

**NUTLEY BOARD OF EDUCATION  
OPEN PUBLIC MEETING AGENDA  
APRIL 25, 2022**

**Announcement of Meeting - 6:30 PM**

President Carnicella

**MEETING NOTICE**

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of March 31, 2022. Said notice was posted at the entrance of the Board of Education offices, mailed to the Nutley Township Clerk, sent to Tap Into Nutley, advertised in the Nutley Sun on March 31, 2022 and posted on the district website.

**Flag Salute**

President Carnicella

**Call of Roll**

Mr. DiPisa

**Approval of Minutes**

Open Public Meeting – March 28, 2022  
Open Public Special Meeting – April 7, 2022

**Correspondence**

**Presentations**

Cub Scout Pack 142 Recognition

President Carnicella

Seal of Biliteracy

Mrs. Mitschow

2022 / 2023 Budget

Mr. DiPisa

**Reports as follows:**

1. Assistant Superintendent's Report

Mr. Bania

2. Board Secretary's Report

Mr. DiPisa

3. Director of Buildings & Grounds

Mr. Parigi

4. Student Report

Student Representative

## Committee Reports

### Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

## **ACADEMIC - Resolution 1-2**

### **1. APPROVAL OF FIELD TRIPS**

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows, *in* accordance with Policy 2340 Field Trips:

<b>SCHOOL</b>	<b>TEACHER/PROGRAM</b>	<b>DATE</b>	<b>LOCATION</b>
Nutley High School	Ms. McNish, Ms. Trudy (DECA)	4/22/22-4/27/22 Prev. approved for diff. date.	Atlanta, Georgia
Radcliffe School	Ms. Vreeland (Gifted and Talented) Walking Trip	4/25/22, 5/2/22	Nutley, NJ
Lincoln School	Ms. Vreeland (Gifted and Talented) Walking Trip	4/26/22, 5/6/22	Nutley, NJ
Washington School	Ms. Vreeland (Gifted and Talented) Walking Trip	4/27/22, 5/4/22	Nutley, NJ
Spring Garden School	Ms. Vreeland (Gifted and Talented) Walking Trip	4/28/22, 5/5/22	Nutley, NJ
Yantacaw School	Ms. Vreeland (Gifted and Talented) Walking Trip	4/29/22, 5/3/22,	Nutley, NJ
Radcliffe School	Ms. Strumolo	5/5/22	Nutley Museum, Franklin Reformed Church, Nutley, NJ
Nutley High School	Mr. Vicchiariello (Concert Band)	5/14/22, 5/15/22 Prev. approved for diff. date.	Parsippany, NJ
Nutley High School	Ms. Lewis (CORE) Mr. Johnson	5/20/22	Oval & Parks, Nutley, NJ
Radcliffe School	Ms. Battaglia	5/25/22 5/27/22 Rain date	Nutley Public Library, Nutley, NJ
Washington School	Ms. Cestaro, Ms. Hayes, Ms. Tibaldo	6/1/22 6/8/22 Rain date	Nutley Historical Museum, Rita's, Nutley, NJ
Radcliffe School	Ms. Napoli	6/8/22	Raritan Valley Community College Planetarium, Branchburg, NJ

Radcliffe School	Ms. Lennon	6/14/22	Turtle Back Zoo, West Orange, NJ
Radcliffe School	Ms. Andrews	6/15/22	Fairview Lake, Stillwater, NJ

## 2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows, in accordance with Policy 3240 Professional Development for Teachers and School Leaders:

EMPLOYEE/BOARD MEMBER	PROGRAM NAME	DATE	LOCATION	COST
Riley, James	Essex Co. Schools of Tech. Comp. Local Needs Assessment	4/1/22	Newark, NJ	\$0 + travel
Gabriele, Salvatore Parness, Lauren Walsh, Veronica Vance, James	Social Studies Grade Level Articulation	5/3/22 prev. approved for a diff. date.	JWMS, Nutley, NJ	\$0
Guariglia, Ian Rovetto, Michael Stoffers, Michael Tuorto, Lawrence	Social Studies Grade Level Articulation	5/3/22 prev. approved for a diff. date.	JWMS, Nutley, NJ	\$0
Bania, Kent	Multi-Tiered Systems of Support Effective Practicing Summit	5/26/22	Monroe, NJ	\$150.00/registration + travel
Polanco, Belgica	2022 NJASBO Annual Conference	6/7/22-6/10/22	Atlantic City, NJ	\$275.00/registration + travel
Cappello, Joseph	Legal One HIB Law: Year in Review	6/15/22	Virtual	\$150.00/registration

## **ADMINISTRATION - Resolution 1-4**

### **1. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)**

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

2022-3-4 HIB Report to the Board  
2022-3-11 HIB Report to the Board  
2022-3-18 HIB Report to the Board

### **2. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)**

BE IT RESOLVED that the Superintendent of Schools' has reported to the Board of Education the results of the HIB investigation report(s) listed below. Parents of involved students' offenders and targets/victims shall be provided with information about the investigation in writing within five school days after the results of the investigations are reported to the Board of Education.

2022-3-25 HIB Report to the Board  
2022-4-1 HIB Report to the Board  
2022-4-8 HIB Report to the Board  
2022-4-14 HIB Report to the Board

### **3. APPROVAL OF SUBSTITUTE PAY SCALE ADJUSTEMENT– 2022-2023**

<b>Qualifications</b>	<b>Rate</b>
Substitute with Substitute Certificate	\$100 for the 1st five days* \$115 for the next five days* \$130 thereafter
Substitute with Teacher Certification	\$130 for the 1st five days* \$160 thereafter
Substitute in High-Needs Class Setting (ABA)	\$150 for the 1st five days* \$175 thereafter

\*In any one year.

### **4. APPROVAL OF JOB DESCRIPTION FOR COORDINATOR OF PHYSICAL EDUCATION, HEALTH & WELLNESS**

BE IT RESOLVED that the Board of Education accepts and approves the Job Description for Coordinator of Physical Education, Health & Wellness.

**FINANCE - Resolutions 1-20**

**1. APPROVAL OF 2022-2023 BUDGET**

BE IT RESOLVED that the Board of Education approves the budget for the 2022-2023 school year.

General Fund	\$ 73,711,714
Special Revenue Fund	4,579,806
Debt Service Fund	<u>3,451,276</u>
Total Budget	\$ 81,742,796

Of which the following amount shall be raised by local tax levy:

General Fund Tax Levy	\$ 60,996,246
Debt Service Tax Levy	<u>2,627,423</u>
Total Tax Levy	\$ 63,623,669

BE IT FURTHER RESOLVED the complete budget for 2022-2023 was advertised in Tap into Nutley on April 18, 2022, is on file in the Business Administrator's Office and posted on the district website.

**2. SECRETARY & TREASURER'S REPORT- MARCH 2022**

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending March 31, 2022.

**3. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS - MARCH 2022**

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of March 31, 2022 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

**4. BILLS AND MANDATORY PAYMENTS - MARCH 2022**

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated March 28, 2022 in the total amount of \$ 219,763.43 (Appendix C).

**5. BILLS AND MANDATORY PAYMENTS - APRIL 2022**

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated April 25, 2022 in the total amount of \$ 8,683,024.92 (Appendix C).

**6. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2021-2022**

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Angela Melchionne Girl Scout Troop 20052	Girl Scout Meetings	NHS Classroom A127	5/4/22, 5/18/22, 6/1/22, 6/15/22	5:30 pm-6:30 pm	Facilities: None Custodian: None	4
Kim DeLanzo Spring Garden PTO	Spring Garden School 6th Grade Car Wash Fundraiser	Spring Garden School Blacktop	5/14/22	9:00 am-3:00 pm	Facilities: None Custodian: None	1
Janine Esteves Nutley PT Council	PT Council Meeting	NHS Principal's Conference Room	5/24/22	7:00 PM-9:00 pm	Facilities: None Custodian: None	1
Vincent Vicchiariello Nutley High School	NHS Art Show	NHS Auxiliary Gym	5/24/22 (Set Up) 5/25/22 (Show)	8:00 am-8:00 pm (Set Up) 6:00 pm-8:00 pm (Show)	Facilities: None Custodian: None	1
Ken Reilly NHS Class of 2024	NHS Class of 2024 Car Wash Fundraiser	NHS (New Street Side)	6/5/22	9:00 am-12:00 pm	Facilities: None Custodian: None	1
Jessica Juliano- Eastman Spring Garden School PTO	Spring Garden School Strawberry Festival	Spring Garden School Field & Blacktop	6/10/22	4:00 pm-11:00 pm	Facilities: None Custodian: None	1
Melissa Petrillo NHS Student Council	NHS Night of Nations	NHS Senior Courtyard	6/16/22 (Rain Date 6/17/22)	3:00 pm-7:00 pm	Facilities: None Custodian: None	1
Vincent Vicchiariello Nutley Music Boosters	Summer Music Program	NHS Auditorium, Classrooms 100, 102 & 104	6/27/22 - 8/5/22	8:00 am-4:00 pm	Facilities: None Custodian: None	29
<b>Total Use of Property Represented By The Above</b>						<b>39</b>

**7. PEPPM National Contract Program – Amazon.com Services LLC – July 1, 2022 through June 30, 2023**

BE IT RESOLVED BY Nutley School District that the Board, upon recommendation of the Superintendent of Schools, approves the following resolution:

**WHEREAS**, the Nutley School District, pursuant to P.L.2011.c.139; N.J.S.A 18A:18A-et.seq. and N.J.A.C. 5:34-7.29(c) and per Local Finance Notice No. LFN 2011- 35, may by resolution and without advertising for bids, purchase any goods under the PEPPM National Contract Program for any national and/or regional cooperative entered into behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

**WHEREAS**, the Nutley School District may enter into contracts with the referenced PEPPM National Contract Program Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current PEPPM National Contract Program;  
**NOW, THEREFORE, BE IT RESOLVED**, that the Nutley School District does hereby authorize the district purchasing agent to become a member of the PEPPM consortium, at no cost to the Board.

**8. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – 2021-2022**

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2021-2022 school year.

**ADD:**

SCHOOL	AMOUNT	NUMBER OF STUENTS
BCSS	\$62,640	1

**9. APPROVAL OF SERVICE AGREEMENT - THE ARC OF NEW JERSEY–2022-2023**

BE IT RESOLVED that the Nutley Board of Education approves an agreement with The Arc of New Jersey to provide transitional educational classes for students of Nutley High School for the 2022-2023 school year.

**10. APPROVAL OF SERVICE AGREEMENT – WILSON LANGUAGE TRAINING PROFESSIONAL LEARNING SERVICE AGREEMENT – 2022-2023**

BE IT RESOLVED that the Nutley Board of Education approves an agreement with Wilson Language Training Corporation to provide professional language training to the Nutley School District during the 2022-2023 school year at a fee of \$25,722.60, paid through ARP ESSER funds.

**11. TRANSPORTATION SERVICES AGREEMENT – HOPATCONG BOROUGH BOARD OF EDUCATION (SUSSEX COUNTY REGIONAL COOPERATIVE) 2022-2023**

BE IT RESOLVED that the Nutley Board of Education approves the Secretary to be authorized to enter into transportation agreements with the Hopatcong Borough Board of Education (Sussex County Regional Cooperative) for transportation of Special Education students for the 2022-2023 school year. The agreement will provide coordinated transportation services between the Hopatcong Borough Board of Education and any joining districts.

BE IT FURTHER RESOLVED that any agreements be presented for ratification at the next succeeding meeting of the Board of Education.

## **12. LINKAGE AGREEMENT – THE SOUTH BERGEN JOINTURE COMMISSION – 2022-2023**

THIS AGREEMENT, made this 12th day of April, 2022, between the Nutley Board of Education, with an address of 315 Franklin Ave, Nutley NJ 07110 (“The Board”), and the South Bergen Jointure Commission, with an address of 500 Route 17 South, Suite 307, Hasbrouck Heights, New Jersey 07604 (“SBJC”) is for the 2022-2023 School year beginning September 1, 2022 and ending June 30, 2023.

WHEREAS, the Board desires to provide the SBJC with the facilities, classroom and mainstreaming necessary for the provision of full day special education instructional services for the Board; and

WHEREAS, the SBJC desires to receive compensation for the administration of the Educational Program to the Board; and

THEREFORE, in consideration of the mutual covenant herein contained, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Board and SBJC agree as follows:

1. The Board agrees to provide the SBJC with one (1) full size classroom at the Nutley HS school facility to be used for the provision of full day special education instructional services for one BD Disability Program for the Board. The Board shall retain sole discretion in deciding which room will be designated for use by the SBJC.

2. The Board agrees to provide the SBJC with instructional space for the provision of related services such as occupational therapy, physical therapy and speech therapy.

3. The Board agrees to provide the SBJC with custodial services, including providing reasonable facility supplies.

4. The Board agrees to provide supervision for the SBJC related to the provision of full day education instructional services in the absence of an on-site principal from the SBJC.

5. The Board agrees to provide the SBJC with nursing services and screenings for the students as allowed under Title 18A and other applicable provisions of New Jersey law, which includes distribution of medication for the BD Program students as allowed by law.

6. The Board agrees to include all students in health and physical education classes contingent upon space and availability.

7. The Board agrees to include all students in Music and Art classes contingent upon space and availability.

8. The Board agrees to mainstream all students into academic classes at the location when appropriate. The decision to mainstream students shall be agreed upon by the Board’s Child Study



Team, (b) the participating teachers, (c) the Superintendent of the Nutley School District, and (d) shall be contingent upon space and availability in each classroom.

9. The Board agrees to invite the SBJC to participate in the following activities at their locations: (a) field trips; (b) special projects (c) PTO activities and (d) assemblies.

10. The Board agrees to include the students in technology classes contingent upon space and availability, and to provide consulting services, when appropriate.

11. The Board agrees to provide storage space and meeting space, depending upon availability.

12. The SBJC agrees to provide the following staffing for the program:  
One teacher, Two Paraprofessionals, Behaviorist (.5 day), Counselor (.5 day), Physical Therapist (.5 day), Speech Therapist (.5 day), Occupational Therapist (.5 day), Yoga/Mindfulness Instructor (.25 day). Any additional staffing over these proposed amounts will be billed as needed. The SBJC will also provide the furniture, technology and program materials as needed for the program.

13. The Board agrees to remit payment to the SBJC in an aggregate amount of \$338,100 which will represent payment in full for the term of the 2022-2023 school year. Payment shall be made in ten (10) equal monthly installments of \$33,810 to be billed and payable from September 2022 – June 2023.

14. The Board agrees to be responsible for payment of all utilities, including water and heat.

15. The Board agrees to provide lunch preparation and distribution services to the Nutley program students.

16. The SBJC agrees to provide all staffing for the Educational Program for the Board. The Board agrees not to solicit for hire the employees of the SBJC for a minimum of two years after the termination of this agreement.

17. The Board agrees to include SBJC staff in the Board's staff meetings, workshops, and in-service training programs.

18. A committee consisting of members of the SBJC staff, the Board's staff, and Child Study Team shall meet on a regular basis for the following: (a) to maintain consistent communication between the Nutley School District and SBJC; (b) to ensure implementation of this contract; and (c) to address on-going concerns between the SBJC and the Nutley School District.

19. SBJC shall hold the Board harmless and indemnify the Board with respect to the acts and/or omissions of acts of SBJC staff providing services during the regular course of their responsibilities in accordance with this Agreement. The indemnification obligation to hold the Board harmless shall survive the termination of this Agreement.

20. The Board shall hold the SBJC harmless and indemnify the Board with respect to the acts and/or omissions of acts of the Board staff providing services during the regular course of their responsibilities in accordance with this Agreement. The indemnification obligation to hold the SBJC harmless shall survive the termination of this Agreement.

21. This Agreement contains the entire Agreement and understanding between the parties and constitutes a full and final agreement in any and all issues relating to this matter.

22. This Agreement shall be governed by the laws of the State of New Jersey.

23. If, during the term of this Agreement, a specific clause of the Agreement is determined to be illegal or in violation of any Federal or State law, the remainder of the Agreement shall not be affected by such a ruling and shall remain in full force and effect.

24. The Parties shall be bound by the terms and conditions of this Agreement, finding it to be in the best interests of the public, consistent with public policy, fair and equitable under all circumstances surrounding this matter.

25. The terms and conditions of this Agreement are subject to the ratification and approval by the Board of Education of the Borough of Nutley.

26. The parties have entered into this Agreement freely and voluntarily with a full understanding of their rights and the contents of this Agreement.

27. This Agreement may not be altered, amended or modified except in writing, signed and duly authorized by all parties.

IN WITNESS WHEREOF, the parties hereunder set their hands and seals to this Agreement effective on the 25<sup>th</sup> day of April, 2022.

### **13. SUBURBAN METRO JOINT INSURANCE FUND – July 1, 2022 through July 1, 2025**

WHEREAS, the Suburban Metro Joint Insurance Fund (hereinafter the Fund) is a duly chartered Municipal Insurance Fund as authorized by NJSA 40A:10-36 et seq., and;

WHEREAS, the Nutley Board of Education is currently a member of said Fund, and;

WHEREAS, effective July 1, 2022 said membership will expire unless earlier renewed, and;

WHEREAS, the Governing Body of the Nutley Board of Education has resolved to renew said membership;

NOW THEREFORE, it is agreed as follows:

1. The Nutley Board of Education hereby renews its membership in the Suburban Metro Joint Insurance Fund for a three (3) year period, beginning July 1, 2022 and ending July 1, 2025\*. (\*12:01 AM)

2. The Nutley Board of Education hereby ratifies and reaffirms the Indemnity and Trust Agreement, Bylaws and other organizational and operational documents of the Suburban Metro Joint Insurance Fund as from time to time amended and altered by the Department of Insurance in accordance with the applicable statutes and administrative regulations as if each and every one of said documents were re-executed contemporaneously herewith.

3. The Nutley Board of Education agrees to be a participating member of the Fund for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership.

4. In consideration of the continuing membership of the Nutley Board of Education in the Suburban Metro Joint Insurance Fund agrees, subject to the continuing approval of the Commissioner of Insurance, to accept the renewal application of the Nutley Board of Education.

5. Executed the 25<sup>th</sup> day of April, 2022, as the lawful and binding act and deed of the Nutley Board of Education, which execution has been duly authorized by public vote of the governing body.

**14. SIDEBAR AGREEMENT - NUTLEY BOARD OF EDUCATION AND THE EDUCATION ASSOCIATION OF NUTLEY (EAN) – July 1, 2022 through June 30, 2026**

THIS AGREEMENT is made this 25th day of April, 2022, between the BOARD OF EDUCATION OF THE TOWNSHIP OF NUTLEY (“Board”) and the EDUCATION ASSOCIATION OF NUTLEY (“EAN”), collectively referred to as the “Parties.”

WHEREAS, the Board and the EAN are parties to a Collective Negotiations Agreement (“CNA”), ratified by the EAN, and approved by the Board on June 21, 2021, covering the period of July 1, 2021 through June 30, 2026;

WHEREAS during the negotiations of the CNA, the Parties consented to negotiate stipend amounts for several positions;

WHEREAS, by letter dated January 3, 2022, the EAN formally requested to negotiate compensation schedules for certain positions; and

WHEREAS, after negotiations, the Parties have agreed to recognize certain positions and establish compensation schedules for Schedule C of the CNA.

NOW THEREFORE, IT IS AGREED that the following positions be recognized and officially created:

**TV Station Manager/Board of Education Meeting Technician  
Strength and Conditioning Coach  
Head Nurse  
Lead Teacher  
Wilson Reading Specialist  
String Conductor  
Musical Director for the Middle School Drama Program  
Curriculum/Instructional  
Elementary Lunch Strategies/FLEX  
Non-Instructional  
Homebound Rate  
Accompanist**

IT IS FURTHER AGREED that stipends and pay schedules for the positions set forth above are attached hereto as Schedule "A";

**SCHEDULE "A"**

<b>Position</b>	<b>Employees per Year</b>	<b>Compensation</b>
TV Station Manager/Board of Education Meeting Technician	1 employee per year	\$6,490.00 per year
Strength and Conditioning Coach	N/A	\$45.00 per hour
Head Nurse	1 employee per year	\$5,000.00 per year
Lead Teacher	Number of employees depends on assignment by District	\$5,000.00 per year
Wilson Language Training	Number of employees depends on available funds	\$100.00 per day, inclusive training and lunch
String Conductor	1 employee per year	\$3,500.00 per year
Musical Director for the Middle School Drama Program	1 employee per year	\$1,900.00 per year
Curriculum/Instructional	N/A	\$45.00 per hour
Elementary Lunch Strategies/FLEX	N/A	\$27.00 per session
Non-Instructional	N/A	\$38.97 (for work beyond what is specified in contract)
Homebound Rate	N/A	\$45.00 per hour
Accompanist	N/A	\$150.00 per performance

**15. LEASE OF BOARD PROPERTY ON OVERLOOK TERRACE – 2022-2023**

BE IT RESOLVED that the Board of Education leases property owned by it, known as Lot Number 14, Block 212 on the tax maps of the Township of Nutley, to Mr. John Janiec and Mrs. Anne Janiec, his wife, for a term beginning May 1, 2022 and terminating April 30, 2023, at a term rental of One Dollar (\$1.00) in accordance with all requirements specified in the lease.

BE IT FURTHER RESOLVED that the Board of Education hereby authorizes its officers to execute said lease.

**16. LEASE OF BOARD PROPERTY ON ROMANO STREET – 2022-2023**

BE IT RESOLVED that the Board of Education leases property owned by it, known as Lot Numbers 45 and 46, Block 18 on the tax maps of the Township of Nutley, to Gary Thumm, for a term beginning May 1, 2022 and terminating April 30, 2023, at a term rental of One Dollar (\$1.00) in accordance with all requirements specified in the lease.

BE IT FURTHER RESOLVED that the Board of Education hereby authorizes its officers to execute said lease.

**17. LEASE OF BOARD PROPERTY ON ROMANO STREET – 2022-2023**

BE IT RESOLVED that the Board of Education leases property owned by it, known as Lot Numbers 78 and 79, Block 18 on the tax maps of the Township of Nutley, to Angelo Rotonda, for a term beginning May 1, 2022 and terminating April 30, 2023, at a term rental of One Dollar (\$1.00) in accordance with all requirements specified in the lease.

BE IT FURTHER RESOLVED that the Board of Education hereby authorizes its officers to execute said lease.

**18. APPROVAL OF CARRY OVER MOTION – IDEA BASIC & PRESCHOOL FY 2020-2021**

BE IT RESOLVED that the Nutley Board of Education approves a FY 2020-2021 carry over motion for IDEA BASIC & PRESCHOOL

Public IB Purch Prof Service	\$99,827.00	20-250-220-320-00-000
Public IBP Prof Conference Fees	\$395.00	20-252-200-500-00-000
Non-Public IB Teaching Supplies	\$50,316.00	20-250-100-610-00-040
Non-Public IB Purch Prof Service	\$7,864.00	20-250-220-300-00-040

IDEA -BASIC total **\$158,007.00**  
IDEA-Preschool total **\$395.00**

**19. APPROVAL OF SERVICE AGREEMENT– AME INC. – 2022 – RFP #ESCNJ 20/21-50**

BE IT RESOLVED that the Board of Education approves a contract between the Nutley Board of Education and AME Inc. to upgrade the HVAC unit energy management system at Spring Garden Elementary School at a fee of \$179,000.00 paid through ARP ESSER funds.

**20. APPROVAL OF CONTRACT – SAFE SCHOOLS INTEGRATED PEST MANAGEMENT-**

BE IT RESOLVED that the Board of Education approves a contract between the Nutley Board of Education and Safe Schools Integrated Pest Management for Pest Control & IPM Law Compliance Services from July 1, 2022 through June 30, 2023 at a monthly fee of \$645.00.

***POLICY – Resolutions 1-2***

**1. APPROVAL OF ADOPTION OF POLICIES (Second Reading)**

BE IT RESOLVED that the Board of Education adopt the following bylaws, policies and regulations.

5512	HARASSMENT, INTIMIDATION, AND BULLYING (M)
2415.05	STUDENT SURVEYS, ANALYSIS, EVALUATIONS, EXAMINATIONS, TESTING, OR TREATMENT
2451	ADULT HIGH SCHOOL
2622	STUDENT ASSESSMENT

3233	POLITICAL ACTIVITIES
5460	HIGH SCHOOL GRADUATION
5541	ANTI-HAZING
8465	BIAS CRIMES AND BIAS-RELATED ACTS
R8465	BIAS CRIMES AND BIAS-RELATED ACTS
2200	CURRICULUM CONTENT (M)
2260	AFFIRMATIVE ACTION PROGRAM FOR SCHOOL AND CLASSROOM PRACTICES (M)
2415.30	TITLE I –EDUCATIONAL STABILITY FOR CHILDREN IN FOSTER CARE (M)
2423	BILINGUAL AND ESL EDUCATION (M)
4283	ELECTRONIC COMMUNICATIONS BETWEEN SUPPORT STAFF MEMBERS AND STUDENTS (M)
5120	ASSIGNMENT OF STUDENTS (M)
3111	CREATING POSITIONS
3125.2	EMPLOYMENT OF SUBSTITUTE TEACHERS
3134	ASSIGNMENT OF EXTRA DUTIES
3150	DISCIPLINE
3144	CERTIFICATION OF TENURE CHARGES
3144.12	CERTIFICATION OF TENURE CHARGES- INEFFICIENCY (M)
3144.3	SUSPENSION UPON CERTIFICATION OF TENURE CHARGE
4159	SUPPORT STAFF MEMBER/SCHOOL DISTRICT REPORTING RESPONSIBILITIES
4212	ATTENDANCE
3245	RESEARCH PROJECTS BY STAFF MEMBERS
3250	HOURS AND DAYS OF WORK
3310	ACADEMIC FREEDOM
3370	TEACHING STAFF MEMBER TENURE
3372	TEACHING STAFF MEMBER TENURE ACQUISITION
3373	TENURE UPON TRANSFER OR PROMOTION
3374	TENURE UPON TRANSFER TO AN UNDER PERFORMING SCHOOL
7540	JOINT USE OF FACILITIES
3283	ELECTRONIC COMMUNICATIONS BETWEEN TEACHING STAFF MEMBERS AND STUDENTS (M)
1648.11	THE ROAD FORWARD COVID-19 – HEALTH AND SAFETY

## **2. APPROVAL OF ADOPTION OF POLICIES (First Reading)**

BE IT RESOLVED that the Board of Education adopt the following bylaws, policies and regulations.

3124	EMPLOYMENT CONTRACT
4124	EMPLOYMENT CONTRACT
4151	ASSESSMENT OF PAY
3141	RESIGNATION
4240	EMPLOYEE TRAINING
4360	SUPPORT STAFF MEMBER TENURE
9150	SCHOOL VISITORS
R9150	SCHOOL VISITORS
3151	ASSESSMENT OF PAY
3340	GRIEVANCE
3371	SHORT TENURE PERIOD

## ***PERSONNEL – Resolution 1-4***

### **1. PERSONNEL AGENDA REPORT**

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report dated April 25, 2022.

**A. Employment**

1. **Dr. Julie Glazer**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **certificated district staff**, effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

N/A

2. **Dr. Julie Glazer**, Superintendent of Schools, recommends the Board of Education approve the following appointments of **non-certificated district staff** effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	Wallace, Yvette	10-month Secretary	Step 2 \$32,513 (prorated)	NHS	5/2/22	6/30/22	Replacing F. Murolo Pending NJ. PL. 2018.c.5	11-000-240-105-00-000
2.	Mooney, Katherine	Non-Instructional Aide	\$15/hr	SG	4/26/22	6/30/22	Not to exceed 20 hours a week. Replacing M. Breihof. Pending NJ. PL. 2018.c.5	11-000-262-100-21-000
3.	Oppenheimer, Rachel	Paraprofessional	Step 3 \$24,948 (prorated)	YS	4/26/22	6/30/22	Pending NJ. PL. 2018.c.5	11-215-100-106-00-000

3. **Dr. Julie Glazer**, Superintendent of Schools, recommends the Board of Education approve the following **employment amendments** from previous agendas for certificated and non-certified staff.

N/A

**B. Substitutes**

Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **substitutes** at the below rates for the 2021-2022 school year and/or dates listed below. The below employments are pending NJ. PL. 2018.c.5.

1.	Luberto, Jeffrey	Substitute Safe Schools Resource Officer	\$23.08/hr	DIST	4/26/22	6/30/22	11-000-206-100-00-000
2.	Clarke, Charles	Per Diem Sub	\$91/day	DIST	4/26/22	6/30/22	11-000-206-100-00-000

3.	Grzywinski, Olivia	Per Diem Sub	\$91/day	DIST	4/26/22	6/30/22	11-000-206-100-00-000
4.	Jernick, Amy	Per Diem Sub	\$91/day	DIST	4/26/22	6/30/22	11-000-206-100-00-000

### **C. Longevity**

Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the **2022-2023 school year** and/or dates listed below.

1.	Behren, Peter	Teacher	\$1,400	RS	9/1/22	15 years longevity	11-120-100-101-00-000
2.	Budinick, Sherri	Occupational Therapist	\$1,400	SG	9/1/22	15 years longevity	11-214-100-101-00-000
3.	Byrne, Maura	Special Ed Teacher	\$1,400	NHS	9/1/22	15 years longevity	11-204-100-101-00-000
4.	Crupi, Joanne	Teacher	\$1,400	LS	9/1/22	15 years longevity	11-120-100-101-00-000
5.	Delitta, Michelle	Teacher	\$1,400	LS	9/1/22	15 years longevity	11-000-216-100-28-000
6.	Duxbury, Roberta	Paraprofessional	\$2,240	LS	9/1/22	15 years longevity	11-204-100-106-00-000
7.	Gencarelli, Rosalina	Teacher	\$1,400	RS	9/1/22	15 years longevity	11-214-100-106-00-000
8.	Lombardozi, Erin	Paraprofessional	\$2,240	LS	9/1/22	15 years longevity	11-204-100-106-00-000
9.	Mabel, Jessica	Teacher	\$1,400	NHS	9/1/22	15 years longevity	11-140-100-101-00-000
10.	McGarty, Barbara	Paraprofessional	\$2,240	RS	9/1/22	15 years longevity	11-214-100-106-00-000
11.	McNamara, Jennifer	Teacher	\$1,400	NHS	9/1/22	15 years longevity	11-140-100-101-00-000
12.	Piro, Nikki	Teacher	\$1,400	DIST	9/1/22	15 years longevity	11-214-100-101-00-000



13.	Ryan, GERALYN	Teacher	\$1,400	YS	9/1/22	15 years longevity	11-120-100-101-00-000
14.	Sanchez, Takisha	Teacher	\$1,400	NHS	9/1/22	15 years longevity	11-140-100-101-00-000
15.	Zazzali, Lynn	Teacher	\$1,400	MS	9/1/22	15 years longevity	11-130-100-101-00-000
16.	Patella, Dyan	Teacher	\$2,240	RS	9/25/22	15 years longevity	11-214-100-106-00-000
17.	Sarachelli, Victoria	Teacher	\$1,400	SG	9/25/22	15 years longevity	11-213-100-101-00-000
18.	D'Onofrio, Bonnie	Paraprofessional	\$1,400	RS	9/26/22	15 years longevity	11-214-100-106-00-000
19.	Garcia, Denia	Teacher	\$1,400	NHS	11/1/22	15 years longevity	11-140-100-101-00-000
20.	Drexler, Heather	Teacher	\$1,400	NHS	12/1/22	15 years longevity	11-140-100-101-00-000
21.	Maddalena, Jenna	Teacher	\$1,400	RS	12/1/22	15 years longevity	11-000-219-104-00-000
22.	Michalek, Alicia	Teacher	\$1,400	NHS	12/1/22	15 years longevity	11-140-100-101-00-000
23.	Francello, Matthew	Teacher	\$1,400	NHS	1/1/23	15 years longevity	11-140-100-101-00-000
24.	Raia, Erin	Teacher	\$1,400	MS	2/4/23	15 years longevity	11-000-219-104-00-000
25.	Rambaldi, Diana	Teacher	\$1,400	YS	3/1/23	15 years longevity	11-120-100-101-00-000
26.	Capalbo, Lora	Paraprofessional	\$2,240	RS	4/15/23	15 years longevity	11-214-100-106-00-000
27.	Tucci, Josephine	Teacher	\$1,400	RS	6/1/23	15 years longevity	11-120-100-101-00-000

28.	Crowe, Nicole	Teacher	\$2,900	NHS	9/1/22	20 years longevity	11-140-100-101-00-000
29.	Frannicola, Antoinette	Extended Day	\$2,900	DIST	9/1/22	20 years longevity	11-120-100-101-00-000
30.	Gianfrancesco, Cindy	Paraprofessional	\$3,400	NHS	9/1/22	20 years longevity	11-204-100-106-00-000
31.	Giordano, Mary	Teacher	\$2,900	LS	9/1/22	20 years longevity	11-213-100-101-00-000
32.	Mitschow, Larry	Teacher	\$2,900	NHS	9/1/22	20 years longevity	11-140-100-101-00-000
33.	Sarno, Barbara	Paraprofessional	\$3,400	SG	9/1/22	20 years longevity	11-215-100-103-00-000
34.	Stendardi, Christina	Media Specialist	\$2,900	MS	9/1/22	20 years longevity	11-000-222-100-00-000
35.	Stoffers, Elizabeth	Nurse	\$2,900	MS	9/1/22	20 years longevity	11-000-213-100-00-000
36.	Thunell, Nancy	School Counselor	\$2,900	LS	9/1/22	20 years longevity	11-000-218-104-00-000
37.	Venable, Mary	Paraprofessional	\$3,400	NHS	9/1/22	20 years longevity	11-204-100-106-00-000
38.	Schiavone, Marylou	Teacher	\$2,900	MS	10/1/22	20 years longevity	11-130-100-101-00-000
39.	Fredericks, Sarah	Psychologist	\$2,900	LS	1/1/23	20 years longevity	11-000-219-104-00-000
40.	Raymonde, Baron	Teacher	\$2,900	NHS	2/1/23	20 years longevity	11-140-100-101-00-000
41.	Misner, Sarah	Teacher	\$2,900	MS	3/1/23	20 years longevity	11-130-100-101-00-000
42.	Bolcato, Donna	Secretary	\$1,100	LS	9/1/22	25 years longevity	11-000-240-105-00-000

43.	Freedman, Jill	Teacher	\$4,300	YS	9/1/22	25 years longevity	11-120-100-101-00-000
44.	Maher, Patricia	Teacher	\$4,300	WS	9/1/22	25 years longevity	11-130-100-101-00-006
45.	Cullari, Bevelry	Secretary	\$1,100	RS	9/23/22	25 years longevity	11-000-240-105-00-000
46.	David, Nicole	Teacher	\$4,300	NHS	4/1/23	25 years longevity	11-140-100-101-00-000
47.	Ferraro, Danielle	Teacher	\$4,300	LS	5/1/23	25 years longevity	11-120-100-101-00-000

**D. Extended Day Program**

Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff Members** at the below rates for the 2021-2022 school year and/or dates listed below.

1.	Ritacco, Javanna	Secretary	\$1,650/month	HS	3/15/22	12/31/22	Extended Day Support	N/A
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**E. Change in Locations**

N/A

**F. Resignations**

1.	Meza, Brittany	Paraprofessional	RS	5/6/22	Resignation. Last day in district 5/6/22	N/A
2.	Sanborn, Mary	Teacher	SG	6/30/22	Resignation. Last Day in district 6/30/22	NA
3.	Bernal, Yeisson	Teacher	NHS	6/30/22	Resignation. Last Day in district 6/30/22	NA
4.	Crisp, Nicole	Teacher	NHS	6/30/22	Resignation. Last Day in district 6/30/22	NA
5.	Scardigno, Amanda	Teacher	MS	6/30/22	Resignation. Last Day in district 6/30/22	NA

6.	Piotrowski, Olivia	Teacher	MS	6/30/22	Resignation. Last Day in district 6/30/22	NA
7.	Atkins, Alison	Teacher	MS	6/30/22	Resignation. Last Day in district 6/30/22	NA
8.	Facher, Lauren	Teacher	RS	6/30/22	Resignation. Last Day in district 6/30/22	NA
9.	Andrejcisk, Samantha	Teacher	MS	6/30/22	Resignation. Last Day in district 6/30/22	NA
10.	Martin, Sabrina	Teacher	NHS	6/30/22	Resignation. Last Day in district 6/30/22	NA
11.	Lim, Shuxian (Vanessa)	Teacher	RS/SG	6/30/22	Resignation. Last Day in district 6/30/22	NA

### **G. Retirements**

1.	Restel, Lorraine	Principal	LS	6/30/22		Retirement effective 7/1/22	N/A
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### **H. FMLA/Maternity Leaves/Sick Bank/Leave of Absences**

Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1.	Wick, Jessica	CST	HS	9/1/22	12/2/22	FMLA 9/1 - 11/27. SD 11/28 -12/2 RTW 12/5/22 (amend dates)	11-204-100-101-00-000
2.	Alarcon, Jessica	Occupational Therapist	SG	9/1/22	12/16/22	FMLA 9/1 - 11/27 Unpaid LOA 11/28 - 12/16 RTW 12/19	11-000-216-100-29-000
3.	Murolo, Francesca	Secretary	NHS	7/25/22	12/9/22	SD 7/25-9/16 FMLA 9/19 -12/9 RTW 12/12/22	11-000-240-105-00-000
4.	Employee #0885	Counselor	HS	3/16/22	6/23/22	Intermittent FMLA 3/16/22 - 6/30/22	11-000-218-104-00-000
5.	Employee #2477	Teacher	MS	5/2/22	6/23/22	FMLA	11-213-100101-00-000

## I. Coaches/Advisors/Stipends

1. Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **extra-curricular, advisors, and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1.	Pasquale, Mariel	Guidance Secretary	\$25.04/hr	NHS	3/1/22	6/30/22	Overtime pay for College Fair and Scholarship Night.	11-000-218-104-00-017
2.	DeWald, Joshua	Teacher	\$45/hr	YS	9/1/22	6/30/22	Extra Pay for School Concerts	11-401-100-101-71-626
3.	Andrejcisk, Samantha	Teacher	\$45/hr	MS	9/1/22	6/30/22	Extra Pay for School Concerts	11-401-100-101-71-626
4.	Rothkopf, Ashley	Teacher	\$45/hr	NHS	9/1/22	6/30/22	Extra Pay for School Concerts	11-401-100-101-71-626
5.	Belthoff, Gaberiella	Teacher	\$4,000	MS	5/1/22	8/15/22	Lead Summer MS Strategies	20-487-100-101-00-000
7.	Benevides, Brooke	Coordinator	\$4,000	ES	5/1/22	8/15/22	Lead Summer Strategies	20-487-100-101-00-000
8.	Aji, Jaime	Trainer	\$45/hr	HS	4/7/22	5/30/22	Flag Football. Up to 10 hours. paid for with the JETS Grant.	N/A
9.	Guariglia, Ana	Teacher	\$50/hr	NHS	4/27/22	6/30/22	World Language Curriculum Writing for 6.5 hours	11-000-221-104-00-000
10.	Ockenhouse, Andrea	Teacher	\$50/hr	MS	4/27/22	6/30/22	World Language Curriculum Writing for 6.5 hours	11-000-221-104-00-000
11.	Muniz-Bermo, Maria	Teacher	\$50/hr	MS	4/27/22	6/30/22	World Language Curriculum Writing for 6.5 hours	11-000-221-104-00-000
12.	Wallace, Yvette	Secretary	\$500	NHS	5/2/22	6/30/22	Translation Stipend	20-241-100-101-00-010
13.	Nolasco, Jessica	Teacher	\$50/session	LS	3/28/22	6/30/22	After School Math Strategies Paid for ESSR	20-483-200-201-00-000

14.	Hellriegel, Angelique	Teacher	\$50/session	RS	3/28/22	6/30/22	After School Math Strategies Paid for ESSR	20-483-200-201-00-000
15.	Ippolito, Michele	Teacher	\$45/class	MS	5/2/22	6/30/22	6th period coverage for C. Mickens	11-140-100-101-00-000
16.	Reilly, Bianca	Teacher	\$45/class	MS	5/2/22	6/30/22	6th period coverage for C. Mickens	11-140-100-101-00-000
17.	Piotrowski, Olivia	Teacher	\$45/class	MS	5/2/22	6/30/22	6th period coverage for C. Mickens	11-140-100-101-00-000
18.	Kozrya, Cheryl	Teacher	\$45/class	MS	5/2/22	6/30/22	6th period coverage for C. Mickens	11-140-100-101-00-000
19.	Banya, Connie	Teacher	\$45/class	MS	5/2/22	6/30/22	6th period coverage for C. Mickens	11-140-100-101-00-000

2. Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **athletic stipends at the contracted rates**. These payments are contingent upon the commencement of the programs. **Spring coaches will be paid April 30, 2022 and May 30, 2022.**

**N/A**

## **2. REAPPOINTMENT AGENDA**

BE IT RESOLVED that the Board of Education approves the Reappointment Agenda dated April 25, 2022.

*\* See separate document for full report*

## **3. RESOLUTION OF THE TOWNSHIP OF NUTLEY BOARD OF EDUCATION PLACING SUPERINTENDENT DR. JULIE GLAZER ON PAID LEAVE**

BE IT RESOLVED that the Nutley Board of Education grants the leave of Dr. Julie Glazer for personal reasons, effective as of April 15, 2022 through June 6, 2022.

**4. RESOLUTION OF THE TOWNSHIP OF NUTLEY BOARD OF EDUCATION APPOINTING ASSISTANT SUPERINTENDENT KENT BANIA AS ACTING SUPERINTENDENT OF SCHOOLS**

BE IT RESOLVED that the Nutley Board of Education appoints Kent Bania to the position of Acting Superintendent of Schools for the period of April 15, 2022, through June 6, 2022; and

BE IT FURTHER RESOLVED that Kent Bania shall receive no additional compensation for his services as Acting Superintendent of Schools beyond the compensation to which he is entitled pursuant to the terms of his employment contract as the Assistant Superintendent of Schools for the 2021-2022 school year.

**Old Business**

**New Business**

**Adjournment**

***This document is subject to additions, withdrawals and modifications without notice.***