

**NUTLEY BOARD OF EDUCATION
OPEN PUBLIC MEETING AGENDA
SEPTEMBER 20, 2021**

Announcement of Meeting - 6:30 PM

Mr. Kucinski

MEETING NOTICE

In compliance with Chapter 231, Public Law 1975 entitled Open Public Meetings Act, adequate notice of this meeting had been provided as specified in the Act. Proper notice of this Open Public Meeting was provided in the notice of June 22, 2021. Said notice was posted at the entrance of the Board of Education offices, mailed to the Nutley Township Clerk, sent to Tap into Nutley, advertised in the Nutley Sun on June 22, 2021 and posted on the district website.

Flag Salute

Call of Roll

Mr. DiPisa

Executive Session

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss legal matters and potential litigation.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

Return from Executive Session

Correspondence

Approval of Minutes

Open Public Meeting – August 23, 2021

Reports as follows:

- | | |
|--------------------------------------|------------|
| 1. Superintendent's Report | Dr. Glazer |
| 2. Assistant Superintendent's Report | Mr. Bania |
| 3. Board Secretary's Report | Mr. DiPisa |
| 4. Director of Buildings & Grounds | Mr. Parigi |

Committee Reports

Hearing of Citizens

We now come to the portion of our meeting where we allow members of the public to address the board. In this section we allow questions or comments on reports, resolutions, and all school – related matters.

Our Board regulations (#0167) allot 20 minutes for these communications. Each person shall be limited to three minutes and we ask you to try to stay within this requirement. Speakers may speak more than once only after all others wishing to speak on a topic have been heard.

All statements will be directed to me as the chairperson and no one may address board members individually.

Please be reminded that if your statement is: Too lengthy, abusive, obscene, irrelevant or redundant, your participation may be terminated.

Please remember to state your name and address each and every time you address the board. Does anyone have any questions?

ACADEMIC - Resolutions 1-4

1. APPROVAL OF PROFESSIONAL DEVELOPMENT DAYS/TRAVEL REIMBURSEMENT

BE IT RESOLVED that the Board of Education approve the travel list and all expenses per as follows:

Riley, James	Animation Lab	9/23/21	FDU, Madison, NJ	\$0/registration + travel
Benavides, Brooke				
Benjamin, Emily				
Clark, Jessica				
Coppola, Jessica				
Crowe, Nicole				
Dickerson, Evan				
Freda, Chelsea				
Greco, Karen				
Gurrieri, Michael				
Harbison, Laura				
Hecht, Jenifer				
Langford, Alisha				

Lemire, Jessica Pappas, Peggy Rossillo, Cheryl VanDyke, Victoria Toledano, Katie Webb, Justine	Balanced Literacy Training with Dr. Gravity Goldberg	10/1/21, 11/22/21, 2/2/22	NHS, Nutley, NJ	\$0
Alamo, Christina Andrews, Katherine Belthoff, Gaberiella Benavides, Brooke Bruno, Meghan DiPrimio, Alicia Drappi, Sara Elkas, Jennifer Favetta, Amy Giordano, Mary Johnstone, Katherine Lauro, Kimberly Maher, Patricia Mercogliano, Stephanie Menzel, Caitlin Minervini, Dana Morgan, Nikki Mustardo, Taylor Nestor, Maura Parigi, Samantha Puzzo, Darleen Sarno, Angela Servidio, Tiffany Scardigno, Amanda Sorensen, Jill Tarantino, Amanda Vespa, Christy Vick, Jarrett	Balanced Literacy Training with Dr. Gravity Goldberg	10/6/21, 1/19/22, 3/30/22	WMS, Nutley, NJ	\$0
Guariglia, Ian Rovetto, Michael Stoffers, Michael Tuorto, Lawrence	Social Studies Grade Level Articulation	10/25/21, 1/13/22, 3/28/22	WMS, Nutley, NJ	\$0
Vicchiariello, Vincent	The Midwest Clinic	12/14/21- 12/18/21	Chicago, il	\$100.00/reg

2. APPROVAL OF INTERNSHIP AND/OR PRACTICUM

BE IT RESOLVED that the Board of Education approves the following internships and/or practicum to be conducted in district, conforming to standards of practice and confidentiality.

Student	School	Area of Exploration
Frank DeMaio, Jr.	Caldwell College	Student Teacher
Ryan Hudson	Montclair State University	Student Teacher
Suzy Louie	William Paterson College	Student Teacher

3. APPROVAL OF STATEMENT OF ASSURANCE – PARAPROFESSIONAL STAFF - 2021-2022

BE IT RESOLVED that the Board of Education approve the bi-annual Statement of Assurance regarding the use of Paraprofessional Staff for the 2021-22 school year.

4. APPROVAL OF 2021-2022 DISTRICT PROFESSIONAL DEVELOPMENT PLAN

BE IT RESOLVED that the Board of Education approve the submission of the 2021-2022 District Professional Development Plan.

ADMINISTRATION – Resolutions 1

1. APPROVAL OF HARASSMENT, INTIMIDATION & BULLYING (Second Reading)

BE IT RESOLVED that the Board of Education affirm the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

2021-8-20 HIB Report to the Board

FINANCE - Resolutions 1-15

1. SECRETARY & TREASURER'S REPORT - August 2021

BE IT RESOLVED that the Board of Education approve the acknowledgement and acceptance of the reports of the Board Secretary (Appendix A) and Treasurer of School Monies (Appendix B) for the period ending August 31, 2021.

2. CERTIFICATION OF MAJOR ACCOUNT FUND STATUS – August 2021

BE IT RESOLVED that pursuant to NJAC 6A:23-2.11(c) 4, the Nutley Board of Education certifies that as of August 31, 2021 after review of the Secretary's monthly financial report (Appropriations section) and upon consultation with the appropriate district officials, to the best of its knowledge no major account or fund has been over-expended in violation of NJAC 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Major funds are General Fund, Capital Projects and Debt Service.)

3. BILLS AND MANDATORY PAYMENTS – September 2021

BE IT RESOLVED that the Board of Education approves the payment of bills and mandatory payments dated September 20, 2021 in the total amount of \$4,893,745.69 (Appendix C).

4. YANTACAW SECURE VESTIBULE ADDITION BID REJECTION

WHEREAS, the Nutley Board of Education received four bids on September 16, 2021 for the project entitled Secure Vestibule Addition at Yantacaw Elementary School; and

WHEREAS, the lowest bid received substantially exceeds the costs estimated for the project.

NOW, THEREFORE, BE IT RESOLVED, that pursuant to N.J.S.A. 18A:18A-22, the Board hereby rejects all of the bids received for the project.

5. ESSEX COUNTY EDUCATIONAL SERVICES COMMISSION – Non-Public Chapter 192/193 & IDEA-B Services for 2021-2022

WHEREAS, Chapter 192, P.L. 1977 requires the provision of certain auxiliary services to children in nonpublic schools, and Chapter 193 requires the provision of certain services to handicapped children in nonpublic schools,

WHEREAS, the Board of Education of Nutley has the authority to employ outside agencies to provide necessary and appropriate IDEA-B Services for the classified students attending nonpublic schools in the district; and

THEREFORE, BE IT RESOLVED that a contract be entered into with the Essex County Educational Services Commission to provide these services during the 2021-2022 school year to students who attend non-public schools in Nutley, and

BE IT FURTHER RESOLVED that the price to be paid to the Essex County Educational Services Commission for these services shall not exceed the amount paid to the Nutley Board of Education by the state to implement these programs.

6. ESSEX COUNTY SCHOOLS OF TECHNOLOGY –TUITION AGREEMENT FOR 2021-2022

BE IT RESOLVED that the Board of Education approves the tuition agreement from Essex County Schools of Technology for the 2021-2022 school year.

7. REQUESTS FOR USE OF SCHOOL BUILDINGS AND GROUNDS – 2021-2022

BE IT RESOLVED that the Board of Education approves the requests for the use of school buildings and grounds, that conform to the rules and regulations set by the Board of Education as follows:

REQUESTS	PURPOSE OF USE	FACILITIES	DATE	TIME	FEES	NO. OF EVENTS
Theresa Vinci Nutley Parks & Recreation	Nutley Parks & Recreation Play Rehearsals	JWMW Auditorium, Choir & Band Room, 2 Classrooms, Cafeteria	10/4/21-12/15/21	5:30-9:30 pm	Facilities: None Custodian: None	46

Theresa Vinci Parks & Recreation	Nutley	Nutley Parks & Recreation Special Needs Program	Radcliffe Gym	10/6/21-5/11/22	6:30-9:00 pm	Facilities: None Custodian: None	29
Nicole Davino School PTO	Lincoln	Lincoln School Movie Night	Lincoln School Field	10/8/21	6:00-10:00 pm	Facilities: None Custodian: None	1
Total Use of Property Represented By The Above							76

8. PROFESSIONAL APPOINTMENT – IMAC Agency - 2021-2022

BE IT RESOLVED that the Board of Education hereby approve the appointment of IMAC Agency as the Broker of Record for Health Benefits for the 2021-2022 school year.

9. ESTABLISH TUITION RATES FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that the Nutley Board of Education approves the tuition rates for out-of-district students attending Nutley schools for the 2021-2022 school year as follows:

Kindergarten	\$14,314
1-5	15,109
6-8	14,774
9-12	15,468
Learning and/or Lang. Disabled	23,885
Preschool Disabled P/T	14,538
Preschool ABA F/T	54,113
Autism	35,941

10. TUITION STUDENTS – 2021-2022

BE IT RESOLVED that the Board of Education approves enrollment of a student on a tuition basis for the 2021-2022 school year, pursuant to existing employment agreements:

<u>No. of Students</u>	<u>Grade Level</u>
1	8th

11. ACCEPTANCE OF DONATION – PPE KITS - 2021-2022

BE IT RESOLVED that the Board of Education accept the donation of 1,000 PPE kits for the Nutley School District from Sunil Advaney from the Act of Humanity 1284 River Road Edgewater, NJ 07020.

12. ACCEPTANCE OF DONATION – KN95 MASKS - 2021-2022

BE IT RESOLVED that the Board of Education accept the donation of 10,560 KN95 masks for the Nutley School District from Sunil Advaney from the Act of Humanity 1284 River Road Edgewater, NJ 07020.

13. APPROVAL OF GIFT CARD PURCHASE – PERFECT ATTENDANCE – 2020-2021

BE IT RESOLVED that the Board of Education approves the purchase of 139 gift cards at \$100/ea. for the employees who had perfect attendance during the 2020-2021 school year as per their contractual agreement. The list of employees with perfect attendance will be kept on file in the Board office.

14. APPROVAL OF AGREEMENT – QUADIENT LEASING– 2021-2022- PO#41267

BE IT RESOLVED that the Board of Education approves the agreement between the Nutley Board of Education and Quadient Leasing for a postage meter rental for Nutley High School.

15. APPROVAL TO DISPOSE OF PIANO AT YANTACAW SCHOOL

BE IT RESOLVED that the Board of Education approves the disposal of a piano in the Yantacaw school music room.

PERSONNEL – Resolutions A-H

1. PERSONNEL AGENDA REPORT

A . Employment

a. Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following appointments of **certificated district staff**, effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	Facher, Lauren	Teacher	BA Step 1	\$60,230	RS	9/1/21	6/30/22	Replacing J. Gambaro
2.	Atkins, Alison	Teacher	MA+30 Step 9	\$82,080	MS	9/1/21	6/30/22	Replacing L. Bruscano
3.	Huggins, Tarik	Teacher		\$1,400	HS	9/1/20		15 year longevity retro to 9/1/20
4.	Del Grande, Pamela	LRT		\$95/days 1-20, \$335.75/days 21+	WS	9/13/21	1/28/22	Coverage for D. DiGiacomo. pending NJ. PL. 2018.c.5
5.	Abdelfattah, Nadia	LRT		\$95/days 1-20, \$301/days 21+.	WS	9/21/21	11/24/21	Coverage for A. LaReau pending NJ. PL. 2018.c.5
6.	Mansueto, Susan	LRT		\$95/days 1-20, \$301/days 21+	RS	10/12/21	2/28/22	Coverage for L. Ritacco
7.	Festa, Danielle	Library/ Media Specialist	MA+30 Step 5	\$72,750 (prorated)	LS	11/22/21	6/30/22	New position; pending NJ. PL. 2018.c.5
8.	Manzi, Brandon	LRT		\$95/days 1-20, \$316 days 21+	HS	9/21/21	TBD	Coverage for S. DiGregorio pending NJ. PL. 2018.c.5

b. Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following appointments of **non-certificated district staff** effective for the dates listed below, and, in some cases, pending NJ. PL. 2018.c.5 as designated below.

1.	Morais- Oliveira, Sandra	Paraprofessional	Step 4	\$25,198 (prorated)	SG	9/21/21	6/30/22	Replacing H. McNallie. Pending NJ. PL. 2018.c.5
2.	Gomez, Jose	Custodian	Step 5	\$38,326 (prorated)	DIST	9/21/21	6/30/22	Pending NJ. PL. 2018.c.5
3.	Scaperrotta, Stefanie	Non-Instructional Aide	Step 1	\$15/hr	YS	9/21/21	6/30/22	Up to 20 hours per week
4.	Gjonbocari, Elda	Non-Instructional Aide	Step 3	\$15.30/hr	LS	9/1/21	6/30/22	Up to 15 hours per week
5.	D'Urso, Carol	Non-Instructional Aide	Step 1	\$15/hr	SG	9/21/21	6/30/22	Up to 20 hour per week
6.	Demetroulakos, James	Paraprofessional	Step 6	\$25,698 (prorated)	HS	9/21/21	6/30/22	Replacing M. Bradley
7.	Perez, Guillermo	Paraprofessional	Step 2	\$24,698 (prorated)	SG	9/27/21	6/30/22	Replacing J. Machado; pending NJ. PL. 2018.c.5

c. Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **employment amendments** from previous agendas for certificated and/or non-certified staff.

1.	Griffoul, Anais	LRT	\$95/day 1-20, \$301.15 days 21+	LS	9/1/21	11/24/21	Amend rate for days 1-20 to \$95
2.	Mingo, Emily	Non-Instructional Aide			9/7/21	9/7/21	Rescind
3.	Rediger, Jessica	LRT		YS	9/1/21	12/23/21	Extend Leave - Amend
4.	Gang, Sean	LRT		MS	9/20/21	5/31/22	Start Role Sooner - Amend
5.	Hidalgo, Kristy	.5 Secretary	\$16,506.50	HS	9/1/21	6/30/22	Amend Salary from previous agenda
6.	Rana, Vaishali	Paraprofessional	\$24,698	DIST	9/1/21	6/30/22	Amend Salary from previous agenda
7.	Cullari, Melissa	Employee Relations and Certification Clerk		DIST	7/1/21	6/30/22	Amend Title from previous agenda

B. Substitutes

Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **substitutes** at the below rates for the 2021-2022 school year and/or the dates below.

1.	Castronova, Maria	Per Diem Sub	\$90/day	SG	9/7/21	6/30/22	
2.	Osieja, Christina	Per Diem Sub	\$90/day	DIST	9/7/21	6/30/22	
3.	Coulson, Cindy	Perm Sub	\$95/day	WS	9/7/21	6/30/22	
4.	Hall, Lisa	Perm Sub	\$95/day	HS	9/7/21	6/30/22	
5.	SanGiovanni, Beverly	Sub Aide	\$15/hr	SG	9/7/21	6/30/22	
6.	Asaro-Ilardi, Maryann	Per Diem Sub	\$90/day	RS	9/7/21	6/30/22	

7.	Bethelmie, Camille	Sub Nurse	\$200/day	DIST	9/7/21	6/30/22	
8.	Binkiewicz, Lisa	Sub Para		DIST	9/7/21	6/30/22	
9.	Burbank, Peter	Per Diem Sub	\$90/day	YS	9/7/21	6/30/22	
10.	Cassie, Anthony	Per Diem Sub	\$90/day	SG	9/7/21	6/30/22	
11.	Chasmar, Melanie	Per Diem Sub	\$90/day	LS	9/7/21	6/30/22	
12.	Chowdhury, Kamrul	Per Diem Sub	\$90/day	SG	9/7/21	6/30/22	
13.	Cline, Alicia	Per Diem Sub	\$90/day	YS	9/7/21	6/30/22	
14.	Concepcion, Ariane	Perm Sub	\$95/day	RS	9/7/21	6/30/22	
15.	Concepcion, Homeida	Per Diem Sub	\$90/day	YS	9/7/21	6/30/22	
16.	Crococo, Lia	Sub Aide	\$15/hour	MS	9/21/21	6/30/22	
17.	DiToro, Robert	Per Diem Sub	\$90/day	HS	9/7/21	6/30/22	
18.	Dunn, Richard	Per Diem Sub	\$90/day	LS	9/7/21	6/30/22	
19.	Dwyer, Jr., Joseph	Per Diem Sub	\$90/day	MS	9/7/21	6/30/22	
20.	Dwyer, Sr., Joseph	Sub Bus Aide		DIST	9/7/21	6/30/22	Amend name from August Agenda
21.	Ebrahimzadeh, Angela	Per Diem Sub	\$90/day	RS	9/7/21	6/30/22	
22.	Eltzholtz, Jula	Per Diem Sub	\$90/day	LS	9/7/21	6/30/22	
23.	Ferraro, Gerald	Per Diem Sub	\$90/day	SG	9/7/21	6/30/22	
24.	Fitzpatrick, Maryann	Per Diem Sub	\$90/day	YS	9/7/21	6/30/22	
25.	Hagert, Suzanne	Per Diem Sub	\$90/day	RS	9/7/21	6/30/22	
26.	Halma, Mary	Per Diem Sub	\$90/day	WS	9/7/21	6/30/22	
27.	Johnson, Denis	Per Diem Sub	\$90/day	RS	9/7/21	6/30/22	
28.	Keber, Christa	Per Diem Sub	\$90/day	WS	9/7/21	6/30/22	
29.	King, Carla	Per Diem Sub	\$90/day	YS	9/7/21	6/30/22	
30.	Laney, Catherine	Per Diem Sub	\$90/day	HS	9/7/21	6/30/22	
31.	LoCascio, Amelia	Per Diem Sub	\$90/day	YS	9/7/21	6/30/22	
32.	Lopez, Alejandra	Per Diem Sub	\$90/day	RS	9/7/21	6/30/22	
33.	Luberto, Emily	Per Diem Sub	\$90/day	HS	9/7/21	6/30/22	
34.	Mauro, Dina	Per Diem Sub	\$90/day	LS	9/7/21	6/30/22	
35.	Petrucci, Jaime	Per Diem Sub	\$90/day	SG	9/7/21	6/30/22	Available only PM
36.	Rashid, Sasha	Per Diem Sub	\$90/day	RS	9/7/21	6/30/22	
37.	SanGiovanni, Beverly	Sub Aide	\$15/hr	SG	9/7/21	6/30/22	

38.	Taylor, KeDavion	Per Diem Sub	\$90/day	WS	9/7/21	6/30/22	Available only AM
39.	Torres, Deborah	Per Diem Sub	\$90/day	YS	9/7/21	6/30/22	
40.	Ylagan-Perlas, Sylvia	Sub Nurse	\$200/day	DIST	9/7/21	6/30/22	

C. Extended Day

Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **Extended Day Staff Members** at the below rates for the 2021-2022 school year and/or dates listed below.

1.	Stabile, Devin	Teacher	\$28.46/hr	9/9/21	6/30/22	Extended Day Program 2021-2022
2.	Mascolo, Cindy	Nurse	\$34.78/hr	9/9/21	6/30/22	Extended Day Program 2021-2022
3.	Gegre, Ozlem	Teacher	\$28.46/hr	9/9/21	6/30/22	Extended Day Program

D. Change in Locations

Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **change in locations** for the following staff members:

1.	Stendardi, Christina	Library/Media Specialist	LS	9/1/21	11/21/21
2.	Vargo, Lindsay	Paraprofessional	MS	9/1/21	6/30/22

E. Resignations

1. BE IT RESOLVED, that the Nutley Board of Education accepts the resignation of **Bruscino, Lauren, JHWMS Teacher, 8/31/21**
2. BE IT RESOLVED, that the Nutley Board of Education accepts the resignation of **Drago, Caroline, WS Aide, 6/30/21**
3. BE IT RESOLVED, that the Nutley Board of Education accepts the resignation of **Donnelly, Magdolna, Paraprofessional, 10/8/21**
4. BE IT RESOLVED, that the Nutley Board of Education accepts the resignation of **Kish, Shannon, LRT, 9/9/21**

F. Retirements

BE IT RESOLVED, that the Nutley Board of Education accepts the resignation for the purpose of retirement of DiGregorio, Steven, NHS teacher, effective 10/1/21.

BE IT RESOLVED, that the Nutley Board of Education accepts the resignation for the purpose of retirement of Russomano, Daniel, custodian, 10/1/21.

G. FMLA/Maternity Leaves/Sick Bank/Leave of Absences

Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **leaves of absences and/or amendments to leaves** for the following staff members:

1.	Isabella, Ashlee	Teacher	MS	9/20/21	5/31/22	9/20-10/22 SD and PD 10/25- 1/24 - FMLA 1/25 - 5/31 - Unpaid LOA
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2.	Cappetta, Ashley	Teacher	SG	9/1/21	10/25/21	SD 9/1/21-9/21/21; FMLA 9/22/21 – 11/24/21; RTW 11/29/21(amend)
3.	Martin, Alannah	Teacher	YS	9/1/21	12/31/21	SD 9/1/21 - 10/1/21 FMLA 10/4-12/31 RTW 1/3/22 (amend)

H. Coaches/Advisors/Stipends

a. Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **extra-curricular and stipends at their contracted rates** for the dates listed below. These payments are contingent upon the commencement of the programs.

1.	O'Grady, Shannon	Homebound Instruction	\$40/hr	RS	9/7/21	6/30/22	
2.	Bonelli, Sydney	Homebound Instruction	\$40/hr	RS	9/7/21	6/30/22	
3.	Hitchens, Serena	Affirmative Action Committee	\$32.28/hr	YS	9/1/21	6/30/22	Affirmative Action Committee, As Needed
4.	Toledano, Katie	Teacher	\$45/class	HS	9/7/21	9/30/21	Coverage for M. Gurrieri
5.	Petrillo, Melissa	Teacher	\$45/class	HS	9/7/21	9/30/21	Coverage for M. Gurrieri
6.	Hecht, Jenifer	Teacher	\$45/class	HS	9/7/21	9/30/21	Coverage for M. Gurrieri
7.	Dickerson, Evan	Teacher	\$45/class	HS	9/7/21	9/30/21	Coverage for M. Gurrieri
8.	Freda, Chelsea	Teacher	\$45/class	HS	9/7/21	9/30/21	Coverage for M. Gurrieri
11.	Murolo, Francesca	Secretary	\$26.80/hr	HS	7/1/21	8/31/21	Summer Hours: Not to Exceed 40
12.	Moscaritola, Dara	Teacher	\$50/hr	WS	7/1/21	9/1/21	Curriculum Writing Not to exceed 7 hours (Paid for from Title 2)
13.	Groeling, Flavia	Teacher	\$50/hr		7/1/21	9/1/21	Curriculum Writing Not to exceed two hours (Paid for from Title 2)
14.	Smith, Summer	Teacher	\$50/hr		7/1/21	9/1/21	Curriculum Writing Not to exceed two hours (Paid for from Title 2)
15.	Sangiaco, Dana	Teacher	\$50/hr		7/1/21	9/1/21	Curriculum Writing Not to exceed two hours (Paid for from Title 2)
16.	Cassilli, Lisa	Counselor	\$50/hr	HS	8/23/21	8/23/21	Up to three hours for Freshman Orientation
17.	Murolo, Francesca	Counselor	\$50/hr	HS	8/23/21	8/23/21	Up to four hours for Freshman Orientation
18.	Belthoff, Gaberiella	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
19.	Cremona, Joseph	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
20.	Gabriele, Salvatore	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
21.	Guariglia, Ian	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
22.	Johnstone, Katherine	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
23.	Lauro, Kimberly	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
24.	Melillo, Mary	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
25.	Miller, Kristen	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
26.	Milner, Michelle	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention

27.	Ovchinnikoff, Margaret	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
28.	Picinich, Nicole	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
29.	Raia, Erin	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
30.	Reilly, Bianca	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
31.	Rovetto, Michael	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
32.	Rubino, Jenna	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
33.	Tarantino, Amanda	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
34.	Vance, James	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
35.	Vasquez, Alexis	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
36.	Zazzali, Lynn	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
37.	Zullo, Luann	Teacher	\$23	MS	9/7/21	6/30/22	Central/Saturday Detention
38.	Alamo, Christina	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
39.	Belthoff, Gaberiella	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
40.	Bruno, Meghan	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
41.	Cappello, Joseph	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
42.	Cremona, Joseph	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
43.	Cumbe, Betty	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
44.	Gabriele, Salvatore	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
45.	Guariglia, Ian	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
46.	Guida, Michelle	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
47.	Ippolito, Doretta	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
48.	Ippolito, Michele	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
45.	Guariglia, Ian	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
46.	Guida, Michelle	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
47.	Ippolito, Doretta	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
48.	Ippolito, Michele	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
49.	Isabella, Ashlee	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
50.	Johnstone, Katherine	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
51.	Kozyra, Cheryl	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation

52.	Lauro, Kimberly	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
53.	Manley, Jessica	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
54.	Melillo, Mary	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
55.	Miller, Kristen	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
56.	Mustardo, Taylor	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
57.	Napolitano, Gina	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
58.	Atkins, Alison	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
59.	Ockenhouse, Andrea	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
60.	Parness, Lauren	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
61.	Polynice, Rebecca	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
65.	Rubino, Jenna	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
66.	Sasso, Frank	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
67.	Schiavone, Marylou	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
68.	Stendardi, Christina	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
69.	Tarantino, Amanda	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
70.	Vance, James	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
71.	Walsh, Veronica	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
72.	Zazzali, Lynn	Teacher	\$50/hr	MS	8/31/21	8/31/21	Orientation
73.	Alamo, Christina	Group Leader	\$2,000	MS	9/1/21	6/30/22	
74.	Walsh, Veronica	Group Leader	\$2,000	MS	9/1/21	6/30/22	
75.	McNamara, Jennifer	Teacher	\$23	HS	9/7/21	6/30/22	Detention Monitors
76.	LaPeruta, Steven	Teacher	\$23	HS	9/7/21	6/30/22	Detention Monitors
77.	Alfieri, Michelle	Secretary	\$23	HS	9/7/21	6/30/22	Detention Monitors
78.	Toledano, Katie	Teacher	\$23	HS	9/7/21	6/30/22	Detention Monitors
79.	Ritacco, Javanna	Secretary	\$23	HS	9/7/21	6/30/22	Detention Monitors
80.	Coppola, Jessica	Teacher	\$23	HS	9/7/21	6/30/22	Detention Monitors
81.	Gurrieri, Michael	Teacher	\$23	HS	9/7/21	6/30/22	Detention Monitors
82.	Mazza, Denise	Sub	\$23	HS	9/7/21	6/30/22	Detention Monitors
83.	Gaines, Stephone	Teacher	\$23	HS	9/7/21	6/30/22	Detention Monitors
84.	Venable, Mary	Paraprofessional	\$23	HS	9/7/21	6/30/22	Detention Monitors
85.	Demetroulakos, James	Paraprofessional	\$23	HS	9/7/21	6/30/22	Detention Monitors

86.	Vicchiariello, Vincent	Teacher	\$45/hr	HS	9/7/21	6/30/22	Zero Period
84.	Venable, Mary	Paraprofessional	\$23	HS	9/7/21	6/30/22	Detention Monitors
85.	Bernal, Yeisson	Teacher	\$50/hr	HS	9/21/21	6/30/22	Flex Program

b. Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **athletic pay and stipends.**

1.	Rediger, Jessica	Game Worker	\$50/\$55/\$60	DIST	9/1/21	6/30/22	
2.	Burbank, Peter	Volunteer Football Coach	VOL	DIST	9/21/21	6/30/22	

c. Dr. Julie Glazer, Superintendent of Schools, recommends the Board of Education approve the following **Nutley High School club advisors at the contracted rates.** These payments are contingent upon the commencement of the programs and will be paid in the last paycheck of June 2022.

1.	Laperuta, Steve	Club Advisor	\$900	HS	9/1/2021	6/30/2022	Grade 9 Class Advisor 2025
2.	Guariglia, Ana	Club Advisor	\$900	HS	9/1/2021	6/30/2022	Grade 9 Class Advisor 2025
3.	Gumbs, Alina	Club Advisor	\$900	HS	9/1/2021	6/30/2022	Grade 10 Class Advisor 2024
4.	Reilly, Kevin	Club Advisor	\$900	HS	9/1/2021	6/30/2022	Grade 10 Class Advisor 2024
5.	Van Dyke, Victoria	Club Advisor	\$900	HS	9/1/2021	6/30/2022	Grade 11 Class Advisor 2023
6.	Crisp, Nicole	Club Advisor	\$900	HS	9/1/2021	6/30/2022	Grade 11 Class Advisor 2023
7.	Lemire, Jessica	Club Advisor	\$1,550	HS	9/1/2021	6/30/2022	Grade 12 Class Advisor 2022
8.	Ritacco, Nicholas	Club Advisor	\$1,550	HS	9/1/2021	6/30/2022	Grade 12 Class Advisor 2022
9.	Guariglia, Ana	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricula- ASL Club
10.	Tempsick, Kevin	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricula- Botany club
11.	Soobrattee, Prudence	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- Building Bridges
12.	Bernal, Yeisson	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- Building Bridges
13.	Vicchiariello, Vincent	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- Classical Percussion Ensemble
14.	Johnson, Alec	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- Core Ambassadors
15.	Lewis, Victoria	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- Core Ambassadors
16.	Della Fave, Megan	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- Dare to Dream Club
17.	Byrne, Maura	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- Dare to Dream Club
18.	Dickerson, Evan	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra Curricular-Debate Club
19.	McNish, Kara	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- DECA

20.	Gewecke, Amy	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- Diversity Council
21.	Alvarez, John	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- Dungeons and Dragons
22.	Cicccone, Sara	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- Dungeons and Dragons
23.	Penberthy, Jessica	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- Environmental Science Club
24.	DeSimone, Cheryl	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- Environmental Science Club
25.	Truty, Monica	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- Girls Who Code
26.	Smith, Peter	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- HOSA
27.	Fossella, John	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- HOSA
28.	Gurrieri, Michael	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- International Thespian Society
29.	Laperuta, Steve	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- Italian Honor Society
30.	Vicchiariello, Vincent	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- Jazz Ensemble
31.	Mazza, Denise	Club Advisor	\$900	HS	9/1/2021	6/30/2022	Extra-curricular- Key Club
32.	D'Urso, Tina	Club Advisor	\$900	HS	9/1/2021	6/30/2022	Extra-curricular- Key Club
33.	Benjamin, Emily	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- Literary Arts Magazine
34.	Dickerson, Evan	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- Literary Arts Magazine
35.	Lodato, Amelia	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- Latin Honor Society
36.	Wynne, Hugh	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- Latin Honor Society
37.	Mabel, Jessica	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- Math Club
38.	Gaines, Stephone	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- Men's Choir
39.	Bradley, Christopher	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- Mock Trial
40.	Bradley, Christopher	Club Advisor	\$50/hr	HS	9/1/2021	6/30/2022	Not to exceed 10 hours for additional Mock Trial activities.
41.	Rothkopf, Ashley	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- Music Mentoring (Chamber Strings)
42.	Melchionne, Angeliki	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- National Art Honor Society
43.	Gurrieri, Michael	Club Advisor	\$900	HS	9/1/2021	6/30/2022	Extra-curricular- National Honor Society
44.	Rossillo, Cheryl	Club Advisor	\$900	HS	9/1/2021	6/30/2022	Extra-curricular- National Honor Society
45.	Vick, Jarrett	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- NHS Patriot Club
46.	Truty, Monica	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- NHS Youth Stem Club
47.	Heintze, Christopher	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- Photo Club
48.	Wehrer, Julia	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- Indoor Percussion Ensemble
49.	Freda, Chelsea	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- P.R.I.S.M.

50.	Cicccone, Sara	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- Set Club
51.	Melchionne, Angeliki	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- Set Club
52.	Cicccone, Sara	Club Advisor	\$50/hr	HS	9/1/2021	6/30/2022	Not to exceed 5 hours for additional Set Club activities.
53.	Melchione, Angeliki	Club Advisor	\$50/hr	HS	9/1/2021	6/30/2022	Not to exceed 5 hours for additional Set Club activities.
54.	Campbell, Vance	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- Skills USA
55.	Guariglia, Ana	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- Spanish Honor Society
56.	Riley, James	Club Advisor	\$900	HS	9/1/2021	6/30/2022	Extra-curricular- Stage Crew
57.	Brady, Melissa	Club Advisor	\$1,900	HS	9/1/2021	6/30/2022	Extra-curricular- Student Council
58.	Riley, James	Club Advisor	\$900	HS	9/1/2021	6/30/2022	Extra-curricular- Tri-M Honor Society
59.	Lemire, Jessica	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- United
60.	Polk, Chris	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- United
61.	Caithness, Catriona	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- Unified Sports Club. \$300 paid for by the Scarpelli Foundation.
62.	Dellefave, Megan	Club Advisor	\$600	HS	9/1/2021	6/30/2022	Extra-curricular- Unified Sports Club. \$300 paid for by the Scarpelli Foundation.
63.	Weitzel, Kimberly	Club Advisor	\$1,125	HS	9/1/2021	6/30/2022	Extra-curricular- Winter Guard
64.	Harbison, Laura	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- Women's Activism
65.	Dickerson, Evan	Club Advisor	\$300	HS	9/1/2021	6/30/2022	Extra-curricular- Women's Activism
66.	Heintze, Christopher	Club Advisor	\$50 or \$40 per hr	HS	9/1/2021	6/30/2022	Extra-Curricular- Yearbook. Not to exceed 75 hours

POLICY – Resolution 1-3

1. APPROVAL OF ADOPTION OF POLICIES (Second Reading)

BE IT RESOLVED that the Board of Education adopt the following bylaws, policies and regulations.

1648.11	The Road Forward COVID-19 - Health and Safety (M)
2422	Comprehensive Health and Physical Education
5116	Education of Homeless Children
4282	Use of Social Networking Sites
9190	Community Organizations
R9190	Community Organizations

2. APPROVAL OF ADOPTION OF POLICIES (First Reading)

BE IT RESOLVED that the Board of Education adopt the following bylaws, policies and regulations.

3216	Dress and Grooming
5830	Student Fundraising
R5830	Student Fundraising
9700	Special Interest Groups

2467	Surrogate Parents and Resources Family Parents
5111	Eligibility of Resident/Nonresident Students
5116	Education of Homeless Children
6115.1	Federal Awards/Funds Internal Controls
6115.02	Federal Awards/Funds Internal Controls – Mandatory Disclosures
6115.03	Federal Awards/Funds Internal controls -Conflicts of Interest
6311	Contracts for Goods or Services Funded by Federal Grants
7432	Eye Protection
R7432	Eye Protection Practices
8420	Emergency and Crisis Situation
8540	School Nutrition Programs

3. APPROVAL OF ADOPTION OF POLICIES (Emergency Approval)

BE IT RESOLVED that the Board of Education adopt the following bylaws, policies and regulations.

1648.11	The Road Forward COVID-19 – Health and Safety Appendices
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Old Business

New Business

Executive Session

WHEREAS, the Board of Education will be discussing matters exempt from public discussion pursuant to N.J.S.A. 10:4-12,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education recess to closed executive session at this time to discuss legal matters and potential litigation.

BE IT FURTHER RESOLVED, that the results of the discussions will be made public by inclusion on the agenda of a subsequent meeting of the Board of Education or when the reasons for discussing such matters in closed session no longer exist.

Adjournment

This document is subject to additions, withdrawals and modifications without notice.