 \$37,826 + \$2,000 night stipend.	SG	11/21/22	6/30/23	Replacing J. Pal	11-000-262-100-00-000
2.	Miller, Gabriella	Paraprofessional	Step 3 \$26,038 (prorated)	WS	10/3/22	6/30/23	Pre-K New position	20-218-100-106-00-000
3.	Luberto, Emily	Paraprofessional	Step 1 \$25,788 prorated	WS	10/6/22	6/30/23	Replacing T. Binkewicz	11-000-217-100-00-000
4.	Gjonbocari, Eida	Paraprofessional	Step 1 \$25,788 prorated	LS	10/18/22	6/30/23	New position	

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **employment amendments** from previous agendas for certificated and non-certified staff.

1.	Principe, Stephanie	Sub/LRT	WS	\$130 1-5 \$160-6-20 \$330 21+	1/2/23	6/15/23	Amend dates and add positions. Approve as Sub beginning 1/2/23. Then Coverage for K. Cestaro 1/23 - 6/15	11-000-252-100-00-017
----	---------------------	---------	----	--------------------------------------	--------	---------	--	-----------------------

**B. Substitutes**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **substitutes** at the below rates for the 2022-2023 school year and/or dates listed below. Where designated, the below employments are pending NJ. PL. 2018.c.5.

1.	Ruiz, Philip	Tech Sub	DIST	\$15/hr	10/11/22	6/30/23		11-000-252-100-00-017
2.	Donohue, Brendan	Tech Sub	DIST	\$15/hr	10/18/22	6/30/23	pending NJ. PL. 2018.c.5.	11-000-252-100-00-017
3.	Cullity, Kathy	Per Diem Sub with teaching certificate	DIST	\$130/day 1-5 \$160/day 6+	10/18/22	6/30/23		11-120-100-101-00-016
4.	Marfiewicz, Jennifer	Per Diem Sub with teaching certificate	DIST	\$130/day 1-5 \$160/day 6+	10/18/22	6/30/23	pending NJ. PL. 2018.c.5.	11-120-100-101-00-016
5.	Sacchetti, Maria	Sub Nurse	DIST	\$200/day	9/1/22	6/30/23		11-000-213-100-00-000
6.	Aurricchio, Gianna	Per Diem Sub with sub cert	DIST	\$100/day 1-5 \$115 6-10 \$130 11+	10/18/22	6/30/23		1-120-100-101-00-016
7.	Fabiano, Deanna	Per Diem Sub with sub cert	DIST	\$100/day 1-5 \$115 6-10 \$130 11+	10/18/22	6/30/23	pending NJ. PL. 2018.c.5.	1-120-100-101-00-016

**C. Longevity**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the dates listed below.

N/A

**D. Extended Day Program**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff** at the below rates for the dates listed below.

N/A

**E. Change in Locations**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **Change in Locations** at the below rates for the dates listed below.

1.	Vreeland, Margot	Preschool Teacher	WS	10/3/22	Transfer temporarily to Preschool	N/A
2.	Gracias, Jessica	Preschool Teacher	RS	10/3/22	Transfer temporarily to Preschool	N/A
3.	Ramroop, Parbartie	Paraprofessional	RS	9/1/22	Transfer from LS to RS	N/A

### F. Resignations

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following resignations at the below rates for the dates listed below.

1.	Smith, Maureen	Paraprofessional	SG	10/31/22	Last day in district 10/31/22 Resignation Effective 11/1/22	N/A
2.	Marrone, Conya	Non-Instructional Aide	RS	9/29/22	Last day in district 9/29/22 Resignation Effective 9/30/22	N/A

### G. Retirements

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following retirements at the below rates for the dates listed below.

1.	Cullari, Beverly	Secretary	RS	12/31/22	Last day in district 12/31/22 Retirement Effective 1/1/23	N/A
----	------------------	-----------	----	----------	--	-----

### H. FMLA/Maternity Leaves/Sick Bank/Leave of Absences

Mr. Kent Bania, Superintendent of Schools, recommends the Board of Education approve the following leaves of absences and/or amendments to leaves for the following staff members:

1.	Cestaro, Kelly	Teacher	WS	1/23/23	6/15/23	SD 1/23-3/21/23 FMLA 3/22 -6/15/23 RTW 9/1/23	N/A
2.	Pezzolla, Cara	Paraprofessional	RS	3/8/22	6/15/23	PD: 3/8-3/10/23 SD: 3/13-3/31/23 FMLA 4/10-6/15/23 RTW 9/1/23	N/A
3.	DeSomma, Melissa	Teacher	RS	9/1/23	6/30/24	Amend LOA to include unpaid child rearing for the 23-24 school year	N/A
4.	LaNeve, KristaMarie	Teacher	LS	11/28/22	6/15/23	SD 11/28-1/31/23 FMLA 2/1-4/19/23 Unpaid LOA 4/20 - 6/15/23 RTW 9/1/23	N/A
5.	LaValle, Vanessa	Teacher	HS	1/5/23	4/28/23	SD 1/5/23 0 1/27/23 FMLA 1/30-4/28/23 RTW 5/1/23	N/A
6.	Tarquini, Danielle	Teacher	HS	1/23/23	6/15/23	SD: 1/23-2/10/23 FMLA: 2/13-5/17/23 Unpaid LOA 5/18-6/15/23 RTW: 6/1/23	N/A



7.	Employee #3472	Employee	DIST	10/4/22	1/9/23	Sick Bank approved 10/4/22-1/9/23 RTW 1/10/23	N/A
8.	Employee # 2511	Employee	DIST	8/18/22	10/18/22	Medical Leave of Absence. Amend Return to Work	11-130-100-101-00-000 11-213-100-101-00-000

**I. Coaches/Advisors/Stipends**

**Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **extra-curricular, advisors, and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1.	Zanta, Victoria	Teacher	\$50/session	HS	9/1/22	6/30/23	Flex - Title I funds 2022-23 SY	20-231-200-100-00-000
2.	Irene, Angela	Bilingual Parent Academy	\$50/session		10/18/22	6/30/23	Title III funds - not to exceed 3 hours per teacher for the year	
3.	Hellriegel, Angelique	Bilingual Parent Academy	\$50/session		10/18/22	6/30/23	Title III funds - not to exceed 3 hours per teacher for the year	
4.	Soobratie, Prudence	Bilingual Parent Academy	\$50/session	HS	10/18/22	6/30/23	Title III funds - not to exceed 3 hours per teacher for the year	
5.	Griffoul, Ananis	Bilingual Parent Academy	\$50/session		10/18/22	6/30/23	Title III funds - not to exceed 3 hours per teacher for the year	
6.	Jiritano, Jennifer	Bilingual Parent Academy	\$50/session		10/18/22	6/30/23	Title III funds - not to exceed 3 hours per teacher for the year	
7.	Mabel, Jessica	Teacher	\$45/class	HS	10/24/22	6/30/23	Coverage for L. Kosakowski	11-140-100-101-00-000 11-213-100-101-00-000
8.	Zanta, Victoria	Teacher	\$45/class	HS	10/24/22	6/30/23	Coverage for L. Kosakowski	11-140-100-101-00-000 11-213-100-101-00-000
9.	Byrnes, Megan	Teacher	\$45/class	HS	10/24/22	6/30/23	Coverage for L. Kosakowski	11-140-100-101-00-000 11-213-100-101-00-000
10.	Stolp, Thomas	Teacher	\$45/class	HS	10/24/22	6/30/23	Coverage for L. Kosakowski	11-140-100-101-00-000 11-213-100-101-00-000

11.	Ahn, Philip	Teacher	\$45/class	HS	10/24/22	6/30/23	Coverage for L. Kosakowski	11-140-100-101-00-000 11-213-100-101-00-000
-----	-------------	---------	------------	----	----------	---------	----------------------------	--

2. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **athletic stipends at the contracted rates.**

1.	Piro, Joseph	Athletic Director	\$8988.75	DIST	8/24/22	6/15/23	Interim Football Coach	
----	--------------	-------------------	-----------	------	---------	---------	------------------------	--

3. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **translation stipends at the contracted rates.**

1.	Fonseca, Claudia	Teacher	\$39.75/hr	DIST	10/1/22	6/30/23	District Translator	11-401-100-101-00-025
2.	Schmitt, Rosa	Non-Instructional Aide	\$39.75/hr	DIST	10/1/22	6/30/23	District Translator	11-401-100-101-00-025
3.	West, Stephanie	Teacher	\$39.75/hr	DIST	10/1/22	6/30/23	District Translator	11-401-100-101-00-025
4.	Mooney, Katherine	Non-Instructional Aide	\$39.75/hr	DIST	10/1/22	6/30/23	District Translator	11-401-100-101-00-025

4. **Mr. Kent Bania**, Superintendent of Schools, recommends the Board of Education approve the following **club advisor stipends at the contracted rates.** These payments are contingent upon the commencement of the clubs and will be paid June 30, 2023.

1.	Minervini, Dana	Teacher	\$306	MS	9/6/22	6/30/23	Amend Club Payment for Student Social Society	11-401-100-101-00-025
2.	Misner, Sarah	Teacher	\$306	MS	9/6/22	6/30/23	Amend Club Payment for Student Social Society	11-401-100-101-00-025
3.	Ahn, Philip	Teacher	VOL	HS	9/6/22	6/30/23	Asian American Student Union	11-401-100-101-00-025
4.	Ciccione, Sara	Teacher	VOL	HS	9/6/22	6/30/23	Asian American Student Union	11-401-100-101-00-025
5.	Boyle, Jessica	Teacher	\$612	SG	10/18/22	6/30/23	Drama Club	11-401-100-101-00-025

6.	Polynice, Rebecca	Teacher	\$612	HS	9/6/22	6/30/23	Thespian Society Amend Advisor from E. Synder 9/22	11-401-100-101-00-025
7.	Neri, Dana	Teacher	\$306	YS	10/18/22	6/30/23	Student Council co-advisor	11-401-100-101-00-025
8.	Neri, Dana	Teacher	\$612	YS	10/18/22	6/30/23	Math co-advisor	11-401-100-101-00-025
8	Maldonado, Jenna	Teacher	\$306	YS	10/18/22	6/30/23	Student Council co-advisor	11-401-100-101-00-025
9.	Dente, Paula	Teacher	\$306	YS	10/18/22	6/30/23	Drama Club co-advisor	11-401-100-101-00-025
10.	Sarno, Angela	Teacher	\$306	YS	10/18/22	6/30/23	Drama Club co-advisor	11-401-100-101-00-025
11.	Goldberg, Dawn	Teacher	\$612	YS	10/18/22	6/30/23	Safety Patrols advisor	11-401-100-101-00-025
12.	Menzel, Caitlin	Teacher	\$612	YS	10/18/22	6/30/23	Creative Writing advisor	11-401-100-101-00-025
13.	Rambaldi, Diana	Teacher	\$612	YS	10/18/22	6/30/23	Military Fan Mail advisor	11-401-100-101-00-025
14.	Greenfield, Amanda	Teacher	\$612	WS	10/18/22	6/30/23	Board Game Club advisor	11-401-100-101-00-025
15.	Greenfield, Amanda	Teacher	\$612	WS	10/18/22	6/30/23	Math Club advisor	11-401-100-101-00-025
16.	Crupi, Joanne	Teacher	\$612	LS	10/18/22	6/30/23	Art Club advisor	11-401-100-101-00-025
17.	Andreula, Jeannette	Teacher	\$612	LS	10/18/22	6/30/23	Page Turners' Club advisor	11-401-100-101-00-025
18.	Thunell, Nancy	Counselor	\$612	LS	10/18/22	6/30/23	Service Club advisor	11-401-100-101-00-025
19.	Thunell, Nancy	Counselor	\$306	LS	10/18/22	6/30/23	Safety Patrol Advisor	11-401-100-101-00-025
20.	Lanfrank, Michelle	Teacher	\$306	LS	10/18/22	6/30/23	Safety Patrol Advisor	11-401-100-101-00-025
21.	Ambrose, Aimee	Teacher	\$612	LS	10/18/22	6/30/23	Math Club advisor	11-401-100-101-00-025
22.	Lanfrank, Michelle	Teacher	\$612	LS	10/18/22	6/30/23	Math Club advisor	11-401-100-101-00-025
23.	Swiderski, Rhonda	Teacher	\$612	LS	10/18/22	6/30/23	Forensics Club advisor	11-401-100-101-00-025
24.	Corsa, Casey	Teacher	\$612	LS	10/18/22	6/30/23	Forensics Club advisor	11-401-100-101-00-025

25.	Nolasco, Jessica	Teacher	\$612	LS	10/18/22	6/30/23	Student Council/Lincoln Ambassadors advisor	11-401-100-101-00-025
-----	------------------	---------	-------	----	----------	---------	--	-----------------------

**2. APPROVAL OF EMPLOYEE TENURE– SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY**

BE IT RESOLVED, the Superintendent of Schools recommends that the Board of Education approve the following employee tenure: David DiPisa, School Business Administrator / Board Secretary, October 17, 2022.

**3. APPROVAL OF EMPLOYMENT CONTRACT – ASSISTANT SUPERINTENDENT OF SCHOOLS: BUSINESS / BOARD SECRETARY**

BE IT RESOLVED, that the Nutley Board of Education hereby appoints David DiPisa the Assistant Superintendent of Schools: Business / Board Secretary, effective October 18, 2022 through June 30, 2023. This employment contract has been approved by the Hunterdon Executive County Superintendent, as submitted.

**Old Business**

**New Business**

**Adjournment**

***This document is subject to additions, withdrawals and modifications without notice.***