

NUTLEY BOARD OF EDUCATION OPEN PUBLIC MEETING AGENDA OCTOBER 18, 2021

Announcement of Meeting - 6:30 PM

Mr. Kucinski

MEETING NOTICE

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of June 22, 2021. Said notice was posted at the entrance of the Board of Education offices, mailed to the Nutley Township Clerk, sent to Tap into Nutley, advertised in the Nutley Sun on June 22, 2021 and posted on the district website.

Flag Salute

Call of Roll

Mr. DiPisa

Correspondence

Presentation

Nutley Invitational Golf Tournament Donation

Thomas Sposato

Strategic Plan

Dr. Glazer
Mr. Bania
Mrs. Loconsolo

Approval of Minutes

Open Public Meeting – September 20, 2021

Reports as follows:

- | | |
|--------------------------------------|------------|
| 1. Superintendent's Report | Dr. Glazer |
| 2. Assistant Superintendent's Report | Mr. Bania |
| 3. Board Secretary's Report | Mr. DiPisa |
| 4. Director of Buildings & Grounds | Mr. Parigi |

Committee Reports

Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

ACADEMIC - Resolutions 1-8

1. APPROVAL OF FIELD TRIPS

BE IT RESOLVED that the Board of Education approve the field trip list and all expenses as follows:

SCHOOL	TEACHER/PROGRAM	DATE	LOCATION
Walker Middle School	Ms. Andrejcisk, Mr. Vicchiariello (Marching Band/Football Game)	10/23/21	Nutley, NJ
Walker Middle School	Ms. Miller and Ms. Reilly (Math Counts Club)	January or February, 2022	NJ Institute of Technology, Newark, NJ

2. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows:

EMPLOYEE/BOARD MEMBER	PROGRAM NAME	DATE	LOCATION	COST
Aramando III, Sam Biesiada, Christina Maddalena, Jenny	Handle With Care Instructor Re-Certification	9/16/21	Hamilton, NJ	\$450/each + travel Paid by Title IV
Harris, Heather	Under The Radar: Identifying Students at Risk for Suicide Post Quarantine	9/28/21	Virtual	\$0

Riley, James	NJ Music Administrator's Association Meetings	10/9/21, 12/3/21, 2/4/22, 4/9/22, 6/3/22	Rutgers, New Brunswick, NJ	\$0 + travel
Glazer, Julie	NJASA Women in Leadership Committee	10/13/21	Virtual	\$0
Glazer, Julie	NJASA PD Seminar Committee	10/13/21	Virtual	\$0
Gandolfi, Kaitlyn	Pyramid Functional Communication Conference	10/18/21-10/19/21	Webinar	\$0
Maddalena, Jenny	Ensuring Success for Students with Dyslexia	10/19/21	Webinar	\$0
Bergen, Abigail Byrne, Maura Della Fave, Megan Natale, Julianna Furnari, Susan Ocejo, Michael Petrillo, Melissa Romas, Robert Wick, Jessica Yasso, Michelle	NJCAN 360 Training	10/21/21	Virtual	\$0
Maddalena, Jenny	Climbing the Ladder of Reading...	10/21/21	Webinar	\$0
Gaines, Stephone Melchionne, Angeliki Rossillo, Cheryl Stine, Jennifer	Humanities Articulation Time	10/21/21	NHS	\$0
Boglivi, Nicole	Autism NJ Annual Conference	10/21/21, 10/22/21	Virtual	\$100.00/registration
Manzi, Brandon	Social Studies Content Area Articulation	10/27/21, 1/12/22, 3/22/22, 5/18/22	NHS, Nutley, NJ	\$0
Vick, Jarrett				

	Social Studies Content Area Articulation-US History II	10/27/21, 1/12/22, 3/22/22, 5/18/22	NHS, Nutley, NJ	\$0
Maffucci, Jenna	Social and Emotional Learning Helping Students Recover	10/28/21	Webinar	\$0
Klingler, Brittany	Conquer Math	11/10/21, 1/19/22, 5/12/22	Pompton Plains, NJ	\$480/registration \$160/per session x 3 Paid by Title 1
Harris, Heather	2021 Online Children's Mental Health Conference	11/19/21, 11/20/21, 11/22/21	Virtual	\$100.00/registration
Piro, Nikki	Conference for School Based Speech Language Pathologist	11/30/21-12/1/21	Clark, NJ	\$100.00/registration + travel
Maffucci, Jenna	Zones of Regulation	12/14/21	Webinar	\$100/registration
Glazer, Julie	District Administration Leadership Institute	12/15/21-12/17/21	Naples, Florida	\$0/registration \$260.00 – Hotel \$136.80 – Airfare \$181.50 – M & IE \$162.00 –Taxi/mileage TOTAL: \$740.30
Bania, Kent Glazer, Julie Loconsolo, Janine	TECHSPO	1/26/22-1/28/22	Atlantic City, NJ	\$490.00/each registration Paid by Title II
Rosati, Christopher	Broken Pots and Broken Bones: Understanding Ancient World	2/18/22	Rutgers, New Brunswick, NJ	\$35.00/registration + travel
Michalek, Alicia	Revisiting the Gilded Age	4/8/22	Rutgers University, New Brunswick, NJ	\$35/registration + travel

Michalek, Alicia Rosati, Christopher	Inventing America: Thomas Edison and The History of Technology & Industry	5/16/22	Rutgers University, New Brunswick, NJ	\$35/registration each + travel
---	---	---------	--	------------------------------------

3. APPROVAL OF INTERNSHIP AND/OR PRACTICUM

BE IT RESOLVED that the Board of Education approves the following internships and/or practicum to be conducted in district, conforming to standards of practice and confidentiality.

Student	School	Area of Exploration
Nicole Maffucci	Caldwell College	Observation
Zachary Mackiewicz	TCNJ	Observation

4. APPROVAL OF THE EMERGENCY VIRTUAL/RESPONSE PROGRAM

BE IT RESOLVED that the Board of Education approves the Emergency Virtual/Remote Program to be in compliance with Chapter 27 and to be submitted to the Essex County Executive Superintendent for approval.

5. APPROVAL OF THE FINE AND PERFORMING ARTS CURRICULUM

BE IT RESOLVED that the Board of Education approve the following Fine and Performing Arts Curriculum:

JHWMS
Choir
Art 7 and Art 8

NHS:
Concert Band
Wind Ensemble
Chamber Singers

NHS:
Art
Advanced Art
Digital Photography I and II

Culinary 1
Advanced Culinary
Hospitality Management

6. APPROVAL OF SECURITY GRANT – SECURING OUR CHILDREN’S FUTURE BOND ACT, SCHOOL SECURITY GRANT -2021-2022

BE IT RESOLVED that the Nutley Board of Education approve the submission of the Securing Our Children’s Future Bond Act, School Security Grant in the amount of \$228,171.00.

7. ARP ESSER GRANT

BE IT RESOLVED that the Board of Education approves the ARP ESSER grant for the 2021-2022 school year as follows:

ESSER	\$2,038,381.00
Accelerated Learning Coaching and Educator Support Grant	\$346,712.00
Evidence-Based Summer Learning and Enrichment Activities Grant	\$40,000.00
Evidence-Based Comprehensive Beyond the School Day Activities Grant	\$40,000.00
NJTSS Mental Health Support Staffing Grant	\$45,000.00

8. ARP IDEA GRANT

BE IT RESOLVED that the Board of Education approves the ARP IDEA grant for the 2021-2022 school year as follows:

ARP Basic	\$208,018.00
ARP Preschool	\$17,740.00

ADMINISTRATION - Resolutions 1-2

1. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (First Reading)

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools’ recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

- 2021-10-15 HIB Report to the Board
- 2021-10-08 HIB Report to the Board
- 2021-9-24 HIB Report to the Board

2. APPROVAL OF PROPOSAL – ROSS HABER AND ASSOCIATES, INC. – 2021-2022

BE IT RESOLVED that the Nutley Board of Education approves the proposal from Ross Haber and Associates, Inc. in the amount of \$10,000.00 for demography services.

FINANCE - Resolutions 1-31

1. SECRETARY & TREASURER'S REPORT- September 2021

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending September 30, 2021.

2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS – September 2021

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of September 30, 2021 after review of the Secretary’s monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.

3. BILLS AND MANDATORY PAYMENTS – October 2021

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated October 18, 2021 in the total amount of \$7,105,360.14 (Appendix C) .

4. SPECIAL CLASS PLACEMENT – Educationally Disabled Students – 2021-2022

BE IT RESOLVED that the Board of Education hereby authorizes the Superintendent of Schools to assign classified handicapped children to educational programs according to how they can best achieve success in learning in accordance with the rules and regulations pursuant to Title 18A, Chapter 46, NJ Statutes, and Title 6 Chapter 28, NJ Administrative Code, and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the attendance of Nutley students at the special education classes for the 2021-22 school year.

SCHOOL	Amount	Number of Students
BCSS, New Bridges Middle School/ High School	\$240,570.00 +aide	3
BCSS, HIP, Union School	\$ 78,660.00	1
Passaic Valley Regional High School	\$ 60,912.00	1
Shepard Prep High School	\$9,281.10 + aide	1
Academy 360 – Upper School	\$72,607.08 + aide	1

5. EXTENDED SCHOOL YEAR PROGRAM – SUMMER 2021

BE IT RESOLVED that the Board of Education approves the Extended School Year Program, listed below, for the Summer of 2021:

SCHOOL	Amount	Number of Students
Windsor Bergen Academy	\$19,620.60	2
Passaic Valley Regional High School	\$ 9,475.20	1
Pillar Care Continuum -Pillar High School	\$12,569.40	1

6. BERGEN COUNTY SPECIAL SERVICES SCHOOL DISTRICT – APPROVAL OF CONTRACT FOR AUDIOLOGICAL SERVICES 2021-2022

BE IT RESOLVED that the Nutley Board of Education approves a contract with the Bergen County Special Services School District for Audiology services to be provided to seventeen students on basis of need for 2021-2022 school year at a rate of \$11,280.00.

7. BERGEN COUNTY SPECIAL SERVICES SCHOOL DISTRICT – APPROVAL OF CONTRACT FOR AUGUMENTATIVE COMMUNICATION ASSESSMENTS 2021-2022

BE IT RESOLVED that the Nutley Board of Education approves a contract with the Bergen County Special Services School District for a history and needs assessment, adaptive devices evaluation in collaboration with the education team and includes recommendations for adaptive devices for communication and goals for utilization for 2021-2022 school year at a rate of \$1,100.00.

8. BERGEN COUNTY SPECIAL SERVICES SCHOOL DISTRICT – APPROVAL OF CONTRACT FOR AUGUMENTATIVE / ALTERNATIVE COMMUNICATION 2021-2022

BE IT RESOLVED that the Nutley Board of Education approves a contract with the Bergen County Special Services School District augmentative / alternative communication ongoing services for 2021-2022 school year at a rate of \$330.00.

9. BERGEN COUNTY SPECIAL SERVICES SCHOOL DISTRICT – APPROVAL OF CONTRACT FOR AUGUMENTATIVE COMMUNICATION ASSESSMENTS 2021-2022

BE IT RESOLVED that the Nutley Board of Education approves a contract with the Bergen County Special Services School District for a history and needs assessment, adaptive devices evaluation in collaboration with the education team and includes recommendations for adaptive devices for communication and goals for utilization for 2021-2022 school year at a rate of \$330.00.

10. APPROVAL OF SERVICE AGREEMENT – GOOD TALKING PEOPLE, L.L.C. - THERAPIST– 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Nutley Board of Education approve the service agreement between Nutley Board of Education and Good Talking People, LL.C. to hire a therapist for Homebound Instruction for the 2021- 2022 school year.

11. APPROVAL OF SERVICE AGREEMENT – SUPREME CONSULTANTS -2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Nutley Board of Education approve the service agreement between Nutley Board of Education and Supreme Consultants for the following services for the 2021- 2022 school year.

Type of Service	Fees
Bilingual Psychological	\$750.00 per evaluation
Bilingual Educational	\$750.00 per evaluation
Bilingual Speech & Language Evolution	\$750.00 per evaluation
Occupational Therapist Bilingual Assessment	\$750.00 per evaluation
Monolingual Evaluations/Assessments	\$600.00 per evaluation/assessment
Interpreting Services	\$47.00 per hour with minimum of 2 hours
Home/Bed Side Instruction	\$47.00 per hour
Transcribing	.25 per word

12. FEMA REIMBURSEMENT – 2021-2022 SCHOOL YEAR

WHEREAS, in the event of Presidentially Declared Disaster by the US Federal Emergency Management Agency and/or a State of Emergency or a State of a Public Health Emergency declared by the State of New Jersey, the Nutley Public School District may be entitled to reimbursements for costs incurred as a result of said events; and,

WHEREAS, consultants with specified skill sets will need to be retained by the Nutley Public School District to provide technical and administrative services associated with obtaining said reimbursements on behalf of the District; and,

WHEREAS, the firm of Millennium Strategies, LLC located at 60 Columbia Road, Building B, Suite 230, Morristown, New Jersey, 07960 has the necessary experience and expertise as a consultant to provide said services on behalf of the Nutley Public School District; and,

WHEREAS, in accordance with its proposal dated September 8, 2021 Millennium Strategies, LLC will provide services at a blended hourly rate of \$180.00 per hour; and,

WHEREAS, the Nutley Public School District seeks to enter into a contract with Millennium Strategies, LLC to act as consultant on behalf of the District; and

WHEREAS, pursuant to N.J.S.A. 40A:11-6, a contract may be awarded without public bidding regardless of the bid threshold in circumstances where an emergency affecting the public health, safety or welfare of our citizens requires the immediate delivery of goods or the performance of services.

NOW, THEREFORE, BE IT RESOLVED, the Nutley Public School District, in the County of Essex, New Jersey.

1. That an emergency is hereby declared to exist which will not permit for the advertisement for public bids, subject to the verification of funds by the Business Administrator of the Nutley Public School District.
2. That the Nutley Public School District, hereby enters into a contract with Millennium Strategies, LLC., at the blended hourly rate of \$180.00.
3. The Superintendent and Business Administrator are hereby authorized to execute a contract with Millennium Strategies.

14. COMMUNITY BASED INSTRUCTION SITES – 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve the community based instruction sites for the 2021-2022 school year as follows:

Pag's Restaurant
Bergen Logistics
Old Navy
Walgreens

15. CBI and WORK BASED LEARNING SITES 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Board of Education approve the structured learning experience sites for the 2021-2022 school year as follows:

Cucina 355
Edible Arrangements
Pag's Restaurant
Bergen Logistics
Old Navy
Walgreens

16. AUTHORIZATION TO SUBMIT 2021/2022 COMPREHENSIVE MAINTENANCE PLAN & M-1-2021-2022

WHEREAS the Department of Education requires New Jersey school districts to submit a three-year maintenance plan documenting “required” maintenance activities for each of its public-school facilities, and

WHEREAS the required maintenance activities as listed in the document for the various school facilities of the Nutley Board of Education are consistent with these requirements, and

WHEREAS all past and planned activities are reasonable to keep school facilities open and safe for use in their original condition and to keep their system warranties valid,

NOW, THEREFORE IT BE RESOLVED that the Nutley Board of Education hereby authorizes the School Business Administrator to submit the 2021-2022 Comprehensive Maintenance Plan and M-1 for the Nutley School District in compliance with Department of Education requirements.

17. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2021-2022

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Krista Crumrine Yantacaw School PTO	Yantacaw School PTO Movie Night	Yantacaw School Blacktop/Field	10/15/21 10/22/21 (Rain Date)	6:00-9:00 pm	Facilities: None Custodian: None	1
Josephine Tucci Radcliffe School PTO	Radcliffe School Trunk or Treat	Radcliffe School Parking Lot	10/23/21 10/24/21 (Rain Date)	2:00-6:00 pm	Facilities: None Custodian: None	1
Krista Crumrine Yantacaw School PTO	Yantacaw School Trunk or Treat	Yantacaw School Blacktop/Field	10/23/21 10/30/21 (Rain Date)	2:00-6:00 pm	Facilities: None Custodian: None	1
Yantacaw School PTO	Yantacaw School PTO Bingo Night	Yantacaw School Blacktop	10/29/21	6:00-9:00 pm	Facilities: None Custodian: None	1
J. Eastman Spring Garden School PTO	Spring Garden School PTO Trunk or Treat	Spring Garden School Parking Lot and Field	10/30/21	3:00-7:00 pm	Facilities: None Custodian: None	1
Barbara Chiarieri Nutley Chamber of Commerce	Santa's Arrival	Oval & Field House	11/26/21 11/27/21 (Rain Date)	11:30 am-3:30 pm 10:00 am-1:30 pm	Facilities: None Custodian: None	1
Township of Nutley Office of the Mayor	Town Tree Lighting	JWMS Front Lawn, Parking Lot, Restrooms	12/5/21	2:30-6:30 pm	Facilities: None Custodian: None	1

Theresa Vinci Nutley Parks & Recreation	Nutley Parks & Recreation Play Rehearsals	High School Auditorium, Cafeteria, Sound Room, Principal's Conf. Room, 2 Classrooms	12/10/21-12/15/21	5:30-9:30 pm (Rehearsals)	Facilities: None Custodian: None	5
Theresa Vinci Nutley Parks & Recreation	Nutley Parks & Recreation Play Performances	High School Auditorium, Cafeteria, Sound Room, Principal's Conf. Room, 2 Classrooms	12/16/21-12/19/21	7:30-10:00 pm (12/16/21- 12/17/21) 2:00- 10:00 pm (12/18/21) 2:00-6:00 pm (12/19/21)	Facilities: None Custodian: None	4
Total Use of Property Represented By The Above						16

18. SCHOOL BUS EMERGENCY EVACUATION DRILLS- 2021-2022

BE IT RESOLVED that the Board of Education approves the emergency school bus evacuation drills in accordance to the New Jersey Administrative code NJAC 6A:27-11.2 on file in the Business Office.

19. APPROVAL OF CONTRACT – MONTILLO ELECTRIC – 2021-2022

BE IT RESOLVED that the Board of Education approves the contract between the Nutley Board of Education and Montillo Electric for the installation of security cameras district wide in the amount of \$64,000.00 paid through Cafeteria Fund 60.

20. APPROVAL OF CONTRACT – ADVANCED MECHANICAL CORP. - 2021-2022

BE IT RESOLVED that the Board of Education approves the contract between the Nutley Board of Education and Advanced Mechanical Corp. to repair a Geothermal Grid at Washington Elementary School at a fee of \$10,200.00 paid through ARP ESSER funds.

21. APPROVAL OF CONTRACT – ADVANCED MECHANICAL CORP. - 2021-2022

BE IT RESOLVED that the Board of Education approves the contract between the Nutley Board of Education and Advanced Mechanical Corp. to replace an RTU Compressor at Spring Garden Elementary School at a fee of \$26,500.00 paid through ARP ESSER funds.

22. APPROVAL OF CONTRACT – ADVANCED MECHANICAL CORP. - 2021-2022

BE IT RESOLVED that the Board of Education approves the contract between the Nutley Board of Education and Advanced Mechanical Corp. to repair a Geothermal Grid at Lincoln Elementary School at a fee of \$25,300.00 paid through ARP ESSER funds.

23. ACCEPTANCE OF DONATION – RIISE PROGRAM – 2021-2022

BE IT RESOLVED that the Board of Education accept a donation from Nutley Invitational Golf Tournament in the amount of \$7,000.00 for the Nutley High School RIISE Program.

24. ACCEPTANCE OF DONATION – Piano for Yantacaw School – 2021-2022

BE IT RESOLVED that the Board of Education accept the donation of a used piano by the Yantacaw School PTO to be used at the Yantacaw School music room.

25. APPROVAL – WRESTLING MAT SOLD – 2021-2022

BE IT RESOLVED that the Board of Education approves the sale of a wrestling mat to the Stafford Wrestling Club and Recreation, 90 Cedard Bridge Road Manahawkin, NJ 08050 at a value of \$800.00.

26. ACCEPTANCE OF DONATION – HAND SANITIZERS - 2021-2022

BE IT RESOLVED that the Board of Education accept the donation of 3,240 8oz. hand sanitizers for the Nutley School District from Sunil Advaney from the Act of Humanity 1284 RiverRoad Edgewater, NJ 07020.

27. AUTHORIZATION TO WITHDRAW FUNDS FROM CAPITAL RESERVE

BE IT RESOLVED that the Board of Education authorize the Business Administrator to withdraw funds in the amount of \$550,000.00 from Capital Reserve earmarked for the Nutley Oval Lighting Project.

28. APPROVAL OF CONTRACT – MUSCO SPORTS LIGHTING, LLC.

BE IT RESOLVED that the Board of Education approves a contract with Musco Sports Lighting, LLC for the turnkey delivery and installation of poles, fixtures, control link and electrical service under Keystone Purchasing Network Master Project 195255, Contract Number KPN-201901-01, Expiration 02/28/2024 Commodity: Athletic Field/Court and Parking Lot Lighting for the Nutley Oval Lighting Project in the amount of \$480,961.00.

29. AGREEMENT EXTENSION – FAMILY SPORTS MEDICINE INSTITUTE OF NJ – ATHLETIC PHYSICIAN SERVICES 2021-2022

BE IT RESOLVED that the Nutley Board of Education approves the extension of a service agreement with Family Sports Medicine Institute of NJ for athletic physician services from October 1, 2021 through June 30, 2022 at a fee of \$ 9,000.00.

30. APPROVAL OF CONTRACT – KYOCERA DOCUMENTS SOLUTIONS AMERICA, INC – State Contract # R191102

BE IT RESOLVED that the Nutley Board of Education approves an agreement with Kyocera Documents Solutions America, Inc. as copy vendor for the Nutley School District.

31. AGREEMENT - BERGEN NEW BRIDGE MEDICAL CENTER – COVID 19 TESTING SERVICES - 2021-2022

BE IT RESOLVED that the Nutley Board of Education approve the service agreement with Bergen New Bridge Medical Center for COVID 19 testing from October 14, 2021 through October 13, 2022.

POLICY – Resolution 1-4

1. APPROVAL OF ADOPTION OF POLICIES (Rescind)

BE IT RESOLVED that the Board of Education rescind the following bylaws, policies and regulations.

2425	Physical Education Policy (new policy using the same number listed under first reading)
2131	Educational Goals
R2230	Course Guides

2. APPROVAL OF ADOPTION OF POLICIES (Second Reading)

BE IT RESOLVED that the Board of Education adopt the following bylaws, policies and regulations.

3216	Dress and Grooming
5830	Student Fundraising
R5830	Student Fundraising
9700	Special Interest Groups
2467	Surrogate Parents and Resources Family Parents
5111	Eligibility of Resident/Nonresident Students
5116	Education of Homeless Children
6115.1	Federal Awards/Funds Internal Controls
6115.02	Federal Awards/Funds Internal Controls – Mandatory Disclosures
6115.03	Federal Awards/Funds Internal controls -Conflicts of Interest
6311	Contracts for Goods or Services Funded by Federal Grants
7432	Eye Protection
R7432	Eye Protection Practices
8420	Emergency and Crisis Situation
8540	School Nutrition Programs
1648.11	The Road Forward COVID 19 – Health and Safety

3. APPROVAL OF ADOPTION OF POLICIES (First Reading)

BE IT RESOLVED that the Board of Education adopt the following bylaws, policies and regulations.

2422	Health and Physical Education
0167	Public Participation in Board Meetings
4351	Healthy Workplace Environment
R5751	Sexual Harassment of Students
5751	Sexual Harassment of Students
2425	Emergency Virtual or Remote Instructional Program
1648.14	Safety Plan for Healthcare Plan in School Setting – COVID 19
2132	School District Goals and Objectives
2411	School Counseling
R2411	Guidance Counseling

4. APPROVAL OF ADOPTION OF POLICIES (Emergency Approval)

BE IT RESOLVED that the Board of Education adopt the following bylaws, policies and regulations.

1648.13	School Employee Vaccination Requirement
---------	---

PERSONNEL – Resolutions A-I

1. PERSONNEL AGENDA REPORT

BE IT RESOLVED that the Board of Education approve the Personnel Agenda Report dated October 18, 2021

A. Employment

- Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following appointments of **certificated district staff**, effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	Geraci, Anna	LRT	\$95/ 1-20 \$301/days 21+	RS	11/19/21	5/30/22	Replacing M.Desomma Pending NJ. PL. 2018.c.5
----	--------------	-----	------------------------------	----	----------	---------	---

- Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following appointments of **non-certificated district staff** effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	Auriemma, Gabriella	Paraprofessional	Step 2	\$24,698	SG	10/19/21	6/30/22	Replacing E. Ferrand. Pending NJ. PL. 2018.c.5
2.	Neyes, NaAsia	Non-Instructional Aide	1	\$15/hour	WS	10/19/21	6/30/22	Not to exceed 20 hours per week. Pending NJ. PL. 2018.c.5
3.	Reid, Thomas	PT Custodian	Group1 Step 2	\$17,563	DIST	10/19/21	6/30/22	Pending NJ. PL. 2018.c.5

4.	Pal, Joseph	Custodian	Group 1 Step 3	\$36,126 + \$2,000 Stipend	SG	10/19/21	6/30/22	Pending NJ. PL. 2018.c.5
5.	Salvagno, Anthony	PT Custodian	Group 1 Step 2	\$17,563 + \$1,000 Night Stipend	RS	10/25/21	6/30/22	Pending NJ. PL. 2018.c.5
6.	Mullane, Ann Mary	Tech Support		\$15/hour	DIST	10/19/21	6/30/22	

3. Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **employment amendments** from previous agendas for certificated and non-certified staff.

1.	Abdelfattah, Nadia	LRT			WS	10/4/21		Amend Start Date from Previous Agenda.
2.	McGrath, Kerry	Paraprofessional	Step 1	\$23,153	SG	10/12/21	6/30/22	Move from PT to FT
3.	Mansueto, Susan	LRT			RS	9/27/21		Amend Start Date from Previous agenda.
4.	Gomez, Jose	Custodian				10/1/21		Amend Start Date
5.	Fenwick, Janet	Non-Instructional Aide						Increase to 20 hours weekly.

B. Substitutes

Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **substitutes** at the below rates for the 2021-2022 school year and/or dates listed below.

1.	Cupo, Matthew	Perm Sub	\$95/day	NHS	10/19/21	6/30/22
2.	Brum, Robert	Per Diem Sub	\$90/day	DIST	10/19/21	6/30/22
3.	Capalbo, Alexa	Per Diem Sub	\$90/day	DIST	10/19/21	6/30/22
4.	Mingo, Emily	Per Diem Sub	\$90/day	DIST	10/19/21	6/30/22
5.	Liu, Joseph	Per Diem Sub	\$90/day	DIST	10/19/21	6/30/22
6.	Rosario, Kimberly	Per Diem Sub	\$90/day	DIST	10/19/21	6/30/22

C. Longevity

Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **Longevity Amounts** at the below rates for the 2021-2022 school year and/or dates listed below.

1.	Spagnuolo, Michael	Custodian	\$1,400	12/1/21	6/30/22	10 years longevity
2.	Butler, Lorraine	Bookkeeper	\$2,240	9/1/21	6/30/22	15 years longevity (retro)
3.	McGarty, Barbara	Paraprofessional	\$2,240	9/30/21	6/30/22	15 years longevity (retro)
4.	Masino, Gina	Teacher	\$2,900	11/1/20	6/30/22	20 years longevity (retro)

D. Extended Day

Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff Members** at the below rates for the 2021-2022 school year and/or dates listed below.

1.	McCormick, Tracy	Supervisor	\$34.78/hour	DIST	10/18/21	6/30/22
2.	Rizzo, Alexis	Supervisor	\$34.78/hour	DIST	10/18/21	6/30/22

E. Change in Locations

N/A

F. Resignations

1. BE IT RESOLVED, that the Nutley Board of Education accepts the resignation of Ferrara, Gerry Substitute Teacher, 9/17/21.
2. BE IT RESOLVED, that the Nutley Board of Education accepts the resignation of Patel, Roopa, Non-Instructional Aide, 9/17/21.
3. BE IT RESOLVED, that the Nutley Board of Education accepts the resignation of DeFrank, Pat, Non-Instructional Aide, 10/1/21.

G. Retirements

N/A

H. FMLA/Maternity Leaves/Sick Bank/Leave of Absences

Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1.	Ritacco, Laura	Teacher	RS	9/27/21	3/1/22	SD: 9/27- 11/19 TONP: 11/22-11/30 FMLA: 12/1 - 2/28 RTW 3/1/22 Amend Previous Agenda
2.	Mungiello, Laura	Teacher	LS	10/4/21	12/17/21	FMLA 10/4-12/17/20 RTW 12/20/21 Approve
3.	Lodato, Amelia	Teacher	NHS	10/1/21	1/2/22	FMLA 10/1/21-1/2/22 RTW 1/3/22 Amend from previous agenda
4.	Miller, Kristen	Teacher	JHWMS	2/14		SD 2/14/22-4/25/22 FMLA 4/26/22 - 5/30/22 RTW 5/31/22

I. Coaches/Advisors/Stipends

1. Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **extra-curricular, advisors, and stipends at their contracted**

rates for the dates listed below. These payments are contingent upon the commencement of the programs.

1.	Ippolito, Michele	Teacher	\$45/class	JHWMS	11/1/21	11/30/21	Not to exceed 15 hours. Coverage for A. Vasquez
2.	Zazzali, Lynn	Teacher	\$45/class	JHWMS	11/1/21	11/30/21	Not to exceed 15 hours. Coverage for A. Vasquez
3.	Johnson, Carly	Coordinator	\$45/class	JHWMS	11/1/21	11/30/21	Not to exceed 15 hours. Coverage for A. Vasquez
4.	Huggins, Tarik	Teacher	\$45/class	NHS	9/7/21	6/30/22	Approval to teach 7th and 8th classes
5.	Gulardo, John	Teacher	\$45/class	NHS	9/7/21	6/30/22	Approval to teach 7th and 8th classes
6.	Atkins, Alison	Teacher	\$50/hour	JHWMS	7/1/21	8/30/21	Summer Team Meetings/Student Orientation Programs
7.	Scardigno, Amanda	Teacher	\$50/hour	JHWMS	7/1/21	8/30/21	Summer Team Meetings/Student Orientation Programs (Hold Payment until first paycheck)
8.	Reilly, Bianca	Teacher	\$50/hour	JHWMS	7/1/21	8/30/21	Summer Team Meetings/Student Orientation Programs
9.	Napolitano, Gina	Paraprofessional	\$50/hour	JHWMS	7/1/21	8/30/21	Summer Team Meetings/Student Orientation Programs
10.	Muniz-Bermo, Maria	Teacher	\$500/Annual	JHWMS	9/7/21	6/30/22	Translation Stipend. Pay 6/30/22
11.	Mero, Steven	Teacher	\$500/Annual	WS	9/7/21	6/30/22	Translation Stipend. Pay 6/30/22
12.	Griffoul, Anais	Teacher	\$500/Annual	LS	9/7/21	6/30/22	Translation Stipend. Pay 6/30/22
13.	Irene, Angela	Teacher	\$500/Annual	WS	9/7/21	6/30/22	Translation Stipend. Pay 6/30/22
14.	Cresci, Judy	Homebound	\$40/hour	YS	10/1/21	6/30/22	Homebound Instruction
15.	DellaFave, Megan	Homebound	\$40/hour	NHS	9/23/21	6/30/22	Homebound Instruction
16.	Harbison, Laura	Club Advisor	\$600	NHS	10/1/21	6/30/22	Interact Club. Pay 6/30/22
17.	Benjamin, Emily	Club Advisor	VOL	NHS	10/1/21	6/30/22	Chess Club. Volunteer
18.	Ciccone, Sara	Club Advisor	VOL	NHS	10/1/21	6/30/22	Nintendo Club. Volunteer
19.	Coppola, Jessica	Club Advisor	VOL	NHS	10/1/21	6/30/22	Nintendo Club. Volunteer
20.	Ferrara, Natale	Security	\$56.77/ hour	DIST	10/19/21	11/30/21	Registration. Not to exceed 54 hours each
21.	Boyle, Jean	Registrar	\$33.49/hour	DIST	10/19/21	11/30/21	Registration. Not to exceed 54 hours each
22.	Tetto, Maria	Registration	\$23/Hour	DIST	10/19/21	11/30/21	Registration. Not to exceed 40 hours each

23	Osieja, Christina	Registration	\$23/Hour	DIST	10/19/21	11/30/21	Registration. Not to exceed 40 hours each
24	Boyle, Emily	Registration	\$23/Hour	DIST	10/19/21	11/30/21	Registration. Not to exceed 40 hours each
25	Cunningham, Nancy	Registration	\$23/Hour	DIST	10/19/21	11/30/21	Registration. Not to exceed 40 hours each
26	Galasso, Cheryl	Registration	\$23/Hour	DIST	10/19/21	11/30/21	Registration. Not to exceed 40 hours each
27	Juhrden, Dianna	Registration	\$23/Hour	DIST	10/19/21	11/30/21	Registration. Not to exceed 40 hours each

1. Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **athletic stipends at the contracted rates**. These payments are contingent upon the commencement of the programs.

1.	Gang, Sean	Game Worker		\$50/\$55/\$60	ATH	10/1/21	6/30/22
2.	Coppola, Sabino	Assistant Wrestling Coach	Step 1	\$5,200	ATH	10/19/21	6/30/22
3.	Picillo, Neil	Rescind Wrestling Coach Position				9/28/21	

Old Business

New Business

Executive Session

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss legal matters and potential litigation and personnel.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

Public Action will be taken after the Executive Session.

Adjournment

This document is subject to additions, withdrawals and modifications without notice.