

SCHEDULE A (11/29/2021)

**NUTLEY BOARD OF EDUCATION
SUBSTITUTE RATES
SCHOOL YEAR 2021-2022**

Clerical

Secretaries	\$13.00 per hour
Long-Term Secretarial Substitute (after 20 days in same assignment)	\$14.97 per hour

Computer Technician

Technician	\$15.00 per hour
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Custodial

Base Rate	\$13.00 per hour
Black Seal License Rate	\$13.00 per hour

Homebound

\$27.04 per hour

Paraprofessional (praxis only)

\$65.00 per day

Teacher (Teacher Cert. or 60 credits)

Per Diem (Teacher or Paraprofessional) \$90.00 per day

Permanent Substitute \$95.00 per day

ABA (Radcliffe and Spring Garden) Program Only \$150.00 per day

Certified Teacher after 20 consecutive days in same assignment 1/200 of EAN Salary Guide

Transportation

Bus Aide \$13.00 per hour

Bus Driver \$19.00 per hour*

*If driving a vehicle with a capacity of 30 or more, the driver shall receive an additional \$1.00 per hour.